

## Documents Confirm Boeing Broke Law; Pursued Riskiest Choice

Building a new 787 assembly site in South Carolina was the riskiest option Boeing could have pursued for its Dreamliner program, with a high probability of failure and the most serious consequences if the expected problems came to pass, according to internal Boeing documents recently uncovered as part of the National Labor Relations Board complaint.

Boeing executives from Puget Sound warned the company's Chicago leadership that the new Charleston plant would be a drag on profits for years to come, the documents show. Start-up costs would include more than \$1.5 billion simply to construct the new factory. That and other costs would reduce earnings on a third of the backlog for the already much delayed 787 program.

But in the end, a desire to gain "long-term change in union leverage" — and to punish workers for recent strikes — led Boeing CEO Jim McNeerney and his Chicago Board of Directors to risk their company's future on what they called "Project Gemini," a plan to establish "long-term manufacturing capability outside of Puget Sound."

Despite warnings from senior executives that there was high likelihood that inexperienced workers in South Carolina couldn't deliver planes at projected rates,



At a press briefing as part of the International Labor Communicators Association Conference (L to R) 751 Communication Reps Connie Kelliher and Bryan Corliss, Stewards Pat Bertucci and Joel Hetland, reveal Boeing's "Project Gemini" documents that paint a picture of corporate leadership more interested in punishing unions for recent strikes than ensuring the 787 is profitable.

leading to costly late delivery penalties, the desire to settle scores and "avoid (the) current hostage situation" in Puget Sound was more important than building and selling profitable airplanes.

The internal documents paint a picture of a corporate leadership more interested in punishing unions for recent strikes than ensuring the 787 is profitable. District 751 spokeswoman Connie Kelliher told participants at the International Labor Communicators Association Convention in Seattle on Sept. 23.

This information comes from heavily edited versions of some of the internal documents Boeing's Board of Directors relied on when making its October 2009 decision to move the second 787 line from Everett to Charleston. The documents were delivered by Boeing after subpoenas from the Union and the NLRB. Boeing has edited out financial information in the documents so the true extent of the risk and loss of moving the line is not yet known.

The law enforcement agency accuses

Boeing of violating federal labor law by announcing it was locating a second 787 manufacturing line in North Charleston, S.C., in retaliation for strikes by members of Machinists District 751 in 2005 and 2008.

A hearing on the charges has been underway in Seattle since June 14, and has so far been dominated by Boeing's efforts to keep executives' testimony secret, along with much other key information.

Boeing executives' statements that they chose to move the second 787 line outside of Puget Sound due to the strike activity of IAM members are well known. But since the NLRB filed its complaint in March, Boeing's lawyers have argued that South Carolina made such good financial sense for the Company, that it would have moved the second 787 manufacturing line there even if there hadn't been strikes in Puget Sound.

But the company's leadership harbored serious doubts about the wisdom of going to Charleston, the subpoenaed documents show.

Boeing Commercial Airplanes executives from Puget Sound considered Project Gemini to be their highest-risk option, with the highest likelihood of fail-

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Donovan McLeod takes a few minutes to fill out the first Boeing contract survey and determine his priorities for next year's negotiations.

## Asking for Initial Input

During the first two weeks of October, Union members working at Boeing are being asked to help identify bargaining priorities through a membership survey. Union Stewards at Boeing are currently distributing the first in a series of surveys, focused on getting valuable membership input for the upcoming negotiations in 2012.

If you have not filled one out, please contact a Union Steward or stop by a Union Hall to pick up your survey.

It is critical that we receive input from every member to ensure the Union's proposal next year reflects the issues you

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## Machinists Ensure First Delivery for 787

Rain-soaked Machinists cheered, clapped, marched and waved scarves in celebration on Sept. 26 as 787 launch customer All Nippon Airways at long last took possession of its first Dreamliner.

"It was a sense of accomplishment to finally see it delivered," said Brian Butler, a 787 steward. "There was a lot of pride in the building. People were lining up to get their pictures taken with it."

Roughly 4,200 members of District 751 are doing work connected to the 787 program. Each and every one of them should take tremendous pride in the work they did, given all the challenges they had to overcome, District 751 President Tom Wroblewski said.

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Rainy weather didn't dampen the enthusiasm of 751 members (Salvador Buelva, Gary Blum, and Chelsea Oaks) who have worked tirelessly to prepare the 787 for delivery to ANA.

## \$20 Million Grant to Expand Aerospace Training

Washington's aerospace industry has been boosted by a \$20 million federal grant that will help expand workforce training programs across the state.

The U.S. Department of Labor awarded the grant to Air Washington, a group that includes 11 community colleges statewide, two aerospace training centers and the Aerospace Joint Apprenticeship Committee. Local workforce development councils on both sides of

the Cascades also will share in the funding.

The money should help train between 800 and 1,150 new aerospace workers in the state, Air Washington estimates.

AJAC — which is a key part of Air Washington — is the state-funded apprenticeship committee that is strongly supported by District 751.

AJAC's receiving about \$1.1 million in federal funds. North and South Seattle

community colleges, Spokane Community College and Renton Technical College also will share in the grant.

"This is a game-changer," said Laura Hopkins, a Local 751-F member who is now AJAC's director. "A grant this big allows us to do the kinds of things we need to do to ensure Washington remains the best place in the world to build airplanes."

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### Spirit of Labor

Chris Louie honored by United Way for tremendous volunteer activities

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### Examining the Issues

In preparation for negotiations with Boeing next year, the *Aero Mechanic* will present a historical timeline of negotiation history on various issues, starting with health care.

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## REPORT FROM THE PRESIDENT

# Contract 2012: There's a Role for You in Your Union

by Tom Wroblewski,  
District President



The clock is ticking toward the start of our 2012 contract talks with the Boeing Co. Our four-year agreement with Boeing expires at midnight on Sept. 8 of next year – about 11 months from now.

As you can read elsewhere in this month's *AeroMechanic*, your union is putting out surveys this month to get a sense from you, the members, about what your priorities are. I want to hear from you about what items in our contract you're happy about, and which ones you want improved.

Should our negotiators focus on improved health care benefits, or are you happy with what we have? Are you happy with the current retirement plans, or would you like to hear about other options?

Armed with your recommendations, we'll be better able to negotiate for the kinds of improvements you want, to make your job at Boeing better in the ways that mean the most to you.

The surveys, which will be available from your shop Steward, are just the opening line in what I hope will be an active conversation amongst all of us at District 751.

Starting this month, you'll also see *AeroMechanic* articles that talk about the different aspects of our Boeing contract – pay, benefits, work rules and so on

– and the history of how things got to where they are today.

That's an important part of the conversation, because it's critical – particularly for our newest members – that we all understand exactly why Machinists Union members at Boeing enjoy solid middle-class pay and benefits.

It's not because Boeing leadership is incredibly generous and puts the health and happiness of its workforce ahead of everything else. No, it's because over the past 76 years, Machinists Union members like you and me have battled hard to make sure that the world's best aerospace workers had industry-leading pay and benefits.

In some years – as our old timers remember – that has meant rejecting bad contracts and going on strike until Boeing came back to the table with a better offer. That's never an easy decision.

But the fact we worked together in 2005 and 2008 to reject bad contract offers means that District 751 members at Boeing have better, lower-cost health insurance today than we would have had the company got its way. It means that the hundreds of new hires coming into the company each month have a pension benefit, which Boeing wanted to deny them.

It also means our members got general wage increases in each of the last four years and – most importantly – it means that some 2,000 of our brothers and sisters are still working in good-paying union jobs, instead of having been replaced by low-

wage, low-skill non-union contractors. I know that all of you are busy. Our members all across Boeing are working incredible amounts of overtime to make sure the company meets its commitments to its customers, and you've all got lives outside work too.

But if things like affordable health care, job security and the ability to one day retire with dignity are important to you, then you should take the time to get involved with next year's negotiations. Fill out the surveys, talk with your Stewards, learn the history and discuss the issues with your co-workers and families.

They say there's "no 'I' in team," but there's definitely a "you" in union.

One more thing I'd urge you to get involved with is our Machinists Volunteer Program.

Every month you see pictures of our hard-working MVPs out in the community, helping make life better for our friends and neighbors. One of the MVPs' biggest events of the year is still ahead, however. That's the annual KING-TV HomeTeam Harvest food drive to benefit Northwest Harvest.

District 751 volunteers have been a part of HomeTeam Harvest almost since its beginning. But this year, they're taking their efforts to a whole new level. Starting this month, the MVPs will be collecting donations of canned and dried food at all our District 751 union halls, and the drive will continue into December.

The food drive is starting a month earlier than normal, and there's a simple reason why: people here in Washington

state are going to bed hungry every night. The latest estimates are that one out of every six of our neighbors doesn't get enough to eat every day.

And with the state and federal governments slashing budgets – with deep cuts being proposed to food stamps and other emergency food programs – the need is only likely to get worse.

We, as Machinists, take pride in making our communities better places to live. So over the next few months, I'd urge each of you to help the MVPs by donating food, cash or your time to the Northwest Harvest food drive.

Working together, we can help make things better for the people of Washington state – the same way that working together can make things better for each of us on the job.

## Union Delivers Solid Contract at Solid Ground

District 751 members who help provide senior citizens and disabled people in Seattle with personal transportation have approved a new three-year contract. The eight workers are employees of the community-service agency Solid Ground, which runs the Seattle Personal Transit service.

Seattle Personal Transit provides round-the-clock, door-to-door personal transportation for seniors and people with disabilities. The union members work as operations supervisors for the service and must cover shifts seven days a week.

The union workers voted unanimously on Aug. 31 to approve the deal. Under the terms of the contract, they will receive:

- 1.5-percent wage increases in each year of the contract;
- Improved rules for calculating overtime pay;
- A \$25 increase in bonus pay for working holidays; and
- Guaranteed eight-hour rest periods between shifts.

In addition, health care benefits were kept at current levels for the duration of the contract.

The overtime language is a real plus. "It had been an ongoing problem where they work you late one day and send you home early the next," said Kimmy Jones, who is the Steward at Solid Ground. "There are a



Members at Solid Ground unanimously approved a new three year agreement. L to R: Union negotiators Jim Bearden and Ron Bradley, Barbara Bernardo, Greg Stewart, Kimmy Jones, Chris Anderson.

lot of good things in the contract."

District 751 President Tom Wroblewski thanked the bargaining team, which included Business Reps Ron Bradley and Heather Barstow along with Administrative Assistant Jim Bearden. He said union officers "feel good about what we were able to achieve, working with management at Solid Ground."

Members appreciated the Union's ef-

fort, as well. "Thank you for the hard work and for negotiating a good contract," said member Sandy Dumaine. "Getting paid overtime for a shift rather than during a pay period is huge. Plus we have a new holiday right after ratification (Labor Day)."

The work Machinists do there is "important to the quality of life for the people they serve," Wroblewski added. "I'm proud to have them as members of our union."

## Local E Contract Countdown Raffle

As an incentive to attend Union meetings and "Get Involved in Your Union" effort, Local E officers raffled off a Tatupe Seahawks jersey. The raffle was held at the September Local E meeting to commemorate one year until our contract with Boeing expires in 2012.

Any member who attended a Local E meeting between June and September was entered in the drawing. Member Alan Gibson's name was drawn and he was presented the jersey. Local E Recording Secretary Dan Meddaugh and Local E President Jay Ira Carterman (r) presented Alan with the jersey.



### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Tom Wroblewski**  
President, Directing  
Business Representative

**Jason Redrup**  
Vice President

**Susan Palmer**  
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**Brett Coty**

**D. Joe Crockett**

**Ron Bradley**

**Emerson Hamilton**

**Charles G. Craft**

**Steve Warren (Eastern WA)**

**Stan Johnson**

Union Business Representatives

### 751 AERO MECHANIC

**Connie Kelliher, Editor**  
**Bryan Corliss, Editor**  
Member of The Newspaper Guild,  
CWA #37082

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# POLITICAL ACTION

## Delegation Stands Up for Workers

In the 30 plus year war on workers in America, there have been many pitched battles. Currently the battle is whether or not workers and their unions will have their day in court and whether corporations can be punished for violating the rights of workers. In September, we fought two significant skirmishes: we lost the first and won the second.

Early in September the U.S. House of Representatives passed HR 2587. This bill would have crippled the National Labor Relations Board if the board found a company had discriminated against workers for exercising their right to strike.

If a company relocated work in retaliation for a strike, the long-standing remedy has been for the NLRB to require the law breaking company to move the work back to the union shop.

Representatives Norm Dicks, Jay Inslee, Adam Smith and Rick Larsen voted with workers and against HR 2587. Unfortunately, Representatives Jaime Herrera-Beutler, Cathy McMorris Rogers and Dave Reichert voted against workers and the bill passed out of the House.

This bill is unlikely to get a hearing in the U.S. Senate but in a questionable

parliamentary move, Sen. Lindsey Graham sponsored an amendment to the Senate Labor appropriations bill which would have defunded the NLRB's ability to enforce the law. The IAM Legislative Department and District 751 Legislative Department worked closely with Senator Patty Murray and Machinists Union members nationwide to narrowly defeat this amendment.

It should be noted that there was no call from Senator Graham to curtail the NLRB when it fined the Longview ILWU Local 21 \$293,000 for actions taken by members in their struggle against EGT.



The Union wants to see Snohomish County's contract renewed with Allied Waste which employs 150 members in Klickitat County.

## Pushing to Protect Jobs

In July of this year, 751's District Council voted to endorse Aaron Reardon for reelection as Snohomish County Executive. We've had a long relationship with Executive Reardon on many issues in Snohomish County and have worked together to keep aerospace jobs in the community and enhance training opportunities in the industry.

Our District is also part of a unique partnership that ties together 751 members' jobs in Klickitat County to the solid waste system in Snohomish County. This system, which has been in place for over 20 years, is a model for the industry.

Garbage collected from Snohomish County is sent by rail from Everett to Klickitat County, where about 150 IAM members work at the landfill turning the garbage into power which is then sent back up to Snohomish County for use by residents.

In recent conversations with Snohomish County Executive Aaron Reardon and Council members, we have learned there is work underway to extend this partnership and keep the system in place for the future. This means job security for our members in Goldendale and a continuation of the great collaboration with Snohomish County.

Reardon has indicated there will be a contract extension for these workers. We are looking forward to seeing results that protect those Machinists' jobs.

## \$20 Million Grant to Expand Aerospace Training

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AJAC plans to use the money on two important projects: standardizing curricula for Federal Aviation Administration airframe and powerplant training programs statewide, and also pursuing a plan to make Washington state the only place in North America where aircraft maintenance mechanics can receive training to meet European Aviation Safety Agency standards.

Standardizing the A&P licensing courses statewide should make it easier for District 751 members and other aerospace mechanics to get their FAA certification so they can pursue better jobs, Hopkins said.

Meanwhile the EASA training program could open the doors to bring new work to Washington state.

In June, AJAC and Lufthansa Technical Training signed a memorandum of



Inside the mobile training trailer, 751 Organizer and AJAC Chair Jesse Cote updates representatives from the IAM Western Territories and District 751 President Tom Wroblewski on AJAC programs and activities.

understanding to set up the one-of-kind EASA training program in Washington. Once Washington has a school training jet maintenance mechanics to meet the EASA standards, companies here will be able to bid on contracts to do repairs

and overhauls on planes operated by overseas airlines.

District 751 Organizer Jesse Cote is chairman of AJAC's Board of Directors. He praised everyone at Air Washington who worked on the grant, saying it will "provide Washington residents - including potentially some of our members - with new opportunities for good-paying aerospace careers."

District President Tom Wroblewski agreed, saying it's not enough for Washington state to be home to the largest aerospace cluster in the world.

"We also must ensure that we're the best," he said. "This grant will help do that, by ensuring that the next generation of Washington aerospace workers have the basic skills they'll need to make Boeing, its suppliers - and any other company that comes here - successful for years to come."

### 751 RECOMMENDED CANDIDATES

#### Vote in the General Election - Tuesday, November 8th

##### King County Council

Position 2  
✓ Larry Gossett

Position 4  
✓ Larry Phillips

Position 6  
✓ Richard Mitchell

Position 8  
✓ Joe McDermott

##### King County Assessor

✓ Lloyd Hara

##### Snohomish Co. Assessor

✓ Cindy Portmann

##### Snohomish Co. Council

Position 2  
✓ Brian Sullivan

Position 3  
✓ Stephanie Wright

##### INITIATIVE I-1183 - NO

✓ NO on Init I-1183 - Another attempt to privatize liquor sales in our state. Protect Our Communities!

##### Snohomish Co. Executive

✓ Aaron Reardon

##### Seattle City Council

Position 1  
✓ Jean Godden

Position 3  
✓ Bruce Harrell

Position 5  
✓ Tom Rasmussen

Position 7  
✓ Tim Burgess

Position 9  
✓ Sally Clark

##### Seattle Port Comm.

Position 2  
✓ Gael Tarleton

Position 5  
✓ Bill Bryant

##### INITIATIVE I-1125 - NO

✓ NO on Init I-1125 - A Tim Eyman initiative to cripple transportation within the state. Keep Washington Rolling!

##### Renton City Council

Position 5  
✓ Robin Jones

Position 7  
✓ Don Persson

##### Tacoma City Council

Position 1  
✓ Anders Ibsen

##### Tacoma Civil Service Board

Position 3  
✓ Anita Latch

##### Auburn City Council

Position 5  
✓ John Hayes Holman

Position 7  
✓ Wayne Osborne

##### Mayor of Bellingham

✓ Kelli Linville

##### INITIATIVE I-1163 - YES

✓ YES on Init I-1163 - Would raise training standards and background checks for home health care workers

##### Mayor of Edmonds

✓ Mike Cooper

##### Shoreline City Council

Position 6  
✓ Jesse Salomon

##### Federal Way City Council

Position 3  
✓ Roger Flygare

##### Kent City Council

Position 1  
✓ Bailey Stober

##### Monroe City Council

Position 5  
✓ Todd Frederickson

##### Burien City Council

Position 2  
✓ Greg Duff

##### Public Hospital

District 1  
✓ Mary Alice Heuschel

##### Seattle City Prop. 1 - YES

✓ YES on Seattle City Proposition 1 - Keep Seattle Moving. Enhances transportation investment through a \$60 car tab (City of Seattle only)

## Co-Workers Help Union Brother Deal with Loss

Losing a child is one of the most devastating events that can happen in a person's life. However, when such a tragedy strikes, it helps to know you are not alone and that is exactly the message that 751 member Eric Niemela received from workers at the Renton Boeing factory after his daughter was killed in an automobile accident last summer.

Eric has worked at the Boeing Company for 20 years and, judging by the outpouring of support, he is family to the employees in the plant. As word spread throughout the 737 J&I, the crew organized a fundraiser to allow Eric additional time off to deal with the loss and to show their support.

The chance to help Eric brought together a lot of different people, but 751-member Annie Ackerson, Steward Doug Rigsby and manager Joy Samora were the driving factors.

Despite being one of the biggest employers in Renton, this Boeing facility is very unique and tightly knit, which allows the workers to better adapt to

changes and achieve record production, while bringing the people closer together.

"Joy suggested a bake sale, and Annie turned the idea into reality. It started at 5 a.m. and ended when everything was gone. People brought in delicious desserts, but the overriding theme was their generosity and wanting to help Eric in his time of need. With only a contribution jar set out on the table more than \$1,000 was raised by 8 a.m.," said Rigsby.

But Eric's "family ties" to Renton weren't limited to first shift. The crew he worked with on third shift for several years also took up a collection and delivered \$400 to help—even though there are very few on the shift. 751-member Mike Underwood spearheaded the graveyard effort, redid the brakes on Eric's wife's car, and lined-up guys to bring food to Eric's house nearly every day.

"I was overwhelmed by the generosity and outpouring. We are so blessed and so pleased that so many people care. It was more than helpful," said Eric. "I was speechless when they gave me an



After losing his daughter in a car accident, Eric Niemela was overwhelmed by the generosity and support from co-workers at the Renton plant. L to R: Joy Samora, Mike Underwood, Eric Niemela, Annie Ackerson, Doug Rigsby. The support is just one example of the team spirit that is prevalent throughout the Renton site.

envelope with nearly \$3,000. It was amazing, and I can't begin to thank everyone for their support."

"Many contributors didn't know Eric but said he is a union brother and we want to help him through this tragic situation. It brought everyone together and gave us a way to help Eric financially so he could focus on his family," said Ackerson.

"We had plenty of volunteers to help and still got our work done. It was a true

team effort. Everyone loves Eric and for something this tragic to happen, people wanted to help – this was a way to do that," said Samora.

People came from all over to show support – flight line guys stopped off to give \$20 and even the plant manager put in an appearance. The old fashioned bake sale was truly an outpouring of love and compassion and a demonstration of the family/team spirit Renton is known for.

## Renton Machinists Solidarity Helps Member During Battle With Cancer

Solidarity is alive and well at the Renton plant, as workers pulled together to help a fellow union brother during his time of need.

Tim 'T.J.' Frederick has been a fixture at the Renton plant for nearly 25 years. Over the years, he has served as a mentor to countless co-workers – sharing his skills and tribal knowledge to ensure others are successful in their work.

When T.J. was diagnosed with Hodgkins Lymphoma, he faced the challenge with courage and determination. However, after he completed his chemotherapy and radiation, his immune system was devastated and required a costly stem cell transplant. Even with top-notch health insurance, the stem cell transplant added up to extraordinary expenses that put a financial burden on his family – especially since he has not been able to work for several months.

While T.J. is eager to get back to work, doctors want him out as long as possible because of his compromised immune system. He is hopeful to return to work in early October.

When union members learned of the financial burden T.J. was facing (in addition to the cancer battle), they immediately jumped into action to help someone who had mentored so many over the years. Members have continually looked for creative ways to help with car washes, barbecues, fundraisers and just outright contributions.

"I started here about 4 years ago in panel pickup. T.J. took me under his wing and shared his extensive knowledge so I would be more successful in my job. He has so much experience that he willingly shares with others," said 751-member Matt Cline. "When we heard about his cancer, we all asked what we can do to help. The fundraisers were a way we could give back to such a great guy. My personal goal is to make him laugh as often as possible."

Steward Steve Ross teamed with Local 751A Recording Secretary Rich McCabe to put together one of the events – a barbecue/fundraiser at the Renton Hall. With only a few days notice, they were able to get an impressive crowd to stop by the

barbecue after work and raised more than \$1,800.

The diverse group that took part demonstrates the tremendous impact T.J. has made on our membership. Cliff Simpson and Paul Ohnmus, who worked with T.J. in the 10-50 building years ago, heard about the event and stopped by to contribute.

But the barbecue is just the beginning of members helping members.

751-member Kurt Westerdahl noted "T.J. has been a friend for over 10 years and always treats people fairly. During his battle, we gathered a bunch of money several times anonymously just to help with their bills."

"When T.J.'s wife organized a car wash, lots of us took part and even managers stopped by to give money," Cline said. "We all tried to make sure to pitch in."

"So many people care about T.J. – he is like family. It was important for him to know he isn't alone in this fight. Making a financial contribution is a way we can help him during this tough time," said 751-member Sue Martin.

And the support keeps coming. One member gave \$200; a member from facilities wrote a check for \$300; and another gave \$500 but wanted to be anonymous. Most impressive was a \$2,600 donation from a member who worked overtime (and wanted to remain anonymous) to help pay for the apartment T.J. stayed in during treatment rather than having to be hospitalized.

T.J.'s family has also been working with the National Transplant Assistance Fund (NTAF) so people can make tax-deductible donations for transplant-related expenses only. Make checks payable to: NTAF Northwest Stem Cell Transplant Fund, Note in memo section: In honor of Tim Frederick, NTAF, 150 N. Radnor Chester Rd, Suite F-120, Radnor, PA 19087. To make a credit card contribution, call 800-642-8399 or visit [www.ntafund.org](http://www.ntafund.org) and enter Tim Frederick in the "Find a Patient" box on the homepage.

Together, members continue to make a difference and help each other during their times of need.



Just a few of the co-workers who have helped organize fundraisers to support T.J. Frederick in his fight with cancer: L to R: Gracie Schuster, Steve Ross, Rich McCabe, Matt Cline, Kurt Westerdahl, and Sue Martin.



Steward Joel Hetland talks with reporters following the press conference, which revealed Boeing's 'Project Gemini' documents that show Boeing moved to Charleston to punish our members for exercising their union rights.

## Documents Confirm Boeing Broke Law; Pursued Riskiest Choice

Continued from page 1

ure and the most serious consequences should failure occur.

• Even if "successful," the cost of Project Gemini would have a long-term "negative impact to 787 profitability," the executives warned. The new buildings would cost more than \$1.5 billion, they said – "significantly greater" than the cost of keeping the line in Everett.

• The new Charleston workers would not be as productive as those in Everett, increasing the likelihood of missed deliveries, they warned. That would mean payments of more late fees to angry customers that have already demanded billions of dollars in compensation after three years of delays.

□ Finally, Puget Sound executives feared that having separate 787 lines 3,000 miles apart would delay introduction of the more-profitable 787-9. They warned of "skill dilution" with managers, engineers and assembly workers spread between two sites, as well as the risk of "management distraction."

The only real advantage to moving the work to Charleston, in fact, was to run away from the union, according to the documents.

But instead of focusing on problem-solving in Everett, Boeing created a whole new set of problems for itself in Charleston, said Kelliher.

This has had a ripple effect throughout Boeing, and can be directly linked to the delays on the 747-8, and the indecision about how to proceed with the replacement for the 737, which in turn has meant the loss of orders for hundreds of planes, as traditional Boeing customers like American Airlines and Qantas opted for Airbus' new A320Neo.

"The documents show that the overall driving factor behind the Charleston plan was Boeing's desire to settle old scores and gain leverage against the Union in the future. The driving factor was not building profitable airplanes," Kelliher concluded. "We only hope that Chicago's misguided zeal hasn't broken our company as well. Our members can fix flawed airplane parts, but there's only so much they can do to fix a broken company."

# COMMUNITY SERVICE

## Louie Receives Spirit of Labor Award

United Way of Snohomish County held its annual Spirit of Snohomish County awards breakfast on September 9 to honor those volunteers who have made a difference in the community. While 751 has many members who are active volunteers in the community, one earned special recognition at the banquet. Chris Louie was presented the Spirit of Labor Award.

This prestigious award is presented to a union member for outstanding Leadership and Community Service through the partnership between United Way and Organized Labor. The recipient must demonstrate a commitment to our community through long-term notable volunteer service and giving at a leadership level to United Way.

Chris continually strives to help others whether it is through his union activities, community service, or United Way participation. As one of the top Union volunteers, Chris has already volunteered over 250 hours in 2011 and received the President's Service Award for each of the past two years. His volunteer work includes projects with Employees Community Fund, and Books and Backpacks, as well as building wheelchair ramps, food drives and sorting food for Northwest Harvest, the National Letter Carriers' Food Drive, Volunteers of America, serving food at area missions, and the Salvation Army Toy N Joy program.

District 751 President Tom Wroblewski presented



District President Tom Wroblewski (l) presented Chris Louie with United Way of Snohomish County's Spirit of Labor Award for his tremendous community service volunteer effort.

the award saying, "Chris is the Spirit of Labor. Whenever there is a need in the community, Chris is there to help make a difference and build a better community. Volunteering is a way of life for Chris."

"The best thing about volunteering is knowing someone will benefit from your assistance. It's why I'm active in the union and volunteer in the community. At 751, we're all about building a better community," Louie stated.

## Candy Drive for Kids

District 751 members are once again organizing a candy drive to benefit children living in White Center.

Union officers are accepting donations of unopened, individually wrapped candy through Oct. 27 at all Puget Sound union halls - in Auburn, Everett, Renton and Seattle.

The candy collected by the union is given to the Salvation Army of White Center so it can provide treats to children who attend its Halloween party, which it supports as a safe alternative to trick-or-treating.

Each year, the union collects enough candy to help the Salvation Army provide treats at other holiday celebrations as well, said Auburn Business Rep Mark Johnson, who is one of the leaders of the effort.

"It tides them through Easter and sometimes into summer camp," he said.

Johnson is the focal for the Auburn candy drive. Anyone with questions can call him at the Auburn Hall: (253) 833-5590.

Last year, the union collected nearly a half-ton of candy. You can find a video of union officers and staff delivering that candy to the Salvation Army on YouTube at [www.YouTube.com/IAMBuildingCommunity](http://www.YouTube.com/IAMBuildingCommunity)



## Volunteer Efforts Make a Difference Throughout Puget Sound

The Machinists' helping hands were visible throughout Puget Sound in September as volunteers stepped up their activity.

On September 17, Machinists volunteers turned out for a day of hard work and heavy labor constructing a playground at Martha Lake Elementary School in Lynnwood. Organizers were very appreciative of our help.

In addition, volunteers also built a wheelchair ramp for a couple, who are both IAM members, and constructed a second ramp for the relative of an IAM member.

Volunteers continued to adopt both the Everett Gospel Mission and Tacoma Rescue Mission - preparing and serving meals at both locations several weeks a month.

Machinists volunteers also continued to help out on Wednesday evenings at the Northwest Harvest Warehouse in Kent.

Every month because of the efforts of our volunteers, area residents have a better life - and Machinists continually work to build a better community.



Machinists volunteers helped construct playground equipment at Martha Lake Elementary in Lynnwood.



Members helping with the playground project included Dave Brueher, Jeff Simons, Tom Bone, Paul Richards, Charlie Shipley, John Dupea, Rob Knudson, Ray Talbot, and Lance Goldman.

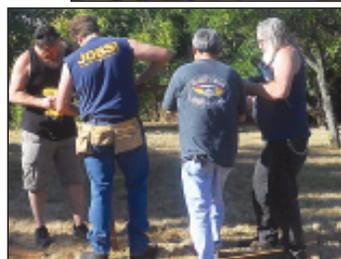


Machinists volunteers recently at the Everett mission L to R: Bud Cheever, DeeDee Oen, RC Chea.

The residents were all smiles when they saw their finished ramp and thanked the volunteers.



Above: Vennie Murphy (r) and Tom Lindberg cut the wood.



Above: Ryan McCabe paints the ramp.

Left: Framing a ramp: Rich McCabe, Rob Curran, Chris Louie and Terry "Caveman" Henderson.



Above: Rob Curran, George Braum and Vennie Murphy regularly help out at the Northwest Harvest warehouse in Kent on Wednesday evenings.

Left: Rob Curran prepares breakfast at the Tacoma Rescue Mission.

## COMMUNITY SERVICE

### Machinists Step Up Efforts to Fight Hunger

District 751 Machinists are stepping up their efforts in support of the annual KING-TV Home Team Harvest food drive to benefit Northwest Harvest.

The union's MVPs – members of the Machinists Volunteer Program – announced last week that they will begin collecting non-perishable food items at local lodge meetings starting in October – a month earlier than normal.

MVPs will accept donations of canned or dried foods at all District 751 union halls throughout the months of October and November. The halls are in Auburn, Everett, Renton and Seattle.

The announcement came days after a U.S. Department of Agriculture report that said the number of Washington state families living in hunger nearly doubled between 2008 and 2010, to the point that nearly one in four Washington children now lives in a family that struggles to put food on the table.

The report estimates that roughly one out of every six Americans goes to bed hungry. That figure is expected to grow locally, after the Washington Legislature made deep cuts to free meal programs for low-income children during its past session. Congress is also weighing deep cuts to federal food stamps and other food programs, like the Women Infant Children program

(or WIC) that provides extra food for low-income families.

District 751 MVPs regularly volunteer to serve meals to the homeless at rescue missions in Everett and Tacoma, and also help sort food at Northwest Harvest's warehouse in Kent. As a result, they're seeing first hand how the national recession and a lack of good-paying jobs is hurting Washington state families.

"The need is real," said Robley Evans, the MVP Committee chairman. "As union members, we believe in taking care of our brothers and sisters. With the food drive, we're extending our solidarity to include our neighbors in the community."

This will be the 10<sup>th</sup> year that District 751 will team with KING-TV for the Home Team Harvest drive. Last year, the union and its members raised more than \$3,100 in cash and collected more than a half-ton of food during a month-long campaign, and more than 200 volunteers turned out on the first Saturday in December to

collect food donations and load them into semi-trailers. "Truly, the Aerospace Machinists Union has become as much a part of Hometeam Harvest as anyone else," said Betsy Roberson, the community relations manager for the TV station. "You're the ones out there directing traffic and carrying those big bags of food from trunks to trucks."



*Because there is such a great need, Machinists are collective non-perishable food throughout October and November for area food banks.*



*The 787 EMC team taking part in the "Ride for Kids" L to R: Jason Schmelzer, Ryan Nielsen, Salvador Buelva, Mark LaCivita.*

### 787 Team Rides for Kids

Four members from 787 EMC hit the streets taking part in the "Ride for the Kids." The fundraiser is to benefit children with brain tumors and involved a motorcycle ride from Remlinger Farms through the Cascade foothills and back again. A number of other Machinists Union members also took part in the ride.

Ryan Nielsen raised \$350 from the shop for the 787 EMC Team, as well as recruited co-workers to join him on the ride.

### Join Team 751 Effort to 'Make Strides Against Breast Cancer'

The District 751 Women's Committee has again formed TEAM 751 to support the 'Making Strides Against Breast Cancer' non-competitive walk on Sunday, October 9.

This is an opportunity to honor breast cancer survivors, remember people we have lost, and to raise money and awareness to help.

Join us on October 9 at Downtown Bellevue Park (10201 NE 4th St). Registration is at 8 a.m., the walk begins at 9 a.m. TEAM 751 will meet at the fountain in front of JC Penney for a group photo at 8:30 a.m.

### Union Makes Progress in Securing First Agreement with Hytek

Since workers at Hytek Finishes voted for IAM representation on August 11, the Union has made progress in efforts to obtain a first collective bargaining agreement.

The more than 160 workers at the Kent plant specialize in doing various types of metal finishing and coating for aerospace manufacturers including Boeing, Lockheed and Bell Helicopter.

On August 27, Hytek members turned out in force to celebrate joining the IAM and to begin identifying issues of importance. At the barbecue, members filled out surveys, met Union officials and members and provided good input on concerns in their facility.

The Union polled members to identify individuals to work directly with negotiators through the bargaining



*The Union provided informative training for the temporary Stewards from the Hytek Finishes plant in Kent.*

process as shop floor representatives. IAM negotiators toured the Hytek Finishes facility on September 23 to get a better understanding of

the production system and work environment. Management spent several hours answering questions and concerns raised during the tour. We take this as the first step towards a long-term working relationship.

On September 26, the Union conducted a training and education session for the temporary Stewards at Hytek. The training provided temporary Stewards with an overview of their roles and responsibilities to help them better represent members in the plant.

The training also included an in-depth explanation of Weingarten Rights. These are rights every unionized worker has available to them, which include your right to have a witness present in the event you are called into a meeting with management that "may" result in disciplin-

ary action. Members need to speak up and exercise this right as soon as they feel any meeting may be used for disciplinary action against them. If you make the request, you have a right to have a witness present and management must stop and allow you to call in a Steward.

Union negotiators continue to meet with the shop floor Hytek committee to identify issues, discuss needed changes and gather valuable information to form contract proposals. The committee reviewed the old UFCW contract line by line and determined appropriate changes that members said need either a major overhaul or minor tweaking.

Membership participation throughout the process is critical to secure a Collective Bargaining Agreement with Hytek that addresses members' needs.



*Photo above: On August 27, workers from Hytek enjoyed a celebration barbecue at the Auburn Union Hall.*

*Right: At the barbecue, members also had an opportunity to complete surveys to identify issues for the upcoming negotiations.*



*Union staff assigned to the Hytek negotiations include: L to R: Steward Coordinator Ed Lutgen, Business Rep Chuck Craft, Grand Lodge Rep Kevin Cummings, Business Rep Heather Barstow and Organizer Jesse Cote.*

# Examining the Issues

As part of the education/preparation process for next year's contract negotiations with Boeing, the *Aero Mechanic* will begin highlighting the history of various issues each month.

In October, we look at the history of health benefits. Union-negotiated and company-paid health and welfare benefits were not introduced into collective bargaining agreements until 1952. Before then, virtually all health and welfare costs were paid by employees.

The Union continues to push for better benefits in each round of negotiations. Unfortunately, Corporate America (and Boeing's Chicago executives are no different) are intent on shifting more cost of medical onto employees.

If members had not rejected Boeing's proposed cost shifting in 2005 and 2008, members would be paying substantially more for their health care coverage. Union solidarity has ensured our share of medical costs did not increase.

# Survey Asks for Initial Input

Continued from page 1

have identified.

To provide more valuable information to negotiators, the survey asks members to rank various contract issues as Not Important, Keep the Same/Maintain, Important to Improve, or Top Priority.

As part of this two-page survey, there is a box for members to identify the single most important issue they would like to see resolved in the negotiations.

In addition to the survey, the Union is asking members for home email addresses to enable members to take online surveys and receive updates as negotiations progress.

This is just the first in a series of surveys to prepare for the 2012 contract negotiations. The

surveys, which will be a combination of print and online forms, are designed to gather feedback from our members to help determine which issues are most important to them.



Stewards Jim Roberts (l) and Terri Myette complete the first contract survey at Boeing, which is currently being distributed by Stewards.

## The Long & Winding Road to Health & Benefits

**1952 Contract**

- Medical coverage offered for employee only. Employee paid 57 cents per month; Company paid \$8.65.
- Medical and surgical benefits provided by: King County Medical Service Bureau.
- Maternity benefits: \$75.00.
- Ambulance fee: one-time payment of up to \$8.00.
- Hospitalization: maximum \$10.00 per day for sixty days.

**1960 Contract**

- Company paid entire cost to maximum of \$10.30 per month per employee.
- Hospitalization is increased to \$16.50 per day.

**1963 Contract**

- Hospitalization increased to \$23.50 a day.
- Added clause to provide waiver of premium for up to six months if an employee is on official leave of absence because of disability caused by illness or injury.

**1965 Contract**

- Company agreed for first time to pay a portion of the medical, surgical and hospital coverage for dependents. First year Boeing paid less than 50% of premium (Boeing paid \$8.95 and employee paid \$12.79). In 1967 Boeing paid \$11.93 and employee paid \$9.81).
- Hospital allowance for tonsils and adenoids increased from \$45 to "in-full" on a one-day basis.
- Many improvements including raising hospitalization to \$27.50 per day.
- Added mental and nervous condition treatment.
- Maternity coverage improved.
- First coverage for premature births.
- Added coverage for blood transfusions.

**1968 Contract**

- Hospitalization improved to \$46 a day and \$50 a day in last year of contract.
- Significantly increased company contribution on dependent coverage
- Introduced dental coverage
- Maximum lifetime benefit \$15,000

**1971 Contract**

- Eligible dependents age increased from under 19 to under age 23.
- Employee continued to pay a portion of monthly premium for spouse and dependent children.
- Hospitalization increased to \$62 per day.
- Increases in covered amounts for ambulance, normal maternity, caesarean births.
- Maximum lifetime benefit increased to \$20,000.

**1974 Contract**

- First prescription drug plan available (Company paid) with \$2 prescription deductible.
- Employee contribution for dependent coverage completely eliminated.
- Improvements in daily hospital room and board expense.
- Added as allowed expenses: clinical psychologists for treatment of mental disorders; treatment of alcoholism at an approved alcohol treatment facility; physicians charges for well baby care during the first 48 hours after birth.

**1977 Contract**

- Added retiree medical for employees who retired prior to being eligible for Medicare.
- Added vision benefit program to cover glasses or contacts (previously only covered eye exam).
- Added coverage for convalescent care facilities.
- Added coverage for chiropractic service.
- Added benefits for routine pap smear exam, and for vasectomies and tubal ligations.
- Maximum lifetime benefit increased to \$250,000.

**1980 Contract**

- Added \$400 hearing aid benefit.
- Added home health care payable at 80%.
- Added option to obtain voluntary second surgical opinion.
- Improvements in daily hospital room and board limits, alcoholic treatment center limits and other enhancements.
- Maximum lifetime benefit increased to \$500,000.

**1983 Contract**

- Improvements in chiropractic, treatment of alcoholism, treatment of nervous disorders, home health care.
- Vision program improved to provide a pair of lenses every two years, even though there is no change in prescription. Previously required a prescription change to get new lenses.
- Coverage for baby care immediately following birth was expanded to cover all newborns, rather than just well babies.
- Added coverage for hospice care.
- Injections in doctor's office now covered.
- Anesthesia for oral surgery will be covered as an outpatient expense.
- Introduced individual and family deductibles, \$100 and \$300 respectively.

**1986 Contract**

- Eligible dependents expanded to age 25 (previously to age 23)
- Maternity benefits: paid in full.
- Ambulance fee: \$25 co-payment.
- Hospitalization: paid in full.
- Improvements in hearing aid benefit, substance abuse treatment, nervous and mental conditions, office visits, vision benefits.
- Maximum lifetime benefit increased to \$1,000,000.

**1989 Contract**

- Addition of coverage for routine physical exams and for routine immunizations, and for well baby check-ups during the first three years of a child's life.
- Increases in substance abuse benefits and the addition of coverage for the treatment of eating disorders.
- Improvements in home health and hospice care benefits.
- Added coverage for organ donor expenses for organ procurement.
- Improvements in vision care schedule.

**1992 Contract**

- Starting in 1996 offered incentives to switch from Traditional Medical Plan to Optional Health Plans. Incentives as follows: 1996 \$600; 1997 \$400, 1998 \$200, which provided up to \$1200 to any member who switched or stayed in an Optional Health plan.
- Added coverage for one routine physical exam every three years for employees and spouses under age 35, and one exam every calendar year when over age 35 (up to \$200 each)
- Added coverage for routine screening mammograms, pap smears and prostate exams as recommended by physician.
- Expanded coverage for up to 8 routine physical exams for well-baby care during child's first 24 months.
- Coverage added for a variety of immunizations.
- A Joint Committee on Health Care Costs and Quality formed.
- Deductibles for Traditional Medical Plan increased to \$125 for individual; \$375 for family.

**1995 Contract**

- Pregnancy and pregnancy related conditions for dependent children covered.
- Acupuncture services covered under certain conditions.
- Expanded prescription drug coverage to cover contraceptive drugs.
- Added Neuro Developmental Therapy benefits of up to \$1,000 per year for kids age 6 and below as part of the physical, occupational and speech therapy.
- Added coverage for infertility diagnosis and treatment, and treatment of organic erectile dysfunction.
- Skilled Nursing Care unlimited (previously 120-day limit).
- Hospice Care increased from 120 hours in a six month period to unlimited.
- Maximum lifetime benefit increased to \$1,500,000.

**1999 Contract**

- Continued to offer Selections as a 100% Company paid monthly premium plan.
- Increases in deductibles (\$200 individual, \$600 family) & co-pays in medical plans, prescription and vision.
- Ambulance Services and treatment of mental illness and substance abuse reduced from 100% to 95%.
- Decreased time it takes for new employees to be eligible for coverage.

**2002 Contract**

- Continued to offer Selections as a 100% Company paid monthly premium plan.
- Increases in deductibles (\$200 individual, \$600 family) & co-pays in medical plans, prescription and vision.
- Ambulance Services and treatment of mental illness and substance abuse reduced from 100% to 95%.
- Decreased time it takes for new employees to be eligible for coverage.

**2005 & 2008 Contracts**

- No takeaways – due to the resolve of the membership we were able to maintain our medical benefits even though workers across the country were losing many of their benefits and paying more of the cost.
- New hires continue to be eligible to receive early retiree medical. Nearly every payroll at Boeing since our negotiations in 2005 has eliminated this benefit.

# Chipping in for MNPL

On September 10, sixteen teams of golfers converged on Enumclaw Golf Course to “chip” in their money for the Machinists Non-Partisan Political League (MNPL) by taking part in the ninth annual Local C MNPL Golf Tournament. Bright sunny skies generated lots of green – raising more than \$4,000 for the political arm of the Union.

The best ball format made for a competitive finish as three teams tied for third, and two teams tied for first. A sudden death putt off determined the winners. The first place team consisted of: Joe Crockett, Jesse Cote, Jim Roberts and Tommy Wilson; 2nd place went to Mark Blondin, Mark Johnson, Rich Michalski and Ron Coen while Tyler Anderson, Anthony Heffernan, Jack Prince and John Heffernan took third.

Tournament coordinators Mark

Johnson and Ron Coen did a great job and wanted to thank all the volunteers who helped with the event. Special thanks to Keith Elliott, Wayne Haddenham and Mark Brown for their extra effort, as well as Cliff Goetsch who prepared a delicious barbecue for the golfers when the competition was complete.



John Heffernan (l) won longest drive competition while Pat Bertucci won closest to the pin.



Taking home first place L to R: Joe Crockett, Jesse Cote, Jim Roberts and Tommy Wilson.

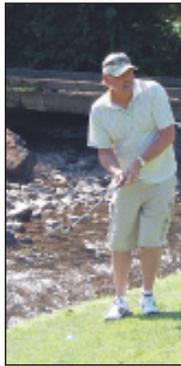
Below the second place team L to R: Mark Blondin, Mark Johnson, Rich Michalski, Ron Coen.



After breaking a three way tie in a sudden death putt off, third place went to L to R: Tyler Anderson, Jack Prince, Anthony Heffernan, John Heffernan.



Don Bykonen drives down the fairway.



Dale Payne chips to the green.



Darin Bowman sinks a putt as Mike Sovich looks on.

### Thanks to the following hole sponsors:

Abdul-aleem Ahmed	Tony Curran	Local C District Council	Joe Perry
Heather Barstow	Wilson Ferguson	John Lopez	Jason Redrup
Pat Bertucci	Chuck Fromong	Chris Louie	Jeff & Addy Rose
Mark Blondin	Clark Fromong	Garth Luark	Scott Wealth Mgmt
Larry Brown	Spencer Graham	Ed Lutgen	Bruce Spalding
John Carter	Emerson Hamilton	Rich McCabe	Sunrise Dental
Ron Coen	Dave Henry	Ernie McCarthy	Dave Swan
Bryan Corliss	Mark Johnson	Rich Michalski	Thong Trang
Jesse Cote	Stan Johnson	Don Morris	Tommy Wilson
Joe Crockett	Jim Kakuschke	Jared Moschkau	Tom Wroblewski
Rob Curran	Connie Kelliher	Susan Palmer	

## Machinists Ensure First Delivery for 787

Continued from page 1

“I firmly believe that without you, there wouldn’t be any 787 deliveries this September – and maybe not for years to come,” he said. “I don’t think I’m exaggerating when I say that Machinists Union members have saved the 787 program – and quite possibly saved the Boeing Co. in the process.”

The Dreamliner became a nightmare for Boeing and its workers thanks to a series of well-publicized failures by the global supply chain the company hired to do work traditionally done by District 751 members. As a result, the delivery ceremony with ANA took place some 40 months later than Boeing had originally

planned.

The delays cost Boeing at least \$32 billion, *The Seattle Times* estimated after conversations with several industry analysts. That doesn’t include penalty payments to customers for the late deliveries, or compensation to suppliers who’ve been waiting for deliveries to start so they could get paid.

It also doesn’t include more than \$1.5 billion Boeing poured into a new Charleston plant as part of its controversial Project Gemini.

The only major 787 supplier to provide parts on the original timetable – and parts that passed quality tests – was Boeing’s Frederickson site, where District 751 Machinists build the Dreamliner’s tail fin.

“Our members here know what they’re doing,” said Don Morris, the Business Rep who represents workers at Frederickson. “Of course they delivered on time.”

At the same time, District 751 members on the final assembly line kept finding parts that were fabricated wrong and that needed to be reworked – often by District 751 machine operators in Auburn.

“You were the ones who found the problems with



751 member Jacob Bustad shows King TV reporter Glen Farley where he worked on the forward body joint.

787, and you were the ones who solved those problems,” Wroblewski said. “Working with our brothers and sisters from SPEEA, you overcame the mistakes made by suppliers around the globe. And in the process, you pioneered new techniques for building 21<sup>st</sup> century carbon fiber aircraft.”

Joel Hetland, another 787 Steward, says he hopes ANA appreciates how hard Machinists here in Puget Sound worked to get that first plane ready.

“We bent over backward,” Hetland said. “We’d put it together, take it apart; put it back together, take it apart – several times.”

Butler agreed. “People have sacrificed a lot to build that airplane – seven days a week, 12 hours a day.”

The sacrifices and frustration took a back seat, however, during the delivery ceremony, as ANA President Shinichiro Ito held a symbolic golden key over his

head and promised cheering Boeing workers that the airline would “carefully and lovingly take this plane back to Japan. We will bring with her the good wishes of all you who worked on her.”

For Hetland, the delivery ceremony marked the coming of age of a new generation of aerospace mechanics at Boeing.

“It’s a fairly young workforce on the 787 and to see those guys accomplish what they did is really gratifying,” he said. “As a team, we accomplished something that nobody has ever done before.”

Wroblewski agreed, saying that the efforts of our 787 workers build upon District 751’s 76-year legacy of excellence.

“For all that you’ve done over the past three-and-a-half years, and all that you’ll do in the years ahead, I salute you,” he said. “You make us all proud to be your fellow Machinists.”



Congressman Jay Inslee (l) congratulates Business Rep Brett Coby and Administrative Assistant Jim Bearden on the role Machinists members played in delivering the 787.

# RETIREMENT NEWS

## Seniors Vocal on Issues at Legislative Conference

More than 450 seniors met with their Senators and Congressional representatives to voice their concerns about Social Security, Medicare, and other issues close to their heart. The activists came to Capitol Hill as part of the Alliance for Retired American's Legislative Conference 10th anniversary, reaching more than 200 of-



Carl Schwartz, Wilda Luttermoser and T.J. Seibert pause for a photo on the Capitol steps.

ices with the message, "Don't balance the budget on the backs of seniors!" The appointments came on the exact same day as the first meeting of the Congressional "Super Committee" that is deciding how to tackle the nation's deficit.

This year's Alliance conference theme was "Celebrating Our Past, Fighting for Your Future." Social Security and Medicare were central focuses of the conference and lobbying effort, as well as fair taxation.

751 retirees had a strong voice with delegates T.J. Seibert, Helen Lowe, Carl Schwartz, Jim Hutchins, Ron McGaha, John Guevarra and Mike Keller, as well as Betty Hutchins and Wilda Luttermoser.

Alliance President Barbara Easterling reported the national Alliance has 4 million members, 1,400 chapters and 32 state organizations, including Washington state. Delegates participated in educational workshops that included "Using Facebook to Communicate" and "Senior Fraud Patrol: Let's Stop Medicare Fraud."

An entire afternoon was dedicated to lobbying on Capitol Hill. District 751 delegates met with Senator Maria Cantwell and spoke to the staff of Senator

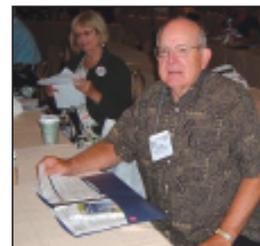


751 retirees, along with others seniors from our state, met with Senator Maria Cantwell to discuss issues like Social Security and Medicare.

Patty Murray, Representatives Jim McDermott, Jay Inslee and Norm Dicks. Delegates asked the officials to help preserve retiree health care benefits, preserve Social Security and Medicare, protect the pensions retirees earned during their working years and enact a fair tax code that makes the rich pay their fair share (and rolls back Bush tax cuts for the rich).

On Capitol Hill, seniors left behind a letter that summed up many of the points they had made during their meetings: that

Continued on page 11



Jim Hutchins and Helen Lowe were two of the 751 retirees attending the Alliance Legislative Conference.

## September Retiree Minutes

by Ruth Render, Retired Club Secretary

The meeting was called to order on September 12 by President T.J. Seibert. The Lord's Prayer was said followed by a special presentation in remembrance of September 11, then the flag salute and the singing of God Bless America.

**Roll Call of Officers:** All officers were present or excused.

President T.J. Seibert suspended the regular order of business to open nominations for officers for the 2012 through 2013 term. The following nominations were made: T.J. Seibert for President; Helen Lowe and Lucia Raum for Vice President; Ruth Render for Secretary; Leroy Miller

for Sergeant-at-Arms; Betty Ness for Treasurer. President Seibert announced that the trustees have a 3 year term so nominations are not needed for them. John Guevarra made a motion to elect by acclamation those who were nominated and were not opposed. **M/S/P.** President Seibert said everyone who attends the October 10 retiree meeting will be given a ballot to vote for the Vice President position.

**Minutes:** It was **M/S/P** to accept the July meeting minutes as printed.

**Financial Report:** The August expense reports were read by Treasurer Betty Ness. **M/S/P** to accept the reports as read.

**New Members/Visitors:** T.J. introduced new member Tom Lux and welcomed visitor Henry Hendrickson.

**Health & Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Robert Boe, George Buckman, Harry Delizio, Richard Girsh, Marion Howell, Lola Hurst, Jack Panton, Kenneth Pearl, Zemula Robinson & Kelvin Weaver. Sympathy cards were sent to the next of kin.

**Legislative Report:** Carl Schwartz announced the District will be hosting a Job Summit meeting on Monday, November 14. He made a motion to move the Retiree Club meeting to Monday, November 7. **M/S/P.** Carl added that everyone is welcome to attend the Job Summit meeting, even though the emphasis is about jobs there will also be useful information for retirees.

Carl gave a report about the Alliance for Retired Americans convention in Washington DC in early September that he attended along with six other Retiree Club members and two spouses. They



Celebrating birthdays at the Retired Club L to R: Ruth Render, Louise Burns, Leroy Miller, Lucia Raum, and Helen Pompeo.

participated in workshops on Social Security, Medicare and advocacy. They also heard several speakers including past IAM&AW President George Kourpias and various political leaders. Carl said they also spoke to the staff of Senator Murray. Representatives Jim McDermott, Jay Inslee & Norm Dicks and spoke with Senator Cantwell who is "right on" with our issues. Carl thanked everyone for sending the delegates to the convention and for listening to our message. Then the following delegates gave a short report of their impressions of the convention: Helen Lowe, John Guevarra, Mike Keller and T.J. Seibert.

**Birthdays & Anniversaries:** The following celebrated birthdays in August & September: Lucia Raum, Ruth Render, Louise Burns, Leroy Miller & Helen Pompeo. There were no anniversaries.

**Good & Welfare:** Helen Lowe said she recently went on a trip sponsored by a local senior center and met others who told her they were members of the Boeing retiree trip club. They told her they need more members and are about to fold. If you are interested in joining look it up on the Boeing website.

John Guevarra spoke about

a Reader's Digest tool called Behind the Grades which can be used to evaluate political candidates. Copies of the tool will be available at the October meeting.

**President's Report:** T.J. Seibert thanked the delegates who attended the Alliance for Retired Americans convention. He said everyone worked well together and learned a lot. He also mentioned how physically demanding it was to get around "the Hill." Due to extra security related to the anniversary of September 11th it took longer to get around to the various buildings.

**Adjournment:** A motion was made to adjourn at noon. **M/S/P**

**NOTE: November 14 Retired Club Business Meeting is moved to November 7.**

### Union Retirees

Congratulations to the following members who retired from the Union:

Maurice L Adams	Andrea D Massey
Paul M Boller	Roy R Mayes Jr
Robert T Bondy	Selvino B Mencias
Leroy Boyd	Ivan E Morgan
Pamela A Brown	Frederick L Mueller
Albert J Dionne	Heidi E Mueller
John S Evans	Larry R Nelson
Patricia Evans	William D Norton
William Fitzgerald	Billy W Owens
Thomas Gillespie Jr	Robert M Sandoval
David Gilleland	Jon C Schmidt
Linda D Gilmore	Kenneth Schneider
David E Gould	Everett K Sherwood
Gary G Grinolds	Timothy M Shiers
Paulette C Hammer	Lloyd C Smith
Daniel J Hartry	Brocc N Snyder
James L Hoague	Keith H Stinson
Lawrence P Kimball	Terry M Strahin
Timothy J Knott	Pat L Sullivan
Daniel j Kuramoto	Mark K Tapley
Carole Lamoureaux	Frederick L Teppner
Arthur D Lange	Geroge C Treser
Michael J Lantz Sr	Kent A Tullis
John M Lee	Erling Ulstein
Wendy M Lindley	Frederick E Walker
Bobby Maes	Steven L Willard
Lisa A Maher	

### RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office:	(1-800-763-1301) or 206-763-1300	

# FREE WANT ADS FOR MEMBERS ONLY

## BOATS

15' BAYLINER CAPRI, depth finder, 50HP motor, 1989, boat trailer, easy lift, bumpers, excellent condition, \$1600. 360-426-6333

12' OVER-THE-HOOD custom boat rack, fits standard pickup, can be taken apart for storage, \$150. 425-881-0339

19' BAYLINER, 192 Cuddy 2008 V6, many extras, 14K. 425-488-4259

## COTTAGE INDUSTRIES

TUTOR AVAILABLE, Washington State certified teacher available for tutoring. Current 7<sup>th</sup> grade math and science teacher looking for additional work - endorsements in K-8 education, math and science. Qualified to tutor all ages and subjects and willing to work around student and family schedules, M-F. Please call 253-208-5999 for more information.

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

AFFORDABLE PROFESSIONAL PHOTOGRAPHY, Studio J Images is a local photography company offering professional wedding, anniversary, engagement, pregnancy, family, graduation, and specialty photography. All digital packages available or design your own package. Flexible, reliable, and eager to be a part of your event or special occasion. Ask about our **SPECIAL FOR MACHINISTS MEMBERS**. More information and slideshows at <http://studiojimages.net/> or call Beth at 402-730-8663.

RETIRES FROM KSC shop 2-2165, 18-62 bldg, meet for breakfast monthly in Auburn, contact [clintbonnie@hotmail.com](mailto:clintbonnie@hotmail.com) for more info

RETIRED TOOL GRINDERS from Auburn Shop, meet for lunch 2<sup>nd</sup> Wednesday of every month at Old Country Buffet in Federal Way at 11:00 AM.

SHAKLEE, a leader in health research, and improving health for over 50 years, the number one nutrition company in America, 100% satisfaction guaranteed, 80,000 tests per year to prove products always safe, always work and always green, ask for Joe. 206-819-7924

FUSSY HOUSE KEEPER, \$25/hour for a thorough, professional job, working the Bellevue, Issaquah, Maple Valley, Covington, Auburn and Burien areas, I use and supply green products, referrals available, call Barb. 206-909-2196

RECRUITER for financial services company, we help people prepare for and invest the right amount of money for retirement, what is your financial independence number? Find out free of charge, call Joe. 206-819-7924

HOME PRICES AT REDUCED LEVELS, low in interest rates, and a large inventory makes for a buyer's market. Contact [yonprovo@admiralre.com](mailto:yonprovo@admiralre.com) for homes in your price range or call Von Provo/Admiral Realty at 425-359-0165

NAIL SPA SALON, discount for Boeing employees, pedicure and manicure \$28, full set \$24, fill \$15 and more, walk ins welcome, 3105 Alderwood Mall Blvd., Ste A-3.

## HOUSING

KONA HAWAII OCEANFRONT condo, enjoy spectacular views, 2BD/2BA condo w/ private linai, pool Jacuzzi, see [www.banyantreecondo.com](http://www.banyantreecondo.com) for more info, \$1025-1175/wk, Boeing discount pays for taxes, 206-938-9214

ASHFORD ECHO VALLEY 3BD/2BA manufactured home, well maintained, on . acre, partially fenced, 10 x 12 covered back deck, 2 storage sheds, reduced to \$106,500. 360-569-2126

## AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue Oct. 17th**

HOUSE FOR RENT by Normandy Park, Burien, 3bd/3ba, split level, close to shopping and schools, first month rent, damage deposit \$1400. 206-229-2921 leave message.

REAL NICE HOME FOR SALE, Palm Harbor 1550 sq. ft., 4 years old, 3BD/2BA, 2 car c/p shed, \$65000. 480-654-8840

FALL INTO RELAXATION! 1-bdrm beachfront cabin on Hood Canal. Fall rates start at \$190/weekend or \$550/week. See online at [www.sisterspointcabin.com](http://www.sisterspointcabin.com)

## MISCELLANEOUS

30FTx20FT PLASTIC cover, \$10. 10 ft plastic cover, \$8. 206-323-6829

HEAVY DUTY DOLLY, \$20. 206-323-6829

TRACTOR - MASSEY - HARRIS 45HP, front loader and 7 food bush hog mower, good condition, owners manual, asking \$3000. 253-569-0373

HAND CARVED CEDAR EAGLE, 57" tall, always been indoors, \$200. 360-387-9642

HOT TUB, seats 8, great condition, \$800. 253-875-9528

HI-LIFT JACK, miscellaneous hardware, garden tools, brush hook, 5 gallon Jeep gas cans, hand saws, drill press, and drills, security lights, dresser mirror, cement tools, paint brushes. 425-271-4902

BROODER, very good condition, has large copper reflector for chick or any feathered bird, call for details. 425-745-8909

MOVIES, APPROXIMATELY 900, western, war, sci-fi, family, comedy, drama, etc, all in good condition, VHS, \$450 takes all, or possible trade. 509-762-1282

BLACK, CAST IRON bath tub, with white long-claw legs, fixtures included, must see/ make offer in Renton area. 425-255-4001

20 LITTLE WOODEN BOXES, 9"x12"x3", great little drawers, etc. \$2. Collector shoebox, cardboard, holds 9 pair, real neat, has sayings on it, \$20. 253-852-6809

MARBLE PIECES, 41 15 1/4 x21 1/2 and 21"x12", \$10 OBO. 253-852-6809

CUB INTERNATIONAL TRACTOR manual of general contents, fuel system, steering, etc, 9 sections electrical, \$25 OBO. 253-852-6809

EUREKA STYLE 7 & G disposable dust bags for upright vacuum cleaner (16) for \$10. 18 gallon metal cans, \$5 all or 25 cents each. 253-852-6809

10FT METAL HAND BRAKE, pro II by Tapco, in great cond, \$1000. 253-852-6809

KERR & BALL wide mouth quarts 2 dozen, \$10 each, 2 dozen half-pint quilted and plain with white rings, \$5, 2 dozen regular pts, \$5 each dozen. 1/2 gallon glass jars with twist lids for canning or storage, 15 for \$10. 253-852-6809

STINGER ELECTRIC BUG ZAPPER, \$15 new in box. Gray formica table leaf, 27" long, 9" wide, good cond, \$10. 253-852-6809

NATIONAL PRESSURE COOKER, needs new seal, \$35, book included. 253-852-6809

HOUSE PLANTS, various kinds, rooted in water and potted, \$3 to \$25, very nice and healthy. 253-852-6809

26 PAIR plus warm jeans, men's and women's, for quilting, \$15. 253-852-6809

MEN'S SWEAT JUMP suits by Buck and Buck designs for assisted and nursing home, etc, zips up in the back, 1 cotton polyester new rust color, \$30, 2 navy and royal, \$30 each, large, worn about two weeks, very good cond. Coveralls, grey strip size 42 short, 1 regular length, good cond, \$20 each. 253-852-6809

PORTABLE ROLLING CART, with liner (white), folds for easy storage for groceries, laundry, etc, 18" high-17" square, \$20 like new. 253-852-6809

COLLECTIBLE CHANDELIER, all brass with printed flowers, 6 electric bulbs, plus big bottom one, \$150. 253-852-6809

NATIONAL PRESSURE COOKER instructions, recipes book, for modern guide for home cooking, \$5. 253-852-6809

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick, the Kenkopad deluxe represents the summit of excellence in sleep technology, much more than a mattress, this is a sleep system, very clean and in good cond, \$600. 253-852-6809

MEMORY FOAM PAD, queen size, 60x80, 4" thick, used 2 years, very good condition, \$100. 253-852-6809

2 NIKKEN KENKOPADS, the thinner style that goes over your mattress, featuring a thick layer for added softness, offers portable version of the Kenkopad Deluxe without sacrificing the important features and benefits, \$300 each, new in original boxes, queen size. 253-852-6809

1979 SPORTCOACH MOTORHOME window screens for driver window and table side screen, \$20 both good cond. 253-852-6809

## PROPERTY

PROPERTY FOR SALE in Montana, 20 acres, near Charles M. Russell wildlife area, asking \$25,000, listing under Romero, call Gary at 406-538-3476

1/2 ACRE, CENTER ISLAND, wooded, water, air strip, dock, exclusive yet affordable, photos, click play: [www.nvrealty.com/indetails.cfm?In=221962](http://www.nvrealty.com/indetails.cfm?In=221962) or 174528. 206-799-2656

78 RIVER FRONT ACRES, near Ocean Shores, power and well in, septic plan approved, \$265,000. 360-628-7701

THREE-TEN plus acres for sale on Willapa River and Robinson creek. 360-249-5083

WHY RENT WHEN YOU COULD OWN your very own deeded 2BD/2BA condo on beautiful Lake Chelan, has everything, call George 253-846-2071

## REC MEMBERSHIP

WORLD MARK BY WYNDHAM time share, 6,000 credits, renew annually February, \$4000. 253-563-1041

LEISURE TIME MEMBERSHIP, paid up until 4/1/12, \$2000 including transfer fee. 360-893-0803

## RECREATIONAL VEHICLES

1995 HITCHHIKER 30FT fifth wheel, good cond, side hitch available, \$6500. 253-839-2519

## SPORTING GOODS

2 NEWER 5 GALLON L/P tanks, mfg dates 2008/2009, mint condition, both tanks are QCC, \$90 value, sell for \$60. 425-212-9501

## VEHICLES

1995 CHEV BLUE S-10 LS EX cab pickup, 4.3 automatic, tinted glass, tilt steering, A/C, cruise control, power steering, power brakes, AM/FM/cd stereo, cloth seats, bed liner, locking bed cover, dual exhaust, alloy wheels, excellent condition, \$5500. 206-353-9985

BRONCO II 4x4 stick shift, runs great, \$1500 OBO. 253-875-9528

64.5 FORD MUSTANG, needs restoration, must see. 425-330-2892

1934 FORD 1 1/2 TON flat bed truck, complete, ran when parked 20+ years ago, been sitting outside, engine is froze up now, very restorable, \$4900. 509-764-1825

1975 FX1200 HARLEY Davidson super glide, new heads, new starter, new battery, new seat, collector license plates, \$2500. 253-279-1678

1955 CHEVY, 4 door, automatic, 6 cylinder, rebuilt transmission, beautiful condition, no rust, \$13000. 425-823-6319

1968 FORD RANGER, 81 miles on rebuilt motor, new tires, battery, air horns, sliding rear window, bed liner, \$1600. 360-426-6333

## WANTED

WANTED - 10' LIVINGSTON Ford 9N tractor tires or tractor with tires for parts. 253-631-1750

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Oct. 17th!



# EASTERN WASHINGTON

## Local 86 Banquet Recognizes Service Pin Milestones

Local 86 in Spokane recently congratulated members for their service to the union and acknowledged their long-term presence. This year's event was held at the Beacon Hill Event Center and included a delicious catered dinner and music by the "Doghouse Band."

District President Tom Wroblewski, Secretary-Treasurer Susan Palmer, and Business Rep Steve Warren attended the event, along with the Local 86 Executive Board.

"We consider it important to recognize our members and believe it is important to celebrate significant milestones and acknowledge long-time members for their dedication to the union," said Business Rep Steve Warren.

Among those honored at the dinner were members reaching their 15th year of Union service and awards for every 5 years thereafter – culminating with two 60 year members. Special thanks to Randy Weatherbee, a member from Triumph, who served as the official event photographer. Local 86 holds the awards banquet every three years.



60 year awards were presented to Richard Star (l) and Paul Dougherty



Receiving 50 year awards: Donald Johnston (l) and Mirium Randolph.

Past Local 86 Executive Board members were also recognized: L to R: Steve Warren, Mike Blashill, and Roy Hays.



Jim Redd received a 55 year award.



Receiving 45 year awards L to R: Keith Armagost, Dan Fulton, Carl Rantzow, Tom McInerney, and Ed Gately.



Receiving 40 year awards: L to R: Roger Walker, Don Colenso, Les Blom



Receiving 35 year awards: L to R: Craig McClure, Wayne Denman, Alva Brodin, Earl Carnes, Rolin Stevens, Nhung Vu



Photo left: Receiving 30 year awards: L to R: Mary Kelly, Roy Hays, Cheryl Baker, and Alvin Roath.



Photo right: Receiving 25 year awards: L to R: Ted Hogeweide, Gerald Groth and Dennis Marshall.



Receiving 20 year awards: Back L to R: Mike Blashill, Mike Pangerl, Bill Kuch, Lee Hirschel, Marc Tucker, Randy Enos. Middle Row L to R: Charleen Hopkins, Mike Weissenfels, Stacey Ailie, Jerry Gepford Sr, Fred Dieterle, Linda Louie, Mark Berger. Front L to R: Rose Lehrbas, Linda Rivers, Duane Babbitt, Angelina White, Lucy Tran, Kathy Cumpston, Wanda Joyce.



Receiving 15 year awards L to R: Rod West, Kenya Conway, Gordon Cockrell, Victor Ivanov.

## Raffle Delivers Green for the Guide Dogs of America

Eastern Washington locals continued to build on the success of their annual raffle when they presented a check for \$5,270 for Guide Dogs of America. The money was raised in the third annual Guide Dogs of America prize raffle.

Officers and Stewards from Local 86, 1951 and 1123 worked together to secure prizes for the drawing and sell raffle tickets.

Representatives from Local 86, 1123 and 1951 presented the big check to District President Tom Wroblewski and District Secretary-Treasurer Susan Palmer at a September District Council meeting.



Representatives from across Eastern Washington proudly presented Guide Dogs with a check for \$5,270 from their raffle. L to R: Secretary-Treasurer Susan Palmer, Staff Assistant Ken Howard, Chris Siegfried, Craig Smoot, Jim O'Brien, Andy Cashion, Gary Swartz, Fred McNeil, Alan Eveland, and District President Tom Wroblewski.