

Members Talk Issues With Kerry

Over 300 members and their families got a chance to spend a few hours up close and personal with Democratic Presidential candidate John Kerry. Most left with renewed hope and were optimistic Kerry could turn the economy around so they pledged to make a difference in the election November 2nd.

With the economy still lagging, health care costs skyrocketing, and a deficit growing at incredible rates, every member has a stake in this election. Kerry spent nearly two hours discussing and sharing his plan to get America back on track. He repeatedly encouraged voters to review his plan at johnkerry.com.

This is perhaps the most important election of our lifetime. "In America, wages are falling, health care costs are rising, and our great middle class is shrinking," reported Kerry. "People are working weekends – two and three jobs – and they're still not getting ahead. We're told that outsourcing jobs is good for America. We're told that jobs that pay \$9,000 less than the jobs that have been lost is the best we can do. Well, I believe we can do better."

Kerry explained a detailed domestic agenda to create jobs, improve health care, lower drug costs for seniors, improve schools, and make college more affordable. He plans to eliminate tax breaks to companies that send U.S. jobs



751-Union members in the audience listened intently as Democratic Presidential candidate John Kerry outlined his plan for the country at a town hall meeting in Everett. Over 300 members attended and left with renewed hope.

overseas and create tax incentives to keep good US jobs at home. He pledged no hike in middle-class taxes but said they would close corporate tax loopholes and roll back tax cuts for the

wealthiest 2 percent of Americans, who have grown richer during the Bush Administration while other families have struggled.

Kerry spoke on aerospace issues, say-

ing he supported a "level playing field" for Boeing and Airbus, which receives direct government loans and other subsidies, and criticized President Bush for

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Tooling Ingenuity Provides Members Platform for Safety



Tooling members designed and built a platform (right side) so members no longer work on a 4-inch beam (left side) while hanging engines.

Thanks to the ingenuity of our members in Tooling, members in functional test can now safely hang the 767 and 747 engines on the airplanes. Everett Tooling members designed and built a platform that fits on the existing tool to provide a walk way (which includes railings) – making the installation process much safer. Before the platform was built, members had to hang the engines while balancing on a 4-inch wide steel rail. Like a gymnast on a balance beam, members would maneuver around the engine, hook up electrical and hydraulic systems and apply up to 350 pounds of torque on each bolt. Keep in mind on the 767, workers are 6 to 8 feet up, and 8 to 12 feet off the ground when hanging 747 engines.

Getting the platform built was a true team effort involving Stewards Greg Campos, Bud Fink, and Steve Morrison. Credit also goes to Tooling members Gordon Tamura and Wayne Muth, functional test employees Patrick Ainslie, Mark Horton, Phil Weatherholt, welder Rod Mesa and the Everett Site Safety Committee.

Union Stewards Bud Fink and Steve Morrison initially brought the safety issue to the forefront by filing repeated SHEAR forms protesting the lack of fall protection during engine hangs. In addition, every month in

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Business Rep Stan Johnson (r) answers contractual questions for Mike Jones at a recall orientation session.

Union Welcomes Recalls

As members return to the payroll from layoff, the Union is there to greet them and inform them of their contractual rights. By participating in Boeing's orientation session, members are more aware of their contractual rights, get their questions answered immediately and have a better understanding of the Union's role in their lives. Recall numbers have picked up in the last month (see chart right).

Business Rep Stan Johnson

Recent Weekly Recall Numbers	
Sept. 24	56
Sept. 17	49
Sept. 10	57
Sept. 3	42
Aug. 27	44
Aug. 20	48

Continued on page 5

100% Approval

Employees at BAE voted unanimously to accept a first contract after Boeing sold their division

2



in the General Election

★ TUESDAY ★

NOVEMBER 2nd

▶ See Voting Recommendations, page 3 ◀



Striking Increase

Delegates push amendment to increase weekly strike benefit

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REPORT FROM THE PRESIDENT

Convention Highlights Importance of General Election

by **Mark Blondin,**
District President



In September, I was proud to be a part of the 36th Grand Lodge Convention – working as a member of the IAM Law Committee. The IAM Law Committee reviews all proposed Constitutional amendments, considers their effect on the IAM and all of our membership throughout North America, and makes a recommendation to the delegates who then vote to accept or reject the proposed amendment.

Our delegates from District 751 did a tremendous job bringing forth proposals approved by the membership at Local Lodge meetings earlier this year. Our delegates attended hearings, debated our issues, and did an outstanding job in representing the Local Lodges who elected them. Through a concerted effort, and by working together, our delegates delivered on a top membership priority – increasing the weekly strike

pay benefits. Starting January 1, 2005 the benefit for IAM members who are on strike will be increased to \$150 per week. Our Strike Fund is very financially sound and it can withstand this increase – if we need to use it. Our members will decide that next year.

Another proud moment came when the delegates approved a resolution to create an IAM scholarship named after our beloved District 751 member, Roman Mayfield. Brother Mayfield, who passed away in 2003, was an inspiration to so many Union members, as well as others in our community. With this action, Roman will never be forgotten.

In addition to changes in the IAM Constitution, delegates set a course and outlined the IAM agenda to guide our Union for the next four years – organizing non-Union shops, addressing the challenges and issues facing our retirees, electing a labor friendly President – John Kerry, and using our legislative and col-

lective bargaining clout to address health care issues.

Vice Presidential candidate John Edwards motivated the crowd at the Convention to make a difference in the November 2nd General Election. John Kerry, with his recent visit in Everett, also inspired members to do more than just vote. We need to encourage our families, friends, and neighbors to get out in November, cast their votes, and take back our country.

Here at 751, the General Election is a top priority. Our Legislative Department has activities you can volunteer for every single day between now and the election (1-800-763-1301, ext. 3337). Active members, retired members, laid-off members and their families and friends can step forward and make a difference. There couldn't be more at stake.

I want to thank all the members who came forward and volunteered to work the Primary Election Day. They showed they do more than just vote – by giving up a day's pay to get-out-the-vote. Your efforts are truly appreciated.

When we announced a voter registration drive, members again volunteered to be a part of this effort. All reports were very positive. Workers appreciated the service and convenience the drive brought. Nearly 3,000 Boeing employees registered, signed up to vote absentee or updated their information. This will translate into power at the polls. Everyone at Boeing has been affected by political action – securing the MMA order, landing the 7E7 in this state, expanding the safety net for laid-off workers, and the list goes on.

As we have seen, the Union's work in the political arena can be just as significant to our members as our collective bargaining agreement so do your part and do more than just vote.

BAE Unanimously Approves First Contract

On August 25, eight IAM Union members, who accepted offers to work for BAE Systems, unanimously voted to accept their first contract. When Boeing announced the sale of its Commercial Electronics unit based in Irving, Texas last June, members working in the division here in Puget Sound were concerned about their future. Any uncertainty the members had about the sale was erased when they reviewed their new Union contract and turned in a 100 percent ratification vote. The Union also met with the 26 other members impacted by the sale who were transferred to new positions within Boeing to address their concerns.

The Union negotiating team, which consisted of Mark Blondin, Tom Wroblewski, Bruce Spalding, Sue Palmer, Jesse Cote, Ron McGaha, and Abdul-aleem Ahmed, complimented the BAE members on bringing them up to speed on their issues and being a highly motivated group. This communication made the negotiation process much quicker.



Members working at BAE voted unanimously to accept their first contract. Union negotiators (Mark Blondin, Bruce Spalding, Tom Wroblewski, Sue Palmer, Ron McGaha, Jesse Cote, and Abdul-aleem Ahmed) used the Boeing contract as a building block.

"It is a very good contract," declared James Kamaka. "I have been a Union member for 30 years and think it is great we will continue to have Union representation

to get our wages and benefits in writing."

Charles Hurry agreed and stated, "Union negotiators did a remarkable job, especially getting us the IAM pension plan. The contract also addressed a lot of issues we had as techs – especially in regard to training."

Union negotiators used the Boeing contract as a building block to draft a first contract that met membership expectations. For specific highlights see chart left.

In addition, members carry over all accrued benefits in regards to seniority, vacation, sick leave and hours worked for FMLA qualification.

The BAE members will continue to work on the flightlines (Everett, Renton and Seattle) – performing the same work as before, just getting their paychecks from BAE instead of Boeing. Treat them with the same respect they received as your co-worker.

IAM & BAE Contract Highlights

ECONOMIC PACKAGE

- ◆ GWI - 3.5%, 3%, 3%
- ◆ \$1,500 Lump Sum 9/04
- ◆ \$2,000 Lump Sum 8/05
- ◆ \$1 shift differential
- ◆ COLA same as Boeing, except no negative COLA

SUBCONTRACTING

Company will not outsource work historically performed by bargaining unit

IAM PENSION PLAN

Former Boeing employees automatically 100% vested
 \$1.80 per hr 9/1/04 = \$77.98
 \$1.90 per hr 9/1/05 = \$81.73
 \$2 per hr 9/1/06 = \$85.46

HOLIDAYS

Same as Boeing. If Boeing adds a holiday, BAE will also.

SICK LEAVE:

48 hours per year

NEW HIRES

Union will keep a list of potential candidates for future open positions from eligible laid-off Boeing workers.

LIFE INSURANCE/DISABILITY

- ◆ 2x annual salary
- ◆ Short-term disability 70% of base pay less any other income from disability.

Nominations for District Offices - November 23, 2004

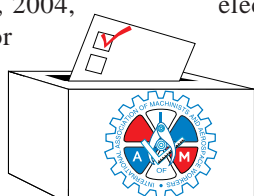
Nominations will be made from the newly-elected District Council delegates at the November 23, 2004, District Council meeting for District President, Vice President, Secretary Treasurer and Sergeant-at-Arms.

Depending upon the

results of these nominations and the results of the Business Representative elections being held in October at the Local Lodge 751-A, 751-C and 751-F meetings, a District election may be required. If this is the case, an election date will be determined at the November

23, 2004 District Council meeting. Per District 751 By-laws, this date will be scheduled sometime between January 5, 2005 and January 20, 2005.

If an election is required, formal notification will be sent to all eligible voters specifying voting locations, poll hours and absentee ballot requirements and due dates.



**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

Mark Blondin
President, Directing
Business Representative

Gloria Millsaps
Vice President

Bruce Spalding
Secretary-Treasurer

Kim Leufroy
Sergeant-at-Arms

Larry Brown
Paul Knebel

Tommy Wilson
Ray Baumgardner

Tom Wroblewski
Ernest McCarthy

Jackie Boschok
Emerson Hamilton

Stan Johnson
Jerry Shreve

Susan Palmer
Zack Zaratkiewicz

Paul Milliken
Roy Moore

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd., Everett; 425-355-8821

- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

Nationwide 1-800-763-1301

Tacoma 253-627-0822

Hotline: 1-800-763-1310

Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION



At a booth in Everett, Stewards Kim Leufroy and Jeanne Stilley (right side of table) help workers update their addresses and sign up for absentee ballots.

Voters Appreciate Drive

The importance of the November 2nd General Election was evident at the Boeing Company in late September. For four days, hundreds of hourly and salaried Boeing employees volunteered to staff a voter registration campaign conducted at all Puget Sound Boeing sites on all shifts.

The voter registration drive was jointly sponsored by Boeing, the IAM and SPEEA. Volunteers, working at tables in cafeterias or in high traffic areas, offered a non-partisan service designed to help employees register to vote, correct their address of record, request an absentee ballot or to be designated as an absentee voter. Everyone registered during the

drive will be eligible to vote in the November 2nd General Election. Nearly 3,000 registered, filed for absentee ballots or updated their information during the drive. Hundreds of others took forms home for their spouses or children.

"I can't believe the number of people who thanked us for doing this. It has been very well received with no negative comments," reported Randy Conway at DC. "Most people were changing to absentee ballots or taking home forms for their spouse and children to fill out."

IAM Political Director Linda Lanham helped organize the drive and noted, "I believe this was the first such program in

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Members welcomed Kerry's plans on the economy, health care, jobs, and Social Security.

Kerry's Plan Is Right for Workers

Continued from page 1

being late to recognize the issue.

Members at the event were pleased to hear Kerry's assurances to fight for Boeing in competition with Airbus. The crowd cheered his denunciation of companies that send business overseas. The audience also had a chance to ask Kerry questions on his plan.

Steward Matt Moeller took his wife and two kids to the event. "I went to the Everett town hall meeting expecting to see a wooden/mundane speaker. To my surprise, John Kerry was fascinating, riveting and an exciting speaker. His sincerity, compassion and conviction displayed throughout the evening. It showed me I now have a candidate I can fully support rather than just an 'anybody but Bush' contender. I have read Kerry's plan for America on johnkerry.com, and Kerry's vision for our country makes much more sense than the current

administration's."

Steward Dave Duryee liked what he heard. "I was impressed that he had a real plan to address the rising health care costs, and agreed with his plan to create new jobs and business opportunities," stated Duryee. "I not only got a chance to speak with John Kerry personally, I also asked for a copy of his book 'Our Plan for America' and even got it autographed. I think his plan is the right one for our country."

Member Darry Woodson left the event inspired to make a difference in the upcoming election. Woodson noted, "Kerry's visit moved many people that are not traditionally politically motivated. I hope more people will get interested in the election process and understand that it does impact their life."

If you would like to volunteer a few hours, please contact our Legislative Office on 800-763-1301, ext. 3337.

751 RECOMMENDED CANDIDATES

VOTE IN THE GENERAL ELECTION
Tuesday, November 2nd

FEDERAL RACES

U.S. President/VP

✓ John Kerry/John Edwards*, D

U.S. Senate

✓ Patty Murray, D

U.S. Congress

- ✓ 1st Dist. - Jay Inslee, D
- ✓ 2nd Dist. - Rick Larsen, D
- ✓ 3rd Dist. - Brian Baird, D
- ✓ 4th Dist. - Sandy Matheson*, D
- ✓ 5th Dist. - Don Barbieri*, D
- ✓ 6th Dist. - Norm Dicks, D
- ✓ 7th Dist. - Jim McDermott, D
- ✓ 8th Dist. - Dave Ross*, D
- ✓ 9th Dist. - Adam Smith, D

STATEWIDE RACES

- ✓ Governor - Christine Gregoire, D
- Lt. Governor - No Action
- Attorney Gen. - No Action
- ✓ Sec of State - Laura Ruderman*, D
- ✓ Auditor - Brian Sonntag, D
- ✓ Treasurer - Michael Murphy, D
- ✓ Comm of Public Lands - Doug Sutherland, R
- ✓ Superintendent of Public Schools - Terry Bergeson, NP
- ✓ Insurance Commissioner - Mike Kriedler, D

WASH SUPREME COURT

- ✓ Pos. 1 - Mary Kay Becker, NP
- ✓ Pos. 6 - Richard Sanders, NP

KING CO SUPERIOR COURT

- ✓ Pos. 23 - Andrea Darvas, NP

INITIATIVE 884

Wash. Education Trust Fund - No Action

No Recall, Go Monorail

Endorsed

STATE LEGISLATURE

*Denotes Challenger

1st District

- Senate No Action
- ✓ House 1 Al O'Brien, D
- ✓ House 2 Mark Ericks* D

2nd District

- ✓ Senate Marilyn Rasmussen, D
- House 1 No Action
- ✓ House 2 Tom Campbell, R

3rd District

- ✓ Senate Lisa Brown, D
- House 1 No Action
- House 2 No Action

4th District

- Senate No Action
- House 1 No Action
- House 2 No Action

5th District

- ✓ Senate Cheryl Pflug, R
- ✓ House 1 Barbara de Michele*, D
- ✓ House 2 Jeff Griffin*, D

6th District

- ✓ Senate Laurie Dolan*, D
- House 1 No Action
- House 2 No Action

7th District

- Senate No Election
- House 1 No Action
- House 2 No Action

8th District

- Senate No Election
- ✓ House 1 Shirley Hankins, R
- House 2 No Action

9th District

- ✓ Senate Mark Schoesler*, R
- House 1 No Action
- House 2 No Action

10th District

- ✓ Senate Mary Margaret Haugen, D
- House 1 No Action
- House 2 No Action

11th District

- ✓ Senate Margarita Prentice, D
- ✓ House 1 Zack Hudgins, D
- ✓ House 2 Robert Hasegawa*, D

12th District

- Senate No Action
- House 1 No Action
- House 2 No Action

13th District

- Senate No Election
- House 1 No Action
- House 2 No Action

14th District

- Senate No Action
- ✓ House 1 Mary Skinner, R
- ✓ House 2 Jim Clements, R

15th District

- Senate No Election
- ✓ House 1 Bruce Chandler, R
- House 2 No Action

16th District

- ✓ Senate Mike Hewitt, R
- House 1 No Action
- ✓ House 2 Bill Grant, D

17th District

- ✓ Senate Don Benton, R
- House 1 No Action
- ✓ House 2 Deb Wallace, D

18th District

- ✓ Senate Joseph Zarelli, R
- House 1 No Action
- House 2 No Action

19th District

- ✓ Senate Mark Doumit, D
- ✓ House 1 Brian Hatfield, D
- House 2 No Action

20th District

- Senate No Action
- ✓ House 1 Richard DeBolt, R
- House 2 No Action

21st District

- ✓ Senate No Election
- ✓ House 1 Mary Helen Roberts, D
- ✓ House 2 Brian Sullivan, D

22nd District

- ✓ Senate Karen Fraser, D
- House 1 No Action
- ✓ House 2 Sam Hunt, D

23rd District

- ✓ Senate Phil Rockefeller*, D
- ✓ House 1 Sherry Appleton*, D
- House 2 No Action

24th District

- ✓ Senate Jim Hargrove, D
- House 1 No Action
- ✓ House 2 Lynn Kessler, D

25th District

- ✓ Senate Jim Kastama, D
- ✓ House 1 Joyce McDonald, R
- ✓ House 2 Dawn Morrell, D

26th District

- Senate No Election
- ✓ House 1 Patricia Lantz, D
- ✓ House 2 Derek Kilmer*, D

27th District

- Senate No Action
- House 1 No Action
- House 2 No Action

28th District

- Senate No Action
- House 1 No Action
- House 2 No Action

29th District

- Senate No Election
- ✓ House 1 Steve Conway, D
- House 2 No Action

30th District

- Senate No Election
- ✓ House 1 Mark Miloscia, D
- ✓ House 2 Skip Priest, R

31st District

- Senate No Election
- ✓ House 1 Dan Roach, R
- ✓ House 2 Jan Shabro, R

32nd District

- Senate No Election
- House 1 No Action
- House 2 No Action

33rd District

- Senate No Election
- ✓ House 1 Shay Schual-Berke, D
- ✓ House 2 Dave Uphthegrove, D

34th District

- Senate No Election
- ✓ House 1 Eileen Cody, D
- House 2 No Action

35th District

- Senate No Election
- ✓ House 1 Kathy Haigh, D
- ✓ House 2 Bill "Ike" Eickmeyer, D

36th District

- Senate No Election
- ✓ House 1 Helen Sommers, D
- House 2 No Action

37th District

- Senate No Election
- ✓ House 1 Sharon Tomiko-Santos, D
- ✓ House 2 Eric Pettigrew, D

38th District

- ✓ Senate Jean Berkey, D
- ✓ House 1 Kim Halvorson*, R
- ✓ House 2 Mike Sells*, D

39th District

- Senate No Action
- House 1 No Action
- House 2 No Action

40th District

- ✓ Senate Harriet Spanel, D
- ✓ House 1 David Quall, D
- ✓ House 2 Jeff Morris, D

41st District

- Senate No Action
- ✓ House 1 Fred Jarrett, R
- ✓ House 2 Judy Clibborn, D

42nd District

- Senate No Election
- ✓ House 1 Doug Ericksen, R
- ✓ House 2 Kelli Linville, D

43rd District

- Senate No Election
- ✓ House 1 Ed Murray, D
- ✓ House 2 Frank Chopp, D

44th District

- Senate No Election
- House 1 No Action
- ✓ House 2 John Lovick, D

45th District

- Senate No Election
- House 1 No Action
- ✓ House 2 Larry Springer*, D

46th District

- Senate No Election
- ✓ House 1 Jim McIntire, D
- ✓ House 2 Phyllis Kenney, D

47th District

- Senate No Election
- House 1 No Action
- ✓ House 2 Pat Sullivan*, D

48th District

- Senate No Election
- ✓ House 1 Ross Hunter, D
- House 2 No Action

49th District

- Senate No Action
- ✓ House 1 Bill Fromhold, D
- ✓ House 2 Jim Moeller, D



Member John Cunningham (Chevy) waits for Member Brett Coty to finish a preliminary heat. Cunningham made it through six rounds and just missed getting into the semi-finals.

Machinists Hit the Track at Pacific Raceways

Close to 2,000 IAM Machinists members and their families attended Machinist Days (September 4 and 5) at Pacific Raceways for the Second Annual Hot Rod Nationals. The Hot Rod Nationals featured nostalgia drags, a jet car, motorcycle drags and hundreds of other entries.

Local C member Curt Thorfinson presented the idea for "Machinists Day" to his son-in-law Jason, who is President of Pacific Raceway. Jason thought it was

would receive \$1 off their hot dog or beer.

Local F Vice President Brett Coty and his entire family regularly race at Pacific Raceways, along with many other IAM members. IAM Machinists Pride is prevalent throughout the Coty pits including on all their race cars. A historical moment happened this year as Kelly Coty, a laid-off member and Brett's wife, was the first female to win the Super Pro Track Championship driving her 1969 Nova. The Coty family are first class racers who are proud of their union membership.

Member John Cunningham had his 1956 Chevy racing that day and made it through six rounds before getting eliminated right before the semi-finals. John has spent two years rebuilding his car in his spare time. He noted, "When I

saw the Machinists Union flag flying, I really wanted to win in front of my Union brothers and sisters. I told Business Rep Paul Knebel, if I win, I will have them take down the Machinists flag and hold it over my head in victory."

Union Steward Rob Evans and member Mark Feuerborn were among the many drivers to race their motorcycles at the event. Mark is an accomplished



Mark Feuerborn revs his engine at the starting line. He has been racing for many years.

a great idea and made it a reality.

Initially, Pacific Raceways donated 3,000 tickets for IAM members only. Later they decided to open it up so more IAM union members could attend by providing up to four tickets to anyone showing an IAM sticker, shirt, hat or other credential at the gate. Yet Curt negotiated one more benefit for the members – any person wearing an IAM logo



Union Steward Rob Evans (l) and Member Mark Feuerborn (r) were just two of the many members racing in the competition.

driver who has been on the racing circuit for many years.

Terry Wilcox, another member who has raced for many years, drove his custom 1957 Chevy at the races.

Local C member Loren Guzzone noted, "I enjoyed Machinists Day at the races. I was taking pictures of the cars when one of the owners saw my Union t-shirt. We talked for a while about the

benefits of being a Union member, and he offered to sign me up as part of his crew so I could get pictures up close on the starting line. Wow! Who would of thought wearing a union t-shirt would lead to such a great opportunity."

We all owe Jason and Curt a great deal of gratitude for providing the machinists a fun-filled, family "Machinists Day" at Pacific Raceways.



Member Terry Wilcox raced his custom Chevy during Machinists Day at the race track.

In-Plant Registration Drive Signs Up Thousands to Vote

Continued from page 3

the area and was a good opportunity to work together with Boeing toward a common goal. The drive emphasized the importance of voting and helped educate Boeing employees on why they should be involved in the political process. So

many political actions impact Boeing, from the 7E7 to the MMA Navy order to the 767 tanker deal. We need to have all Boeing employees participating in the election process because it most definitely will impact their future."

"I expected one or two people to sign up, but we had a surprising number of members register or update their information with us," stated Mark Johnson from the Auburn plant.

"The voter registration drive proved to be a helpful service to our members and other Boeing employees. A lot of members took advantage of the opportunity to vote by mail," reported Terri Myette in Renton.

"We are pleased to be working with the IAM and SPEEA to give our employees the opportunity to register to vote," stated Bob Watt, Vice President, Government & Community Re-



L to R: Casey McLaughlin and Charles Wood help Lori Elfegeh help her voter registration form.



751 Political Assistant Ronnie Behnke (l) and Business Rep Tom Wroblewski sort through the thousands of voter registration forms received during the drive. All will be eligible to vote in the November 2 General Election.

lations, Boeing Commercial Airplanes. "We believe very much that everyone should have the opportunity to participate in the democratic process and that

when people do participate, things are better. Each person's vote counts and really does make a difference."

Delegates Deliver Increase in Strike Pay

751 delegates to the 36th Grand Lodge Convention carried a handful of resolutions that were passed at our Local Lodge meetings in hopes of getting them approved. With support from District 751 President Mark Blondin in his role on the IAM Law Committee, 751 succeeded in getting an increase in the weekly strike benefits from \$125 to \$150 per week beginning January 1, 2005. Our members had made the increase a top priority. This is the biggest lump sum increase in the strike benefits in the last 16 years.

In addition, delegates approved a resolution creating an IAMScholarship named after Roman Mayfield, our beloved 751-member who inspired so many members and others in the community. This annual scholarship will keep Roman's memory alive for years to come.

Delegates heard from a broad array of speakers throughout the convention.

Vice Presidential candidate John Edwards focused on the issues that matter most to IAM members: jobs and the cost of health care. Edwards urged the delegates to judge President Bush on his record. "During the time George Bush has been President, 5 million Americans lost their health care, 4 million Americans have gone into poverty, and 1.6 million private sector jobs have been lost," reported Edwards.

A number of different expert panels presented pertinent information to delegates on issues of top concerns.

A panel of economic experts dis-



Above: Philip Zannella (l) and Mark Blondin, members of the IAM Law Committee, review amendments to offer a recommendation to the delegates.

Photo left: Vice Presidential candidate John Edwards got a hero's welcome from IP Tom Buffenbarger and delegates to the IAM's 36th Grand Lodge Convention.

cussed ways for the IAM, and unions in general, to use their considerable leverage in capital markets to create, good, sustainable jobs in North America.

As a testament to the global economy we now live in, labor leaders from Germany, Sweden, the United Kingdom, New Zealand, Brazil, Japan, France, Switzerland, and Finland traveled to Cincinnati to be part of the largest delegation in Convention history. Their purpose: to change the free trade system that is destroying jobs, families and communities everywhere.

Former IAM International President George Kourpias detailed the challenges facing retirees, and the shortcoming with the Bush Administration's health and prescription drug policies.

For complete convention coverage, visit the website at www.iamaw.org/publications/2004



751-A Delegate Chuck Ayers speaks in favor of increasing strike pay.



L to R: 751 delegates Paul Veltkamp, Greg Campos and Spencer Burris listen to a distinguished panel of health care experts, who encouraged a single-payer universal coverage be promoted in the U.S.



L to R: Business Rep Paul Milliken, Staff Assistant Ed Rittenberg, Local 1951 President Ken Howard and Local 1123 President Mike Bratton discuss how to vote on an upcoming amendment.



Connie Dang (l) and Lucille Anderson were proud to represent Local 751-A at the Convention.

Orientation Helps Educate on Contractual Rights

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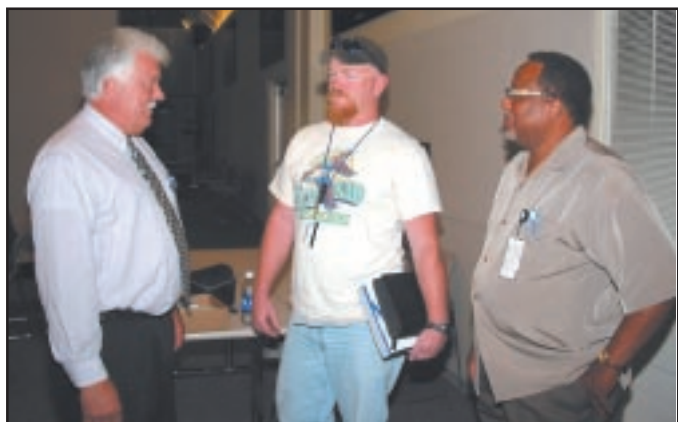
enjoys the sessions and noted, "These members see first hand the tremendous benefits of a Union contract – not to mention the extensive safety net we provided to help them during layoff. At orientation, they see that many other

payrolls are getting new hires rather than recalling laid-off workers. Hearing that, they understand our strong recall contract language gave them first right back to their Boeing job over new hires off the street."

Meeting the members face-to-face on the shop floor is important. Issues such as health care coverage, General Wage Increases, COLA Eligibility, Wage Progression Increases, Shift Preference Rights, and Sick Leave or Vacation eligibility are covered thoroughly in the orientation session. By educating members on their contractual rights as they are being recalled, we have a more informed



Business Reps Stan Johnson, Sue Palmer, Larry Brown, Paul Knebel and Emerson Hamilton welcome hourly Union members back from layoff at a recall orientation. The session helps members better understand their contractual rights and answers any questions they may have as they re-enter the Boeing workforce.



Business Reps Paul Knebel (l) and Emerson Hamilton (r) welcome Scott Escott back from layoff at a recent orientation session.

membership, which helps reduce questions to the union stewards when these members go out on the shop floor.

"We use the orientation as a sort of organizing and preventive maintenance tool. The feedback and response from these recalled members has been very positive," stated Business Rep Larry Brown.

"The orientation helps put a face on

the Union and provide more personal service. If they have a problem later, they are more likely to call the Union for help," added Business Rep Paul Knebel.

The members appreciate the information the Union provides at these sessions, the question and answer period, as well as the Union-negotiated recall benefits that returned them to the Boeing payroll.

Fairs Emphasize Safety At Work and Home

Whether you need a new pair of safety shoes, want to check your cholesterol, get screened for skin damage, test personal protective equipment, learn more about electrical power, take a quiz on safety procedures, or relax with a massage - then the area Site Safety and Wellness Fairs are for you.



At the Plant II fair, an employee gets a massage.

The variety of vendors at the booths made each fair unique and interesting to the employees attending. Shops put together creative booths to educate others on their work and safety aspects. In Renton, employees could climb into a forklift and see first-hand the limited vision of the driver, which is why others should steer well clear of the forklift path.

The IAM/Boeing Health and Safety Institute (HSI), along with the Site Safety Committees are proud to help sponsor the events.



Above: Everett HSI Site Committee member Rod Sigvartson spins the wheel for a safety question at the Everett fair



Members could purchase a new pair of safety shoes at the fair or simply look at the new styles. Above Business Rep Paul Knebel checks out a new pair of steel-toed safety shoes.



Photo left: In Renton, Bud Guier (r) explains crane load tests to Joe Stewart.

Awards Applaud Commitment to Safety

Safety is one of the most important aspects of work, yet few give it much thought. However, a group of Union members fight diligently every day to make workplace and home environments safer. These individuals make up the Union's District Safety Committee and include members from the IAM/Boeing Health and Safety Institute (HSI), site safety committees from each plant location, as well as assigned Union Business Reps and staff.

In late August, the monthly District Safety meeting honored these individuals for their service to the membership. Service awards were given to those with 5 years of service and over 10 years of service.

In addition, the Committee presented several special awards. Business Rep Jerry Shreve was honored for his years of service as a Business Rep Focal to the site committee. The Committee also presented Jim Gillan with a special award for his years on the Everett Site committee. Two other awards were read although the mem-

bers were not present: Tracy Smith was recognized for over 8 years of service on the Renton Site Committee and Rick Wenger was honored for his years on the Renton and Everett Site Committee.

Special thanks to the following, who helped prepare the food for the banquet: Jim Coats, Mark B. Johnson, Jimmy Darrah, Rick McKinney and Tony Curran.



Don Morris (l) and Mark Blondin (r) congratulate Business Rep Jerry Shreve for the many years he devoted to safety as a Business Rep focal.



D.C. Site Committee member Rocky Caldwell (l) and Auburn Site Committee member James Coats were recognized for over 10 years of service on the committee and their diligent efforts to promote safety.



Honored for 5-years on a Site Safety Committee were L to R: Dwyane Johnson, Richard Frantsvog, Gary Boulch, Rod Sigvartson and Joe Crockett.



Jim Gillan (center) was honored for his work on the Everett Site Safety Committee by District Safety Chair Don Morris (l) and District President Mark Blondin.

Tooling Tight Ro

Continued from page

Union Steward meeting continue to bring up th

Management first tr from fall protection. N wheels that was tied to rejected this idea after of our members. The th in from a vendor on a because of its obvious

Bud became frustra 16.1(b) - the imminent to perform the work u because of the immine threatened corrective a dination, Business Rep situation with several helped prevent any con form the action it need for their courageous a members they represen

Because Bud stood l



Before the platform, e 4 inch beam six feet u each bolt. Note how th

proper level. HSI, SH engine load and worke

As an HSI Site Cor his tooling group coul Campos enlisted fello Gordon Tamura to help ment gave the okay. Si members again demon the prototype platform secure around the plan

Greg noted, "My bo 'anything for safety.' engineering so the iss hourly members could a problem, can you bu

"It was a real grass who works in function basis to make sure it w



INSTITUTE

Platform Ends Slope Walk

...e 1
...gs with management, Bud and Steve would
...e issue.

...ried to get the State to exempt the process
...ext they proposed a sling with retractable
...the crane for fall protection. The Stewards
...the crane accident in Renton that killed one
...third alternative offered scaffolding brought
...a rolling platform, which was never used
...dangers.

...ated with the process and invoked Section
...d danger clause of our contract. He refused
...unless proper fall protection was provided
...ment danger it posed. When management
...ction on Bud for what they saw as insubor-
...p Sue Palmer stepped in and reviewed the
...stewards and HSI Representatives, which
...corrective action and helped get the SHEAR
...ed. Sue gives high praise to Bud and Steve
...nd just stance they took on behalf of the
...nt.

...his ground, the situation was elevated to the



...employees hanging an engine worked on a
...p while putting 350 pounds of torque on
...the ankle is twisted for balance.

...IEA and Engineering monitored the next
...d together to find a safer process.

...mmittee member, Greg Campos suggested
...ld design a platform to address the issue.
...ow tooling employees Wayne Muth and
...with the design and building once manage-
...nce tooling had no budget for materials, our
...strated their resourcefulness by completing
...n using scrap material they were able to
...t.

...ss is very supportive and has the attitude of
...He gave us approval to go ahead without
...ue could be resolved. It would be nice if
...just come to our tooling area and say this is
...ild a solution?"

...roots level project," stated Patrick Ainslie,
...al test. "We worked with tooling on a daily
...as right the first time. Normally, we don't



A true team effort delivered the new platform to make engine hangs safer. Standing on tool: Steve Morrison (l) and Bud Fink. On floor L to R: Jason Redrup, Gordon Tamura, Greg Campos, Ray Baumgardner and Roy Moore.

get to meet with tooling and provide input. Because we didn't go through engineering, it was completed faster, cost less and tooling ensured our concerns were addressed."

"We had a lot of input on how it should look in the end. When you use 350 pounds of torque on a single bolt, you need to stand on something more solid than a 4-inch balance beam," added Steve Morrison. "The conditions are even worse on the flightline when you factor in the weather and the oil that gets on their shoes. The platform should definitely be used there, as well."

Business Rep Roy Moore, who serves as the Site Safety Focal, noted, "I hope the Company will expand the platform to all airplane lines. It was surprising during the investigation of potential solutions to learn that the airlines use the same tool and have their workers walking on a 4-inch beam. Boeing should patent the platform and market it to the airlines to help with their safety programs."

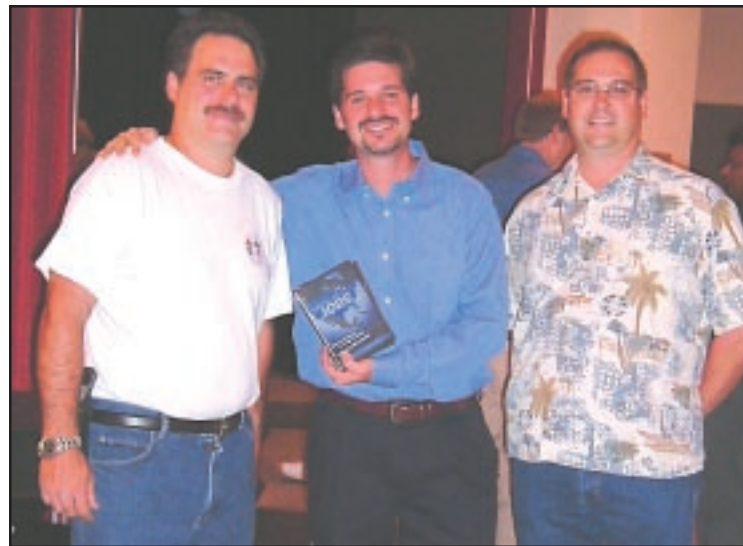
Thanks to all for their determination in making the workplace safer.



Photo above: On the new platform, members can not only walk around, but safely put the required torque on the bolts to secure the engine.



Photo Left: Those involved in designing and building the new platform meet to gather input. L to R: Sue Palmer, Steve Morrison, Mark Horton, Patrick Ainslie, Wayne Muth, Greg Campos, Rod Mesa and Gordon Tamura.



751-member Loren Guzzone (l) and Charles Craft (r) pose with film director Greg Spotts at the Northwest premier of his powerful documentary "American Jobs."

"American Jobs" Highlights Need to Preserve Jobs

More than 120 people attended the northwest premier of "American Jobs" – a powerful new documentary containing more than 60 interviews with U.S. workers whose lives were turned upside down by outsourcing. Following the premier, a panel discussion on the topic featured Owen Herrstadt, IAM Trade and Globalization Director.

The 1-hour film was produced, directed and self-financed by independent filmmaker Greg Spotts after he noticed many of his friends were losing their jobs. The hour-long film features interviews with workers in the textiles, aerospace and high-tech industries, whose jobs went overseas. In an interview with 18-year IAM member Charles Craft, the Boeing employee tells of dismantling his machinery for shipment overseas.

In addition to interviewing Craft, Spotts also interviewed 751 President Mark Blondin and 751-member Loren Guzzone. Loren attended the premier and was impressed with the film's message.

"When watching the movie I felt as if Greg was speaking for me and my fellow Union brother and sisters. He documented our worst fears with facts that just can't be denied," stated Loren Guzzone. "He also presented some hope, some solutions, and showed some people working hard to make changes for the better."

"Greg uncovered some states that actually offload the processing of their unemployment claims to India!! So companies and the government not only send our jobs out of the country, but they also send our personal information out of the country. Then, if you still have a job, they import someone to perform it," added Loren. "I could go on talking about this subject and the quality of Greg's movie for hours. I recommend that every one see this movie. After all the first step to stopping offloading is to be informed."

The film also contains historical footage of the debate in Congress leading to the creation of the North American Free Trade Agreement (NAFTA), which Spotts credits for launching the outsourcing phenomena.

Spotts said making the film showed him that while stopping outsourcing may be too difficult for politicians, there needs to be more control on how goods produced overseas have access to U.S. markets.

Visit the "American Jobs" website to learn more about the film or to order your copy on DVD – www.americanjobsfilm.com.

Supplied for the School Year



The 751 Women's Committee would like to thank everyone who contributed to the recent school supplies drive. Photo above shows supplies collected at the Seattle Union Hall. We had tremendous support from stewards, members, Joint Programs and our 751 leadership. The supplies were distributed to laid-off members through the Puget Sound Labor Agency. The drive enabled hundreds of children to get new school supplies and backpacks prior to the start of the school year. Without this generosity, many might not otherwise receive these important tools for learning.

Pitching In for Guide Dogs

Local E's first annual Horseshoe Tournament raised \$2,700 for Guide Dogs of America. Participants had fun pitching horseshoes and systematically eliminating teams to narrow the competition. Everyone was also treated to a barbecue lunch and refreshments.

Mark Little and Steve Fuller captured first place while District President Mark Blondin and Ron McGaha came in second. Business Rep Roy Moore and QTTP Administrator Don Shove took third.

The tournament proved to be the pits for Business Rep Ernie McCarthy, who struggled in the competition. His partner, Business Rep Sue Palmer, carried him through several rounds of the competition. However, after Ernie got two horseshoes stuck in the fence and broke one, they were eliminated. His performance earned him the 'broken horseshoe' award, where presenters noted perhaps if his horseshoe had been 'Made in America,' it wouldn't have broken like the one

'Made in China.'

Special thanks to the following sponsors: District 751, District 160, Local F, Local C, Everett Business Reps, and QTTP. Volunteers ensured the event ran smoothly. Thanks to the Walt Carrel family, Kathi Meddaugh, Howard Riser for set up and tear down, Dave Brueher for cooking, Ronnie Behnke for cooking and taking photographs, Ron Bradley for helping in the pits, Ira Carterman, and Local F for food and drink donations, Jerry Shreve for assisting with the raffle, and Kathy Duran for the flyers and sponsor signs.

Local C Member Bill Hetrick won the digital camera in the raffle while 751 Accountant Gerald Abhold won the cell phone. Thanks to all who took part and volunteered to make the tournament a fun day for all.



Jess Carterman prepares to pitch his next horseshoe.



Larry Brown takes aim for his next toss.



Mark Blondin lands a ringer that helped his team finish second.



Don Morris plans his next toss.



Above: Dan Meddaugh (r) gave Bill Hetrick the digital camera he won.



Don Shove (far left) and Roy Moore (far right) comprised the third place team. Ron McGaha (2nd from left) and Mark Blondin (second from right) came in second. While Steve Fuller and Mark Little (center) captured first place in the tournament.



Photo right: Ronnie Behnke (l) and Ron Bradley presented Ernie McCarthy the "Broken Horseshoe Award" to recognize his unique performance.

Photo Left: Dan Meddaugh(r) presents Guide Dogs of America with a check for \$2,700 from the event.



Berland to Head Trades Council

Local 1123 Union Steward John Berland has been elected President of the Columbia Basin Trades Council (CBTC). The CBTC is the sole representative of 150 working men and women employed at Grand Coulee Dam and is an affiliation of six different Unions. The CBTC handles negotiations for those represented workers at Grand Coulee.

For the past three years, Berland served as Vice President of CBTC and as an Executive Board member two years before.

751 Business Representative Paul Milliken joins Berland on the CBTC as an Executive Board member.

Accepting the Oath of Office

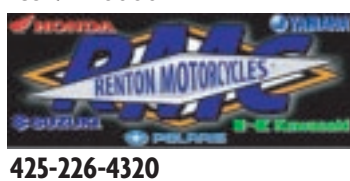


Local A Vice President Tony Perry (r) accepts the oath of office from Business Rep Stan Johnson from a recent Local A meeting.

Thanks to Steel & Wheel Sponsors

Special thanks to the following for their support of the First Annual Bill Baker Memorial Steel & Wheel Show. Members can help by patronizing their business.

- **Horton Restorations** - (206-662-7469) show quality restoration of post-WWII articles. Body repair & fabrication, fiberglass repair, concours paint & assembly. Brian Nordby Randall Fehr Stephen Clapsaddle Terry Forland
- **1-Stop Kustomz** (custom body & paint work), 1033 Ave. D, Suite C, Snohomish 866-672-3015
- **Everett Silvertips**, 425-252-5100
- **Service Printing**, 206-283-6800
- **Motorcycle Works of Renton**, 425-226-2928
- **Yankee Grill & Roaster**, 1 South Grady Way, Renton
- **Grand Central Casino**, 14040 Interurban Ave. S., Tukwila
- **Enumclaw Trophy**, 800-825-6110
- **Robert Anderson**
- **Linda Naden**
- **John Rinehart**, 206-467-6700
- **IAM/Boeing Joint Programs**
- **David Campbell**, 206-285-2828
- **Amazing Reflections**, 253-984-9304
- **Washington Machinists Council**



RETIREMENT NEWS

September Retiree Minutes

by Mary Wood,
Retired Club Secretary

At the September 13th business meeting, Al Wydick called the meeting to order at 11 a.m.

Roll Call of Officers: All officers were present.

Installation of New Officers: Ruth Render was sworn in as Trustee and Leroy Miller took the oath for Sergeant-at-Arms.

Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

Business Rep Report: Business Rep Ray Baumgardner talked about the importance of getting seniors to vote in both the September 14 Primary Election and the November 2nd General Election. Ray also informed the retired club they would be eligible to vote in the upcoming Union elections in October.

Secretary-Treasurer's Report: Bruce Spalding reported the Union will sponsor a lunch for retirees and visitors who attend the Retired Club Meeting on October 11th. George Kourpias, President of the Alliance for Retired Americans, will be the featured speaker.

Health & Welfare: A moment of silence for the following members who

have passed away: Douglas Brose, Roberta Buchmann, John Burlson, Albert Donner, Lee Farmer, Kenneth Finney, Catherine Franklin, Earl Gardner, Wesley Hanson, Donald Keesler, Roy Knudson, Hilda Kolowinski, Clarence Love, James McClory, Orpha Murdoch, Frank Neal, Marian Nesbitt, Jewell Pease, Joseph Porter, Carl Ritcheson, Jeffrey Rogala, Marian Witt. Sympathy cards were sent to the families.

Calendar of Events:
Oct. 4 Bingo
Oct. 11 Bus Meeting - Kourpias Speaks
Oct. 18 Bingo
Oct. 25 Octoberfest

Good and Welfare: Tom Finnegan spoke on the upcoming Union elections in October and noted he is a candidate for District Council.

Gene Hoglund spoke on the Alaskan Way Viaduct proposal. Gene represents "Citizens for an Elevated Solution" – a group that supports rebuilding the Alaska Way Viaduct rather than building a tunnel. The tunnel would cost billions more than simply rebuilding the viaduct. Only the rebuild has the same capacity for freight mobility for industry and jobs. "People say by a ratio of 25 to one, do not replace the viaduct with a tunnel." -- Seattle PI July 10.

Gene added Federal and State transportation funds should not be used in an unfair process that takes away from the people of Seattle, the much-loved SCENIC corridor, our Alaska Way Viaduct and replace it with a tunnel that will not be as safe to drive as the viaduct.

If we stand to-



Retired Club President Al Wydick (l) administers the oath of office to Sergeant-at-Arms Leroy Miller and Trustee Ruth Render.

gether, our voices will be heard, these petitions are just a start. Sign a petition, talk to you legislator and say no tax dollars for a tunnel. Petitions are available by calling Gene Hoglund at 206-378-0722. (Gene was an active member of Retirees on the Line during the 1995 strike).

John Guevarra reported on a column by Molly Ivins in the September 13 Seattle Times. The column reminded people when they vote on the President of the United States, they are in effect also voting for about 1,500 people the president appoints to various important positions that actually run things in government. Some examples she cited are:

- Officials at the Environmental Protection Agency who think it's a good idea to allow more arsenic in the water.
- Justice Department lawyers that believe torture is okay during interrogations.
- Opposing the 9-11 Commission. First, to deny it adequate funding, then refuse to provide it with critical documents, then oppose an extension of its deadline, then refuse to allow the com-

mission access to prisoners who played key roles in the attack, then try to stop Condoleezza Rice from testifying, then refuse to have the President testify under oath?

- When a new administration comes into office with a huge budget surplus and then blows it all on tax cuts that benefit the very rich, should it be retained?

Ivins ended her column saying: "Forget Bush – the

people around him are a complete disaster. John Kerry will basically rehire the Clinton team." John encouraged everyone to support Kerry in the upcoming elections and volunteer their time.

Unfinished & New Business: None.
Birthdays & Anniversaries: The Club celebrated the following September birthdays: Gene Hoglund, Duane Porter, Leroy Miller, Louise Burns, Helen Pompeo, Paul Staley, Bill Holayter, Chris Holm, Ruth Render, Al Menke. September anniversaries included: Wanda and Lyle Lacey, 43 years.

Adjournment: Adjourned at noon.



Those attending the Monday Retired Club meeting at the Seattle Hall are treated to a free lunch at noon.

Retirees

Congratulations to the following members who retired from Boeing:

- Lewis R. Atteberry
- Jimmie N. Berg
- Dorothy H. Birchard
- Paul L. Birchard, Sr.
- Wilbur Brown, Jr.
- Raymond G. Childs
- James D. Clark
- William E. Cooper
- Bruce A. Cromoga
- Errice Cunningham
- Anthony J. Feist, Jr.
- Michael E. Gillett
- Carl D. Huss
- Carl Kallgren
- Gary H. Lockhart
- Edgar Magee
- John R. Olsen
- Gary E. Potter
- Zerl B. Price
- Marvin L. Rich
- Gloria M. Serrano
- Richard C. Smith
- Tim J. Smith
- Joseph G. Toth
- Ruben I. Velez
- William C. Wilder
- Larry M. Wilson

Mark Your Calendars

All retirees are encouraged to attend the October 11th Retired Club meeting. George Kourpias, President of the Alliance for Retired Americans and retired IAM International President, will address those present and provide an update on senior issues. Plan to attend this Retired Club Meeting!



WHO: George Kourpias
WHEN: Monday, October 11 at 11 a.m.

WHERE: Seattle Union Hall (9135 15th Pl. S.)

Free lunch will follow the meeting! Watch for your invitation in the mail!

We Must Elect Kerry Election in November

by Carl Schwartz,
Retiree Legislative Chair

Most of us here have probably already voted in the Primary Election by absentee ballot. We are aware that the really serious campaigning will now continue through the General Election on November 2nd. What we need to do is to support our Union-endorsed candidates as much as we possibly can – financially as much as possible, volunteering for the various campaigns, speaking up to family and friends.

Our Union endorsed John Kerry for President based upon his stance on the issues that impact us all – as retirees, as working families, as citizens and members of our community. Just a few points:

- Kerry would reverse Bush's cut in the top tax bracket (those making over \$200,000 income), but keep tax breaks for working families. This would put our national economic structure back on track.



To protect Social Security, we must elect John Kerry.

Kerry supports new technologies to reduce our dependence on foreign oil. Kerry, with a Democratic Congress, would establish health care as a right – not a privilege. He supports an increase in the national minimum wage AND the right of workers to organize and bargain collectively.

Kerry has consistently opposed any proposal to cut benefits to take money out

of the Social Security system. He will not sign any new trade agreements with countries that do not agree to improve labor and environmental standards.

Kerry will seek a return to international cooperation and shared responsibility in the fight against terrorism and in ending the Iraq war. He would strengthen and improve the regular military forces and reduce the "back door draft" of National Guard and Reserve people.

John Kerry has the knowledge, experience and integrity to provide strong and clear leadership to our nation in meeting international problems and resolving domestic difficulties. He has the ability to work with people from all parts of our country, from every walk of life. He is a positive choice for seniors, for working people and all Americans.

I urge us all to join in the work – and work it is – to support and elect John Kerry as President of the United States.

FREE WANT ADS FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

WANTED - CANOPY that is complete, 48 inches tall or taller that fits F150 Ford. For a very low price or free. 253-839-7933

WANTED - BOTH TAIL LIGHTS - 1986 or later 240DL station wagon and passenger-side mirror. 425-255-4211

LIKE NEW - Silver-gray canopy fits Dodge Dakota short bed. Carpeted. Used to carry husband's wheelchair and fishing gear. Have receipt. Paid \$1657.02. Will sell for \$1K (in garage). 253-638-8725

EMERGENCY SPARE TIRE - 90D16 including rim and leather cover \$10. 425-255-7963 or 425-226-1760

RADIAL TIRE SECURITY CHAINS - Fits SAL Class S auto. New and still in box. Retail for \$83 - yours for only \$15. 425-255-7963 or 425-226-1760

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

1977 30' REINELL - twin Chevy power. 11' beam, fly bridge with 2 station controls. Stove, refrigerator, hot water tank. Everett, WA. Cover moorage with boat \$21K OBO or trade for pickup truck or Harley Davidson. 206-799-1183 or 425-742-6997

CLASSIC WOODEN CRUISER - 38 ft Shain Monk, 1953, single Chrysler engine - straight 8, 150 gal fuel tank, 100 gal hot/cold fresh water, 4-pc bath, sleeps 4-6 \$36,500. 253-566-1530

1953 7.5 HPEVINRUDE - O/B motor, short shaft, good running \$95. 425-255-1804

1974 FIBERFORM - 24 ft, very good shape. Everything works well. Just needs TLC. Lots of extras! \$6K. Call Jay for details. 206-372-9651

1990 ARIMA BOAT - EZ-load trailer, 17 ft Sea Ranger, cuddy cabin. 90 HP Merc. engine with low hours \$8500. 206-772-1053

15' BOAT - BELL BOY with 70 HP and not many hours, depth & fish finder, down rigger, trailer, canvas cover \$1995 OBO. 206-244-7948

BEAUTIFUL CEDAR STRIP CANOE - oak trim, 18.5 ft long, held two adults, 2 children, Siberian husky and week of camping equipment. \$3K OBO. For photo, email rwalling@greatnorthern.net. 360-652-2693

UPHOLSTERY FOAM - For all your upholstery and foam needs. Mention this ad! 253-539-8332 or 206-551-4701

SCOOTER AND MORE - Electric, gas, and mobility. Vary in size, watts and volts. Several colors. Folds down. Fun for all ages. Parts and service. 206-542-0104

FREE MARINE INSURANCE ANALYSIS - is coverage for boat and liability adequate? Let's take a look! No obligations. Call Randy at 425-330-9558 or rlaswell@farmersagent.com

COTTAGE INDUSTRIES

FREE INSURANCE COUNSELING for IAM members - Paying too much? Underinsured? Overinsured? Let's look! No obligations! Call Randy 425-330-9558 or rlaswell@farmersagent.com

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

PRESSURE WASHING - sidewalks, curbs, mobile homes. Support "Youth at Risk" at New Direction Center. Call Don or Pastor Johnny 253-437-5191

PROFESSIONAL LAWN SURVEYOR. Topographic survey and mapping, boundary surveys and adjustment, construction surveys. Call 425-299-1739 or email ricvaisv@juno.com

ATTENTION TO AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
October 8th**

ELECTRONICS & ENTERTAINMENT

PIANO - Spinnet. Best offer. Call Tues/Wed 1-4 PM; Sun 2-5 PM. 206-242-2635

SCOOTER AND MORE - Electric, gas, and mobility. Vary in size, watts and volts. Several colors. Folds down. Fun for all ages. Parts and service. 206-542-0104

HEATH KIT SIGNAL GENERATOR - Model 1G102. Assembled \$12.50. 206-722-5746

HEATH KIT V.T.V.M. - Model 1M-11. Assembled \$10. 206-722-5746

TENOR SAX - Selmer, USA. Excellent condition \$1850. 425-255-1184

LOWERY ORGAN - Lift-up bench, bi-level, keyboard, tempo selects, Leslie speakers. Must see to appreciate. Mint condition. Beautiful wood \$495. 425-255-7963 and 425-226-1760

DIGITAL HEWLETT PACKARD - 210 Photosmart camera with 128 MB (+100 pictures) and software. Works fine \$50 OBO. 253-845-0119 or 253-677-7325

FURNITURE AND APPLIANCES

WANTED - Mobile home-approved woodstove. Also chainsaw. 425-432-9741

DAVENPORT - wicker/rattan. Plush seat cushions and wide, sweeping arms. Natural wicker is handwoven. Almost new. Beautiful. Sacrifice \$525. 425-255-7963 or 425-226-1760

UPHOLSTERY FOAM - For all your upholstery and foam needs. Mention this ad! 253-539-8332 or 206-551-4701

USED RETAIL RECEPTION STATION - shampoo stations, salon styling stations with mirrors, folding chairs. All cash, prices vary. Decent condition. E-photos available. Kent West Hill. 253-854-6592

ANTIQUe BRASS BED - Full-size \$350. 425-277-2941

IPAY CASH NOW FOR USED DISH NETWORK and Direct TV receivers and access cards. Call Larry 206-362-7749

2-DRAWER METAL FILING CABINET - with keys. Black. New \$15. 425-255-7963 or 425-226-1760

DINETTE TABLE - with extra leaf. Oak. 6 upholstered chairs. Looks like new \$80. 425-255-7963 or 425-226-1760

ADJUSTABLE ELECTRIC BED - wireless remote, twin, vibrator, bookshelf headboard. Perfect condition \$300. 425-255-7963 or 425-226-1760

DUAL RECLINING LOVE SOFA - with center arm. Excellent condition \$75 in Renton. 425-255-7963 or 425-226-1760

HOUSING

FOR RENT - Renton Highlands s/s duplex, 1 BDRM, garbage, water, sewer, ample storage and private parking on dead-end near RVTL, easy access to 405. \$540. 425-235-0373

FLEETWOOD - 14X70 with tip out, LR15X20, 2 BDRM, new paint inside and out. In park on Cedar River in Maple Valley \$25K. 425-226-3976

FREE PROFESSIONAL ANALYSIS of the insurance plan that protects your biggest investment. Do you know your policy? Let's look! No obligations. Call Randy 425-330-9558 or rlaswell@farmersagent.com

MISCELLANEOUS

WANTED - FREE to low-cost upright frost-free FREEZER in good working condition. Elderly retired 751 lady. I live in South SnoCounty. Thank you. 425-778-0049

UPHOLSTERY FOAM - For all your upholstery and foam needs. Mention this ad! 253-539-8332 or 206-551-4701

SCOOTER AND MORE - Electric, gas, and mobility. Vary in size, watts and volts. Several colors. Folds down. Fun for all ages. Parts and service. 206-542-0104

90-GALLON AQUARIUM - 48"x18"x24" high with filtration system, heater, gravel, and base. \$100 OBO. 253-845-0119

FIREWOOD - one-half cords \$40 (7 available). Mostly dry alderwood logs. Easy access for your pickup. 12602 SE Petrovsky Rd in Renton. 425-226-9308

ESTATE SALE - 16' Arrow glass boat, 80 HP Johnson and galvanized EZ-load trailer \$500 OBO. Tools - table saws, band saw, planer, jointer, routers, sanders, fishing gear, teak wood & miscellaneous items. 253-862-9682

BATHROOM WINDOW - 36" x 36" vinyl, sealed, insulated glass with screen \$75. 425-255-1184

BRAND NEW WESTERN BOOTS - size 8.5 for \$15. New hand-made shirts \$4 each size large. Call 425-776-7091

3 UNPAINTED LATTICE - 4' x 8' \$5 each. 425-255-7963 or 425-226-1760

50 PLUS - porcelain doll molds and Skutt Electric kiln, Model 818-240 \$950 OBO. 253-833-9459

CONTOUR CHAIR with electric vibrator & heat. Needs new cord. Rose color upholstery. Will sell for \$100 obo. Also have 2 antique dolls. 206-870-1506

JOHN DEERE 550 - turbo diesel dozer, new undercarriage \$13K OBO. 1950 Allis Chalmers tractor, loader 3-point hitch \$3500 OBO. 360-652-5941

KENNEDY TOOL KIT - with some aircraft tools \$75. Magnavox radio console \$15. Assorted garden tools \$5 to \$10. Two typewriters \$15 for both. 206-935-6535

SINGER SLANT-O-MATIC 500 - with cabinet \$250. Miscellaneous tools, 10-speed bike \$75 OBO. Cash only, no checks. 425-255-2999

LEG AND ARM EXERCISER - \$50. 2 small kitchen tables \$15 each. Good working refrigerator \$150. BRAND NEW and never used gas stovetop and fan \$300. 21' BAYLINER boat and engine \$7K. 206-772-1752

VINTAGE EARRINGS - from 1950's and 1960's. Screw-on and clip. Wonderful condition and unusual. Must see to appreciate. \$1 to \$3. Over 100 pairs. 425-255-7963 or 425-226-1760

TEDDY BEAR COLLECTION - perfect for the coming holidays. Reasonable. Call for details 425-255-7963 or 425-226-1760

HANDCRAFTED, HAND-PAINTED LAMP - key switch operates 3-way lighting. Old. Metal framework has antique brass finish. Each globe has floral design. Very old. Clear chimney \$55. 425-255-7963 or 425-226-1760

MICKEY and MINNIE MOUSE - 36". Perfect condition \$40 for set. 425-255-7963 or 425-226-1760

WHITE VINYL WINDOW - new decorative grids 24"x24". Renton \$10. 425-255-7963 or 425-226-1760

PLYWOOD LUMBER - 4' x 8' \$10 each. Molding, black water pipe. All items new. Make offer. 425-255-7963 or 425-226-1760

AVON OLD COLLECTABLES - some never opened. \$2 to \$5. 425-255-7963 or 425-226-1760

COOKBOOK COLLECTION - 1950's & 1960's. Five books \$10. You'll get hours of pleasure from these recipes. 425-255-7963 or 425-226-1760

JIM BEAM BOTTLES - collection. Call for details. 425-255-7963 or 425-226-1760

PROPERTY

HILO HAWAIIAN LOT - 1 acre. Hawaiian Paradise Park. Cash or terms \$60K. Also CAMANO ISLAND lot - walk to golf course, 1.3 acre \$120K. Buyer has to verify size. Close to Stanwood and I-5. 253-804-0885

- | | | | |
|--------------------|-------------------------------------|----------------------------------------|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
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Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

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Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is October 8th!

VACANT LAND – 12100 Reiner Road, Sultan 98272. Nice 5-acre parcel with level building pad near paved street \$70K. 425-455-206

SELL OR TRADE – 39.9 acres undeveloped land, Hoodoo Valley area in Idaho. Borders two sides by National forest land. Contact Alice 425-745-3228

CEMETERY PLOTS – 2 side-by-side in Washington Memorial in the Garden of Light – upper cemetery. \$5200 for both. 425-747-5437 Call after 5 PM

CEMETERY PLOTS – 3 side-by-side in Floral Hills. Regular price \$5400; will sell for \$1800. Contact Wayne at Weeder35@aol.com

CEMETERY PLOT SINGLE PLOT – Washington Memorial – Sundial garden, easy access. Regular price \$2700 will sell for \$1700. 253-735-1119 leave message

CEMETERY PLOTS – 4 side-by-side in Greenwood in Renton. In Azalea garden. \$1,800 each or \$7K for all. 425-255-1184

CEMETERY PLOTS – Washington Memorial – 2 plots at Garden of Sundial. Moved – must sell. \$3500 for both OBO. 253-569-0596

FREE INSURANCE ANALYSIS – of your real property. Are you fully covered for liability and catastrophe? Let's look! No obligation. Call Randy 425-330-9558 or rlaswell@farmersagent.com

RECREATIONAL MEMBERSHIP

PERIMETER lot on greenbelt in Lake Connor Park (27B3). Includes 1993 40' park trailer with 2 tip outs. New 10x12 shed and 10x40 deck. N/S and N/P \$23K. 425-239-7288

THOUSAND TRAILS and Resort Parks Intl – take over membership and processing fee for transfer. Retired to NM and can't use. Call 505-526-9599 if interested.

RECREATIONAL VEHICLES

1977 21' MINNIE WINNIE DODGE 360 – sleeps 6, new rear tires. Runs great and ready to go! Asking \$3500. 360-893-6428

1982 SPORTS COACH – Cross Country 26' Class A. 65K miles, Chev 454 with headers, 4.0 W.Gen, 2 A/Cs, sleeps 4. Near-new tires, excellent cond. Ready to go. Microwave and TV. Been garaged \$6900. 360-249-4432

1995 TRAVEL TRAILER SC – Terry model 22LU, A/C, awning, microwave, stereo, sleeps 6. Good condition \$6500 OBO.

'98 ITASCA CLASS A – 33' 460 V8, 24K miles, jacks, rear monitor, TV, VCR, DVD, SAT system, Queen bed, 4K Gen set. Many more accessories. Health forces sale. \$44,500 OBO in Boise, ID. 208-466-3837 or 208-484-8820

SCOOTERS AND MORE – Electric, gas, and mobility. Vary in size, watts and volts. Several colors. Folds down. Fun for all ages. Parts and service. 206-542-0104

FREE ANALYSIS of your RV insurance plan – Are you really protected well? Let's look. No obligations. Call Randy at 425-330-9558 or rlaswell@farmersagent.com

250 HONDA ELITE – Automatic, highway legal, low mileage (650), black beauty. Looks like it just came out of a showroom \$1K. Renton/Bellevue area. 425-255-7963 or 425-226-1760

2004 CRF, 450 low hours, good shape, \$3,500. 253-735-057

CAMPER/TRAILER water pump. ShurFlo Model 206-213, 12 volts D/C, 2.8 GPM. \$35 new and unused. 206-722-5746

SPORTING GOODS

SAVAGE 250. 3000 Lever action. 7mm \$250. Chilpan Mauer custom w/Baush and Lomb 2.5-8 scope \$600. Remington .22 cal pump rifle, tubular feed \$225. 206-528-2925

2 PROSPECTOR GOLD PANS – 14' solid copper. Unused \$15. 206-722-5746

1946 CASE S FARM TRACTOR – ground up documented restoration including new rubber and manuals. Ready for show \$2900 OBO. 425-235-0373

TOOLS

8" RADIAL ARM SAW – \$50. Truck winch – new \$50. 206-244-4707

DRILL BIT SHARPENER – for use with bench grinder. New and unused \$6. 206-722-5746

VEHICLES

1955 CHEVY BELAIR – 4-door. Has been restored. Excellent condition inside and out. Runs and drives great. Asking \$12,500 OBO. 253-927-3510

1970 3-QTR TON GMC PU – 126K miles, excellent shape, 396 eng, auto trans, canopy goes with it \$2950. 253-939-1817

1975 FORD E-100 CARGO VAN – some assembly required \$100. 425-277-6382

1978 3-QTR UTILITY TRUCK – 92K miles, tranny overhauled, new fuel tank, carrying rack, and lots more. Very good condition. Must see \$3,250 neg. 425-226-2506

1983 FORD MUSTANG – 3.8, automatic, white, convertible, white leather interior, rebuilt engine and carb, new battery, new catalytic converter \$3500 OBO. 425-413-1128

1987 CHEV EL CAMINO – most options. Second owner, all original. Excellent condition, 105K miles \$4,500. 701-477-0624

1988 OLDSMOBILE DELTA 88 – AM/FM stereo, AT, AC, cruise, 3.8L, V6, 62K actual miles. Good paint, rubber, and upholstery. Clean, dependable car. \$1500. 253-874-4396

1993 VANDURA CONVERSION VAN – plush and in good shape. Purple, silver and black \$3900. 509-476-2505

1994 FORD THUNDERBIRD – runs great, recently serviced, 4.6 V8 automatic, CD changer, sunroof, power 8-way both front seats. Power steering \$4K OBO. Leave message 206-214-5277

1996 ACURA – 2.5 TL, white, taupe leather interior, sunroof, elec seats loaded, excellent condition. \$8K OBO. 425-413-1128

1998 DODGE 3 QTR TON MAGNUM V-10 4x4 – Bought new and babied. Camper and tow package with 30K miles. Wired for elect brakes, cab over, camper and 5th wheel. If you need a towing rig, this is it. Auto trans \$21K. 360-249-4432

FREE ANALYSIS and comparison of your auto insurance plan. Does your coverage suit your needs? Let's look. No obligations. Call Randy 425-330-9558 or rlaswell@farmersagent.com

'95 MUSTANG 3.8 V-6, new tires, new brakes, good running car. Daughter wants a new car. \$2,500 obo. 253-735-0577

2004 CRF, 450 low hours, good shape, \$3,500. 253-735-0577

Murphy Chips in Big for Guide Dogs



Vennie Murphy (second from left) was proud to have raised the most money for the Local C Golf Tournament to benefit Guide Dogs of America. Vennie collected \$1,959.75 in pledges. He was recently honored at a Local C meeting and was presented with a certificate of recognition. L to R: District Spender Mark Blondin, Vennie Murphy, and Tournament Co-Chairs Spencer Graham, Tony Curran and Mark Johnson.

Accepting the Oath of Office



Business Representative Jerry Shreve (l) administers the oath of office to Local E Audit Donna Knowles-Sperry.

United States Postal Service

Statement of Ownership, Management, and Circulation

1. Publication Title District 751 Aero Mechanic		2. Publication Number 0 8 9 4 - 7 8 6 4		3. Filing Date September 20, 2004	
4. Issue Frequency Monthly, except bimonthly Dec/Jan		5. Number of Issues Published Annually 11		6. Annual Subscription Price \$3.50 of annual dues for 1 year subscription, \$4 for non-members	
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4) Aerospace Machinists Industrial District Lodge 751 9125 15th Place South, Seattle, WA 98108				Contact Person Connie Kelliher Telephone 206-764-0343	
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) Aerospace Machinists Industrial District Lodge 751 9125 15th Place South, Seattle, WA 98108					
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank)					
Publisher (Name and complete mailing address) Aerospace Machinists Industrial District Lodge 751 9125 15th Place South, Seattle, WA 98108					
Editor (Name and complete mailing address) Connie Kelliher, Editor 9125 15th Place South, Seattle, WA 98108					
Managing Editor (Name and complete mailing address) Same as above.					
10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)					
Full Name Aerospace Machinists Industrial District Lodge 751		Complete Mailing Address 9125 15th Place South Seattle, WA 98108			
11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box <input checked="" type="checkbox"/> None					
Full Name		Complete Mailing Address			
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months <input type="checkbox"/> Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)					
13. Publication Title District 751 Aero Mechanic		14. Issue Date for Circulation Data Below Sept. 2003 – Aug. 2004 August 2004			
15. Extent and Nature of Circulation		Average No. Copies Each Issue During Preceding 12 Months		No. Copies of Single Issue Published Nearest to Filing Date	
a. Total Number of Copies (Net press run)		27,321		26,173	
b. Paid and/or Requested Circulation					
(1) Paid/Requested Outside-County Mail Subscriptions Stated on Form 3541. (Include advertiser's proof and exchange copies)		17,117		16,042	
(2) Paid In-County Subscriptions Stated on Form 3541 (Include advertiser's proof and exchange copies)					
(3) Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Non-USPS Paid Distribution					
(4) Other Classes Mailed Through the USPS					
c. Total Paid and/or Requested Circulation (Sum of 15b. (1), (2), (3), and (4))		17,117		16,042	
d. Free Distribution by Mail (Samples, complimentary, and other free)					
(1) Outside-County as Stated on Form 3541		9,004		8,931	
(2) In-County as Stated on Form 3541					
(3) Other Classes Mailed Through the USPS					
e. Free Distribution Outside the Mail (Carriers or other means)					
f. Total Free Distribution (Sum of 15d. and 15e.)		9,004		8,931	
g. Total Distribution (Sum of 15c. and 15f.)		26,121		24,973	
h. Copies not Distributed		1,200		1,200	
i. Total (Sum of 15g. and 15h.)		27,321		26,173	
j. Percent Paid and/or Requested Circulation (15c. divided by 15i. times 100)		65.5%		64.2%	
16. Publication of Statement of Ownership <input checked="" type="checkbox"/> Publication required. Will be printed in the October 2004 issue of this publication. <input type="checkbox"/> Publication not required.					
17. Signature and Title of Editor, Publisher, Business Manager, or Owner Connie Kelliher, Editor				Date 9/20/04	

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

Member Brings Others a Breath of Fresh Air

Like many other members, Karry Friendly found himself facing layoff after over 16 years at the Company. With five kids at home, he worried about how to provide for his family, but his creativity and ambition, as well as his religious faith, delivered an exciting new venture. Since leaving Boeing in April of this year, he has embarked on a new career that not only provides a decent living, it has improved the health of his family.

Karry and his wife, Christina, are now independent dealers/owners of E.P. Air Quality Living Systems (an independent dealer of Ecoquest International). Together, they sell air purifiers that remove harmful bacteria from homes and offices. Their enthusiasm for the products is obvious, as they are anxious to share the benefits with others. Their products have been awarded Certified Space Technology status by NASA, which is a huge credential for their business right now.

Karry's youngest son, Seth, has chronic asthma and suffered frequent attacks. In their search to find a product to help Seth, they stumbled upon the Ecoquest products. They purchased the product and within two days of having it in their home, their son's health had greatly improved. Beyond relieving allergies and helping them breathe easier, they found it also clears up eczema.

Karry noted with pride, "We offer the

best air purifier on the market. It dramatically improves indoor air quality. Yet our state-of-the-art technology does much more than just purify the air. It is a home cleaning system that goes beyond the air and sanitizes surfaces throughout the house. It's scary when you begin to research the various bacteria and germs that live in our homes."

While most people weather seal their home to make it more energy efficient, they give little thought to how that affects the indoor air quality. Basically, they have sealed the contaminants, bacteria and other chemicals into the home - making it even more important to have

the FreshAir purifier.

How does it work? The unit uses a proprietary blend of technologies that naturally charges ions to purify indoor air, much like how a thunderstorm cleans the air outside. In addition, the purifier not only sanitizes the air, but cleans surfaces and crevices in the home, as well. It is more effective than other products because the air does not have to travel to the purifier.

Karry explained why only independent dealers have the product, "Retailers do not sell this type of technology. Other products use air filters that require the air to be sucked into the unit. You have to change filters and wonder what happens to the air far away from the unit. This is an exciting product that can help us lead a healthier life. What could be more important?"



Visit www.freshairliving.com/friendly. The password to enter the site is g-u-e-s-t or call 425-355-4611



Laid-off member Karry Friendly (standing far right) explains to Business Rep Jackie Boschok how his air purifiers (endorsed by NASA) helped improve the health of his five kids. His youngest son, who has chronic asthma, has not taken medication since placing the unit in their home. Karry and his wife Christina are independent dealers of Ecoquest International.

Yet customers don't have to take Karry's word for it. Independent research concluded the ECOTECH process is the only technology on the market scientifically proven to be 99.99% effective on harmful bacteria such as salmonella, staph, E. Coli and Candida.

Karry is a firm believer in the product and has convinced others of its merits. Beyond just marketing to individuals, he has landed a contract with a prominent builder of condominiums and apartments complexes such as Mastro Properties out of Seattle and Design Consultants in Mukilteo. He has met with Studio Plus

and Extended Stay Hotels to explore putting the purifiers in their rooms. In addition, he has also been talking with other companies such as MJM Fantasy Sports, the Seattle Seahawks, Avalon Communities and also Bally's Hotel in Las Vegas.

Even if Karry is recalled to Boeing, he will continue to market this product that has made such an impact on his family. For more information on the product, visit www.freshairliving.com/friendly the password to enter the site is g-u-e-s-t or call 425-355-4611.

Union Action Keeps Gate Construction in Hourly Hands

This spring, employees in Renton will have better access to the Cedar River Trail from the northwest side of the plant, courtesy of a new gate our facilities members will install. Without action and creative thinking from the Union members on the Facilities Subcontracting Committee, the gate would have been done by a contractor.

Initially, management had slated to have a vendor construct the new gate. When the Union members on the Facilities/Maintenance Subcontracting Committee learned of the plan to outsource, they looked for alternatives that not only kept our members performing the work, but was also more cost effective.

This gate construction is just one of the many examples where the Union side of the committee has offered alternatives that resulted in work staying in-house. The committee meets weekly with the goal of keeping as much work as possible in the hands of our members.

Operations requested a gate in the fence so employees could enjoy the adjacent park (much like the one on the east side of the Renton plant that connects to Gene Coulon Park). Operations proposed using a vendor on the project so

that the gate could be installed this winter. After reviewing the plans, members pointed out it was much more economical to install the gate in the spring. Constructing the gate during the winter months would be more costly because of trenching and dewatering necessary to accommodate electrical lines that are needed to meter the gate.

Business Rep Larry Brown took on the task of presenting the case to Renton Vice President Carolyn Corvi. He pointed out the cost savings that would be realized by delaying the gate construction. In addition, he noted, use of the park would be minimal during the winter because of weather conditions.

Corvi agreed with the assessment and ensured the work will now be done in the spring by our members.

751 Steward Tom Staples, who helped put together estimates on the gate, stated, "The total project involves about 620 hours of work. Our goal is to keep our members performing as much facilities/maintenance work as possible. Simply by delaying the project, we were able to allow our members to do the work and to

save Boeing money. Without our committee, alternatives would never be considered and the work would just be given to vendors."



L to R: Facilities members Tom Staples and Lee Gotti, along with Business Rep Larry Brown, worked together to ensure our members will build a new gate to allow employees access to the Cedar River Trail. Initially, it was scheduled to be done by vendors.



For a fine selection of holiday gifts, go to: www.shopunionmade.org

Union Label & Service Trades Dept., AFL-CIO

Web Site Features Union Made Goods

The Union Label went digital in September with a new web site offering shoppers an array of union-made gifts, from clothing and chocolates to computers, games and greeting cards.

The website, www.shopunionmade.org, launched on the eve of the fall and winter holidays, when shoppers will spend an estimated \$1 trillion on gifts, food, drinks and other seasonal items, explained Matt Bates, Secretary-Treasurer of the AFL-CIO Union Label & Service Trades Department. The all-union shopping site, however, will be a year-round operation because that is what consumers demand, he added.

"Shoppers spent \$56 billion in Internet sales last year, and on-line spending is doubling every two to three years. Everyday we receive emails and calls from people who want to support good jobs by buying union-made goods and services. The web site will reach millions of people, 24 hours a day, with a quick convenient way to shop union," Bates said.

"The public is ready for this. People have seen millions of good jobs disappear and they are looking for ways to take a stand and make a difference," he added.

The AFL-CIO will target the peak of the holiday shopping season by promoting "Buy Union Week," November 26 through December 5.