



DISTRICT 751

AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

80

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This Auto Recall Is Good News

Members working in the vehicle maintenance shop got good news – nearly a third of the 27 members that were laid-off got recall notices in early September. The members were thrilled to be back on the Boeing payroll.

751 member Mike Abbott, who had 14 years seniority prior to his lay-off, declared, "I really didn't think I would ever be recalled. I'm excited to go back - especially to Plant II. Even though I knew when I was transferred to Plant II that I would be laid-off in a year, it was probably my best year at Boeing. They are an outstanding group of workers that stand up for each other."

Mike added, "I want to thank Maintenance Analyst



Steward Jason Bailey (r) helps Mike Abbott bring his tool box back into the vehicle maintenance shop at Plant II after he was recalled in September. When management realized workloads were falling behind, they got approval to recall nearly 30 percent of their laid-off employees.

Diana Reynolds for her work in putting together reports that show exactly the workload in our organization. She helped demonstrate the need for the recalls and truly

Continued on page 4

7E7 Efforts Make Progress

Union efforts and those of Washington State paid off as we received word that Washington had made the final cut of potential locations to build the 7E7. Governor Gary Locke announced the news in September.

One thing is certain – Washington State would not still be considered without the tremendous effort by elected officials, community leaders, and our Union that brought much-needed revisions in the state (some that had been targeted for change for many years).

Boeing CEO Phil Condit also acknowledged to reporters that recent efforts have helped our chances. "Some real progress has been made," said Condit, who in the past has been publicly critical of the state for a lack of progress.

To keep the momentum of our campaign and public support going, the Union has scheduled a rally at the Auburn Union Hall on Friday, October 17 at 4 p.m. The rally is planned to coincide with the Boeing Board of Directors Meeting, where they may be discussing the 7E7. The event will again demonstrate commitment



Rally for 7E7
scheduled October 17
- 4 p.m.
Auburn Union Hall
201 A St. SW

Continued on page 2

Union Action Improves Safety on the 737 Moving Line

By getting involved and taking an active role in problem solving, the Renton Site Safety Committee helped bring resolution to a problem that could have potentially impacted the health of workers on the

737 moving line.

HSI Site Safety Committee member Pat Kinsella and Union Business Rep Zack Zaratkiewicz played an integral role in getting results. Pat helped bring all interested parties together and convinced Safety Health and Environmental Action (SHEA) to bring in an outside industrial hygienist to perform an objective analysis. Pat also worked to communicate with all affected employees, gather their input and see that they were kept informed every step of the way.

Zack educated management on the importance of running the analysis tests and the need to revise the production process. In addition, he made sure that no employees were disciplined if they refused to work in the area

before the test results were in - this was covered by the imminent danger clause 16.5(a)(1) in our contract.

The issue arose when workers on the 737 moving line began feeling dizzy and nauseous as painters were applying the barrier coat to the area where the wings join the body. When the moving line was implemented, many procedures had to be changed to accommodate the new configuration and time line - the barrier coat painting was one of them. In the past when the barrier coat was applied, it was done in an isolated area. Because of the new schedule, this was no longer possible and was suddenly performed while mechanics and sealers were on other parts of the plane. While the painters had the correct personal protec-



Business Rep Zack Zaratkiewicz (center) checks the area where the barrier coating is applied with Stewards Shawnee Lazzari and Rick Belden. These Stewards filed the SHEAR form that resulted in new safety procedures.

tive equipment, those working on other parts of the plane were being affected by the chemicals of the barrier coat.

Several members mentioned their concerns. Union Steward Shawnee Lazzari took action to correct the situation and filed a SHEAR (Safety, Health and Environmental Action Request) form to elevate the matter to the proper level. A SHEAR form

Continued on page 7



Above: Duane Parker reviews with Pat Kinsella (l) and Larry Brown (R) how the ventilator works to protect employees while the barrier coat is applied. Photo right: Shows ventilator in plane.



Life After Layoff

Members energized as they embark on new careers

12

Second Chance to Choose

Eligible employees can change their health plan during the upcoming special open enrollment

2

Rodeo Riders

Forklift rodeo drives home skill of members

7



Inside Index

President's Message 2
 Political 3
 Health & Safety 6
 Retirement 9
 Want Ads 10
 QTTP 12

REPORT FROM THE PRESIDENT

Union Efforts Kept This State in Running for 7E7

by Mark Blondin,
District President



Union efforts to build the 7E7 in Washington State have made a difference. Governor Gary Locke delivered good news early in September by confirming that Washington State made the initial round of the selection process.

Boeing will make a decision by the end of the year, which gives us time to continue that momentum. The Union is planning a second "We Can Do It" rally scheduled for Friday, October 17. We hope to plan the event to coincide with the next Boeing Board of Directors meeting. A strong turnout will reconfirm that Boeing workers and the community want Boeing here long into the future. This rally will be held at the 751 Auburn Union Hall (201 A St SW) at 4 p.m. Participate and do your part.

One thing is certain – without the hard work of this Union and our members, the legislative changes required for Boeing to even consider placing the plane here would not have occurred. Without these efforts, Washington State would

not still be in the running. Thanks to each member who took the time to phone or e-mail state officials, or attend or testify at legislative hearings. Your activities made a difference.

The "We Can Do It" campaign has helped turn public support on the importance of

Boeing jobs to this region. Again, thanks to all that put up a yard sign, got permission to display a poster in a local business, talked about the issue with family and friends, wrote letters to the editor and the list goes on. Together, we know "We Can Do It."

Keep up the good work and "We Will Do It" and hopefully get good news to end the year.

All indications are that we are reaching the end of the layoffs. Current numbers are much lower than previous months. Boeing issued 27 WARNs in September to 751 members and laid-off 80 members. Approximately two hundred mechanics had their notices rescinded as Boeing decided to bridge the gap and reclassify those employees rather than laying off in these jobs codes only to

recall them several months later when rate increases occur.

A strong case was made in the vehicle maintenance shop to recall a number of their laid-off employees. Recall notices were sent in September and several are already back to work. When it was realized they had cut too deep, instead of subcontracting the work, management did the right thing and brought back our skilled members.

We continue to fight to preserve jobs for our members in Eastern Washington employed at Alcoa in Wenatchee. Senators Maria Cantwell and Patty Murray have been strong advocates for our members there, working closely with the Chelan PUD. Both were hopeful an agreement would be reached soon that would preserve those jobs.

Organizing is the future of this Union and will be instrumental to keeping jobs in this region. We need to be part of the solution and help attract businesses. This Union is in the middle of an organizing campaign in Spokane with auto dealerships. We had a recent success and will be filing for recognition.

Finally, the Union was saddened to hear of the loss of Retired Business Rep-

resentative Bill Baker. Many of the benefits we currently enjoy in medical, dental and retirement were through the hard work of Bill Baker. Over his 17 years as a Business Rep, he personally helped thousands of our members with grievances and concerns, and was a friend to countless members. Bill Baker certainly mentored a huge number of Union Stewards, Officers and advised many Union Reps over the years – including this President. This dynamic individual devoted his life to improving the quality of life for others. After retiring, he served the membership as an officer of the Retired Club. His presence will be sorely missed because Bill made a difference in the lives of so many. Our thoughts and prayers are with his wife Carolyn, his daughter Kim, son-in-law Jim, and granddaughters Makayla and Maranda.

Watch for Mailings on Health Care Enrollment

Eligible hourly employees will be asked to make choices concerning their medical coverage between October 27 and December 5th. This special open enrollment was prompted because additional employee co-pays will go into effect in January; therefore, those impacted will have an opportunity to switch to the low-cost provider. If you are currently on the low-cost plan (Selections), you are not eligible to change plans until the regular open enrollment in May.

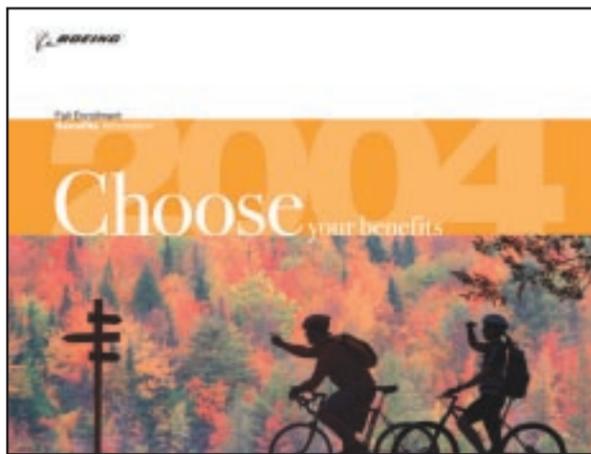
Boeing has developed a series of mailings leading up to the fall open enrollment period. They are easily identified by the large orange stripe with 2004 (see sample at right).

By breaking up the information into manageable pieces well ahead of time, people can be prepared, examine the data on doctors, determine if they want to utilize reimbursement accounts for tax savings, and make informed decisions on which medical plan to select.

In addition to the printed material that will be mailed, there are several new online tools to provide additional useful information that will be available beginning October 20. These tools include data on doctors and hospitals and online calculators to determine costs.

Members should have already received the first postcard entitled "Get Ready," which advises employees to lo-

Special Health Care Open Enrollment for Eligible Employees Will Run October 27 thru December 5



Eligible employees should watch their mailbox for brochures like these on the upcoming health care enrollment period. Each mailing will feature the broad orange 2004 stripe with a message such as Learn, Choose, Examine, etc.

cate their password for the "Your Benefits Resources" web site. If you forgot it, request a new one ahead of time so you will be ready. The mailing should reach members by the end of September.

The final mailing will confirm the en-

rollment choices you have made. If you make changes online, be sure to print out a confirmation from the computer, as well.

Again, watch for the mailings with the colorful orange stripe and read through the information carefully.

Union Will Rally in Auburn October 17 for 7E7

Continued from page 1

from the Union and surrounding communities on the importance of building the plane here in Washington State.

The rally will be held at the Auburn site to demonstrate that winning a part of the fabrication of the plane is as much a priority as getting the final assembly work. Auburn and Frederickson members turned out in force at the Everett rally in May and hope our members up



north will support the Auburn rally.

While the final site selection will not be announced until the end of the year, our work is far from over.

District President Mark Blondin noted, "Nearly every week you hear of added incentives other states are offering in hopes of getting

Boeing to pick their state. This means our work is not over. We must not only continue with the 'We Can Do It' campaign, but also keep working with fed-

eral and state officials for ways to help Boeing compete effectively against Airbus, which is heavily subsidized. We want to ensure that Boeing not only remains the dominant force in commercial aircraft, but that Washington state is there to share in any future success of Boeing."

Mark your calendar and plan to attend the rally Friday, October 17 at 4 p.m. at the Auburn Union Hall. **Note:** Stewards attending the rally will get four hours credit toward the required volunteer hours.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Mark Blondin
President, Directing Business Representative
Gloria Millsaps
Vice President

Bruce Spalding
Secretary-Treasurer

Kim Leufroy
Sergeant-at-Arms

Craig McClure

Larry Brown

Paul Knebel

Tommy Wilson

Ray Baumgardner

Tom Wroblewski

Ernest McCarthy

Jackie Boschok

Emerson Hamilton

Stan Johnson

Jerry Shreve

Larry Monger

Susan Palmer

Zack Zaratkiewicz

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

People Power Evident in Reardon Campaign

State Senator Aaron Reardon is one step closer to becoming the next Snohomish County Executive. Aaron won the Democratic primary spot in a tight race. Despite being outspent nearly 2 1/2 times to one, Aaron proved that people make the difference in elections. With such a low turnout in the primary election, every vote was important.

751 endorsed Aaron almost immediately after he announced his candidacy in May. Aaron has been a steadfast supporter of 751 and made family-wage jobs a top priority in every elected position he has held. During the 2003 legislative session, he sided with 751 and took several tough votes with the goal to keep Boeing jobs in Washington state.

Thanks to help from many 751 members, their family and friends, Aaron was successful in the primary. 751 targeted the race as a top priority early in the summer and has had a steady stream of volunteers doing literature drops, phone banks, and yard signs for Aaron.

Aaron noted, "I have stood by the Machinists in their fight to keep jobs in this region and am proud to have them stand with me throughout this campaign. It is an honor to have so many members willing to give their time to my campaign. It really made a difference in the primary and is truly appreciated."

"I have worked hard to keep Boeing in our State and jobs in Snohomish County and that will be my number one priority as County Executive," Aaron added.

751 will continue to recruit volunteers to help with the campaign through the November 2 General Election. If you would like to volunteer a few hours to help the effort, please call Janeé on 425-267-3200 or 1-800-763-1301, ext. 3200.



State Senator Aaron Reardon thanks 751 for help with his campaign for Snohomish County Executive.

MEMBERS MAKING A DIFFERENCE

Special thanks to the following Union members who volunteered their time on Senator Aaron Reardon's campaign for Snohomish County Executive. Their efforts made a difference in his Primary Election success.

- | | | | | |
|--------------------|------------------------|-------------------|-------------------|----------------------|
| Dennis Adams | Barry Cooke | Jon Holden | Penny Mahmood | David Sattler |
| Asuncion Anderson | Matthew Cooper | Grace Holland | John Malgarini | Matthew Schuler |
| Darrell Andrews | James Cotherman | Lois Holton | Richard Mast | Mark Severson |
| Peter Atkinson | Dorothy Crace | Scott Holtzclaw | Richard McCabe | Ed Shambaugh |
| Patrick Augustin | Michael Cramer | Richard Horton | Lawrence McIntosh | William Sheckler |
| Anthony Ayala | Barbara Crandall | Ken Ingle | Fred McKenzie | Don Shove |
| Gerald Bailey | Gail Crandall | Stephen Itter | Scot McKenzie | Rod Sigvartson |
| Reme Banez | Richard Crow | Gary Jacobs | Leonard McKinney | Gary Simon |
| Chris Bannister | Anthony Crouch | Lloyd Jarrett | Rick McKinney | Gary Skoog |
| Gerald Barchenger | John Cunningham | Brad Johnson | Kim McNallie | Robert Skriver |
| Dena Bartman | Sally Cunningham | Jeanne Johnson | Gerald Miller | Stephen Slaughter |
| Anne Baumgardner | Connie Dang | Jon Johnson | James Miller | Kenneth Smith |
| Becky Beasley | John Davis | Steven Johnson | Jonny Miller | Rod Sorenson |
| Terrance Becht | David Day | Tony Johnson | Timothy Miller | Kent Sprague |
| Terry Becker | Sandra Desimone | Anne Jones | Kerry Millick | Charles Stephens |
| Ronnie Behnke | Daniel Detton | Robbee Jones | Debra Moore | Ivana Stewart |
| Robert Belles | Donald Donovan | Bradley Jorren | Jared Moschkau | Teddy Stewart |
| Robert Betsworth | Vickie Drysdale | Rachel Jorren | Dave Muellenbach | Ray Van Court |
| Pamela Black | John Dupea | James Kakuschke | Thomas Murphy | Daniel Swank |
| Elaine Bolar | David Duryee | Gregory Karnes | Noel Naranjo | Ernest Thomson |
| Kenneth Bosik | George Edgerton | Gwen Kearse | Travis Nations | Sandra Torfin |
| Gary Boulch | Lori Elfeghih | Michael Kearse | Roderick Nelson | Rhonda Tutino |
| Ronald Bradley | Kathy Fairbanks | Patrick Kinsella | Bob Neumann | Erling Ulstein |
| Dale Brown | Thomas Flowers | Carl Knust | Judy Neumann | Norman Vague |
| Jaimy Brown | Richard Frantsvog | Phyllis Kopick | Steven O'Connor | Vannessa Valles |
| Lyle Brown | Douglas Freitas | Robert Krause | Robert Oglesby | Ray Van Court |
| Daniel Bruce | Robert Giannetti | Kelly Kristjanson | Lori Olsen | Dean Vandenberg |
| Larry Bryner | Alan Gingras | Troy Labrum | Alexander Ortiz | Nevada Vanvolkenburg |
| Paul Bucklen | Clifford Goetsch | Theresa LaCoss | Jack Parker | Paul Veltkamp |
| Michael Busch | Robert Gratton | Mary Lain | Steven Parsley | Michael Vereeke |
| Todd Campbell | Phillip Green | Philip Larvie | Donald Perkins | Joel Walker |
| Gregory Campos | Bud Guier | Randy Lee | Margie Pernel | Larry Weckhorst |
| David Cannon | Robert "Gus" Gustavson | Kim Leufroy | Tony Perry | Natalie Weideman |
| Howard Carlson | Ed Haala | Bonnie Lewis | Cheryl Peterson | Jack Weir |
| Kelly Carlson | Gary Hagen | Walter Lewis, Jr. | Cynthia Peterson | Steve Wesala |
| Gary Caya | Mike Hall | Paul Lindholm, | Byron Petit | Kenneth White |
| Dale Chalfant | Darlene Hanley | Mark Little | John Philips | James Williams |
| Lee Chan | Carl Hansen | Rey Lobo | Rebecca Pohl | Ed Williamson |
| Gerald Chaput | Walter Hanson, Jr. | Ken Longanecker | Joseph Qualls | Robert Wolsky |
| Francis Cheever | Charles Hawkinson | Carlos Lopez | Jason Redrup | Charles Wood |
| Mitchell Christian | Michael Heggie | Billy Lorig | Andrew Reyes | Darrell Woodard |
| Mark Clark | Mark Henning | Chris Louie | Bill Rice | Orene Woods |
| Patrick Clary | Craig Henningsen | Garth Luark | James Rice, Jr. | Clifton Wyatt |
| Bart Clauson | David Henry | Tiffany Luark | Harvey Ritland | Michael Yde |
| David Clay | William Herrmann | James Mack | Jim Roberts | William Young |
| Ronald Coen | Thomas Higgins | Joe Maddux | Xuan Romano | Denis Youngson |
| Randel Conway | Paul Hoffman | Dennis Mahmood | Todd Ruthruff | Edward Zvonik |

Smith Meets With Member

In his years as Union Steward, Matt Moeller has learned in order to get results you have to be involved. Matt recently took a pro-active approach to getting Congressional help with our "We Can Do It" campaign.

Matt, who is a resident of the 9th



Steward Matt Moeller presented Congressman Adam Smith a "We Can Do It" shirt for his efforts.

Congressional District, e-mailed Representative Adam Smith to arrange a meeting during the Congressional recess. On September 15, Matt met with Smith to discuss developing a solid strategy to combat the outsourcing and offloading of detailed parts and assemblies not only on the proposed 7E7, but the existing product line as well.

While Congressman Smith regularly hears from the Union's Political Department, it is refreshing to see members taking the initiative to contact their elected officials and start a personal lobbying campaign.

Matt ended by presenting Congressman Smith with a "We Can Do It" t-shirt and thanked him for his support on the effort to land the 7E7 in Washington State, as well as his continued fight for working families.

Matt continues to e-mail other elected officials requesting a meeting on the same topic - something every citizen can do, as well.

751's Behnke on November Ballot

Members living in unincorporated King County have a chance to elect one of our own Union sisters - Ronnie Behnke. This devoted Union member is running for the King County Fire District 40 Commissioner, Position 5. The area serves Fairwood, Renton, Kent and Lake Youngs.

Ronnie noted, "This is a good way to give back to the community. The Fire Department is the first call for any emergency situation, which requires that they have updated equipment to protect the community and do their job. By serving as Fire Commissioner, I can help make my community a better and safer place to live."

Ronnie was appointed to the open position in May and has been actively performing the duties ever since. As Commissioner, you help set policy for the district, negotiate contracts with fire fighters, purchase insurance and equipment and have

fiscal responsibility to the citizens.

Ronnie has been a long-time activist in the Union and her community - always with the goal of improving the quality of life for others.



751 member Ronnie Behnke is running for Fire Commissioner.

In the Union she has held numerous leadership positions including Local F Recording Secretary, District Council Delegate, Local F Trustee, and Local F Auditor. She has also served as chair of the Union's District Legislative Committee for the past five years, which gave her practical experience in the political field.

But Ronnie's commitment and dedication also extends to the community. She has been active in the PTA, in the 47th District Democrats, served as a BEGNF Trustee, and currently serves as a Trustee for the Renton Technical College.

For those living in the area, remember Ronnie Behnke as you cast your ballot.

751 RECOMMENDED CANDIDATES FOR NOVEMBER 4 ELECTION

STATE LEGISLATURE

State Rep, District 19, Pos. 2
Brian Blake

State Senator, District 19
Mark Doumit

CITY OF SPOKANE
Mayor - Jim West

CITY OF EVERETT
Mayor - Frank Anderson

Everett City Council, Pos. 5
David Simpson

KING COUNTY

King County Council, Dist. 2
Bob Ferguson

King County Council, Dist. 8
Dow Constantine

King County Council, Dist. 9
Barbara Heavey

King County Council, Dist. 10
Larry Gossett

King Co. Fire District 40,
Commissioner Pos. 5
Ronnie Behnke

CITY OF AUBURN

Auburn City Council, Pos. 4
Nancy Backus

Auburn City Council, Pos. 5
William Pelosa

SNOHOMISH COUNTY
Snohomish County Executive
Aaron Reardon

Snohomish Co. Assessor
Kent Hanson

Snohomish Co. Council, Pos. 3
Donald J. Wilson

CITY OF RENTON

Mayor
Kathy Koelker-Wheeler

CITY OF SEATTLE
Seattle City Council, Pos 1
Jean Godden

CITY OF SEATTLE

Seattle City Council, Pos. 5
Tom Rasmussen

Seattle City Council, Pos. 7
Heidi Willis

Seattle Monorail Board,
Pos. 8
Cindi Laws

Seattle Monorail Board,
Pos. 9
Cleve Stockmeyer



Solemn Tribute to Remember 9-11

Throughout the Company, employees stopped to remember 9-11 and honor those who died in the terrorist attacks. Photo right: (L to R) Cheryl Peterson, Kelvin Weekly and Stephannie Regis led the crowd in song and prayer.

Photo below: Employees watch the flag wave proudly as our symbol of freedom.



Photo above: Renton employees gather around the flag pole and September 11 memorial plaque to remember those killed two years ago.

Photo left: A closeup of the memorial plaque.

Baker Remembered for Commitment to Others

The Union lost a true friend and loyalist when Bill Baker passed away on September 14th after a prolonged illness. We will all feel the loss of Bill Baker and his commitment to District Lodge 751 and its membership.

Bill Baker began working for Boeing in 1953, and immediately became active in his Union (giving him 50 years of membership). He held the position of Business Representative for District Lodge 751 from 1977 until his retirement December 1, 1994. When he retired, he had the distinction of retiring as the longest serving Business Rep in 751 (17 years). Over the years, he was assigned to virtually every location and did an outstanding job wherever he was assigned.

But his years as Business Rep just scratch the surface of his commitment to District Lodge 751. Bill also served as Local 751-A President for two terms, District Council delegate for three terms, was elected several times to attend Grand Lodge conventions, election chair, finance committee, delegate to the Wash-

ington State Machinists' Council and Union Steward, just to name a few.



Bill Baker has the distinction of being the longest serving Business Rep. Bill passed away Sept. 14

Before the 1995 contract, Bill had personally worked on the last seven negotiations. In fact, he was the first and only Local Lodge officer to ever serve on the negotiating committee while still working on the shop floor. Bill became an expert on the health and benefit package, which led to his appointment to the Benefits Subcommittee in the 1974 negotiations (even though he was still working in the shop). More recently, Bill served as Vice President

of the 751 Retired Club.

Bill enjoyed life and lived it to its fullest. His enthusiasm was contagious, his wit was razor sharp, and his dedication was without question.

Bill is survived by his wife of 42 years Carolyn, their daughter Kim George, her husband Jim George and two granddaughters, Makayla and Maranda, as well as hundreds of friends who have grown to know and love him over the years. His presence will long be remembered at 751.

Members Recalled in Auto Shop

Continued from page 1

cares about her fellow employees."

Recalls are very rare in today's climate. Management in the vehicle maintenance shop realized the cuts had gone too deep and the workload was falling behind. Unlike many areas of the Company, the work there is not driven by airplane rates, but by the amount of equipment that must be maintained.

As maintenance work began to pile up, there were three possible solutions: recall members, subcontract some of the work or take equipment out of service. Demonstrating a commitment to their workers, management put together a case outlining the need for additional employees, presented it to upper management and got the approval to recall employees.

Manager Dale Broughton noted, "Every department in the Company had to cut heads since airplane orders are down. However, our workload and the number of vehicles we service doesn't necessarily correspond to airplane orders. The layoffs were based on a percentage we were forced to make in order to meet affordability targets and assumed a corresponding reduction in the amount of equipment we maintained. Proper vehicle maintenance is really a safety issue for all Boeing

employees. With that in mind, we put together a convincing case that clearly showed more people were needed to perform the work and got upper management to agree. The recalls will help balance the workload at the vehicle shops throughout Puget Sound."

Union Steward Jason Bailey has been watching the situation closely. Jason noted, "I'm pleased Boeing did the right thing and recalled our members. Even though it might have been easier just to subcontract the work, management took the time to put together a convincing argument, present it to their bosses and then work through the recall process. Management showed they cared about these members, who each had over 13 years at Boeing."

Jason added, "I tried to help in the effort by keeping a record of overtime hours, tracking work load, and auditing our backlog. Vehicle maintenance is important for the safety of other Boeing employees."

Word of the recalls spread quickly as a Teamster driver called Mike Abbott at home to find out when his first day back would be since the driver wanted Mike to work on his truck.

Two others members were recalled to the shop in July to help with the workload, as well.



The vehicle maintenance shop recalled two employees in July. Front: Steward Jason (l) welcomes Bernie Igarta back on the payroll while Marc Hudson (back l) works with Gary Schulz.

Attend a Sonics Game - Help with a Local F Fundraiser

At least \$10 from every ticket sold generates money for the Local F Fundraiser. Proceeds to benefit Machinists Non-Partisan Political League (MNPL - the Union's political arm). Simply return the order form and payment for a fun night at the Sonics.



Seattle Sonics
vs.
Memphis Grizzlies



Friday,
January 9, 2004
Key Arena - 7:30 p.m.

Questions or need more info??? Please call Kay at 206-764-0340 or 1-800-763-1301, ext. 3340

To order tickets, please fax (206-764-0303) or mail order form to: Local F Sonics Fundraiser, Attn: Ronnie Behnke, 9125 15th Pl. S., Seattle, WA 98108. Make checks payable to: Seattle Sonics. Orders must be received by Dec. 15. Questions??? Please call Kay at 206-764-0340 or 1-800-763-1301

Name: _____ Day Phone: _____
 Address: _____ Evening Phone: _____
 City: _____
 Email for future discounts: _____
 January 9, 2004 game - Sonics vs Memphis
 # _____ of tickets at \$46 (lower level seats along the baselines/corners) = \$ _____
 # _____ of tickets at \$46 (upper level seats 1st 8-10 rows along sidelines) = \$ _____
 # _____ of tickets at \$24 (upper level seats along the sidelines/corners) = \$ _____
 TOTAL = \$ _____
 Credit Card: VISA MC AMEX DISC Exp. Date: _____
 Card # _____ Signature: _____

Specially reduced tickets. Pay No Service Charge. Orders must be received by December 15. Orders received by December 15 will be mailed to the above address. Orders after December 15 will be left at Will Call. Orders are filled on a first-come, first serve basis. No exchanges or refund. Subject to availability. If there are not tickets remaining, the Sonics reserve the right to refund payment in full.

Riders 'Roar In' With Guide Dog Donations

On a sunny Saturday in September, over 50 motorcycles roared down the highway from Auburn to Everett to Snoqualmie to Seattle. The end destination was the Seattle Union Hall. There the bikes converged for the first annual Puppy Putt Motorcycle Run to benefit Guide Dogs of America. Many participants shared the event with others, as they carried passengers on the ride. James Franson even ventured to bring 'Spike the Dog' as his passenger.

Participants raised over \$10,200 for Guide Dogs of America - making it the most successful fundraiser to date. And money was still coming in days after the event was complete. The bikes were as diverse as the riders themselves - Harley Road Kings, Yamaha Ventures, Hondas and even a Fat Boy.

Prizes were given in several categories. Doyle Sage's classic bike captured oldest bike category with a 1972 Harley Davidson FLH. Barney Joe Baker won the best custom bike category, and retired Union Steward Dan Olson received



Riders line up at the Everett start location to begin the trek to the Seattle Union Hall. Their route included a stop in Snoqualmie.

the oldest rider award.

Special thanks to Jim Bearden, Dave Brueher, Kevin Mims, Hans Ulstein, Ron McGaha, Jim Kakuschke, and Terri Myette, who spent countless hours over the past few months organizing the event, coordinating the ride, recruiting prizes, and mapping out the ride.

Prizes ranged from motorcycle hel-

metts and leather jackets to gift certificates, Husky football tickets and even a weekend at The Polynesian Resort at Ocean Shores. Nearly everyone who purchased a raffle ticket won at least one prize.

Organizer Jim Bearden noted, "Our committee is excited at the turnout and success for a first-time event. I give a lot of credit to the hard work of the committee and the many volunteers that turned out to help with the event. The rides from both locations were well laid-out - despite a little construction interference in Duvall."

Bearden added, "I want to thank Brett and Diana Wilk for acting as MC and providing music and entertainment for the event. I also want to thank the Hooters' employees for their help drawing the winning raffle tickets. It was a great effort and we look forward to next year."



Stephanie Ulstein was all smiles as she won one of the many raffle prizes.



All types of bikes adorned the Seattle Union Hall parking lot as participants waited for the raffle prizes.



After the ride, individuals cruised the parking lot to view the other types of bikes and vote for the best custom bike.



Above: People check out other bikes in the ride.



Photo left: Just one of the bikes with a custom paint job.

Thanks To Our Sponsors

Special thanks to the following businesses that contributed prizes and cash to ensure the event was a success.

- Unique Interiors, Arlington - 360-435-8991
- R & R American Cycle, Auburn - 253-931-0119
- North Coast Thunder Bikes, Everett - 425-252-4995
- L&M Firehouse, Orting - 360-893-2482
- The Polynesian Resort, Ocean Shores - 360-289-3361
- Catwalk Studios, Des Moines - 206-824-2423
- Freedom Cycles, Tacoma - 253-535-0430
- Hooters - Lake Union & Tacoma
- Scooter Stuff, Sedro Wooley - 360-595-9115
- Larsen Financial Services - 425-335-4600
- Air FX, Fife - 253-922-6060
- Hinshaw Honda Motorcycle Shop, Auburn - 253-249-7180



RMC Motorsports - 425-226-4320

BENT BIKE
Auburn - 253-854-5605



Lakewood - 1-800-972-3572

Destination Harley,
Tacoma - 1-800-301-3701



Downtown Harley,
Tukwila - 206-243-5000



Burlington - 360-757-4449

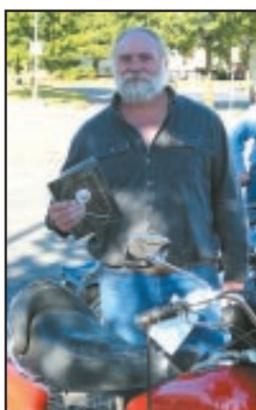


CycleBarn
Lynnwood - 425-774-3538

Union Plus Mortgage
800-752-1403 ext. 203



Taking Home the Prizes



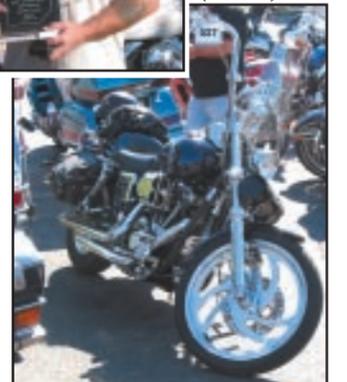
Doyle Sage won the oldest bike competition with his classic 1972 Harley FLH.



Dan Olson took the oldest rider award and raised over \$600 for the event.



Left: Barney Joe Baker won best custom bike with his 93 White Glide Harley (below)



DISTRICT SAFETY/ IAM-BOEING

District Safety Honors Site Committee Efforts

Safety is one of the most important aspects of work, yet few give it much thought. However, a handful of Union members have fought diligently to constantly make the workplace and home environment safer. These are the individuals that make up the Union's District Safety Committee. These individuals represent the IAM/Boeing Health and Safety Institute, Site Safety Committees from each plant location, and assigned Union Business Reps and staff that work on safety.

In August, the monthly District Safety meeting honored these individuals for their service to the membership. Service

awards were broken into the following groups: 1-5 years of service, 5-10 years of service and 10+ years of service (see chart for those honored).

In addition, the Committee presented two special awards. Dave Wilkinson, who recently changed to adhoc status after serving over 10 years on the Renton Site Committee, was honored for his commitment to safety. In addition, Gayl Bailey, who served as an HSI Union Administrator since the program's inception in early 1990 and accepted a job at QTTP this year, was recognized for his contributions.

DISTRICT SAFETY COMMITTEE RECOGNITION

10+ Years
Don Morris
Mark Rogers
Tom Sweeney

1-5 Years
Gary Boulch
Greg Campos
John Carter
Brett Coty
Joe Crockett
Paul Fox
Richard Frantsvog
Jim Gillan
Dwyane Johnson
Pat Kinsella
Cheryl Peterson
Rod Sigvartson
Robert Stonecipher
Rick Wenger
Otis Williams

5-10 Years
Pat Augustin
Rocky Caldwell
James Coats
Don Donovan
John Foy
Mark Little
John Lopez
Byron Petit
Tom Plummer
Jeff Rose
Jim Schwalm
Tracy Smith
Stosh Tomala
Fran Todd
Ron Watson
David Wilkinson
Bob Wolsky
Clifton Wyatt



1-5 year Site Committee Award recipients: Greg Campos, Pat Kinsella, Gary Boulch, Cheryl Peterson, Paul Fox, Richard Frantsvog, Joe Crockett, John Carter, Jim Gillan, Brett Coty, and Otis Williams.



5-10 year Site Committee Award recipients: Bob Wolsky, Jim Schwalm, Byron Petit, Pat Augustin, Clifton Wyatt, John Lopez, Tom Plummer, Mark Little, Don Donovan, Ron Watson, Jeff Rose, Tracy Smith, John Foy and Jim Coats.



Photo left: Gayl Bailey (second from right) was honored for his years as a Union HSI Administrator (from 1989 until early this year when he moved to QTTP). L to R: Presenting the award, District President Mark Blondin, District Safety Chair Jim Coats, 751 Safety Coordinator Larry Brown.



Dave Wilkinson (second from left) received special recognition for his efforts over the years to promote safety. Dave recently stepped down to adhoc status on the Renton Site Committee.



District President Mark Blondin (l) applauds Tom Sweeney for over 10 years on the Site Safety Committee.



Staff, HSI Administrators and Program Managers honored: Mark Blondin, Roy Moore, Larry Monger, Dave Brueher, Ron Nielsen, Tommy Wilson, Jerry Shreve, Larry Brown, Paul Knebel, Connie Johnson Zack Zaratkiewicz, Minde Sunde, Ray Baumgardner, Tom Wroblewski, Bill Stanley, Spencer Graham and Gary Jackson.

751 Lifesavers Honored at Governor's Safety Conference

As part of the Governor's Safety Conference, Governor Gary Locke recognizes extraordinary action by everyday people who rescue others from life-threatening circumstances. This year, 751 had five members honored with this prestigious award: Joe Crockett, Lee Gotti, Gary Jackson, Paul Knebel and Santos Lopez. Thanks to each of their actions, someone is alive today who might otherwise have died.

Joe Crockett and Lee Gotti each saved a co-worker's life at different functions where a co-worker began choking. Both properly performed the Heimlich and dislodged the food.

Santos Lopez pulled over when he saw a car and crowd of people on the side of the road. When he realized a man had cardiac arrest, he performed CPR until the paramedics arrived and literally saved his life.

Gary Jackson and Paul Knebel followed up on co-workers' concerns when a very reliable member failed to call into work. They visited his home several times and

finally convinced police to break down the door. They found the member lying on the floor where a stroke had left him paralyzed, unable to speak and severely dehydrated.

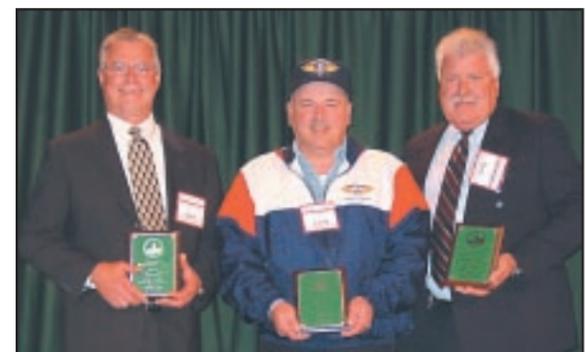
Their efforts saved his life. Congratulations to each of the heroes on their willingness to get involved and help others.



Governor Gary Locke (l) presents Santos Lopez with a lifesaving recognition award.



751-member Joe Crockett (r) proudly accepts the Governor's Lifesaving Award for his actions.



L to R: Gary Jackson, Lee Gotti, and Paul Knebel received the Governor's Lifesaving Award for their heroic efforts that saved lives.

HEALTH AND SAFETY INSTITUTE

Rodeo Allows Drivers to Demonstrate Skills

Like a real rodeo, the forklift rodeo at the Governor's Safety Conference showcased the skills of the best forklift drivers from around the state. Drivers had to maneuver a tricky course, picking up pallets, barrels, and avoiding strategic cones on the challenging course. However, beyond just their skills and avoiding the cones, participants were also battling the clock.

751-member Doug Graham showed the expertise of nearly 19 years driving at Boeing, as he captured first in the individual competition. Yet we had other skilled drivers in the final round of competition as well. Shane George, who finished second in the regionals, also took part in the individual competition.

In addition to the individual competition, teams of three drivers representing various employers from around the state

took part in a separate team competition. This marked the first time a Boeing team made it to the finals. The team consisting of Doug Graham, Shane George and Mike McAllister captured third place in the team category. Each has years of experience and skills. John Scott, who also competed in the regionals, served as the team alternate.

Although Mike is not currently classified as a forklift driver, he has had years of experience driving these machines throughout his 18 years at Boeing. Mike noted, "Forklift driving requires a certain touch. It takes time to learn and know the controls without looking at them. The skill comes with experience, which is something all of us at Boeing have lots of."

Congratulations on a job well done.



Doug Graham's performance not only helped the Boeing team secure third place, but won him first place in the individual competition, as well.



Mike McAllister participated as a member of the Boeing team competition. Above his part of the team competition included lifting pallets while driving through the obstacle course.



Photo left: Shane George, who placed second in regionals, maneuvers the cones while carrying a metal beam. Shane also competed on the Boeing team, which placed third in the team competition.

Union Ensures Safety Is Built Into Process

Continued from page 1

automatically gets the Union Site Safety Committee involved in resolution. Once the SHEAR form was filed, Site Committee member Pat Kinsella immediately launched a full investigation and with the help of the IAM/Boeing Health and Safety Institute (HSI) convinced management to bring in an outside industrial hygienist to assess the situation.

Shawnee noted, "As Steward, I had heard a lot of complaints about the fumes and people not feeling well. Union Steward Rick Belden and I began asking a lot of questions and doing research on the chemicals being used. It became evident there were no set guidelines to ensure the area was safe. With the help of the Site Committee, the painters now have clear procedures they follow in preparation for the barrier coat painting."

Union Steward Duane Parker, who applies the barrier coat, noted, "The investigation provided us a checklist of preparation items that must be performed each and every time the barrier coat is applied. Basically, by following the new pro-

cedures we make it an isolated paint booth, which makes it safe for other employees working in the area and stays within the production schedule of the moving line."

New set-up procedures include installing a special curtain manufactured by our facilities employees, using a ventilation and heater to take out the fumes and pump fresh air back into the plane, installing vent boxes and air shields, using a heater/blower unit, and leaving adequate time for the barrier coat to cure.

Site Committee member Pat Kinsella noted, "Communication is key to resolving any issue. Once we determined the proper procedures, it was important to inform the employees of the changes. The new procedures are a start, but it is still a work in process. We see several other changes that should be made in the near future. The Site Committee will continue to monitor the situation and make sure the follow-up is done to the satisfaction of the affected employees."

HSI Union Administrator Bill Stanley added, "Hazard communication, whether it be new materials, equipment or processes, is a vital procedure that should never be overlooked. It is far more efficient to make sure any planned changes are well communicated to all involved parties prior to implementation rather than wait for complaints or problems to develop. With the moving line, we are seeing issues that we haven't experienced in the past due to the complexity of performing tasks concurrently in a compressed time allotment. We need to examine the health and safety ramifications with the same interest that is given to the production efficiencies. If the moving line concept is to be the future of aircraft production, we must be positive that we are paying close attention to the conditions that exist in this environment."



L to R: Pat Kinsella, Duane Parker and Larry Brown inspect the new curtain installed in the plane each time before the barrier coat is applied.



The new protective curtain creates a makeshift paint booth on the plane, which helps alleviate fumes for other employees working on the plane.



Steward Duane Parker (l) and Pat Kinsella review the new procedures to prepare the area for barrier coat painting

LOCAL LODGE ELECTION NEWS

LOCAL 86 ELECTION TO BE HELD OCTOBER 9

All Local 86 members in good standing, members whose dues are paid through August 2003, and retired Union members are eligible to vote in the October 9 election for the following officers for a 3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees.
Vote at the Spokane Union Hall (4226 E. Mission) on Thursday, October 9 from noon to 7 p.m.

UNANIMOUS BALLOT FOR LOCAL E OFFICERS

The following Local Lodge 751 -E members were elected by unanimous ballot to a three-year term on September 3:
President - Ronald Bradley
Vice President - Ira Carterman
Recording Secretary - Dan Meddaugh
Secretary-Treasurer - Robert Giannetti
Conductor-Sentinel - Leroy Sperry
Trustees - Guerdon Ellis, Howard Riser, and Linda Sperry
Audit - Alan Gibson, Leslie K. Crawford, and Richard Crow

UNANIMOUS BALLOT FOR LOCAL F OFFICERS

The Local 751-F nominations for Local Lodge officers were held at the September 10 meeting. The following members were elected by unanimous ballot to a three-year term:
President - Don Morris
Vice President - Jon Holden
Recording Secretary - Ronnie Behnke
Secretary-Treasurer - Jim Roberts
Conductor-Sentinel - Victor Hebert
Trustees - Asuncion "Zon" Anderson, Howard M. Churchill, and Larry O. Hasting
Audit - Duane Roope, Sally Cunningham, and Cheryl Hughes

UNANIMOUS BALLOT FOR LOCAL 1123 OFFICERS

The Local 1123 nominations for Local Lodge officers were held at the September 4 meeting. The following members were elected by unanimous ballot to a three-year term:
President - Mike Bratton
Vice President - James O'Brien
Recording Secretary - John R. Bolm
Secretary-Treasurer - Open - could be appointed later
Conductor-Sentinel - Barry D. Wright
Trustees - Fred W. McNeil, Fred E. Willsey and Stephen B. Reynolds
Wenatchee Aluminum Trades Council - Stephen B. Reynolds

Making Strides®
Against Breast Cancer
You or someone you know.

Volunteers Needed for Cancer Walk

One in eight women will be diagnosed with breast cancer during their lifetime. In Washington State alone, more than 3,800 women will be diagnosed with the disease while another 700 will die in 2003. Chances are high that breast cancer will affect you or someone you know!

The American Cancer Society has made significant progress against this disease, but needs help to do more. That is why they are sponsoring the second annual Making Strides Against Breast Cancer event on Sunday, October 5th. The 751 Women's Committee is participating in this worthwhile event and invites all members, their family and friends, to join in the fun and walk with us. The non-competitive walk is 4 miles and will be held in Bellevue. Registration begins at 8 a.m.; the walk will start at 9 a.m.

If you would like to walk along with the Women's Committee or make a donation, please call Janeé on 1-800-763-1301. This will be counted as two hours Steward volunteer credit under the eight-hour policy as directed by District President Mark Blondin.

Sign up for Making Strides Against Breast Cancer® and join a network of more than 400,000 people nationwide committed to combating breast cancer. Every dollar raised through Making Strides helps bring us one step closer to more effective prevention, detection, and treatment of the disease. We hope you can come join us on Sunday, October 5th, to raise money to help in the fight against breast cancer.

LABOR HISTORY – THE WARN ACT

by Greg Campos,
Labor History Committee

For many decades, it was standard practice for Boeing and other companies to give notices of layoff on the last day of employment. Without any advance warning or time to prepare, workers were forced to deal with the shock and loss of income.

In June 1988, during a time when factories across the nation were closing and laying off thousands, Senator William Roth R-Delaware introduced Senate Bill 2507 W.A.R.N. or Worker Adjustment and Retraining Notification Act. S. 2507 contained the language that forced employers to give a 60-day notification in advance to the affected worker prior to their layoff date. Because of partisan politics, Senator Roth was unsuccessful in bringing this bill from committee to the Senate floor for vote and S. 2507 was officially dead. Senator Roth turned to influential Senator Howard Metzenbaum D-Ohio for assistance. Three days later Senator Metzenbaum, with the help of Senator Roth, brought S. 2527- W.A.R.N Act through committee and to the Senate floor where it was passed 72 to 23.

After the W.A.R.N. Act survived the House and Senate, it was sent to Presi-

dent Ronald Reagan for signature. President Reagan was strongly opposed to the W.A.R.N. Act and vetoed the bill. Organized labor came out in numbers to lobby Congress and the W.A.R.N. Act passed both the House and Senate by two-thirds, thus overriding President Reagan's veto and became Public Law 100-379 February 4, 1989.

The necessity of electing pro-labor candidates cannot be emphasized enough. The two-thirds majority that overrode President Reagan's veto would not have manifested otherwise. While partisan politics was a factor, coalition building on both sides won in the end and the W.A.R.N. Act became a major win for the labor movement and working America.

Here are some additional provisions:

EMPLOYER COVERAGE

In general, employers are covered by WARN if they have 100 or more employees, not counting employees who have worked less than 6 months in the last 12 months and not counting employees who work an average of less than 20 hours per week. Private, for-profit employers and private, nonprofit employers are covered, as are public and quasi-public entities which operate in a commercial context and are separately organized from the regular government. Regular federal,



Senator Howard Metzenbaum helped ensure the WARN Act was signed into law in January 1989.

IAM Scholarship Competition for 2004

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years, leading to a Bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are: \$1,000 per academic year for college. All awards are renewed each year for a maximum of four

years until a Bachelor's degree is obtained. Vocational/technical School awards offer \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

For rules of eligibility or to obtain an application, complete and return the form below. No application forms postmarked later than February 25, 2004, will be considered. No exceptions will be permitted even if a third party is responsible for the delay.



REQUEST FOR IAM 2004 SCHOLARSHIP APPLICATION PACKET

Please send me an Application Packet for the 2004 IAM Scholarship Competition. If the proper packet is not received within 30 days, advise the Scholarship Department immediately. I understand that this request is not an application, and that the Application Packet must be completed and postmarked no later than February 25, 2004.

REMINDER: Please check the appropriate box listed below and the requested application will be mailed to you. As an IAM member who will have 2 years' continuous membership in the IAM as of February 25, 2004, I am requesting an Application Form for:

- IAM Member requesting a College or Vocational/Technical Scholarship
- Child of a Member requesting a Vocational/Technical Scholarship
- Child of a Member requesting a College Scholarship

Print your name and address clearly:

IMPORTANT: Complete this coupon and attach a SELF-ADDRESSED LABEL for reply.

Mail to: IAM Scholarship Program
9000 Machinists Place
Upper Marlboro, MD 20772-2687

Continued on page 11

RETIREMENT NEWS

Retired Club Minutes

by Mary Wood,
Retired Club Secretary

At the September 8th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present except Bill Baker, who was excused. Minutes were accepted as printed.

Communications: The Club received a letter from Ron and Charlotte Roller, who are two of the most faithful members we've ever had. They were here every Monday rain or shine, most of the time coming by bus. A few months ago their family decided they needed to be in a nursing home, which was a good decision. Following is a letter from Ron and Charlotte Roller:

"Dear Members: Thanks for all those signatures of support for Charlotte and me. Charlotte is much better. Thanks to the Lord, as she was pretty bad for a while."



Irene Tilford (l) and Mary Allen (r) help prepare a free lunch every Monday for retirees in attendance.

Boeing seems to be doing pretty well, but I hope they keep the work for the new plane in Seattle where they have good mechanics and facilities.

I like it up here pretty well as I was born and raised in Skagit County, but I do miss Seattle and the Retirement Club. We have so many good friends down there. Tell Hank H. I'm still working hocus focus every day. It keeps my brain going. Thanks again for all those signatures.

*Love to all - Ronald and Charlotte
P.S. Sorry we missed the picnic. That was a high point of the year."*

New Members: The Club welcomed Ron Johnson and Trudy Menaly as new members.

Financial Report: The Financial Report was accepted as read.

Health & Welfare: Ill brothers and sisters this past month included: Verda Frazer, Robert Goodspeed, Norbert Husman, Willard Johnson, Thomas Cunningham, Orville Rushing, Jack R. White, Charles Etchison, Berle Brooks, Jean Dicken, Bernard Divincezo, Elaine Loudenback, Mary VanWinkle.

A moment of silence for the following members who have passed away: Gerald Browning, James Courtney, Harold Erickson, Carroll Gibson, Ralph Linn, James O'Connor, Coleman Paramore, Curtis Renaud, Robert Warner, George Wright. Sympathy cards were sent to the families.

Election of Officers: The Club elected the following officers by unanimous ballot (to be installed in January).

President - Al Wydick
Vice President - Cy Noble
Secretary - Mary Wood
Treasurer - Betty Ness
Sergeant at Arms - Jim Hutchins



At Monday Retired Club meetings members can play cards, visit with friends or enjoy the entertainment for the day. A free lunch is always offered, as well.

Trustee #1 - Merle Bogstie

Travel: For information on the following trips, contact Mary King (206-363-5915) or Irene Tilford (425-432-0501).

Dec 1 - Reno/Lake Tahoe, 6 days, everything included \$239

Jan. 25 - Cruise Mexican Riviera on the Carnival Pride, 7 days, \$699

Feb 27 - New Orleans & cruise the Mexican Caribbean, 9 days, everything included (except cancellation waiver & insurance of \$200 per person optional) \$1399

Feb. 29 - Special Cruise Mexican Riviera, 7 days. Visit Mazatlan, Puerto Vallarta, Cabo San Lucas, \$699 (\$200 deposit due now)

Calendar of Events:

Oct. 6 Bingo
Oct. 13 Business Meeting
Oct. 20 Video
Oct. 27 Music by Al Menke

Good and Welfare: Tom O'Brien

and Tom Finnegan both talked about laws that should give seniors more in the way of health care.

John Guevarra spoke to us about our need to be involved more with the Alliance of Retirement Americans (ARA). We will try to have a representative speak at our

RETIRED CLUB OFFICERS

President	Al Wydick	253-815-9601
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Alvin Menke	206-772-1482
	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482

Union Office: (1-800-763-1301) or 206-763-1300

meetings.

Unfinished Business: None.

New Business: None

Birthdays & Anniversaries: The Club celebrated the following September birthdays: Leroy Miller, Helen Pompeo, Duane Porter, Paul Staley, Louise Burns, William Master, Al Menke.

Plan to Attend Octoberfest - October 27

Seattle Union Hall (9135 15th Pl. S.)- 11 a.m.



Lunch will feature sausage, German potato salad and sauerkraut. Bring craft items to sell or hobbies to display.

Also bring gently used items no longer needed to be sold as a White Elephant to raise money for the Retired Club.

Senior Politics

by Cy Noble,
Retiree Legislative Chair

While the members of Congress have been at home for the summer recess, the grassroots campaign called: "Blow the Whistle," sponsored by the Alliance for Retired Americans (ARA) has been active. A large crowd of seniors demonstrated against the Medicare bills (S. 1 and H.R. 1) in Banger, Maine; Clayton, Missouri; and Cleveland, Ohio chanting: "Hey, hey, ho, ho, we don't want your HMO's!"

These protests are focusing a lot of media attention on the Medicare bills and, according to Alliance Secretary Treasurer Rueben Burks, "As a result, we are beginning to see some movement by members of Congress. Senator Jon Kyl (R-AZ) has finally agreed to meet with the Alliance, after three protests and seven arrests at his Arizona office."

Reciprocal Agreement Countries

The United States has reciprocal agreements with some other countries about

Social Security entitlements. If you ever lived and worked in another country, you might be entitled to benefits. Each person must apply a few months before their 65th birthday - in some countries at age 62 (Canada) and in other countries 60 for women (United Kingdom). It is our responsibility to research and apply for overseas Social Security.

On a personal note, my wife and I qualify for Social Security from reciprocal agreement countries. They are: the United Kingdom, Canada and Holland. We have coached and helped people to obtain their benefits with success. If there is anyone in our Retirement Club who qualifies for this type of benefit and would like help in this matter, call Cy Noble at 425-392-1345.

The District has asked the Retirement Club to take a straw poll for the Presidential candidates. We will read the results at our next meeting.

If the election were held tomorrow, who would you vote for?



Retirees

Congratulations to the following members who retired from Boeing:

Diane Bradley	Diane Enloe	Earl Latta
John Bushbaum	Jorgine Frye	Donald Quinney
Dewey Brown	Lee Gertson	Sandra Robinson
William Campbell	Richard Kancianich	
James Cato	Brenda Knorr	

Also congratulations to Local 1951 member Richard Fletcher, who recently retired from Edwards Equipment.

Call Today and Tell Congress Don't Privatize Medicare

The Medicare prescription drug bills currently being debated in a House-Senate conference committee raise huge concerns for seniors.

First, the bills would privatize Medicare. There are wide gaps in coverage and no guaranteed premiums, which means millions of seniors will be at the mercy of private insurers.

In addition, the bills contain no provisions to bring down skyrocketing costs of prescription drugs and would put millions of seniors at risk of having no prescription drug coverage.

Another concern with the proposed bills is employers can drop existing retiree prescription drug

coverage.

The Alliance for Retired Americans does not support the House or Senate bills currently being debated. However, the Alliance does support a prescription drug benefit that is administered by and through Medicare, not private insurers.

Call your U.S. Senators and Representative toll-free at 1-877-331-2000 and tell them not to privatize Medicare! The bills being debated by Congress will not help seniors.

CALL 1-877-331-2000
Tell them give seniors a real prescription drug program
and don't privatize Social Security

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45; baby chinchillas \$75; button quail \$10 each. 253-839-2159

CONNAU BIRD - 3 years old. Large stand and cage, talks - says many things. Very smart \$300. 253-631-8237

40 & 10 GALLON FISH TANKS, chem free w/hoods \$75 & \$25, fish tank stand - metal fits 40 gal \$75. DOG HOUSE, vinyl 32L x 24w x 23h - new \$30. 253-891-9902

PERSIANS - CFA registered chinchilla and shaded silvers (Fancy Feast kitties). Pet, breeder, and show quality. Starting at \$400. 360-691-7364

TACK TO YOU - Horse tack at affordable prices. All new equipment. Call Connie at 253-884-6688 for more information. luderpr@earthlink.net

AUTO PARTS & ACCESSORIES

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

TRUCKBED cover, aluminum, folding panels - Peragon brand on 200L Toyota Tundra X-tra cab on truck. Can see work. Paid \$500, will sell for \$250. 360-659-5375

CAR ALARM W/KEYLESS ENTRY. New in box. 2 remotes, siren, impact sensor, etc. Can flash park lights, disable starter, more. All manuals included. Lifetime warranty \$60. Installation available. 253-826-4378 or 206-755-7782

TURBO 400 TRANSMISSION for late 60's Cadillac. Good condition. Make offer. 253-833-7345

FIBERGLASS CANOPY for late Ford Ranger. 7'3" long, tinted glass- front slider. New price \$1100, will sell for \$550. 253-833-3837

1969 CHEVELLE HOOD \$50, front and rear brake drums with spindles & shoes \$25, 2 headrests \$20, 2 gas shocks, rear, KYB \$15, 2 front shocks for '67 Bug, KYB \$10. 206-242-7891

BOATS

16' BOSTON WHALER, 50 HP mariner engine with E-Z Loader trailer. Fully equipped w/extras. Good condition \$5300. 253-891-9902

16' BOAT, 75 HP motor, Calkins trailer. 206-244-7948

COTTAGE INDUSTRIES

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

TACK TO YOU - Horse tack at affordable prices. All new equipment. Call Connie at 253-884-6688 for more information. luderpr@earthlink.net

AFFORDABLE HEALTHCARE under \$90/month per family! Save 25% - 50% on doctors, dentists, hospitals, prescriptions, vision care, chiropractors and more! Not insurance. Every one accepted. Call 1-866-241-7843. Mention IAM&AW for discount or visit www.ushealthadvisors.net/usaplus2

IF YOU ARE INTERESTED in buying or selling WATKINS products or would like a catalog, call Cindy or email farrarcindy@hotmail.com. I deliver all areas. 425-334-3876

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

WANT TO BUY OR SELL AVON? Call Cindy or email cindyavon1@juno.com or www.youravon.com/cfarrar. I deliver. 425-334-3876

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
October 14th**

R-U TIRED of living at work and working to live? Earn up to \$2K-\$5K month without leaving your job. Call now and listen to what these people have done! 1-800-434-8673 code DB2

ELECTRONICS & ENTERTAINMENT

PIANO - KIMBALL conselette upright. Walnut finish, like new, with padded bench. Deep, rich sound. Beautiful living room item. Great for experienced or beginner players \$800. 253-927-5083

SHERMAN CLAY upright piano with bench/stool \$900 OBO. Renton area. 425-228-7455

CAR ALARM w/keyless entry. New in box. 2 remotes, siren, impact sensor, etc. Can flash park lights, disable starter, more. All manuals included. Lifetime warranty \$60. Installation available. 253-826-4378 or 206-755-7782

LOWERY "MAGIC GENIE" organ console. Like new, bi-level keyboard with a press of a button. Have guitar, banjo, drums, rumba, swing, disco. Cost over \$4500. Beautiful wood w/lift-up bench. Must see to appreciate \$600. Bellevue/Renton area. 425-255-7963

LEXMARK PRINTER and tiny scanner - 3 color inks, 1 black ink. All ready to set up. Instruction books included \$150. 425-870-3759 or 425-337-3411

YAMAHA ELECTRIC PIANO - 88 keys, Clavinova PFP-100, stand and stool \$700, tenor saxophone "Armstrong" - good condition and new case \$400. 253-535-6499

CANON 5-70 CAMERA - 55 & 105mm lens, 3 close-up lens, Vivitar autoflash, 3 coated filters, doubler and manual \$500 or make offer. 253-874-8072 or 253-927-5188

FURNITURE AND APPLIANCES

48" SOLID WOOD PEDESTAL round table with leaf, 6 chairs with fabric seats, dark stain. Less than 1-year old \$750 firm. 425-357-9371

FOUR-PIECE WHITE WICKER BEDROOM furniture \$75; student desk - wood, 3 drawers \$35; white and brass pots and pan rack hanger \$20; microwave \$20. 253-891-9902

FRIGIDAIRE CLOTHES DRYER - new, never been used \$200; child's toy box- looks like a small davenport \$30; toddler bed and mattress- new condition \$55. 206-772-1752

BEAUTIFUL LAWYERS DESK - 6' x 2'. 6 drawers, solid walnut. A great buy \$200. 425-226-1760

MAPLE COFFEE TABLE w/drop leaves - solid. Over 50 years old in beautiful condition \$150. 425-255-7963 or 425-226-1760

DRESSER WITH FULL-SIZE MIRROR - blonde with 9 drawers. Solid wood \$125. 425-255-7963 or 425-226-1760

MISC LIVING ROOM FURNITURE - moving. \$25 to \$75. 425-255-7963

DOUBLE RECLINER love seat w/console - brown and beige tweed. Excellent condition \$200. 425-255-7963 or 425-226-1760

NEW KENMORE LARGE CAPACITY washing machine \$200; 18' Frigidaire \$100; girls dresser trimmed in gold \$50. 206-772-1752

WHITE EXERCISE equipment for the arms and legs \$75. 206-772-1752

OAK KITCHEN NOOK w/built in storage in seat. Table included. Great for small areas. 45.5" x 69". \$175. 206-932-8672

BARBER CHAIR, good cond, foot pedal pumps chair up & down. Great novelty chair- excellent for kids room or rec room. 253-863-8277

LIGHT OAK FINISH BUNK BEDS, built-in desk, shelves and dresser. Bottom bunk rolls out. Excellent condition. Paid \$1200, will sell for \$400 OBO. 253-862-7495

PIANO - KIMBALL CONSELETTE upright. Walnut finish, like new, with padded bench. Deep, rich sound. Beautiful living room item. Great for experienced or beginner players \$800. 253-927-5083

HOUSING

LATE 1979 24' x 56' MOBILE HOME in family park. Appliances stay. Fireplace. Close to Boeing Everett plant \$555. Space \$325. 425-353-0564

KONA, HAWAII beachfront condo, large 2 BDRM/2 bath, spectacular view. Sleeps 4. \$700-\$750 a week + tax, 10% discount to Boeing employees, pays taxes. 206-938-9214 or www.banyantreecondo.com

FOR RENT - 2 bdrm basement house, fenced yard \$950. 206-772-1752

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. Fireplace. 5 miles north of Ocean Shores - 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

FOR SALE- 3 bdrm in excellent neighborhood 5 minutes to the Renton Boeing plant. In cul-de-sac. Appraised at \$179K, selling for \$175K. 206-772-1752

SMALL 3 BDRM/1 BATH single car garage, park like shy .75 acre, Federal Way \$190K. For appointment 253-529-5444

MISCELLANEOUS

PATRIOTIC POCKET ANGELS for keeping, sharing or fundraising \$1 plus stamped envelope. Send to P.O. Box 2864, Renton, WA 98059 or call 425-228-1088. Also beautiful, unique wind chimes.

PUERTO VALLARTA 1-BDRM condo Thanksgiving week (Nov 22-29). 2 adult pools, 1 kiddie pool, hot tub, BBQ, gym, masseuse, siesta, restaurants, store & laundry on site. \$800. 253-939-2262

CELEBRITY 4-WHEEL electric scooter. Can be broken down for transporting \$1400. Jeanette 509-238-6958 or g.j.smith@juno.com

FIREWOOD - 1 cord of alder, cut in 16" length, dry, have had it for a year. Going to gas. You load and haul \$125 firm. Everett. Talk to Jeff 425-357-9371

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

MAPLE COFFEE TABLE w/drop leaves - solid. Over 50 years old in beautiful condition \$150. 425-255-7963 or 425-226-1760

SHOP DUST BLOWER - in & out General Electric motor, .3HP H260 V115, Phi RPM1725 Code S \$75 OBO; old rusty shovels, forks, rakes, etc \$1/ea; all garden ornaments, mail boxes for garden tools to be put on poles \$3 each. 253-852-6809

CHEVRON GAS PUMP, 1960's Takheim - red in color, long hose and nozzle in good condition; hand crank, blue HIGH BOY OIL PUMP that you fill with your own container. Both for \$500. 253-852-6809

CHEVY TRUCK HOOD for 1957 Chevy- no dents, good condition \$75; STEEL LINK TOW CHAINS with hooks on both ends 12-15' long \$1 & \$2/foot; common cored BUILDING BRICKS, gray concrete blocks and 3 holes- lots of them for foundation, etc. 35 cents each. 253-852-6809

(20) 1-GALLON GLASS JARS with lids used for honey storage \$2.75 each; 30-gallon Dadant honey extractor with platform, 2-frame and you flip them. Good cond hand crank \$175. Ball canning jars - wide mouth, regular and pint jars \$2.75 to \$5.00/dozen. 253-852-6809

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RAILROAD IRON PIECES used for anvils in shop- various sizes \$5 each. T-DRILL .5" thru 2" pipe model T55G all parts \$700 OBO. 253-852-6809

DRESSER WITH FULL-SIZE MIRROR - blonde with 9 drawers. Solid wood \$125. 425-255-7963 or 425-226-1760

MISC LIVING ROOM FURNITURE - moving. \$25 to \$75. 425-255-7963

DOUBLE RECLINER love seat w/console - brown and beige tweed. Excellent condition \$200. 425-255-7963 or 425-226-1760

WINE BARRELS - painted. Makes wonderful stools for the patio. \$10 to \$30 each. 425-255-7963 or 425-226-1760

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
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Phone (or Address)

The following information must be filled in for your ad to appear:

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Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is October 14!

KIDNEY-SHAPED POOL, black. Approximately 7'. Cost over \$180. Like new- great for landscaping in your yard \$95. 425-226-1760

CRAFTSMAN 10HP electric start 30" mower, 5-speed, rear engine rider \$500 OBO. 425-438-3327 or 425-290-9738

ROLAND HP-230 DIGITAL piano, 88 keys, 3-years old. Good condition \$900. ROLAND AV880 synthesizer \$400. 253-845-8121

PIANO - KIMBALL CONSELETTE upright. Walnut finish, like new, with padded bench. Deep, rich sound. Beautiful living room item. Great for experienced or beginner players \$800. 253-927-5083

SHERMAN CLAY upright piano with bench/stool \$900 OBO. Renton area. 425-228-7455

WANTED: RV COVER for 30' Class C motor home. Reasonable. 425-255-7963

COOKBOOKS from the 1950's, 60's, 70's and 80's. Old collection, great condition. 5 for \$10. 425-255-7963

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WHEELBARROW - construction, heavy duty \$20. 425-255-7963 or 425-226-1760

NATIONAL GEOGRAPHICS - 1920's to 2000. Lots of slip covers, 100-yr index, maps. Some free, some for sale. Call 253-833-2393

HOUSECLEANING or PAINTING - senior discount for weekly cleaning. Greater Marysville area & Tulalip. Sherrie 360-929-6790

VINTAGE SEWING MACHINE - New Home \$225. Yashica 35 mm slr camera \$135. Embossed Coke bottle collection (66) 10-oz bottles \$65. Antique golf clubs & bag \$63. Adler all-electric typewriter, like new, \$56. 206-937-0666

LOOKING FOR A SERIOUS RELATIONSHIP? If you are and would like to meet Russian women, please email me at woljo_iush@hotmail.com

WOODEN BOXES - fruit and cannery \$5 to \$10. 425-255-7963

RECIPES - some of the recipes are treasured family keepsakes and some are new. They all reflect the love of good cooking books. \$5 to \$10. 425-255-7963

8-TRACK TAPES - some collection series, western, excellent condition. Reasonable 425-255-7963

INSULATORS - very old, small, medium & large \$50 takes all. 425-255-7963 or 425-226-1760

12-GAGE PUMP SHOT GUN - model 10-A Remington, arms metallic. U-165009 \$10 cash. 206-323-6829

EXTRA-SIZE - heavy-duty washer/dryer \$25 each. Complete HP computer and DeskJet printer \$650. 425-290-8404

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PFAFF SEWING MACHINE - synchrotronic, walking foot, ornamental stitching, carrying case. 253-631-8237

WANTED: Avon Cape Cod ruby red dinner plates to complete my set. 509-760-8444

FREE: ORGAN - you haul. UPRIGHT PIANO \$700 OBO. 425-392-4398

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

PROPERTY

PUERTO VALLARTA 1-BDRM condo Thanksgiving week (Nov 22-29). 2 adult pools, 1 kiddie pool, hot tub, BBQ, gym, masseuse, siesta, restaurants, store and laundry on site. \$800. 253-939-2262

50+ ACRES - 10 miles south of Twisp, WA. 40' fifth-wheel, several RV hookups, building-site ready. Water, power, septic installed. Much, much more! 360-568-1168 weekdays, 509-997-2346 weekends

TWO (2) ACRES on Whidbey Island at Lagoon Point Road. No water view. Asking \$29,900. 253-564-9045

ABBEY VIEW CEMETERY - 2 side-by-side plots in Psalms section. \$3K value, will sell for \$1,300. 253-854-4251

SMALL 3 BDRM/1 BATH single car garage, park like shy .75 acre, Federal Way \$190K. For appointment 253-529-5444

CEMETERY LOTS - 2 at Greenwood Cemetery in Renton. Holly section, including two (2) vaults. \$8000 OBO. 425-255-2438

REC MEMBERSHIP

PUERTO VALLARTA 1-BDRM condo Thanksgiving week (Nov 22-29). 2 adult pools, 1 kiddie pool, hot tub, BBQ, gym, masseuse, siesta, restaurants, store and laundry on site. \$800. 253-939-2262

RESORT FOR SALE - Eastern Washington. Visit our website at www.couleelodgeresort.com for details. Serious inquiries only! \$800,000. 509-632-5565

LOT ON LAKE - Lake Trask, Mason County, 21' trailer - sleeps 6. Hot showers, pool, tennis, lodge and more available to all members \$4500. Cindy 425-334-3876

REC VEHICLES

1983 MOTORCYCLE, 550 Nite Hawk, 22K miles \$995. 206-244-7948

WANTED: RV COVER for 30' Class C motor home. Reasonable. 425-255-7963

1984 BROUCHAN CLASS C motor home by Royal Coaches, 460 Ford. 44K miles, sleeps 4, CB, wheel covers, excess cargo carrier (new) self-contained \$9K OBO. 425-255-2999

28' PROWLER 5th wheel 1994, perfect condition \$9500. 1990 F-250 V-8 (351), CB, Tonneau cover, ready to tow, good truck \$4500. Both for \$13K. 360-653-7150

1992 2-BDRM 35' TRAILER, heavy duty, over-sized bathroom, furnished, kitchen appliances, vacuum, entertainment center system, air conditioner, forced air furnace, load leveler hitch \$11,500. 206-767-5340

MUST SEE! 1992 34' Winnebago Adventure Class A motor home. 42K miles, gas, 2AC, brand new 12 ply Michelin tires. Recently tuned up \$28K. 360-657-0476

SPORTING GOODS

TACK TO YOU - Horse tack at affordable prices. All new equipment. Call Connie at 253-884-6688 for more information. luderpr@earthlink.net

12-GAGE PUMP SHOT GUN - model 10-A Remington, arms metallic. U-165009 \$10 cash. 206-323-6829

GOLF CLUBS, 2 COMPLETE SETS with woods, irons, putter, bag and pull carts. Lots of golf balls, both ready to play \$300. Will separate. 253-833-4773

VEHICLES

1941 WILLYS COUPE Outlaw, 350, R700, air, electric windows, seats, digital dash. Excellent condition \$60K. 253-630-5551

TOW DOLLY - 2-wheel \$750. 253-847-7618

1951 PONTIAC 2-door business coupe - two-tone grey with new chrome and grey upholstery, straight 8, auto, stock, sun visor, fender, skirts, hood ornament lights up. Excellent! \$8500 firm. 253-630-5551

1951 MERCURY 2-door, candy apple red & pearl white, removable Carson top, air, lead sled, electric windows, seats, 350, R700. Over \$90K invested! Excellent! \$35K. 253-630-5551

1979 FORD 4X4 three-quarter ton flatbed w/gooseneck hitch- runs well, spokes, big tires \$1200. 360-983-8312

1987 CHEVY CAPRICE - \$200. 1987 OLDS custom cruiser wagon \$100. Ask for Jim 253-274-8292

1987 DODGE D350 FLATBED dump. 360 engine w/4-speed. Racks, new tires \$5K. 360-983-8312

1988 FORD TEMPO, 83K miles, clean inside and out \$1495. 206-244-7948

1991 FORD F150 XLT LARIAT TRUCK - power windows and locks, tilt-wheel, overdrive, V8, very low mileage, Back Pack canopy, all towing equipment, clean. Like new. 206-232-8348

1992 CHEVY CONVERSION MARK III VAN, 7 passengers, AC, TV, bed. Many extras- must see to appreciate \$5500. 253-874-5871

1994 BRONCO XLT 4X4, loaded, tow package, chrome package. Upgrade wheels and tires. Black beauty \$7K. 360-435-9551 Arlington

1995 NISSAN 200 SX, teal, 2-door, 16 valve, 1.8L, new plugs & battery. Excellent condition. One owner \$2495. Must see to appreciate. 425-226-1760

2000 LINCOLN sports car LS model with the Jaguar engine. Silver with 12K miles, built-in phone. All leather. Paid \$45K, will sell for \$33K. It has everything you could want in a car. 206-772-1752

TOOLS

GENERATOR - GENERAL 5000 watt 110 & 220 outlets, 10 HP Briggs & Stratton engine. Used once \$450. 425-228-3326

RECONDITIONED SINGER upholstery sewing machine. Walking foot model #111W153. New parts, very little use. Same machine used in shops. Large table and light. 206-363-6707 or 206-200-7862

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new & used. Terry 206-255-6563

The History of the WARN Act

Continued from page 8

state, and local government entities which provide public services are not covered.

EMPLOYEE COVERAGE

Employees entitled to notice under WARN include hourly and salaried workers, as well as managerial and supervisory employees. Business partners are not entitled to notice.

SALE OF BUSINESSES

In a situation involving the sale of part or all of a business, the following requirements apply. (1) In each situation, there is always an employer responsible for giving notice. (2) If the sale by a covered employer results in a covered plant closing or mass layoff, the required parties (discussed later) must receive at least 60 days' notice. (3) The seller is responsible for providing notice of any covered plant closing or mass layoff which occurs up to and including the date/time of the sale. (4) The buyer is responsible for providing notice of any

covered plant closing or mass layoff which occurs after the date/time of the sale. (5) No notice is required if the sale does not result in a covered plant closing or mass layoff. (6) Employees of the seller (other than employees who have worked less than 6 months in the last 12 months or employees who work an average of less than 20 hours a week) on the date/time of the sale become, for purposes of WARN, employees of the buyer immediately following the sale. This provision preserves the notice rights of the employees of a business that has been sold.

The prospect of losing employment is never an easy transition. The stresses associated with the unknown can be overwhelming even with a 60-day advance notice. Nevertheless, in 60 days one has the time to examine potential options rather than having to make hasty decisions under the duress of immediate loss of employment.

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QTTP - HELPS WITH LIFE AFTER LAYOFF

Member Drives On to New Career

Layoff was all too familiar for 751-member David Puki. By the time he received his WARN notice in July 2002, he knew it was time to look for a new career. This would be his third layoff from Boeing since he hired into the Company in 1973.

Rather than dwell on his nearly three decades in aerospace, David viewed the layoff as an opportunity to go a different direction with his life. Immediately upon receiving his WARN notice, David turned to the IAM/Boeing Quality Through Training Program (QTTP) for help deciding his future. There, he took an assessment test, analyzed his skills and interests and with help from a QTTP advisor decided to enroll in a Trade Act program to become an automotive technician. However, his career plan went beyond the degree to envision a long-term goal to teach automotive in a high school or community college. Judging from his current status, he will excel in this field.

David noted, "This choice will provide a long-term future. People will always need to have their cars serviced, and it's a job that can't be subcontracted. As an automotive technician, I won't have to drive to Everett to make a living wage. I can work at a dealership close to home."

Once he decided on the program, he had



David Puki helps a student at Mt. Si High School understand how to spot a problem with the brakes.

just 22 days to get through the paperwork before fall quarter began at South Seattle Community College. QTTP paid for his first quarter tuition as he waited for Trade Act approval. Because he was registering later than many students, the introductory classes were full so he signed up for "Emissions", which is one of the toughest certifications to obtain. David demonstrated his aptitude for the subject by not only getting a top grade, but passing the state test on the first try - something that is highly unusual.

David's interest in automotive and teaching surfaced long before he received a layoff notice. While working second shift at Boeing, he had regularly volunteered at Mt. Si High School because his child was a student there and he enjoyed helping kids with their education. After assisting the Mt. Si Technology Center, Dave took an active role to help in the revamping of its auto shop, as he envisioned a school-to-work program that would inspire students to pursue careers as auto technicians. Dave spent at least two hours a week in the auto shop, dedicating many hours helping rebuild and repair most of the equipment there. He also participated in numerous Saturday career days. Little did he know this volunteer work would play a significant role in determining his future.

In addition to taking a full class load at college, David still manages to volunteer at Mt. Si High School, tutor disabled students at South Seattle Community College, chair the Auto Advisory Committee for Snoqualmie Valley and Issaquah School Districts and maintain a part time job - not to mention being a single father of a teenager. Because of the restrictions of Trade Act, he cannot work more than 13 hours a week. Therefore, he volunteers as a tutor to help others, which provides him practical experience doing what he has



Laid-off member David Puki is well on his way to becoming an automotive technician; however, his long-term goal is to teach the subject. Above, at Mt. Si High School, he volunteers and shares his knowledge with students. He encourages others (active, laid-off or retired) to volunteer at local schools and share their knowledge.

learned in the college program.

David noted, "At Boeing, I primarily worked second shift so I could volunteer at school. It is so rewarding to help a child realize their potential and teach them something they can use their whole life."

His positive attitude is contagious as he encourages others to follow their dreams. David emphasized, "Even if you don't know what you want to do, volunteer at a local school and share your skills and knowledge. Besides helping the students, it could help you decide your future."

His passion to help others is evident as he speaks about his activities. Currently he is researching various grants to finance additional improvements for the Mt. Si Auto Shop. David has made a lasting impression at both Mt. Si and South Seattle Community College.

Roxanne Tillman, who recruits individuals for the South Seattle Community

College tutor program, noted, "David is exceptional. He has a knack for drawing the students out. He displays incredible patience. I could tell immediately what a giving person he is because it is a part of who he is. I am really impressed with his skills. There is nothing he can't do with an engine, and he always gives 100 percent in class and while tutoring."

Jim Adams, who runs the Mt. Si Auto Shop, stated, "David helped make this into a viable automotive program. He is generous with his time, recruited tool donations, personally bought and donated equipment, as well as spending countless hours researching curriculum and grants to fund equipment. He is always willing to share his skills and helped rebuild a lot of the machines so they are in working order for the students. He has made a tremendous difference in the lives of our students."

Member Can 'Breathe' Easier After Layoff

751-member April Kramer, who was laid-off in December 2001, is literally 'breathing' a sigh of relief now that she has completed a two-year degree and is working as a Respiratory Therapist at Harborview Medical Center. Without her constant de-

termination and commitment, she would not be where she is today.

Two weeks after her layoff from Boeing, April sorted through hundreds of education options and available schools. She chose her field, completed the required paperwork, and selected the Respiratory Therapist degree at Highline Community College. Unfortunately, the course began in the Fall quarter. Not wanting to wait nearly a whole year to begin retraining, April used her powers of persuasion to convince the instructor to make an exception and allow her to enter the program Winter quarter 2002. Because she had taken classes in the past, she had enough overall credits to get her degree and graduate with the class in June of 2003.

By not taking no for an answer, this impressive woman moved full speed ahead on a new career. "I am nothing, if not determined," stated April. "I was devastated when I was handed a layoff notice in October of 2001. I was worried that being part of the over-40 crowd

would put me at a definite disadvantage when it came to going back to school and trying to learn a whole new career. I had to decide very quickly what I would do for the rest of my life. A friend suggested Respiratory Therapy, since I've always been interested in the medical field. After researching the option, I decided to give it a try."

That same spirit of determination helped her land the job at Harborview. During her training, she went on clinicals with the instructor and visited Harborview. She was intrigued by the fast-paced atmosphere and reputation for excellence of this well-known hospital. Initially she met resistance because she was brand-new to the profession, but with her persistence and positive attitude, she prevailed and started work at Harborview the Monday following graduation. While she adjusted to the intense pressure of working at Harborview, she also managed to study for her 3-hour long state licensing exam, which she passed in July. She will now study for the National Registry Exam, which is in two parts and 6-hours long. We wish her luck and success.

April admits it wasn't easy and had many complications. Since she was in the first layoff group following 9/11, there were no established rules or guidelines to steer people through the process to qualify for Trade Act, Commissioner-Approved

Training or even steps to direct them to the proper program. Turmoil was a good description, as people scrambled to plan their future.

April kept faith and often turned to the IAM/Boeing Quality Through Training Program (QTTP) for answers and advice. While the QTTP advisors did not always have an answer readily available, they provided much-needed support and assistance that got her through the tough transition period, as well as helping with other things throughout her training program. Since she started at Highline just two weeks following her layoff, Trade Act was not available and QTTP picked up tuition for her first quarter.

This was not April's first experience with QTTP or her first layoff from Boeing. She was a Grade 3 working in the 17-05 building before getting laid-off in 1993. During that three-year layoff, she utilized QTTP's Education Assistance to take machining classes at Renton Technical College. The effort paid off when she was rehired as a Grade 8 NC Milling Machine Operator rather than returning to the Grade 3 job. However, this time around she chose a whole new career field.

April noted, "I want to thank QTTP for making this stressful career transition a bearable experience. It's nice to know there is a safety net of people there for me in these trying times."



Since her layoff in December 2001, April Kramer has earned a degree in respiratory therapy and is working at Harborview Hospital in Seattle.