

IAM steward stands up for safety

A District 751 union steward is being praised for standing up for the safety of the people who work on his crew.

The steward, David Wyatt, did “exactly the right thing,” said Everett Business Rep Ray Baumgardner. “He put the safety of his crew first, and he didn’t back down.”

Wyatt works second shift in the Major Structures Delivery Center for 777s at Boeing’s Everett plant. On a Thursday night in late September, Wyatt was inside a 777 fuselage section when he spotted something that made him worry: a heavy-duty electrical line in a precarious position.

The line was feeding power to a bank of lights mounted on a gantry inside the plane. The lights are needed so Machinists can see what they’re doing as they lay down temporary floor panels over the floor beams to create a work area inside the fuselage section.

The problem was that the electrical line – plugged in to a power source outside the plane – was draped in a bad position. For starters, it was running across the base of the steps leading up to the gantry, making it a trip hazard.

But more importantly, Wyatt saw that the gantry, as it moved back and forth on its metal tracks, could potentially run over the power line. It had happened twice already, and he worried the insulation covering the copper wiring inside had been damaged by the weight of the gantry and the lights.

Wyatt said he worried that the damage could expose the live wires inside. “What would happen with all that metal around us?” he said. “I know what it does, and I’m scared of electricity.”

What Wyatt didn’t know was that he wasn’t the first Machinist to spot the problem. The week before, a steward on third shift had seen it too and



Everett Business Rep Ray Baumgardner and union Steward David Wyatt pose near the scene of the incident.

filled out a SHEAR form. SHEAR forms (SHEAR stands for “Safety, Health and Environmental Action Request”) are documents that union members can use to report a safety problem they see and to ask for it to be investigated and solved.

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Article 16: Here’s what contract says

So what is the “Imminent Danger” clause? Article 16 of the Machinists Union contract with Boeing spells out health and safety guidelines for both workers and management.

Section 16.1 says that in general: “the union and company recognize the value of working together to maintain high standards of occupational health, safety and environmental care.”

Because of that, the contract says, “It is our intent that no employee shall be required to perform work that involves an imminent danger to health or physical safety.”

Paragraph 16.1(b) says clearly that “no employee shall be required to perform work that involves imminent danger to their health or physical safety.” And it goes on to say that “imminent danger is defined as loss of life or limb.”

So what should you do if you feel you’re at risk of losing life or limb? Paragraph 16.1(c) spells that out:

“Should the employee believe that there is imminent danger due to work required to be performed, the employee should inform the immediate supervisor and/or the responsible site safety manager or a designee. In addition, the employee may contact the union steward or a Health and Safety Institute Site Safety Committee member who will assist in contacting the Site Safety Manager.”

Work “will not continue until the Site Safety Manager or designee makes the final determination concerning the safety of the individual and the work to be performed,” says Paragraph 16.1(d).

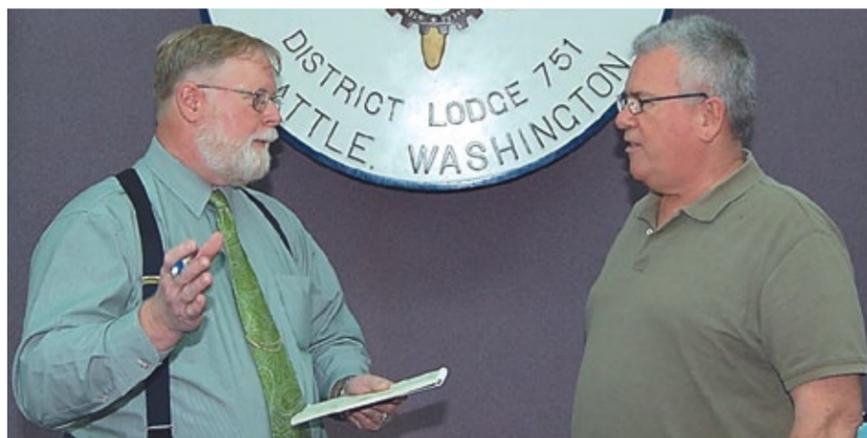
Auburn steward uses contract to solve overtime issue

Thanks to quick action from Union Steward Bob Belles in Auburn, an overtime situation was resolved before it became a grievance, protecting the rights of two District 751 members – one who wanted to work overtime, and another who was spared from being designated for weekend work he didn’t want.

The issue arose when the first member received corrective action for work performance earlier in the week.

Because of that, managers decided they would exclude that member from working the weekend -- even though it was his machine that was running and

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Auburn Business Rep Joe Crockett (left) and Steward Bob Belles.

Open enrollment starts at Boeing

District 751 members working at Boeing will be asked to select their health and dental insurance coverage for 2013 during the annual enrollment period, which runs Nov. 5 through Nov. 30.

This is the only time you can make routine changes to your health care. If you select a new medical or dental plan, changes take effect Jan. 1.

IAM members at Boeing in Puget Sound can choose from

Continued on Page 4

Open Enrollment starts at Boeing

Details on what’s new with health plans for District 751 members in 2013.

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Hytek Machinists show solidarity

Rallies, marches show management that members remain strong after a year of contract talks.

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REPORT FROM THE PRESIDENT

Work on tankers made possible by political involvement

By **TOM WROBLEWSKI**
District President

Last month, with little fanfare, some District 751 members in Seattle began assembling the first booms for the 767 tankers that we'll build for Boeing.

It was a huge milestone for this union – and it came after a long, hard and frustrating struggle.



Those of us Machinists who've been around for a while know the story, but it's worth repeating.

In 2001, after the September 11th terror attacks in New York, Boeing was in trouble. Airlines were canceling jet orders by the hundreds, and the company had announced plans to lay off 30,000 people here in Puget Sound, which was going to devastate our local economy – particularly the thousands of union families who relied on Boeing paychecks.

But in Congress, people like Norm Dicks and Patty Murray got to thinking: Boeing had developed plans for a new 767-based refueling tanker; the U.S. Air Force badly needed to replace its 40-year-old fleet of KC-135 tankers;

Boeing was hungry for new orders – and our members desperately needed the work.

So they proposed a common-sense solution: Boeing should build 100 767 tankers for the U.S. Air Force.

It was going to be a win-win-win: the Air Force would get the planes it needed, Boeing would get new orders it needed, and thousands of our members would keep their jobs – along with thousands of other aerospace workers around the country who work on the 767.

Of course, we all know what happened next: Boeing won the tanker deal, then lost it to Airbus, then -- after a long, bruising fight -- finally won it once and for all.

Through all the ups and downs of the next 10 years, your union stayed focused on winning the tanker bid. We knew it was the best option for America's military, American taxpayers – and our members.

For years, District 751 members lobbied our Congressional representatives on Boeing's behalf to make sure the Pentagon used a fair process to evaluate which tankers to buy. We got support from our Machinists Union brothers and sisters all across America, who also lobbied their representatives.

Here in Puget Sound, we worked

closely with Boeing management to find ways to build 767s more efficiently, so that Boeing could offer the Air Force a better bid.

Finally, in 2011 – more than nine years after we started – you and I got to celebrate Boeing was finally awarded the contract. The work on the booms has now begun, and our members in Everett next summer will start assembling the first of what will be 179 tankers. That work will keep several thousand Boeing employees – and tens of thousands more aerospace workers across America – busy until at least 2027.

We've got a lot of work to do between now and then. But the work we've done to this point has paid off in ways that may mean even more than the 179 planes we're going to build.

I believe that our union's willingness to stay with the tanker fight – even as three different CEOs came and left at Boeing – made an impression on decision-makers in Chicago. I believe that our ability to adapt to new manufacturing processes, and propose improvements of our own, also helped convince Boeing's Chicago management team that it had a lot to gain from a closer connection with the Machinists Union. These things, I believe, factored into the new, improved relationship

we have with the company, which has resulted in improved job security, pay and benefits for you.

Of course, a major reason we were successful in winning the tanker was our union's involvement in the political process – particularly through the efforts of our volunteers. As I've often said, it's the ability of unions to mobilize groups of volunteers to make phone calls and go door-to-door that makes us an important part of America's political landscape – far more than any checks we may write to the candidates we support.

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Hytek Machinists march, management drags feet

District 751 members at Hytek Finishes spent many of their October lunch breaks taking part in marches and rallies.

The union members were making a show of solidarity – and signaling their growing frustration with contract talks that have dragged on for more than a year, said Grand Lodge Rep Kevin Cummings.

"We've tried for 12 months to reach an agreement on a fair contract," Cummings said. "Management's latest proposal doesn't come close."

Another bargaining session with a mediator has been set for November.

"Hytek workers deserve a fair contract," Cummings said. "We intend to keep fighting until they have it."

Contract talks with Hytek started in October 2011, after workers at the Kent company voted 2-to-1 to join the IAM. The sessions quickly bogged down, however. District 751 negotiators have filed more than 15 complaints with the National Labor Relations Board, accusing Hytek management of repeated violations of federal labor law, including harassing union supporters at work and failing to bargain in good faith.

"They've literally violated every single section of the National Labor Relations Act," Cummings alleged.

The two sides have been meeting with a mediator since May, and have made some progress. But they remain far apart



IAM Grand Lodge Rep Kevin Cummings (at right) meets with District 751 members at Hytek Finishes in Kent during one of their break-time rallies in October.

on key issues, including benefits and pay.

On benefits, Cummings said Hytek workers are now saddled with an Esterline corporate health care plan that is "literally the worst the IAM has ever seen, anywhere in North America."

The plan requires workers to pay more than \$7,000 a year out of pocket before their benefits kick in. Cummings said a number of Hytek workers – who make on average less than \$17 an hour – have gone bankrupt or been

forced into taking out second mortgages because of their medical bills.

On pay, Cummings said Hytek management's own internal figures show the workers would need 7 percent annual raises in this contract to get them up to market rates for people doing similar work.

But Hytek management instead is only proposing raises of 3 percent for most workers. The remainder would be subjected to an indefinite wage freeze after the first year of the contract.

777 and tanker programs reach major milestones

Machinists working on two high-profile Boeing widebody programs reached major milestones in October.

In Seattle, Machinists began assembling the first refueling booms for Boeing's KC-46 tanker program on Oct. 16.

The first boom is scheduled to enter testing next fall. Machinists on the Ev-

erett 767 line are scheduled to begin producing KC-46 tankers next summer.

The plan is to have the first 18 combat-ready tankers delivered to the U.S. Air Force by 2017. The Pentagon wants a total of 179 tankers, and Machinists could end up building more for U.S. allies.

On Oct. 23, Machinists work-

ing on the 777 program started working at a new higher production rate.

The rate break occurred on Oct. 23, with Machinists going from producing seven planes a month to 8.3 -- an increase of nearly 20 percent.

The first plane being built at the high rate is a 777 freighter for Korean Air.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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POLITICAL ACTION

Labor Neighbor volunteers ensure workers' voices heard

Nearly 150 volunteers from District 751 took part in Labor Neighbor activities leading up to this fall's elections: either going door-to-door talking with union families about labor-endorsed candidates or calling union households during evening phone banking.

"This is how we can elect candidates that support our values, and this is how we make sure our voice is heard," said District 751 Legislative Director Larry Brown.

"Organized labor will never have the kind of money that Corporate America can spend on attack ads," Brown said. "What we do have are volunteers who are willing to put their time and energy to use, making one-on-one contacts with other union people."

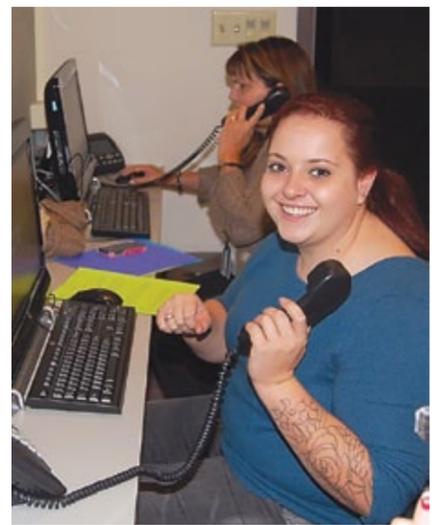
District President Tom Wroblewski thanked everyone who volunteered. "The only way to make a difference is to get out there and get involved," he said. "That's exactly what our Labor Neighbor volunteers did."



More than two dozen Machinists took part in a Labor Neighbor walk in Tacoma on Oct. 13, knocking on the doors of union households to talk about candidates endorsed by labor unions, including Denny Heck, who is running for Congress in the new 10th Congressional District, and Jay Inslee, who is running for governor.



Another two dozen Machinists took part in an Oct. 20 Labor Neighbor walk in Everett. They talked to fellow trade unionists about Congressional candidate Suzan DelBene, who posed for photos with the group.



Young Machinist Susanna Thomas takes part in phone banking.



Machinists Union volunteers involved in 2012 elections

(Far left) Women's Committee members, including Hazel Powers, spend an evening at the Seattle Union Hall calling union families about the elections. (Center left) Retiree Tom Lux prepares for a Labor Neighbor walk in Everett supporting Jay Inslee for governor. (Closest left) Retired Club Vice President Helen Lowe takes a turn at the phone bank at the Seattle Union Hall.

Legislative leader gets input from Machinists about upcoming session

Washington state House Speaker Frank Chopp visited District 751's Seattle Union Hall in October to discuss the union's priorities for the upcoming Legislative session.

"Our industry needs a new generation of trained workers, and we talked about ways the state can help provide the training people need to fill aerospace jobs," said District 751 Legislative Director Larry Brown.

Brown said the union is looking for state support for apprenticeships and for training programs at community colleges.

On the apprenticeship front, Brown said the union once again will support proposed legislation that would give companies tax breaks for hiring apprentices.



Brown

approved programs like the Aerospace Joint Apprenticeship Committee. The bill had bipartisan support, but with the Legislature cutting spending across the board, it didn't get out of committee.

Brown said he told Chopp he'll work with legislators to revive the bill in the upcoming session.

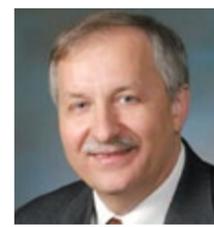
Last year, a bill was introduced to provide \$5,000 business and occupations tax credit for companies that hire apprentices through state-

One thing that did come out of last year's session was the formation of an Aerospace Pipeline Advisory Committee, which was charged with finding ways for the state to improve training programs for all kinds of advanced aerospace manufacturing jobs in Washington.

Brown explained to Chopp that aerospace training also can apply to other manufacturing sectors, such as marine and heavy construction equipment.

Brown said he and Chopp talked about how to coordinate the recommendations of the committee with other worker-training efforts already under way.

Brown said he and Chopp agreed to hold regular meetings during the session to talk about aerospace industry con-



Chopp

cerns and other issues important to the Machinists Union.

"Thanks to our contract extension, we know now Boeing's going to be building airplanes in Everett and Renton well into the future," Brown said.

"The challenge now," he added, "is to make sure that Boeing and its suppliers have enough skilled workers, and that our state's young people are first in line to fill those high-wage, high-skill jobs."

HEALTH AND BENEFITS

Open enrollment starts for District 751 members at Boeing

Continued from Page 1

the following medical plans:

- Selections Coordinated Care Plan (CCP)
- Group Health Cooperative HMO
- Traditional Medical Plan (TMP)

If you don't take action during open enrollment, your current benefit choices will continue automatically and the new monthly contributions will apply.

2013 contribution rates for Puget Sound are noted in the table below:

Monthly Employee Pretax Contributions Beginning Jan. 2013*				
Coverage Level	TMP	Selections CCP	Group Health	Kaiser Permanente HMO
Employee Only	\$20	\$45	\$45	\$20
Employee + spouse	\$40	\$90	\$90	\$40
Employee + child(ren)	\$40	\$90	\$90	\$40
Family	\$60	\$135	\$135	\$60

*Amounts reflect completion of health assessment questionnaire.

Our contract with Boeing spells out your health care benefits, including deductibles, office co-pays and prescription coverage. You should be aware of several items that are changing:

- The new **Member Pay the Difference Generic Incentive Plan** for prescription drugs applies to all medical plans. For brand formulary and brand non-formulary prescription drugs from a retail pharmacy or the mail-order program, you'll be encouraged to choose generic over brand-name options. That means if you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician's, you'll pay the generic co-payment plus the cost difference between the brand-name and generic drug, **so ask for generic.**

- Complete the **Health Assessment Questionnaire** to avoid additional paycheck contributions in 2013. Taking the questionnaire is not mandatory, but it is a choice members and/or their covered spouse or domestic partner need to make to avoid additional monthly payroll contributions. Members can take the IAM Health Assessment Questionnaire between Nov. 1 and Dec. 21 by logging into TotalAccess and clicking "My Well Being" (spouses must visit www.webmdhealth.com/boeing). Please note that when taking the Health Assessment Questionnaire, you can always select "Don't Know" if you prefer not to answer a question, or enter "0" if you choose on applicable questions. There are also a number of questions that are optional and marked as such.

District 751 members at Boeing can also choose between two dental plans in Washington state: the Network Plan or WDS Prepaid Dental Plan.

In an effort to help members make an informed decision, representatives from the medical, dental and vision plans will be available at each November Local Lodge meeting to answer questions regarding the various plans.

Considering the 2013 benefit changes – and remembering your benefit needs are unique and can change over time – annual enrollment is your opportunity to rethink

COMPARING THE PLANS FOR PUGET SOUND

Service/Care	Traditional	Selections CCP	Group Health HMO
Puget Sound Employee monthly contributions required	Effective 1/1/13-12/31/13	Effective 1/1/13-12/31/13	Effective 1/1/13-12/31/13
Employee only	\$20	\$45	\$45
Employee & spouse	\$40	\$90	\$90
Employee & children	\$40	\$90	\$90
Employee, spouse & children	\$60	\$135	\$135
Office Visits (network)	\$15 co-pay per visit	\$15 co-pay per visit	\$15 co-pay per visit
Deductible	\$225 individual; \$675 family combined network/non-network	None if within network. \$400 per individual if non-network used	None
Out-of-pocket Maximum	\$2,000 individual; \$4,500 family	For out-of-network: \$2,250 individual; \$4,500 family	None
Most other network services	90% after deductible	100%	100%
Network hospital services	90% after deductible	100%	100%
Non-network services	60% after deductible	60% after deductible	Not covered except for emergencies
Retail Generic (up to 30 days) Brand name formulary	\$5 co-pay \$20 co-pay if no generic OR approved after review. If not,**	\$5 co-pay \$20 co-pay if no generic OR approved after review. If not,**	\$5 co-pay \$20 co-pay if no generic OR approved after review. If not,**
Brand name non-formulary	\$35 co-pay if no generic OR approved after review. If not,**	\$35 co-pay if no generic OR approved after review. If not,**	---
Mail Service Generic (up to 90 days) Brand name formulary	\$10 co-pay \$40 co-pay if no generic OR approved after review. If not,**	\$10 co-pay \$40 co-pay if no generic OR approved after review. If not,**	\$10 co-pay \$40 co-pay if no generic OR approved after review. If not,**
Brand name non-formulary	\$70 co-pay if no generic OR approved after review. If not,**	\$70 co-pay if no generic OR approved after review. If not,**	---
For More Information	1-888-802-8776 www.bcbsil.com/boeing	1-888-802-8776 www.bcbsil.com/boeing	1-888-901-4636 or www.ghc.org

****NEW MEMBER PAY THE DIFFERENCE GENERIC INCENTIVE PRESCRIPTION PROGRAM.** For brand formulary and brand nonformulary prescription drugs from a retail pharmacy or the mail-order program, you'll be encouraged to choose generic over brand-name options. That means if you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician's, you'll pay the generic copayment plus the cost difference between the brand-name and generic drug.

your current plan. Be sure you're in the plan that's best for you and your family. An annual enrollment information packet has been mailed to each member's home.

In addition, there are many online tools on the "Your Benefits Resources" through Boeing TotalAccess to help you in reviewing your plan choices, including plan comparisons and provider lists.

Again, no action is required unless you want to change coverage plans.

However, even if you are not planning to make a change to your benefits, you can take this opportunity to:

- Review your Health Care Cost Summary (review of out-of-pocket costs)
- Estimate your medical costs for next year;
- Compare plan details;
- Research hospitals and providers; and
- Review and update your dependent information.

- Decide whether to complete the online Health Assessment Questionnaire to avoid additional paycheck contributions.

From inside Boeing, log on to <https://my.boeing.com> and click the TotalAccess tab. Under Tasks and Re-

mindings go to the "Your Benefits Resources" web site.

Outside Boeing go to www.boeing.com/express and click TotalAccess, then My Health & Insurance, then Enroll for Benefits.

Logon with your TotalAccess Password and your BEMS ID or Social Security number. When you complete your enrollment, click Confirm and print the confirmation and keep it until a copy comes in the mail or email.

You also can call TotalAccess by phone at 866-473-201. If you do, you'll be asked to enter your BEMS ID and follow the prompts.

If you make a mistake on your choice and need to make a correction, you'll have until Dec. 21 to report it by calling TotalAccess at 866-473-2016.

Remember: You must have your Boeing TotalAccess password to enroll online, at home or by phone. If you've misplaced it, log on to Boeing TotalAccess, click My Profile, click TotalAccess Password.

Your union recommends that you study the plans carefully before selecting coverage, review how different plans affect your out-of-pocket costs and check lists of network providers to see which networks your doctor is in.

Health screenings optional; health questionnaire isn't

The new health assessment questionnaires for District 751 members working at Boeing are now available through Boeing's TotalAccess.

Union members and their spouses or partners covered by Boeing medical plans have until Dec. 21 to complete the questionnaires, or face higher monthly out-of-pocket costs for health care next year.

The questionnaires are available online at TotalAccess. Members can fill them out at work by logging on to the TotalAccess site and clicking the "My

Well Being" tab. To answer the questionnaire at home, members can log on to TotalAccess by going to www.boeing.com/express, then entering their BEMS ID and TotalAccess password, then clicking "My Well Being."

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online at www.webmdhealth.com/boeing.

Union members who'd rather not answer the questionnaire online have

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The screenshot shows the WebMD Health Manager interface. At the top, it says "WebMD Health Manager" and "This is a Boeing Well Being Provider". Below that are navigation tabs: HOME, HEALTHY LIVING, HEALTH TRACKERS, HEALTH INFORMATION. The main section is titled "Health Assessment" and includes a progress indicator showing "11% Complete". A message states: "Whether you think you're perfectly healthy or know you have a few areas you can work on, taking the health assessment may be the smartest thing you can do for your health." Below this, there are links for "Secure Messages (0 new)" and "Rewards (check status)". A section titled "Conditions" contains a table with the following items:

Has a doctor ever diagnosed you with any of the following?	Yes	No
<input type="checkbox"/> Allergies	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Arthritis	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Asthma	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Cancer (Breast)	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Cancer (Cervical)	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Cancer (Colon)	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Cancer (Lung)	<input type="radio"/>	<input type="radio"/>
<input type="checkbox"/> Cancer (Other, not listed)	<input type="radio"/>	<input type="radio"/>

HEALTH AND BENEFITS

Changes in store for Traditional, Selections plans

BlueCross BlueShield of Illinois administers the Selections and Traditional Medical Plans for IAM members at Boeing.

Effective Jan. 1, there will be several changes to both the Traditional Medical Plan as well as the Selections Plan medical benefits.

Under the Traditional Medical Plan, the deductible will be \$225 for individuals and \$675 for family coverage. The out-of-pocket maximum will be \$2,000 for individual coverage and \$4,500 for families. In addition, the coinsurance for network physicians and hospital services will be 90 percent. Services provided out-of-network will continue to be covered at 60 percent.

If you need to go to the emergency room your co-pay will be \$75, then the plan will pay 90 percent after the deductible is met. This co-pay will be waived if you are admitted.

For covered organ transplants and bariatric surgery, you will have the opportunity to have your services covered at 100 percent at a Center of Excellence facility. To find out more about this benefit, please contact one of the BlueCross BlueShield Boeing Customer Advo-



cates at 1-888-802-8776. You can find the nearest Center of Excellence on the bcbsil.com/boeing custom website.

For members covered under the Selections Plan, the following changes are being implemented effective Jan. 1:

The non-network deductible will be \$450 per person and the annual out-of-pocket maximum will be \$2,250 for individual coverage and \$4,500 for family coverage.

The office visit and vision exam co-pay will be \$15 and the emergency room co-pay will be \$75 (which is waived for patients who are admitted).

Your prescription drug program has a retail pharmacy and a mail-order pharmacy benefit.

For a 30-day supply at a network retail pharmacy, you will pay \$5 for generic drugs. The co-pay is, \$20 for formulary brand-name drugs and \$35 for non-formulary brand-name drugs -- if no generic is available or if you are approved through the review process; otherwise you will pay more (see below).

Your co-payment for up to a 90-day supply by mail (through Medco Pharmacy) is \$10 for generic drugs. The co-pay is \$40 for formulary brand-name drugs

and \$70 for non-formulary brand-name drugs -- again, that's if no generic is available or if you are approved through the review process; otherwise you will pay more.

If you purchase a brand-name medication at retail or by mail when a generic equivalent medication is available, you will pay the generic co-payment, plus the difference in cost between the brand drug and the generic.

Members who sign up for the Traditional or Selections plan always have access to a primary nurse who can assist with managing health care needs.

It is your choice to work with a primary nurse or not, and if you choose to do so, your primary nurse can help address any health concerns you may have.

Your primary nurse can also help with questions on upcoming health procedures, coordinating communication with your physician, and scheduling regular calls with you to help you live healthier and better manage any health conditions.



Working with a primary nurse is included in your medical benefits package and there is no extra cost to you.

BlueCross BlueShield of Illinois continues to upgrade the web and mobile services to help Boeing employees make educated decisions on their health care.

Blue Access for Members, the secure portion of the website, recently underwent a major redesign.

With Blue Access for Members, a member can easily check the status of a claim, chat live with Customer Service and estimate the cost of a procedure ahead of time. One can find a provider using the Provider Finder application available through the Apple and Android application stores.

Anyone with question can contact a Customer Advocate at 1-888-802-8776.

Members at Boeing have options for getting flu shots

District 751 members who work at Boeing have several options to get flu shots for themselves and members of their families.

Flu shots are available at work at most Boeing locations in the United States. For specific information on dates and times at different locations, log onto Boeing TotalAccess and click on the "My Well Being" tab.

Union members and the dependents covered on their health insurance plans can also get flu shots from their regular doctor or health care provider.

New this fall, union members and dependents who are signed up for Boeing's Traditional Medical Plan or Selections -- which are the Boeing pharmacy plans administered by Medco -- can get coverage up to \$25 for flu shots at retail clinics or local pharmacies within the Medco pharmacy network.

Medco customer service representatives are available to answer any questions on flu shots at (800) 841-2797.

Group Health touts ease of use and access

If you believe your health plan should be easy to use, save you time and money, and give you more control of your care, you'll want to take a good look at Group Health Cooperative.

At Group Health, those who provide your coverage and those who care for you work together, putting your health at the center of everything we do.

When you get care at any Group Health Medical Center clinic, you'll be treated by doctors who will spend more time with you, if you need it. That means more time to talk, more time to listen, and more time to partner with you in a treatment decision.

As one member recently told us about meeting his new Group Health doctor: "I spent 45 minutes with my new doctor, and he spent the time asking me loads of questions about my health, my activities, my hobbies, my family, etc."

When we say "we put patients first," we actually do. Here are some other advantages you'll get when you join Group Health:

Save more time -- Group Health Medical Centers' 25 locations have lab, X-ray and pharmacy services under one roof. You can refill your prescription or make an appointment online at ghc.org. There's also



a call-in 24/7 consulting nurse service for medical advice, with a doctor on-site to make sure you get the answers you need.

Save more money -- Your costs are predictable with no surprises. There's just a co-pay for office visits. There are no deductibles and your preventive care is covered in full.

Enjoy more access -- We believe in making it easy to get the information you need to manage your health. As a Group Health member, you can see your medical record, test results and immuniza-

tions online at ghc.org whenever you get care at a Group Health clinic. You can also talk with your doctor in person, on the phone or via secure e-mail.

Whether it's on your computer or on your smartphone with our free mobile app, Group Health puts you and your lifestyle first.

If you're not yet a member, go to whygrouphealth.org and click on "watch video." Having the right information will help you choose the right health plan.

Health screenings optional; health questionnaire isn't

Continued from Page 4

the option of calling TotalAccess at (866) 473-2016 to request a paper form be mailed to them, or have a TotalAccess representative ask them the questions right there on the phone.

There has been a lot of confusing information from the company about the questionnaires and the new, optional, health screenings, said Health & Benefits Rep Garth Luark.

"There are two big things for our members to understand," said Luark.

"The first is that the health screen-

ings are absolutely voluntary. The second is that we, as IAM members, have our own health assessment questionnaire to fill out that is different from all the other payrolls at Boeing."

District 751 members are not required to take a health screening, Luark said.

"Boeing's been promoting them pretty heavily in Boeing News Now and in e-mails, and they are a good idea," he said. "It's always good for us to know things like what our numbers are for our blood pressure or cholesterol."

But IAM members aren't required to

get the screenings, and they aren't required to report any numbers to Boeing on the Health Assessment questionnaires.

"The screenings are strictly voluntary," Luark said. "And answering 'I don't know' on the questionnaire is acceptable."

Members who do decide to have the health screenings can do them onsite at Boeing, or they can go to their own doctor.

If you get a screening through your doctor, and you choose to report your numbers on the Health Assessment, there's a form on TotalAccess that you can download and give to your health

care provider to fill out and fax back.

While the health screenings are optional, the health assessment itself is not, Luark said.

District 751 members who don't complete the assessment by Dec. 21 will face an additional \$20-a-month paycheck deduction for health care in 2013. If a spouse or partner fails to complete the assessment by Dec. 21, there will be an additional \$20 a month.

Boeing mailed information on the new health assessments and voluntary health screenings to members in late October.

COMMUNITY SERVICE

Retired member raffles car to help child with rare illness

A retired District 751 member who raffled off his drag racing car raised more than \$11,000 for the family of a baby boy with a rare illness.

That included more than \$4,000 worth of raffle tickets sold to Machinists, said Ron Cook, who parked his '57 Chevrolet BelAir dragster at the Everett Union Hall for a week in October.

Union members "came through for us quite a bit," said Cook, an Arlington resident.

The boy — 7-month-old Casen Buswell of Puyallup — has an incredibly rare genetic disorder called glovmuvenous malformation. Only 14 people in the world are said to have the condition, which causes hardening of the skin and tissues within his muscles. This results in painful lesions that are sensitive to touch, pressure and sometimes temperature changes.

Doctors in Belgium have pioneered treatment, using lasers. But getting baby Casen and his family back-and-forth to Europe for the treatments is going to be tremendously expensive, Cook said. "It's going to take quite a few hundreds of thousands of dollars, if not millions."

Casen's condition has been chronicled by local television and radio sta-



Retired member Ron Cook raised more than \$11,000 for a Puyallup family by raffling off this '57 Chevrolet BelAir, which he used to drag race.

tions and newspapers. Cook said it was one of those TV reports — with the sound of Casen's rapid, shallow breathing — that inspired him to act.

It reminded him of the way his mother breathed at the end of her life, when she was dying of lung cancer, Cook said. "I saw that little boy on TV, and I don't know

if it was God talking to me or maybe my mom, but it just clicked in my heart that that little baby hasn't had a chance to live."

Cook, who'd worked in tooling on 777s in Everett, was contemplating a retirement from amateur drag racing anyway.

The only question was when to sell his car and what to do with the money. Donating it to baby Casen and his family was a way to help out, and give back, Cook said. "This baby, to me, needs more help."

The winning ticket was drawn Oct. 14 at Evergreen Speedway at Monroe. The winner was 82-year-old Della Phillips of Arlington. Cook said she told him she plans to give the car to her grandson.

District 751 was proud to help with Cook's quest, said Secretary-Treasurer Susan Palmer.

"When he called to ask if he could use our parking lot, we instantly said yes," she said. "It's just so great, what he has done."

If you want to donate to the Buswell family, go online at www.giveforward.com where the family has set up an account for donors.

Neighbors in Puyallup also plan a holiday bazaar for 10 a.m. to 2 p.m. Nov. 10 at Carson Elementary, 8615 184th St. E. More than 20 vendors are expected.

MVPs help local families, communities and homeless people

Members of the Machinists Volunteer Program at District 751 continued making important contributions to our communities in October.

In Everett, the group launched a new Adopt-a-Road project, coordinating with Snohomish County officials to assume responsibility for cleaning up along Fourth Avenue West between 112th and 128th Streets.

MVPs continued serving Sunday breakfasts to homeless people at the Everett Gospel Mission, with increasing numbers of volunteers coming out to help.

In Pierce County, MVPs continued their work with the Tacoma Rescue Mission, serving Saturday and Sunday breakfasts and also a Sunday dinner. (See story, Page 7.)

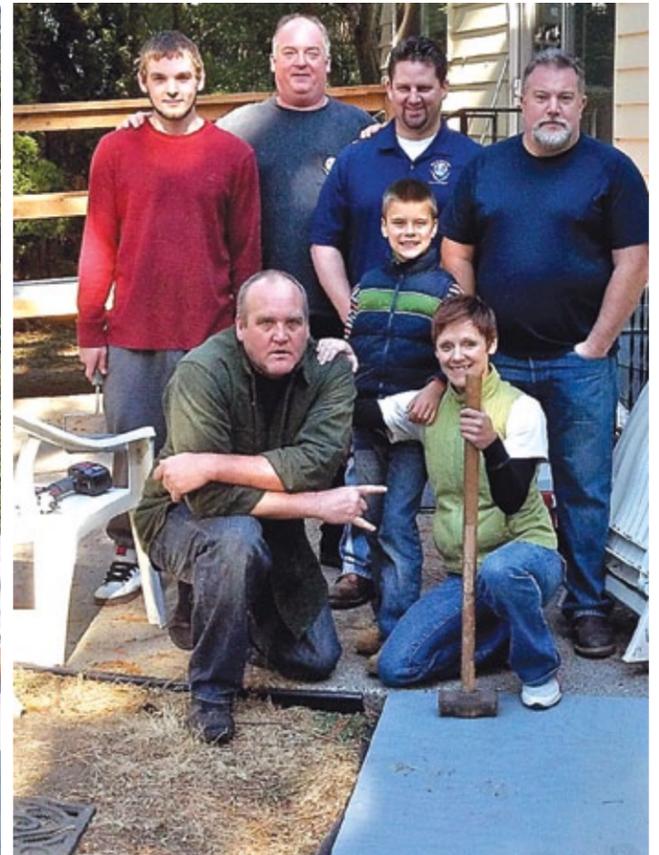
The group extended its work with area homeless people in October by taking part in two events.

In Seattle, MVPs handed out more than 1,000 pairs of shoes to homeless people during the United Way of King County's Community Resource Exchange event. And in Tacoma, union volunteers helped pass out soap and other personal hygiene items at Project Homeless Connect.

To take part in MVP events, call the Seattle Union Hall at (206) 764-0335.



Union volunteers clean up along the Benson Highway in Kent, the MVPs' south end "Adopt-a-Road" site.



MVPs help a family in Shoreline make their sidewalks wheelchair accessible.



As many as 16 MVPs came out in October to prepare and serve breakfast to homeless people at the Everett Gospel Mission.



MVPs hand out more than 1,000 pairs of shoes to homeless people at a United Way of King County Day of Caring event in Seattle.

COMMUNITY SERVICE

MVPs prep for KING 5's Hometeam Harvest

District 751's MVPs are once again preparing to do their part in the fight against hunger.

Members of the Machinists Volunteer Program are collecting food and cash for KING-TV's annual Hometeam Harvest food drive to benefit Northwest Harvest food bank.

In addition, as many as 150 union volunteers are expected to be on hand for the Dec. 1 food drive itself, hoping to load semi-trailers with food donated by Channel 5 viewers from around Puget Sound.

Volunteers are needed in Bothell, Everett, Renton, Tacoma and at Northgate Mall in Seattle. Volunteers must sign up in advance this year. Sign-up sheets will be available at local lodge meetings in November, and at Puget Sound-area union halls.

In addition, union members can drop off donations of food or cash at any union hall in Puget Sound.

"Hunger is no game," said Robley Evans, the MVP chairman. "We see it all too often, through our volunteer work at homeless shelters and at the Northwest Harvest warehouse in Kent."

According to a recent report, 15.4 percent of Washington families routinely struggle to put food on the table.

The U.S. Department of Agriculture estimates that 163,000 families statewide don't have enough to eat, and the level of "food insecurity" here is higher than that in Oregon and Idaho.

The number is rising, the USDA said, even as the economy improves.

This will be the 11th year for District 751 volunteers to take part in KING-TV's annual winter food drive.

Last year, more than 125 union members volunteered. The union's local lodges and individual members came together to collect \$3,563, plus more than 500 pounds of food. The Washington Machinists Council -- the umbrella group for all IAM local and district lodges in the state -- contributed another \$1,500.

"Truly, the aerospace machinists union has become as much a part of Hometeam Harvest as anyone else," said Betsy Roberson, the community relations manager for the TV station.

UW labor center to celebrate anniversary

The Harry Bridges Center for Labor Studies at the University of Washington will celebrate its 20th anniversary this month.

The conference, which is free and open to the public, will start at 6 p.m. Nov. 16, with a keynote address by labor lawyer Tom Geoghegan at Kane Hall, Room 120, on the UW campus.

It will continue from 12:15 to 4:30 p.m. Nov. 17 in Room 334 of the Husky Union Building, with sessions on topics ranging from the future of labor to union democracy and civil rights.

The celebration will conclude that evening with the banquet from 5-8 p.m. in the Husky Union Building's South Ballroom.

Volunteers feed 300 at Tacoma mission



Rob Curran (right) mixes up meatloaf that MVPs served to more than 300 homeless people at an Oct. 5 dinner at the Tacoma Rescue Mission.

More than 300 Tacoma-area homeless people got a hot Sunday dinner last month, thanks to District 751 volunteers.

A dozen Machinists Union members turned out Oct. 5 to prepare, cook and serve dinner at the Tacoma Rescue Mission. The menu was meatloaf, mashed potatoes, mixed vegetables and fruit, with pastries for dessert.

For years, District 751 MVPs have helped prepare and serve breakfast on weekends at the Tacoma mission, which provides shelter, food and social services to homeless people.

Over the past two years, however, the MVP committee has also made dinner at the mission a few times a year, typically digging into their own pockets to help pay for the food they cook and serve.

"We're making sure these people are getting a hot meal at night, too," said Rob Curran, an MVP committee officer who is one of the leaders of the Tacoma mission volunteer efforts.



MVPs pose in front of a mural at the Tacoma mission.



Volunteers in the kitchen help prepare dinner for 300.

Team 751 makes strides in fight against breast cancer



Some four dozen District 751 volunteers turned out in Bellevue Oct. 7 for the annual Making Strides Against Breast Cancer walk. The walk was the centerpiece of the District 751 Women's Committee's effort to raise breast cancer awareness.



Jane Hansen, Jackie Boschok and Kerry Ellison were among the Team 751 walkers at the Making Strides Against Breast Cancer walk in Bellevue.



Dan "Hoops" Mulder (right) wore a pink tutu to honor family members who have breast cancer.

'Caveman' cultivates crops, community in Sumner

Residents living near Sumner have been eating more fresh vegetables, thanks to the efforts of District 751 member Terry "Caveman" Henderson.

Henderson and his girlfriend, Monica Kenney, spent much of the spring and summer roto-tilling more than 50 garden plots, then planting, tending and eventually harvesting fresh vegetables at Shepherd's Field, which is part of Sumner Community Garden.

The two of them have devoted countless hours to helping Sumner residents optimize their pea patch and communal gardens, and they say the harvest was well worth it.

By late summer and early fall, their local food bank had received literally tons of fresh vegetables – a commodity that's not typically donated. In addition, the residents tending the pea patch also enjoyed their own produce from both The Farm and Shepherd's Field community gardens.

The 10 rows of green beans, 6 feet tall by 100 feet long, yield 20 to 25 gallons of beans for the food bank every three days. They've harvested boxes of tomatoes for the food bank, as well as

boxes of various squash and zucchini.

"In addition to their own plots, everyone helps take care of the garden by watering, weeding and picking the communal vegetables," Henderson said. "It is a real community effort."

Henderson donated more than just his time to the community garden. He also dug in his pocket to enhance the garden by paying for material to build signs at Shepherd's Field. He hired a local artist to paint a sign for the garden gate and another sign for the shed. He also paid for and built the white picket fence at the entrance, and rented a dump truck to bring in 50 yards of fertilizer.

Henderson's generosity at the community garden will continue well after this year's crop is harvested. In the spring, he plans to put in a wash sink and shed at the community garden.

His membership in the Machinists Union helped make it possible, he said. "If I didn't have a good union job that provided family wages and good benefits, I wouldn't have been able to afford to give back this much to the community. It is my way of saying thanks to area residents with the good union wages I receive."



District 751 member Terry "Caveman" Henderson harvests some of the tons of vegetables he's helped grow for local food banks at a Sumner community garden. He prepared the ground, helped tend the crops and paid for signs and fences at Shepherd's Field.

IAM steward in Everett stands up for his crew's safety

Continued from Page 1

In this case, a management safety team had investigated and had come up with a work-around. But the SHEAR report and work-around hadn't been communicated to Wyatt and his team. All he knew was that they were working inside a steel-and-aluminum tube next to a potentially damaged high-voltage electrical chord.

Wyatt called Baumgardner, his business rep, for advice. Baumgardner said he told him to take his concern to his first-level manager, to see if they could get it solved on the spot.

Wyatt said he did that, and the two of them were discussing the situation when another manager intervened – in a bad way. "He was angry, yelling, getting in my face."

Wyatt says this second manager told him the situation had already been investigated. But the manager wouldn't say what

the proposed work-around was, Wyatt said.

"I gave him the opportunity to tell me what I needed to hear," Wyatt said. "Once he refused to tell me what the work-around was, I was very blunt with him. I said 'I'm going to call Imminent Danger.'"

The manager responded by threatening to write him up, Wyatt said. "He said he was going to CAM me for stopping production."

Article 16 of the IAM contract with Boeing contains what is often called the "Imminent Danger Clause." Section 16.1 says that employees who feel they are at danger of losing "life or limb" can inform their immediate supervisor of their concern. Once that happens, work must stop until a site safety manager makes a determination about the safety of the people and the work they are doing.

When Wyatt invoked Article 16, his team evacuated the area un-

til an HSI group arrived to investigate. The confrontation with the manager continued to escalate, however.

Wyatt was on the phone with Baumgardner through much of it. Baumgardner said he could hear the angry manager shouting in the background, threatening to pull Wyatt's badge and have security walk him out of the factory unless he got his team back to work.

The business rep said he told his steward to hang tough, and to call Boeing's Security and Fire departments himself to explain what was going on.

In the end, Boeing Security officers told Wyatt he'd done the right thing and let him go back to work, after the HSI team explained the work-around.

The preliminary investigation that night found that Wyatt was right to be worried: there was enough amperage flowing through the power line to po-

tentially blow out the entire side of the 777 fuselage, if the wires had been exposed, and if the live wires had hit a human body instead of a metal panel, the person hit would have been electrocuted.

There's a lot of pressure these days to make higher production rates, said District President Tom Wroblewski. But none of that is worth the risk of killing or maiming anyone.

"Workplace safety is a sacred duty for this union," he said. "That's why we've got strong safety language in our contract."

Baumgardner said he was proud of the steward. "He put the safety of his crew first, and he didn't back down."

"We're here to build planes and make money," Wyatt said. "I'm a Boeing shareholder too, and I want to earn my paycheck."

"But we have to do it safely," he added. "Otherwise, what do I tell somebody's wife and kid?"

Steward uses contract to solve overtime issue

Continued from Page 1

he was available and willing to work. Management went so far as to designate another member to work instead.

When Belles learned of the situation, he contacted Auburn Business Rep Joe Crockett and turned to the contract book. According to Letter of Understanding 16 (which is on page 143), if management wants to exclude a member from working overtime due to "Documented Work Performance," it has to be stated on the corrective action memo and the duration cannot exceed 90 days.

Belles researched the issue and con-

firmed the member's corrective action memo made no mention of excluding him from overtime. He then went to management with the contract book and advised if they didn't reconsider the overtime assignment, he would file a grievance the following Monday.

After managers learned their plans would violate the contract, they relented. As a result, the member who wanted overtime got to work while the other enjoyed a weekend with his family -- like he wanted.

"I couldn't have resolved the issue without Business Rep Joe Cro-

ckett's support. As soon as I presented him with the facts, Joe directed me to LOU 16," said Belles. "It just shows that no matter how long you have been a steward, you need to go to the contract book in every instance."

Crockett said Belles "did a great job representing the members in his shop."

"His pro-active approach ensured the situation was resolved before it became a grievance," Crockett said. "It saved everyone time and energy and ensured the members' rights were protected."

Dec. 21 is deadline to validate old ERTs

Boeing contacted nearly 5,000 members in late October to take action on outdated or invalid employee-requested transfers (ERT). By Dec. 21, according to Boeing, all ERTs need to be validated by an IAM/Boeing Joint Programs Career Advisor.

A list of Career Advisors is available at <http://iamboeing.web.boeing.com> under the Career Advising link.

Validated ERTs will help ensure your job changes and advancements can occur as soon as applicable openings develop. If you have an invalid ERT on file, you may receive job offers that no longer apply to your career or training plan or for which you are no longer eligible. Invalid ERTs slow the process for other employees who have valid requests.

Going forward, to ensure you receive only those job offers that apply to your current circumstances, Boeing advises that you eliminate unneeded ERTs when you:

- Change jobs using another ERT
- Leave the bargaining unit
- Change career or training plans

Work on tankers made possible by union's political involvement

Continued from Page 2

Many of you took part in this year's elections, by going door-to-door on Labor Neighbor walks, by spending time at our union hall making calls on behalf of our candidates, or by donating to the Machinists Non-partisan Political League. And for that, I thank you.

Just like our amazing MVPs, and all who volunteer and donate to Guide Dogs of America, the people who took part in the elections this year did their part to make our communities and our country better places. That, of course, is one of the core values of this union.

Later this month, we'll celebrate Thanksgiving. And between the start of work on the Air Force tankers, our contract extension with Boeing, I as your union president have a lot to be thankful for, and I wish you and yours nothing but the best for this holiday.

RETIREMENT NEWS

October's Retired Club meeting minutes

The meeting was called to order on Oct. 8 by President T.J. Seibert.

President T.J. Seibert led the attendees in the Lord's Prayer followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All present except for Louise Burns and Betty Ness.

Minutes: It was **M/S/P** to accept the September meeting minutes with one correction: Leroy Miller's name should have been included in the list of September birthdays.

Financial Report: The September expense report was read by Vice President Helen Lowe. A motion was made to accept the report as read. **M/S/P.**

Business Rep Report: Health & Benefits Rep. Garth Luark gave the report.

Health & Welfare: President T.J. Seibert gave the report. A moment of silence was observed for the following deceased members: Lila Hill, Edwin C. Johnson and Yukio Takeuchi. Carl Schwartz said he saw an obituary for Robert Balzarini who used to be a District Council Delegate and lodge officer. Ruth Render mentioned that retiree Vickie Hicks also passed away recently.

Legislative Report: Carl Schwartz spoke about the upcoming election. He encouraged everyone to check the AeroMechanic for information on the positions of the various candidates pertaining to seniors and union workers.

Carl said Retiree Club and Legislative Committee activities in the coming year will depend on who wins the elections, both nationally and locally. He said regardless of the results we will continue to forcefully advocate for senior and worker issues.

Carl spoke about two upcoming events: The Harry Bridges Center for Labor Studies conference to be held Nov. 16 & 17 at the University of Washington, and The Puget Sound Advocates legislative conference Nov. 10 from 10 a.m. to noon at the United Food & Commercial Workers' Seattle Union Hall, 5030 First St. Several retired club members will attend these conferences and report back at the next meeting.

Carl spoke about the dangers of privatizing Social Security, mentioning the amount of fraud that has taken place in the private arena of retirement funds and accounts, such as Bernie Madoff, Ken Lay-Enron and Washington Mutual. In contrast, during the approximately 75 years that Social Security has been in place there has been no fraud. Some of the people who lost money in the private market are relying solely on their Social Security benefits.

Carl then talked about ALEC, the American Legislative Exchange Council. This is a group based in Virginia that writes proposals for bills that benefit corporations. These bills are presented to state representatives during swanky conferences hosted by ALEC. The representatives are encouraged to present the proposed bills as their own. Some Washington state legislators have gone



Retiree Mike Lough serves cake to two Retired Club members at the October 8 meeting in Seattle.

to these conferences. More information can be found at www.alecexposed.org.

Carl also mentioned the Norquist Pledge, which is a Republican pledge to vote "No" on any bills that would raise taxes no matter what the tax might be for. Carl said this is not the way our country was meant to be run.

Good and Welfare: Helen Lowe said she was asked by Suzan DelBene's organization to get a group of retirees together to stand in front of John Koster's campaign headquarters while he was having a press conference in support of a voucher program for Medicare. She said there were only a few of them and they were standing on the sidewalk, but they were threatened with arrest.

John Guevarra spoke about an editorial by Paul Krugman in the Oct. 7 Seattle Times titled "Mitt Romney empty health-care promises" and handed out a copy to everyone at the meeting. Krugman states Romney tried to mislead the public with his answers during the debate and he shouldn't have been allowed to do that. John said as retirees we have a responsibility to spread the truth. We are fighting today for our children and grandchildren.

John also talked on Referendum 74 and said he supported it even though his church did not. He also spoke about ALEC and said that Bill Moyers did a program about ALEC in September. John said we need to learn more about this secret organization.

T.J. Seibert said he attended the Washington Investment Trust forum that included speakers discussing the pros and cons to creating a state bank in Washington. T.J. said Tom Lux, Larry Brown and Ron McGaha also attended the forum.

Birthdays & Anniversaries: Terry George celebrated a birthday in October. The club sang Happy Birthday to him.

President's Report: T.J. Seibert



Terry George celebrated his birthday with fellow Retired Club members.

spoke about the Retiree Club Christmas dinner to be held Monday, Dec. 10. He thanked Kewanda Hobbs for preparing letters on behalf of the Retired Club that were sent to the district and the lodge officers requesting donations and help with prizes for the raffle. He also thanked Daphne Becker for her work to prepare the program and tickets for the event. Thanks also to Shirley Hour, for her help selling the tickets.

Tickets will also be available for purchase at the November club meeting.

Union retirees

Congratulations to the following members who have retired from the Machinists Union:

Gregory C. Adams
Edwin G. Armstrong
Roy A. Armstrong
Pamela J. Ayars
William A. Baughn Jr.
Robert L. Bennett
Patrick E. Berger
David D. Brown
Boyd J. Brown Jr.
William A. Burt
Joseph T. Cadwell
Randy J. Campbell
Robley D. Corsi
James P. Devine
Brian P. Egner
David W. Forgey
Robert W. Gusdal
James D. Hale
Michael J. Harden
Carl A. Knabe
Steven L. Krauja
Ricky J. Lepo
Brian W. Mancuso
Carl D. Nellesen
Michelle H. Oliveira
Charles N. Peters
Danny D. Pham
Thomas D. Plummer
Jose A. Rivera
Wendy S. Savage
Douglas D. Smith
Genevia A. Smith
Douglas E. Splittgaber
Robert J. St. Clair
Scott E. Stubblefield
Grant B. Tenhoff
Annette K. Timm
Jerry W. Webber
Kevin V. Wenger
James E. West
Harold L. Wittmayer
Joyce E. Wyatt

Seminars help members plan their retirements

District 751 members who work at Boeing can take advantage of retirement planning workshops being offered in November:

Auburn – noon to 2 p.m. and 3 to 5 p.m., Nov. 14, at the Auburn Union Hall.

Everett – 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m., Nov. 7, at the Everett Union Hall.

Renton – noon to 2 p.m. and 3 to 5 p.m. Nov. 13, at the Renton Union Hall.

Seattle – Noon to 2 p.m. and 3 to 5 p.m., Nov. 8, at the Seattle Union Hall.

To sign up, call Money Management Educators at (888) 223-8311 or e-mail mmepugetsound@mmeducators.org

Annual Retired Club Christmas Party

Monday, December 10

11 a.m. doors open - Lunch served at noon

\$10 for members & associate members.
\$15 for guests

Purchase tickets by Dec. 5
at Retired Club Meetings or
by mail: District 751 Retirement Club,
9125 15th Pl. S., Seattle, WA 98108



RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Sergeant-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973

Union Office: (1-800-763-1301) or 206-763-1300

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BRAND NEW FALKEN FK452, 245/35 Zr20 (2), 275/30 ZR20. Will accept any reasonable offers. 509-433-0067

1966 T-BIRD HOOD, good condition. \$100 OBO. 253-833-9468

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HEARING PROTECTION. "Custom" Band, work, hunting, etc. Also music monitors. Call Keith at Affordable Hearing Solutions at 425-931-5278

QUALITY HEARING AIDS at discounts for Union members and family members. For info call Keith at Affordable Hearing Solutions at 425-931-5278

CUSTOM SMOKING - fish, wild game, Thanksgiving and Christmas smoked turkeys, bone-in and boneless hams and smoked prime rib. Call the SMOKEHOUSE & MORE INC. at 360-886-9293 located at 32721 Railroad Ave in Black Diamond.

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AFFORDABLE HOUSING PROGRAM - Washington State Housing Finance Commission is offering a new affordable housing program. Zero percent interest, down payment assistance of up to \$10,000. Find your home now! Call Von Provo 425-359-0165 or vonprovo@admre.com for details. Admiral Realty

WORK IT OUT FITNESS III, a new workout facility in the heart of Renton. We offer personal training, boot camp classes in mornings and evenings, as well as rehab, core stability and sports conditioning services. We offer services to help you reach your fitness goals in a fun, positive, motivating environment. Stop by at 200 S. Tobin St., Suite C, Renton 98057 or call 425-572-0698

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GAS FIREPLACE INSERT - black with silver trim. Regency energy stove, 30,000 BTU, variable speed blower. Like new. \$975. 206-455-4426 or 206-941-2616

HOUSING

TIRED OF THE CROWDS? Condo rental at LaJolla, privately owned in San Jose Del Cabo. Fully furnished, sleeps six with 2 baths. 5 miles of white sand beach, fishing, golf, close to shopping and restaurants. Wi-Fi-, cable and 2 pools. Peak season: \$125 per night. Off season: \$100 per night. Contact info: uniq4545@msn.com

ASSISTED LIVING IN PRIVATE HOME. Private room, wheelchair accessible, medication supervision, home cooking, outdoor patio. S Everett, easy I-5 access. Lynn's Place, lynnsaldivar62@gmail.com

KONA, HAWAII OCEANFRONT condo, enjoy spectacular views from lanai,

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
December 4**

2BD/2BA condo, pool, Jacuzzi, DSL, see www.banyantreecondo.com for more info, \$1025-\$1175/wk. Boeing discount pay for taxes. Sleeps 4. 206-459-3444.

ROOM FOR RENT in my home in Marysville. Utilities included. \$500 for single, \$750 for a couple. 206-953-7060

KONA HAWAII great ocean view condo in heart of Kona; watch spinner dolphins from condo. 1 bd/1ba, pool, underground parking. <http://www.vrbo.com/315920>. Boeing discounts - mention IAM. 425-830-0070

MISCELLANEOUS

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick. \$100. 253-852-6809

NIKKEN KENKOPAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

1979 SPORTSCOACH MOTORHOME window screens, \$15 both, good condition. 253-852-6809

10 LITTLE WOOD BOXES, 9" x 12" x 3", great little drawers, etc. \$2.00 ea. 253-852-6809

COLLECTOR CARDBOARD SHOE BOX, holds 9 pairs of shoes, real neat, has different sayings on it, \$20. 253-852-6809

10FT METAL HANDBRAKE, Pro II by Tapco, in great condition. \$1,000. 253-852-6809

COLLECTIBLE CHANDELIER, all brass with painted flowers, 6 electric bulbs, plus big bottom one. \$100. 253-852-6809

PLATE GLASS SHELVING, 1, 17 x 23.5, \$5 ea. 253-852-6809

HAPPY BIRTHDAY WINDMILL, 21.5" high candles to keep windmill turning, 18 #'s for all birthdays over 100. \$35. 253-852-6809

VENETIAN WINDOW BLIND (almond colored), 3'6" plus hardware, good condition. \$15. Vinyl window shade - pull down, white. \$5. 253-852-6809

PLASTIC COCA COLA BOTTLE, 23"H. \$10. Picture frame, oak, 38"H x 14.5"W. \$10. 253-852-6809

WINDOW SCREENS, 14.5"W, opens

up to 3'8"L. Close up to 26". Good condition. \$5 each. 253-852-6809

THIGHMASTER exerciser, \$5. 253-852-6809

PICTURE FRAME AND PAINTING by Russell Arts. Orange painted flowers. 33"L x 11"W. \$15. 253-852-6809

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VINTAGE KERR JELLY GLASS JARS with original gold tin lid. Jar free of cracks or mass. \$8 ea. 253-852-6809

OLD FARMHOUSE FRUIT DIAMONDS JARS, quart storage vase. The jars had coffee in them, 3 sides are quilted. \$9.99 ea, several sizes. 253-852-6809

ANTIQUEN BLUE JARS, set of 3 glass. \$22 or \$6.50 ea. 253-852-6809

HALF-GALLON BALL IDEAL REGULAR JAR with glass snap on top. \$15. 253-852-6809

HOUSE PLANTS, African violets, dumb cane African milk tree. \$5 to \$25. Nice house grown plants - purple heart also. 253-852-6809

REGULAR GLASS BALL, Atlas, Kerr, etc., collectable jars. Nice, heavy, clean. \$2.50. Also quart snap on jars. 253-852-6809

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JARS - quart, half-gallon, old collectibles; Atlas, Ball, Kerr, Drey - regular mouth. Can be used for solar lights for around hot tub, etc. \$20 each; quarts \$10 to \$15. Blue ones also. 253-852-6809

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FOOD/BERRY PRESS, new, cone shaped, plus stand. \$25. 253-852-6809

ANTIQUES - odd pieces of Quimper, 3 men of the day collectibles, Delft, Scotty pictures and collectibles. 425-353-0564

OLD TOYS - large Tonka dump truck, loader, crane, bulldozer, Tokyo Cadillac car, Buddy L pickup with camper, Ford loader with backhoe, erector set, 456 Pickup Stix, curtain wall building set, and Etch-A-Sketch. Call for details. 425-335-4504

TOY TRAINS - N Gauge Tyco train set with track and 4 buildings. Ho train set, 2 locomotives and 5 cars with power pack and accessories. \$40. 425-335-4504

GENERATOR - Champion Category 5, Model 46538. 3500 watt peak and 3000 watt running. Wireless remote electric start. \$300 OBO. 425-267-3207

HONEYWELL HEPA AIR FILTER, \$50. SCM Smith Corona typewriter, case included, \$25. Microwave stand on wheels, \$50. Sharp

Microwave with turntable, \$50. 253-941-5987

G. HARVEY CIRCA 1979 - colored (print numbered 1163/2250), "When Snow Melts Into Music", 28 x 20.75 print. Mostly unavailable anywhere. \$495 OBO. 206-523-9526

GREAT BOEING 707 FRAMED - colored photo, 15 x 20 (framed 21 x 25). \$150 will consider OBO. 206-523-9526

MARILYN MONROE collectable photo (matted) from River of Return movie - circa 1953, Jasper, Alberta. Unusual photo with horse - unframed. \$175 (8 x 10) sepia. 206-523-9526

PROPERTY

LIVE IN YOUR RV above Marysville on 2 1/2 acres. 200amp service, washer and dryer, storage shed. \$450/mo. Call Steve at 360-659-3116

TWO CEMETARY PLOTS in Chimes at Greenwood Memorial Park in Renton. Cash value \$12,000, will sell for \$8,000. 425-227-5535

BRING YOUR FISHING POLE. 28 acre lot on the Stillaguamish River. Electricity and water to property. DOT terms. \$27,921. 360-435-2430

LOT FOR SALE in Edgewood/Milton area. 1/4 acre, all utilities, in zoned R4. Ready for building. \$75,000. 253-951-6329

TWO CEMETARY PLOTS in Floral Hills Cemetery, Lynnwood WA. \$6,990. 480-983-0956 (Arizona)

VEHICLES

1984 MUSTANG LX CONV. Black with black top, red interior, good tires, 3.8 V6 auto, power top, tint windows, never been wrecked or dented. Needs little to be at low Blue Book value. Needs PC module, some brake work (bled), rear window boot. Mostly clean car. Family illness forces immediate sale. Low BB is \$3,950, asking \$2,200 OBO. 253-293-6003

1993 CHEVROLET S10 PICK-UP, automatic club coupe/extended cab, 3,700 miles. \$5,000. Color blue big box with lock for truck, \$50. 206-725-8070

JEEP WRANGLER TRAILER HITCH, new - never used. Ready to install. \$125. 425-255-5621

1955 CHEVY 4-DR, automatic, 6 cyl., rebuilt transmission, no rust. Runs and looks great! \$11,500. 425-823-6319

1998 CHRYSLER TOWN & COUNTRY LXI. 84,101 miles, great condition, V6 automatic, leather quad seats. VIN: 1C4GP64L2WB514821. \$5,499. Call Grace at 425-917-9874 or email grace81225@gmail.com

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Boeing employees (from left) Duke Ramirez, Michael DeWeese, Pamela Fox and District 751 Steward Rachel Sarzynski pose with union Safety Focal Tommy Wilson with their Governor's Safety Awards.

Governor honors steward for saving life of Boeing co-worker

A union steward whose quick thoughts and actions helped save the life of a co-worker at Boeing has received a Governor's Lifesaving Award. Rachel Sarzynski, who works for Boeing in Everett, was honored in late September at the annual Governor's Industrial Safety and Health Conference, which was held in Spokane. Sarzynski was honored along with two other co-workers for helping to save the life of a colleague who was having a seizure. When they went to his aid, they discovered that his tongue had rolled back in his mouth, blocking

his airway and slowly suffocating him. While others called Boeing's Fire Department, Sarzynski reached in, moved his tongue out of the way and held the man until help arrived. Boeing's Fire Department had already recognized Sarzynski and the others for their life-saving actions that day. Sarzynski and the others were definitely deserving of the Governor's Award as well, said District 751 Safety Focal Tommy Wilson, who also attended the conference. "Rachel did exactly the right thing at exactly the right time."

Checking in for Guide Dogs



District 751's 21st annual Guide Dogs of America golf tournament raised \$11,685. The golf tournament committee -- Business Reps Rich McCabe and Richard Jackson (in back), plus Mark Clark, Ron Coen, Patrick Bertucci and Jim Roberts, who was part of the winning foursome -- present the check to district Secretary-Treasurer Susan Palmer and President Tom Wroblewski.



Local C's first All in For Guide Dogs poker tournament raised \$9,490. Local C officers Rod Sigvartson, Ron Coen, David Swan, Thong Trang, Paul Burton and Chris Louie present the check to District Secretary-Treasurer Susan Palmer and District President Tom Wroblewski. Given the success of this year's event, Local C has announced plans for a second tournament on Feb. 16 at the Tulalip Resort Casino near Marysville.

District officers to be nominated at Nov. 27 District Council meeting

Throughout the month of September, union nominations were held at the seven local lodges to determine the District Council, which is the governing body of the Union. Nominations were also held for Union Business Reps, District Audit and some Local Lodge Officer positions. All positions were elected by acclamation. While the Council was determined through the September nomination/election process, the District Officers (President, Secretary-Treasurer, Vice President and Sergeant-at-Arms) will be nominated

from those on the new Council at the Nov. 27, 2012, District Council meeting. In the event an election is required for any of the District offices, an election date will be determined at the Nov. 27, 2012, District Council meeting. Per District 751 bylaws, the election will be scheduled sometime between Jan. 5 and Jan. 20, 2013, (to be determined at the Nov. 27 meeting). If an election is required, formal notification will be sent to all eligible voters specifying the date, voting locations, poll hours, and absentee ballot requirements and due dates.

Santa Claus is coming...



Santa Claus will pose for pictures with the children of District 751 members at local lodge meetings in December at the Seattle Union Hall. The photos will be free, but donations to Guide Dogs of America would be appreciated.

On the green for MNPL

The winners of the annual Rich Michalski Golf Tournament: Jesse Cote, Jim Roberts and Business Reps Tommy Wilson and Joe Crockett.



The second-place winning team (from left) of members Adam Smith, Scott Varga, Mike Pettengill and Randy Dedmon pose with their trophies.



Local C officers present a check for \$11,700 raised for the Machinists Non-partisan Political League at the annual Jimmy Darrah Memorial Salmon Derby. From left, District Secretary-Treasurer Susan Palmer, Local C President Ron Coen, Keith Elliot, Don Fike, Ron Sigvartson, Paul Burton, David Henry and District President Tom Wroblewski.

EASTERN WASHINGTON

Machinists, candidates mingle at Spokane rally

More than 75 Local 86 Machinists and members of their families came out for the 20th Spokane Labor Rally on Oct. 17.

The event allowed Spokane-area union members to mix and mingle with labor-endorsed candidates for local and statewide offices, including Jay Inslee, who's running for governor.

"It was great to meet with fellow members outside of work to talk about political issues that involve us all," said Business Rep Steve Warren.

"We make it a really fun, social event where the candidates are relaxed, our members feel like they have input and everyone walks away energized, a little more educated and ready to vote for people who are going to stand up for working families," added Beth Thew, the secretary/treasurer of the Spokane Regional Labor Council.

To that end, Local 86 members served more than 2,000 beers to people at the rally, along with packets of information about the benefits of belonging to the Machinists Union. Warren thanked volunteers Carl Andrews, Allan Eveland, John Pabst, Gary Swartz, Darrin Truitt and John Warren for manning the Machinists Beer Booth.

"It was a terrific success and we had an excellent turnout for the Machinists Union," Warren said.

District 751's Legislative Committee – which includes Swartz from Local 86 – strongly endorses Inslee.

Inslee has represented both Eastern and Western Washington in Congress,



Inslee mingles with labor activists.

and has long been a strong advocate for Washington's aerospace industry. He's stood up for nuclear industry workers at Hanford as well, said Swartz.

In contrast, Republican Rob McKenna has fought against minimum wage increases in Washington, and advocates gutting the state's workers compensation system, even though voters have twice rejected plans to privatize the system, which is what McKenna favors.

McKenna also has received millions of dollars from the Republican Governors Association, which says that McKenna will pursue Wisconsin-style anti-union agenda.

"When you compare Inslee's support for our industries with McKenna's attacks on issues important to workers, there's really no question," Swartz said.



Local 86 volunteers (front) Allen Eveland, Gary Swartz and Kenya Conway man the Machinists booth with (back) John Pabst and Carl Andrews.



Local 86 Steward Allen Eveland (left) talks with union members Sheri Johnson and Raechle Miller at the Spokane Labor Rally.

Union recognizes four Local 1951 stewards



Four union Stewards at Pexco were recognized in October for their handling of recent grievances and their participation in Guide Dogs of America fundraisers. From left, Stewards Manuel Balderas, Dave Bailey, Brett Travis and Jennine Jensen, and Business Rep Steve Warren.

Eastern locals deliver record Guide Dogs check



Eastern Washington union officers presented a check for \$8,766.76 to Guide Dogs of America at a recent District 751 Council meeting in Seattle. Presenting the check – which represented a record fundraising total for the three Eastern Washington locals – were (from left) Steve Warren, Susan Palmer, Jennine Jensen, Ken Howard, Chris Seigfried, Craig Smoot, Jim O'Brien, Gary Swartz, Allen Eveland, Tom Wroblewski and Fred McNeil.

State labor leader visits with Local 86



Lynne Dodson, (right), secretary-treasurer of the Washington State Labor Council, takes notes as Business Rep Steve Warren outlines priorities for Eastern Washington Machinists during an October meeting in Spokane with Local 86 officers Allen Eveland and Gary Swartz.

One of top officials in the Washington state labor movement visited Local 86 officers in Spokane last month to get direct feedback from local lodge leaders.

Washington State Labor Council Secretary-Treasurer Lynne Dodson met with Business Rep Steve Warren, Legislative Committee delegate Gary Swartz and District Council delegate Allan Eveland at the Spokane Union Hall Oct. 18.

The Local 86 officers told Dodson that the top priorities for Eastern Washington Machinists are getting support for transportation improvements, statewide apprenticeship programs and expanded aerospace training.

For her part, Dodson talked about

the important role local lodges play statewide, and she briefed the Local 86 leaders on the new chapter of WA-YELL that is now forming in Spokane.

WA-YELL is the Washington Young Emerging Labor Leaders, a group intended to get young workers more involved in union activities.

District 751 is a strong supporter of WA-YELL in Western Washington, Warren noted. "It would be great to have a strong Eastern Washington contingent too," he said.

To learn more about WA-YELL, Eastern Washington Machinists can e-mail the group at shaunie@Washingtonyell.org