

DISTRICT 751

AERO MECHANIC

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Innovations Abound at IRC

Creativity and ingenuity have ensured that our members in the Interior Responsibility Center (IRC) continue to build stow bins, sidewalls and closets for Boeing aircraft (including the 787). Continuous improvements like these add value to the Company and to customers and keep us competitive.

Much of the accolades go to the IRC's 'Right Size Moonshine Shop.' This talented group of Boeing employees, which consists of both IAM and SPEEA members, regularly brainstorm new projects to improve efficiency, increase productivity and enhance ergonomics throughout the IRC. Together, John English Jr, Paul Schneider, Rich Irvine, Wayne Bakko, Steve Boss, Mike Boggs, Charles 'Hawk' Hawkinson, Jim Bradley, Rob Dixon, Bill Rengstorf, Steve Ray and Brad Reeves work as a collaborative team. These gifted individuals have developed and implemented productive moving lines, ergonomic answers, new equipment and innovations to meet any challenges the IRC faces. Word is spread-

ing about their talents and several of their innovations are now being implemented outside the IRC in other Boeing divisions (Auburn and Winnipeg).

Boeing recognizes the value of the group's talents and has given them the freedom to not only design but build and implement their projects. Walking through the IRC, you see evidence of the Moonshine Shop's efforts at nearly every aisle – innovative moving lines, specially-designed tools, custom-built equipment, unique composite ovens and much more – all with the goal of keeping us competitive and successful.

One of the Moonshine Shop's more complex projects was the creation of 'tug bots.' These moving, radio controlled robots travel along the floor in a circular pattern slow enough for members to assemble the various interior products (i.e. stow bins, side walls, etc), including sending them through custom-built ovens (also designed and built by the group) to bake the material to cure

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Above: 751-member Mike Boggs (l) shows Business Rep Chuck Craft a tug bot designed and built by the Moonshine Shop.

Photo left: Steward Chuck 'Hawk' Hawkinson shows Business Rep Chuck Craft one of the tug bots used to run the IRC moving lines.



751 is working with a group of business, labor and community leaders to grow aerospace jobs for this region. Above: 751 Political Director Larry Brown (center) meets with Boeing representatives Trent House (l) and David Schumacher.

Exploring Ways to Grow Aerospace

by Larry Brown, 751 Political Director

The Union continues to work to ensure a stronger aerospace future for Puget Sound and Washington State. To further that effort, I recently took part in a three-day study mission to Montreal, Quebec. The focus was to investigate the aerospace industry and specifically study Aero Montreal (a quasi-governmental council designed to promote and grow the aerospace industry) to determine if there are similar programs we could implement here.

Montreal boasts the world's third largest aerospace industry cluster with over 40,000 citizens working to build aircraft, flight simulators, helicopters and space hardware. It is the only location in the world where jetliners can be manufactured from scratch with every major component within a 30 kilometer radius of the site of delivery.

Montreal's economy, while still facing the effects of the

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Tell Congress to Support F-22 Funding

With their Union contract scheduled to expire in January of next year, IAM members working at the GKN plant in Kent are focused on another contract – the F-22 Air Force Fighter funding contract. Currently, 100 percent of the work at the Kent GKN plant is for the F-22 – making it critical to maintain funding for this advanced tactical fighter.

Action is needed to help preserve jobs for our members working at GKN and at Edwards Air Force Base in California. We need EVERY member to urge Congress to support F-22 funding and encourage approval of a modified export model of the F-22 for countries like Japan and Australia.

As the current fleet of F-15s age, the U.S. Air Force will face a critical shortage of fighter aircraft in the near future. The proven F-22 Raptor is uniquely suited to fill this gap. Able to fly higher and faster, and according to the Air Force, more survivable in aerial combat situations, the F-22 complements the multipurpose role of the F-35 Joint Strike Fighter, which is primarily air-to-

ground. The decisive capabilities of the F-22 enable the Air Force to maintain a vital edge over the evolving technological threats of any potential adversary. Only with continual production of the F-22 can the Air Force ensure that it has the resources to fulfill its mission.

Unfortunately, the Department of Defense has called for stopping production of the most advanced fighter aircraft in the world—the F-22 Raptor. If this happens tens of thousands of good paying U.S. jobs will be cut. Thousands of those will be IAM jobs at GKN, Boeing, Lockheed Martin, and Pratt and Whitney.

After long hours of debate over the 2010 defense budget, the House Armed Services Committee voted 31-30 on June 17th to extend the F-22 program by approving a \$369 million down payment on 12 more planes. This will keep the assembly lines open while a debate over the need for the jet reopens.

Maintaining funding of the F-22 will support 25,000 high-skill, high-wage jobs in 44 states, including thousands of IAM members who make the air frame and engines for the fighter. An estimated 70,000 indirect jobs are also impacted by the program.

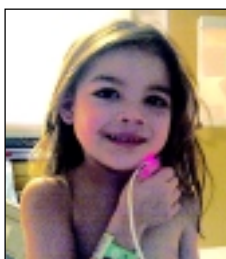
"As our nation struggles to recover from the worst economic crisis since the Great Depression, this is not the time to be eliminating good-paying jobs and a highly successful program critical to our nation's defense," said IAM International President Tom Buffenbarger.

751 members working at GKN in Kent and at Boeing in Seattle and California (Edwards AFB) have jobs that are directly dependent on the F-22. To protect these jobs, each of us needs to contact our Senators and members of Con-

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Members at GKN talk about their concern with F-22 funding and upcoming contract negotiations. L to R: Ron Lee, Shirley Brestler, Ly Bui, District President Tom Wroblewski and Business Rep Heather Barstow. 100% of the work at the Kent plant is for the F-22.



Fight for Life

Family and friends organize to help a Steward's daughter who is battling cancer

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'Real Work' Training

Peer trainers allow co-workers to pass on tribal knowledge and 'tricks of the trade' so others can know the best method to perform the job

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REPORT FROM THE PRESIDENT

Members' Skills Will Help Earn Us Future Opportunities

by **Tom Wroblewski**,
District President

Like everyone connected to Boeing, I was very disappointed to hear of the latest 787 first flight delay. It is a goal that our members have worked tirelessly trying to achieve and one that we will continue to focus on going forward.

I believe Boeing's testing process has proved itself by finding the flaw before the first flight. Now that Boeing has identified the problem, put it in the hands of the experts (our members and other Boeing employees) to fix. The Company is relying on us to help get the plane through the certification process, and we will do everything in our power to make that happen.

Keep in mind this is not just a new airplane program, but brand new technology – making the production as important as the leap from prop planes to jet engines.

Following the announcement of this latest delay, many analysts and reporters seized the opportunity to question Boeing's 787 production model. Pointing out that first flight should have been September 2007 (highlighting the significant delays). Rather than looking back, we would rather focus on where



we need to be - and that is moving forward to make this plane successful and get it certified as quickly as possible. We must work together to resolve any issues or challenges and make the necessary corrections.

Our hope is that Boeing will review their decisions, learn lessons and make corrections as we go forward that will benefit our members and this region.

This Union continues to work through various arenas to ensure a strong aerospace future for this region. We are taking an active role in the Governor's Aerospace Council, the Washington Aerospace Partnership and sent a representative as part of a large contingent to Montreal to research ways to enhance aerospace job growth in this region.

As we focus on ways to expand aerospace here, news reports have speculated on where Boeing will locate a second 787 in the future. Analysts seem anxious to speculate that it will be somewhere other than Puget Sound. Keep in mind these same analysts also weighed in on the original location for 787 production and believed at that time Puget Sound would not be the location.

The Seattle Times editorial board, along with analysts, elected officials and reporters, seem intent on highlighting reasons why not to locate a second line in

Puget Sound. We believe everyone connected to this region should instead begin touting the many advantages we have to offer. There is a reason this is the largest aerospace cluster in the world. Let's get reporters, local analysts and elected officials to focus on the many advantages we have to offer.

With several hundred members loaned to the 787 from other airplane programs, Puget Sound is the ONLY location that can offer an experienced workforce and can boast having helped fix and complete vendor sections and mistakes – making our members the experts, even though it is a new airplane. These members should be the natural choice to work on a second 787 line.

In addition to having the most experienced and skilled aerospace workforce in the world, we also can offer the Company flexibility on the second line that other locations could not. If production rates could not necessarily fill a second line, perhaps Boeing should explore a production line that alternates 787 and 777 final assembly. We have the skilled workforce to make such a bold move successful.

Our members and all Boeing employees have so much talent and innovations to offer – let's work to capitalize on those to make Boeing even more successful (see page 1 story on Moonshine shops).

While there will be plenty of time to debate where the second 787 line will go,

the focus for members at Boeing must remain on getting the 787 flying and certified.

We have many other challenges ahead as well. Please take the time to send an e-mail to your Senators and Congressional leaders urging support for the F-22 fighter planes. Our members' jobs at GKN, Boeing at Edwards Air Force Base, and Developmental Center depend on continued funding for this vital Air Force Program.

Finally, I want to express my sincere thanks to Paul Milliken for the many years he has dedicated to this Union and to servicing our members in Eastern Washington. He has negotiated dozens of contract for our members, defended their rights countless time and helped improve the lives of so many. We wish him well as he retires on July 1.

IAM 751 Members at Boeing May Divert their 2009 Lump Sum Bonus to their Voluntary Investment Plan (VIP)

IAM 751 members working at Boeing will have the option to divert their 2009 lump sum bonus to their Voluntary Investment Plan (VIP) account later this year. The lump sum bonus of \$1,500 is part of the current Collective Bargaining Agreement covering employees in IAM Districts 751, 24 and 70. It will be paid in November, and members will have the opportunity to divert their entire bonus (diverting part of the bonus to the VIP is not allowed) to their VIP account instead of receiving it in cash.

To qualify for the bonus and for the opportunity to divert it to their VIP account, members must be actively employed, on a leave of absence of 90 days or less, or on approved military leave of absence and be covered by the Agreement as of September 4, 2009.

Members should look for more de-



The Benefits Committee (Union and Company) recently met to review the process for diverting the lump sum to VIP, as well as discussing preliminary annual enrollment results, receiving a wellness program update and reviewing other important benefit issues.

tails in the September District 751 Aero Mechanic newspaper. In addition, eligible members will be sent instructions later this year on when and how to elect

to divert their lump sum bonus to their VIP account. Details regarding the enrollment period and process will be established in the fall.

Workers at Unitech Composites Eager to Vote Union

Employees working at Unitech Composites in Idaho are eager to see the



Helping with the Unitech organizing drive L to R: Business Rep Paul Milliken, Mike Blashill, Erin Blashill, Dale Ronquille, and Organizer Ernie McCarthy.

benefits of Union membership. Workers there recently contacted District 751 to request Union representation. Unitech Composites is an aerospace supplier that provides parts for Boeing Commercial, Boeing St. Louis, Boeing Pennsylvania, Spirit Aerosystems, and Triumph Composites just to name a few of their major customers.

During the recent organizing effort, nearly all of those contacted signed an authorization card without hesitation. 751 members who volunteered for the drive

were amazed at the welcome they received. Upon learning they were volunteers from the Union, workers responded with statements such as 'I was hoping you'd come;' 'I can't wait to have Union representation,' and 'so glad you're here.'

Rather than granting workers their right to unionize without interference, the Company took action. The Union believes Unitech has illegally separated three employees, including a single mom and her son, from employment to try and chill unionizing efforts. Once again a large corporation is trying to coerce and intimidate a workforce from freely choosing union representation – demonstrating why the Employee Free Choice Act is needed. Employees at Unitech will vote on Union representation on July 9th.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Business Representative

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Vice President

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Ray Baumgardner

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POLITICAL ACTION

Rally Highlights Push for Healthcare Reform Now

If we're going to fix our economy, we must fix America's broken healthcare system – and we can't afford to wait. That was the message delivered loud and clear as thousands marched through the streets of Seattle on May 30 to demand HealthCare for All in '09. The well-attended Seattle event is just one of many taking place throughout our country as the healthcare reform debate takes center stage.

President Obama has made the overhaul of the nation's failing healthcare system a top priority of his administration. Currently, the President is preparing to share at least three different proposals with Congress in the next few weeks. As we wait for such critical, party-dividing legislation to be reviewed, labor continues to weigh in.

As one of the foremost proponents of national healthcare, the labor community has been actively fighting for healthcare reform for decades. Though the President's active role in the implementation of such a program is a positive step in the right direction, it



Thousands marched through the streets of Seattle on Saturday, May 30th to demand HealthCare for All in '09.

doesn't signal the red light for labor's role in lobbying for affordable healthcare. Labor is still present in the debate. Labor will continue to weigh in on how to make positive and lasting change.

Healthcare reform is needed now more than ever. According to the Health Care for America Now! Campaign,

most bankruptcies today are a result of healthcare costs and healthcare premiums in America have risen more than 1000% since 1993. In a booming economy it's important to reverse the negative impacts of such deceptive practices. In a flailing economy like that of today, it's critical.

Unions around the country are paying special attention as the process of reforming the system continues

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Backed by a stage filled with mothers and children, Senator Patty Murray declared, "Health care should be a right for all Americans and not a privilege for some."



Some of the 751 members who participated in the healthcare rally on May 30th. Many served as marshals along the march route.

Growing Aerospace Jobs

Continued from page 1

global recession, is faring better than the economy of most large cities. It has the lowest effective tax rate for non-manufacturing companies in North America, and its corporate tax system is designed to promote business growth and investment, particularly in R&D.

Approximately 50 participants from this region took part in the study mission. The group included: Seattle Mayor Greg Nickels, Chamber Chair Tayloe Washburn, and governmental affairs reps from various companies. Boeing also sent three representatives.

Montreal not only brags of a large aerospace sector but also a well-rounded industry with an array of services and a healthy relationship with labor unions. It has a unique partnership with regional voc-tech and higher-ed schools that have custom designed curriculums to produce highly-skilled workers that meet specific industry needs. These characteristics have built and maintained Montreal's position of leadership in aerospace.

When we toured Bombardier's final assembly facility (one of the companies there), everyone was busy, but not at the pace you might see at the Renton final assembly facility. Their workforce is comparable to ours in age, and there was plenty of visibility for the Machinists Union, with t-shirts and decals. Most of the workers primarily spoke French but were friendly when I identified myself as a Union Rep.

We toured a training facility, which was operated in cooperation with the local voc-ed institutions. The instructors are "master technicians" who are members of the bargaining unit. The students are interns and guaranteed a job but for the downturn. The cohort of students we saw will be put on a preferential hiring list once all current bargaining unit members were recalled from layoff.

Bombardier is posed to launch its 110-130 seat jetliner which will directly compete with the smaller 737's and should be ready for delivery in 2013. Currently, Bombardier only produces corporate and commuter jets in Montreal.

One participant asked how Bombardier had achieved labor peace. Bombardier noted the key was to work closely with the union leadership and allow union leadership to communicate with the members. They added that the only time they layoff union members is when deliveries slow down. Layoffs do not result from strategic offsets or lean manufacturing efforts.

Seattle Chamber participants were very welcoming to the Machinists Union, and there seems to be a real appetite to reach-out-to the labor community. There is a sense that unless something is done to improve the relationship between the IAM and Boeing, retention and growth of aerospace in Washington State will not prove positive. The Union is certainly committed to change the relationship. I believe the Boeing reps on this trip feel that way as well.

The mission study was worthwhile and enabled us to establish some important relationships that will be useful in the future. We will continue working with the group to grow the aerospace industry for this region.

M.N.P.L Drive Brings \$\$ for Political Action

The Machinists Non-Partisan Political League (MNPL) drive in May not only raised membership awareness on the importance of participating in the legislative arena, but also generated new contributions for the political arm of our Union.

While many members chose to participate by simply giving a cash donation, nearly 900 members signed an authorization card approving a monthly payroll contribution to strengthen our political clout. New monthly payroll deductions will bring in over \$30,000 in new money each year and increase the monthly payroll deduction to nearly \$20,000. In addition, over \$16,175 was received in cash contributions.

Everyone who participated deserves to be congratulated, but a handful were recognized for their outstanding recruitment, see chart at right. Thanks to all who took part and participated in this important program, which ensures what we gain in collective bargaining cannot be erased by legislation!



Top MNPL Recruiters were honored at District Council: L to R: Business Rep Mark Johnson, Sec-Treasurer Susan Palmer, Steward Jared Moschkau, Steward Charles Kauffman, Business Rep Jon Holden, Business Rep Heather Barstow, Steward Doyle Sage and District Vice President Stosh Tomala. (Not pictured Ed Williamson)

Top 2009 MNPL Recruiters

Most Money	New Cards
1st - Jared Moschkau	1st - Ed Williamson
2nd - Charles Kauffman	2nd - Jared Moschkau
3rd - Doyle Sage	2nd - Doyle Sage (tied)

Take Action Ensure F-22 Funding is Approved

Continued from page 1

gress to let them know that America cannot afford to undermine the strength of our defense industrial base or to short change our national defense. Tell Congress that we need to fund an additional twenty F-22 Raptors in the 2010 Fiscal Year Defense Appropriations. In addition, Congress should approve an export version of the F-22 Raptor. According to a Reuter's report, Japan remains interested in the advanced stealth fighter and is willing to shoulder the cost burden of modifying the F-22 for export. Lawmakers would have to agree to overturn the

ban on exports under the Obey amendment. For additional information, visit www.iam751.org/f22.htm or www.preserveraptorjobs.com.

With their jobs on the line, members at GKN are looking to secure a severance package in their upcoming contract. In addition, the Union is exploring retraining options in case F-22 funding is cutoff. In the meantime, take action and help ensure these advanced fighters continue to be built by our skilled members across the country.

Fun Run Participants Deliver \$14,133 for Guide Dogs

On Saturday, June 6th, several hundred runners and walkers hit the pavement to raise money for Guide Dogs of America. District 751 President Tom Wroblewski fired the starting gun and then joined Admin. Assistant Jim Bearden, Business Rep Jon Holden and his daughter Malina in walking the 5K course. The 8th Annual Flight for Sight Fun Run and Walk – despite a tough economy – still raised over \$14,000 for this worthwhile charity. The fundraising competition (see boxed story below) was nearly as competitive as the races.

The 751 Women's Committee did a fabulous job organizing the event and recruiting volunteers. Thanks to the many volunteers (and the Boeing Recreation Center) who ensured the event was a success and put in lots of time behind the scenes. Thanks to the Boeing Everett Amateur Radio Operators North Society (BEARONS), who again provided assistance throughout the course. Also thanks to our new partnership with Archbishop Murphy High School Cross Country team. Their coach, John Muir, provided lots of advice to make the event more attractive to runners and managed the timing and race results.

Junior Girl Scout Troop 42047 was

again the treasure of the day! These girls know how to have fun while learning about unions and helping others in need. They cheered runners on, delivered water bottles, helped with the prize drawing and showed they are ready to be honorary Women's Committee members.

Although it was tougher to get corporate sponsors this year, we increased participation from the community and had the most runners ever. The first race 8 years ago raised \$2,610 so the Women's Committee was especially proud to present the official check for \$14,133. Thanks to everyone!



Business Rep Chuck Craft crosses the finish line of the 5K race.



The Women's Committee did a great job of marketing this year's event – as was evidenced by the largest numbers of runners to date!



Volunteers were a huge part of ensuring success of the event.

Bringing in the Green for Guide Dogs

All three of the top fundraisers delivered over \$1,000 for Guide Dogs of America (Trish Hallgren, Carla Stumm Brokaw, Barbara Thrall). Two of the top fundraisers had no affiliation with 751 and simply stepped forward to help a worthy cause.

751 member Trish Hallgren took first in total donations for Guide Dogs of America with \$1,513. "I want to thank the Everett paint hangers and Flightline for their donations. At Boeing we have some of the most generous and amazing people," Trish stated. "I love doing community service. It's very rewarding and you meet some incredible people! I have been a runner all my life and love dogs so taking part in the fun run for Guide Dogs was a given."

This was the third year Barb Thrall ran the race, but her first year fundraising. Originally, she signed up because the race was close to her house. "Guide Dogs seemed a natural for me to try to



Top fundraisers for Guide Dogs honored at the event L to R: Trish Hallgren (\$1,513), Carla Stumm Brokaw (\$1,140), Barbara Thrall (\$1,105).

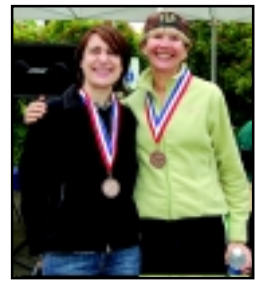
raise money because it is such a great help for the people who receive the dogs, and the dogs that are trained seem to love their 'job.' I was impressed by the dedication of the IAM and the amount of fundraising done," Barb stated. "It's a great race and the volunteers are so much fun. I've lived in the Puget Sound area for most of my life, so in a way, I am tied to Boeing. The company I work for, InfoSpace, (www.doggreatgood.com) learned of the race for Guide Dogs and contributed \$1,000."



The 751 Women's Committee proudly presented a check for \$14,133 to Guide Dogs of America as proceeds from this year's fun run.



Some of the winners L to R: David Arthur, Sharon Bertolli, Paul Satushek, Matt Bernhard, and Tyler Davis.



Paige Schmelzer and Trish Hruby were two more of the winners.

The 5K and 10K Race Winners by Age

5K WOMEN	5K MEN	10K WOMEN	10K MEN
Under 14: 1st - Kendall Erickson	Age 15-19 1st - Jack Krienen 2nd - Anthony Jones	Age 20-24: 1st - Kimberly Holland	Age 20-24: 1st - Chad Meis 2nd - Tyler Davis
Age 15-19 1st - Jazmyne Sturgeon 2nd - Sophie Marshall	Age 20-24: 1st - Ben Day	Age 25-29: 1st - Sara Waversveld 2nd - Amber Rivers-Burkett	Age 25-29: 1st - Michael Vagg 2nd - Nathan Breitenfield
Age 20-24: 1st - Dana Brutsche 2nd - Lesa Arrison	Age 25-29: 1st - Jeremy Luscher 2nd - Matt Koehl	Age 30-34: 1st - Samantha Spitzer 2nd - Haam-Baak Shin	Age 30-34: 1st - Matthew Bernhard 2nd - Todd Olsen
Age 25-29: 1st - Winter Graham 2nd - Maegan Simnowitz	Age 30-34: 1st - Jason Luscher	Age 35-39: 1st - Shana Meluskey 2nd - Beth Rankin	Age 35-39: 1st - Jerry Sanchez 2nd - Stephen Brown
Age 30-34: 1st - Paige Schmelzer 2nd - Kelly Niefert	Age 35-39: 1st - Nori Natsume 2nd - Hiroyuki Takiyama	Age 40-44: 1st - Trisha Hallgren 2nd - Kathy Nishihara	Age 40-44: 1st - Bill Young 2nd - Paul Schubert
Age 35-39: 1st - Pamela Rensch 2nd - Lindsey States	Age 40-44: 1st - David Arthur 2nd - Albert Sanchez	Age 45-49: 1st - Susie Baker 2nd - Kathleen Wruck	Age 45-49: 1st - Ronald Wu 2nd - Tom Snyder
Age 40-44: 1st - Sharon Bertoli 2nd - Joanne Chavez	Age 45-49: 1st - Michael Bitz 2nd - Brad Lindbergh	Age 50-54: 1st - Mary McKay 2nd - Patricia DeGroot	Age 50-54: 1st - Mike Koslosky 2nd - Jeff Kwon
Age 45-49: 1st - Kelly Hesby 2nd - Juliette Yamane	Age 50-54: 1st - Paul Satushek 2nd - William Weller	Age 55-59: 1st - Erick Lindbergh 2nd - Todd Knapp	Age 55-59: 1st - Kalani Scott 2nd - Steve Weick
Age 50-54: 1st - Trish Hruby 2nd - Carla Stumm Brokaw	Age 55-59: 1st - Jacqueline Wheeler 2nd - Patricia Wendlandt	60 & Up: 1st - Bruce Sutt	Age 60-64: 1st - Larry Donelan 2nd - Steve Weick
Age 55-59: 1st - Jacqueline Wheeler 2nd - Patricia Wendlandt	60 & Up: 1st - Sally Lindbergh 2nd - Grace David		Age 65-69: 1st - Bill DeGroot

Special thanks to the following Corporate sponsors:

- Robblee, Brennan & Detwiler
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- IAM&AW Willamette Lodge 63



After firing the starting gun, District President Tom Wroblewski (r) begins the 5K walk with Business Rep Jon Holden and his daughter Malina.

Kaylah's Fight for Life: Helping a Steward's Daughter

At 4 years old, Kaylah Talamantez shouldn't even know what cancer is. She shouldn't be familiar with the word chemotherapy and she shouldn't have to suffer the side-effects of radiation therapy. Instead, the little girl should be preoccupied with make-up, dreams of Disney princesses, and playing with her older brothers.

Kaylah's parents shouldn't be making decisions about harsh cancer treatments. They shouldn't be worrying about trying to make-do when her Dad has to take time off of work. Instead, her parents should be enjoying the summer sun with their children, preoccupied with play dates and birthday parties, and planning for the next school year.

This year Kaylah and her family are facing the most difficult summer of their lives. Recently, the 4 year old was diagnosed with a rare form of cancer called Embryonal Rhabdomyosarcoma – a sarcoma that occurs in children under the age of six.

Embryonal Rhabdomyosarcoma is so rare that Kaylah's doctor, who happens to be the Vice Chair of the Board of Research for such sarcomas, only sees about 3-4 cases of Rhabdomyosarcoma each year. Kaylah's case began in January when she started suffering from a stuffy nose that just wouldn't go away. By March, Kaylah was diagnosed with the cancer when doctors found a small tumor in her nasal cavity. Her Dad, David Talamantez, said "her tumor was a baseball inside her nasal cavity." He said the tumor



Kaylah's Dad, David Talamantez said "The other day, I put a new picture of her (r) I took on my phone two days ago side-by-side with the one taken two months ago. She looks about six years older within just a couple months. Her Mom and I have had a hard time looking at the difference. But, you know what I told her? She's still smiling."

had been "peanut sized in January but because it's so fast-growing, we didn't catch it."

The treatment required for this form of cancer is different from most others. While most children suffering from other types of cancer go through an average of 8 sessions of radiation treatment, Kaylah has gone through over three times that many – 28 total.

Finishing with radiation, the little girl still faces 10 months of chemotherapy treatments. Her treatment, a series that includes some of the harshest drugs that the body can tolerate, includes 8-hour long chemotherapy drip sessions, daily doctor visits, and hospital stays.

The chemotherapy that Kaylah is on attacks the fast-growing cancer cells within the body.

And, because the type of tumor she has is so fast growing, her Dad said that "after just 3 weeks a scan was done and it came back negative. The baseball was gone." But that good news didn't change the treatment plan. Now that the large tumor is gone, Kaylah's doctor's have to focus on the "millions of little tumors" that it left behind in her body.

Still, little Kaylah greets the world with a big smile, day in and day out. Through the toughest times, she maintains a happy spirit. "We were afraid she would be upset when her hair started falling out," David recounted. "At 4 years old, every little girl is a princess. We were trying to figure out a way to tell her. So, we talked to her and said that her hair is going to start doing some funny things." Kaylah's response is just one of many actions that show just how truly amazing this little girl is. She responded to her parents, "Oh I know my hair is gonna fall out. But that's okay. Bald is beautiful." She's even made friends at the Sound

Harley dealership at Smokey Point. The ladies working behind the counter there enjoy weekly visits with Kaylah when she comes in to get the newest Harley bandanas. Her current favorite? A Harley shop bandana that has a dragonfly on it.

Kaylah didn't pick up her positive attitude just anywhere. It's obvious, when speaking to her Dad that she learned that at home. Both parents are staying positive. They know that Kaylah has a fight ahead of her, but they also know that this brave little girl can do anything. Though this is a difficult time for the Talamantez family, they are simply asking that people send prayers Kaylah's way.

But, family, friends and the Union brothers and sisters that work in the shop with Kaylah's dad, David, who is a second shift Steward in Everett, feel that we can do more. And we can.

Friends of the Talamantez family have already made it possible for others to help Kaylah and her family make it through this very difficult time. Those wanting to help can make donations directly at any Chase Bank branch. Just tell the teller that you want to make a donation to "Kaylah Talamantez" and you can help there. Donations can also be made by sending them to Kaylah's Fight for Life, C/O Jackie Roberts, 17205 Sockeye Drive, Mount Vernon, WA 98274.

Another great way that donations can be contributed is through the sponsorship of holes and donations for a Golf Tournament being held for Kaylah on July 12, 2009. All sponsors contributing \$250 or more will be recognized for their contribution in *Auto Market Magazine*.

For more information on how you can help this family, please contact Rosanne Lawson at (206) 764-0340.



At age 4, Kaylah bravely battles cancer and greets each day with a smile and a positive attitude.

Safer Hospitals Can Save You Money on Traditional Medical Plan

Whether you are newly enrolled or recently renewed with the Traditional Medical Plan, the Hospital Safety Incentive Program can reduce your out-of-pocket expenses for hospital care.

Here's how it works:

When you need inpatient, outpatient or emergency room hospital care, you can receive 100% coverage instead of your standard network coverage when you receive services at a hospital that meets The Leapfrog Group's safety requirements for the care you need.

The Leapfrog Group is a non-profit organization that measures safety in American hospitals. It created safety standards designed to limit the occurrence of medical errors in hospital settings and publishes the names of hospitals that meet those standards.

What are the standards?

Hospitals are measured according to their successful implementation of the following:

- Evidence-based Hospital Referral (EHR): Extensive experience in performing specific complex procedures and treating particular concerns resulting in better outcomes.

- Computerized Physician Order Entry (CPOE): Using a computerized prescription system that alerts physicians to drug interactions and helps eliminate confusion over paper prescriptions.

- Intensive Care Unit Physician Staffing (IPS): Intensive Care Units are staffed with specialists who focus on the care of critically ill and injured patients.

How the Incentive Program works

To qualify for the increased coverage, services must be provided at the hospital's address as listed by the Leapfrog Group. Inpatient, outpatient and emergency room services all apply. The hospital must meet the patient safety standard on your admission date for inpatient services, or on the date of service for outpatient care. Coverage is based on your primary diagnosis, and benefits are subject to all terms of the plan.

For the procedures listed below, you will need to use a hospital that meets the EHR standard described above:

- Abdominal aortic aneurysm repair
- Coronary artery bypass graft
- Esophagectomy
- High-risk deliveries and NICU care
- Pancreatic cancer resection

- Percutaneous coronary intervention

For any other inpatient, outpatient or emergency room care, you will need to use a hospital that meets the CPOE and IPS standards described above. **For lists of approved hospitals, visit www.regence.com/boeing or call Boeing Customer Service at 1-800-422-7713.**



DID YOU KNOW?

Regence members on any Regence plan have access to myRegence.com, driven by the Regence Engine®. It's an award-winning Web site for members and your complete source of health and wellness information. On myRegence.com, you can access your claims 24/7, use the instant chat function and earn rewards for healthy living habits.

Wellness Screenings Save Lives

Make an investment in your health and get screened. Despite needing to know our health numbers, we sometimes lose track of them. Consider:

- One in three American adults has high blood pressure, which usually has no symptoms but can damage the heart, kidneys and other parts of the body.
- In the U.S., 6.2 million have undiagnosed diabetes. Another 54 million Americans have pre-diabetes. Without intervention, they can develop type 2 diabetes in just 10 years.

*Sources: National Institutes of Health and American Diabetes Association.

Wellness screenings help identify potential health conditions in people who may not have, or recognize, symptoms of disease. Early diagnosis increases the odds for successful medical intervention and can save lives. As part of its Well Being initiative, Boeing offers free on-site wellness screenings to Boeing employees. Additional recommended screening tests are covered under most of Boeing's health plans at little or no cost.

Visit www.BoeingWellness.com and search "health screening guidelines" for info about recommended screening tests based on age and gender.

On-site wellness screenings coming – Take 30 minutes to get screened. Boeing will again be offering on-site wellness screenings at most locations for U.S.-based Boeing employees and domestic subsidiary employees who are enrolled in a Boeing health plan. Attend a free and confidential screening to measure your:

- Total cholesterol
- LDL ("bad") cholesterol
- HDL ("good") cholesterol
- Triglycerides
- Blood pressure
- Body fat percentage
- Glucose (blood sugar)
- Body mass index (BMI)

For the most accurate measurements, don't eat or drink anything (other than water) for eight to 12 hours before your screening.

Schedule a screening today!

Visit www.BoeingWellness.com and click on the "Wellness Events Calendar" link to find when screenings are offered at your location and to schedule an appointment. Walk-ins will be accommodated as space permits.

Screening benefits include: completely confidential, meet with a registered nurse, more meaningful health assessment, and receive complimentary Guidebook.

Consider making an appointment with your personal physician for a wellness check-up if:

- Your site is not offering on-site wellness screenings;
- You cannot make an on-site wellness screening; or
- You are the spouse/domestic partner of a Boeing employee.

Most Boeing medical plans cover preventive care at little or no cost. Check with your plan for coverage information.



751 Education Director Stan Johnson (l) and Business Rep Emerson Hamilton review grievance and contractual time limits for filing grievances.

KNOW YOUR CONTRACT

Article 19 - Grievance Procedure and Contractual Time Limits for Filing

by Stan Johnson, 751 Education Director

There are multiple types of issues and complaints that are subject to the grievance procedure as defined in Article 19 of the Boeing contract. It is important to understand the specific categories of grievances, which are subject to time limits defined in the contract and must be brought to the attention of a designated Company representative within a specified time limit. There are three types of grievances where time limits for filing apply.

(1) **Section 19.3 Dismissals, Suspensions, Layoffs.** In cases of layoff, or of dismissal or suspension for cause, or of involuntary resignation, an employee is given a copy of the layoff, suspension or termination of service slip. The employee has the right to request an appeal of this action through the union by contacting their Business Representative **within seven (7) workdays** of the date of the action or date of notification by mailing of the action. If **within the seven (7) workday** time limit the Union Business Representative is requested by the employee to appeal the decision, the Union will then notify the Company of the Union's intent to challenge the action taken. A written grievance appealing the action taken then may be processed through the steps described in Article 19 Grievance Procedure and Arbitration. Because cases of this type are often complex and require extensive investigation which may include witness interviews, security statement investigation, medical documentation verification etc, the contract has a provision which allows Extension of Time Limits by Agreement. The time limits designated in Article 19 for processing grievances and for bringing matters to arbitration may be extended by mutual agreement between the Company and Union. A request for extension of time limits for the purpose of investigation by the Business Representative is normally approved for a reasonable amount of time to investigate.

(2) **Section 13.14 Misassignment Grievances.** A misassignment grievance is the contention by the employee and Union that work assigned by the Company differs from the job description and requires assigning the employee to an existing or new job that would be in a higher labor grade. This would be determined after applying the guidelines of Section 13.10 Classification Guides and Represented Jobs. Although there is no specified time limit for filing a grievance of this type, back pay or retroactive compensation for performing higher labor graded work is limited to thirty (30) days from the date the grievance was filed. The shop steward going through the step (1) grievance process which notifies management and HR of the grievance will normally establish this retroactive compensation date.

(3) **Section 22.14 Request for Review (of the promotion of a designated candidate).** A Request for Review of a promotion by the Company of a designated candidate must be filed **within seven (7) working days** of the posting of the promotional list. The request must be in writing and be submitted to the company Union Relations Office or a representative thereof, either by the employee or by the Union office on the employee's behalf. This request must be submitted **within the seven (7) work day** time limit.

Not all types of grievances are subject to time limits for filing. Examples would be misclassifications (improperly classified in a wrong job description), shift preference violations and contractual overtime violations. Although there are no specific time limits for filing these kinds of grievances, they must be brought to the attention of a Company representative within a reasonable amount of time. It may not be considered timely or reasonable that an overtime violation is not brought to the attention of a Company representative to resolve the issue until several months after the violation occurred. Timely action with complete documentation showing the violation is the best and most assured way of being successful with your grievance. Most grievances can be resolved at the steward level and through the Step (1) grievance process.

Peer Trainers Offer Structured T

When you want to learn how to do a specialized job at Boeing who do you ask? The most logical answer is: the experts – our members on the shop floor who have performed the work for years. This theory is the driving force behind the IAM/Boeing Joint Programs Peer Trainers.

Joint Programs has already introduced successful peer training for shop knowledge in Auburn, Frederickson, Renton and Seattle, but only recently expanded to offer this valuable resource in Everett. Participants not only receive specific job training and learn the "tricks of the trade," they also receive training credit on their Boeing work history. Over the years Joint Programs has utilized this training model

throughout Puget Sound to deliver a variety of safety programs, such as MoveSmart, Incident Investigation and Safety Leadership courses.

This 'shop specific' training fills a void. Boeing Skills Processing Center (SPC) provides generic skills such as drilling; however, when members hit the shop floor, they need additional skills that can only be learned from co-workers. Because of the complexity of the work in the wing majors and fuel cell operations, the first training shop programs in Everett concentrated on these areas. Union Steward Tim Johnson is one of the peer trainers for the wing majors and a strong advocate for the program.

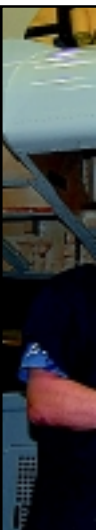
"SPC training provides a broad overview, which usually has nothing to do with your actual job. By having a structured course developed by workers in the shop, you get a better all around training based on the needs of that particular shop," stated Tim. "Peer trainers will help our members be more successful and get them up to speed quicker, which is good for the Company and our members. In the past, if you wanted to learn something, you had to find someone who had time to show you, which meant much of the tribal knowledge didn't get passed on."

Members in Everett who received the training recently believe it is long overdue.

"I got much more out of this than SPC because it is real work training. The problem with SPC is you don't know where you will end up working. A prime example is shims, which SPC barely covered. The job I have now requires a lot of shims," noted member Steven Anderson who hired in last June. "With peer-to-peer training I learned all aspects of the job in a real work situation."



751-member Becky Murdoch demonstrates to Steven E. Anderson the best way to perform her job in wing majors.



751 Peer reviews Bernhar

Upcoming Fundraising Events

Guide Dogs Horseshoe Tournament - August 8th

The 6th Annual Local E Shoes for Puppies Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club on August 8, 2009. Proceeds to benefit Guide Dogs of America. Tournament starts at noon. Teams will consist of two players and will follow Pacer Rules (available upon request). Pit sponsorships will be accepted for a \$50 contribution. Team fees will be \$50 per person or \$100 per team. Prizes will be given for 1st, 2nd and 3rd place. \$5 tickets for the band and \$1 raffle tickets will be available at Local Lodge meetings and throughout the day of the event. Band starts around 8 p.m. BBQ and beverages available from 11 a.m. to 4 pm. You are welcome to bring your own food and beverages to this event. Various raffles held throughout the day.

Local 751-F Liberty Bowl Sunday, August 23rd

Local 751-F will again sponsor the Liberty Bowl on Sunday, August 23rd from Noon to 4 pm at Secoma Bowling Lanes in Federal Way (34500 Pacific Hwy S). The event is open to any IAM 751 member, family member or supporter. Strike up a good time with food, fun, friends and prizes while raising money for the Machinists Non-Partisan Political League (MNPL). Trophies will be awarded to high scores and those who 'tried.' Many door prizes - everyone wins! Bring your family and friends - fun for all. \$50 Lane Sponsorships are available. Pick up entry forms at any Union office or call 206-763-1300 to have one mailed to you!

751-A STEEL & WHEEL SUPER SHOW - AUG 15

Local 751-A Steel & Wheel Super Show to benefit Guide Dogs of America. The Show will take place Saturday, August 15 from 10 am to 3 pm at the Seattle Union Hall (9135 15th Pl S, Seattle, WA. Join us for fun, food and music while you browse these incredible cars and bikes. Raffle tickets for great prizes! Entry fee \$20 per vehicle pre-registration; \$25 day of event. Check-in time 8 am-9:30 am. For more info call 1-800-763-1301, ext. 3319.



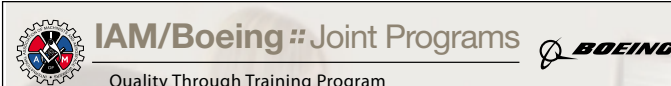
\$2,000 MASTERCARD DRAWING

Local F is holding a fundraiser drawing to benefit Guide Dogs of America. The prize is a \$2,000 MasterCard gift card. Local F officers will be selling tickets at Local Lodge meetings. Tickets are \$5 each. Drawing will be held at the Local F membership appreciation barbecue on August 12, 2009. Need not be present to win. **3,000 maximum tickets sold.** If you would like more information on where to purchase tickets, call 1-800-763-1301, ext. 3343.

CORRECTION:



The June Aero Mechanic paper (in the story on Career Advisors) ran the above photo. Unfortunately, it incorrectly noted that Donna Gatlin, a 28-year QA member had received a WARN. The caption should have read: 751 Advisor Jodale Brinkley (r) reviews training transcripts with Donna Gatlin, a 28-year QA member.



Joint Programs Advisors Help With Your Future

- Here are some examples of how your Career Advisor can help:
- ✓ Assess your skills, education and experience
 - ✓ Help you locate and enroll in education and training to meet your needs, as well as find financial support for your training
 - ✓ Career Planning Assessments & Education Assistance
 - ✓ Computer classes and refresher materials in math, writing and more
 - ✓ Employee Request for Transfer (ERT) Requirements, Transcript Evaluation, Class Registration Assistance, and Challenge Tests
 - ✓ How to use the Career Guides
 - ✓ Determining a new career path
 - ✓ Assistance with special learning needs
 - ✓ Offer job leads & job search skills
 - ✓ Resume assistance & interviewing skills
 - ✓ Information about the re-employment process

For more info visit www.iam-boeing.com or call 1-800-235-345

Training from Co-Workers

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Because it is co-workers, they not only pass on how to do a job the best way to do it, and practical advice I can use every day."

IAM/Boeing Joint Programs Coordinator Judy Neumann, who has played a pivotal role in delivering the training noted, "Basically, this is 'on demand' on-the-job training. You don't have to travel to a classroom or leave the work area. It is always available when you need it or when a new person comes into the area and can be constantly updated. It is not a Boeing 'flavor of the month' program. It is here to stay and controlled by our members."

Because it is developed and delivered by co-workers, our members are embracing this training. The program is strictly for training purposes – it is agreed by all parties involved that no disciplinary action can result from, or be the result of, participating in the Peer Training Process. In addition, peer trainers can stop a task at any time, if in their opinion, the trainee will not successfully complete the task or may cause damage. Shops ask for volunteers to serve as peer trainers. Then, the shop works closely with IAM/Boeing Joint Programs to develop their own training plan and determine who gets the training.

"Without the support of General Supervisors Mary Kuennen, John Trainor, and Supervisors

in 777 Wing Majors and Major Structures Delivery Center," stated Steven W. Johnson, who also serves as IAM/Boeing Joint Programs Manager and has helped deliver the peer training in Everett.

"This covers every step of the training process, including terms that are specific to the shop. We go over every point so each person gets the same training. We allow each person as much time as they need since everyone learns at a different pace," stated Bridget Beckmyer, who serves as a peer trainer in the Seal, Test & Paint Major Structures Delivery Center. "I appreciate management's support of the program. Morale is higher and people are more comfortable with peer training."

"The peer training showed me the right tools to use and how to blend in a stringer rather than just practicing on a piece of metal. I learned how to use a mirror to see what you are doing at weird angles inside the wing and drilling at a 45-degree angle – all are required for my job," noted Brian Hill. "It advanced me so much quicker since I didn't have to figure it out by myself. If you have problems, you have the cell phone number of the peer trainer so you don't feel like you are just out there by yourself."

751-member Paul Bernhard agreed, stating, "I think it is great. Too many times I have seen people thrown into the fire with no clear directions. In my area, you would have to climb in and out of the wing, locate a person to simply ask a question. Peer training clears up the questions and better prepares people for the job."

Once peer training is completed, Joint Programs comes back every 30 days to see how it is working. Those being trained are asked for input. They will track defects and rework to see if training needs to be revised or if additional safety training is needed.



751 Peer Trainer and Steward Tim Johnson (r) observes while Brian Hill (l) performs an assigned task for Wing Majors. Business Rep Richard Jackson looks on and hopes the training is implemented in additional areas.



Peer Trainer Bridget Beckmyer training for their area with Paul Hill for suggested changes.

Richard Monger, Lynn Murray, and Donnie Spiridon, the Peer Training program would not have been so successful

"You always hear about the tribal knowledge our members possess. Peer trainers give a structured process to deliver that tribal knowledge to co-workers. Because they perform the work, they can pass along what works best for that particular job – specific information that would never be available in a generic class or textbook," noted IAM/Boeing Joint Programs Coordinator Judy Neumann.

The Central Site (Seattle Corridor and Renton) is utilizing Peer Training in four areas; Wings, QA, Final Assembly, and Flightlines. Peer Trainers are also involved in various Value Stream Teams and AIW activities. Three Manufacturing Business units in Auburn are currently utilizing Peer Training for part quality, part marking, masking, weld safety, tube bending techniques, Safety Leadership Training (SLT), Incident Investigation, and Move Smart Training. If you would like additional information about developing such training for your shop, contact 1-800-235-3453. For those members working in Renton interested in peer training, please contact Tom Lux at 206-854-4175 or Carla Fink at 425-965-4261.

Business Case Results in Cancellation of Proposed Offload

Members working in Flow Day 1A in Renton will continue to perform all the work they have traditionally done at this position on the 737 assembly line. For over six years, Boeing has been studying various proposals in an attempt to offload this work. On June 2nd, the Company officially terminated all proposed work transfer proposals on this package noting that "in the end, we have an extremely negative business case." This means no matter how they tried to frame the case, the only good business case was to leave it here in the hands of the experts, our members.

The offload of this Flow Day 1A work was first raised when Heather Barstow and Jimmy Darrah were still the Union Work Transfer Reps in Renton charged with countering any proposed offloads (both have since been elected full-time Union Business Reps). Soon after Bob Merritt and Rich McCabe were appointed IAM Work Transfer Reps in April of 2007, the offload was again resurrected – prompting new efforts to keep the work.

"Once Boeing studied all the data, they had to agree that the only smart business decision was to leave the work here," noted Business Rep Jimmy Darrah, who also serves as the Grievance Coordinator. "Boeing could have deemed it 'strategic' or found other ways to get the offload approved, but they did the right thing and cancelled the proposal."

The original offload proposal covered 228+ Installa-



Grievance Coordinator Jimmy Darrah (l) talks with Aaron Eggebraaten and Union Steward Doug Rigsby (r) regarding potential offloads that have been cancelled.

tion Plans (IP) that were installed during the course of one entire J&I Flow Day. After reviewing the offload proposal, IAM Work Transfer Reps turned to the experts – our members who perform the work. They immediately learned of concerns about the hole alignment of line bores if they were performed before the fuselage is shipped across the country. Maintaining the proper tolerances is key and ensuring the bores on the wing faring line up. Together Heather Barstow and Jimmy Darrah raised enough questions to stave off the offload at that time.

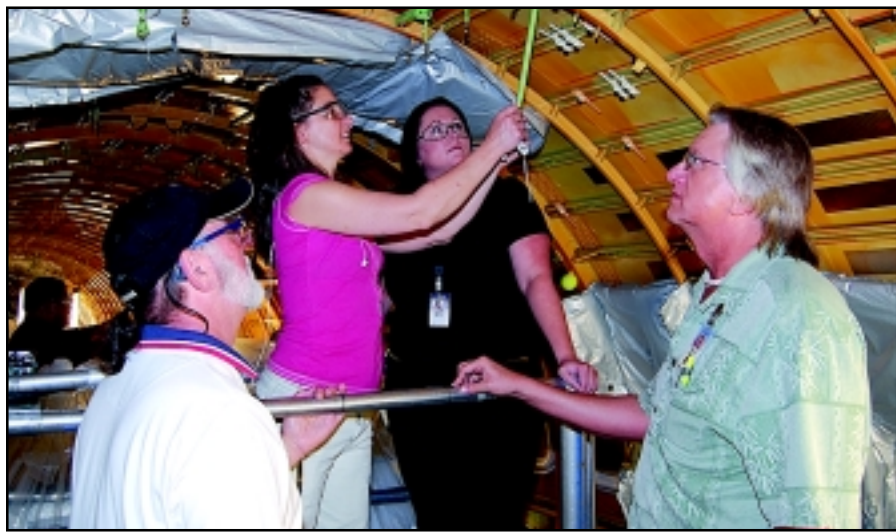
When Bob Merritt and Rich McCabe became the Renton IAM Work Transfer Reps, they continued to make the case that it was more costly to offload and would create additional rework for our members here. Bob, who worked in J&I for years, knew the process very well and helped present additional arguments to keep the work.

"If we are having problems with hole alignment after one crane move, imagine the potential problems after the part rode on a rail car across the country," noted Bob Merritt. "We continued to point out the negatives. Boeing's own data confirmed it would be more costly to move the work and eventually, that led to the cancellation of the offload study."

Over time and as Boeing studied the potential offload, the number of Installation Plans to move began to dwindle – from 228 to 129 to 51 and then finally cancellation of any proposed offload.

"If this work had been moved, it would have increased the amount of shimming we had to do and resulted in a lot of rework," stated 751-member Daryle Arthalony. "I have been here since job #1 of the next generation airplane. If Boeing moved this work, we would be shimming forever. We would see an increase in gaps, which would result in tags and excess shims. I'm glad we will continue to perform the work and appreciate the job our IAM Work Transfer Reps do."

Daily, the IAM Work Transfer Reps put together



L to R: IAM Work Transfer Rep Bob Merritt, Jennifer Guillot, Business Rep Heather Barstow and Steward Doug Rigsby look at work performed on Flow Day 1A that was being studied for offload. Boeing cancelled the offload after learning it was a 'bad business case' - showing our members are competitive.

alternative proposals to keep work in-house and point out problems with proposed offloads. They provide a valuable service that has saved many jobs over the years. It is a position they feel strongly about and are passionate about keeping the work in the hands of the experts – our members.



The proposed offload of Flow Day 1A began when Grievance Coordinator Jimmy Darrah (l) was the IAM Work Transfer Rep. He proposed reasons to keep the work in-house. IAM Work Transfer Rep Rich McCabe continued the effort until the proposal was cancelled.

Labor History. Extra, Extra, Read All About It: Newsboys of 1899 Make a Statement

He's the smart-aleck kid in movies about old New York. He's the one that yells "hey mister, have you heard..." in television shows depicting turn of the century city life. He's the freckle-faced kid that wears a cap and bellows the news of the day. But who is this newsboy and what is the truth behind these characters in modern media? While the child actors who play these old time news-peddlers get to cash in a paycheck and head home to their families after a few hours of screaming on fictitious corners, their real-life counterparts lived a tragically different life.

More often than not, the newsboys who patrolled the streets of New York City were homeless orphans. Though actors portraying them usually sport thick winter coats and hats, many had no coats

at all. More still had no hats or shoes. In 1866, a New York activist commented on their plight. "I remember one cold night seeing some 10 or a dozen of the little homeless creatures piled together to keep each other warm beneath the stairway of The New York Sun office."

These young men often started peddling the news at a very young age. The average newcomer was six or seven and many worked until they were close to adulthood, and thus able to obtain other forms of employment. Homeless and without any advocates on their side, the young boys were the perfect pawns for newspaper companies like Pulitzer and Hearst.

Paying the boys little, and requiring payment for issues upfront, the companies got their publications distributed for

little to nothing. As newsboys were forced to pay for their papers upfront, Hearst and Pulitzer were able to also make an income on unsold papers. Unwilling to refund the children for unsold copies, the boys were forced to eat the cost of the copies that couldn't be moved by the end of each day. The boys dealt with the poor wages and tough restrictions until tensions between them and company leaders came to a head in July of 1899.

Both Hearst and Pulitzer raised their prices by 10 cents during the Spanish-American War of 1898. Banking on an increase in sales, as members of the community became increasingly interested in the news thanks to the war, the boys took the 10 cent hit. It was when the prices didn't drop after the war ended, and community interest leveled, that the boys decided to do something.

Fighting for a reduction back to the pre-war price of fifty cents per paper, 5,000 newsboys banded together for their first formal, united strike on July 20, 1899. This action would shut down circulation throughout New York City and would eventually impact papers in Philadelphia, Cincinnati and Boston.

Though the boys were often negatively received by the community, their plight garnered a lot of attention from influential New Yorkers. At their first strike meeting, held on July 24, the boys were accompanied by Senator Timothy Sullivan. Born into a poor family, the Senator had himself been a newsboy as a young boy. They were also met by Scott Lavelle, "The King of Chinatown" and ex-Alderman Patrick Farley.



Child workers themselves, these young women openly supported the strike.

The strikers' Executive Committee, comprised of only children, included eight well-known newsboys: Jim Gaiety, "Young Monix," "Barney Peanuts," "Crutch Morris," "Crazy" Arborn, David Simmons, "Scabutch," and "Blind Diamond." Being one of the most prosperous in the business of corner news-sales, Arborn bought 1,500 pretzels and distributed them among the hungry strikers before the meeting began.

Kid Blink, the thirteen-year-old striker whose vigor won the most press coverage, described the simple objection that the strikers held: "Ain't ten cents worth as much to us as it is to Pulitzer and Hearst who are millionaires? Well, I guess it is. If they can't spare it, how can we?"

Taking their picketing to the public, the strikers made the Brooklyn Bridge their permanent post. There, they were able to limit news distribution and overall traffic—guaranteeing that their voices would be heard.

As the strike progressed, local unions and other groups were quick to make resolutions in support of the young work-

Continued on page 11



The newsboys of New York, aged 6-14, showed a level of solidarity that adult activists of their time didn't even come close to.



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Country: United States Canada

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Cell Phone: _____

E-mail: _____

Union: _____ Local #: _____

Your Union Status: Active Retired Family Member

Do you: Hunt Fish Both

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Please fill out this information only if paying by credit card.

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Visa Mastercard American Express Discover

Name on Card: _____

Credit Card Number: _____

Expiration: _____

Your Signature: _____

Mail this completed application to:
Union Sportsmen's Alliance
3340 Perimeter Hill Drive Nashville, TN 37211

RETIREMENT NEWS

June 751 Retired Club Business Meeting Minutes

by Ruth Render,
Retired Club Secretary

The meeting was called to order on June 8th by President Al Wydick. The "Lord's Prayer" was said followed by the flag salute. Members sang "God Bless America."

Roll Call of Officers: All Officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Minutes: It was **M/S/P** to accept the minutes as printed.

Communications: President Al Wydick reported on a response that was received from District President Tom Wroblewski and District Secretary Treasurer Susan Palmer. A letter was sent to the District last month requesting assistance for the set-up and tear-down of the Annual Retiree Club Picnic. The response noted the District is more than happy to help with the set-up, break-down, and transportation of supplies. Al said that the Club greatly appreciates all of the District's support.

President's Report: President Wydick spoke about the flag salute. He said that a Congressional Amendment in the National Defense Authorization Act for Fiscal Year 2009 specifically states that "members of the armed forces and veterans who are present but not in uniform may render the military salute." Veterans can salute the flag during the Pledge of Allegiance and the National



Eddie and Ginny Edwards celebrated their 63rd anniversary in June. The couple had another big celebration earlier this year when Eddie turned 90 in March and gathered all the grandkids from across the country for a celebration here in Puget Sound.

Anthem, as well as during "the hoisting, lowering, and passing of the flag."

Business Representative Report: BR Ron Bradley gave the Business Representatives Report for the month of June.

Health & Welfare: Health and Benefits Representative Jackie Boschok spoke on Retiree Medical. For those who made changes during open enrollment, the new plan effective date is July 1. You will receive a confirmation statement from Boeing in the mail. Please make sure to read it over carefully because you only have 21 days from the date your letter was printed to make corrections. Feel free to contact my office if you need help with any corrections.

Jackie then read the Deceased Report for June. A moment of silence was observed for the following deceased members: Peter Hamilton, Cory Hubbard, Tyra Standley, Daniel L. Wasilchen, Herman Frank, Howard E. Hatten, Carroll King, John Ladwig, Lester Marrelli,

Carol O'Dell, Larice Vandaveer, Richard Primrose, and Robert Senior.

Helen Pompeo also read the deceased report from April and May. A moment of silence was observed for those members: James Braun, Rodney Carlson, Adam Catt, Charles Cruson, William Davis, Lester Ellis, Creighton Hilstad, Kenneth Jones, James Kolodzie, Willie Lewis, Michael Meshke, Charles "Ted" Ogston, Ranko Pelkovits, Victor M. Schloer, Kathryn Smith, Timothy Smith, Lois Stark, Allen Steedman, E. Stockwell, Simone Taylor, Percy Underhill, Herman Webster, and Leonard Wells.

Legislative Report: Carl Schwartz gave the report. He spoke about President Obama's promise to act on healthcare. The question is whether or not it will be handled as it is now or changing it so that healthcare is managed by non-profit organizations. Right now, for-profit organizations run our healthcare, which is why the prices for healthcare in this country are so high.

Carl also spoke about the private

healthcare providers and how they pay their executives exorbitant amounts of money. For example, the CEO of Johnson and Johnson makes \$29 million each year. The CEO of Merck makes \$25 million per year. And, the highest paid is the Chief Executive of AETNA, who makes \$300 million each year.

House Bill 676 would bring changes to the system and create an agency that handles healthcare funds. It would be staffed with civil service employees who would administer funds paid to healthcare providers. There is a lot of support for this, but the bill still doesn't have the majority it needs. There is, however, a compromise suggested and a lot of elected officials seem interested in this over the other option. This would allow people to decide whether or not to stay with their private, for-profit providers or go to a not-for-profit agency for their healthcare needs.

Carl reported on a proposal that they are preparing for the District to get information out to potential members about the Club. We've sent letters before, but we want to start a continual program that we can use to reach out to newly retired members.

Birthdays & Anniversaries: There was one Anniversary this month - Eddie and Ginny Edwards are celebrating 63 years together. Happy Anniversary! There were no birthdays.

New Members: There was one new member, Aurilla Turner. The Club welcomed her to her first meeting.

Good and Welfare: John Guevarra spoke about the Directory that the Women's League of Voters printed. Those have phone numbers and addresses for local, state and federal government.

Tom O'Brien spoke about getting a map in the paper to show everyone where the meeting is located. Some don't know where the Seattle hall is. Connie is going to work on that for us.

Old/New Business: None.

Adjournment: A motion was made to adjourn. **M/S/P**

RETIRED CLUB OFFICERS		
President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

Paul Milliken Retires After Years of Union Service

Paul Milliken first became a Machinist in 1974. He was a Union Steward at URM Foodstores for 15 years, a Staff Assistant in Spokane for three, and a Business Representative for six. He has serviced 30 contracts, negotiated as many as three times for each of them, and negotiated six first contracts for new Machinists members. He has advocated for our members, won exceptional contracts as a part of multiple bargaining committees, and personally made a difference in the lives of District 751 members throughout Eastern Washington. Now, Business Rep Paul Milliken is looking back on 35 years of great memories and looking forward to creating many more in retirement.



Retiring Business Rep Paul Milliken and his wife Sue pose with the cake celebrating his retirement.

Speaking with Paul about his years as a Business Representative, it's clear that his heart was in it for the members: "It's

been a very rewarding experience for me. I've met a lot of people along the way and it's always great when you can prevail in the members' favor."

So, what's Paul going to do during his retirement? The most important thing of all - spend quality time with family. He said, "I'm going to enjoy my family and life in general."

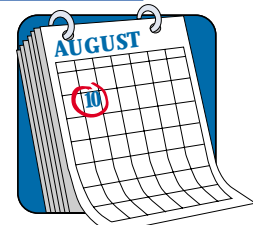
After his many years of exceptional service to the District 751 membership, we would like to congratulate Spokane Business Representative Paul Milliken on his retirement.

Union Retirees:

- Congratulations to the following members who retired from the Union:
- | | | | |
|------------------|--------------------|-----------------|-----------------------|
| Robert P Bennett | Patrick Haven | George Loflin | Elton Schwalm Jr |
| Scott Brandis | Kenneth Heinz | William Main Jr | Betty Simonson |
| Larry K Brown | Donald Henson | Gary Martell | Michael Stebbins |
| Annetta Curtis | Michael Hoiseck Jr | Monte Mineard | Morris Stephens |
| Jerry Davis | Robert Howitz | Fred Muniz | Gregory Ulm |
| William Ellis Sr | Bernard Huber | Keith Nelson | Howard White |
| Bruce Ferguson | Herbert Jacobson | Thoi Ngo | Gerald Wiggins Jr |
| Ronald Flink | Michael Justice | Alan Norrbom | Daniel Williams |
| Randy Forrest | Dwight Kramer | Gloria Pikron | David 'Otis' Williams |
| Theresa Golden | Steven Krueger | James Price | |
| Douglas Gould | Leland Lien | Jerald Revis | |
| Larry Hammond | Myrna Lind | Ian Ross | |

Save the Date - Retiree Picnic August 10th

• Save the date - **Annual Retired Club Picnic, Monday, August 10th** at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.



• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). We share information about developments affecting seniors, we decide on letters and e-mails to public officials expressing elders' concerns and what is happening to us. Come on in and sit in and see what goes on. For more info, contact Leroy Miller at 206-878-0601.

FREE WANT ADS FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

FORD CAR SHOP MANUALS. 3 / 1978 - all for \$25. 253-852-6809

CUB CADET INTERNATIONAL MANUAL of general contents (tan color) FESM 3598, 9 sections for tractor engine, fuel system, steering, electrical, etc. Good condition. \$25. 253-852-6809

2008 CANOPY CREW CAB. Best offer. 206-767-2578

DELUXE PICK-UP CANOPY fits all compact trucks. Excellent condition, tinted windows, front slider. \$600. Call Roger at 425-432-1339

BOATS

15 FT FIBERFORM BOAT & TRAILER, 65 hp Mercury motor has never been in salt water. Anchors, pole holders, life vests and much more. Top shape. Call 206-762-0163 for more info

2007 DUCKWATER BOAT, .190 welded aluminum for duck hunting, shell fish, scuba. 2006 115 4-stroke Suzuki, Venture trailer with tongue lock. Comes with everything you need but the waders, gun, and dog. \$24,000 OBO. 360-661-1217

COTTAGE INDUSTRIES

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the third Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton, WA. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more information

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

JOIN THE EVERETT BOEING STRATOCRUISERS CAR CLUB www.stratocruiserscarclub.com or phone 425-355-0127. We cruise on Friday nights at "Jack In The Box" in Lynnwood, 3 pm to dusk.

NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? Give me a call. As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call me today at 425-646-5444 ext. 208, ask for Maureen.

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

STUDIO IV SALON & DAY SPA offers a wide range of services and highly trained staff. \$5 off any service for Aerospace Machinists members. Located in Auburn at 119 East Main St. Walk-ins welcome or call 253-333-8617 for an appointment.

WILL YOU BE THE ONE? Take advantage of next wealth trend, VOIP using videophone technology. Call 585-420-4582 for Infomercial. www.5linx.com

PHOTOGRAPHY BY GRACE. Weddings starting at \$695; H.S. Senior Portraits \$395; Family Events \$195. Liberty Lake, WA, 509-217-2021

HEALTH ALERT! We are helping 1,000's of people decrease their high blood pressure and cholesterol and also increase their energy. Call for free report. 800-306-4146

ATTENTION TO AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 13th

EARN EXTRA MONEY working from home. Call for free information pack. 800-649-4032 (24-hr message)

LICENSED REAL ESTATE AGENT for John L. Scott. Have many new homes in Puget Sound area available. Lots of good deals going on now! Good, creative financing available too, DIRECT LENDERS, depending on your credit. Contact Matthew Malaspina at 360-610-0938 or email matthewmalaspina@johnlscott.com. Happy 4th of July!

FREE PARENTAL CONTROL SOFTWARE with trial membership that connects parents with law enforcement officials. Call 253-217-2227 for more info

FURNITURE AND APPLIANCES

GAS RANGE & LARGE OVEN. 36", white, 5-burners with griddle. Peerless/Premier brand, USA/Union made. Like new. \$300. 206-367-0288

BEAUTIFUL WHITE WOODEN "TOPPER" for mantel, dresser, or buffet. Small shelves and spindles on either side of new 21" x 45" mirror. Overall size is 37"H x 57"W x 7 1/2"D. Sadly must sell. \$90. 425-392-2790

DINING TABLE, glass/brass pedestals, 6 chairs, 4 bar stools w/brass, all blue fabric. 4-drawer oak desk, corner computer desk, hot dog machine, 12" x 12" mirror squares, 10" offset aluminum frame umbrella - 3 positions with stand. Reasonable offers accepted. 425-235-8147

HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo - pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$1,025-\$1,175/wk. www.banyantreecondo.com. 206-938-9214

FURNISHED 1 BDRM WATERFRONT APT, waterfront beach, 20 min. to Everett Boeing. \$1,000/mo. Non-smokers, no pets. 425-776-6948 or 425-232-4183

UNFURNISHED 1 BDRM WATERFRONT APT, waterfront beach, 20 min. to Everett Boeing. \$850/mo. Non-smokers, no pets. 425-776-6948 or 425-232-4183

LICENSED REAL ESTATE AGENT for John L. Scott. Have many new homes in Puget Sound area available. Lots of good deals going on now! Good, creative financing available too, DIRECT LENDERS, depending on your credit. Contact Matthew Malaspina at 360-610-0938 or email matthewmalaspina@johnlscott.com. Happy 4th of July!

ROOMMATE WANTED to share space (new Townhouse) in Parkland, WA, with male raising 8 yr old son. Good location; easy freeway access to 512. Call Justin at 360-581-6997 for more info

MISCELLANEOUS

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, lg. Christmas cactus, hanging purple heart, rosary, pregnant onion, hibiscus - red color, etc. \$1 to \$25. 253-852-6809

CLEAN METAL BASE MULTI-PURPOSE GREASE COMPOUND - a vastly superior lubricant for reducing friction, heat-wear and noise. 14 oz. tube, new case of 12. \$80 or \$8.50 ea. 253-852-6809

FOR SALE: Lots of 33 and 78 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

HORSE SHOES, heavy duty. 4 for \$5. 253-852-6809

4 GLASS GALLON JARS plus covers. \$3.50 ea. 5 doz. jars, wide-mouth Miracle Whip qt. jars made by Ball. \$3 a doz. Miracle Whip Jars, regular mouth. Have several dozen. \$1 per doz. 253-852-6809

1 DOZ. KERR QT. JARS, regular mouth. \$3. Pickle jars, wide-mouth plus covers. \$1 a box. 253-852-6809

BAMBOO PLANTS, you dig. \$5 a bunch. 253-852-6809

METAL BED FRAME, Hollywood style. \$5. 253-852-6809

RETIREES FROM SHOP 2-2165, KENT Space Center, Bldg 18-62, meet for breakfast monthly. Please join us. For details contact clintbonnie@hotmail.com

5-DISC KUHN GMD 55 HAY MOWER. \$2,850. 360-494-4118

SPORTSCARDS - 1969 Nolan Ryan; 1978, 1979, 1980, 1981, and 1982 Nolan Ryan. Pete Rose 1969, 1971, 1972, and 1973 and much more. 253-203-4098

MOVING SALE: Outdoor Christmas décor - reindeer (moving, white metal); flat holographic Santa; snowman; blow-up bubble; Star Trek Next Generation/Star Trek Starship Enterprise - gold - 7th Anniversary Special, never opened, edition #21228 of 50,000 mfg. Call 425-235-8147 for more info

24TH ANNUAL LAS VEGAS GETAWAY, October 30th thru November 3rd, (4) nights Plaza Hotel, Alaska Airlines. \$325 air and hotel each (double). 253-630-3394

JOB SWAP. Working in Renton, Job #30104 Electrician, looking for someone to swap jobs with from Everett, 2nd shift or any shift. Must have at least 2 years seniority. 425-741-9628

ENJOY YOUR WINTER MONTHS at Mesa Dunes Mobile Park, Mesa, AZ. Turnkey, 4-months minimum stay. \$1,300/mo. Call 253-839-7715 or 480-373-9433

HOME AND FAMILY ARE IMPORTANT! Lynady Store has free software to protect your kids online and a trial membership that connects parents and law enforcement. Call 253-630-1978 or visit <http://lynady.com/> <http://lynady.com>

PROPERTY

LOT in low key vacation/retirement community. Lower cost small boat facilities, pool. Visit and walk to test if air is cleaner. Check out online. 425-359-8849

1.75 ACRES, end of Kaiser Road. Private gated 6-lot community. 233' x 331' x 175', natural gas, private well and sewage approved. Close to everything. \$200,000. Call 425-277-8708 for directions

3 CEMETARY PLOTS in Rose Garden at Rose Hill Cemetery. 951-925-4361 evenings only

SIDE-BY-SIDE PLOTS, Auburn Mtn. View Cemetery next to Veteran's Section. 2 or more \$1,650 ea; 6 available if you want a family section. 360-494-4118

RECREATIONAL MEMBERSHIP

TIMESHARE FOR FREE - just pay transfer fees. Reno/Sparks area. I have owned for 24 years and don't want any longer. 253-841-7108

FREE - Campground membership. Cascade Meadows near La Pine, Oregon. Affiliated with other campgrounds. 360-748-4810

RECREATIONAL VEHICLES

1979 YAMAHA 175 ENDURO MOTORCYCLE, always garaged. 2,000 miles, excellent condition, street legal. \$1,350. 360-494-4118

2004 GULFSTREAM B.T. CRUISER, 27'. 26,500 miles, excellent condition, built in generator, slide-out, full bath, TV, DVR, 2 awnings, sleeps 4. \$35,000 OBO. 425-485-0825

1996 29 FT ALPENTITE 5TH WHEEL. Fully self-contained, full slide-out and awning, good condition. \$13,000 OBO. 425-432-8288

1984 TERRY 25 FT CAMPING TRAILER, bunk house style, 4-burner stove w/oven, 3-way refrigerator, AC, awning, large propane tanks, etc. Nice condition. \$2,350. 360-494-4118

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
 Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is July 13th!

2006 SUN VALLEY X-TREME LITE XT-180 Travel Trailer, 18 ft, 2,962 lbs. Sleeps 4, queen bed and fold down dinette. Has all comforts of home; lots of extras including new detachable outside BBQ. Well maintained; easy to pull! \$12,600. 425-432-6134

SPORTING GOODS

HUFFY SPORTS BASKETBALL SYSTEM, 48", 3" diameter round pole, adjustable. Support base filled with sand or water. \$75. 206-367-0288

WANTED: I need the wooden paddles for children to play with on a lake. Prefer wood paddles only – different lengths okay. Need to keep children on my cove active in water sports. 360-568-5588

WINCHESTER .22 CAL AUTO, Model 77. Looks new, no dents or scratches in stock, bluing 100%. \$200. 360-456-3847

TOOLS

SCROLL SAW for woodworking. Hooks up to electric motor. \$10. 253-852-6809

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Like new. \$300. 253-852-6809

MEAT SAW, 21" long, good condition. \$15. 253-852-6809

PIPE THREADER – BENCHTYPE. Ridged, commercial quality, 4-hole adjustable. \$30. 253-852-6809

PIPE VISE – BENCHTYPE. 1 1/4" std pipe, ridged, BC commercial quality 810 Bench G-gap 1/2" – 8" pipe. \$30. 253-852-6809

MITER SAW, metal, good condition. \$35. 253-852-6809

BALL BEARING GRINDER, national industrial tool, heavy duty. 1/2 hp, 6" wheel, RPM 3450, Phase 1 Model BG-64. \$45. 253-852-6809

CHIMNEY SWEEP STEEL BRUSH, large and long handle. \$15. 253-852-6809

PIPE CLAMPS, 4 – 5 ft long, good condition. \$10 ea. 253-852-6809

5-DISC KUHN GMD 55 HAY MOWER. \$2,850. 360-494-4118

MACHINISTS TOOLS. Mic's, indicators, corner square R-gauges, adj. parr depth mics, etc. All for \$150. 206-372-4810

VEHICLES

1989 PLYMOUTH HATCHBACK, 52,000 original miles. New major tune-up; paint and seat covers not good. \$500. Email for photo's and more info at stepdr31@gmail.com

1998 FORD CONTOUR, 4 cyl, air, automatic, 4-dr, very clean. 109,225 miles, raspberry red. \$1,995. 425-347-9184

1996 RED FORD MUSTANG, new engine, 5-spd. Runs and looks great. \$6969.69 OBO. 425-319-2584

1994 4X4 TOYOTA PICKUP, rebuilt engine, new tires, set of bloggers, tool box for bed. Runs good. \$4,995 OBO. 425-319-2584

1996 FORD F250 PICKUP, 2-dr, excellent condition, one owner, fully loaded. Access roll-up cover, green, 85,000 miles. Only \$7,500. Call Ken at 253-946-0820

1981 CHEVY CHEYENNE SIDE-STEP TRUCK. Runs good, needs some work. \$1,750. 425-432-9387

2008 TOYOTA TACOMA SR5 extended cab. Very low miles, 4x2, 4-spd., automatic, 25 mpg, bed liner, CD, AC, pearl dark indigo blue exterior, plush lt. gray interior. \$18,000 OBO. 360-455-5235

CLASSIC 1967 CHEVROLET 3/4 ton custom camper "CST" pickup. Factory bucket seats, 327 ci, auto, PS, PB, AC, 68,400 original miles. \$6,500. 253-863-7305

2009 Local Lodge Nomination and Election Schedule

Nominations shall be made for the following Local Lodge officers for a three-year term as described in the table below, in each first Local Lodge meeting in September with elections held in October.

NOMINATION QUALIFICATIONS:

Candidates must be a member of the respective Local at the time of nomination, in good standing, and free from delinquencies of any nature to the Local Lodge, District Lodge or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; and shall be working at the trade for six months prior to the nomination. Candidates in Local 751-F are encouraged to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations. Candidates in Locals 751-E, 1123, and 86 shall have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations.

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must

be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signifying the candidate's acceptance of the nomination to the office to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE:

All 751-E, 751-F, 86 and 1123 members in good standing, whose dues are paid through the month of August 2009, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below – check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined with a verified illness.
- I will be on vacation.
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave
- I will be on approved Family Medical Leave of absence

NAME: (printed) _____ Local Lodge: _____
 NAME: (signature) _____ Union Book #: _____
 Address: _____
 Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address.

delivered by the member requesting the absentee ballot **no later than 30 days** before the election.

For Locals 751-E and 751-F: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m.

NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 86 and 1123: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	ELECTION DATE/TIME	ELECTION LOCATION
751-E	Sept. 2 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 7 6 a.m. to 7 p.m.	Seattle: 9135 15th Pl. S.
751-F	Sept. 9 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 14 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Everett: 8729 Airport Road Renton: 233 Burnett N. Seattle: 9135 15th Pl. S. Frederickson: Tacoma Sportsman's Club - 16409 Canyon Rd.
86	Sept. 10 6 p.m.	4226 E. Mission Spokane, WA	3-year term: President, Vice Pres, Rec Secretary, Sec-Treas, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee	October 8 Noon to 7 p.m.	4226 E. Mission Spokane, WA
1123	Sept. 3 8 p.m.	Aluminum Trades Coun. 180 Rock Island Rd. E. Wenatchee, WA	3-year term: President, Vice Pres, Rec Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee Wenatchee Aluminum Trades Council Representative.	October 1 8 p.m. to 10 p.m.	Aluminum Trades Council 180 Rock Island Rd. E. Wenatchee, WA

Labor History - Read All About It: Newsboys of 1899 Make a Statement

Continued from page 8

ers. The West Side Newsdealers, No. 475 resolved not to handle Pulitzer or Hearst papers until the boys' demands were met.

It didn't take long for the union of children to attract violence from the companies they were standing so strongly against. Both Joseph Pulitzer and William Randolph Hearst hired men to physically break through the strike. Still, the newsboys refused to stand down. Kid Blink, given his name for the patch he wore over his one blind eye, responded to the violence at one rally with a strong message of solidarity. Wise well beyond his years, he said, "Friends and feller

workers. Dis is a time which tries de hearts of men. Dis is de time when we 'se got to stick together like glue... We know wot we wants and we'll git it even if we is blind."

The kids stayed on strike for two full weeks before the media conglomerates decided it best to make amends. The newsboys had shown them, and the community as a whole, that children have a voice, too.

To get the newsboys back to their original posts, Hearst and Pulitzer offered them a new policy of full refunds for all unsold issues. Though paper prices were not reduced to pre-war rates like the boys had asked, full refunds guaranteed that they would not be out extra

money at the end of each day. That was all they had wanted.

The Newsboys Strike of 1899 was the first organized strike effort undertaken by a group comprised of only children. Their successful strike showed the community that child labor was not to be continually exploited. Just decades later, the spirit of Kid Blink and his contemporaries on the strike line would be seen in the battle against child labor. No longer would children begin work at seven; no longer would children be forced to labor in the fields, streets, and factories. And, thanks to the precedent-setting actions of the dedicated and noble young men we know as the newsboys, it will stay that way.



The newsboys banded together early to make a difference.

Health Care Reform Takes Center Stage

Continued from page 3

to move forward. The goal of labor? To ensure that new legislation both provides for those unable to obtain insurance and that it clearly protects benefits (especially those specified in collective bargaining agreements). Labor has also been voicing concern over proposals to tax health care benefits. Also important is the creation of a prescription drug pool that will limit the escalation of prescription drug prices.

Looking back on years of rallying, lobbying, and fighting hard in every arena for increased healthcare options for the middle class, the labor community is eager to see positive changes coming from the Obama health care plan. And

ready to make sure that the middle class is heard every step of the way.

Seattle Rally Fills the Streets

At the May 30th rally and march in Seattle, Senator Patty Murray and Congressman Jim McDermott fired up the crowd pledging to move forward with healthcare reform to ensure all Americans have access to quality and affordable coverage. Murray declared, "Healthcare should be a right for all Americans and not a privilege for some." Thousands gathered at Pratt Park in Seattle and marched to Westlake Center where they heard compelling personal stories on the need for healthcare reform.

Thanks to all who turned out for the Seattle rally.

Machinists Union members were visible throughout the march. Business Rep Ron Bradley wore a straw hat for the warm day.



Above: 751 members Bob Merritt, Chris Dofredo and Fred Hoskins explain to Washington Insurance Commissioner Mike Kreidler and Congressman Jim McDermott details of the tragedy that resulted in the death of Lanita Bunce's daughter. Her story highlights the need for healthcare reform – even for those with good insurance coverage.



Photo left: Steward Jim Smith was one of nearly 50 Machinists Union members who volunteered to serve as marshals along the parade route.

Innovations Abound at IRC

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the adhesive. Since each interior product has unique needs, the tug bots are customized along with the carts and other moving line elements. The tug bots converted most of the IRC to moving line production.

Originally, Boeing looked outside to buy the moving line system, but quickly realized existing equipment was too large and costly. Management empowered the Moonshine Shop to develop and build such a system since they could offer unique and right size options. Because it was completely designed and produced here, continual improvements are made as the tug bots evolve with each generation. Moonshine Shop employees work closely with interior shop employees – gathering specifications, input and ideas and then incorporating them into the moving line and equipment.

The Moonshine Shop works as a team and utilizes the unique and diversified skill base. One employee might be building custom ovens for the moving line while another produces carts for the moving line, and still others build the tug bots that will power the moving line. Beyond designing and building the tug bots, the Moonshine Shop also maintains the tug bots once they are put into use.

Tug bots have a computer hard drive and originally ran on a wi-fi system. Subsequent models utilize radio fre-

quency – demonstrating their constant evolution as new ideas are introduced.

The group is not only creative, but resourceful. Many of the tools and equipment they have produced were made from scrapped out parts or left over material – bringing a substantial cost savings for the Company.

"If there is material that can't be used on a plane, we will make it work on one of our projects. It reduces costs and eliminates waste – making use of every piece of material available," noted Union Steward Chuck "Hawk" Hawkinson. "We enjoy the challenges and creativity provided to our team and are rewarded when we see our work in production or hear how it has helped others in building the airplane."

"We keep improving the basic structure of all our inventions and change the configuration to meet each shop's specific needs," stated 751-member Rich Irvine. "Beyond the great work with the engineers here, I also want to thank the machine shop and water jet shop for the support we have received. Working together, we have completed dynamic projects and made everyone more successful."

The customized moving lines are just one of the many inventions used in the IRC, designed and developed by the Moonshine Shop. Other unique innovations include:

- "Car wash" machine that blows off the part after it is machined while it collects the dust;

- Custom perforating machine. Before, workers had to perforate each part by hand with a six-inch roller that required multiple passes. This could have caused carpal tunnel with the repetition. Now each part simply runs through the perforating machine once. What used to take 2-3 minutes per part now takes just 5 seconds and there is no wear and tear on your body.

- Adjustable ergo holding fixtures for bin bucket moving line.

- Custom ovens for sidewall panels.

To date the group has built over 40 tug bots, with revisions on each successive model. "The moving lines operate

on a track of aluminum tape, which the tug bot reads," stated Hawk. "We build the custom carts for each line to the specifications for that product. We work well with the engineers and it is a real team effort. We feed ideas off each other. We can adjust the speed, height, etc and make it unique for each moving line."

Business Rep Chuck Craft noted, "By using innovative and lean principles, this shop has been able to keep a lot of work in-house. This work could have been offloaded, but because of the ingenuity and creativity, we remain competitive and are the best place to do the work. I'd like to see more shops take advantage of the skills in our mem-

bership and SPEEA to keep us more competitive. By giving them the freedom to create, we are all more successful."



751-member Amanda Lain works daily on a moving line powered by tug bots created in the Moonshine Shop.



Paul Schneider is one of the many talented employees in the IRC Right Size Moonshine Shop.



Above: Wayne Bakko (l) and Steve Boss work on a project for the Moonshine Shop.



Photo left: Rich Irvine checks one of the custom ovens he built for use on moving lines in the Interior Responsibility Center (IRC).