### DISTRICT 751

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# Solidarity Shines With 87% Strike Vote



**Thousands** members marched out in solidarity to reject Boeing's offer and vote to strike on September 3rd.

olidarity is alive and well as the voices of 27,000 Union members spoke as one on September 3 when members resoundingly rejected Boeing's last offer and voted to strike. Members understood that the only way to make the aerospace giant address their issues was to stand together and just say NO! While 80 percent of members voted to reject Boeing's offer, an even stronger 87 percent voted to strike - giving Union negotiators leverage and sending Boeing a strong message.

At a time when workers across the country are being asked to give back, pay more and accept less, you stood together

and said NO to the Corporate greed that is destroying the middle class of America. While raking in record profits and backlogs, Boeing put forth a contract that was riddled with subtle language changes that would impact our members. Simply put Boeing "lawyered" this contract to death. It was uncalled for and inexcusable. Subcommittees met for months and had agreed upon language for their respective areas of the contract – yet when Boeing passed their last and final offer – many additional changes to wording were included – all to give Boeing more leverage and control over our members.

Given the record profits, this round of

bargaining should have begun with the current contract (no takeaways hidden in the fine print) and bargained up from there. Instead Union negotiators faced a Company determined to make every word work in their favor - whether it was limiting promotional opportunities, canceling survivor benefits for those whose loved one passes away while on the active payroll, shifting additional health care costs, or trying to limit the Union's chance to propose alternatives to subcontracting.

The Boeing strategy to have five days to "sell" this contract to members instead gave our members time to read the fine print. Union negotiators insisted members would only need a few days if Boeing offered a fair contract that could sell itself. Rather than even attempting a fair offer, Boeing instead spent huge amounts of money on full-page colored newspaper ads, weeks of radio advertising and deploying dozens of buses to carry members to the polls throughout the 13 hours of voting. Boeing believed they would get one-third of our members to vote in favor of their offer - and was hoping to force members to back into another offer.

Yet members saw through the smoke Continued on page 2

### **ULP Strike: What You Should Know**

Picket signs have stickers declaring this an

Unfair Labor Practice strike.

Boeing's aggressive campaign to pressure and interrogate Union members about the contract negotiations was not only offensive to you, it also crossed the line of lawful conduct. Boeing's outra-

geous conduct is one of the reasons we're on strike today.

Based on a charge filed by the Union, the federal agency charged with upholding the nation's labor laws is investigating Boeing's conduct leading up to the strike vote. The National Labor Relations Board (NLRB)

is investigating whether Boeing officials and supervisors improperly questioned employees about their positions on contract proposals and provided employees with misleading information in order to interfere with their federal union rights. The NLRB is also investigating Boeing's refusal to provide information that the Union requested.

Boeing's disrespect of the bargaining

process and our members contributed to the huge percentage of members who voted to strike. Boeing's saturation campaign of misleading messages and improper questioning of rankand-file members interfered with the Union's ability to reach an agreement.

Our picket signs say "Un-

fair Labor Practice" and "ULP!" because one of our reasons for striking is to protest Boeing's unlawful conduct. If the NLRB agrees, then this strike may be Continued on page 3



\$150 in weekly strike benefits from the Union. We have set up three strike check

locations - Monroe Fairgrounds (14405 179th Ave. SE, Monroe) up north, Green River Community College (12401 SE 320th St, Auburn) down south, and the 751 Seattle Union Hall (9135 15th Pl. S.) as the central

location. Check sites will be open every Saturday from 8 a.m. to 6 p.m.

Your strike check location is determined by your zip code. See charts on page 5 to determine the location of your checks. If your zip code is not listed, your checks will be at the Seattle Hall. In order to distribute the checks in an orderly

fashion, please arrange to pick up your check at the time designated below based on the last digit of your Social Security Number.

0 at 8 a.m. 5 at 1 p.m. 1 at 9 a.m. 6 at 2 p.m. 2 at 10 a.m. 7 at 3 p.m. 3 at 11 a.m. 8 at 4 p.m. 4 at Noon 9 at 5 p.m.

Strike checks must be picked up on Saturday. If you miss picking up your

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District President Tom Wroblewski (1) and Sec-Treasurer Susan Palmer determine check locations by zip code.



### BECU Program

Credit Union implements Member Assistance Program to help members survive the strike 3



### Olympic Highlight

Member's daughter makes a splash at Beijing Olympic games

### **Mobilized** Membership

Members march to demonstrate solidarity and protest Company's offer



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### REPORT FROM THE PRESIDENT

## Solidarity Is Evident Throughout the Membership

by Tom Wroblewski, **District President** 

I first want to tell each member and their family how proud I am of your resounding solidarity. Never in my 30+ years of Union membership have I seen so many Union

members speaking with one voice. It is truly incredible. Your marches, rallies and strength on the picket line are what will win this fight and get Boeing to address your issues at the bargaining table.

I watched as a whole new generation of members joined the Union movement and gave new meaning to the word solidarity.

When you consider that 80 percent of members rejected the contract and an even stronger 87 percent voted to strike, that is a testament to your will. The fact that 7 percent of the members who voted to accept Boeing's offer also voted to strike shows you are standing together. Members wanted to give the majority an option to get a better offer. The vote demonstrates the Union members understood the significance of casting that strike vote.

Members remember backing into a contract in 2002 when negotiators had no alternative after a majority rejected the offer, but we failed to get the required 2/3's majority to strike. Throughout the ups and downs of this process, members

have stood united.

After notifying Boeing of the 87 percent vote to strike, we received a call from the mediator indicating Boeing was ready to make some moves and asking for an extension of the current con-

The whole point of a strong strike vote is to bring the Company back to the table. Rather than stopping the paychecks for 27,000 families, Union leaders made the responsible decision (not necessarily the easy decision) and delayed the start of the strike for 48 hours to see if Boeing was truly ready to address your issues.

I know emotions were running high on September 3rd and many people were angry at the 48 hour delay. Since then, as I talk to people daily on the picket lines and emotions have calmed, members understand that going back to the table for 48-hours was the right thing to do. Again, the object of a strike and a strike vote is to bring the Company back to the bargaining table to address your issues. Your strong vote did just that - unfortunately, Boeing was still not willing to adequately address the issues at that time, but they certainly have seen your determination and understand the sacrifices you are willing to make to get the contract you deserve.

Since the strike began on September 6th, Union negotiators are talking to the mediator on a daily basis. Keep in mind the Union is not the one who needs to move on their position. Boeing knows what your issues are and what they have to do to settle this strike. As I told reporters, once our members give up their pay and go on strike, the price of the settlement goes up. With your strong strike vote, the entire contract is open and we intend to ensure Boeing addresses your

Throughout negotiations, Boeing disrespected the process and our membership. The Union continues to pursue Unfair Labor Practice charges for the direct dealing and the intimidation and coercion that occurred in one-on-one meetings with supervisors. This Company is not above the law and must be held accountable for its actions.

SPEEA, Teamsters, Operating Engineers, Security Guards, and Firefighters are providing tremendous support. Other unions continue to offer their support in this fight for workers. At our Grand Lodge Convention, AFSCME donated an incredible \$100,000 to help our striking members. Various businesses and individuals have stepped forward to help in this fight. It is a Company with record profits and backlogs refusing to address the issues of the workforce who generated those profits.

Every member can become a spokesperson for our strike. The vast majority of the public understands our struggle, but there are a few of those armchair quarterbacks who have nothing better to do than criticize. We have 27,000 members who should go on all of the newspaper comment pages and tell their story. Our sheer numbers should be able to overwhelm those regular bloggers who post comments and have no clue as to what this strike is about. I encourage you to register and tell your story on these newspaper blogs and comment pages.

Finally, I want to thank the members at Triumph and Spirit, who are facing layoff and shorter workweeks as a result of the strike. It seems odd that the first suppliers (and maybe the only suppliers) to make such a move are those that were former Boeing facilities. Seems more than a coincidence. Workers at those facilities remain supportive of our strike.

Stay together, stay strong and together we will bring this Company back to the bargaining table.

> District Lodge 751, International Assn. of **Machinists and Aerospace Workers**

Tom Wroblewski President, Directing **Business Representative** 

Clifton Wyatt Vice President

*Susan Palmer* Secretary-Treasurer

**James Coats** Sergeant-at-Arms

Tommy Wilson Paul Knebel Mark B. Johnson Ray Baumgardner **Emerson Hamilton** Stan Johnson Paul Milliken Ron Bradley Jimmy Darrah **Heather Barstow** Jon Holden Don Morris Richard Jackson **Brett Coty** 

Union Business Representatives

**Union Offices:** • 9125 15th Pl S, Seattle; 206-763-1300 • 201 A St. SW, Auburn; 253-833-5590 233 Rurnett N., Renton: 425-2

 8729 Airport Rd, Everett; • 4226 E. Mission, Spokane

(509) 534-9690 or 1-800-763-1305 Toll-free to Seattle from: Nationwide 1-800-763-1301 Tacoma 253-627-0822 Hotline: 1-800-763-1310 Web site: www.iam751.org

R TRADES UNION COUNCIL 80

# Members Stand Strong with 87% Strike Vote

### Continued from page 1

and mirrors and said NO! Our newer members heard stories of the consequences of accepting a contract the majority of the membership rejected (which happened in 2002 when Boeing forced language that severely weakened our 21.7 Subcontracting language and implemented LOU 37, which allows vendors into the factory and threatens members working in the MPRF and motive equipment operator job classifications).

Throughout the negotiation process, we have watched a new generation of Union members awaken with a loud roar and determination not seen in many years. Boeing banked on pressuring the newer members to vote for their proposal. However, those newer members did not fall for the Company's illegal acts of oneon-one intimidation, pressure or coercion. They would not be intimidated by their managers and could not be coerced into accepting less than they deserved. These members knew they hired into a Company making record profits at wages that were 16 years outdated. Boeing can do better and the members' vote sent a

Members marched and voted together in Everett.



loud message.

Just a quick overview of some of the top issues, beyond the numerous takeaways in their language changes that triggered the strike:

Job Security - The Company did not make ANY substantial changes in Job Security. They just didn't address the issues you identified as important. Letters of Understanding 2, 37, and Section 21.7 did not provide additional security. Our members' jobs for the future remain at risk

with the current language. With backlogs of over 7 years' worth of work, every member on the payroll today should be able to feel secure in their job for at least the proposed three-year Agreement.

**Paid Time Off** - From the start of this process, we heard you. You need more time off. When you consider that in 2007, our members worked 3.37 million hours of overtime to keep Boeing's airplane production on schedule, it is no wonder additional paid-time off is important.

Medical - After reviewing the details of your medical benefits, the Company didn't back off their plan to shift additional costs onto you. There are takeaways throughout your medical benefits along with a potential huge cost shifting as it relates to the prescription drug program.

Wages - Boeing's offer on progression steps, GWI, Lump Sum, Factory Service and Entry Level Rates all fell short of your expectations. Keep in mind a 40¢ COLA generated for the months May, June and July was not included in the final offer. Over the life of the contract, this 40¢ would have generated, at a minimum, an additional \$2,496 per per-



Members stand strong on the Auburn line.

son. In short, Boeing did not address the various issues of wages to the levels of a Company making record profits.

Pension - The Company missed the mark in regards to pension. This proposal did not address the alternate formula, and the basic benefit did not meet what you told us would be a respectable and acceptable level.

Other areas - There were numerous other issues you identified as important to address, and the Company was not interested in addressing any of them.

Members spoke loud and clear and now the world is truly watching as we take on Boeing. Keep the picket lines strong and Boeing will return to the table and address our issues.

## Stay Informed!

stay up-to-date on Union information by calling the hotline at 1-800-763-1310 checking the website www.iam751.org.



1-800-763-1310

### 751 AERO MECHANIC

Connie Kelliher, Editor Member of The Newspaper Guild,

CWA #37082

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# **Explanation of Next Contract Vote**

Reminder to members: When the Company comes to its senses and presents us with another offer, the voting process changes. Since members have already voted by a super majority to approve the strike, there is no need for a future strike vote.

The next vote (after Boeing presents another offer) will have just one ballot - to accept or reject the contract. The vote only needs 50 % plus one to either accept the offer or reject the offer. If the majority rejects the offer, we remain on strike. Again, we do not have to take another strike vote. If members vote to reject an offer, it is understood that the strike continues.

Since we do not know when the next offer will come, the Union has printed up eligibility cards for all locations. You will go to the voting location that is most convenient, show picture ID and get a ballot. By picking up the eligibility cards at the voting places rather than mailing the cards, this will save several days in the process. The Union will make every effort to give you a few days to look over any offer before the vote takes place.

When Boeing returns to the table, the Union will send out an e-mail update, text message, website update, hotline update, as well as informing the media. So stay tuned and we'll keep you posted!



## Available Resources to Help Members During a Strike

The Union is working to get Community Services/Job Referral volunteers in all locations to help members during the strike with everything from job referrals to community agencies to assist with food and utilities to preparing a budget. Community Services:

10 a.m. to 6 p.m., Monday-Friday. The Union has set up community service offices at the Auburn, Everett, Renton and Seattle Union Halls. The community services office will direct you to resources available to help on issues such as medical, mortgage, utilities, food, emergency services, etc. Job Assistance Referral Program:

10 a.m. to 3 p.m., Monday through Friday. We are build-

ing a job referral network to help members find other employment during the strike. Available jobs will be posted in the Union Halls, as well as on the website. Keep in mind that these volunteers are members on strike, just like you.

### Tips to Manage Finances:

#### Here are a few tips to control your finances:

- Prepare a budget.
- List your assets.
- Set priorities.
- Stop credit purchases.
- Make a list of creditors and contact each.
- Reduce household expenses.
- Notify creditors early. Send letters explaining the situation (samples at Union halls and Union website).
  - Check out payment options.
- Food Assistance Programs community meal distribution, school break and lunch programs.

Auto Insurance/Home Insurance:

Health & Benefits Rep Joe Crockett helps direct members to available resources.

Contact your insurance agents and discuss ways to spread out the premium.

**Credit Cards:** Find out what the acceptable minimum payments are to keep your accounts current.

Advice in Dealing with Creditors and Unpaid Bills: Don't wait. Call early! Explain that you are on strike, along with 27,000 other Boeing employees, and are tightening your belts until a new contract is ratified. Ask each creditor to consider a reduced or delayed payment schedule for the next few payments.

Generally, creditors prefer to avoid repossessions or other legal actions. Have your loan or account number available before you make the call.

Be sure to get the name of the person you spoke with and make a note of the date. If you write a letter, keep a copy. (Form letters are available at all the Union halls and on the website.)

**DON'T PAY OFF EVERYTHING AT ONCE.** You may need to stretch out your money.

#### **Reduced or Free School Lunches:**

Member's children may be eligible for reduced or free school lunches. Applications are available at the Union halls and on the website. Completed applications should be returned to the school.

BECU has set up a special assistance program to help members throughout our strike (see article below).

Call 2-1-1 to find resources within the community to help with issues like housing assistance, food banks, health resources, etc.

## **BECU Offers Member Assistance Program**

In response to our strike, **effective Friday September 12**<sup>th</sup>, Boeing Employees Credit Union (BECU) will activate its Member Assistance Program.

Designed to provide assistance to members adversely affected by an economic event such as a strike, flood, or hurricane, the Member Assistance Program is intended to provide you with the temporary assistance you may need for food, shelter and medical expenses. For the duration of the strike, BECU will offer you the ability to apply for payment deferrals on existing BECU loans, as well as new personal loans to cover your "basic need" expenses. In addition, financial counseling through the Balance Financial Fitness Program and educational seminars are also available free of charge to BECU members. Following are the details of the program:

### Existing BECU Loan Payment Deferrals:

Deferrals can be made by calling the Member Assistance Hotline at 206-439-5003 or outside Seattle, 1-800-377-2399.

• Deferrals are available for auto, boat, personal loans, Line of Credit, Home



Sec-Treasurer Susan Palmer coordinates assistance from BECU.

Equity, and Equity Advantage Loans. (Deferrals are not available for home Mortgages).

• Loan payment deferrals may be available for the duration of the strike to members who are unable to make the regular payment(s).

### **Member Assistance Loans:**

Apply online by visiting www.becu.org or by calling the Member Assistance Hotline at 206-439-5003 or outside Seattle, 1-800-377-2399.

• Loan approval is based on credit

status and ability to repay before income interruption. Members are responsible for loan repayment.

- Personal Loan up to \$3,000. Depending on the terms of the loan, advances for expenses may be deposited to your savings or checking account.
- Personal Loan with Real Estate Security up to \$10,000. Funds from this type of loan will be deposited to your savings or checking account.
- Loan amounts are based on need and ability to repay, with a repayment schedule of up to 24 months for Personal Loans and up to 72 months for those with real estate security.

### **Financial Counseling**

•BECU offers no-cost financial counseling and education through the Balance Financial Fitness Program. Financial counselors work with you to help avoid or resolve financial stress and establish personal financial control. To speak with a counselor, call BALANCE at 1-888-456-2227 Monday through Thursday between 5 a.m. and 8 p.m., Friday until 5:00 p.m. and Saturday 8 a.m. until 5 p.m. (Pacific Standard Time).

# **ULP Strike Facts You Should Know**

### Continued on page 1

declared an unfair labor practice strike. An unfair labor practice strike is different than a regular "economic" strike – it means that as strikers you may have additional protections under the law. For example, in an unfair labor practice strike, even if Boeing tried to replace you, it could not "permanently replace" you if you wanted your job back. Also, Boeing cannot implement its last and final offer, and must maintain the status

It's very important to speak up about Boeing's wrongful behavior. We must spread the word about Boeing's efforts to interrogate you about your positions and mislead you about the contract negotiations. An important part of this strike is to demand the respect you deserve from Boeing, and that means stopping Boeing's unlawful acts.

Please email the Union at ULP@iam751.org if you want to share your story about your supervisor's conduct.

#### UNION HALLS: Toll Free: 1-800-763-1301 Auburn: 253-833-5590, 201 A St. SW Everett: 425-355-8821, 8729 Airport Rd. Renton: 425-235-3777, 233 Burnett N. Seattle: 206-763-1300, 9135 15th Pl. S.

<u>GENERAL QUESTIONS, PICKET CHANGES:</u> 1-877-213-2330

<u>UPDATES - TO KEEP INFORMED:</u> On the web: www.iam751.org Hotline: 1-800-763-1310

### IAM Members at Boeing Suppliers Impacted by Strike

Our members demonstrated solidarity and rejected Boeing's substandard offer and are now holding strong on the picket lines. This is the same fight all across America – to maintain the standard of living for the working families who generate profits for the Corporate elite

Our strike has reached beyond the Boeing gates and touched other IAM Union members across the country. More than 200 members at Triumph in Spokane were handed layoff notices until the strike is settled. These

members know all too well how willing Boeing is to discard its workforce in the name of profits and are very supportive of our members on the picket lines at Boeing. As they received their layoff notice, they encouraged our members to stay strong – knowing a strike is the only way to battle Boeing.

IAM members at Spirit AeroSystems (another former Boeing facility) has announced it is cutting production on some Boeing products. Workers there will have shortened work weeks.

## Others Provide Support for Our Strike

Literally hundreds of organizations, businesses and members of the community have stepped forward to offer support and assistance to our members. Other Unions have been bringing donations and joining our members on the picket lines throughout Puget Sound.

The Union is compiling a list of all the donors, which will be published in the next issue of the Aero Mechanic newspaper. Special thanks to each and every one.



SPEEA, who faces the same Boeing negotiating team in October, has been very supportive of our efforts - distributing "I Support IAM" signs for their vehicles, bringing out pizza for picketers and organizing lunchtime marches on our strike lines. Above: SPEEA members delivered dozens of pizzas to the Seattle Hall and helped bolster Seattle picket lines on September 10th.

At the IAM Grand Lodge Convention, **AFSCME** President Gerald **McEntee** announced a \$100,000 donation to assist striking IAM members at Boeing.

### AFSCME Pledges \$100,000

The American Federation of State, County and Municipal Employees (AFSCME) pledged a \$100,000 donation to help the 27,000 members on strike against Boeing. Gerald W. McEntee, International President of the 1.4 millionmember AFSCME, received a sustained ovation from IAM delegates attending the Grand Lodge Convention in Orlando when he announced the generous donation.

"I want you to know that AFSCME stands in solidarity with all of you and with the 27,000 aerospace workers in your struggle with Boeing," said McEntee, who noted the long and productive partnership between the IAM and AFSCME.

"We stand with you. We stand beside you. And let me tell you something, we always put our money where our mouth is. So I have with me, to give to your President, a check for \$100,000 to help you on your strike at Boeing."

The IAM thanks AFSCME for the support and donation to help our striking members.

### Caveman Coffee Delivers for Frederickson

Caveman Coffee (South Hill and Frederickson) is one of the many businesses supporting our strike. This incredible small business agreed to provide coffee to the Frederickson line throughout the duration of the strike. They also provided coffee for the Frederickson line throughout our 2005

The owners noted, "We are just small family owned espresso stands, who struggle to make it. We appreciate ALL the Boeing workers who support us daily and want to return that loyalty. Beyond providing coffee for the picket line, members who want an espresso or smoothie, simply show your Boeing badge or Union shirt at either location for \$1 off a drink while the strike continues. We believe in solidarity not



Caveman Coffee is providing coffee to the Frederickson line for the strike. only at the union level but the community level."

Members living in the area, be sure to return the favor and frequent Caveman Coffee South Hill (13003 Canyon Rd. E.) and Frederickson (17535 66th Ave. Ct.



The International Union of Operating Engineers (IUOE) Local 286 has shown strong support for our strike and our members. On Wednesday, September 10th, IUOE provided a barbecue for all members walking the line in Auburn. In addition, IUOE officials joined members on the picket lines at the plant. Thanks again for their strong show of support and solidarity.

### **Medical Coverage:**

Your health benefits remain in force through September. If you know you will need prescriptions, get them filled before October 1. (see page 9 for mail order prescription info).

In late September, the Boeing Insurance office will send notification to their employees that federal law (COBRA) allows them up to 30 days to select their current medical and dental plan on a self-payment

How long will my health plan coverage continue while I am on strike?

Usually, coverage stops at the end of the month in which a strike begins. Since we went on strike September 6th at 12:01 am, your coverage goes through September 30th.

If a strike goes beyond September, may I continue my health plans, and how much will they cost?

Yes - you can continue your Medical, Dental, Life, Voluntary Personal Accident, Accidental Death and Dismemberment, and Long Term Disability Plans by paying the required contributions. Usually you would be notified by mail about the costs and where to send contributions. The cost is 100% for Medical, Dental and EAP premiums for the first 6 months, and 102% thereafter. Life and AD&D will continue at 100%. You will not be able to continue your Weekly Disability Plan.

When will I receive information on how to continue coverage? Will I be covered during the election period?

Typically, you will receive the continuation election package following the end of the month in which your coverage ended. Continuation coverage will be retroactive to the date coverage ceased because of a strike, if your election and premium payment is made in the time period specified in the election notice. There is usually a significant time period once the mailing is received to elect continuation of existing coverage. This is guaranteed under federal law. Eligibility cannot be verified to your doctor or hospitals until your coverage election and payment is received.

If I am on strike and married to a Boeing employee who is not striking or is married to a Boeing retiree, may I switch to my spouse's coverage as a dependent during a strike?

Yes - in most instances. You would need to call 1-866-473-2016. Hearing impaired individuals can access TTY/TDD services at 1-800-755-6363.

If I pay my health and welfare contributions, will I be reimbursed after a strike is

Reimbursement of your contributions made would be subject to the negotiation process. We certainly would request reimbursement of these expenses from Boeing. In past strikes, we have been successful in getting reimbursement in the settlement agreement.

If I am a new hire or recently recalled from lay off and not at work on my effective date of coverage, am I eligible to pay for and continue my coverage during a strike?

As a new hire or recall from lay off, your coverage becomes effective on the first day of the month following one full day of continuous employment. Therefore, if you have not completed one full day of continuous employment, you are not eligible for health and welfare coverage during a strike.

If I have an accident or illness during a noncovered period, will that condition be subject to a preexisting condition exclusion when my coverage is once again in effect?

The Boeing medical plans no longer exclude preexisting conditions.

If an employee was on an approved leave of absence (LOA) prior to the strike, what will happen to that individual's health care coverage?

The benefits will continue as though no strike occurred as long as they remain on an approved LOA. When, or if, their LOA status changes during the strike, they will have the same options as a striking employee if they do not return to work.

Continued on page 9

# Strike Check Distribution Begins September 27th

### Continued from page 1

check, there will be two checks waiting the following Saturday. Checks will continue to accumulate until you are able to pick them up.

Members should be aware of the rules outlined in the IAM Constitution governing the distribution of strike benefits.

Following are some of the conditions which must be met:

- Must collect the checks in person and show picture ID.
- Member must be in good standing with dues paid through August.
- Since federal law requires the Union to report all strike benefits over \$600 to the IRS, you will be required to verify your Social Security number.

Thanks to all of the members who have volunteered to work the check distributions. If you would like to volunteer to help with the checks on Saturdays, please call 1-800-763-1301, ext.3319 and indicate which location and shift you would like to help. If you have any questions about the strike checks, please call 1-800-763-1301, ext. 3319

If you would like to volunteer to help with the checks on Saturdays, please call 1-800-763-1301, ext. 3319 (Monday-Friday) between 8 a.m. and 5 p.m. Indicate which location you would like to volunteer for and whether you would like the morning shift (7:30 a.m. to 1 p.m.) or the afternoon shift (1 p.m. to 6 p.m.).

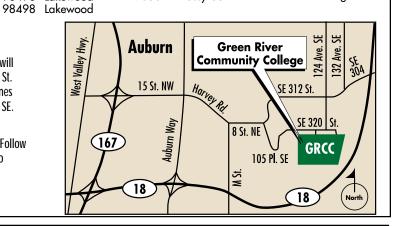
### Green River Comm College Zip Codes, 12401 SE 320th St, Auburn (red bold print denotes a location change from our earlier printed flyer)

	0			, ,					
98001	Auburn	98328	Eatonville	98402	Tacoma	98499	Lakewood	98565	Napavine
	Auburn	98329	Gig Harbor	98403	Tacoma	98501	Olympia	98569	Ocean Shores
98003	Federal Way	98330	Elbe	98404	Tacoma	98502	Olympia	98570	Onalaska
98010	Black Diamond	98332	Gig Harbor	98405	Tacoma		Lacey	98576	Rainier
	Enumclaw	98333		98406	Tacoma	98506	Olympia	98577	Raymond
98023	Federal Way	98335	Gig Harbor		Tacoma		Olympia	98579	Rochester
98024	Fall City	98338	Graham	98408	Tacoma	98508	Olýmpia	98580	Roy
98025	Hobart	98342	Indianola	98409	Tacoma	98509	Lacey	98582	Salkum
98030	Kent	98344	Kapowsin	98411	Tacoma	98511	Tumwater		Shelton
98031	Kent	98349	Lakebay	98415	Tacoma	98512	Tumwater	98588	Tahuya
98032		98351	Longbranch	98417	Tacoma	98513	Olympia	98589	Tenino
98035		98352	Sumner	98418	Tacoma		Olympia	98591	Toledo
98038	Maple Valley	98354	Milton	98419	Tacoma	98520	Aberdeen	98592	Union
98042		98355	Mineral	98421	Tacoma	98522	Adna	98595	Westport
98045	North Bend	98356	Morton	98422	Tacoma	98524	Allyn	98596	Winlock
98047	Pacific	98359	Olalla	98424	Fife	98528	Belfair	98597	
	Preston	98360	Orting	98433	Fort Lewis	98531	Centralia	98601	Amboy
		98361	Packwood	98438	McChord Afb	98532	Chehalis	98604	<b>Battle Ground</b>
	Federal Way	98371	Puyallup	98439	Lakewood	98533	Cinebar	98626	Kelso
98064	Kent	98372	Puyallup	98443	Tacoma	98536	Copalis Crossing	98661	Vancouver
98065		98373	Puyallup	98444	Tacoma	98537		98671	Washougal
98068	<b>Snoqualmie Pass</b>	98374	Puyallup	98445	Tacoma	98541	Elma <sup>'</sup>	98683	Vancouver
98071	Auburn	98375	Puyallup	98446	Tacoma	98546	Grapeview	98684	Vancouver
98089	Kent		South Prairie	98448	Tacoma	98547	Grayland	98686	Vancouver
98092	Auburn	98387	Spanaway	98464	University Place	98548	Hoodsport		Cle Elum
	Federal Way		Steilacoom		Tacoma	98556	Littlerock	98925	
98259	North Lakewood	98390	Sumner	98466	University Place	98557	Mccleary	98926	Ellensburg
	Anderson Island	98391	Bonney Lake		University Place		Mckenna	98934	Kittitas
	Ashford	98394	Vaughn	98490	Tacoma ´	98560	Matlock	98940	Ronald
98321	Buckley	98396	Wilkeson		Lakewood	98564	Mossyrock	98950	Vantage

**Directions to Green River Community College:** From Highway 167: Take 15th St. NW exit, go east. At intersection of Auburn Way N, 15th St becomes Harvey Rd and will angle to the right. Stay on Harvey Rd until it intersects with 8th St. NE. Turn left on 8th St. NE, it crosses the Green River and becomes Lea Hill Rd, which becomes SE 312 St. Turn right on 124th Ave. SE. Turn left on SE 320th St. at entrance.

98401 Tacoma

From Highway 18: Take 304th St. exit, head west on 304th. Follow arterial through first light where road changes from 304th St. to 132nd Ave to SE 312th St. Turn left at 124th Ave. SE, follow to entrance.



### Strike Check Questions & Answers

Q. Boeing has called me back to work from the recall list. I am honoring the strike, do I receive Union strike benefits?

**A.** Yes. However, when you become eligible for strike benefits depends on:

a. Date returned to work in relation to strike start date. Everyone is required to complete the two (2) week waiting period first. If your eligibility date falls in the middle of a "pay period" then your strike check will be prorated.

b. All reinstatement or initiation fees must be paid in full before becoming eligible.

c. Must perform strike duties.

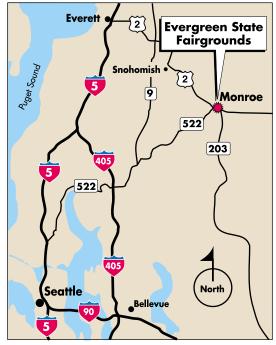
98327 Dupont

Q. If I was on a leave of absence or on vacation when the strike began, when am I eligible to receive Union strike benefit checks?

**A.** You qualify to receive your first check the third week (have to meet the mandatory two (2) week waiting period first) after the expiration of your leave of absence or the end of your vacation. It will be necessary for you to provide the Union with verification from your doc-

Continued on page 11

### Evergreen Fairgrounds Zip Codes, 14405 179th Ave. SE, Monroe (red bold print denotes a location change from our earlier printed flyer)



From I-5 Take exit 194 to US Hwy 2, continue east for approximately 14 miles. Fairgrounds are located on the left hand side of Hwy 2 just before

From I-405: Take exit 23 (by Woodinville), travel east on SR 522 until it ends at Hwy 2 in Monroe (you will see Fairgrounds on the left).

**From East Hwy 2:** Fairgrounds are located 50 miles west of Stevens Pass at the intersection of Hwy 2 and 179th.

98019 Duvall 98020 Edmonds 98026 Edmonds 98036 Lynnwood 98037 Lynnwood 98043 Mountlake Terrace 98046 Lynnwood 98072 Woodinville 98077 Woodinville 98082 Mill Creek 98087 Lynnwood 98201 Éverett 98203 Everett 98204 Everett 98205 Everett 98206 Everett 98208 Everett 98213 Everett 98220 Acme 98221 Anacortes 98223 Arlington 98224 Baring 98225 Bellingham 98226 Bellingham 98228 Bellingham 98229 Bellingham 98230 Blaine 98232 Bow 98233 Burlington

98014 Carnation 98236 Clinton 98237 Concrete 98238 Conway 98239 Coupeville

#### Seattle Union Hall Zip Codes, 9135 15th Pl. S. (red bold print denotes a location change from our earlier printed flyer) 98004 Bellevue 98117 Seattle 98366 Port Orchard

98004	Bellevue	98117	Seattle	98366	Port Orchard
98005	Bellevue	98118	Seattle	98367	Port Orchard
98006	Bellevue	98119	Seattle	98368	Port Townsend
98007	Bellevue	98121	Seattle	98370	Poulsbo
98008	Bellevue	98122	Seattle	98376	Quilcene
98011	Bothell	98124	Seattle	98380	Seabeck
98012	Bothell	98125	Seattle	98381	Sekiu
98021	Bothell	98126	Seattle	98382	Sequim
98027	Issaquah	98127	Seattle	98383	Silverdale
98028	Kenmore	98133	Shoreline	98384	South Colby
98029	Issaquah	98134	Seattle	98386	Southworth
98033	Kirkland	98136	Seattle	98392	Suquamish
98034	Kirkland	98138	Tukwila	98395	Wauna
98039	Medina	98139	Seattle	98816	Chelan,
98040	Mercer Island	98144	Seattle	98819	Conconully
98041	Bothell	98145	Seattle	98840	Okanogan
98052	Redmond	98146	Seattle	98855	Tonasket
98053	Redmond	98148	Burien	98901	Yakima
98054	Redondo	98155	Shoreline	98902	Yakima
98055	Renton	98165	Seattle	98908	Yakima
98056	Renton	98166	Burien	98942	Selah
98057	Renton	98168	Burien	98943	South Cle Elum
98058	Renton	98175	Seattle	99004	Cheney
98059	Renton	98177	Shoreline	99005	Colbert
98062	Seahurst	98178	Seattle	99016	Spokane Valley
98070	Vashon	98188	Seatac	99023	Spokane
98074	Sammamish	98194	Seattle	99026	Nine Mile Falls
98075	Sammamish	98198	Des Moines	99026	Nine Mile Falls
98083	Kirkland	98199	Seattle	99037	Spokane Valley
98101	Seattle	98310	Bremerton	99156	Newport
98102	Seattle	98311	Bremerton	99166	Republic
98103	Seattle	98312	Bremerton	99173	Springdale
98104	Seattle	98320	Brinnon	99205	Spokane
98105	Seattle	98322	Burley	99206	Spokane
98106	Seattle	98325	Chimacum	99208	Spokane
98107	Seattle	98337	Bremerton	99209	Spokane
98108	Seattle	98339	Port Hadlock	99216	Spokane
98109	Seattle	98340	Hansville	99217	Spokane
98110	Bainbridge	98346	Kingston	99223	Kennewick
00111	Island	98353	Manchester	99224	Spokane
98111	Seattle	98362	Port Angeles	99328	Dayton
98112	Seattle	98363	Port Angeles	99338	Kennewick
98115	Seattle	98365	Port Ludlow	99353	West Richland
98116	Seattle				

### **Evergreen Fairgrounds Zip Codes - continued**

98240 Custer 98258 Lake Stevens 98241 Darrington 98260 Langley 98244 Deming 98263 Lyman 98247 Everson 98264 Lynden 98248 Ferndale 98266 Maple Falls 98249 Freeland 98267 Marblemount 98251 Gold Bar 98270 Marysville 98252 Granite Falls 98271 Marysville 98253 Greenbank 98272 Monroe 98255 Hamilton 98273 Mount Vernon 98256 Index 98274 Mount Vernon 98257 La Conner 98275 Mukilteo

98277 Oak Harbor 98282 Camano Island 98284 Sedro Woolley 98287 Silvana 98288 Skykomish 98290 Snohomish 98291 Snohomish 98292 Stanwood 98293 Startup 98294 Sultan

98296 Snohomish

98323 Carbonado

98358 Nordland 98802 East Wenatchee 98823 Ephrata 98826 Leavenworth 98830 Elbe 98837 Moses Lake 98844 Oroville 98862 Winthrop 99036 Valleyford 99163 Pullman

## **Behind the Scenes Keep It Going**

September 2008

Anyone who has been involved in a strike knows that the key to its success is having literally hundreds of volunteers willing to give their time around the clock. These members step up to do more than just the four hours of picket duty. They volunteer to make signs, chop and deliver wood for burn barrels, construct burn barrels, sort strike checks, make sandwiches, drive

vans, serve as picket captains and a host of other duties. Often these are behind the scenes and may not get noticed. However, the Union would like to thank these incredible volunteers for their dedication and devotion, which ensures the strike runs smoothly in all locations, 24 hours a day.

Business Rep Don Morris stands with Brad Chavez and Steward Darren Hadley at the new



"Frederickson Union Hall." Chavez's spouse who works at Sam's Arts made the sign announcing the tent as the new makeshift Union hall.



Pat Kinsella welds tops for the burn



A group from Renton facilities spent hours putting together picket signs, to include "ULP" stickers on September 5th.



Volunteers work in the Seattle strike kitchen.



Volunteers assemble thousands of picket signs with ULP stickers.



Volunteers unload wood for the burn barrels at the Everett Union Hall.



Volunteers at the Seattle phone banks take picket duty changes.



751 retiree Tom O'Brien delivered cords of wood to the halls



Max Wells helps with signs at the Seattle Hall.



Kok Tran helped make chimneys for the burn barrels.



Volunteers make sandwiches for the picketers in Everett.

## **Mass Member**

### by Paul Veltkamp, Everett Union Steward

By a quarter to six on the evening of September 3<sup>rd</sup>, those of us at the Everett Union Hall were looking at each other and nodding. The sound of the second shift march to the vote was fading as our brothers and sisters marched as a body back to the factory to begin putting away their tools, and those of us still at the hall were pretty sure, now, that we knew which way the strike vote was going to go.

For nearly a month prior to the contract vote we had been holding lunchtime marches and rallies on all three shifts. Once the Company publicly announced the details of what they coyly called their "preliminary" offer, the attendance at the daytime marches in Everett swelled to 8000 members, marching through the factory with horns, and whistles, and chants of "Strike! Strike! "and "Whose time is it? OUR TIME!" We had marched in 2005, as well, and at the time it seemed powerful, but those marches were dwarfed by the crowds we were seeing this time. It was exhilarating.

Still though, questions persisted, doubts about whether or not the new hires would just go for the money, or not understand the importance of some of the changes to the contract language, or just not understand what it means to be a part of a Union, or if the senior people would grab for that percentage bonus. It is easy to march, some said, but once you're alone with that ballot, things change.

These doubts began to be put to rest at 10:00 a.m. on September 3<sup>rd</sup>, when a body of thousands of members joined the day shift march to the polls, pulling others out of their lunchtime routines, crossing the bridge and stopping traffic on Airport Road while they crossed. It was a little stunning, to look back from the flightline gate and see people still coming out of the factory, part of the march.

Any lingering questions were put to rest later that day, when the second shift marchers came out together, voted together, held an impromptu rally in the



Over a thousand members marched from the Renton plant a h the Renton Union Hall to vote on September 3rd.



Families and children turned out in force for the Final Counto



The Seattle flightline crew had weekly Wednesday barbecues a

# ship Marches Demonstrate Solidarity





Above: District President Tom Wroblewski talks at the August 24th Rally.

Left: Renton members march in solidarity to vote on September 3rd.

Below: Over 500 thundering motorcycles led the Final Countdown

arking lot of the hall, and then left, still all together, arching and chanting to the sound of improvised drums, ack to the factory. It was clear, then, what was going to appen, and equally clear that, from the newest hires to the ost senior members, we were together, and that unity ould carry the day. And it is clear too, that it will continue



for as long as it takes, for as long as the Company can take it, and then one day longer. We have shown the Company, again, what solidarity means.



Right: Families were a big part of





Boeing security estimated Everett lunchtime marches had crowds of nearly 8,000 members.



marching in the Final Countdown Rally.

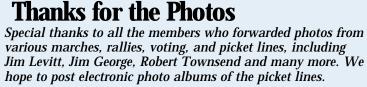




lown rally.



Second shift members at Developmental Center march during lunchtime to protest Boeing's contract offer.





Thousands of members turned out on Sunday, August 24th to voice their concern over Boeing's substandard contract proposals.



along East Marginal Way to protest Boeing's offer.



Union negotiators led thousands on the march from the Doubletree Hotel to Angle Lake.

## Member's Daughter Makes Splash at Olympic Games

On Friday, August 22, member Leslie Penner's daughter made her Olympic debut. Millions of people watched as the 20 year old competed in the Synchronized Swimming Team Technical Routine – most notably her mother Leslie who traveled with her daughter to Beijing. The following day, Penner again joined her teammates as they participated in the Team Free Final.

If you ask her mother, Jillian was always destined for greatness. In an interview, Leslie said that both her children have always been "...so focused and passionate." Her son Josh graduated college with a degree in digital recording and electronics and is already, at the age of 25, traveling the globe with various bands and artists and managing sound crews for large clubs here at home. Josh's sister is no less ambitious.

At the ripe age of eight, Jillian found herself fascinated by her grandmother's involvement in synchronized swimming. After seeing young Jillian quickly pick



751-member Leslie Penner was proud to watch her daughter Jillian take part in the Olympics.

up some moves she had shown her, Mildred knew immediately that her granddaughter had a knack for the sport. This began a swimming career that would eventually earn her a spot on the U.S. Olympic team.

In an interview, Jillian explained that she saw her grandmother practicing synchronized swimming in her pool and became interested in it. Years later, the roles have reversed – the teacher has become the student and her grandmother refers to her granddaughter's skills as "Jillian moves."

Jillian's career started with enrollment in a club in Kenmore called the "Seattle Synchronized Swim Team." She continued through high school and made the Junior National Team as an alternate in 2004 – taking her to Moscow for the Junior World Competition.

Though the sport has definitely become her passion, the road to the Olympics has not been free of sacrifices. In 2005, in the interest of building her skills

in the sport, Jillian packed up and moved away from home to swim for one of the top three teams in the U.S. She stayed with a host family, spent her senior year in Walnut Creek, California and worked hard to prepare to compete for a spot on the Senior National Team.

Her efforts and sacrifices paid off as she not only made the team, but she did so well that she qualified for a spot on National Team I. Next, she tried out for the Pan America & Olympic Team and earned a spot in April of 2007.

To date, synchronized swimming has taken Jillian to Switzerland, Japan, Russia, Australia, Brazil and now China. With the goal of making the 2008 or 2012 Olympic team, Jillian was more than ready to take on swimmers from around the world in Beijing.



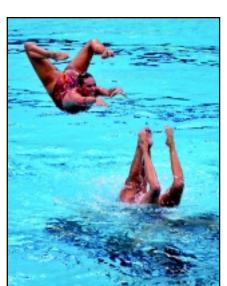
Jillian Penner has worked since age 8 to perfect her synchronized swimming skills. Her talents landed her a position on the 2008 U.S. Olympic team.

In preparation for the Olympics, she and her teammates spent countless hours training in gymnastics, cardio and weight lifting, worked with a contortionist and even attended Circus School in San Francisco as a means of learning new moves that would apply to their routine in the pool. Jillian commented that the preparation was "a full time job." She also noted that, as they trained together, she and her teammates knew each others' moves and "trusted each other with our lives."

While preparing for her departure overseas, Leslie shared her excitement about her trip to watch her daughter compete. "As a proud mother, I was there in Beijing to see Jillian's Olympic dream come true...and maybe I will see her in London in 2012, too."

At the end of the synchronized swimming competitions, Jillian and the U.S. team took fifth place (tied with Canada) in both competitions. With a total score of 95.334, the athlete left Beijing having experienced something that most only dream about.

Looking back on her trip, Jillian says that her favorite experience at the 2008 Beijing Summer Olympic Games was "right as we were walking in the Bird's



Jillian performs a flip during their Olympic routine. To make the move required several teammates below the water.

Nest Stadium at opening ceremonies – it felt like a dream and I had butterflies in my stomach. I felt so proud to be waving and chanting 'USA' along with my teammates." Remembering how she felt watching the opening ceremonies as a child, Jillian said that she felt thankful to have had the opportunity to inspire the next generation of Olympic hopefuls.

### **Machinists Union Applauds Tanker Decision Delay**

The International Association of Machinists and Aerospace Workers (IAM) welcomed the Pentagon decision to hold new bidding for the contract to build aerial refueling tankers for the U.S. Air Force.

On Wednesday September 10, the Department of Defense announced they would wait for the next Administration to submit a proposal for replacing the aging KC 35 fleet. Secretary of Defense Robert Gates explained that the plan to select the replacement plane by the end of the year was far too complex and impractical and would have to wait.

Washington's Congressional Delegation welcomed the news.

"This decision is a major victory for U.S. taxpayers, the U.S. aerospace industry and U.S. workers, who were all shortchanged in the earlier competition that awarded the contract to EADS-Airbus," said IAM International President Tom Buffenbarger.

Machinist Union members across the country campaigned hard for a review of the initial decision to outsource the contract to a consortium led by EADS, the European planemaker. The Government Accountability Office (GAO) reviewed the decision and agreed with the IAM and other critics, finding serious flaws in the initial award.

District Lodge 751 and the International again engaged a nationwide effort to delay the decision after it became apparent the Bush Administration had revised the original request for proposal



Photo courtesy of Boeing media

Now with adequate time to prepare a revised bid, the Boeing KC-767 tanker built by our members will be the best choice for the Air Force tanker.

to the advantage of Airbus and to the detriment of Boeing. Thousands of letters and phone calls were made to Congress and the White House, demanding a more reasonable schedule to allow Boeing time to prepare a revised proposal for the tanker; a proposal that would match up with the revised Air Force request for proposal.

The efforts paid off, as the decision will now be delayed until a new competition can be held, assuring that one of the most controversial defense contracts in years will fall to the next administration.

Governor Chris Gregoire who has also worked hard on this issue, announced, "I am pleased to hear that the Department of Defense has heeded my call and that of our Congressional delegation to delay the air tanker bidding process. This state has a strong history with Boeing and its talented work force. The company and its employees deserve a fair and transparent bidding process, which can now occur with the extended bidding timeline."

Now we wait to see who will be the next occupant in the White House. If Barack Obama is elected, Boeing will have a fair shot at the \$40 billion contract and what could end up as \$100 billion in contracts and 20 years worth of work. If John McCain is elected, it seems certain the advantage will go to the company who has paid lobbyists working for the McCain campaign- and that would be Airbus. Just another reason to strongly consider voting for Barack Obama for President of the United States.

### Delivery Options for Prescription AO Safety Glasses

Through the month of September a representative from AO Safety has agreed to distribute prescription safety glasses to our members who have ordered them. Representatives will be at the respective halls as follows:

- Auburn Union Hall -
- Wednesdays, 11 a.m. to 1 p.m.
- Everett Union Hall –
- Wednesdays from  $10\,a.m.$  to  $2\,p.m.$
- Renton Union Hall –

Thursdays from 10 a.m. to 1 p.m. AO Safety representatives will also be able to take orders for prescription safety glasses through September before benefits expire.

### Stay Informed!

Members can stay up-to-date on Union information by calling the hotline at 1-800-763-1310 or checking the website at www.iam751.org.



1-800-763-1310

All retirees

welcome to attend the

751 Retired

meeting at

11 a.m. on

Mondays.

follows at

A free

lunch

noon.

Club

### RETIREMENT NEWS

## **August 2008 Retired Club Business Meeting Minutes**

#### by Ruth Render, Retired Club Secretary

The meeting was called to order on August 11th by Vice President T.J. Seibert. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Local 8 secretary Kay Michlik.

Roll Call of Officers: T.J. Seibert reported that President Al Wydick was in the hospital. All officers were present or accounted for. T.J. recognized and welcomed the visitors.

**Minutes:** It was M/S/P to accept the minutes as printed.

**Financial Report**: The report was read by Treasurer Betty Ness. She read the expense report for both June and July which included expenditures for the Retiree Picnic. A motion was made to accept the report as read. M/S/P. Betty thanked Henning and Helen Ross who made a \$40 donation to the Retiree Club.

**Business Representatives Report:** Business Representative Paul Knebel reported on negotiations with Boeing. In Renton there is plenty of work on the MMA project. Paul asked the retirees to take part in the Contract Rally to be held at Angle Lake Park on August 24.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: James Andrew, Samantha Armstrong, Donald Brockel, Howard Conn, Dolores "Peggy" Connor, Lorraine Elliott, Ursula Engle, Shanna Faulds, Durrell Fry, John Halvorson, Ralph Hitch, James Hollings, John Guest, Jr., Harry Lee, Selma Lyon, Victor Martin, Donald Mason, Kenneth Mattern, Frederick Melby, Donald Meyer, Charles Payne, Rudolph Roth, Stephen Scott,

RETIRED CLUB OFFICERS						
President	Al Wydick	253-735-8004				
Vice President	T.J. Seibert	206-329-0160				
Secretary	Ruth Render	206-324-4055				
Treasurer	Betty Ness	206-762-0725				
Srgnt-at-Arms	Leroy Miller	206-878-0601				
Trustees:	Louise Burns	206-242-5878				
	Cherie Menke	425-235-9361				
	John Guevarra	206-762-3848				
Union Office: (1-8	00-763-1301) or 206-7	63-1300				



Adrian Vandenbosch, William Walkama, and Duane Witt.

**Legislative Report:** Carl Schwartz reported retirees are watching negotiations closely, especially on the issue of a cost-of-living enhancement to our pensions. We will be supportive of the efforts to get a good contract in September.

Many of us are helping in the election campaigns of District endorsed candidates - those who have proven to be supportive of worker and retiree issues. More help phone banking, literature distribution, etc. is always welcome.

July 15, Congress passed the Medicare Improvement Act of 2008 over the President's veto. This will enable many retirees to keep their present doctors and will provide some help with paying for prescription drugs.

He encouraged people to attend and participate in the legislative committee meetings at 10 a.m. on the second Monday of the month prior to the Retiree Club business meeting.

Carl introduced Margarita Prentice, State Senator from the 11th District, who met recently with Jim McDermott regarding expanding Medicare coverage.

> Her husband was an IAM member and she has been involved with a few of our previous strikes. She was also involved in efforts to land the Dreamliner production in Puget Sound and is alarmed at the amount of outsourcing.

> Carl introduced retiree Helen Lowe who spoke about her experience with Medicare

Part D. She did a lot of research to determine the best plan prior to making a choice. The fact that insurance companies can change the coverage they offer after a person selects their plan is a big problem. The lack of coverage in the "donut hole" also hurts a lot of people. In general the Medicare D plan is not working very well for those who need it most.

Birthdays & Anniversaries: July Birthdays: Sonny Ehlke and Mary Richardson. August Birthdays: Frances Dinwiddie and Al Wydick. July Anniversaries: Henning and Helen Ross. August Anniversaries: Sonny and Margaret Ehlke.

Good & Welfare: John Guevarra and a few other Retiree Club members attended the memorial service for Peggy Arrington, wife of the late Al Arrington. He also reported the Friday Alert from the Alliance for Retired Americans included information about Medicare fraud in Florida. The Washington State Labor Council is asking members and retirees to help with phone banking at the Seattle Union Hall on Thursday's from 5 to 8 p.m. He also mentioned the Democratic program to Strive for Five. Five ways to get people involved in the democratic process. Phone banking is one way, hosting a neighborhood social event is another way. Please consider getting in-

Louise Burns reported that the books were audited today and January 2008 to June 2008 are in order.

Tom O'Brien said the contract slogan "It's Our Time this Time" should be "It's About Time this Time for the Retiree

COLA."

Betty Ness spoke about Medicare Part D and the fact that her plan has doubled in cost from last year to this year. Something needs to be done about that.

John Guevarra thanked Helen Lowe for getting up and telling her story. Sharing our experiences with each other is something we need to do.

T.J. Seibert spoke about how much Al Wydick has done for the Retiree Club and we need to keep him in our thoughts and prayers. He also thanked everyone who volunteered to help make the Retiree Picnic such as success. The food, weather and music were all great.

**Old/New Business:** None **Adjournment:** A motion was made to adjourn at 11:52 a.m. **M/S/P** 

### **Union Retirees:**

Congratulations to the following members who retired from the Union:

> James B Bayles Mark A. Boatsman Carolyn M. Gilbertson Paul H. Langheld Reuben E Lobb Leonard M Ohrt Donna L. Proszek James B Ratigan Kenneth J Redfield Gerald C Sahlberg Lawrence J Steckler Harold Wesson, III

### Continued from page 4

How do I use TotalAccess if we are on strike?

To use TotalAccess outside of Boeing or by telephone, you must know your Total Access password. It is **not** the same password that is used for the internal Boeing Web Secured Sign-On (WSSO) or your Windows NT Account. TotalAccess passwords do not expire.

Total Access via web: Log onto https://my-ext.boeing.com with your BEMS ID number (or Social Security number) and your Boeing TotalAccess password.

TotalAccess by Telephone: Call Boeing TotalAccess at 1-866-473-2016. TTY/TDD service is available at 1-800-755-6363. You must have your BEMS ID number (or Social Security number) and Boeing TotalAccess password when you call. Automated telephone services are available 24 hours a day, everyday. Representatives are available 7 a.m. to 8 p.m., Central time, Monday - Friday.

Forgot your TotalAccess Password? Contact Boeing TotalAccess toll-free at 866-473-2016. Hearing-impaired callers can access TTY/TDD services at 800-755-6363. When prompted, say "Password Administration" or if using the touchtone option, press the appropriate number on your telephone keypad, and follow the instructions. It takes 5-7 business days to receive your password by

During the strike, can an employee still apply for a withdrawal or a new VIP loan?

Yes. Employees can process any transactions that they normally would. However, you still have to meet the criteria for loans per the plan documents. This is your money and you can still withdraw it as normal.

Hardship withdrawals may be requested once an employee has been absent without pay for 15 consecutive business days or more. For more information regarding your VIP, call TotalAccess at 1-866-473-2016 or online web site at https://myext.boeing.com and click on Boeing Savings Plans. You will need your BEMSID (or SSN) and your TotalAccess password to access your account.

During the strike, is there a limit on how many VIP withdrawals a participant can make or a waiting time between withdrawals?

There is no limit or waiting time. As long as employees meet the requirements for a withdrawal, they may apply as often as needed.

### **Consider Mail Order Prescriptions During Strike**

Members on Traditional Medical Plan and Selections may want to consider using the mail order program which allows up to a 90 day supply for certain medications. Please note, there are limitations on refills based on when your previous prescription was purchased.

### **Traditional Medical Plan (TMP)**

Here are simple instructions for those in TMP:

- 1. Contact your doctor to get a 90-day supply prescription (with refills) to be used through mail-order pharmacy.
- 2. Visit www.medco.com to obtain and print a mailorder form to attach your prescription to.
- 3. Send in completed mail-order form with your prescription to the address listed at the bottom of the form.
- 4. Once your prescription is in the Medco mail system, you can order future refills online or via automated phone line.

### **Selections**

For those in Selections or Selections Plus who want to use the mail order prescription program, visit http:// www.regencerx.com/prescriptions/mailOrder/

- 1. Call your doctor and ask for a prescription to be used for mail order.
  - 2. Visit the website to get a mail order form
  - 3. Mail in the necessary paperwork, including payment
  - 4. Receive up to 90-day supply by mail

### Page 10

# NTADS

### **FOR MEMBERS**

### ANIMALS

CAVALIER KING CHARLES SPANIEL C.K.C. PUPPIES, 6 wks old, various colors, teacups. Ready to go on 8/17/08; deposit will hold. Come with C.K.C. papers. Have one set of 5-way shots, also dewormed. Very healthy designer breed. \$750 male - \$695 female. CASH ONLY, shipping/handling extra. 509-863-8010 or email winwinx1@netzero.com

**DESIGNER BREED Westies and Cavaliers** called Westies-liers, mixed. Come with C.K.C. papers. Blondish colored; they are rare. 3 1/2 mos. 1 female \$450, 1 male \$250. CASH ONLY, shipping/handling extra. 509-863-8010 or email winwinx1@netzero.com

DESIGNER BREED Schnauzermixed with Cavalier King Charles Spaniel, 6 mos. Come with C.K.C. papers, all shots, dewormed. Butterscotch color, no maintenance coats, no shedding. 1 male \$250. CASH ONLY, shipping/handling extra.  $509\text{-}863\text{-}8010 \text{ or email } \underline{winwinx1@netzero.com}$ 

PURE BRED C.K.C. CAVALIER KING CHARLES SPANIEL PUPPIES. Teacups female, red & white, \$1,200; female, toy size, \$1,100. Have one set of 5-way shots, also dewormed. CASH ONLY, deposit to hold. Ready to go on 9/ 509-863-8010 or winwinx1@netzero.com

### **AUTO PARTS &** ACCESSORIES

FORD SHOP MANUALS. 3/1978 - all for \$25. Cub International Tractor Manual of general contents-engine, fuel system, steering, etc. 9 sections, electrical last. \$25. 253-852-6809

1954 CHRYSLER NEW YORKER wheel covers, \$15 each OBO. Lyman gun reloading – True Line Jr., \$50 OBO. 425-745-8909

SAVE GAS AND MONEY with a Vortex valve.  $\underline{www.vortexvalve.com}$  - look it up – it works! 206-722-1481 or 206-920-0759

### **BOATS**

28' FIBERGLASS TOLLYCRAFT. Rebuilt twin engines, new batteries, new pumps, rebuilt carburetors and new counters. Also has 8' dingy, comes with bedding and satellite system. Price reduced to \$7,000. 425-337-9001 or email lavenderblue1960@comcast.net

17 1/2' OPEN BOW 1986 SEASWIRL. New interior and throttle control, new 4.3 Chevy V-6 with less than 25 hrs, all new tires on trailer. \$4,500. 360-275-5562

2006 RIVERWOLF SIDEDRIFTER, 16 ft., trailer, FishMark 480 fish finder, proheater with propane and bilge pump, 4-rod holder, bra and full cover. \$7,600 OBO. 360-897-8384

1977 26' REINELL SUNBRIDGE, twin Ford 302's w/Volvo outdrives, head w/shower, alcohol stove, fish finder/depth finder, CB and marine radios, EZ loader trailer. \$8,500 or trade for nice 20' boat. 253-846-0800

16' CAPRI BAYLINER, 85 hp motor. Serviced regularly, stored covered, used only in lakes. Bimini top/portable ski pylon, extras also. Ski/fish. \$3,500. 253-740-4735 or email jsaldino@hotmail.com

### COTTAGE Industries

THE SMOKEHOUSE & MORE. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Spring and Summer events now. 206-240-9773

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

DENTAL BENEFITS. Save up to 80% on dental. \$19.95 per mo - no waiting period, all pre-existing conditions, entire household. Call Tommy at 360-631-2221

#### **AD RULES**

Each ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

#### **Deadline For Next Issue** Oct. 6th

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call 425-646-5444 ext. 208, ask for Maureen.

LAKE TAPPS BACKFLOW. For all your backflow testing & repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-ownedsmall business, Call 253-217-7751 or e-mail <a href="mailto:laketappsbackflow@comcast.net">laketappsbackflow@comcast.net</a>

NEEDESTATEPLANNINGSERVICES(Wills,  $Trusts, Probate \, assistance)? Call \, the \, Law \, Office \, of \,$ Kelli B. Marletto, LLC. 206-919-8337

INTERIOR/EXTERIOR HOUSE PAINTING. Licensed, bonded, insured. 30 yrs. experience - FREE estimates. <u>excellentpainting@g.com</u> or call Tom at 253-630-5206

EXPERIENCEDOPERATOR with excavator & dump trailer. Digging, grading, clearing or prep work to facilitate landscaping changes. Licensed, bonded, insured. Call Kevin at 206-250-1641

### FURNITURE AND **APPLIANCES**

WHITE WHIRLPOOL DROP-IN RANGE with or without new base cabinet. Call 206-242-0153 for more info.

SPRAGUE&CARLTONSOLIDMAPLEBED, queen size. Canon ball head board & foot board with side rails. Exc cond \$200. 360-652-7962

QUEEN SIZE HIDE-A-BED, brown pattern, good mattress, no tears. Good cond. Must move - heavy. \$35. 425-255-2992

### Housing

REMODELEDMOBILEHOME, 2bdrm/1 bath, 975 sq ft., in adult park w/golf course. Belmor Mobile Home Park, 2101 S 324th St, Space 193, Federal Way. \$24,995. 253-770-7762

FOR RENT: 3 BDRM/2 BATH, 2,100 sq ft. Gas fireplace, sunroom, wood stove, in ground pool. \$1,600/mo + deposit. 253-638-8112 Kent/Covington area

1,700 SQ FT HOME IN EXCLUSIVE OAKBROOK. 3 BDRM/2.25 BATH, vaulted ceiling, cul-de-sac, nice big fenced backyard. Need to sell, will look at any offers. \$278,000. 253-677-6413

3 BDRM/2.75 BATH HOME. Large open kitchen, daylight basement, fenced, hot tub, out bldg., patio, RV parking, hard wood/ vinyl and new carpet. 2 fireplaces, bath of master bdrm., dbl windows. Bonney Lake schools/shopping. \$248,000. Call Ken at 253-863-9664 or 253-632-1430 for more info.

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$985-\$1,100/wk. www.banyantreecondo.com. 206-938-9214

COUNTRY LIVING ON 4.7 ACRES in Stanwood. 1,800 sq ft, 3 BDRM/2 BATH doublewide, new 28' x 48' garage, 1.5 miles to I-5, bus & Park & Ride. Call 206-755-5058 for more info.

4 BDRM/2 BATH HOUSE in Auburn, near schools & shopping. New siding & windows. Remodeled kitchen, all appliances, new carpet & hard wood floors in kitchen and dining room, alarm system. Fenced back yard and shed. \$279,500. 253-632-6996

1,800 SQ FT HOME, 2.6 acres in Arlington. Ceramic floors, granite counters, solid oak stairs, marble fireplace. Built in 1997; all appliances stay. Call 360-435-5360 or 360-421-0432 for more info.

FOR RENT: 3 BDRM/2 BATH, garage, fenced yard, all appliances. South Tacoma, close to freeways. No pets. Avail. Oct. 1st. \$995 + deposit. 253-847-4961

FURNISHED WATERFRONT PENTHOUSE in 9-unit bldg. 1 bdrm/1 bath, 1,000 sq ft upper unit, 180° view of Puget Sound and Olympic Mts. 20 min. to Boeing Everett. Heat, water and garbage paid. \$1,800/mo + \$1,800 deposit. Credit checks. 425-776-6948 or 425-232-4183

WATERFRONT 1 BDRM CONDO/APT. Quiet 9-unit bldg. 20 min. to Boeing Everett. No smokers, no pets. Water/garbage paid. \$850/mo + \$850 deposit. Credit checks. 425-776-6948 or 425-232-4183

WATERFRONT 4 Bdrm Home/workshop garage on 1/2 acre at Priest Point. 20 min. to Boeing Everett. 2 BATH, 2 fireplaces, view of Mt. Rainier, Mukilteo Lighthouse, and Olympic Mts. Water paid. No smoking, pets negotiable. \$2,000/mo + \$2,000 deposit. Credit checks. 425-776-6948 or 425-232-4183

ENUMCLAW MANUFACTURED HOME in Senior Park. 1,800 sq ft Goldenwest w/ newer roof, new furnace, wood stove, master suite, wet bar, covered deck, large lot, shop. \$67,900. 360-825-3977

MUST SEE!! Skyway home completely remod $eled.\,2BDRM/1\,BATH, fully fenced, landscaped.$ New everything! \$272,000. 253-741-4630

### **ELECTRONICS & E**NTERTAINMENT

PFAFF 4870 SERGER, \$400. Pfaff 796 Serger, \$100. Instruction book and thread included. 425-385-8504

### **MISCELLANEOUS**

OSCILLATING 3-SPD. FAN, Collins Cool Breeze. 12", white, works. \$10. Windmere, 2 spd fan, white \$8. Everyday Living microwave oven, 700 watts. 8 1/8"H x 11 13/16"W x 11 3/16"D, white, clean, nice cond. \$25. 253-852-6809

LARGEWOOD YARD/LAWNCHAIR. \$15. Sleeping bag, child size with hood and sleeves. Size 58" x 26", new-in bag, never used. \$20. Cedar chest, large maple color, 42"L x 12"D x 14"W. Fairly nice cond. \$100. 253-852-6809

MULTI-PURPOSE GREASE COMPOUND a vastly superior lubricant for reducing friction, heat-wear & noise. New, very good. 14 oz. tube, 12 in case, \$120/case or \$11 a tube, 253-852-6809

FOR SALE: Lots of 33 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

ES GERMAN LANGUAGE COURSE on 2 cassette tapes and Guide Book for 90 minutes of guided greetings and conversations for travel and entertaining. Exc cond. \$25.425-432-6134

(3) SILK POTTED HYDRANGEA's in blue lavender with green leaves, 20"H x 16"W. Incredibly life-like large blooms. Good cond. \$19 ea. 425-432-6134

WILTON CAKE Decorating Books: Wilton 1970 yearbook, \$8; B&G 1983 Creative Cake Decorating Book, \$6; (4) Wilton Celebrate Books, \$8 ea; Wilton 1978 Pattern Book, unused, \$7; Wilton Cake Decorating Home Study Course, manual & pages only, comes with (2) cake decorating practice boards and sheets, \$13. All in very good cond. 425-432-6134

ENCYCLOPEDIA OF CREATIVE COOK-ING is a complete A to Z of cooking guide. With 2,000 recipes, 800 full-color photo's in 797 pages. Nice. \$25. 425-432-6134

LIDDEDCERAMICDISH & VASE SET. In off white color & teal with carnation emplems. Vase is 9"H x 8.5"D at base and 2" at top hole. Oval dish is 10"L x 7"W x 3"D with removable lid. All pieces in good cond, no chips. \$27.425-432-6134

GREAT AMERICAN home baking notebook & recipe collection. Over 150 recipe cards along with indexes. New cond. \$30. Mini-crockpot, approx. 4 cups. White outside with flowered trim. Has removable brown ceramic inner pot with black plastic lid. One preset temperature mode. In good cond. \$8. 425-432-6134

CB ANTENNA, white 48" fiberglass whip antenna with mounting bracket and cable. Good cond. \$22. 425-432-6134

TASCO 300 POWER MICROSCOPE with accessories; model #60300-0. Has 3 powers: 100X, 200X and 300X. Boxed . Microscope measures 8 5/8"H x 47/8"W & has black rubber base. 14 left, buy 1 or buy all – \$20 each. 425-432-6134

THE ULTIMATE SMOOTHIE BOOK \$10. Ready Aim Cookbook for Electric Food Gun, \$6. Home Canning/Freezer Book, comes with a jar grip/tongs, \$6. The American Country Inn & Bed & Breakfast Cookbook Vol. 1 new cond., \$15. 425-432-6134

VARIOUS IELLO RECIPE ROOK & ROOK-LET COLLECTION: Call for details. Various prices or all Jello books for \$25. 425-432-6134

Circle One:		ELECTRONICS & ENTERTAINMENT FURNITURE & APPLIANCES RECREATIONAL VEHICLES MISCELLANEOUS & ACCESSORIES	PROPERTY RECREATIONAL MEMBERSHIP SPORTING GOODS VEHICLES COTTAGE INDUSTRIES				
Ad (25 word lim print)							
Phone (or Addr	ess)						
The following in	The following information must be filled in for your ad to appear:						
Name			_ Clock Number				
Address			Shop Number				
Mail Coupo	Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Oct. 6th!						

VARIOUS CRAFTBOOKS: 50 Miniature Gather Rings, Fabric Frames, Latch Hook Patterns, Lace-A-La-Mode, Decorative Dough, Chenille-Show Offs, Flowers with Flair, New Directions in Flower Arranging with Silk Flowers & Dried Materials, Basic Floral Arranging, Bridal Books: Simplicity Bridal Sewing & Crafts How to Sew Gowns & Head Pieces, Wedding Flowers for Receptions & Attendants, Silk Flowers for Special Occasions, Decorative Tatouage Transfer Designs, and many more. Call for more info. 425-432-6134

ROYAL DAULTON JILL BARKLEM BRAMBLEY hedge cups and saucer sets: 1983; 1987 The Birthday, unboxed; 1987 The Wedding; 1980 The Engagement, unboxed. All very good cond., no chips or repairs, some may have minor shelf wear on bottom rim of cups. \$50 ea set (plate and saucer). 425-432-6134

WANTED: Mower deck for Craftsman yard tractor. Must be for 46" cut, can repair if necessary. 253-853-2155

PLEASE SUPPORT OUR TROOPS in the Middle East! Don't let them feel forgotten! I have links and ideas at my site. Not-forprofit! www.951-in-iraq.com

HOOVER CANISTER VACUUM CLEANER, bags (5). Late model, like new cond. \$35. 206-244-4823

JOIN US FOR BREAKFAST! Retirees from Kent Machine Shop 2-2165, 18-62 Bldg. Meet at the Quarter Chute Café (north of Emerald Downs), 2<sup>nd</sup> Monday, 8:45 AM, every month. Email clintbonnie@hotmail.com for more info.

BOOKS FOR SALE: 67 hard bound covered books of Danielle Steel. \$67. 425-226-7252

(5) TANNED DEER HIDES, no hair. Also (2) tanned elk hides. Make offer. 425-432-6456

SAVE GAS AND MONEY with a Vortex valve. www.vortexvalve.com - look it up - it works! 206-722-1481 or 206-920-0759

DIAMOND WEDDING RING SET, center marquise is .96 carat w/12 round diamonds set into 2 clusters and flanking the center diamond. Two sweeping channels of baguettes, 24 in all. Clarity: VS-2; Color: K; Fluorescence: Negligible. Total carat weight 1 1/4 carat. Comes w/lifetime warranty & lifetime extended service plan. Plan covers loss of any stones, any fixes & sizing. Can email pictures. \$2,500. Call Naomi at 425-220-4902

COPYRIGHT PROTECT YOUR BOOKS, poems, songs, manuals, thesis, photo's website, sound recordings, art work or other documents. Fixed rate copyright services www.geomantha.com. 253-826-0510

WANTED: Dependable ride to Renton Plant from Graham. Work hours 6 am to 2:30 pm. 253-875-7944

PLYWOOD, 5/8" thick, 14 sheets, \$2 each. Also 2 – 10' headers FREE if you buy the plywood. 253-833-9459

### **PROPERTY**

CEMETARY PLOTS, Floral Hills, Azalea Garden, Lot S-14, Spaces 5, 6, 7, & 8. Valued at \$4,500 ea; sell individually \$2,200 ea or \$8,200 all. 760-218-5990

1.75 ACRES IN WEST OLYMPIA, 230' x 330'. Amenities close, all utilities to center of property. gated, septic system approved, well, also natural gas. \$220,000 OBO. 425-277-8708

4 BDRM/3.5 BATH beautiful new home in Seward Park. Wood floors on main floor, fir cabinets, slab granite, stainless appliances, gas stove in kitchen. Huge family room, wet bar, French doors to patio, 2-car garage. Must see! Call 206-650-3454 for more info.

STANWOOD COUNTRY LIVING on 4.7 acres, 1 1/2 miles to I-5, buses, and Park & Ride. 1,800 sq ft, 3 BDRM/2 BATH, 4-car 28 x 48 garage. Call 206-755-5058 for more info.

JORSTAD CREEK RESORT, Lot 19, Lilliwaup, WA. 365' Hood Canal beachfront, private boat launch, club house, swimming pool, 30' Prowler trailer - covered, lot 60' x 120'. \$37,000. 360-681-4107

TWO CEMETARY CRYPTS, Washington Memorial/Bonnie Watson, Garden Court Mausoleum. Paid \$10,000 each. Will sell 2 for the price of 1 - \$10,000 for both. 425-644-9936

TWO CEMETARY PLOTS, Wash Memorial/ Bonnie Watson, Garden of Flowers side-by-side spaces, Section 18, Block 244 Lot D, spaces 3 & 4. Easy to visit. \$2,000 each. 425-644-9936

DOUBLE-DEPTHLAWN CRYPT GRAVE w/care, double-depth box. Two openings and closings. Granite foundation for bronze memorial plus care/setting fee. Paid \$6,500, will sell for \$5,000. 509-891-9555

FOR RENT: Storage bay in insulated garage. Wall board lights, 12' door, 10'W x 33'L. Secure site. \$250/mo. 253-852-6809

A PASSION FOR NATURE? 5-acre wooded lot NE of Arlington. Underground power and telephone. Surveyed, new driveway. Seclusion but only 7 miles from all amenities. \$79,821. 360-435-2430

THREE CEMETARY PLOTS for the price of one. Floral Hills, Rhododendron Garden. Email Wayne weeder35@comcast.net

 $EMERALD\,LAKE-new\,4\,BDRM/2\,BATH$ 2,112 sq ft home on .600 acres. Energy efficient vinyl windows, attached dbl garage - finished and opener. Cement driveway with RV pad, ice maker, 30 yr roof, stove, dishwasher, cul-de-sac, underground wire. Call 360-275-0974 for more info.

### REC MEMBERSHIP

LEISURE TIME/THOUSAND TRAILS MEMBERSHIP. 18 parks. \$500 + transfer fee. 253-833-4018

 $SUNRISE\,RESORTS, 7\,resorts\,in\,Washington$ State, 5 in Arizona, plus more. \$1,000 + transfer fee of \$333.90. FIRM. 509-246-0150

WORLDMARK - THE CLUB - TIME SHARE. 27,000 points available for use, 9,000 points per year, dues paid. \$8,500 OBO. 360-886-2338

 $W\ Y\ N\ D\ H\ A\ M\ /\ W\ O\ R\ L\ D\ M\ A\ R\ K$ (TRENDWEST). Just over half price on 10,000 point membership, includes immediate 16,000 points. Call Jerry 253-840-2108 for more info.

K&M RESORT CHARTER MEMBER-SHIP. Valued at \$7,500, will sell for \$1,300 + transfer fees. Cannot have toured K&M in last year. Call 360-275-9604 for more info.

September 2008

SUNRISE RESORTS MEMBERSHIP. \$1,000 OBO + transfer fee. 206-261-5618

### REC VEHICLES

2000 MOTORHOME, 30', fully loaded. One slide-out, levelers, queen bed, V10 Ford motor, rear camera. Exc cond \$35,000 OBO. 360-633-5647

1997 AMERICAN DREAM MOTOR HOME, 40', w/bra. 39,000 mi, fully loaded, 325 Cummins w/back-up camera, generator, jake brake, solar panel, built-in dresser, cedar closet w/safe, washer/dryer, dbl-door fridge, 2 TV's, ice maker, convection/microwave, blue & white. Must sell due to illness - best offer. Call Dorothy at 360-569-2602 or 928-501-7726

'95 AIRSTREAM MOTORHOME, 30', 454 Chev, gas. Sleeps 5, generator, new fridge, tires, batteries. 38,293 miles. \$54,999. 206-323-6829

'99 27' MALLARD TRAILER. One owner, clean, good cond., sleeps 5 adults/1-2 children on dropped table. \$7,000 OBO. 360-275-9604

2004 KOMFORT 26' FSG  $5^{TH}$  WHEEL trailer. Dining, living room slide-out, inside and outside water heater, fan, raised oak panels, swivel rocker/ recliner, fiberglass exterior, dart tint windows. Many extras. \$22,999 OBO. 425-226-8470

MUST SELL - new 19' TrailCruiser Travel Trailer. Queen bed, full bath/shower, microwave, awning, etc. Tell Glen Linda says Boeing workers discount = \$9,000. B&B Auto Sales, 1830 River Road E, Puyallup WA. 253-841-1600

1979 SPORT COACH MOTORHOME, 25', low mileage. \$9,500. 206-261-5618

### **SPORTING GOODS**

SCOTT TT BIKE, full Shimano 105 group, size 54cm. Aluminum frame/fork, great condition. \$200 OBO. 425-308-9506

TWO LIFE JACKETS, fish pole/reel, fresh water fish board. CLR small electric motor. Don't fish anymore. All for \$35.253-939-0601

REMINGTON MODEL 1917 "30-06" SPORTERIZED RIFLE, with a 3x9 Leopold scope. Older rifle in good condition, shoots good and that's what counts. \$225.206-304-6255

### Tools

YUASA HORIZONTAL PRECISION RO-TARY TABLE, diameter 8". 4.1" center slots, 4 wormholes, 3MT, weight ratio 90 to 1,59 lbs. Was \$1,210 in 2000, like new. \$400. Black plunger dial indicator, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. Metricdial Caliper. .02 – 6". Craftsman, in case, \$40. Tool cabinet, Dorman heavy duty for screws, nuts, springs, thermicals. 8 drawers w/dividers. 34'L x 13"W x 17"H. \$50. Flat 4" Omega vise, heavy duty, new in box. \$34. Meat saw blad, 21" long. \$20. 253-852-6809

GAS HOSE NOZZLE, big, aluminum. \$10. High lift utility jack for 3 1/2 ton. 41 1/2" high for lifting spreading clamp, heavy duty. \$50. Old logging saw blade - 8 ft. long, 5" wide. Also used for painting. \$25. 253-852-6809

JOHN DEERE TRACTOR MOWER - GX75 rider. 30" deck cut, 2-bag bagger and chute plus manual. Works great, key start. \$800. Sears Craftsman Router, Model 31517381. Works great, in carry case. \$30. Mastercraft jig saw/ sabre saw. Works great. \$20. 253-852-6809

DELTA 12" PORTABLE PLANER, new condition, approx. 1 hr usage. Paid \$350 new, sell for \$150. 360-802-0810

EXCELL PRESSURE WASHER, 5 hp Honda engine, 2,500 psi, 4 nozzle settings. Exc. cond., only used 3 times. \$335. 425-432-1339

### **VEHICLES**

1940 FARMALL "A." Great paint, great tine, PTO, wheel weights, lights, 12-volts, new starter, & one row cultivator. Call 425-337-6127

 $1993\,DODGE\,GRAND\,CARAVAN\,LE, well$ maintained. 141K miles, 3.3 V6, seven-passenger van with child seats, privacy glass, great tires. \$1,775. 206-491-9727

2000 LEXUS RX300, 6-cyl, auto trans, 110,000 miles, loaded with gold package. Good gas mileage. \$13,000. 425-231-0207

1978 CORVETTE ANNIVERSARY EDI-TION, original condition. Black w/tan interior, radial t-a's, T-tops, 80,000 miles. Always garaged; gorgeous vehicle! Appraised at \$11,500, asking \$7,750. 360-435-5338

1993 BUICK REGAL. Nice shape, new tires. \$1,495. 1989 Ford Bronco 4X4, low miles, new tires and chrome rims. Exc shape. \$1,495. 1984 Ford Club Wagon van, 6 cyl. New water pump, carburetor, brakes, distributor, tires. Looks & runs good. \$1,295. 206-854-1700

1994 DODGE PICKUP TRUCK w/canopy. Model 150, good tires, green, in good shape. \$4,000. 253-927-5188

1991 MERCURY GRAND MARQUIS. 90,000 miles, 302 V8, good rubber, AM/FM/ Cassette, 6-pk CD changer. Blue, loving care, 18-25 mpg. \$3,250. 360-432-0434

2005 SCREAMING EAGLE FAT BOY HARLEY DAVIDSON, 15th Anniversary Edition – only 600 made in blue and brushed metal. Vance & Hines pipes. Showroom condition, great on gas! \$26,000. 360-652-3650

1986 CHEVROLET MONTE CARLO CLAS-SIC, 80,000 miles, one owner. ABS, CC, PDL, PS. P/windows, rear window defrost, removable T-roof windows, Monte rims. Maroon color. Call 425-255-7314 for more info.

1967 CHEVROLET 3/4 TON CUSTOM CAMPER "CST" PICKUP. Factory bucket seats, 327, auto, PS, PB, AC, 68,400 original miles. \$9,500 OBO. 253-863-7305

1999 CHEVROLET S-10 BLAZER, 6-cyl, good condition, new tires, new shocks, new left and right boots. Good working vehicle. \$1,500 OBO, 425-760-6354

1981 CHEVY PICKUP SIDESTEP. Truck located in Ravensdale area. Call 425-432-9387 for more info.

## **Questions and Answers on Strike Checks**

### Continued from page 5

tor of your eligibility to return to work date. Your waiting period starts on that date. You must perform strike duties as soon as possible after becoming eligible for strike benefit checks.

#### Q. Why do I have to verify my social security number when I pick up my first strike check?

A. Federal Law requires Grand Lodge to report all strike benefits paid in the amount of \$600 or more in a calendar year to the Internal Revenue Service.

### Q. What if my strike benefit check is not there when I go to pick it up?

**A.** There may be a problem with your dues or membership. Go to the troubleshooting desk at your check pickup location and they should be able to help you.

Q. I cannot be there to pick up my

check. Can I have my spouse or someone else pick up my check?

**A.** No. All receipts must be signed by the member for whom the check was issued. Each member must personally sign for their check. Checks are not to be given to any person or member other than the one for whom it is intended. Your checks will carryover to the next Saturday. Checks will be distributed on Saturdays only. Please do not go to any of the Union halls during the week expecting to pick up your checks as they will not be available.

#### Q. I owe dues/fees to the Union but don't have any money to bring myself current. How can I pay so I can get my strike benefit check?

**A.** If your fees/dues are not current with the Union, then your check will be at the troubleshooting table. The Union

will cash your strike benefit check and take any monies owed at that time.

#### Q. Do I have to do strike duty to get strike check benefits?

A. It is the expectation of Grand Lodge that, in order to be eligible for your strike check benefits, you need to perform the duties assigned by those in charge of the strike.

### O. What do I have to bring with me so I can get my strike benefit check?

A. Picture ID and your picket duty card or verification that you have been doing strike duty.

#### O. Is there a set time for me to pick up my strike benefit check?

A. In order to keep the lines flowing and not have everyone show up at once to get their strike checks, we are asking that you try and follow the breakdown outlined on page 1.

### **Breast Cancer** Walk on Sept. 28

District 751 Women's Committee is once again sponsoring TEAM 751 to walk in the 2008 'Making Strides Against Breast Cancer' Walk. We will assemble at the Fountain on the north side of downtown Bellevue Park at 8:30 AM on Sunday, September 28th. The 5-kilometer/3-mile walk begins at 9:00 AM. There will be TEAM 751 t-shirts available to purchase for \$15 each.

This is a noncompetitive walk with NO registration fees and NO minimum fundraising requirement to participate. You can participate without walking and donate online by visiting "http:// www.PugetSoundStrides.org", click on the 'Join a Team' link and enter TEAM 751, under the team name search box.

We invite everyone to join us and march to save lives!

# lembers Hold Strong and Walk the Line

Pickets went up at 12:01 a.m. on Saturday, September 6th throughout Puget Sound, Wichita, Portland and Edwards Air Force Base. Without the skills and expertise of our members, no more Boeing airplanes will be built until this Company (with record profits) comes back to the table with an offer that addresses our members' issues. Solidarity, as well as spirits, remain high as picket lines are strong in all locations.



The Frederickson line late at night.





A Renton gate.



Max Bouchor walks the line with his dad Pat for



future generations. On the line at the main gate in Auburn.



Members on the line outside the Everett plant.



Leslie Steenfott (r) walks the line for her 4th strike with her son Kurt Fletcher, who is walking the line for his first strike.



Many members have noted this strike is about taking care of future generations of workers.



Holding the line at the Frederickson plant.



Walking the Auburn line.



The Everett line in the wee morning hours.

## Holding the Line in the Desert Sand

Members at Edwards Air Force Base in California walk the picket line in the desert with vehicles passing by at over 70 mph. Members remain strong and determined as they continue to hold the line.

751-Member Tim Hynes noted, "I am proud of our Union strength on the picket lines. Many of our members are new to the IAM and with their resolve and solidarity, we will make a difference on the military side of the house. If it were not for our bargaining power through the Union, Boeing would not provide the current level of pay and benefits we receive. Union Steward Joe Hartnagel is doing a great job addressing the issues that arise. We appreciate the personal visits from the Union leadership over the past year."





Members continually have a strong turnout on the line at Edwards Air Force Base in California.





Above: Members on the line at the D.C. plant.

Left: Larry Williams brought his dog Pepsi to the line. Diane Dishneau was also on duty that first day.



