

# DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

© 2012 IAM

VOL. 67 NO. 9

OCTOBER 2012

## Injured Machinist Thanks Union: 'Great to Have You Always There!'

A Machinists Union member who lost both legs below the knee in a high-profile accident at Boeing came to a local lodge meeting in September to thank his co-workers and his union for all they'd done for him.

"I greatly appreciate the cards and all of the support," Josh Divers told his fellow Local A members, after walking up the stairs on his new prosthetic legs, to address the lodge from the stage at the Seattle Union Hall.

"My buddies and all my crew coming down to see me – the support's been overwhelming," he said. "It's great to have you always there."

Divers was injured on Feb. 3. He was part of a crew walking with a 787 while it was being towed that night. He was run over and dragged about 12 feet. His feet were crushed under the landing gear and both of his legs were later amputated below the knee.

Washington's Department of Labor & Industries investigated and found Boeing managers had committed

several safety violations. L&I fined the company \$3,600 in connection with the incident.

The safety issues L&I identified have been corrected, the agency said in July when it issued the fine.

Today, Divers says he's getting intensive physical therapy and is "trying to get out of the house as much as possible."

He's able to walk and even drive, but when he's on his artificial feet for too long, the stumps of his legs begin to ache, Divers said.

Still, the doctors tell him his

progress has been remarkable. The day he got fitted with the second prosthetic leg, Divers said he was able to walk outside the hospital. No other amputee has done that, the doctor said.

"I was like, 'Yes!'" Divers said, pumping his fist. "It's only been six months, and I'm up and walking. The doctor said 18 months."

Continued on page 2



L to R: Tommy Wilson, Robert Carver, Josh Divers, Andrew Dennis and Fergie Ferguson. Josh addressed members at a September Local A meeting to thank them for their support after his accident in February.



751 Political Director Larry Brown (center) talks to other Union members about the importance of voting as part of the Labor Neighbor Program.

## Inslee Is Focus of IAM Political Efforts

Corporate America is pouring billions of dollars into this year's elections, paying for political attack ads in every state – many of them targeting working people and their unions.

But there's still something average working people can do to make sure their voices are heard, said District 751 Legislative Director Larry Brown. That's to volunteer for a Labor Neighbor activity.

On Sept. 15, District 751 hosted volunteers from unions around King County at the Auburn Union Hall. About 80 people – half of them District 751 members – took part in a Labor Neighbor walk in Auburn neighborhoods.

Some 60 more union volunteers – including about a half-dozen Machinists – took part in a Labor Neighbor walk the following weekend in Everett. That walk was hosted by the Laborers Union Local 38.

"We went to union households to remind them to vote in the Nov. 6 election, and to explain why unions are supporting candidates like **Jay Inslee** for governor, and

Continued on page 4

## Machinists Honored for 8 Years of Safety

Their job title may be aerospace mechanic, but when the 737 engine build-up team in Renton gets going, top managers say they are artists.

"It's almost like a ballet," said Quentin Sisco, Boeing's director of manufacturing quality. "They know where they need to go to get out of each other's way so they can get the job done."

Sisco, District 751 President Tom Wroblewski and IAM/Boeing Joint Programs Co-Executive Director Bill Stanley

came together in August at a luncheon where the group was honored for having gone eight years without a single lost-time injury.

"You guys are the leading edge," said Wroblewski.

Sisco agreed. "It's phenomenal what they've accomplished."

Injuries at one time seemed a fact of life for the engine build-up crew. From 2001 to 2005, the workers on that team were getting hit with serious injuries at

the rate of one a year.

But over the past eight years, there haven't been any injuries, even as the workload has doubled to meet Renton's increased production rate. During that time the shop also moved from its previous location near Boeing Field to next to final assembly in Renton.

Quality and productivity have also increased. The team has delivered 5,500 engines over the past eight years, and in that time they've managed to cut 14 man-hours off the time it takes to build up each engine, while also cutting error rates by 50 percent.

They now deliver four engines a day. "I challenge anyone to remember when the last one was late," Sisco added. "That never happens. It's really amazing."

"These guys have done something that a lot of people say you can't do," said Stanley. The reason for the group's success, he said, is that they look out for each other and take responsibility for each other's safety.

"It's about caring for each other,"



Dist. 751 President Tom Wroblewski applauded the Renton engine build-up team for their teamwork that resulted in an excellence safety record.

Stanley said. "In the rest of the world, that doesn't fly too well, but that's what you guys have done."

Sisco agreed. "Every person here cares about everyone on the team."

"We have safety excellence every day," he said. "We survey the area to make sure we don't have hazards. If we do, we take action to mitigate them. We

Continued on page 8

## We're All in This Together

Global solidarity was the theme for the 38th IAM Grand Lodge Convention in Toronto

6



**VOTE**  
in the General Election  
TUESDAY  
NOVEMBER 6th  
See Voting Recommendations, page 3

## Inside Index

President's Message .....	2	Retirement .....	9
Political Action .....	3	Want Ads .....	10
Community Service .....	5	Eastern Washington ....	12
Grand Lodge Conv .....	6		

## REPORT FROM THE PRESIDENT

# Endorsements All About a Candidate's Support for Workers

by Tom Wroblewski,  
District President



Every four years, the question comes up: Why is our union supporting "That Guy" for president.

When it comes to making political endorsements, the answer is pretty simple:

- District 751 supports political candidates who will help working families.
- District 751 does not support candidates who make attacks on labor unions a centerpiece of their agenda.

Before we discuss this year's election, let's take a look at why this union is involved in politics anyway.

Our overriding mission is to negotiate good contracts with our employers – and then to make sure the companies abide by those contracts.

But our union's founders discovered, long ago, that anything we can win at the bargaining table can be erased by a single piece of unfriendly legislation. So for decades, our union has been involved in politics, so that the people who make our laws are people who have the interests of our members and working people in mind.

There are real practical benefits to this. Take the Boeing tanker deal. For nearly a decade, District 751 members and officers worked alongside Boeing to

make sure that the tanker was built in America, by union workers.

We were successful, and in the next few years, Machinists Union members in Everett will start building \$35 billion worth of tankers for the U.S. Air Force. That means jobs – good-paying union jobs – for thousands of people here in Washington for years to come.

We also worked with Washington's community colleges and the Aerospace Joint Apprenticeship Committee (AJAC) to get a \$20 million federal grant last year, which will expand training for young people who want careers as airplane builders. Thousands of people in our state will benefit from that – and so will their companies.

Speaking of AJAC, that committee itself came into being thanks to a \$3 million state grant, which District 751 had lobbied for. We saw a need for more apprenticeships in aerospace, and worked with friendly politicians to get the funds for the program, which has become a great success. In August, it was honored as a national trailblazer in workforce training.

And as all of you who travel to our Seattle Union Hall know, the South Park Bridge across the Duwamish River had to be closed in 2010 before the old structure fell into the water. But thanks to District 751's efforts to rally local and

federal politicians, King County was able to secure \$34 million to build a replacement bridge, which will open next year. That will benefit the Boeing Co., the residents of South Seattle, Burien and White Center – and everyone who comes to our monthly local lodge meetings.

So, as I say, there are very practical reasons for this union to be involved in politics.

But even members who understand why we're in politics don't always understand why we endorse particular candidates or causes.

Our endorsements are the result of a well-established, grass-roots process.

Our District 751 Legislative Committee is made up of representatives appointed by our local lodges. Each one is someone like you, who works on the shop floor at Boeing or one of our other companies. They interview the candidates, research their voting records and then vote on their choices.

The No. 1 thing the Committee looks for is a commitment to policies that benefit working people in general, and unions in particular. Social issues – like gun control or abortion – rarely, if ever, factor into the equation. Which political party is not considered. While the majority of the candidates are Democrats, the Union has supported Republican candidates who support workers' issues.

Those recommendations then go to our union's District Council, whose delegates are elected by you, the members. The Council delegates review the recommendations and then vote on whether to make the endorsements.

The same process applies when our union decides to make a political contribution. The Legislative Committee makes a recommendation, and the District Council reviews it and votes on it.

And let's be clear about contributions – despite what the anti-union pundits claim, not a dime of your dues dollars goes to supporting candidates or causes. All the contributions we make from the Machinists Non-partisan Political League come from voluntary donations

Continued on page 4

## Health Screenings Not Required; IAM Health Assessment Starts Nov. 1

Questions have arisen from communications sent out by Boeing recommending all their employees get health screenings in anticipation of the health assessment survey. The implication is all employees need to get the screenings. Here is what IAM members need to know:

• **IAM members are NOT required to take the health screenings** Boeing has been promoting in Boeing News Now, emails and other communications. Although we encourage our members to get a screening to better understand their personal health, screenings are absolutely **NOT REQUIRED** of our members for the health assessment survey – it is strictly voluntary. You can enter your numbers when taking the assessment if you know them or choose not to enter the numbers – it

is your choice. Answering I don't know is acceptable.

• **The Health Assessment Survey for IAM members working at Boeing will be available to take from Nov. 1 to Dec. 21.** Before then, you will see communications from Boeing talking about a health assessment survey, which begins October 1 – this is not for IAM hourly employees. Although the other payrolls at Boeing will be taking their assessment surveys sooner than Nov. 1, our members' survey will be different and more sensitive to privacy concerns.

• IAM members and their spouse or partner will need to take the health assessment survey between Nov. 1 and Dec. 21 to avoid additional paycheck contributions in 2013.

Look for more information in the next paper.

## Injured Machinist Thanks Union: 'Great to Have You Always There!'

Continued from page 1

To pass the time, Divers has been working on restoring a 1936 Chevrolet delivery truck. "Before I had my legs I was able to get out there with my wheelchair," he said. "It was better than laying down all the time."

District 751 Business Rep Tommy Wilson, who was involved in the accident investigation, has been in close contact with Divers and his family since the accident.

"This man has got one helluva heart," said Wilson, who also credited Divers' family and friends for keeping his spirits up and helping his recovery.

Other Machinists Union representatives also have been really helpful, Divers said. He singled out Local A President Wilson Ferguson – who was on the accident investigation

team – and district Health & Benefits Rep Garth Luark.

"Anything that I need, any questions, I just give them a call," he said. "They're basically doing anything and everything they can. And instead of just occasionally showing up, these guys have been there through the whole entire thing."

Divers said his goal is to return to work at Boeing. He said he'll get evaluated by doctors later this fall, and if all goes well, he could be back in Everett sometime after the first of the year.

"I'm hoping to come back as soon as I can," Divers said. "I've been bored. I need to work."

His union brothers and sisters will do all they can to help, Wilson said. "We're going to be there with him the day he walks back into that plant."

## Negotiations at Hytek Continue

District 751 members who work at Hytek Finishes in Kent are still fighting to get their first Machinists Union contract.

As the *AeroMechanic* went to press, there was one more mediation session set for Sept. 28.

"We have been in discussions for quite a while on this contract, and the company still hasn't addressed the concerns of the members," said Grand Lodge Rep Kevin Cummings.

While there's been some movement on pay and a few other issues, he said, "Hytek management has not been the least bit interested in treating our members fairly and giving them the kind of contract they deserve."

Machinists on the Hytek negotiating committee are frustrated.

"I'm just disgusted," said Dee Fox. "It's everything."

Jay Lang agreed: "It's clear the company does not value its employees."

Hytek's refusal to negotiate improvements to its worse-than-Walmart health care plan has been a particularly frustrating point, Cummings said.

"We've offered a number of options that would provide our members with better health care coverage, which wouldn't have cost Hytek a dollar more," he said. "We've offered alternatives that would have saved the company money. But they've refused to discuss them. They'd rather see our members go bankrupt under huge medical bills than do something that would help make their lives better."

The negotiating team has scheduled a Sept. 29 meeting with members at Hytek to let them know where the company is attacking them, and to answer their questions.

"We will have an opportunity to help the members to better understand the level of arrogance the company is showing," said Cummings. "We have presented their concerns, and have witnessed Hytek's repeated disrespect. Our members will get a chance to understand how spiteful and petty Hytek has been."

"Their current offer isn't adequate," he added. "Our members have shown a lot of patience and resilience to this point, but we may have to go one step further to get the contract they deserve."

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Tom Wroblewski**  
President, Directing  
Business Representative

**Wilson 'Fergie' Ferguson**  
Vice President

**Susan Palmer**  
Secretary-Treasurer

**Clark Fromong**  
Sergeant-at-Arms

**Tommy Wilson**  
**Heather Barstow**

**Don Morris**

**Ray Baumgardner**

**Richard Jackson**

**Jon Holden**

**Brett Coty**

**D. Joe Crockett**

**Ron Bradley**

**Emerson Hamilton**

**Charles G. Craft**

**Steve Warren** (Eastern WA)

**Ernest McCarthy**

**Richard McCabe**

**Jason Redrup**

Union Business Representatives

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd., Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Tacoma 253-627-0822  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)



### 751 AERO MECHANIC

**Connie Kelliher, Editor**  
**Bryan Corliss, Editor**

Member of The Newspaper Guild,  
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108



# POLITICAL ACTION

## Politics and Your Union

by Larry Brown, 751 Political and Legislative Director

There have been some who suggest unions should not engage in politics. Unions participate in politics because they have to. The union movement must either DO politics or politics will DO them in. Ignoring politics is like ignoring gravity. Business NEVER ignores politics, and unions do so at their peril.

While self preservation compels our union to participate in politics, when we endorse, it is important to focus on issues and not personalities. Our endorsements and support for candidates must remain values and issues driven. In other words, we support candidates based on their positions or voting records on issues important to the working lives of our members and to the union.

On a national level, our union seeks to endorse candidates for federal office who advocate for public policies that promote a healthy economy and create good jobs. Our government should be comprised of public officials who not only recognize the importance of business but also the rights of workers. We want candidates who believe workers deserve a fair share of the wealth they produce by the sweat of their brow or the productivity and creativity they bring to the job. We want candidates who will support business, large and small, and the workers who make those businesses successful. We want elected officials who support investments in higher education so American businesses can find well-trained and qualified workers

here at home and do not have to import workers from foreign countries or export jobs overseas.

In the state, the core values our union looks for in candidates is pretty straightforward. First and foremost, any candidate our union supports must believe in the fundamental right of workers to join a union and collectively bargain for wages and working conditions. They must support educational and workforce training opportunities so Washington workers can compete for jobs with any area of this nation or the globe. There must be support for transportation infrastructure investments to ensure the efficient movement of the goods and services we produce.

Next on the priority list of issues for working folks is the social safety net related to the job; that is Worker's Compensation and Unemployment Insurance. Does the candidate seeking our endorsement support a benefit level that allows a worker to survive while they are injured or have been laid off, through no fault of their own?

In this paper you will see the list of our endorsed candidates. Your union has worked hard to ensure that the candidates on that list live up to the values we know are important to support our members and their jobs and rights on the job here in America and Washington state. As you think about this election and how the outcome will affect you and your family we encourage you to support these candidates.

If you have any questions, please call me (Larry Brown) at 206-764-0306.

### Unions and Politics

The IAM strives to endorse politicians who support...

- ★ a healthy economy for workers
- ★ creation of good jobs
- ★ workers' rights & fair share of wealth
- ★ the fundamental right of workers to join a Union
- ★ workforce training
- ★ transportation infrastructure investments
- ★ Workers' Compensation and unemployment insurance



President Clinton urged voters in Washington to support Jay Inslee for Governor at a recent fundraiser in Seattle. Business Rep Steve Warren (l) and Local 86 Legislative Chair Gary Swartz (r) pose with Jay Inslee, our endorsed candidate for Governor.

## Clinton Pushes Workers to Support Inslee for Governor

Jay Inslee was impressive, but shaking hands with former President Bill Clinton was a major thrill, said District 751 Retired Club Vice President Helen Lowe.

Lowe attended a Sept. 15 luncheon in Seattle where Clinton and other Democratic Party notables turned out to support Inslee's bid for Washington state governor.

She won a ticket to the \$150-a-plate luncheon in a drawing conducted by the Washington State Democratic Party to celebrate the opening of its new Seattle field office. The fundraiser generated \$750,000 for Inslee, who is facing Republican Rob McKenna, who has the backing of several conservative Super PACs who are pouring millions of dollars from national donors into his Washington state campaign.

Lowe – who shared a table with Congressman Jim McDermott – said she was impressed with what Inslee had to say about topics important to her: jobs, women's rights to choose, marriage equality, environmental protection and health care.

Inslee "has a list and an agenda about what he'll do," she said. "Inslee has a good plan for the future and it's all written down."

Clinton also praised Inslee, Lowe said, talking about how he'd be a good leader

for Washington.

Inslee has made building a green energy industry a key part of his economic plan, and Clinton talked about how the same ideas have been used in Germany to make that country's economy one of the world's strongest, she said.

Clinton said Republicans, on the other hand, are ignoring global warming, Lowe said. "They used to want to help the environment. Now they're not paying attention."

Clinton also criticized Republicans for not trying to cooperate with Democrats anymore, and how that's hurting all Americans. "They need to work more together," Lowe said.

After the speeches, Clinton went around shaking hands and exchanging pleasantries.

When he approached her, Lowe said she told the former president how impressed she'd been with his speech at the Democratic National Convention just the week before.

Lowe said Clinton "stopped a moment and said 'I hope it did some good.' Then he was gone. The Secret Service pushed him on. But he did shake my hand. I was real excited about it."

## 751 RECOMMENDED CANDIDATES FOR NOVEMBER 6th GENERAL

### VOTE IN THE GENERAL ELECTION

Tuesday, November 6th

#### FEDERAL RACES

##### U.S. President

✓ Barack Obama, D

##### U.S. Senate

✓ Maria Cantwell, D

##### U.S. House

- ✓ 1st Dist. - Suzan DelBene, D ▲
- ✓ 2nd Dist. - Rick Larsen, D
- ✓ 5th Dist. - Rich Cowart\*, D
- ✓ 6th Dist. - Derek Kilmer, ▲
- ✓ 7th Dist. - Jim McDermott, D
- ✓ 8th Dist. - Karen Porterfield\*, D
- ✓ 9th Dist. - Adam Smith, D
- ✓ 10th Dist. - Denny Heck, D ▲

#### GOVERNOR

✓ Jay Inslee, D ▲

#### Secretary of State

✓ Kathleen Drew, D ▲

#### TREASURER

✓ Jim McIntire, D

#### ATTORNEY GENERAL

✓ Robert Ferguson, D ▲

#### INSURANCE COMMISSIONER

✓ Mike Kreidler, D

#### COMM OF PUBLIC LANDS

✓ Peter Goldmark, D

**DO YOUR PART AND  
VOTE ON NOV. 6!**

#### SUPER. OF PUBLIC INSTRUCTION

✓ Randolph Dorn, NP

#### STATE SUPREME COURT

- ✓ Pos. 2 - Susan Owens, NP
- ✓ Pos. 8 - Steven Gonzalez, NP
- ✓ Pos. 9 - Sheryl Gordon McCloud, NP

#### BALLOT MEASURES

- ✓ NO on I-1240 Charter Schools
- ✓ NO on Initiative 1185
- ✓ APPROVE R-74
- ✓ YES on Pierce County Transit Prop 1

#### STATE LEGISLATURE

- 1st District**
  - ✓ Senate, Rosemary McAuliffe, D
  - ✓ House 1, Derek Stanford, D
  - ✓ House 2, Luis Moscoso, D

- 2nd District**
  - ✓ Senate, Bruce Lachney\*, D

- 3rd District**
  - ✓ Senate, Andrew Billig, D ▲
  - ✓ House 1, Marcus Riccelli, D ▲
  - ✓ House 2, Timm Ormsby, D

- 5th District**
  - ✓ House 2, David Spring\*, D

- 8th District**
  - ✓ House 1, Jay Clough\*, D

- 10th District**
  - ✓ Senate, Mary Margaret Haugen, D
  - ✓ House 2, Tom Riggs\*, D

- 11th District**
  - ✓ Senate, Robert Hasegawa, D ▲
  - ✓ House 1, Zack Hudgins, D
  - ✓ House 2, Steve Bergquist, D ▲

#### 17th District

- ✓ Senate, Tim Probst\*, D
- ✓ House 1, Monica Stonier, D ▲
- ✓ House 2, Jim Gizzi\*, D

#### 19th District

- ✓ House 2, Brian Blake, D

#### 21st District

- ✓ House 1, Mary Helen Roberts, D
- ✓ House 2, Marko Lias, D

#### 22nd District

- ✓ Senate, Karen Fraser, D
- ✓ House 1, Chris Reykdal, D
- ✓ House 2, Sam Hunt, D

#### 23rd District

- ✓ House 1, Sherry Appleton, D
- ✓ House 2, Drew Hansen, D

#### 25th District

- ✓ House 1, Dawn Morrell\*, D
- ✓ House 2, William Hilton\*, D

#### 26th District

- ✓ House 2, Larry Seaquist, D

#### 27th District

- ✓ Senate, Jeannie Darnelle, D ▲
- ✓ House 1, Laurie Jinkens, D
- ✓ House 2, Jake Fey, D ▲

#### 28th District

- ✓ Senate, Yoshie Wong\*, D
- ✓ House 1, Eric Choiniere, D ▲
- ✓ House 2, Tami Green, D

#### 29th District

- ✓ House 1, David Sawyer, D ▲
- ✓ House 2, Steve Kirby, D

#### 30th District

- ✓ House 1, Roger Flygare, D ▲
- ✓ House 2, Roger Freeman, D ▲

#### 32nd District

- ✓ House 1, Cindy Ryu, D

#### 33rd District

- ✓ House 1, Tina Orwall, D
- ✓ House 2, Dave Upthegrove, D

#### 34th District

- ✓ House 1, Eileen Cody, D
- ✓ House 2, Joseph Fitzgibbon, D

#### 36th District

- ✓ House 2, Noel Christina Frame, D ▲

#### 38th District

- ✓ House 1, John McCoy, D
- ✓ House 2, Mike Sells, D

#### 39th District

- ✓ House 1, Linda Wright, D

#### 40th District

- ✓ Senate, Kevin Ranker, D

#### 41st District

- ✓ Senate, Maureen Judge\*, D
- ✓ House 1, Marcie Maxwell, D

#### 43rd District

- ✓ House 2, Frank Chopp, D

#### 44th District

- ✓ House 1, Hans Dunshee, D
- ✓ House 2, Mary McNaughton\*, D

#### 45th District

- ✓ House 1, Roger Goodman, D
- ✓ House 2, Larry Springer, D

#### 46th District

- ✓ Senate, David Frockt, D
- ✓ House 1, Gerry Pollet, D
- ✓ House 2, Jessyn Farrell, D ▲

#### 47th District

- ✓ House 1, Bud Sizemore\*, D
- ✓ House 2, Pat Sullivan, D

#### 48th District

- ✓ House 2, Cyrus Habib, D ▲

Recommendations based on reviews of voting records and responses to questions on workers' issues.

\* Denotes Challenger ▲ Denotes Open Seat  
NP Denotes Non-partisan

## POLITICAL ACTION

# Inslee Is Focus of IAM's Political Efforts

Continued from page 1

Suzan DelBene for Congress," Brown said.

Unions believe that America is stronger when all Americans do better, Washington State Labor Council President Jeff Johnson told the Everett Labor Neighbor walkers.

"We're walking for folks who believe unions make a difference, that working people make a difference and that shared prosperity is the way to go," he said. They're also walking against people who "blame unions, blame poor people, blame students."

The labor-endorsed candidates all support a fair tax system, and taking a high road for economic develop-

ment, which means policies and programs that lead to good-paying jobs Johnson said. "Everybody has to benefit, not just the rich people."

One of the candidates unions support is **Hans Dunshee**, a Democratic state Legislator from the 44<sup>th</sup> District in Snohomish County. Dunshee was one of the prime movers behind last year's \$1.3 billion Jobs Now bill, which provided funding for construction projects around the state.

The project list includes hundreds of millions of dollars for building new schools and college buildings, or giving them energy-efficiency upgrades. It also provided hundreds of millions more for local projects, like new water systems, as well as environmental projects and public housing – and did all of it without new taxes.

It wasn't hard to figure out, Dunshee told the walkers. "If you put people to work, it helps the economy."

But opponents of the plan – particularly Republicans – want so badly to shrink the size of government that they tried to sink the jobs plan. That's wrong, Dunshee said. "You can't cut your way to a good country. You've got to build a good country."

Conservatives have a well-funded machine to push their agenda, Dunshee said. "But the Koch Brothers and



Business Rep Joe Crockett and Local C President Ron Coen review their address sheet before beginning their 'Labor Neighbor' housecalling. Gayl Bailey (l) and Business Rep Don Morris and his wife Annie also prepare to do the Labor Neighbor walk.

the big corporate money you see, they don't have shoes, they don't have handshakes and they don't have a good honest look in the eye when you come to the door."

That's what makes the work of union volunteers so effective, he said.

**Mary McNaughton** – a union member who is running for the Legislature in Snohomish County – thanked the Labor Neighbor walkers for giving up part of their Saturday. You're doing something important, she said.

"We're fighting to hold back and to hold on to all the benefits that the union movement was able to install," McNaughton said – things like the 40-hour work week. So if you get tired, she said, "Remember Rosie the Riveter, and keep moving."

### Make a Difference by Volunteering a Few Hours

If you would like to volunteer a few hours to help contact fellow Union members about the upcoming election, fill in the form below and return it to the Seattle Union Hall, Attn: David Henry, 9125 15th Pl. S., Seattle, WA 98108 OR call David Henry at 206-764-0307 or email him at davidh@iam751.org OR simply show up at an event listed below. I would like to help:

Phone bank Labor Neighbor Walks  
Yard Signs Other

NAME: \_\_\_\_\_

BEMSID or last 4 SS# \_\_\_\_\_

Contact # \_\_\_\_\_

Email: \_\_\_\_\_

## Labor Neighbor Activities Are Planned Across the State

The Washington State Labor Council has organized two more weekends of Labor Neighbor walks around the state in October. Members are encouraged to take part in any events convenient with their schedule.

In each case, volunteers will meet at 9:30 a.m. at a union hall in their county for a briefing. They'll spend three or four hours visiting union households in the targeted neighborhoods, then will return to fill out a report tallying their results for the day.

After that, the union sponsoring each Labor Neighbor walk will host a barbecue for the volunteers.

### Saturday, Oct. 13

Richland, LiUNA Local 348 Union Hall, 2505 Duportail St.

Tacoma, IBEW Local 76 Union Hall, 3049 S. 36<sup>th</sup> St.

### Oct. 20

Everett, Snohomish County Labor Temple, 2810 Lombard St.

Renton, Plumbers Union Local 32 Union Hall, 595 Monster Road SW.

Spokane, IUOE Local 370 Union Hall, 510 S. Elm St.

In addition, the Labor Council is working with unions around the state – including District 751 – to host phone banking nights throughout the month.

Phone banking volunteers meet at 5:30 p.m. for a light meal and training, then spend from 6 to 8 p.m. calling union households. On Fridays, callers meet at 1:30 p.m., and make calls from 2 to 4.

"We host phone banking every Monday night at our Seattle Hall," said District 751 Legislative Director Larry Brown. "We've found that it's a very effective way to remind union members of two things: one, that they need to vote, and two, that they need to vote for candidates who will represent their interests."

### Mondays

Seattle – District 751 Union Hall, 9135 15<sup>th</sup> Place S.  
Tacoma – IBEW Local 76 Union Hall, 3049 S. 36<sup>th</sup> St.  
Spokane – IUOE Local 370 Union Hall, 510 S. Elm St.  
Everett – IBEW Local 191 Union Hall, 2701 Hoyt Ave. (Oct. 15 and 29.)



### Tuesdays

Pasco – Plumbers Union Training Center, 1328 Road 28.

Seattle – IAFF Local 27 Union Hall, 517 Second Ave. W.

Tacoma – IBEW Local 76 Union Hall, 3049 S. 36<sup>th</sup> St.

Everett – IBEW Local 191 Union Hall, 2701 Hoyt Ave. (Oct. 9, 23 and 30.)

### Thursdays

Pasco – Plumbers Union Training Center, 1328 Road 28.

Seattle – UFCW Local 21 Union Hall, 5030 First Ave. S.

Spokane – IUOE Local 370 Union Hall, 510 S. Elm St.

Everett – IBEW Local 191 Union Hall, 2701 Hoyt Ave. (Oct. 4, 11 and 25.)

### Fridays

Seattle – UFCW Local 21 Union Hall, 5030 First Ave. S.

Tacoma – IBEW Local 76 Union Hall, 3049 S. 36<sup>th</sup> St.

## Endorsements All About a Candidate's Support for Workers

Continued from page 2

made by your fellow union members.

But the most valuable contribution unions can make to political campaigns isn't financial. Volunteers from our union have been hard at work in the past month, going door-to-door and making phone calls on behalf of the candidates we've decided to endorse. Our volunteers are motivated and effective, and that's why our political opponents fear us.

Now let's talk about the current election, and who those political opponents are.

In recent years, the Republican Party has become more and more viciously anti-union. We all saw what happened when Republican Scott Walker got elected governor in Wisconsin and launched his anti-union campaign.

Republican presidential candidate Mitt Romney is likewise someone who hates unions. In that famous video released last month – the one in which he said half of all Americans were shiftless moochers – he also complained that union contracts would prevent him from firing as many federal workers as he'd like. Statements like that make you ask why would you fire people before you even know what they do? Is that what

we want in a leader for our country or a company?

It shows a shocking disregard for the lives of hundreds of thousands of dedicated federal employees and contractors – some of them members of this union. And it's also bad economics: You can't convince me that we can reduce unemployment in America by firing tens of thousands of civilian contractors, food safety inspectors, National Park rangers, Border Patrol officers or Veterans Administration nurses.

Here in this Washington, Republican candidate for governor Rob McKenna says he wants to do away with our state's workers compensation system, which is a national model of efficiency. He wants to hand it over to for-profit companies, which will suck out dollars for corporate profits that should be going to injured workers – even though Washington voters have rejected this idea, twice.

Given their open attacks on these key things we stand for, it's impossible for this union to endorse these two candidates – especially when you compare them to their Democratic opponents.

President Obama has a common-sense plan for rebuilding manufacturing jobs in America, which he outlined in his February speech at Boeing in Everett. He

wants to end tax breaks for companies that send jobs overseas, and give them to companies that create jobs here. He's taken a hard line with China on unfair trade, and he supports investments in the kind of research that will help Boeing develop better airplanes.

Our candidate for governor, **Jay Inslee**, was one of our leading advocates in Congress during our long tanker fight. His "Inslee Amendment" required that the Pentagon factor in the unfair European government subsidies that Airbus gets. Inslee was also a voice on our behalf last year during our National Labor Relations Board fight. When Republicans in Congress tried to undermine the NLRB investigation, Inslee stood up to argue that the politicians should allow the case to play out in the courts, where it belonged.

So that's why we're backing these candidates: Not because of their liberal or conservative positions on social issues, but because they've got proven records of support for our industry, and for our union's ability to negotiate and maintain the good pay and benefits you enjoy today.

I hope that answers the questions, and I'd encourage you to keep these things in mind when you're filling out your vote-by-mail ballot.



## COMMUNITY SERVICE

### MVPs Offer Helping Hand Across Region

District 751 MVPs continued making our communities better places to live in September.

In September, the Machinists Volunteer Program committee members built a wheelchair ramp for a family in Shoreline. Union Steward Don Balakin brought the project to the Union and helped recruit new volunteers from the shop to help with the ramp for a teenage girl.

MVPs also fed homeless people at the Everett Gospel Mission and the Tacoma Rescue Mission several weekends.

Union volunteers also continued their fight against hunger by volunteering each Wednesday at the Northwest Harvest warehouse in Kent, where they sort and repack food donations for distribution to food banks around western Washington.

More information about ways you can get involved in MVP community service activities is available on the "Upcoming Events" page at [www.IAM751.org](http://www.IAM751.org), at the union's Facebook page ([com/IAM751](http://com/IAM751)) [www.Facebook.com/IAM751](http://www.Facebook.com/IAM751) or by calling the Seattle Union Hall at (206) 764-0335.



Volunteering recently at the Everett Gospel Mission L to R: Noel Naranjo, Gerald Hart (retired), Jerome Wise, Todd Peterson and Adrian Camez. DeeDee Oen also volunteered that day but was not pictured.



All smiles while trying out the newly constructed ramp.



Volunteers hard at work constructing the wheelchair ramp for an area resident's daughter.

### 751 Candy Drive in October

District 751 members are once again organizing a candy drive to benefit children living in the White Center neighborhood of Seattle.

The union will accept donations of unopened, individually wrapped candy through Oct. 25 at all its Puget Sound union halls—in Auburn, Renton and Seattle.



Last year, the union collected more than a half-ton of candy.

All the candy will be given to the Salvation Army of White Center so it can provide treats to children who attend its Halloween party, which it supports as a safe alternative to trick-or-treating.

But each year, the union collects enough candy to help the Salvation Army provide treats at other holiday celebrations as well, said Business Rep Joe Crockett, who is the Auburn focal for the candy drive.

"It tides them through Easter and sometimes into summer camp," he said.

Along with Crockett in Auburn, the candy drive focals are Business Rep Richard McCabe in Everett, Business Rep Heather Barstow in Renton and Health & Benefits Rep Garth Luark in Seattle. Members with questions about the drive can call McCabe at (425) 267-3204.

### 751 Food Collections for Hometeam Harvest Starts in October

District 751 MVPs are once again preparing to do their part in the fight against hunger. Union volunteers will start collecting donations of food and cash in October for KING-TV's annual Hometeam Harvest food drive to benefit the Northwest Harvest food bank.

In addition, as many as 150 District 751 volunteers are expected to be on hand for the food drive itself, helping to load semi-trailers with donations of food dropped off by Channel 5 viewers from around Puget Sound.

Members can drop off donations of food or cash at any union hall in Puget Sound.

"Hunger is no game," said Robley Evans, the chairman of the Machinists Volunteer Program. "We see it all too often, through our volunteer work at homeless shelters and at the Northwest Harvest warehouse in Kent."

According to a recent report, 15.4 percent of Washington families—nearly 1 in 6—routinely struggle to put food on the table.

The U.S. Department of Agriculture estimates that 163,000 families statewide don't have enough to eat, and the level of "food insecurity" here is higher than that in Oregon and Idaho.

The number is rising, the USDA said, even as the economy improves.

"It's true that more people are working," Evans said.

"But many of them are working in jobs that don't pay enough, and they've burned through whatever savings they may have had."

Northwest Harvest supplies food banks across Washington. Since 2008, the number of people visiting the food banks it supports has jumped 40 percent—from 500,000 a month to 700,000. Northwest Harvest now distributes 26 million pounds of food to those people—up more than 50 percent from 2008.

This will be the 11th year that District 751 volunteers will take part in KING-TV's annual winter food drive.

Last year, more than 125 union members volunteered. The union's local lodges and individual members came together to collect \$3,563 in cash, plus more than 500 pounds of food. The Washington Machinists Council—the umbrella group for all IAM local and district lodges statewide

—contributed another \$1,500.

"Truly, the aerospace machinists union has become as much a part of Hometeam Harvest as anyone else," said Betsy Roberson, the community relations manager for the TV station. "You're the ones out there directing traffic and carrying those big bags of food from trucks to trucks."



L to R: Dave Henry, Thong Trang, Rob Curran and Chris Louie are some of the MVPs who helped with the Hometeam Harvest to benefit Northwest Harvest.



751 members will again take part in the Making Strides for Breast Cancer walk on Oct. 7.

### 751 Helps in Fight Against Breast Cancer

Team 751 will once again take part in the Making Strides Against Breast Cancer Walk in Bellevue. This year's event is on Sunday, Oct. 7. Team 751 will meet at 8:30 a.m. at the fountain across from the JC Penney store at 300 Bellevue Square for a group picture. The walk starts at 9 a.m.

Individuals can make donations at the Making Strides Event website—<http://makingstrides.acevents.org>—or to any member of District 751's Women's Committee. Proceeds go to the American Cancer Society to help fund breast cancer research and provide mammograms for women who need them.

Team 751's participation in the walk is part of an effort by the Women's Committee to promote breast cancer awareness during October. "Great strides have been made to ensure that more birthdays are celebrated each year," said committee Chairwoman Grace Holland. "But the battle is not over."

The Cancer Society recommends that women older than 40 should get annual mammograms and breast cancer exams. In addition, everyone can reduce their breast cancer risks by maintaining a healthy weight, being physically active on a regular basis and by limiting alcohol consumption to less than one drink a day for women, or two drinks a day for men.



# International Solidarity Defines Grand Lodge Co

Last month's 38<sup>th</sup> Grand Lodge Convention in Toronto stressed the "international" part of the International Association of Machinists & Aerospace Workers.

"It's not just about our District 751, or the Canadian Local 99, or the countless other locals and delegates that I met in Toronto," said Marnie Young, a Local A member who was one of the district's delegates to the convention. "It's about the whole world. It's about workers' rights for all."

Young was one of 35 District 751 delegates to the Grand Lodge, which is the supreme governing body of the IAM, meeting every four years to set policy and guidelines for the union. One of our delegates – Local 751-F member Gabby Rogano – had the distinction of being the youngest delegate at the convention. She's 24.

Emil Skorup, 84, was the oldest delegate. He's a member of Local 49 in Chicago.

Delegates met in committees during the week to discuss and debate resolutions and proposed amendments to the IAM constitution. They concluded the convention by approving more than two dozen resolutions, including more than 20 relating to job creation, training and safety.

Delegates also approved resolutions of support for members of the U.S. and Canadian armed services, and the Union Veter-

ans Council, as well as resolutions in support for the rights of indigenous residents of the United States and Canada.

International solidarity was a major theme for those who spoke before the Grand Lodge.

Officers of IndustriALL – a global federation of trade unions – spoke to the delegates on the convention's second day. IndustriALL was formed earlier this year after a merger of three other union federations. It represents the interests of 50 million workers in 140 countries.

As industries globalize, unions should globalize with them, said IndustriALL General Secretary Jyrki Raina of Finland. He said that the global aerospace supply chain in particular is a ripe target for organizing – to loud applause from the delegates, who represented more than 100,000 North American aerospace workers.

"In this new world, we have to join with workers from all continents to fight back," he said, pointing to coordinated campaigns in India and Indonesia that produced laws that guarantee pensions and health insurance for hundreds of millions of working people.

Conditions in each country may be different, said Napoleón Gómez Urrutia, the general secretary of the Mexican Mine and Metal Workers Union. Union organizers in his country have been murdered, and the Mexican government froze his union's bank account and filed criminal charges against him after he spoke out in the wake of a mine accident that left 65 people dead.

But the goal of workers in each country is the same, said Ambet Yuson of the Philippines, the General Secretary of the Building and Wood Workers International: fair pay and benefits; safety on the job and justice in the workplace.

The IAM delegates from all across North America certainly found they had a lot in common, said Local C member Rob Curran. "We had a chance to talk to them before and after the meetings and found out they



751 delegates listen intently to debate on resolutions and Constitutional changes brought forward before voting on the proposals.

have a lot of the same issues we do," he said.

The IAM's successful drive to form a union at I K E A 's Sweedwood plant in Virginia last year was aided by Swedish unions who put pressure on the company's top management to treat its U.S. workers the same way it treats workers in Europe, Yuson noted.

"You showed IKEA the power of workers, the strength of workers to unite and the real power of global solidarity," he said. "We are connected as workers, and as global citizens."

Speakers on other days emphasized the role women must play in the labor movement, both here and globally, Young said.

"If we all band together in solidarity, I believe that we can slow, maybe even reverse the race to the bottom," the Local A member said. "The need for the globalization of solidarity, for the oppressed and developing countries, is incredibly important. Doing that will help secure our own jobs, and go a fair step in the right direction to protecting the safety and rights for all."



AFL-CIO President Rich Trumka led a call for economic dignity for all workers.



Kerry Kennedy, President of the Robert F. Kennedy Center for Justice and Human Rights spoke.

warding talking over ideas with people from different parts of the country. It is nice to see how the Machinists Union is working to help other countries raise their working standards and see where the Union is going in the future," said Local 86 delegate John Kofol. "It was a very informative week, which I really enjoyed."

"I thought it was a once in a lifetime opportunity and a great learning experience," said Local A delegate Jason Chan. "We had many wonderful speakers, and the International leadership addressed some key issues for the future of our Union. However, the most amazing thing there was the solidarity, not just from District 751, but from the entire body of the convention."

"The world seems a smaller place after the 38<sup>th</sup> Grand Lodge Convention. All members of the IAM are tied to a unity of concerns that affects all people worldwide," said Scott Seeley, a local A delegate. "Our strengths and commitment to social change help our membership, but more importantly speak out to all people for what is right. Our theme sends a message to all 'Hope for all who Toil.'"



Mexican Mine and Metal Workers Union Gen. Secretary Napoleón Gómez Urrutia (left) joins IAM President and fellow IndustriALL executive committee member Tom Buffenbarger to acknowledge a standing ovation from delegates.

Photo right: L to R: John Kofol, Craig Smoot, Jim O'Brien and Pete Hedemark listen to the proceedings.



Local C delegates Cliff Goetsch, Glen Howard and Jared Moschkau.

"Our union has very strong leadership and it shows," said Local C delegate Jared Moschkau. "Not just at Boeing, but around the globe."

"The convention was very re-

## Technology Delivers First Paperless Convention

The 38<sup>th</sup> IAM Grand Lodge convention was the first to go paperless, which made things much easier on the District 751 delegates.

Instead of lugging around three-ring binders jammed with reams of paper that needed to be updated daily, delegates got all their convention documents and updates on Amazon Kindles.



Darren Hadley, Local C delegate, uses the Kindle to review resolutions and Constitutional proposals.

Delegates got more done as a result, said Local A delegate Mark Clark. "The modern technology made for an efficient and effective convention."

It was a big improvement over past conventions, said Chuck Fromong, a Local C member who'd been a delegate to the 2008 Grand Lodge convention as well. "Even though there were a couple of glitches, it was by far more informational and easier to conduct the business at hand."

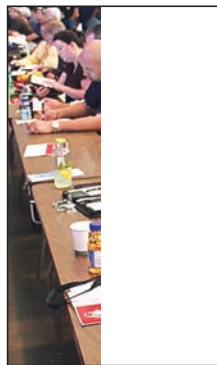


Left: Panel discussion on health care entitled: Health Care – A Universal Right, a Global Fight, an International Fight.



Left: Young Machinists join International President Tom Buffenbarger from 751 Nick Condon, Gabby Rogano, and Kevin Karnes.

Right: All smiles at the convention Terry Castle, Gabby Rogano, and Bill Langlois



From right to left Local A Delegates McKinze, Wes Heard and J.



# Lodge Convention



Ambet Yuson spoke on global solidarity and emphasized we are connected as workers.



Above: Jryki Raina, General Secretary of IndustriALL which represents 50 million workers in 40 countries addressed the delegates.

medy, President of the Kennedy Center for and Human Rights spoke.

Below: The panel "Making the Case for Global Solidarity" included prominent labor leaders from Brazil, England and Spain, as well as Owen Herrnstadt from the IAM.



Gabby Rogano and Nick Condon wait to address the convention as two of the Young Machinists.



Above: Delegates resoundingly voted to endorse Barack Obama for President and Joe Biden for Vice President in the November elections.

Right: Gary Swartz and Pete Hedemark applaud global solidarity. Gary noted, "Dollar a day wages and unbridled child labor is not only a threat to the exploited, but a threat to the security of all U.S. workers. We must continue to cast light on these issues with a goal of lifting all ships with a rising tide."



Left: Local C Delegate Chris Louie waits to speak in favor of a change on strike pay.



Local 1123 delegate Jim O'Brien speaks in favor of a resolution.

## Financial Report Shows Secure Future for IAM

The International has made it through the global recession and a series of unprecedented corporate attacks in strong financial shape, General Secretary-Treasurer Robert Roach Jr. told Grand Lodge convention delegates.

"Our members have been under attack at Caterpillar, Boeing, Lockheed, United and Continental, Delta and Northwest, Express Jet and many other fronts," Roach said. "We fought back at every carrier and every enemy. Being the most viable labor organization in North America means something. It means when airlines and Congress want to fight us, they understand they are up against a formidable foe, somebody who has the finances to fight back."

The convention "gave me a better understanding of how strong we the union are, as well as all the things that we fight for

currently, and in the past and future," said District 751 delegate Richard Anderson, a Local F member.

The union plans to grow, Roach said, and one of its important new initiatives is the Young Machinists organization. District 751 is a strong supporter, and three Young Machinists from District 751— Gabby Rogano, Nick Condon and Kevin Kames—took part in the presentation that closed the convention.

"As we develop these programs and we continue to do our work, leave here with one idea," Roach said. "Recognize that we need one another. Recognize that we can't do it as aerospace workers alone. We can't do it as airline workers and railway workers alone. We must do it as Machinists."

## 751 Honored with Communication Awards

The *AeroMechanic* was honored recently with three general excellence awards from the International Labor Communications Association, as well as being honored in the IAM newsletter and website awards.

In addition, District 751's YouTube channel was honored by the association as one of the best social media Web sites for labor unions in North America.

"Our communications staff works hard to keep you informed, and to tell the news media and general public what's really going on with our union," said District President Tom Wroblewski. "These awards are a sign that what they're doing is working."

The *AeroMechanic* was honored in categories of Best News Story, Best Column and Best Informational Graphic.

The news story — "Documents confirm Boeing broke law; pursued riskiest choice" — was in the October 2011 edition. It detailed how internal Boeing documents showed that even senior company management thought moving 787 final assembly was a bad decision. It received a second-place award.

Wroblewski's column in the June 2011 edition — "The

truth about the NLRB case: It's about our jobs in Everett" — also received a second-place award. The column took Boeing's Chicago management team and its political allies to task for misleading statements about last year's National Labor Relations Board complaint.

And an informational graphic titled "The long and winding road to health and benefits," which was also published in the October edition last year, received a third-place award. The graphic explained how District 751 members fought over decades to establish and maintain the high level of health care benefits we enjoy now.

Online, District 751's YouTube channel ([www.YouTube.com/IAMBuildingCommunity](http://www.YouTube.com/IAMBuildingCommunity)) was also honored with a second-place award for social media. The YouTube videos show District 751 members involved in community service projects and raising

funds for Guide Dogs of America.

At the IAM Grand Lodge Convention, District 751 President Tom Wroblewski accepted the first place for Best Layout and Design for newspaper award, second place for general excellence in website and second place for Social Media.



IAM Int'l President Tom Buffenbarger (l) presented Dist. 751 President Tom Wroblewski with 751's Communication Awards at the Grand Lodge Convention.



From right to left Local A Delegates: Doug Falkenhagen, Kenda McKinzy, Wes Heard and Jason Chan.

Left: Young Machinists join International President Tom Buffenbarger from 751 Nick Condon, Gabby Rogano, and Kevin Kames.



Right: All smiles at the convention Terry Castle, Gabby Rogano, and Bill Langlois



# Workers at Exotic Metals Turn to 751

District 751 officers are working with employees of Exotic Metals in Kent to form a union at the company.

More than 600 men and women do hourly work at the company. About 60 percent of the work they do involves fabricating parts for Boeing aircraft.

"Over the past couple months, we've had a number of workers from Exotic Metals contact us to ask about forming a union," said District 751 Organizer Loren Guzzone. "We conducted a door-to-door blitz in August, and most of the people we talked to seemed really in favor of joining the Machinists Union."

Given that favorable response, District 751 is moving forward, working with a team of workers from Exotic Metals to get the word out about the benefits unions bring.

Data from the Bureau of Labor Statistics shows that on average:



After workers at Exotic Metals in Kent contacted 751 for representation, District President Tom Wroblewski thanks volunteers for the door-to-door blitz.

- Union workers earn \$10,868 a year more than their non-union counterparts;
- 93 percent of union workers have employer-provided health care benefits, compared to 69 percent of non-union workers;
- 93 percent of union workers have company-sponsored retirement benefits, com-

- pared to 64 percent of non-union workers;
- 85 percent of union workers have life insurance benefits, compared to 57 percent of non-union workers;
- 84 percent of union members receive paid sick leave, compared to 64 percent of non-union workers.

## 751 Supports Washburn for Group Health Trustee

751 members who are a voting member of Group Health have an opportunity to help shape the direction the health care co-op takes in the future by voting on their upcoming board of trustee positions.

Taylor Washburn, who worked closely with 751 as co-chair of the Washington Aerospace Partnership to land 737MAX and Air Force tanker contract, is running for the board. He has showed steadfast support on our issues of workforce development and expanding the aerospace industry. Washburn also understands the importance of providing quality, affordable health care for our region.

751 members are encouraged to vote and support Taylor Washburn for Group Health Trustee. Ballots have already been mailed to voting members and can be returned by mail by Oct. 10th OR members can attend the annual meeting on

Oct. 13 and if they have not voted before can do it at that meeting.

"I bring decades of leadership experience dealing with some of our region's toughest community business and political issues. I am passionate about Group Health's values and protecting its members and its legacy. We face tremendous changes in how health care will be delivered and paid for in the future. In tough economic times, Group Health can serve as a leader in health care through its core values, careful stewardship, protection of members' rights and innovative approach to preventive care," Washburn stated. "Health care is a really important issue for our region – much like aerospace. There is a lot at stake for all of us. Good leadership, while difficult on such a complex issue, is what is needed for the future of health care."



Taylor Washburn



District President Tom Wroblewski (l), Business Rep Tommy Wilson (2nd from right) and Joint Programs Co-Exec. Director Bill Stanley (far right) congratulate Jay Stendahl and Gil Molinari for receiving "Eye on Safety" award.

## Machinists Honored for 8 Years of Safety

Continued from page 1

make sure everyone's doing their jobs the right way, and make sure all our equipment is in working order."

The focus on safety is important, Wroblewski told the group. "We come to work every day, and we want to go home every day the way we came."

And doing the things the right way also results in productivity improvements, he said.

The group was rewarded with a catered lunch in Rosie's Diner inside the Renton plant, and Joint Programs presented them with an "Eye on Safety" crystal trophy to be displayed in their work area.

But they – and other District 751 members – could be in for financial rewards for making these kinds of safety, quality and productivity improvements.

Under the new Aerospace Machinists Performance Plan – the incentive pay program approved as part of last year's contract extension – Machinists will be rewarded financially for doing those things. The target payout is 2 percent a year, ranging up to 4 percent if the entire bargaining unit hits specified performance targets.

The 4-percent payouts are more likely to become reality, if everyone does what the Renton engine build-up crew has done, Wroblewski said. "This group really is the model for our new incentive plan."

## AMPP Shows Strong Performance in Productivity and Quality

Quality and Productivity performance have both improved throughout July and August, the first two months of the Aerospace Machinists Performance Program (AMPP). The third performance measure tracked by the program, Safety, did not improve.

Based on the current performance levels after two months, the projected payout under AMPP would be 3.1 percent of an employee's eligible earnings in the last six months of 2012. The actual payout won't be determined until after the 2012 performance period is over.

In 2012, AMPP will measure performance in these three categories in the last six months of the year. If there is improvement in at least one of those metrics in that period (even if there is degradation in the other two metrics), the program will pay out an award in February 2013 to about 33,000 employees, members of the International Association of Machinists, covered by AMPP.

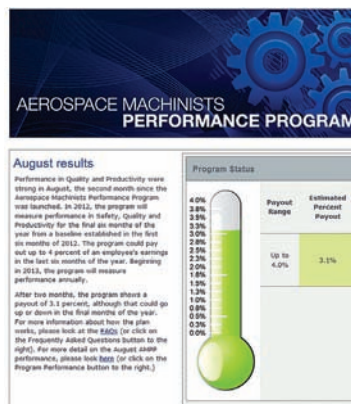
Details on AMPP progress in August are available on the AMPP website (<http://iam.web.boeing.com>). Employees can also estimate their payout for



## Labor History Calendar \$5

You can get your labor history all year long by purchasing a 2013 Labor History Calendar for just \$5. Almost every day on this calendar features full-color photos of an event from labor's history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.



this current period by visiting the website and clicking on the Personal Payout Calculator button. The website also includes a page devoted to Program Performance for additional detail.

Your performance in the first two months of AMPP has been excellent. The challenge will be to continue improving on Quality and Productivity while turning around results on Safety. Based on how performance has been in the first two months, we're confident we can do that.

## Free Flu Shots Available Onsite at Boeing for Members There

It's easier than ever for IAM members working at Boeing and their covered dependents to get a flu shot, which is the best way to prevent the flu.

• **On-site:** Beginning in October, Boeing employees can get a free flu shot on-site at most U.S. locations. Visit Boeing TotalAccess and click on "My Well Being" for information on dates, times and locations.

• **Physician's office:** Employees and their covered dependents can also get a flu shot from their physician or health care providers.

• **NEW: Retail locations:** Effective August 15, 2012, employees and their covered dependents in a Boeing pharmacy plan administered by Medco can now get a flu shot at retail clinics or local pharmacies within the Medco pharmacy

network. Employees and dependents with other pharmacy benefit coverage may also be able to receive flu shots at retail locations. Contact your medical carrier for a list of covered locations. Be prepared when receiving shots to present either your Medco prescription drug ID card or your medical plan ID card. If you or your covered dependent pays for the flu shot out of pocket, you can submit a claim form for reimbursement.

As always, discuss with your health care provider which immunizations are right for you.

**To see a list of dates and locations for on-site Boeing flu shots, visit Boeing TotalAccess and click on "My Well Being"**



## RETIREMENT NEWS

### DelBene Offers Strong Support on Senior Issues – Social Security and Medicare

Retirees at the September meeting heard a strong message about Social Security and Medicare from our endorsed candidate in the First Congressional District – Suzan DelBene.

DelBene thanked the crowd for being involved because there are a lot of complicated issues that need to be resolved, as well as correcting misinformation. She stressed that all voters should have accurate information so they make the right choice with their ballot.

"The No. 1 issue I hear from voters is the economy, because people are feeling like they don't have access to economic stability in any way, shape or form," DelBene said.

She noted that it was personal for her and recounted how as a child her dad lost his job as a pilot, and the family never got back on track financially. They moved around, looking for work and after she graduated from college, her parents moved in with her because they didn't have another place to go.

"Many families are going through similar struggles. I had a chance to go to college because of access to student loans and financial aid, which allowed me to build a career that supports myself and my family. That is what we all want, but that opportunity is fading for many folks today. We need people willing to go to Congress and fight for working families who are struggling and that is what I

*Suzan DelBene, our candidate in the 1st Congressional District, is a strong supporter of senior issues.*



*Suzan DelBene addressed the Retired Club and talked with seniors about issues such as Social Security and Medicare. Programs she pledged to fight to keep in the future.*

intend to do," said DelBene.

She emphasized the need to fight for benefits we have promised Americans throughout their lives that are in jeopardy today – like Social Security and Medicare.

There are a lot of conversations about Social Security, but she noted it is in reasonable shape. She stressed we need to be sure the government is not taking money out of Social Security to use for other things and ensure it is only used for Social Security. In addition, she talked about raising the cap or scrapping the cap so all Americans pay into Social Security on their earnings.

"Before voting, people need to look into who wants to raid Social Security to use it for other things. If allowed, that would effectively dismantle Social Security as we know it and cut benefits, which is absolutely the wrong way to go," DelBene stated. "This is a promise we have made to Americans, and I intend to keep that promise if elected to Congress."

District 751 Retiree Carl Schwartz pointed out that the people who would privatize Social Security will not do it for free. Current Social Security administrative fees are about 1 percent, but a

private entity could charge up to 30 percent to ensure they have a profit, which is not what we want for America.

DelBene also spent time talking about Medicare, which also has a lot of confusing and misleading information. She noted the Romney-Ryan plan is to make Medicare a voucher system. This would equate to giving you a coupon for a certain amount of money, which may or may not buy you the health care you need. The Romney-Ryan plan would eliminate the current Medicare, which is a defined benefit program, where you know what benefits you will receive. That is not the promise we made in terms of benefits to make sure Americans have access to quality, affordable health care.

DelBene noted the conversation needs to be about making sure the promise of certain benefits is delivered and what are we going to do to make sure people have access to the benefits they paid into and expected to receive once they retire.

There has been a lot of complicated and misleading discussion on both these issues so it is important to be engaged and talk to others and be active in No-

**Continued on page 11**

### Union Retirees:

Congratulations to the following members who retired from the Union:

Gerald T. Adams  
Dennis L. Barthule  
Brian J. Barton  
Patrick A. Briney  
Deborah K. Carlisle  
Steve L. Childers  
Roger F. Donaldson  
Doreen J. Duenas  
Douglas C. Edwards  
Ralph R. Fillion  
Patricia D. Fisher  
Gary W. Gage  
Betty N. Garcia  
Charlene L. Gearhart  
Roderick B. Godwin  
Jerome A. Gori  
William C. Green  
Robert J. Gregory  
Robert L. Haight  
Richard L. Harrison  
Jacquelinemae A. Hartill  
Wayne D. Hatfield  
Sonja D. Huffman  
Daryl A. Johnson  
Terry D. Johnston  
Cheryl M. Jones  
Michael P. Jones  
Kim M. Kennedy  
Moon S. Kosmicki  
Russell K. Kuster  
Deborah A. Larer  
Cynthia M. Leggett  
Bonnie L. Lewis  
Paul G. McPeak  
Mark M. MacKinnon  
Robert S. Martin  
Lenetha McKinney-Ali  
Debra J. McQueen  
Marvin D. Miller  
Leslie M. Murphy  
Donald E. Ormsby  
James J. Paulus  
Dale R. Payne  
Douglas A. Peck  
Giuseppe Perrone  
Michael D. Prokop  
Teresita A. Ramoso  
Dameron J. Ray  
James N. Rice  
John D. Simon  
James P. Thompson  
Mitsuko Tilka  
Cort W. Toland  
Denise A. Usher  
Nam T. Vo  
Robert E. Weiss  
Kenneth A. Wosnig

### September Retired Club Meeting Minutes

*by Ruth Render,  
Retired Club Secretary*

The meeting was called to order by President T.J. Seibert on Sept. 10 with the flag salute and God Bless America.

The Club welcomed Suzan DelBene, our endorsed candidate for the First Congressional District. DelBene spoke to the retirees about important issues in the upcoming election including: the economy, Social Security and Medicare. See article above for more details.

**Roll Call of Officers:** All officers were present except for Louise Burns.

**Minutes:** It was **M/S/P** to accept the July meeting minutes as printed.

**Financial Report:** The July/August expense report was read by Treasurer Betty Ness. A motion was made to accept the reports as read. **M/S/P.**

**Business Rep Report:** Everett Business Rep Chuck Craft gave the report.

**Health & Welfare:** Helen Pompeo

gave the report. A moment of silence was observed for the following deceased members: John Bickerton, Donald Bowen, Helmer Buck, Gene Combs, William Doyle, James Fischer, John Grubbs, Kenneth Hunker, Dorothy Knight, Derrell Lakin, Clifford Lamb, Gordon Lawrence, Loretta Morris and Harold Stophilbeen. Sympathy cards were sent to the next of kin.

**Legislative Report:** Carl Schwartz thanked Suzan DelBene and added she is solidly in our corner.

Carl reported on the Republican and Democratic conventions. He said Romney didn't say much although he says he is for jobs. Carl was impressed with the speeches by Michelle Obama, Bill Clinton, Joe Biden and of course President Obama and said they were promising and inspiring.

Carl noted the Grand Lodge Convention was the second week in September.

Many issues will be considered including a recommendation from the Retiree Club legislative committee asking that military plants that are slated for closure be converted to civilian plants so good union jobs can be saved.

John Guevarra spoke about the ARA Friday Alert and an article in the Sept. 10 edition

of the Seattle Times by syndicated columnist Leonard Pitts titled "Words of wisdom from a nun," an opinion piece based on the speech of Sister Simone Campbell, Executive Director of Network, a Roman Catholic social justice group in which she rebuked the GOP slogan "I built that."

**Continued on page 11**



*Celebrating birthdays recently L to R: Leroy Miller, Ruth Render, Mary Lou Simpson, Helen Pompeo, and John Mah. Note: Robin Guevarra also had a birthday but was not in the photo.*

#### RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

# FREE WANT ADS FOR MEMBERS ONLY

## AUTO PARTS & ACCESSORIES

STAINLESS STEEL TOWBAR, Stowmaster, 5,000 lb, mint condition. Use for towing RV, trailer, or car. \$150 CASH ONLY. 206-323-6829

TOWBAR for 1993 Chrysler Minivan. Never used, lights and bolts included. \$150 OBO. 253-735-1119 or 253-670-2622

R-12 AUTOMATIC REFRIGERANT, 5 cans with 3 charge kits. \$110 takes all. 509-762-1282 evenings only

HUDSON HET CLUB ISSUES, late 80's and early 90's. 206-251-8390

TRAILER, landscaping type. \$750. 253-770-7491

## BOATS

23 FT GLASS PLY with twin 130 Volvo engines, galvanized trailer, radio, depth finder, ship to shore radio; \$3,000. Evinrude 5.5 hp boat motor, excellent condition; \$150. 425-432-9741

10 FT ALUMINUM SMOKER CRAFT. Oars and pole holders included. One man can handle. Great for lakes. \$750 OBO. 425-788-2504

## COTTAGE INDUSTRIES

60 YEAR LOWS FOR HOME FINANCING. Find your home now, before prices go up. Call or email Von Provo/Admiral Realty at vonprovo@admre.com. Licensed broker. 425-359-0165. 2nd shift/Everett O.H.C.

UNDER GROUND TATTOO & PIERCING. Come in for your tattoo and piercing needs. Boeving and military receive 10% discount. 253-590-3892

HEARING PROTECTION. "Custom" Band, work, hunting, etc. Also music monitors. Call Keith at Affordable Hearing Solutions at 425-931-5278

QUALITY HEARING AIDS at discounts for Union members and family members. For info call Keith at Affordable Hearing Solutions at 425-931-5278

CUSTOM SMOKING - fish, wild game, Thanksgiving and Christmas smoked turkeys, bone-in and boneless hams and smoked prime rib. Call the SMOKEHOUSE & MORE INC. at 360-886-9293 located at 32721 Railroad Ave in Black Diamond.

## ELECTRONICS & ENTERTAINMENT

BOSTON ACOUSTIC SPEAKERS, 1 pair. 8 yrs old and bought at Magnolia Hi-Fi. Great clarity and sound, never abused. 42" x 6.5" x 14". \$250. 253-770-2399 or 253-820-5907

ACTIVE LIVE OUTDOOR CHALLENGE with mat for Nintendo Wii. Players get totally physical as they jump and compete in over a dozen single and multi-player challenges like river rafting, log jumping, and more. Very good condition. \$36. 425-432-6134

## FURNITURE AND APPLIANCES

ORLEY WOOD STOVE INSERT, great for cabin, can cook on it. Needs glass - small heater panel. U-haul. \$125 OBO. Call Dan for info at 360-387-5083

ORLEY WOOD METAL STOVE INSERT for fireplace, needs glass. This will cook food as well as cook you out of your home. U-haul. \$100 OBO. Owner is ill. 360-387-5083

## HOUSING

PHOENIX, ARIZONA VACATION RENTAL. 3BD/2BA house with pool; sleeps 7, in city of Surprise, close to Spring Training and lots of golfing. \$150/night; \$700/wk. 425-271-8789

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue Oct. 13th**

MAUI FOR CHRISTMAS. 1 BDRM, ocean view, sleeps 6, Kihei area. December 22nd - January 9th. 2 1/2 weeks of sun and fun; escape the rain. <http://mauisunset.com>. 480-656-3709

1981 WINDSOR MOBILE HOME. 14 x 65, fully furnished, turn-key. Mesa Dunes MHP, Mesa Arizona. \$10,000. 253-839-7715

1995 3BD/2BA MANUFACTURED HOME. 1,028 sq ft, corner lot, 10 x 20 covered deck, 2 sheds. Located in Ashford near Mt. Rainier. 360-569-2126

KONA, HAWAII OCEANFRONT condo, enjoy spectacular views from lanai. 2BD/2BA condo, pool, Jacuzzi, DSL, see [www.banyantreecondo.com](http://www.banyantreecondo.com) for more info, \$1025-\$1175/wk. Boeving discount pay for taxes. Sleeps 4. 206-459-3444.

ASSISTED LIVING IN PRIVATE HOME. Private room, wheelchair accessible, medication supervision, home cooking, outdoor patio. S Everett, easy I-5 access. Lynn's Place. 425-348-9007

VACATION RENTAL, sleeps 9, ocean view for reservation. Website info at [www.sanddollarin.net](http://www.sanddollarin.net), ask for Achor In.

ROOM FOR RENT in Marysville. Home on 1/2 acre, utilities included. Near bus line and freeway access. \$500/single person; \$750/couple. 206-953-7060.

## MISCELLANEOUS

ANIMATED DOLL COLLECTION, 154 from 1978 - 2004 with accessories. Christmas dolls 24" to 5 ft; Halloween dolls 12" to 6 ft. 253-875-0504

HANDMADE QUILTS, assorted sizes. \$20 and up. 206-660-3839

SLEEPING BAG, type A-2, good for weather from 32 degrees to -32 degrees; \$50. Honeywell hepa air filter; \$50. 253-941-5987

PRIDE MAXIMA 4-wheel electric scooter. New batteries, good condition, heavy duty. List price \$3,675, selling for \$850. 425-258-9590

TENOR SAXAPHONE - Selmer. \$1,500. 425-255-1184

MISHA BEAR, #38-2720, collector item. 1980 Moscow Olympic Games. \$100. 425-255-1184

WANTED: (4) wooden half-barrels for outdoor planters. 425-931-1897.

BROTHER SE-270 Disney Computerized Embroidery and Sewing Machine with 27 built-in Disney and 70 regular designs FS, accessories included. Good working condition. \$300. Also have PED Basic for USB downloading images, \$99; and 33 spools of embroidery thread, \$115.50. 425-432-6134

WILTON GRACEFUL TIERS CAKE STAND, brand new and in original box. 3 pc cake or dessert stand. \$60. 425-432-6134

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick. \$100. Nikken Kenkopad, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

1979 SPORTSCOACH MOTORHOME window screens, \$15 both, good condition. 253-852-6809

COLLECTOR CARDBOARD SHOE BOX, holds 9 pairs of shoes, real neat, has different sayings on it. \$20. 10 little wood boxes, 9" x 12" x 3", great little drawers. \$2 ea. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great cond. \$1,000. 253-852-6809

COLLECTIBLE CHANDELIER, all brass with painted flowers, 6 electric bulbs, plus big bottom one. \$100. Plate glass shelving, 1, 17 x 23.5, \$5 ea. 253-852-6809

HAPPY BIRTHDAY WINDMILL, 21.5" high candles to keep windmill turning, 18" s for all birthdays over 100. \$35. 253-852-6809

VENETIAN WINDOW BLIND (almond colored), 3'6" plus hardware, good condition. \$15. Vinyl window shade - pull down, white. \$5. 253-852-6809

PLASTIC COCA COLA BOTTLE, 23"H. \$10. Picture frame, oak, 38"H x 14.5"W. \$10. 253-852-6809

WINDOW SCREENS, 14.5"W, opens up to 3'8"L. Close up to 26". Good condition. \$5 each. 253-852-6809

THIGHMASTER exerciser, \$5. 253-852-6809

PICTURE FRAME AND PAINTING by Russell Arts. Orange painted flowers. 33"L x 11"W. \$15. 253-852-6809

KITCHEN LIGHT, 25"L x 10"W, oak frame and two fluorescent bulbs. \$10. 253-852-6809

VINTAGE KERR JELLY GLASS JARS with original gold tin lid. Jar free of cracks or mass. \$8 ea. 253-852-6809

OLD FARMHOUSE FRUIT DIAMONDS JARS, quart storage vase. The jars had coffee in them, 3 sides are quilted. \$9.99 ea, several sizes. 253-852-6809

ANTIQUE BLUE JARS, set of 3 glass. \$22 or \$6.50 ea. Half-gallon Ball Ideal regular jar with glass snap on top. \$15. 253-852-6809

JARS - quart, half-gallon, old collectibles; Atlas, Ball, Kerr, Drey - regular mouth. Can be used for solar lights for around hot tub, etc. \$20 each; quarts \$10 to \$15. Blue ones also. 253-852-6809

HOUSE PLANTS, African violets, dumb cane African milk tree. \$5 to \$25. Nice house grown plants - purple heart also. 253-852-6809

REGULAR GLASS BALL, Atlas, Kerr, etc., collectable jars. Nice, heavy, clean. \$2.50. Also quart snap on jars. 253-852-6809

WOOD BASKETS, several big and small, \$5 to \$35. Good condition. 253-852-6809

SLANT BOARD to lay on. \$35. Good condition. 253-852-6809

MIRRO-MATIC 6 QT PRESSURE COOKER/CANNER, holds 7 pints, booklet. Works great. \$35. Food/berry press, new, cone shaped, plus stand. \$25. 253-852-6809

WANTED: 2 twin bed frames for grandkids visits; also one twin mattress and box spring. Close to Auburn. 253-854-4094

4 FT x 45 FT. GREEN FENCING with posts. \$40. 206-713-5257

## PROPERTY

SPECIAL OFFER FOR IAM 751 MEMBERS! 1-bedroom Hood Canal beach cabin. Rent two nights in September/October, get third night free. Check us online at sisterspointcabin.com, then call 360-275-6816 and mention this ad.

LOT FOR SALE at Edgewood/Milton area. 1/4 acre, all utilities, in zoned R4. Ready for building. \$75,000. 253-951-6329

LAKE ROOSEVELT RETREAT, 1.1 acre, fully fenced, sprinkler system, 3BD/2BA, AC, big shop, shows like new. 425-327-2514

BEAUTIFUL HOME IN LAKE STEVENS, 2 BDRM, available now. Close to everything - shopping, school, highway; 9-15 min to Boeving. 425-931-2263

TWO CEMETARY PLOTS in Azalea Garden at Greenwood Memorial Park. \$8,000. 425-255-1184

BEAUTIFUL 22.5 ACRES overlooking the valley with waterfall in Arlington. Underground electricity and telephone. Country but close to all amenities. DOT terms. \$149,721. 360-435-2430

FOR RENT: 2BD/1BA condo. Flat screen, built-in surround sound, premium washer and dryer. 5 blocks from EMC. \$1,349. 425-501-0626

## REC VEHICLES

(2) 1996 SKIDOO LONG TRACK SNOWMOBILES. 1 - 600, 1 - 380 touring, like new with trailer and extras. \$5,000. Also RM 125 Suzuki 2004, new, \$2,500. 253-222-7011

MOTORHOME CLASS "C" TIOPA ARROW, 29 ft., 31,000 original miles. New tires and awning, very clean inside and out, ready to tow. \$15,000. Call for more info at 253-848-4006

2000 HOLIDAY RAMBLER 35FT, 18,500 miles, 2 slide-outs, 2 A/C units, power leveling jacks, 3 awnings, generator, and much more. 253-228-8961

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print)

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Oct. 13th!



KM RESORTS MEMBERSHIP, 8 parks in WA State. Yearly dues \$2,000 plus transfer fees. 509-679-7291

1985 WINABEGO CHIEFTAIN, 26 ft 454. New radiator, carburetor, Bilstein shocks, bunk beds; 63,000 miles. \$7,250. 206-713-5257

2005 CLASS C MOTORHOME, 5 lots - 100 x 50 ea. Water, lights, view of Puget Sound, creek, fruit trees, curly willows. All one pkg. for \$86,000. Port Ludlow WA. 360-755-8911 or 480-247-2025

## SPORTING GOODS

DUCK (24) AND GOOSE (18) DECOYS, \$10/ea, \$100/dozen. Brand new and slightly used. Weights included. Near Everett factory. 425-754-4659

## VEHICLES

1981 SUZUKI GS850G, in great condition. \$2,000 OBO. 360-872-0432

1988 CAMARO, V6, black, runs good. Just passed emissions, new tabs, needs some work. T-tops. Everett area. \$2,500 OBO. 425-327-3133

# 2013 IAM Scholarship Competition Now Open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

**Awards to members are** \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

**Awards to Children of Members are:** College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

### Eligibility for Competition

Any applicant must be either--

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

### Child of a Member Applicant--

- Must have one living parent with two years of continuous good-standing membership up to and including the closing date of February 25, 2013
- Must be planning to graduate during the winter or by the end of the spring 2013 school year (i.e., normally a high school senior);
- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
- Will be eligible if the parent died

after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

• A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

• The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship).

**NOTE: Completed Application Packets must be postmarked no later than February 25, 2013.**

Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). Completed applications must be postmarked no later than February 25, 2013.

## Nominations for District Offices - Nov. 27

Nominations will be made from the newly-elected District Council delegates at the November 27, 2012, Dis-

trict Council meeting for District President, Vice President, Secretary Treasurer and Sergeant-at-Arms.

## September Retired Club Minutes

Continued from page 9

**Birthdays & Anniversaries:** The following celebrated birthdays in August/September: Louise Burns, Robin Guevarra, John Mah, Helen Pompeo and Ruth Render.

### Good and Welfare

Tom Lux mentioned a forum taking place in late September to discuss whether a state bank would benefit the people of Washington state. This is an issue on the ballot in November. A state bank would allow state funds to be invested in the state.

Helen Lowe extended thanks to Mike Warren for putting on the convention hosted by Washington ARA in August. She also said volunteers are needed to get out the vote.

Helen also spoke about a retired flight attendant she met when she walked with the South Park float in the SeaFair parade. The woman now gives seminars for people who have a fear of flying and noted donations of old Pan American flight attendant uniforms are needed.

Jim Hutchins said 17 volunteers helped build a wheelchair ramp on Sept. 8. Many of the volunteers have worked for Boeing less than a year. They thought it was a great way to reach out and help people. Jim said we also have union volunteers, including retirees serving at missions in Everett and Tacoma and the Northwest Harvest food bank several times each month. The Machinists do take care of people in the community.

T.J. Seibert thanked Jim and the other MVP committee members saying he knows some people whose lives have been changed by having a wheelchair ramp installed by union volunteers.

T.J. also said he attended the Wash-

ington ARA convention and appreciated ARA President Barbara Easterling talking about getting out the facts and encouraging everyone to vote.

Mike Warren said the Labor Neighbor drive is very important, and we need to work together. There is a lot of work to do; if you can't walk, you can talk. He said he is thrilled to see the work of the District 751 retirees, who are standing up for future generations. He was pleased to see the District's Young Machinist program, which gets new leaders involved.

John Guevarra said his outlook has been broadened by attending meetings of various organizations. There is a generation gap we need to talk to our grandchildren about the issues and get them involved.

**President's Report:** T.J. Seibert spoke about the retiree picnic in August. He said there was a great turnout, the food was good and the weather was fine. He thanked the volunteers who showed up early to set up and those who stayed late to pack up. He also thanked the District for its help, including Secretary-Treasurer, Sue Palmer for coordinating the raffle prizes and President Tom Wroblewski. T.J. said that electricity is no longer available at the Woodland Park picnic sites so he wanted to thank the Business Representatives for paying for a generator.

Leroy Miller stated that the location of the picnic was not a very easy place to use a walker and suggested considering having the picnic at the Seattle Union Hall in the future.

**Unfinished/New Business:** None  
**Adjournment:** Adjourn at 12:15 p.m.  
**M/S/P**

## DelBene Offers Strong Support on Senior Issues

Continued from page 9

member by voting.

The next Congress will make a lot of decisions that will impact all of us, our children and their children.

She noted that her opponent could not be more opposite on these issues. He has stated he supports privatizing Social Security and going to the Romney-Ryan voucher plan for Medicare.

"We have an obligation to ensure voters have correct information and un-

derstand the risk to Social Security and Medicare," DelBene added. "I support letting Bush tax cuts expire on higher wage earners and I support the Buffet Rule. I want economic opportunity for all Americans again."

She answered a variety of questions on the issues and ended by encouraging not just seniors to vote, but to get family, friends and neighbors to vote, as well. It is important to educate younger people on why these issues are important so they will be here when they reach retirement age.

UNITED STATES POSTAL SERVICE® (All Periodicals Publications Except Requester Publications)			
1. Publication Title District 751 Aero Mechanic		2. Publication Number 0 8 9 4 7 8 5 6	
3. Filing Date Sept. 20, 2012		4. Issue Frequency Monthly except bi-monthly Dec/Jan	
5. Number of Issues Published Annually 11		6. Annual Subscription Price \$3.50 of annual dues for a year subscription. \$4 for non-members	
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®) Aerospace Machinists Industrial District Lodge 751 9125 15th Pl. S., Seattle, WA 98108			
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) Aerospace Machinists Industrial District Lodge 751 9125 15th Pl. S., Seattle, WA 98108			
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank) Publisher (Name and complete mailing address) Aerospace Machinists Industrial District Lodge 751 9125 15th Pl. S., Seattle, WA 98108 Editor (Name and complete mailing address) Connie Kelliher, Co-Editor; Bryan Corliss, Co-Editor 9125 15th Pl. S., Seattle, WA 98108 Managing Editor (Name and complete mailing address) Same as above			
10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.) Full Name Aerospace Machinists Industrial District Lodge 751 Complete Mailing Address 9125 15th Pl. S., Seattle, WA 98108			
11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box <input checked="" type="checkbox"/> None Full Name Complete Mailing Address			
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months <input type="checkbox"/> Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)			
13. Publication Title District 751 Aero Mechanic		14. Issue Date for Circulation Data Below Oct. 2011 - Sept. 2012	
15. Extent and Nature of Circulation		Average No. Copies Each Issue During Preceding 12 Months	
a. Total Number of Copies (Not press run)		43,538	
(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		31,369	
(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		32,178	
(3) Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®			
(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)			
c. Total Paid Distribution (Sum of 15d (1), (2), (3), and (4))		31,369	
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)		9,133	
(1) Free or Nominal Rate Outside-County Copies Included on PS Form 3541		9,280	
(2) Free or Nominal Rate In-County Copies Included on PS Form 3541			
(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail®)			
(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)			
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))		9,133	
f. Total Distribution (Sum of 15c and 15e)		40,502	
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))		3,036	
h. Total (Sum of 15f and g)		43,538	
i. Percent Paid (15c divided by 15f times 100)		77.45%	
16. <input type="checkbox"/> Total circulation includes electronic copies. Report circulation on PS Form 3526-X worksheet.		77.62%	
17. Publication of Statement of Ownership <input checked="" type="checkbox"/> If the publication is a general publication, publication of this statement is required. Will be printed in the October issue of this publication. <input type="checkbox"/> Publication not required.			
18. Signature and Title of Editor, Publisher, Business Manager, or Owner Connie Kelliher, Co-Editor Date 9/20/12			
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			
PS Form 3526, August 2012 (Page 2 of 3)			

## EASTERN WASHINGTON

# New Tri-County Contract Merges with Roosevelt for Added Bargaining Clout

Strength in numbers was the theme when 19 members working at Tri-County Disposal in Goldendale entered into negotiations for a new contract. In the past, they had attempted to get a common master agreement with the 170 workers at Roosevelt Landfill (another division of the same employer, Allied Waste), but the employer had been unwilling to explore that option. This round of talks, the Union succeeded in merging the Tri-County contract with the agreement covering members at Roosevelt.

The members at Tri-County overwhelmingly approved the new contract by 82 percent on Aug. 29. With the ratification, members there will have stronger bargaining power in the future through an addendum to the landfill agreement while still maintaining separate job classifications.

"We were finally able to merge with the Roosevelt bargaining unit after four unsuccessful attempts. Thanks to Steve Warren and Ken Howard for the hard work in preparation and relationship building with management that made it possible," said Steward Garry Shane who served on the negotiation committee. "We gained pay and benefits in difficult economic conditions and streamlined the process for everyone. Mike Elli and I recommended acceptance and the agree-

ment passed with over 80 percent approval."

These members collect garbage and recycling from most of the 19,000 residents and businesses throughout Klickitat County. Keep in mind Klickitat County is a long narrow county covering a lot of ground, which stretches across miles of south-Central Washington along the northern banks of the Columbia River – often making pickups miles apart.

Members had identified pay as their top issue, along with the 401(k) plan and securing advancement opportunities. The negotiating team delivered gains in wages in each year of the contract, as well as a ratification bonus and the option to participate in a 401(k) plan for additional retirement benefits beyond the IAM Pension Plan. Language was also secured for upgrade pay if an employee spends 50 percent or more of their day working in a higher paying classification, and a new utility person job classification was added. Reimbursement was increased for winter gear and boots each year of the contract.

Bereavement leave was expanded to cover sister-in-law, brother-in-law, blood-line grandparents, mother-in-law, father-in-law, and step-children who are part of the immediate family if raised by the employee. Step-parents are included in the immediate



Mike Elli served on the negotiating committee that delivered Tri-County employees a new contract that merged with the Roosevelt Landfill employees contract to provide additional bargaining leverage in future negotiations.

family if they raised the employees.

In addition, the agreement secured internal unit job opportunities. As a result of the vote, Tri-County unit members will receive all additional benefits from the Landfill Agreement such as:

- Disciplinary warnings previously held in your personnel file for 30 months are now reduced to 24 months.
- Upon request, employees are now able to view their personnel file
- Prescription Safety Eyewear: secured progressive lenses, scratch resistant or polycarbonate lenses and photo transition lenses.

- The employer will pay for swimmers and transfer station attendants DOT physicals performed by a designated physician and reimbursed for the difference between a CDL and regular drivers' license.

"The contract was able to pick up the benefits of the contract from Roosevelt that were better than members were enjoying at Tri-County," said Business Rep Steve Warren. "In addition, it secured internal job opportunities when there are openings at Roosevelt while still maintaining separate job classifications."

"We combined with the land-

fill contract, which will give us better bargaining power in the next round. I believe this offer was fair considering the economy today with increases on the upper end of 3 percent," said Mike Elli, who served on the negotiating team. "Because of the tremendous amount of miles we cover every day, we are all self starters. We rarely see a supervisor and know to just get the job done. Many places on my route don't even have cell service and are pretty remote. I enjoy the independence and have been doing this for 20 years."



Shad Bruhn and Mike Dove prepare a truck. These members collect garbage and recycling for most of the 19,000 residents and businesses throughout Klickitat County.

Member Mike Dove operates a backhoe. The 19 members at Tri-County Disposal approved a new contract on Aug. 29.



## Agreements Ratified at Irrigation Districts

The skilled members who play a critical role in the state's agriculture business working as part of the Columbia Basin Project at three separate irrigation districts recently ratified new collective bargaining agreements.

On Sept. 20, members working based out of the South Columbia Basin location in Pasco voted to approve their new agreement. The 70 members received wage increases each year of the contract of 3 percent, 2.5 percent and 2.5 percent. The agreement also retained COLA language and in the 4th year of the agreement, COLA has a minimum of 1.5 percent and maximum of 3 percent. In addition, insurance will be 90/10 in the first year, 88/12 in the second year and 85/15 after that.

Members at East Columbia Basin located in Othello voted to approve their new agreement in September, as well. It featured a \$.50 raise in the first year and \$.45 cents per hour raise in both the second and third years. In addition, the agreement included a \$500 ratification bonus and "C" increase from \$1.10 to \$1.25. The agreement also included language on compensatory time as an option instead of overtime.

In August, members at the Quincy Columbia Basin ratified a three-year agreement. Those members received increases of 3 percent, 2 percent and 2 percent, as

well as a \$500 ratification bonus. In addition, the CPI language in 2015 will have a new minimum of 1.5 percent and a maximum of 3 percent. Insurance contributions for the unit will be 85/15 throughout the contract.

While each has a separate bargaining agreement, the three districts work together to keep the intricate irrigation systems flowing through the eastern side of the state. Members working at irrigation districts function as a team and operate under the South Columbia Basin Trades Council, which is comprised of the Machinists Union, Operating Engineers, Teamsters and Laborers' Union. The four unions also work as a team under one collective bargaining agreement at each location.

Water delivered by the irrigation districts allows billions of dollars worth of crops to be grown annually. They service more than 670,000 irrigated acres in Eastern Washington and maintain more than 5,000 miles of ditches, drains and canals. Jobs at the irrigation districts range from ditch riders and canal maintenance to heavy equipment operators, mechanics, electricians, pump mechanics and drainage technicians. Each job is vital to our state's multi-billion dollar agriculture industry.



Bill Filan (center) casts his ballot on the South Columbia Basin irrigation district agreement as tellers Rick Kilponen (l) and Paul Gore (r) observe.