

The answer is the same: "I want a Union Steward!"

**ALWAYS Ask for a Union Steward - It's Your Right!**

LABOR GRADE	MINIMUM RATE	MAXIMUM RATE
11	22.00	46.05
10	21.00	44.78
9	20.00	43.64
8	19.00	42.42
7	18.00	41.17
6	17.00	39.98
5	16.00	38.72
4	15.00	37.56
3	14.00	36.39
2	13.00	35.16
1	12.00	33.95
A	11.00	19.47

## ***NEGOTIATED BY DISTRICT LODGE 751***

**Effective June 2, 2017  
13 cent COLA results in  
New Maximum Wage Rates**

**Total accumulated COLA since Sept 2016  
roll-in to base rate is 19 cents**

**Buy Union-Made & American-Made  
products**

**Rates shown are first shift  
second shift: add 75¢ • third shift: add 10¢  
Seniority progression increases of 50¢ will  
occur at 6 month intervals up to the  
Maximum Rate in accordance with section  
6.3(a) of the Bargaining Agreement**

**[www.iam751.org](http://www.iam751.org)  
[www.yourpowerinside.com](http://www.yourpowerinside.com)**

**ALWAYS  
Ask for a  
Union Steward  
It's Your Right!**

**It's My Right!**



I know my rights, and I request my Union  
Steward be present at this meeting!

**AUBURN 253-833-5590  
EVERETT 425-355-8821  
RENTON 425-235-3777  
SEATTLE 206-763-1300**

**TOLL-FREE  
1-800-763-1301**

**Headquarters  
9125 15th Place South  
Seattle, WA 98108-5100**

**Know Your Weingarten Rights**

**No matter how you are contacted by a manager, HR or security**



