

# Eastern Washington Machinists News



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## Members Unanimously Ratify Two Contracts

District 751 members who work at two companies maintaining Spokane-area buses have ratified new contracts this fall.

Six Machinists at Durham School Services ratified a two-year contract, while the five Machinists working for First Transit ratified a three-and-a-half year deal.

The Machinists at Durham maintain Spokane School District buses, while the First Transit Machinists maintain buses run by the Spokane Transit Authority and the private St. George's School in Spokane, as well as para-transit vans operated by Kootenai County in Idaho.

Both groups unanimously approved their contracts in September. It is the second contract for both units, whose members are part of Local 86 in Spokane.

Union Stewards at both shops described bargaining as tough, with their companies facing spending cuts by their customers – local



Members from First Transit meet with Business Rep Steve Warren to get information on negotiations. L to R: Duane Schmidt, Stan Walgren, Steward John Carbury, Business Rep Steve Warren and Jason Moore.

governments – who themselves face budget shortfalls.

“The best thing about our contract is we all still have jobs,” said John Carbury, the Steward for First Transit.

But despite that, negotiators for the union and the company were able to reach a deal that “we were comfortable going back to our guys with,” he said.

The same was true at Durham, said Steward  
*Continued on page 5*

## Union and Boeing Chart Flight Plan for the Future

For high school senior Kyle Malesich of Selah, the new manufacturing skills class at Yakima Valley Technical Skills Center is “probably the finest course I’ve taken.”

But for the aerospace industry, Malesich’s favorite class is on the flight path to the future.

“We want to make sure our grandkids are up to the challenge,” said Grace Holland, a District 751 member who’s a program administrator for IAM/Boeing Joint Programs. “If we can get these skills back in the schools, we’ll be able to provide the skilled labor that the aerospace industry needs.”

Holland was part of a District 751 delegation that took part in a celebration of the launch of



Kyle Malesich is excited at the opportunities presented by the new manufacturing program at Yakima Valley Tech.

Yakima Valley’s materials and manufacturing program in October.

The program is a joint effort of Boeing, the state Office of the Superintendent of Public Instruction, local Yakima Valley schools and District 751. It’s a first-of-its-kind effort to teach basic machine shop and manufacturing skills to high school juniors and seniors.

The goal, said Ken Mayhakk, a 45-year machine shop operator, is to help the high school students learn basic skills so they can “get their certification and then go over to Boeing and make a good living.”

The Yakima Valley program is a pilot; once the curriculum has been established, the partners plan to launch a similar program at Sno-Isle

Tech Skills Center, which is in Everett, across the street from the District 751 hall, and a short walk to Boeing’s Everett factory gate.

That’s still in the future, said Craig Dwight, the skills center’s director said “We’re just in the baby steps in this.”

Malesich, and Mayhakk’s other students, showed off their shop to the visiting Machinists Union delegation, as well as representatives from Boeing and some of the 17 Yakima County school districts that send students to the skills center.

Mayhakk’s students work in a small shop, learning basic skills like measuring, grinding and welding. They learn how to keep drill bits and tools stored properly. And they drill.

“They practice drilling every day,” said Dwight. Mayhakk is requiring them to successfully drill 1,000 holes accurate to .001 inches – one one-thousandth of an inch – before they graduate.

The training has to be good, said Yakima School District Superintendent Elaine Beraza.

*Continued on page 4*

# Local 86 Banquet Recognizes Service Pin Milestones

Local 86 in Spokane recently congratulated members for their service to the union and acknowledged their long-term presence. This year's event was held at the Beacon Hill Event Center and included a delicious catered dinner and music by the "Dog-house Band."

District President Tom Wroblewski, Secretary-Treasurer Susan Palmer, and Business Rep Steve Warren attended the event, along with the Local 86 Executive Board.

"We consider it important to recognize our members and believe it is important to celebrate significant milestones and acknowledge long-time members for their dedication to the union," said Business Rep Steve Warren.

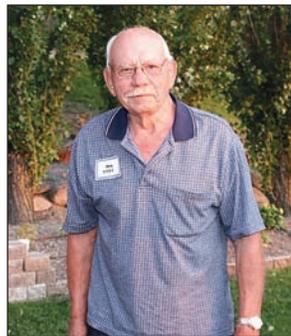
Among those honored at the dinner were members reaching their 15th year of Union service and awards for every 5 years thereafter – culminating with two 60 year members. Special thanks to Randy Weatherbee, a member from Triumph, who served as the official event photographer. Local 86 holds the awards banquet every three years. (See additional photots next page)



60 year awards were presented to Richard Star (l) and Paul Dougherty.



Receiving 50 year awards: Donald Johnston (l) and Mirium Randolph.



Jim Redd received a 55 year award.



Receiving 45 year awards L to R: Keith Armagost, Dan Fulton, Carl Rantzow, Tom McInerney, and Ed Gately.



Receiving 40 year awards: L to R: Roger Walker, Don Colenso, and Les Blom.



Receiving 35 year awards: L to R: Craig McClure, Wayne Denman, Alva Brodin, Earl Carnes, Rolin Stevens, and Nhung Vu.



Photo left: Receiving 25 year awards: L to R: Ted Hogeweide, Gerald Groth and Dennis Marshall.



Photo right: Receiving 30 year awards: L to R: Marv Kelly, Roy Hays, Cheryl Baker, and Alvin Roath.

# Local 86 Banquet Recognizes Service Pin Milestones



Photo left: Receiving 15 year awards L to R: Rod West, Kenya Conway, Gordon Cockrell, Victor Ivanov.



Photo right: Past Local 86 Executive Board members were also recognized: L to R: Steve Warren, Mike Blashill, and Roy Hays.

Photo right: Receiving 20 year awards: Back L to R: Mike Blashill, Mike Pangerl, Bill Kuch, Lee Hirschel, Marc Tucker, Randy Enos. Middle Row L to R: Charleen Hopkins, Mike Weissenfels, Stacey Ailie, Jerry Gepford Sr, Fred Dieterle, Linda Louie, Miles Stookey. Front L to R: Rose Lehrbas, Linda Rivers, Duane Babbitt, Angelina White, Lucy Tran, Kathy Cumpton, Wanda Joyce.



## Machinists Join Fight Against Bad Deals

In October Congress approved three “free trade” agreements (FTAs) despite intensive protests from workers across the country. District 751’s Legislative Committee, which included Local 86 and Eastern Washington Legislative Chair Gary Swartz, visited the nation’s capitol and called on the Washington delegation to oppose these agreements that will eliminate thousands of U.S. jobs.

The deals passed with South Korea, Colombia and Panama just one day after the Senate rejected even allowing a debate on President Obama’s jobs bill.

Every member of Washington state’s congress-



IAM Int'l President Tom Buffenbarger speaks against the free trade agreements.

sional delegation – Democrats and Republicans alike – voted in favor of the deals. The lone exception was Rep. Jim McDermott (D-Seattle), who voted “yes” on the Korea and Panama FTAs, but opposed the Colombia deal.

“These flawed trade deals – with South Korea, Colombia, and Panama – are the wrong medicine at the wrong time,” AFL-CIO President Richard Trumka said recently. “Working people know what too many politicians apparently do not: these deals will be bad for jobs, workers’ rights and our economy.”

The Economic Policy Institute predicts that the trade deal with Korea alone could cost nearly 160,000 American jobs.

“A deal with Colombia is not just bad policy, it’s immoral,” Trumka said. “Colombians who try to organize to lift their families out of poverty are often murdered with impunity. Just last year, 51 trade unionists were assassinated. Would we pass a trade agreement with a country where 51 corporate CEOs had been murdered?”



Laura Hopkins, director of AJAC, announces a \$20 million grant along with Senator Patty Murray (Senator Cantwell also attended - not pictured).

## \$20 Million Grant to Expand Aerospace Training

A \$20 million grant from the U.S. Department of Labor will help Washington’s aerospace training institutions to “help people get working and ensure employers have the employees they need,” says Laura Hopkins, the director of the Aerospace Joint Apprenticeship Committee. AJAC is part of Air Washington – a group of community colleges and aerospace worker training centers – that got the grant, which was announced Oct. 15.

AJAC’s receiving about \$1.1 million in federal funds. North and South Seattle community colleges, Spokane Community College and Renton Technical College also will share in the grant.



Lobbying against the free trade agreements L to R: Gary Swartz, Roy Wilkinson, Pat Bertucci, and Larry Brown.

# Raffle Delivers Green for Guide Dogs of America

Eastern Washington locals continued to build on the success of their annual raffle when they presented a check for \$5,263.39 for Guide Dogs of America. The money was raised in the third annual Guide Dogs of America prize raffle.

Officers and Stewards from Local 86, 1951 and 1123 worked together to secure prizes for the drawing and sell raffle tickets.

Representatives from Local 86, 1123 and 1951 presented the big check to District President Tom Wroblewski and District Secretary-Treasurer Susan Palmer at a September District Council meeting.



Representatives from across Eastern Washington proudly presented Guide Dogs with a check for \$5,263.39 from their raffle. L to R: Secretary-Treasurer Susan Palmer, Staff Assistant Ken Howard, Chris Siegfried, Craig Smoot, Jim O'Brien, Andy Cashion, Gary Swartz, Fred McNeil, Alan Eveland, and District President Tom Wroblewski.

# Union and Boeing Chart Flight Plan for Future

*Continued from front page*

“We don’t want to over-produce low-skill workers.”

The first group has 11 members in it. Yakima Valley Tech – and the state as a whole – will need to produce a whole lot more, if Washington is to produce enough skilled aerospace workers to fill the expected demand over the next decade.

Dwight said there are 34 community colleges in Washington that teach vocational skills, along with 17 high school-level technical skills centers like Yakima Valley. Each one could graduate 100 trained aerospace workers a year, but even that number may not be enough.

Boeing is ramping up rates on the 737 line to previously unheard-of levels, and has discussed increased production for nearly all of its commercial aircraft models.

At the same time, over the next five to seven years, roughly a third of District 751’s 30,000 members will reach retirement age, said Jim



The Machinists Union and Boeing partnered on the effort that brought Yakima Valley Tech a new manufacturing skills center. At the press event, Machinists Union and Boeing officials said they hope to inspire students to seek a career path in aerospace manufacturing.

Bearden, the district Administrative Assistant who took part in the Yakima event.

In addition, Bearden said, key aerospace suppliers – like Triumph Composites in Spokane, Pexco in Union Gap and Hytek Finishes in Kent – are also going to need new workers.

To prepare tomorrow’s workforce, IAM/Boeing Joint Programs is working with Boeing managers to establish the training classes statewide. And working with groups like AJAC – the Aerospace Joint Apprenticeship Committee – they’re also trying to get the attention of young people trying to figure out what they’re going to do once they graduate.

“We’re trying to get the message out,” said Holland. “Being a mechanic is a career.”

One way of spreading the word is a new video, which includes an interview with Laura Hopkins, a Local F member who is

AJAC’s director. In the video, she talks about how many young people go to college and end up getting degrees they can’t use.

Why not go to a trade school or apprenticeship instead, she urges in the video. “There are lots of options in the trades,” she says. “If you have a trade, you can always get a job.”

The video emphasizes the fact that aerospace mechanics use cutting-edge technology to build state-of-the-art airplanes.

“We’re trying to make it cool,” said Jesse Cote, a District 751 organizer who is chairman of AJAC’s board of directors.

After being exposed to machine shop work at Yakima Valley Tech, Malesich says he wants a career in manufacturing.

“I certainly do,” he said. “I hope to have my own shop someday.”



751 Organizer Jesse Cote (second from left), who also serves as chair of AJAC, has been a strong promoter of school-to-work programs geared toward aerospace.

# New Machine Shop at Hanford

Machinists Union members working at the Hanford Site recently opened a new machine shop, which will make doing their jobs a lot easier. The new shop was built using funds from the American Recovery

Act.

“We desperately needed the shop to do our jobs,” noted Machinist Chris Siegfried. “I have been on a soap box for about the last six years telling anyone who would listen about this issue. For over a year, we worked just out in the open. Then we worked out of a hut for five years. Now we are excited to have this state-of-the-art facility.”

The shop has a hot work area for cutting and welding, a mechanic area, and a seal changing area where the door gaskets are changed because of the radioactivity of the material and hazardous waste.



Machinist Chris Siegfried cuts the ribbon to the new machine shop on the Hanford site.

Since Chris had been the one most active in promoting the new shop, it was only fitting he got to cut the ribbon officially opening the new shop.



Machinists at Hanford site receive the keys to the new machine shop. L to R: Rich Alvey, Josh Wright, Chris Siegfried, T.C. McDowell (supervisor) and Rick Caulfield who supervised the building of the new shop.

# Spokane Rally Puts Members Face-to-Face with Candidates

Several hundred union members and their family members gathered at the annual Spokane Labor Rally on Oct. 19 to meet local candidates and to discuss what can be done to improve the local and state economy. What makes the event unique is members have a chance to meet the candidates and ask questions one-on-one rather than simply hearing speeches from the podium.

On speaker drew, who drew loud applause was Senate Majority Leader Lisa Brown saying, “It’s a tough year out there...The governor has called us back to Olympia for a special session, and I gotta tell you, I can’t vote for another all-cuts budget.”



Local 86 and 1951 members working the Machinists booth: L to R: Carl Andrews, Lance Hoopes, John Kofol, Kenya Conway, Dale Ronquille, Gary Swartz, Casey Streeter, Chris Siegfried, Craig Smoot, Steve Warren.

# Members Unanimously Ratify Two Spokane Area Contracts

*Continued from front*

Joe Marek. “They were still willing to negotiate and we got a couple things out of it.”

At Durham, all workers will see 45-cent-an-hour raises in each year of the contract. The company also granted a work boot allowance and insurance for lost tools.

At First Transit, wages will go up 8 percent over the life of the agreement, plus workers will see increases in the allowances for boots and safety glasses and a new tool-replacement allowance.

Business Rep Steve Warren thanked the mem-

bers at both shops for their support. “Even with the tough economic times, we were able

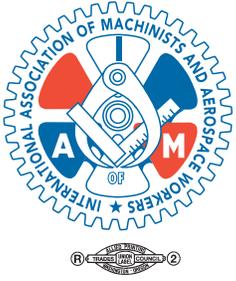
to make gains in several important areas,” he said.



Photo above: Negotiations for members at Durham School Services resulted in a new agreement ratified unanimously. L to R: Steward Joe Marek, Business Rep Steve Warren, and company negotiators Carl Schmidt and Kirk Toseenruga.



Photo Left: At the bargaining table negotiating the new contract for First Transit members L to R: Steward John Carbury, Business Rep Steve Warren, from First Transit - Peter Briggs, Bob VanGuilder and Greg Sandhofer.



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## 2012 IAM Scholarship Competition

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the U.S. and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are:

College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition: Applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--

- Must have one living parent with two years of continuous good-standing

membership up to and including the closing date of February 24, 2012

- Must be planning to graduate during the winter or by the end of the spring 2012 school year (i.e., normally a high school senior);
- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

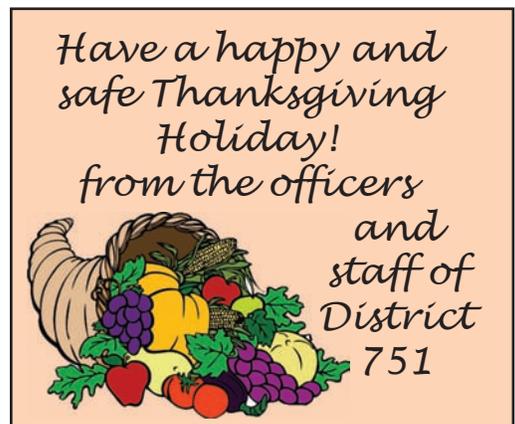
parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

• A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

• The IAM member must maintain continuous good-standing membership throughout the life of the award.

For rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship).

**NOTE: Completed Application Packets must be postmarked no later than February 24, 2012.**



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Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship)