

Demonstrations call for accountability

On Sept. 23, hundreds of IAM 751 and SPEEA members took to the streets outside the Everett Union Hall and Renton Boeing plant gates to raise public awareness on Boeing moving jobs out of our state. Members were reacting to Boeing’s announced plans to open a new 737 finishing center in China that occurred during Chinese President Xi Jinping’s visit.

Boeing’s announcement provided a good opportunity to deliver a message on the importance of aerospace tax incentive accountability to area citizens.

Keep in mind the demonstrations were not a protest against China, but a protest against Boeing giving away more jobs from our state after Washington gave \$8.7 billion in tax breaks.

For over a year our Union has been an outspoken and driving force in calling for accountability to Washington State taxpayers. When the incentives were passed in November 2013, the law said the incentives were to maintain and grow aerospace employment.

As the two-year anniversary of passing of those enormous tax breaks approaches, overall Boeing statewide employment



IAM members lined the streets in front of the Everett Union Hall on Sept. 23, calling for accountability as Boeing announced more Washington aerospace jobs leaving the state - this time to start a 737 completion center in China. Boeing should not collect the full \$8.7 billion in tax incentives if it sends our jobs across the country and around the world.

is down more than 3,000 jobs. Many legislators are reluctant to require consequences for not meeting the intent of the law, but no other state operates like this or passed incentives without specific job creation requirements.

Our aerospace tax incentive accountability bills simply require Boeing maintain employment to receive

the full tax incentives, and we feel this directive is not being met.

“We understand the need to sell airplanes, but when Boeing continually uses Washington jobs as bargaining chips for their deals across the country and the world, that is unacceptable,” said IAM District 751 President Jon Holden. “This is not about China, but all the aerospace

jobs in our state Boeing transfers around the country and the world that creates less capacity here and makes it harder to compete in the long run for future airplane programs.”

“Our members have overcome huge hurdles to produce record numbers of 737s, and we’re paying our share of the

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Solidarity is alive and well for 22 sealers working second shift at the EMC. By staying united and having support from their manager, they convinced the director to abandon plans to move the entire crew to first shift.



Solidarity Success – You Have the Power

By **WILSON ‘FERGIE’ FERGUSON**
District 751 Business Representative

Solidarity is alive and well and is the strength of our Union. That is the lesson that 22 sealers working second shift in the Everett Modification Center proved recently. They acted like a Union by sticking together and speaking with one voice for the collective good, and that solidarity made a difference. Their story should be an inspiration to every shop.

Credit goes to Union Steward Amanda Picard for regularly communicating with the crew, leading them and helping unite the group on an ongoing basis. By having a united team, they were able to convince senior management to reverse their decision.

Our members at EMC are tasked with the unique job of modifying planes into deliverable products.

As you can imagine, unforeseen obstacles arise and adjustments must be regularly made. This is about one of those adjustments and how a real team reacted and management’s response.

The in-tank seal work was falling behind in job count because of several serious issues. Upper management attributed the problem to poor tie-in and a communication breakdown between first and second shift (there is no third shift).

This crew is tight. They bust their butts and take care of one another. If someone is falling behind, others help out. They consistently meet or exceed their metrics. If extra effort is required, they step in and make it happen. In return, their manager takes care of them and they have his back.

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Take part in workshops for 2016 IAM Grand Lodge Convention

Members and retirees are invited to take part in workshops in late October to help determine the direction our Union takes going forward. The workshops are an opportunity for members to brainstorm ideas, suggestions and revisions to the IAM Constitution, which can only take place every four years at the Grand Lodge Convention. See below for specific dates and times. Mark your calendar and come ready to work with others to make revisions and strengthen our Union for the future.

Seattle Union Hall – Oct. 20 at 6:30 a.m., 11 a.m. & 3 p.m. **(NOTE: location changed from Renton)**
Auburn Union Hall– Oct. 21 at 6:30 a.m., 11 a.m. and 3:30 p.m.
Everett Union Hall – Oct. 22 at 6:30 a.m., 11 a.m. and 3 p.m.

The IAM Constitution lays out clear timelines to submit and pass such revisions. Since there is only a short window of time to make and submit revisions, District 751 is starting early, and asking for input and participation. The goal is to put together meaningful proposals and amendments for the locals to discuss and vote on.



Justice for Pexco members

Our Union secured a cash settlement for two Pexco members who were improperly let go

12



in the General Election

★★ **TUESDAY** ★★

November 3rd

► See Voting Recommendations, page 3 ◀

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REPORT FROM THE PRESIDENT

Stop using our state’s jobs as bargaining chips

By JON HOLDEN
District 751 President

I want to thank everyone who took part in the outsourcing protests during the recent visit of the Chinese President to our state.

About 200 members of our union and SPEEA turned out to send the message to Boeing that we’re tired of seeing our jobs used as bargaining chips to secure capability and capacity of aerospace manufacturing everywhere else but Washington.

We got good national media coverage for those protests so I believe the message was heard.

Just so we’re clear, I’ll reiterate a very important point – our protests weren’t so much about China as they were about Boeing’s ongoing efforts to syphon away jobs from Washington aerospace workers in general, and our union’s members in particular.

Last month, along with Boeing’s announcement that it was going to send 737 work we do now to China, we also saw announcement of Boeing opening a new manufacturing research and development center in Charleston. That center is taking jobs away from SPEEA members now, and since one of its major functions will be studying ways to automate airplane production, it’s likely going to take away jobs from District 751 members in the future.

Boeing also held a ceremony in Utah last month to celebrate the completion of the first 787 horizontal stabilizer ship-set built in a new factory outside Salt Lake City. That’s work our members in Frederickson used to do.

And one of Boeing’s key suppliers – Toray Composites, which has a plant in Frederickson that supplies composite materials for the 787 and other planes – announced it was going to expand its U.S. operations in South Carolina.

In each case, Boeing and its suppliers have made a calculated decision to take work away from our union members, and



our friends and neighbors who work at other aerospace companies in our state. It’s infuriating.

What also makes me angry is the half-truth Boeing spokespeople use when anyone questions them about the transfer of jobs out of Washington.

“We’re not laying anyone off,” they claim --- and that may be true, for the moment. But at the very least, Boeing is making it impossible for us and for our communities to share in the growth of the aerospace industry, despite the fact that we have invested so much – our time, our energy, our expertise and our tax dollars – to make this growth happen.

Does anyone really believe that when the next downturn comes – as it always does in aerospace – that Boeing will pull back work from other states or countries before it reduces employment here in Washington? When Boeing pours resources into other states and nations they are creating capability and capacity across the country and around the world that will put workers in Washington at a disadvantage when competing for those jobs. It also helps these competitors fine tune production processes to compete with Boeing on a global scale.

So what is our union going to do about it, you ask?

Our Union is taking action with respect to Boeing’s latest announcement on the 737 completion center in China. We have demanded information from the Company on details and specifics beyond what was reported in the media. Our Union will pursue all contractual, legal and legislative avenues to protect our jobs because our jobs are the Union’s number one priority. Job security is something we have pushed for decades.

The other thing we’re doing will require help from you.

We are going to continue to push the tax incentive accountability legislation that our union and SPEEA supported in

Olympia last year. Since we first got wind of the proposed China deal, we and SPEEA have been meeting with key state legislators to make the case that now – even more than last year – our state needs to create a financial dis-incentive for Boeing and its suppliers to take work away from people here in Washington state.

Our union members made great sacrifices to land the 777X in our state, and we as citizens of Washington are paying our share of the largest corporate tax incentives in U.S. history.

But those incentives need accountability. Even before the Chinese president’s visit, Boeing employment had dropped by 3,000 people in our state, and with last month’s announcement of Boeing growth in South Carolina, Utah, Georgia, Oklahoma and China, our concern is that it will continue to fall in the months and years to come.

If \$8.7 billion worth of financial incentive isn’t enough to induce Boeing and its suppliers to grow in our state, then we as taxpaying citizens have no choice but to determine what form of accountability we must pass to keep these jobs from leaving.

To do this, we will need your help. We will need volunteers to go to Olympia to meet with our elected officials, and we will need everyone who is registered to vote to contact their senators and representatives to tell them that if Boeing and its suppliers can’t keep jobs in Washington State, then they don’t need to keep all of the tax dollars that we offered them to grow and maintain the aerospace industry here.

This is a bi-partisan issue. The polling we did last year showed that wide majorities of Republicans and Democrats both support holding Boeing and its suppliers accountable for the way they use their \$8.7 billion tax breaks. The polling also showed that voters on both sides of the Cascades support the idea that we shouldn’t give aerospace companies this kind of money without getting some kind of written commitment for jobs and

wages in return.

But polling numbers are one thing – emails, letters, phone calls and face-to-face visits matter more.

You can call the Legislative Hotline at 800-562-6000 today and ask your legislators to support HB 2147 and HB 1786.

The strength of a union is our ability to join together as individuals to speak with one voice. I urge all of you to get involved with this effort, as we fight to keep good-paying aerospace jobs in our state.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
*President, Directing
Business Representative*

Lester Mullen
Vice President

Susan Palmer
Secretary-Treasurer

Clark Fromong
Sergeant-at-Arms

Tommy Wilson
Don Morris

Ray Baumgardner
Brett Coty

D. Joe Crockett
Emerson Hamilton
Charles G. Craft

Steve Warren (Eastern WA)
Richard McCabe

Jason Redrup
Wilson ‘Fergie’ Ferguson
Dan Swank

Dena Bartman
Patrick Bertucci
Grace Holland

Greg Campos
Union Business Representatives

Union Offices:

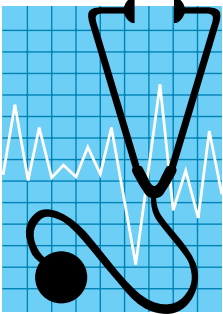
- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Hotline: 1-800-763-1310
Web site: www.iam751.org



Health Assessment required to avoid added premium surcharge; screenings optional with no impact on monthly premiums

The health assessment questionnaire for District 751 members working at Boeing is now available through Boeing’s TotalAccess. Since 2012, each year Union members and their spouses or partners covered by Boeing medical plans have to complete the health assessment questionnaires to avoid higher monthly out-of-pocket costs for health care in the coming year (up to \$40 per month if both employee and spouse/partner fail to complete the assessment). This year’s health assessment can be taken between now and Dec. 1.

Keep in mind there are no wrong answers on the health assessment and to avoid the higher monthly cost, you DO NOT have to provide any numbers on



the Health Assessment (“I don’t know” is a perfectly acceptable answer).

Health screenings (which Boeing classifies as Step 1 and implies must be done) ARE NOT REQUIRED for our members and have NO IMPACT on the deduction from your paycheck for medical benefits. Screenings

are strictly voluntary.

The health assessment questionnaires are available online. Members can fill them out at work by logging on to the TotalAccess site and clicking the “My Well Being” tab. To answer the questionnaire at home, members can log on to TotalAccess by going to www.boeing.com/express, then entering their BEMSID and TotalAccess password, then clicking “My Well Being.”

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online at www.webmdhealth.com/boeing.

Union members who’d rather not answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 to request a paper form to be mailed to them, or have a TotalAccess representative ask them the questions on the phone.

REMEMBER: IAM members and their spouses/partners are not required to get ANY screenings, and you are not required to report any numbers to Boeing on the Health Assessment.

POLITICAL ACTION

IAM 751 backs Sullivan for re-election

Pro-business groups have targeted incumbent on Snohomish County Council

An elected leader with a long track record of supporting Washington's aerospace industry – and the Machinists Union in particular – finds himself under attack from a wide range of corporate interests, including Boeing.

That's why District 751 is strongly supporting Brian Sullivan in his bid for re-election to the Snohomish County Council, said IAM 751 Legislative Director Larry Brown.

"Brian Sullivan has been with us ever since our union worked with him to help land the 7E7 program for Everett," Brown said. "We won't turn our backs on him now."

Sullivan is a Snohomish County business owner and a Democrat with a long history of public service. He's served on the Mukilteo City Council and has been Mukilteo's mayor. He served three terms in the state House of Representatives, and has won election to the Snohomish County Council twice, both times defeating Republican challengers by 2-to-1 margins.

During those years, Sullivan has been a staunch supporter of issues important to District 751 members, Brown said.

"Brian's been an advocate for workforce training, education and transportation," Brown said. "He had a 98 percent pro-labor voting record during his six years in Olympia, and he won awards

from both conservation groups and the real estate industry for his work on behalf of his constituents.

"When labor, environmentalists and pro-business groups all unite to support a politician, that really says something about the caliber of his leadership," Brown said.

But while Sullivan has had no problems defeating Republican challengers in the past, he now finds himself facing a primary election opponent from his own party. Everett businessman Greg Tisdale, who has served on public committees but never held elected office, has declared himself a Democrat and filed to run against Sullivan for his seat on the County Council.

The move came after Sullivan came to Olympia to testify in support of House Bill 2147 – the bill backed by District 751 and SPEEA that would require Boeing to maintain a specified level of jobs in Washington in order to continue receiving the full \$8.7 billion tax break that the Legislature gave it in 2013.

The tax break legislation didn't set any wage or employment standards for Boeing or other aerospace companies that receive the tax breaks, Sullivan noted. As a result "it simply doesn't protect the taxpayers the way it should," he told his former colleagues in the Legislature.

Shortly after Sullivan testified on be-



Council Member Brian Sullivan

half of the union-supported bill, politicians who had taken sides with Boeing during our union's 2013-14 contract fights over the 777X program started looking for a challenger to run against Sullivan, Brown said.

"Now, Brian has an opponent who is being funded by real estate developers and local employers who want to keep wages low," he

said. "They're trying to take him out of office, because he had the courage to stand up to Boeing and say that our state's taxpayers deserve more than a broken promise in return for the largest corporate tax breaks in U.S. history."

Our District 751 Legislative Committee has endorsed Sullivan's re-election bid, and the District Council voted to donate from the Machinists Non-partisan Political League fund – all of it money that was contributed voluntarily by union members.

"We're going to support Brian in other ways too," Brown said. "But most of all, the Legislative Committee and I would like to see Machinists Union members in Snohomish County help out with his campaign. Put a sign in your yard and talk to your friends and neighbors, and explain to them how Brian Sullivan has been a friend to our union and to our industry for decades. He has earned our support."

Union supports Gregory in House race

District 751's Legislative Committee is looking for volunteers to help with a Labor Neighbor walk for state Rep. Carol Gregory, who is seeking election to her 30th Legislative District seat representing Federal Way and nearby communities.



Rep. Gregory

Volunteers will meet at 9:30 a.m. Oct. 24 at the Auburn Union Hall, and will spend the day going door-to-door talking to union members who are registered voters about the importance of re-electing Gregory.

Big business special interests are targeting Representative Gregory with an aggressive and dishonest campaign in hopes of unseating her, said IAM 751 Legislative Director Larry Brown. That's because she supports allowing all workers to earn paid sick leave, equal pay for equal work, raising the minimum wage and promoting apprenticeships.

"Companies that earn big profits by providing their workers with bad pay and worse benefits are opposed to ev-

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751 RECOMMENDED CANDIDATES FOR NOVEMBER 3rd GENERAL

VOTE IN THE GENERAL ELECTION

Tuesday, November 3

State Representative

30th District

✓ Carol Gregory

King County Assessor

✓ John Wilson

King Co. Elections Director

✓ Zack Hudgins

King County Council

Position 2

✓ Larry Gossett

Position 4

✓ Jeanne Kohl-Welles

Position 6

✓ Claudia Balducci

Position 8

✓ Joe McDermott

Snohomish Co Assessor

✓ Linda Hjelle

Snohomish Co. Council

Position 2

✓ Brian Sullivan

Position 3

✓ Stephanie Wright

Statewide Initiative 1366 - NO

✓ No on Initiative 1366 - Tim Eyman's measure to cut \$1 billion

Pierce Co. Charter Review

Position 7

✓ Brenda Weist

Auburn City Council

Position 5

✓ John Holman

Bellevue City Council

Position 5

✓ Vandana Slatter

Everett City Council

Position 4

✓ Cassie Franklin

Position 5

✓ Charlene Rawson

Fife City Council

Position 1

✓ Bryan Yambe

Olympia City Council

Position 2

✓ Jessica Bateman

Pacific City Council

Position 6

✓ David Storaasli

Puyallup City Council

Position 1

✓ Robin Ordonez

Renton City Council

Position 6

✓ Ruth Perez-Madrigal

Seattle City Council

Position 1

✓ Shannon Braddock

Position 2

✓ Tammy Morales

✓ Bruce Harrell

Position 3

✓ Kshama Sawant

Position 4

✓ Rob Johnson

Position 5

✓ Debora Juarez

Position 6

✓ Mike O'Brien

Position 7

✓ Sally Bagshaw

Position 8

✓ Tim Burgess

Seattle Port Comm

Position 2

✓ Courtney Gregoire

Seattle City Prop 1 - YES

✓ YES on Prop 1. - "Let's Move Seattle"

Seattle School Director

✓ Leslie Harris

Shoreline City Council

Position 2

✓ Jessica Cafferty

Position 6

✓ Jesse Salomon

Spokane City Council

Position 3

✓ Karen Stratton

President

✓ Ben Stuckart

Tacoma City Council

Position 1

✓ Anders Ibsen

Position 3

✓ Tom McCarthy

Tukwila Mayor

✓ DéSean Quinn

Tukwila City Council

Position 6

✓ Kate Kruller

Fire Commission, Dist 39

✓ Roger Flygare

Fire Commission, Dist 39

✓ Roger Flygare

Recommendations based on review of voting records and responses to interview questions with the legislative committee on workers' issues.

Mail your ballot back early to avoid those pesky calls from campaign volunteers!

Chipping in for MNPL

The annual Local C Golf Tournament on Saturday, Sept. 26 proved to be a day of fun for all participants while raising \$15,000 for the Machinists Non-Partisan Political League (MNPL) - the political arm of the Union. This year's tournament was named after 751-member Mick Peterson, who worked as a 757 door mechanic and then in 737 wing majors before he passed away last year. Business Rep Rich McCabe donated \$600 for the honor of naming the tournament after Mick.

Sixteen teams of golfers spread out across

Auburn Golf Course for a shotgun start that featured a best ball format. The top three teams were honored, as well as those winning closest to the pin and longest drive. All participants enjoyed the delicious lunch from Longhorn barbecue while getting a chance at the many raffle prizes. Thanks to all the volunteers and donors who helped ensure the event was a success.

Right: Jerry Kowalczyk tees off.



Above: Dustin Dirks attempts a putt.



Photo right: Mike Pate lines up his next putt.



Individual winners were L to R: Dan Peterson (closest to pin #14); Jerad Wayland (closest to pin #8), Neal Key (closest to pin #4) Duke Anderson (closest to pin #16), and Kelly McCann (longest drive).

Third place team L to R: Willis Roth, Rick Quintana, Paul Marcello, and Pat Wells.



First place team L to R: Mike Gillard, Chris Schorr, Richard Friel, and Andy Schier.



The second place team L to R: Stosh Tomala, Kelly McCann, Ken Lorentzen, Steve Miller.

Council says ‘no’ to carbon tax initiative, I-732

The Washington Machinists Council in September voted unanimously to oppose Initiative 732, which would create a new tax on carbon emissions while cutting other taxes to make it “revenue neutral.”

The Machinists Council voted to “go on record as formally opposing Initiative 732, and ... communicate that opposition to all of its members.”

The Machinists Council – which represents all members of the IAM&AW in Washington State, including members of District 751 – said it opposes I-732 because it fails to address the economic and social implications of market-based mechanisms to curtail pollution.

“Simply making it more expensive to pollute will not magically build the infrastructure necessary to convert to a clean-energy economy,” the resolution approved by the Machinists Council said.

In addition, I-732 would require tax cuts to offset any additional taxes collected by the tax on carbon pollution, a factor that “ignores” our state’s “chronic

underfunding of public schools, universities, transportation and other critical services that citizens want and need.”

That’s not an acceptable approach, the Machinists Council said.

“We cannot eliminate carbon-based jobs with no way for people to transition to clean-energy jobs,” said Dan Morgan, the president of the Washington Machinists Council and Directing Business Representative of IAM District 160. “Workers and their communities cannot bear the burden alone.”

A group called Carbon Washington is currently collecting signatures for I-732. If they collect 250,000 valid signatures by Jan. 1, and if state lawmakers do not pass it during the next legislative session, I-732 would appear on the ballot in November 2016.

The Machinists Council represents more than 50,000 Machinists Union members statewide, working in aerospace, shipbuilding/repair, auto/truck repair, wood products and related industries.

Union supports Gregory in state House of Representatives race

Continued from Page 3

everything Representative Gregory stands for, so they’re pouring money into her opponent’s campaign,” he said.

But it’s vitally important to labor unions and their allies to see her re-elected, Brown said.

“There is a group in Olympia that is dedicated to destroying unions and rolling back workers’ rights,” he said. “If they can defeat Carol Gregory in this election, they’ll be only one vote away from having a majority in the Legislature, and one vote away from being able

to pass the kinds of anti-worker laws we’ve seen in Wisconsin and Michigan.”

“So far, it’s a dead heat,” Brown said. “They’ve got the money, but labor and our allies have the people.”

Along with the Labor Neighbor Walk, our union is doing phone banking on behalf of Representative Gregory – calling union households in her district to remind them to vote for her. To volunteer for either the phone banking or the walk, call the Seattle Union Hall at (206) 764-0305.

Washington State Machinists Council Resolution on I-732

WHEREAS, Initiative 732 is a ballot measure creating a new tax on carbon that purports to be a “revenue neutral” by lowering other taxes; and

WHEREAS, I-732’s approach – which is intended to appeal to conservatives – ignores the fact that simply making it more expensive to pollute will not magically build the infrastructure necessary to convert to a clean-energy economy that allows people to live more sustainably; and

WHEREAS, I-732 ignores the revenue crisis the State of Washington with chronic underfunding of public schools, universities, transportation and other critical services that citizens want and need to maintain our quality of life; and

WHEREAS, I-732 ignores the disproportionate negative consequences of climate change on communities of color and low-income communities; and

WHEREAS, polls already show that I-732 is doomed to failure if it reaches the ballot; and

WHEREAS, I-732 sponsor and Carbon Washington founder Yoram Bauman engages in divisive partisan rhetoric, recently telling The New York Times, “I am increasingly convinced that the path to climate action is through the Republican Party... The Left (has) an unyielding desire to tie everything to bigger government and a willingness to use race and class as political weapons to pursue that desire;” and

WHEREAS, the urgency of climate change – as Washington is already experiencing the devastating impacts through wildfires and droughts – demands unity and collaboration, not the partisan bickering associated with I-732; and

WHEREAS, the Alliance for Jobs and Clean Energy, a broad coalition that brings



together organized labor, environmental and business interests, community groups and other constituencies, opposes I-732. Instead, the Alliance is supporting solutions that – unlike I-732 – recognize:

1) The cost of carbon emissions to our economy and communities, particular communities of color and those with low incomes that are currently disproportionately harmed by pollution,

2) The need for a “Just Transition” to a clean economy that protects working families whose livelihoods depend on the fossil-fuel and carbon-producing industries, and

3) The importance of creating good family-wage jobs in the new clean-energy economy.

WHEREAS, the Alliance is on the cusp of deciding whether to introduce its own ballot measure in 2016 that addresses climate change and carbon reduction in a way that acknowledges and addresses the above-mentioned concerns; therefore, be it

RESOLVED, that the Washington Machinists Council go on record as formally opposing Initiative 732, and will communicate that opposition to all of its members.

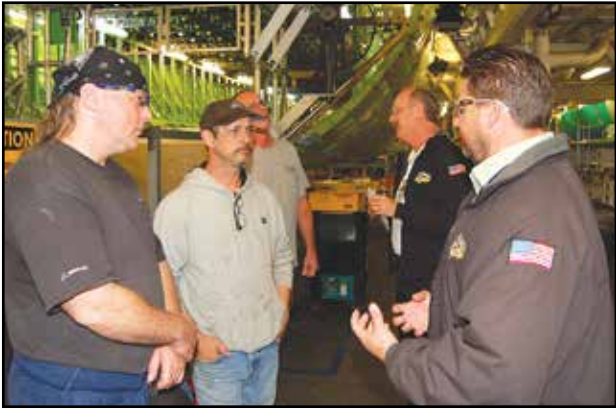
Two-way shop floor talk

District 751 President Jon Holden, along with the Union Business Representatives, are regularly on the shop floor to meet with members, hear your concerns and answer members' questions. This is part of the Union's effort to step up two-way communication and access to Union officials.

Recently in Everett, Holden and Business Rep Dan Swank talked with members on the 777 line, talking everything from overtime to retiree medical.

In a separate walk through, Holden and Business Rep Jason Redrup met with members working on the new Kuka robots to hear their training and staffing concerns, pay issues, safety issues and other questions.

Holden and Business Rep Wilson 'Fergie' Ferguson met with second shift Stewards at the EMC to hear their issues and concerns.



District 751 President Jon Holden and Business Rep Dan Swank talk with members from the 777 line.



District 751 President Jon Holden and Business Rep Wilson 'Fergie' Ferguson talk with second shift Stewards at EMC regarding issues on the shop floor.

Spaghetti feed Oct. 17 to benefit 777 mechanic who suffered family tragedy

If you're in Everett on Saturday, Oct. 17 stop by our Everett Union Hall (8729 Airport Road) at 5 p.m. for a spaghetti feed to help a fellow union member in need.

751-member Joseph Degolier, who is a 777 mid-body mechanic, lost his wife recently while giving birth to their second child. Thankfully, the baby survived, but our union brother is left with a newborn and another child to care for.

Local A offered to do more than simply pass the hat at their meeting, and this fundraiser was a way others can

help. Joseph insisted he was fine, but when

co-workers learned he had to take a hardship loan to cover his wife's burial costs, the spaghetti feed was planned.

The suggested donation for the spaghetti feed is \$10. If you cannot attend but would like to contribute, you can donate at any Union hall or send a check to 751 Charity Fund, 9125 15th Pl. S., Seattle, WA 98108. Note on the memo line: Joseph Degolier fundraiser.



Retirement planning workshops

District 751 members who work at Boeing can learn how to maximize their retirement benefits at a series of upcoming retirement planning workshops.

The workshops will cover a range of topics to help you calculate your real post-Boeing income, including:

- Options for your Boeing VIP, potential taxes and penalties;
- Maximizing your Boeing pension options;
- Tax-favored investing and proper asset allocation;
- Creative budgeting techniques and dealing with debt.

The schedule is:

Renton Union Hall

Oct. 15, Nov. 12 and Dec. 10 from noon to 2 p.m. and 3 to 5 p.m.

Seattle Union Hall

Nov. 4, from noon to 2 p.m. and 3 to 5 p.m.

Auburn Union Hall

Oct. 13, Nov. 18, and Dec. 9, from 9:30 to 11:30 a.m. and 2:30 to 4:30 p.m.

Everett Union Hall

Oct. 16, Nov. 5, and Dec. 3, from 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m.

The workshops are offered by Money Management Educators. To reserve a seat, call (888) 223-8311 or e-mail mmepuget-sound@mmeducators.com.

Demonstrations call for accountability

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\$8.7 billion aerospace industry tax incentives," Holden added. "We've earned the right to do this work. Moving work out of Washington to countries around the world helps create competitors, which will reduce the demand for Boeing products worldwide."

Members echoed that sentiment to area reporters in interviews and with signs and banners.

Members took their own time to attend the rallies. Union Steward Don Bykonen was one of many members who was on the line in both Everett and Renton.

"It took me more than two hours to get to Everett today, but this is important. Every member should be speaking out. Every citizen should be outraged. It's time for accountability," Don told a KING TV reporter.

District 751 leadership is committed to explore all avenues – contractually, legally and legislatively – to preserve and protect jobs in keeping with the Fighting Machinists tradition.

Despite repeated inquiries for specifics on the China finishing center, to date the only information Boeing provided is what was already published in the newspapers – the facility will paint, install interiors and deliver 737s to Chinese airlines. The



Just some of the IAM and SPEEA members sending a strong message at plant gates calling for accountability for tax incentives.

Union has filed a formal information request with Boeing and is waiting for those answers before determining the next course of action.

Boeing Commercial Airplanes CEO Ray Conner put out a memo to workers that promised that "agreements we may reach with our Chinese partners will not result in layoffs or reduce employment for the 737 program in Washington State."

However, Conner's senior executives have refused to give the union's leadership any assurances that future expansion at the site in China won't be at the expense of Machinists Union members or non-union aerospace workers in Washington State.

"What concerns us is the Union doesn't have a commitment from the Company that they will not expand this finishing center to more airplane models, other airline customers or fabrication work that is currently done by our members in Washington," Holden said.

Machinists Union members have worked hard to increase production rates at Boeing's Renton site, which the Company itself calls the "most-efficient airplane factory in the world," Holden said.

In addition, union members are paying their share of the state of Washington's record-breaking \$8.7 billion tax incentive package. Unlike every other state where Boeing gets significant tax incentives,

Washington lawmakers did not require the Company to meet any kind of job-creation or wage targets.

"That's a mistake that needs to be fixed," Holden said. "I call on our Legislature in 2016 to pass the tax incentive accountability bills that were introduced during the last session."

"At some point, we have to ask, when will our sacrifices be recognized?" Holden said. "We've given our energy, our talent and our tax dollars, and now we're faced with watching our jobs being used as bargaining chips to secure something, somewhere else. I'm not okay with that, and I know our union members at Boeing aren't okay with it either."



District 751 President Jon Holden thanks members who turned out for the rally in Everett – sending a strong message to the public.



Members at the Renton gate received honks of support, to keep jobs here, from passing vehicles.

Car show shines for Guide Dogs

Overcast weather didn't dampen the spirits at the 11th Annual Bill Baker Steel & Wheel Supershow on Aug. 15. A combination of hot cars, cool motorcycles, rockin music and delicious food helped ensure the event was a success – with more than 40 vehicles entered.

The event raised more than \$7,800 for Guide Dogs of America.

Awards were presented in 18 different categories (see chart below right). Volunteers grilled up some delicious food as people ventured to take a closer look at the cars, bikes and trucks. The big screen TV was won by Shawn Mullen and the barbecue grill was won by Chris Schorr.

Thanks to all the volunteers who made sure the event was a success.



Gary Lollis 1966 Mustang won the Dist. President's Award.



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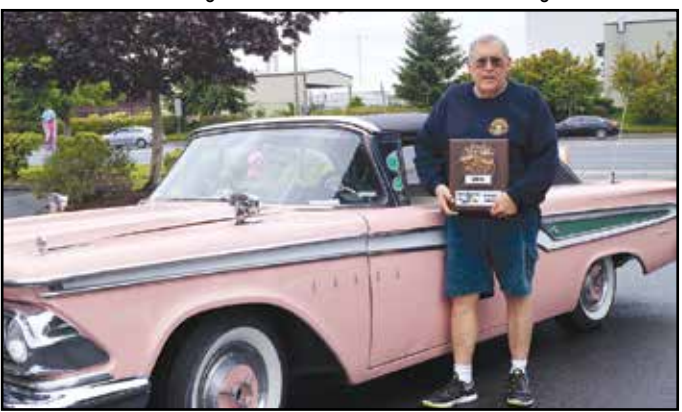
Jon Holden - Susan Palmer - Richard Jackson - Jason Redrup - Stosh Tomala - Wilson 'Fergie' Ferguson - Cameron Griffin - Eldon Smith - John and Karen Kussy - Mark & Peggy Clark - Jason & Rose Chan - Richard McCabe - Grace Holland - Brian & Irene Butler - Garth Luark - Dan Swank - Dena Bartman



Left: Local A President's Award went to Allan Yavos with his 1964 Pontiac.

Right: People's Choice Award went to Ronald Osborn and his 1959 Edsel.

Award Category	Car Type	Owner
Dist. Pres. Award	66 Mustang	Gary Lollis
LL Pres. Award	64 Pontiac	Allan Yavos
People's Choice	59 Edsel	Ronald Osborn
Best Paint	55 Chev PU	John McGinnis
Best Custom Truck	57 Chev	John Fragomeni
Best Custom Paint	Dirty Deeds	Rick Gunselman
Best Custom Bike	Dirty Deeds	Rick Gunselman
Best Trike		Ron Wuesthoff
Best Cruiser		Karl Blom
Best Factory Muscle	69 Road Runner	Dennis Masanda
Best Modern Muscle	09 Viper	Joe Richard
Best Car	68 AMX	Harry Gibson
Best Hot Rod	20 Dodge	Rob Curry
Best Import	Austin Healy	Bruce & Sue Jackson
Best Antique	32 Ford PU	Orlin Johnson
Best Classic	57 Chev Corvette	Carolyn Baker
Best Upholstery	40 Ford	Jack Kuehn
Best Engine	68 Chev Camaro	Greg Hinchaw



Karting race drives green for Guide Dogs

Machinists Union members raised more than \$12,000 for charity with a recent go-kart race at PGP Motorsports Park at Pacific Raceways on Sept. 12

The event, sponsored by Machinists Union Local Lodge 751-F, featured 17 teams of four drivers who hit speeds up to 50 mph as they circled the course for two hours. Race starting positions were determined by how much money the team collected for Guide Dogs.

The Bad Axes collected the most money with \$940 and also won the race - showing the importance of a good starting position.

“Our Karting Challenge is always a fun event, thanks to our volunteers, our sponsors and the folks at PGP Motorsports who help us put it on,” said Local 751-F President Robley Evans. “We had good weather and a great time, and raised a lot of money for a really great charity.”



Racers maneuver through a crowded corner at the start.

Susan Palmer (l) and Jon Holden (r) present the second place team with trophies. Lem Charleston, Andrew 'Drew' Grenzner, Diandré Davis, Austin Wise.



The green flag signals the start of the race. Driver's positions were determined by money raised.



The Bad Axes team of Ron Jarvis and Sean Lambert took first place in both the race and fundraising. Sec-Treasurer Susan Palmer (l) and Dist. President Jon Holden along with his son Ethan present the trophy.

Elvis tribute raises \$2,870 for Guide Dogs

Close to 200 people attended Tracy Alan Moore's Elvis tribute show at the Historic Everett Theatre on Aug. 15. After expenses, the show generated nearly \$2,900 for Guide Dogs of America.

Moore is a member of Machinists Union Local Lodge 751-A who works for the Boeing Co. in Everett. He's been performing as Elvis for nearly 20 years and it really shows, said Local 751-A President Les Mullen.

“Tracy put on an incredible show for more than two hours,” Mullen said. “He and his band are great performers who put out a lot of energy to make sure the audience has a good time.”

“What made it even more impressive was the fact that Tracy volunteered for hours at the Local A Car Show earlier that same day - again to raise money for Guide Dogs,” Mullen added.



Tracy Moore and his band put on an amazing Elvis tribute that raised \$2,870 for Guide Dogs of America at the Everett Theatre.



751 Union Steward Tracy Moore presents District Sec-Treasurer Susan Palmer and District Vice President Les Mullen with a check for \$2,870 for Guide Dogs of America raised at his Elvis Tribute concert in August.

COMMUNITY SERVICE

Union collecting candy for White Center Halloween

Our union is once again doing its part to make Halloween sweeter for disadvantaged children in the White Center neighborhood.

District 751 is collecting candy for the Salvation Army of White Center's annual Halloween party, which provides a safe place for children to celebrate.

Union members and people in the community can drop off donations of unopened, individually wrapped candy at any IAM 751 union hall through Wednesday, Oct. 28.

Last year, IAM 751 volunteers collected more than 400 pounds of candy for the Halloween party, which meant enough was left over to provide treats for the Salvation Army's annual White Center Christmas party as well.

"This is a great opportunity for us as Machinists to help some underprivileged kids have a fun and safe Halloween," said

Union-made candy

Did you know that Candy Corn -- everyone's favorite sweet fall treat -- is made by union workers? So is Almond Roca, which is made by union workers in Tacoma. For a complete list of union-made candy (including Nestle's and Hershey's products), go online at Labor411.org and click on the "Product Spotlight."

IAM 751 Business Rep Richard McCabe, who is one of the focals for the candy drive.

Other focals are Health and Benefits Rep Paul Veltkamp at the Seattle Union Hall, Business Rep Wilson Ferguson at the Everett Union Hall and Business Rep Patrick Bertucci at the Auburn Union Hall.



Last year's candy drive collected more than 400 pounds of candy for the Salvation Army of White Center's Halloween party. The candy was delivered by Local A President Les Mullen (left) and Renton Business Rep Richard McCabe (right) to Salvation Army Maj. Raymond Erickson-King.



MVP Committee Chairman Rob Curran poses with some of the nearly 100 pairs of glasses donated by District 751 members to the Lions Club eyeglass recycling campaign.

MVPs collect 100 pairs of glasses for Lions Club vision campaign

About 100 people will be able to see better thanks to the efforts of District 751 members.

Union members donated close to 100 pairs of used glasses that will be given to people in need through the Lion's Club International's "Recycle for Sight" program.

District 751's MVP Committee worked with the Bonney Lake Lions Club to collect the glasses at all IAM 751 union halls in Puget Sound.

"Many of us have old glasses laying around that we're not using," said MVP Committee Chairman Rob Curran. "This drive was an opportunity to put those unused glasses to use by giving

them to people who need them the most."

The reading glasses and sunglasses donated by union members will be given to homeless people around Puget Sound.

Used prescription glasses donated by union members will be cleaned and sorted at the Lions Club regional eyeglass recycling center in Olympia, then given to some of the 157 million people in the developing world that the World Health Organization estimates have vision problems that can be fixed with glasses, but don't have access to eye doctors or optometrists or can't afford prescription glasses.

IAM 751 volunteers help make our communities better

In September, MVPs built two wheelchair ramps, served breakfasts at homeless shelters in Everett and Tacoma, cleaned up alongside roadways in Auburn and helped at Northwest Harvest. For information on how you can help, call the Seattle Union Hall at (206) 764-0335.



IAM membership taught me the meaning of Labor Day

By JASON CHAN
Local 751-A Vice President

NOTE: The following report was presented at the Local A second shift meeting in Sept. which Jason chaired.

As some of you know, I was not brought up in a Union household. I was raised by a single mother, who immigrated to Seattle in her early teens and worked as a graphic artist. She did the best job she could raising an only child by herself. She worked very hard, but when it came to helping with school work or understanding social issues, that was not her strongest suit. My Mother did not teach me about Labor Day and the labor movement.

Growing up, for me, Labor Day signified the start of a new school year. I wasn't the best student, even though I was in "advanced" classes. I was called a "gifted student with yet unrealized potential."

Thinking back to Labor Day, the meaning of it, and more so the labor movement; I can honestly say that it's possible I skipped class on those days that it was being taught. It's also possible that I was there, but just not paying attention. The most likely thing, however, was that it wasn't taught. Not to the extent that it should be. School did not teach me about Labor Day and the labor movement.

My first job was at Albertson's – a Union job. The only education that I received about belonging to a Union is that I had to pay dues. Well, when you're earning \$4.35 an hour, on a part-time schedule, and trying to keep up with the cool kids buying the newest sneakers and nice clothes, it's not the first thing a 16 year old would want to pay. But I did...probably because it was required. Labor Day didn't equal a day off for me then, as my store was open, but when I accepted my next job at Seafirst Bank, we did observe the holiday. But that's all it meant to me, a paid day off. Probably not too far off from what a large portion of America thinks as well.



Local A Vice President Jason Chan educates others on the importance of labor and regularly involves his family in events to raise awareness on worker issues. Above with wife Rose, son Tyrone and daughter Caitlin.

Albertson's and Seafirst did not teach me about Labor Day and the labor movement.

It wasn't until I was hired by Boeing, joined the IAM, and started getting involved, that I started to learn the true meaning of Labor Day. It is a day to celebrate and pay tribute to the contribution workers have made to the strength, prosperity, and well-being of our country and around the world. To remember all those who have come before us, who fought, and died for the rights and benefits we enjoy today. But I'm still learning, every day, from members, officers, staff and retirees. So I want to thank all of you, for teaching me about Labor Day and the labor movement.

There is some dispute over who first proposed a holiday for workers. Some accounts show Peter McGuire, general secretary of the Brotherhood of Carpenters and Joiners, and also a co-founder of the AFL, was the first to suggest a day of honor for workers. Others believe that Matthew MacGuire of the IAM, who later became the secretary of Local 344 in Patterson, NJ, proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York. What is clear is that the first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City. I'm sure most in this room were already aware of this piece of labor history, but if I have educated even one person in this room, then *I have* taught someone about Labor Day and the labor movement.

I'm now a proud father of two. Many of you have seen my kids attend Local Lodge meetings, District Council meetings, MLKCLC meetings, APALA meetings, volunteer on wheelchair ramps, and at the Labor Day picnic in Seattle. One day this past school year my daughter, Caitlin, was telling me that her class was discussing Boeing, the IAM, and the latest contract negotiation we went through. The teacher asked all the kids who had parents who worked at Boeing to stand, and after a few other qualifying questions, Caitlin was the last student standing, as I was the highest ranking Union officer parent in that class. Caitlin told me that she and her classmates enjoyed learning about our Union, and she was thrilled to be that "last kid standing." I contacted the school to offer my time, to come in and speak with the class about District 751, and what it means to me to be a part of this great Union. My kids understand my passion not only for 751, but for all workers in the labor movement. I try as often as possible, to educate them – almost to the irritation of my wife and the rest of my family. I still hope to have that chance to teach other kids about Labor Day and the labor movement, and to one day finally "realize" my potential.



Members at a recent Everett class gaining valuable union knowledge.

Union member education classes continue

District 751's membership education classes will continue in October, November and the beginning of December. Knowledge is power and that power grows as more members take advantage of the classes so sign up today.

The classes are free and are taught by educators from the Washington State Labor Education and Research Center at South Seattle College.

The classes are recommended for stewards and are open to all members who want to learn more about our union, our contract with Boeing in particular and the labor movement in general.

There is one Basic Unit #1 class, the Role of the Steward:

Renton Union Hall
(233 Burnett N)
Tuesday, Oct. 13, 10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.

Members have the chance to take the new Advanced class entitled **Success Stories: Lessons from Recent Wins**. Class description: Despite declining union density in recent years, workers have continued to stand up for their rights and demand

a voice on the job. In this advanced steward class, we will learn about recent worker wins and examine what made them successful. Members and stewards will have the opportunity to discuss specific cases for lessons and inspiration.

Advanced class is as follows:
Everett Union Hall
(8729 Airport Rd)
Tuesday, Nov. 10, 10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.
Seattle Union Hall
(9135 15th Place S.)
Tuesday, Dec. 1, 10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.
Auburn Union Hall
(201 A St. SW)
Thursday, Nov. 19, 10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.
Renton Union Hall
(233 Burnett N)
Tuesday, Nov. 17, 10 a.m. a.m. to 1:30 p.m. and 3 to 6 p.m.

Members can register for the classes online at www.IAM751.org. Look for the "Union Class Registration" button on the left-hand side of the home page.

Solidarity Success – You Have the Power

Continued from Page 1

Word got out as it always does about moving all sealers to first shift. The second shift sealers were pissed. This decision contradicted management's rhetoric of putting people first, getting input from the people impacted, and giving people time to adjust to changes in their work schedule (since the shift change would happen in a few days and was rumored to be permanent).

Now I must emphasize we have come a long way at the EMC with partnering between Stewards and second level managers, by having open dialogue with HR, by the Company utilizing our Stewards to communicate with members. Senior managers have an open door policy and appreciate that our Stewards use it.

The crew contacted Steward Amanda Picard who in turn called me as the Business Rep. We agreed there wasn't a whole lot we could do contractually to stop this since upper management has the right to move people around, including putting them all on one shift. Amanda and I set up a meeting with the Director, the stewards, myself and the sealers to at least get answers as to why this decision was made.

The crew showed up united and did not waiver. When the director asked who wants to go to day shift not a single hand went up. They stayed unified and 100 percent stayed the course. They spoke the same message – consistently, professionally and passionately that they wanted to remain on second shift as a team. Management, to their credit, listened. The meeting ended with the Director saying "We are going to sharpen our pencils, re-examine this and figure it out."

The next day the decision was reversed. The crew will remain a second shift in-tank seal team and will work with management to improve the tie-in process.

A success? Sure, but not just for the crew, for the company too. Management

walked the talk. They listened and gained the good will of the crew. This crew will be responsive the next time the sh** hits the fan and will step up to meet the challenge.

Were Amanda or myself the driving force here? No. She is a great steward and the seal crew trusted they could come to her. She has excellent communication skills and was able to get the right people to the meeting.

I was there, supporting the steward and crew; using my relationship to allow an honest conversation with the director. There was no contractual authority to make him change his mind. The crew presented a compelling argument and again to management's credit, they listened and did what was best for the crew, the team and the company.

Bottom line is this crew acted like a union and stuck together and spoke with one voice for the collective good.

We need to stop throwing one another under the bus to get the Team Lead or Safety Monitor position or just to curry favor with the boss. We need to stick together and speak with one voice to protect all of us. We don't need to be hostile or even adversarial – just united and strong.

Business Reps, Stewards and for that matter District President Jon Holden, despite our best efforts, can't rebuild our union alone. The responsibility falls on all of us as Union members. So take ownership of the Union because the Union is YOU. Don't expect someone to do the work for you.

If we all act like a Union every day at work and believe an injury to one is an injury to all, that is what fixes things – one crew at a time, united and strong. The time to rebuild is now; so educate, communicate, and mobilize the members in your shop today. It takes the engagement of all of us to stick together and speak with one voice about the issues we face everyday!

RETIREMENT NEWS

September Retired Club Meeting Minutes

The meeting was called to order on Sept. 14 by President Jackie Boschok. John Guevarra led the prayer which was followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present or excused.

Minutes: It was M/S/P to approve the July minutes.

Financial

Report: Tom Lux gave the report. The July and August report was M/S/P.

Health and Welfare:

Helen Pompeo gave the report. A moment of silence was observed for the following deceased IAM 751 retirees: Louis Forbush, Manuel Hadley, Douglas Kartes, Tameria Middleton, Randall Reed and Robert Wetzler. Sympathy cards were sent to the next of kin.

Health and Benefits Report: None.

Legislative Report: Carl Schwartz gave the report. Although the 2016 presidential election is still a long way off, we are hearing a lot of discussion about issues that impact seniors and retirees. Some of these will lead to legislation that will affect many of us.

One interesting item is the current relatively high (second place) position of Dr. Carson in the Republican race. Pretty much unknown, with no political experience or public exposure, he comes in right behind the frontrunner. He is a nice guy, makes no insulting remarks about women, acts decently, that's probably it. However, his health plan is, save your money-when health expenses come up you can then pay them yourself.

Carl said his third child was born with what was called Rh factor problems. The hospital informed him that blood transfusions would be a major expense. Carl said he was working at a relatively good (union) job, but there was no way that he could pay "major" expenses. He left the hospital and went to his second shift job. He mentioned the problem to a fellow worker. About two hours later the

hospital called him and said "turn off the bubble machine," about 20 people from the plant were giving blood and that was all they could handle.

Carl said as long as he worked he gave blood twice a year and could never forget that experience. So it's not every person for themselves, it's together that we

can provide health insurance for all and on a non-profit basis. No need to put sick and injured people through the

worry about bills - on top of the health concerns.

It is an insult to the good will and integrity of our people nationwide that candidates from a major political party make it an obsession to repeal health care plans and to fight tooth and nail against ANY improvement or addition to such plans. Being just a "nice guy" is not the answer.

Carl Schwartz then read a motion to send eight delegates to the IAM Retiree Convention in Las Vegas from November 15 to 20, 2015. Four of the delegates would be paid for by the Retiree Club. Two others would be paid for by the District and two would pay their own expenses. The motion was M/S/P.

The next motion was to send ten delegates to the State Alliance for Retired Americans convention in Federal Way on October 14 from 10 a.m. to 3 p.m. The cost is less than \$500. The motion was M/S/P. Jackie noted that all ten delegates will be fully seated and eligible to vote.

Next Carl went over two resolutions that were previously passed. The first resolution requests that Medicare be permitted to negotiate with drug corporations for lower prices. It was M/S/P to reaffirm the resolution. The second resolution recommended that the Social Security payroll tax and matching employer contribution be raised one-half percent to 6.7 percent to make available funds to pay for lowering the voluntary retirement



August and September birthdays and anniversaries included front row l to r: Lucia Raum, Louise Burns, Ruth Render, Helen Pompeo, John Mah (and wife Helen not pictured celebrated an anniversary). Back row l to r: Vennie Murphy (and wife Pat not pictured celebrated an anniversary), Lawrence Wade, Robert Smythe.

age to 60. This would create job openings for younger, recent school graduates. This resolution was also M/S/P.

Carl then announced that volunteers are needed to help phone bank and do labor neighbor walks for State House candidate Carol Gregory of Federal Way. This is to fill a vacancy and the winner of this seat will make a big difference in the legislative makeup. Please consider helping out.

Carl said another resolution will be brought to the next meeting related to Governor Scott Walker's full scale attack on labor unions. Unions are required under federal law to represent non-dues payers. We should not be forced to represent them.

President's Report: Jackie Boschok thanked everyone who helped with the retiree picnic in August.

Jackie stated that Richard Fiesta Executive Director of the Alliance for Retired Americans has announced that Robert Roach, Jr. will become the new President of the Alliance, succeeding Barbara Easterling and Joseph Peters will become the new Secretary-Treasurer succeeding Ruben Burks. Jackie stated that Robert Roach is a former Machinist union member and Joseph Peters is from the auto industry.

Jackie spoke about the importance of getting involved in the fall election to support pro-labor candidates. There are opportunities to phone bank for Carol Gregory at the Seattle Hall every Thursday night from September 24 to

October 29 from 5:30 to 8:15 p.m. and Friday, October 30 from 5:30 p.m. to 8:15 p.m. There is also a Labor to Neighbor walk planned on Saturday, October 24 starting at the Auburn Union Hall. Meet at 9:30 a.m. for snacks/training and pair up. First knock starts at 10 a.m. last knock at 1:45 p.m. then there will be a debrief back at the hall.

Old business: None.

New business: None

August & September Birthdays & Anniversaries: Vennie Murphy, Lucia Raum, Ruth Render, Louise Burns, Lawrence Wade, Helen Pompeo celebrated birthdays. John and Helen Mah and Vennie and Pat Murphy celebrated their anniversaries. The club sang Happy Birthday to them.

Good & Welfare: John Guevarra spoke about the Alliance for Retired Americans changing their non-profit status from a Section 501 (c)3 to a Section (c) 4 designation. Jackie said this will be discussed at the upcoming ARA convention.

Ted Cambouris spoke about Boeing's announcement of building a 737 "finishing" facility in China. He said he believes Boeing is trying to force the union into filing charges. They can't produce the planes fast enough in Renton.

The Fred Meyer gift card was won by: Robert Smythe.

New member: Shirley Hendrik was welcomed.

Meeting was adjourned at 12:10 pm.

Tell Congress to Rein in Increasing Prescription Prices

Last year, 35 million Americans – nearly 1 in 5 people – did not fill a prescription because they couldn't afford it. Making matters worse, Medicare isn't allowed to negotiate prescription drug prices and retirees are already, on average, spending 37 percent of their Social Security checks on out-of-pocket health care costs.

"Congress needs to protect seniors who can least afford high drug prices," said Joseph Peters Jr., Secretary-Treasurer of the Alliance for Retired Americans. "We are calling on all members of Congress to sign onto a new bill to protect seniors and all Americans from the financial abuses of the pharmaceutical industry.

The bill (SB 2023 and HR 3513) was recently introduced by Senator Bernie Sanders (VT) and Rep. Elijah Cummings (MD). It demands transparency from drug companies and holds the pharmaceutical industry accountable for fraud and price manipulation.

Call 1-866-338-1015 or email Congress and encourage them to pass the Prescription Drug Affordability Act of 2015, which reins in prices and holds Big Pharmaceuticals accountable for fraud and price manipulation.

RETIREES

Congratulations to the following members who recently retired from the Union:

Timothy R. Ball	Dennis J. Freeman	Michael L. Micciche	Bruce W. Snyder
Mal E. Bergman	Robert G. Geary	David J. Mooney Jr.	Timothy S. Sparks
Bruce E. Berquist	Robert J. Giannetti	Richard P. Moore	Robert A. Steenfott
Robert W. Blanch	Charles R. Hanson	Jack A. Morey	Rodolfo C. Suarez
Jacqueline M. Brown	Jennifer J. Hartman	Douglas E. Moss	Martin D. Svingen
Bryan R. Campbell	Steven J. Haugen	Arlina M. Neidigh	John A. Tetreault
James D. Carruthers	Lewis E. Heinecke	Michael L. Painter	Charles H. Tobler
Edward Chamberlin	Blair Hochstrasser	Jewell C. Parr	Paul J. Thomason
George L. Clark	Donna M. Hoffman	William J. Partos	Byron D. Torp
Kerry J. Clonts	Jesse L. Hotz	Nelson C. Pedrina	Richard L. Walling
Alice A. Cumming	Scott G. Iverson	Thomas E. Peterson	David W. Watling
Craig A. Custer	Melvin L. Kennedy	Richard T. Pierce	Ralph L. White
Barbara J. Cusumano	Jennifer Kressbach	Darwin L. Rice	Robert L. Wilden Jr.
Phillip L. Davenport	Philip S. Laroya	Gilberto Rivera	Ronald T. Wold
Stephen E. Demarest	James A. Larson	Thomas O. Ryckman	Local 86
Keith E. Derouin	Michael R. Mackay	David J. Salas	Tom Clement, Central
Saverio Desimone	Loran Marshall	Michael A. Savoy	Pre-Mix
Kyle N. Driver	Cecil G. Matthews	Ted M. Sheriff	Sharon Neff, Triumph
James B. Elliott	Douglas McFarlane	Charles D. Singh	Local 1951
Eugene L. Faccione	Michael P. McGlone	Spiros Skolarikis	Allan Maynard,
Durayne M. Frank	Sharon A. McMurry	Randy M. Smith	CHPRC (Hanford)
Raymond J. Fredette	Ronald A. Medina	Paul E. Snow	

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

½ RED HEALER & ½ AUSTRALIAN SHEPARD born July 4th. 5 males, 1 female. Rehoming fee \$500. Ready to go to loving home. If interested, call Keith: 253-905-5492.

AUTO PARTS & ACCESSORIES

1964 & 1965 COMET BODY PARTS, fenders, doors, bumpers, etc. Some new and used 1966 Mustang parts. 360-563-2422

FOUR MOUNTED STUDDED TRACTION TIRES off a Ford Ranger. Lt235/75 P15 Wild Cats. Best offer. 360-435-8745

1970 SERVICE REPLACEMENT BLOCK, Boss 302, oil pan, pump pickup, windage tray. All in original Ford boxes. This is a rare find. 360-563-2422

(4)17 INCH TOYOTA SPORT CUSTOM WHEELS with tire pressure sensors and lug nuts, in new condition. \$600. 425-931-1897

(4) TIRES IN NEW CONDITION. 225/65R17 \$400 425-931-1897

COTTAGE INDUSTRIES

BUY - SELL – CLOSE. Call your real estate professional Von Provo at 425-359-0165 or email at von@skylineproperties.com

You want the best NATURAL NUTRITIONAL SUPPLEMENTATION you can get. No competitor has a more trusted name in the industry than Shaklee. Call Joe at 206-819-7924

LEGAL SERVICES & IDENTITY THEFT PROTECTION for your whole family with one payment plan. Cover your children up to age 26. ID theft is the #1 crime in America with over 40,000 people victimized each day. It takes 60 seconds to become a victim of ID theft & 600 hours to restore your situation. Contact Karry Friendly at 425-239-2900 or kclfriendly@frontier.com.

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 425-413-5354

FURNITURE & APPLIANCES

GLASS TOP PATIO SET w/umbrella base, seats 6 w/overstuffed cushions. \$50 Ironwood dining set, seats 6 \$100. 44” maple pedestal base table w/4 upholstered chairs. \$50. Kent area 253-850-0381

QUEEN SIZE BED w/frame & bedding. \$50. 3 piece sectional 6 foot couch w/dbl bed upholstered corner unit, love seat w/recliner \$100. Kent area 253-859-0381

HOUSING

OCEAN FRONT 2 BDRM/2BATH, Kona Hawaii. Enjoy luxurious view on top floor, 2 bdrm, 2 bath fully equipped condo. See www.banyantreecondo.com. Amenities: Parking, elevator, DSL for wi-fi, pool, Jacuzzi & much more. Sleeps 4. Discount to Boeing employees pays taxes. \$1,050-1,250/wk. 206-459-3444

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
Oct. 30th

10 ACRES, NEW FRAMED HOME beautiful mts and valley views of Colville, WA. Deer, turkey, much wildlife passes thru. More info possible. OWC \$190,000. 425-327-2514

RENTAL HOME IN DES MOINES WA, 4 bedroom, 2 bath, big yard. 5 minutes to I-5. \$1,500/month. Call for more info. 425-327-2514

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WANT TO RETIRE IN SUNNY SEQUIM, WA AREA? Call 360-460-0432

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9 PIECES 2x6x16 ft TREX DECKING. Transcend Sq-Edge TIKI TORCH, reg \$5.54/ft, leftover from deck rebuild. Asking half price: \$400. Shoreline 206-714-4092

BOLENS TRACTOR 19 horse diesel, 4 wheel drive with bucket loader and box scrapper. \$2,500. 253-939-8632

COLLECTIBLES miscellaneous sets of “The Herd” by Marty Sculptures, “French Picnic” teapot from England \$30. Ceramic 24 inches “Roaring 20’s” doll from Doll Factory \$40. Everett 352-250-4513

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PROPERTY

3 CEMETARY PLOTS at Washington Memorial Park, section Garden of Flowers. Location: SeaTac WA. \$2,500 each. 623-556-2662

4 SPACES at Cypress Lawn Memorial Park (Everett) in the Rhododendron Garden valued at \$8,200 each. Will take \$20,000. 360-435-8745

ONE DOUBLE INTERNMENT PLOT Mt. Olivet Cemetary. \$1,200 H# 425-988-3500 or C# 425-830-8970

WANT TO RETIRE IN SUNNY SEQUIM, WA AREA? Call 360-460-0432

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1961 PIPER COLT 115 HP-LYC. 3670. TTAF 1070 hrs – SMOH lifetime fabric, exc. Condition. \$15,500. Call for details. 360-933-1979

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VEHICLES

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2007 HARLEY DAVIDSON ROAD KING CLASSIC 96 C.I. 6 speed 28,000 miles, new blue pearl paint. Choice of 2 different wheels. \$9,500. 206-265-0654

BACK TO SCHOOL SPECIAL 2003 Victory Classic Cruiser, \$4500.00 OBO. 1502 CC, 29,000 miles, new interstate battery. Runs great, newer rear tire and brakes, current tabs. \$ rides away with title in hand. Wayne 206-243-1278 leave a message.

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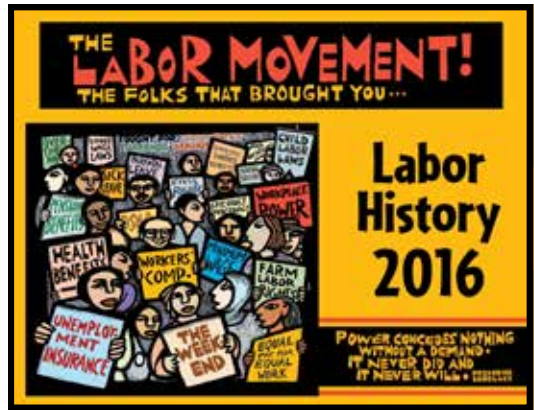
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Labor History Calendars \$5

You can get your labor history all year long by purchasing a 2016 Labor History Calendar for just \$5. Almost every day of this full-color calendar features photos of events from labor’s history. Remember the labor movement is the folks who brought you the weekend, minimum wage, workers’ compensation, unemployment insurance, health care benefits and a whole lot more.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.



2015-2016 Labor Activists & Scholars Banquet

Each year, the Harry Bridges Center for Labor Studies awards thousands of dollars in scholarships and grants to University of Washington students.

This year we received a record number of applicants. In all, we are awarding twenty different awards to undergraduates and graduates totaling over \$80,000 in grants and tuition. Together, they are a remarkable group of activists and scholars, passionate about the study and practice of labor.

Members are invited to attend the 2015 Annual Awards Celebration Banquet & Labor Studies Fundraiser, scheduled for 5:00pm to 8:00pm on Saturday, November 14, 2015 in the HUB Ballroom on the UW Seattle campus. Join a new generation of labor activists and scholars as the 2015-2016 winners are awarded.

If you have any questions or suggestions, please contact the Bridges Center at hbcls@uw.edu or call 206-543-7946.

FINANCIAL \$ENSE: Talking to adult children about money struggles

Sharing and making decisions together
Young adults from all economic backgrounds have been living with the realities of a challenging economy, limited job offers, and increased living expenses. If your children are among those going through a lean period in their career or personal lives, the first step to helping them get back on their feet is to have a positive, productive conversation about money and how to manage it.

It also may help to know you're not alone when it comes to helping your adult children financially. According to a Pew Research Center survey, roughly half (48 percent) of adults ages 40 to 59 had provided some financial support to at least one grown child in the past year, with 27 percent providing the primary support.

Set the stage for a positive conversation
The way you talk to adult kids about money can make a big difference in the outcome of the discussion. Your approach also sets the tone for future conversations about financial matters.

As Arne Boudewyn, Managing Director and Head of Family Dynamics for Abbot Downing, a Wells Fargo Company, suggests, "It's best if your first money talks aren't critical or crisis-driven ones. Instead, start by sharing factual information, like an interesting article about portfolio construction or the concept of diversifying risk."

Boudewyn advises sharing something about your own financial life. Talk about a decision you're thinking of making or a subject you're trying to learn more about. Invite your child to share his or her own perspective. You can approach more sensitive money subjects later – after you've set a strong, respectful foundation.

Try these tips to help set the stage for a positive discussion:

Do your homework – get a realistic picture of your child's financial situation.

Decide the best way to start the conversation – tread lightly, and don't be judgmental.

Prepare to listen – resist the urge to criticize or lecture.

Share your own similar experiences – and admit your own mistakes.

Ask if there are ways you can help – it may not be only with money.

Share your experiences
Emotionally, it's hard for parents to balance their desire to help their children when they are financially struggling with their competing wish for their offspring to become financially independent.

Pat Armstrong, Abbot Downing Director of Family Dynamics, sums it up this way: "Most of our clients tell us they want to make sure their good financial fortune doesn't become misfortune for their children. The good news is that with some intentional work and honest conversations, parents can definitely support

their children's financial aspirations in a positive way."

Opening up to your adult children and sharing your own financial experiences may help sort out those emotions you have as a parent. An honest discussion may also show your adult child why you feel it's important to talk about this sensitive topic.

Here are several suggestions to help kick start the conversation:

- Talk about your struggles with money when you were starting out.
- Explain how you were able to achieve a financial goal.
- Share a financial mistake you made and explain how you recovered.
- Talk about financial help your parents may have given you.
- Remind your child it's never too early to start planning for future goals and retirement.

Come up with a plan together
Here are some guidelines for coming up with a plan to put in motion after you have the conversation. Once you and your child have discussed his or her financial situation – including earnings, savings, debt, 401(k), etc. – work up a plan to:

- Pay off high-interest debt.
- Create a budget.
- Set a time frame for achieving specific financial (and other) goals.
- Decide how much can be allocated for saving and investing.

Keep in mind it's often easier for adult children to talk to a professional about their finances than it is to talk to their parents. Offer to arrange a meeting with an advisor and your son or daughter. Wells Fargo Advisors understands the concerns of investors with adult children and can offer guidance, assistance, and planning tools to help with your family's financial concerns.

*Pew Research Center, <http://www.pewresearch.org/daily-number/the-sandwich-generation-burdens-on-middle-aged-americans-on-the-rise/>
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Accepting the oath of office

District President Jon Holden (r) administers the oath of office to Local F Council Alternate Eric Reyes.



Local F President Robley Evans (l) administers the oath of office to Local F Auditors Shane VanPelt and Luizane Chiv.



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(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		
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(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)		
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	32,533	32,604
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(1) Free or Nominal Rate Outside-County Copies Included on PS Form 3541	10,502	10,745
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	1,800	1,800
h. Total (Sum of 15f and g)		
	44,835	45,149
i. Percent Paid (15c divided by 15f times 100)		
	75.60%	75.21%

* If you are claiming electronic copies, go to line 16 on page 3. If you are not claiming electronic copies, skip to line 17 on page 3.

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d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c × 100)		
<input type="checkbox"/> I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.		

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Connie Kelliher, Co-Editor

Date
Sept. 16, 2015

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

EASTERN WASHINGTON

Union delivers justice for Pexco members

Two former employees of Pexco have received cash settlements after they were improperly let go from their jobs at the plastic extrusion company near Yakima.

“I can’t believe the persistence,” said Jason Cox, one of the ex-Pexco workers. “How nice it is when the union sticks up for me.”

Pexco utilizes temp agency workers to fill openings at the plant. However, under terms of our latest collective bargaining agreement with the company, temporary workers who’ve been on the job for more than six months are considered permanent employees with full contractual rights.

That was an improvement from the previous bargaining agreement, which allowed management to keep temp workers for nine months before making them permanent employees with full contract rights.

The new contract came into effect on Dec. 1, 2014.

Cox had been hired in April 2014, and co-worker Cristian Barraza-Lair was hired in May 2014. Both had been on the job more than six months, when Pexco management decided to let them go in mid-December of last year.

Management did not go through the process for firing workers that is spelled out in our union’s contract with Pexco, said Eastern Washington Business Rep Steve Warren. “There was no progressive discipline. They just terminated them.”

Pexco Union Steward Jennine “Sam” Jensen quickly filed a grievance on behalf of Cox and Barraza-Lair, arguing that since they’d been on the job more than six months, they had rights under the union contract as “just-cause” employees who couldn’t be fired on management’s whim.

“Our position was that everyone on the payroll, as of Dec. 1, with six or more months’ experience was no longer a temp worker but should be included in the bargaining unit,” Warren said. He sought compensation for the two Machinists for their lost pay and benefits.

After months of back-and-forth talks, the company agreed to pay cash settlements to the workers. Warren delivered the checks to the two of them in August. The amount of the settlements is not being disclosed.

Warren said Jensen deserves a lot of the credit for the successful resolution of the issue. “She took quick action to file



Cristian Barraza-Lair (center) thanks Business Rep Steve Warren for his help in securing a cash settlement after he was unjustly let go from Pexco. His brother Chris looks on.

the grievance, then followed up on it,” he said.

Both Cox and Barraza-Lair have since moved on to other jobs. Both men said they were pleasantly surprised to learn that the union had continued fighting on their behalf, even after they were no longer working at Pexco.

Barraza-Lair has union representation

in his new job. He said he is glad to have had the support of unions both there and at Pexco.

“The Machinists Union follows grievances no matter what,” Barraza-Lair said. “I was wrongfully terminated, and the Machinists Union kept working on my behalf to find justice for what the company did to me.”

Union members have blast raising \$6,600 for charity

Members of Local 86 raised more than \$6,600 with their third-annual trap shoot with net proceeds going to Guide Dogs of America.

The event on Aug. 22 featured 79 shooters at the Spokane Gun Club at Greenacres.

John Cushman won the trophy for high overall score with 99 out of 100. Diane Koppel was the top female shooter with a score of 93.

“I want to thank all our volunteers and sponsors who made the day a success. Without their help, it would not be possible to put on this event,” said union Business Rep Steve Warren.

Allen Eveland and Ida Auckerman deserve recognition for all their hard work

in putting on the trap shoot. Special thanks also to Tim’s Special Cut Meats, who cut and barbecued the meat for pulled pork sandwiches after Local 86 member Bob LaShaw supplied the pig. Stellar Safety & Supply donated the safety eye wear and ear plugs. Thanks to Local 86, White Elephant, and Cabella’s for their contributions, and to Steve Warren and Ken Howard who donated the barbecue as a raffle prize.



The first place team consisted of L to R: Ron Keinbaum, Coop Kennett, Chris Melhus, Diane Koppel and Mike Koppel. Diane Koppel also won women’s overall shooting award.

Right: John Cushman won the trophy for high overall score.



The second place team consisted of Jared Louie, Justin Pain, Mark Toombs, Darcy Findley, and Wayne Bergsteser.



Third place team was L to R: Paul Petktee, Colton Call, Cody Mahaffey, Ron Krein and Dan Mahaffey.



Participants had a great time at the Spokane Gun Club.

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| Employee Benefit Systems | | | |



Shooters took aim on Aug. 22 but the real target was raising money for Guide Dogs.

Local 1951 Membership Picnic

Members and their families had a good time on Sept. 13 at the Local 1951 membership picnic. Members had a chance to talk with Union leaders, including Dist. President Jon Holden, take part in a raffle, enjoy a delicious lunch and music in the park.

