

Dental Coverage Over the Years

1968

Dental coverage offered after diverting first three cents of COLA to cover the cost. Plan was implemented 1/1/70. It provided benefits after a \$50 lifetime deductible was paid per member or dependent.

1974

Company paid entire cost of dental plan premium for employee and dependents.

1978

Yearly maximum benefit increased to \$1,000.

1983

Added Prepaid Delta Dental Option. Dental incentives maximum reduced to 80% for Class I expenses (previously 100%).

1989

Annual maximum increased to \$1,500. Extended Orthodontic benefit to employees and all dependents (previously just dependent children) and increased benefit to \$1,500.

1999

Annual maximum increased to \$1,750. Orthodontic benefit increased to \$2,000.

2005

No change.

1970

1971

Company contributions to dental plan more than doubled.

1977

Annual deductible of \$35 per person. Yearly maximum benefit \$400.

1980

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New benefit - Added orthodontic care covered at 50% up to a total of \$1,000 for each eligible dependent child up to age 19.

1986

Maximum for Class I incentives increased from 80 to 90%.

1990

1992

Cleaning improved to offer once every four months rather than once every six months.

1995

Implemented deductible of \$25 per person/ \$75 per family.

2000

2002

No change.

