JOIN M.N.P.L. STEP UP; TAKE CONTROL; STAND UP; BE HEARD

	LABOR GRADE	MINIMUM RATE	MAXIMUM RATE	
	11	22.00	45.92	
•	10	21.00	44.65	
	9	20.00	43.51	
	8	19.00	42.29	
	7	18.00	41.04	
	6	17.00	39.85	
	5	16.00	38.59	
	4	15.00	37.43	
	3	14.00	36.26	
	2	13.00	35.03	
	1	12.00	33.82	
	A	11.00	19.34	

NEGOTIATED BY DISTRICT LODGE 751

Effective March 10, 2017 3 cent COLA results in New Maximum Wage Rates

Total accumulated COLA since Sept 2016 roll-in to base rate is 6 cents

Buy Union-Made & American-Made products

Rates shown are first shift second shift: add 75¢ • third shift: add 10¢ Seniority progression increases of 50¢ will occur at 6 month intervals up to the Maximum Rate in accordance with section 6.3(a) of the Bargaining Agreement

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POWER

AUBURN 253-833-5590 EVERETT 425-355-8821 RENTON 425-235-3777 SEATTLE 206-763-1300

> TOLL-FREE 1-800-763-1301

Headquarters 9125 15th Place South

WHO'S FIGHTING TO PRESERVE SOCIAL SECURITY, MEDICARE AND HEALTH CARE? M.N.P.L.