

DISTRICT 751

AERO MECHANIC

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Focusing on a Healthy Retiree Medical

For any member who wants to retire before age 65, early retiree medical is critical. Without this essential coverage, members would pay the high cost of medical premiums at a time when they may need it the most and are living on a fixed income. This benefit will be even more important for our younger members who may have the Medicare eligibility age pushed up to 67 in the coming years.

Boeing has made no secret of their desire to eliminate this benefit for new hires and to reduce the benefits for others.

Boeing pushed for this in 2002 and 2005. Only through membership solidarity and a 28-day strike were we able to preserve this benefit for new hires. In fact, since our 2005 strike, other payrolls at Boeing have had this benefit eliminated for their new hires.

November 07

**RETIREE
MEDICAL
IT'S OUR TIME...**

See page 12 for history and more info

Keep in mind during the 1992 negotiations, Boeing forced a new formula into the contract for calculating the retiree medical benefits. Employees hired after 1/1/93 earn the retiree medical benefit at 3 1/3 percent per year of service. At that time, this change was imposed on all payrolls and all Unions at Boeing. Since that time, Boeing has eroded or eliminated this benefit altogether for many Boeing employees. The IAM is one of the ONLY units to maintain this benefit and insist that our members have the option of early retiree medical.

After working for decades, every member should have the option to retire when they choose after age 55 and before Medicare kicks in. In shop floor meetings and surveys, members have made retirement a top issue – yet it can only occur



Members were on strike for 28 days in 2005 to ensure new hires continue to have retiree medical coverage. It will also be an issue in the 2008 contract

before age 65 if we retain this benefit.

It's our time, this time to preserve and improve early retiree medical, but it will take a united and determined membership.

In corporate America today, their goal is to drive down costs
Continued on page 12

Edwards AFB Outlines Issues

Raging fires, blowing sandstorms and mild earthquakes couldn't keep Union officials from meeting with our members at Edwards Air Force Base in California. District 751 President Tom Wroblewski and Grievance Coordinator Stan Johnson spent two days talking with members at the base to hear their concerns.

"I feel the visit was important. Because we are at a remote site, it allowed us to voice our issues and concerns. In addition, we can now put a face and handshake to our Union Representatives, which helps cement the bond we share belonging to the IAM," stated IAM member Tim Hynes.

Members discussed problems specific to Edwards Air Force Base, as well as discussing the upcoming negotiations. Pensions, health care and dental, along with general wage increases, were mentioned often, as well as several other issues.

General Wage Increases are a top issue for member Tim Hynes. "Having yearly bonuses are like quick sugar fixes, they give you a boost of energy, but in

Continued on page 2

\$3,000 Lump Sum to be Paid November 21st

Per Letter of Understanding #34 in the IAM-Boeing contract, members on the active payroll at Boeing on September 7, 2007 will receive a \$3,000 lump sum wage payment (less applicable taxes) on their November 21st paycheck.

The contract required the payment to be made by December 1, 2007. This \$3,000 lump sum payment is a negotiated item in the 2005 contract – showing it pays to be Union.

The lump sum will put over \$67,500,000 into the Puget Sound economy.

With the contract less than a year away, many members plan to save the lump sum to bolster a 'contract fund' in case there is a strike next fall.



Manager 'Learns' Value of Report Time

When seven second shift facilities maintenance members agreed to attend class on first shift, little did they know that management would be learning a very valuable and expensive lesson. After seven employees were paid 8 hours report time and 8 hours of overtime, management is now well aware of Section 6.9 – Report Time in our contract.

The Union members learned the value of having a contract and an advocate on their behalf.

751 member Bob Rush stated, "I appreciate having the Union to protect my interests. My supervisor tried to say we were only entitled to 4 hours report time. That didn't sound right. The Steward knew the language and ensured we received the proper compensation for both report time and overtime. It pays to be Union!"

The members were instructed to report for class at 6 a.m. on Monday. Several members requested training on second shift since that is their regular work hours, but were told the training was only available on first shift. What made the situation even more aggravating was the fact that a couple of the members had to work overtime on Sunday – getting off after 10 p.m. only to report to work at 6



After receiving 8 hours report time and 8 hours overtime Fran Hitchens and Bob Rush stop to thank the Union for help in resolving the issue. L to R: Steward Jared Moschkau, Fran Hitchens, Bob Rush and Business Rep Mark Johnson

a.m. (less than 8 hours later).

When the employees arrived at 6 a.m. Monday as instructed, they were told to go home and report to second shift for the class because the class was changed two months ago and not passed down the proper channels.

Realizing the Union contract has a provision to cover this circumstance, the members contacted Union Steward Jared Moschkau, who advised them to attend

the second shift class and said he would take care of the matter.

Jared immediately took the matter to Human Resources and insisted the members receive 8 hours report time for showing up at 6 a.m. In addition, he pointed out that each member should be paid 8 hours overtime for attending the class that same evening. The first two hours of the shift were overtime at time-and-a-

Continued on page 8



Safety First

Conference focuses on safety at home and work, as well as honoring lifesavers and top-notch forklift drivers **6**

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REPORT FROM THE PRESIDENT

Two-Way Communication Is Critical This Next Year

by Tom Wroblewski,
District President



In the past month, I have been meeting with members to hear your priorities and issues for the upcoming contract negotiations with Boeing. Members from Everett to Frederickson have shared their concerns. This two-way communication and feedback is critical in establishing priorities for the contract. Whatever your issue is, it is vital that we stay united and support each other's issues.

This month we also met with our members at Edwards Air Force Base to hear issues specific to their location. This face-to-face interaction builds a stronger Union as members have the chance to ask questions, get answers and express their personal opinions.

Members have also given a lot of input on health care. Shop floor meetings in October focused on this issue and members shared their concerns. Improving dental care, hearing aids, and vision coverage were mentioned repeatedly, as well as lowering employee costs on medical and making substantial improvements. See page 3 for a look at some membership comments on this issue.

In November, we will focus shop

floor meetings on retiree medical. For anyone who wants to retire before Medicare coverage begins at age 65, this is a critical benefit. Yet in the past two rounds of bargaining, Boeing has pushed hard to eliminate this benefit in the future. Employers across the country are trying to head in that direction.

Only through membership solidarity and a 28-day strike in 2005, were we able to retain this important benefit for members. Take the time to explain this to our new hires so they realize early retirement is only possible if retiree medical is preserved.

The Union fully expects Boeing to come after this valuable benefit in 2008, so we need all members to send the message loud and clear – we plan to not only preserve this for the future, but make improvements. Look at the history of this benefit on page 12 so you have a better understanding of what has happened over time, but remember: **It's OUR time, THIS time!**

With Boeing's announcement that third quarter net profits are up 61 percent from a year ago and commercial airplane sales booming, we definitely foresee: **It's OUR time, THIS time!**

Here are a few other statistics from Boeing's third quarter earnings report:

- Boeing's operating cash flow is \$3.3 billion.

- Boeing now has more than \$12 billion in cash despite an increased pace of stock buybacks.

- The Company's order backlog stands at nearly \$300 billion, with \$224 billion of that in the commercial airplane division.

- The company is on pace to overtake rival Airbus as the world's largest commercial airplane maker within a year. Commercial airplane deliveries increased 9 percent to 109 aircraft.

Finally, as Boeing announced a six-month delay in delivery of the 787, it was a good time for the Union to point out that the people who are stepping up to make the deadlines are again our members at Boeing. If Boeing had left the building of the airplane to the experts (our members), they would not be in the mess they are in today. Instead, our members are the ones who are correcting problems from the vendors had promised, and working the overtime to ensure the 787 is a success.

I repeatedly explained to local media that the longest delay of airplane delivery in Boeing history could have been prevented if our members were building more of this plane. Our record speaks for itself. We have proven **"We Can Do It"** over the years and do it on time. It goes

back to the old saying, if you want something done right, do it yourself. That is certainly the message we have heard from our members who are now working long hours to ensure the 787 is built properly. The problems and delays could have been prevented if our members had built the plane. It is a message we will continue to deliver to Boeing, as well as the push to have the experts build more of that plane.

Because we all realize - **It's Our Time, This Time!**

Recently, we gave the southern territories an organizing lead for Vought Industries in South Carolina and also participated in the successful organizing drive. The message to Boeing is if they insist on offloading our work to non-Union suppliers, we will continue to organize them.

Edwards Members Highlight Issues

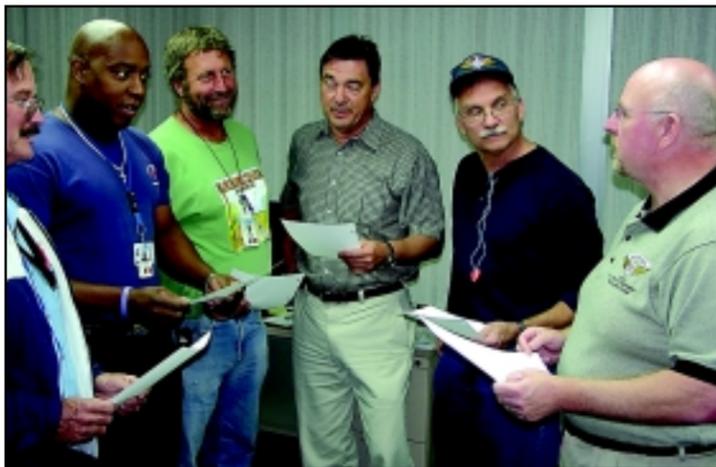
Continued from page 1

the long run, that does not keep up with inflation and is quickly spent. With the price of fuel always on the rise, the cost of transportation of goods and services are directly proportional to that," Tim stated. "We need to take a more proactive stance on keeping up with wage increases."

For member Willie Pittman, medical coverage and sick leave are two of the top issues. He knows firsthand the value of health insurance since his son had a kidney transplant and his wife was the donor.

The situation also made him realize five days of sick leave per year is not enough and must be improved.

"At my wife's work, she is able to build up and accumulate her sick leave. When she donated her kidney to our son, she was able to take six weeks off and get paid the entire time because she had saved up her sick leave," Willie stated. "When I was laid-off and trained to be a police officer, I discovered they start with three weeks vacation and two weeks



L to R: Joe Pengilly, Willie Pittman, Timbo Hynes, Grievance Coordinator Stan Johnson, Joe Hartnagel, and District 751 President Tom Wroblewski discuss issues at Edwards AFB.

sick leave. It takes us ten years at Boeing to get that much vacation, and we only get five days sick leave a year. We need to have more time off."

He added that a general wage increase was also important, but believes that is a given so other issues needed to be highlighted.

Because members at Edwards pay substantially more per month for the Traditional Medical Plan than members in Puget Sound, health care is a big

concern.

"If I still worked in Puget Sound, I would pay \$18 a month for family coverage, but here I pay \$162 a month for the same coverage," Willie pointed out. "I hope this disparity can be addressed in the next contract."

Beyond just wages and benefits, Union leaders also looked at job and representation issues. As a result, two additional Stewards may be added at the base to provide better representation.

Union Steward Joe Hartnagel stated, "The members appreciated Union leadership taking the time to visit and hear our concerns."

Grievance Coordinator Stan Johnson noted, "We are looking at adding two additional Union Stewards so the members will have better representation. The members are spread out across the base, which covers 15 miles, so often it is difficult to locate a Steward. Getting additional Stewards will help the situation."

Workers at Vought South Carolina Say Yes to IAM

On October 26th and 27th employees of Vought in Charleston, South Carolina voted to become a Union facility under the International Association of Machinists. The bargaining unit consists of 130 hourly employees, who manufacture the 47 and 48 fuselage sections of the Boeing 787 Dreamliner. The 747 Dreamliner will be flying these sections along with many others from across the globe to Washington State where the final assembly is taking place. South Carolina

put up more than 185 million dollars to attract Vought and Global Aerospace to set up shop there and to create a training facility to accommodate the skill sets necessary to build aircraft parts. They are finding that building a newly developed airplane with composites and intricate techniques are not necessarily working as planned. The differences between the Vought facility in Nashville, Tennessee under an IAM agreement doing aerospace work are staggering. Compar-

ing the IAM collective bargaining agreement covering the hourly workers in Seattle at Boeing also shows that these workers are at a stark disadvantage.

IAM Southern Territory GVP Bob Martinez, stated, "The Vought victory is especially important, because of the potential for a much larger bargaining unit there and because U.S.-built aircraft should be union-made aircraft. Congratulations to all our new members."

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

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Business Representative

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Vice President

Susan Palmer
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Sergeant-at-Arms

Tommy Wilson

Roy Moore

Paul Knebel

Mark B. Johnson

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Leaders Hear Issues in Shop Floor Meetings

Throughout Boeing plants in Puget Sound, IAM Business Reps are continuing to hold shop floor meetings during breaks and lunches. Members have indicated they want more face-to-face interaction with the Union, and this is one method to accommodate that request.

Response has been very positive – especially when members understand it is an ongoing program. Participation is picking up as word spreads about the meetings.

While Reps deliver Union contractual information at the meetings, it is just as important to get feedback from the members attending. Our goal is to ensure Union negotiators accurately portray concerns and issues of the members, which requires two-way communication.

Beyond discussing contractual issues, shop floor meetings also talked about the need to understand each other's issues (whether you're a new hire wanting more money or you're a more senior member wanting more retirement). Shop floor meetings also emphasize being positive and upbeat about doing whatever it takes to stand united in obtaining a great con-

tract. Don't allow divisiveness to split the ranks when it comes to issues.

When asked about health care, better dental and orthodontic coverage, increasing the vision allowance and covering prescription safety glasses, improving medical, and increasing hearing aid benefits were mentioned often.

Other issues members have highlighted include:

- Employee Requested Transfer system and how requirements are determined.
- Downgrade rights for higher-graded employees assigned to work in the 787.
- Wage increases (especially for new hires).
- Retiree COLA/higher pensions

Talk with your Steward to find out when a shop floor meeting is scheduled in your area and plan to attend, participate and provide your feedback and opinion.



Photo left: Business Rep Don Morris (far right) listens to concerns in Auburn.



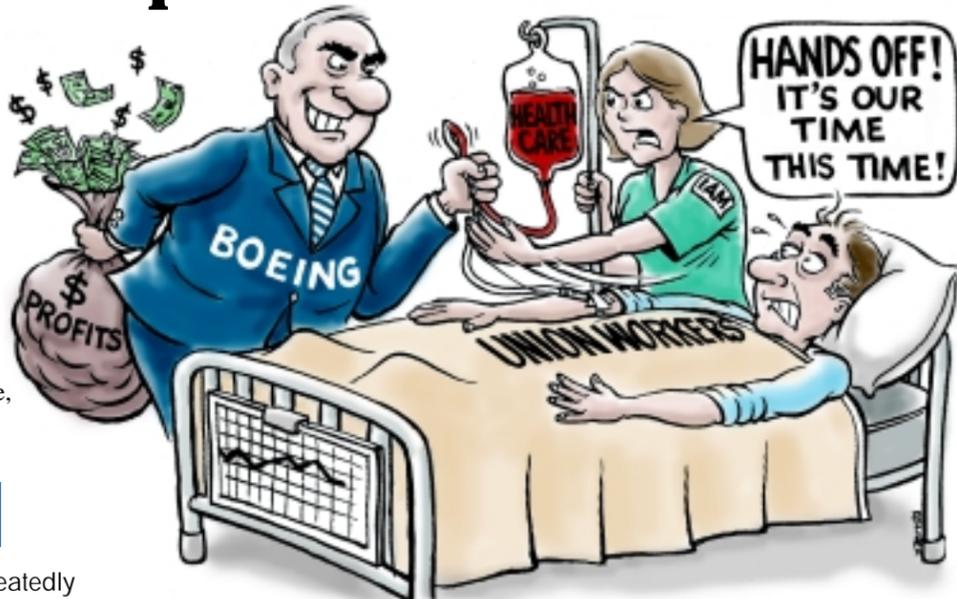
Photo below: Business Rep Roy Moore (far left) hears issues from 787 employees during a shop floor meeting.

Members Vocal About Benefit Improvements

Health insurance is one of the most important benefits. **IT'S OUR TIME THIS TIME** to get back to basics and ensure Boeing will not shift **ANY** health care costs to their most valuable asset – **YOU**. The workers, who created Boeing's profits, deserve (and will insist upon) the **BEST** medical coverage!

Boeing just put all employees through a rigorous procedure to verify your dependents to save them money on health care. This should not result in increased costs to you.

If Boeing truly cares about your health and the cost of the plans, they will improve your benefits and be at the forefront of pushing for changes in the health care system instead of trying to pass costs on to their employees. **IT'S OUR TIME...THIS TIME** to **IMPROVE** the services provided and levels of coverage. Tell Boeing: Hands Off Health Care, It's Our Time...This Time!



Sounding Off on Medical and Dental Care

Over and over throughout the month of October, Business Reps repeatedly heard members' concerns about health, dental and vision coverage. Below is just a sample of the comments gathered at shop floor meetings and from the health care surveys.

- “Increase dental/orthodontic coverage to 100%. There are second-class companies with world-class coverage. I work for a world-class company with second class dental/ortho.”
- “Our vision benefits suck!”
- “Total Access sucks and needs to be replaced with a reliable company.”
- “No more takeaways on medical or dental or vision – only MORE improvements. This is a priority; let's not slide back this time. If it takes a strike, so be it.”
- “Vision coverage is terrible. VSP providers are WAY overpriced and mark up costs of lenses, frames and contacts.”
- “Preventative dental should be covered at 100 percent, as well as wisdom teeth extraction.”
- “The cost of prescription drugs is an important issue.”

- “Dental coverage is inadequate.”
- “I pay way too much out-of-pocket money for health care. I want a booklet mailed to me each year with detailed explanations of coverage...No more guessing. Calling every time there's a question is absolutely NUTS.”
- “It is very important to get dental and vision coverage added to retiree medical.”
- “Add lasik surgery – it is cheaper than glasses in the long run.”
- “Traditional should cover more preventive procedures like colonoscopy. Current coverage on this type of procedure is way too low!”
- “Dental benefits should carry over year to year if not used.”
- Dental implants are vital coverage. They have been used in Europe for 25 years and are more lasting and effective than partials. The whole dental plan stinks.”

- “Since safety glasses are mandatory in the factory, prescription safety glasses should not be counted as one of the two pairs of glasses we are allowed every two years.”
- “Percentage of major medical coverage should be 100 percent on Traditional.”
- “Crowns on teeth should be covered at higher percentage.”
- “Cover prescription safety glasses similar to safety shoes through Joint Programs.”
- “I'm tired of being nickel and dined to death on health care. We make Boeing a lot of money. They need to provide better coverage for the workers who generate their profits.”
- “Offer medical savings accounts for IAM members.”
- “Our health care coverage is decreasing as we're aging. It is essential we hold the line.”
- “Short-term disability coverage is a nightmare. Give them a call sometime and try to get information. Better yet, have to deal with them for a long period of time. It's not worth the \$140 a week.”
- “Co-pay for prescriptions is too much. Being forced to use generic brands that are not as effective should not be allowed.”
- “Hearing aid benefit needs to increase. It has been the same for years.”
- “Why don't they give back 'all' they've taken away over the years! This Company is not broke and the executives certainly get more than their fair share.”
- “Need to increase orthodontic coverage. It has been the same for too long.”
- “Total Access is terrible. Need a better system. You wait forever on hold and usually never get an answer. This needs to be fixed.”
- “Retiree medical is critical.”

COMMUNITY SERVICE

Members 'Makes Strides' Against Breast Cancer

On October 14th, 751 members again took to the streets of Bellevue to battle breast cancer, which claims more than 40,000 lives each year. Despite foggy weather more than 25 members, family and friends participated in the American Cancer Society's Making Strides Against Breast Cancer.

For many, the walk was very personal – they were either a cancer survivor, had lost a loved one to cancer, or helped a friend fight this disease. Literally, everyone has been touched by this disease.

Over a dozen members showed up at 7:30 a.m. to serve as route marshals and ensure the thousands of walkers navigated the route safely. Marshals kept drivers away from the walkers and helped direct traffic when necessary. Others helped at the volunteer stations along the route - handing out water or other snacks, while another group of members took part in the walk.

Special thanks to the following:

Debbie Anderson, Ashley Autrey, Christopher Black, David Bowling, Mitchell Christian, Debbie Donnell, Tobin Fuller, Bob Giannetti, Joe Ha, Dave Hamre, Roger Held, Michele Held, John Jorgensen, Pat Jorgensen, Alex Karooiannis, Connie Kelliher, Kevin Kinerk, Patricia Lang Owens, Garth Luark, Penny Mahmood, Rebecca Pohl, Jon Pohl, Phillip Roberts, Heather Roberts, Daryl Sherman, Daniel Swank, Alice Wade, Tom Wroblewski and Ann Wroblewski.

People can still make contributions to the event by visiting: <http://makingstrides.acs.events.org>, click on Washington state. Under Washington events, click on the 10/14/07 event.



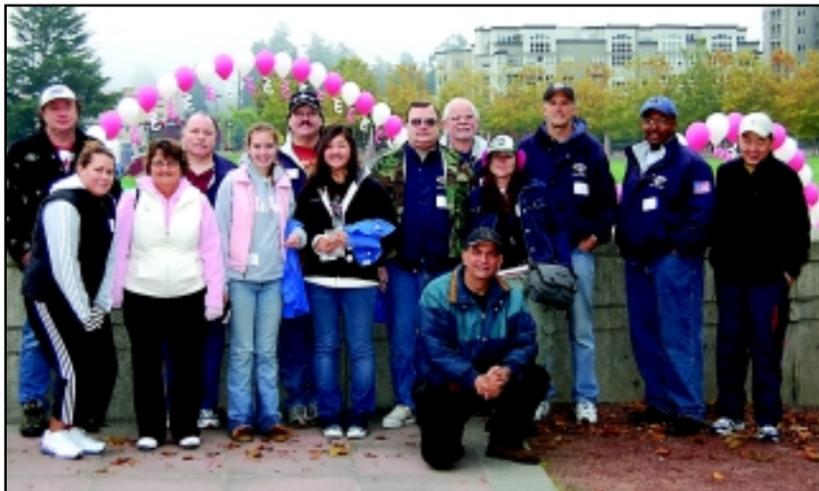
Above: Members who walked in the event.



Above: Steward Jo Ha and his daughter Vanessa on the route.



Photo right. L to r: Rebecca Pohl, Debbie Anderson and Patricia Lang Owen start through the balloon arches.



Many 751 members served as marshals along the cancer walk route.



Front row l to r: Ann Wroblewski, Tom Wroblewski, David Bowling and Dan Swank march through the early morning fog in Bellevue.

Grateful Dad Honors Agency with ECF Thank You Grant

by Kathrine Beck

Boeing employee and 751-member Jeff Detwiler, found a wonderful way to say "thank you" to a community agency that touched his family's life—an Employees Community Fund Thank You grant.

About seven years ago, Detwiler and his son Jerrod, then 16, landed on the deck of the aircraft carrier John Stennis 40 miles off San Diego, and spent 24 hours aboard the vessel as it participated in war games.

"It was a wonderful opportunity to see everything in action," said Detwiler, an electronics technician with Puget Sound Radio Services. The visit included an arrested hook landing and catapult takeoff, as well as time at McChord Air Force Base where Jerrod received a flight suit, a squadron coin and time in a C-17 simulator.

It all fulfilled a longtime wish of Jerrod, who suffers from Glycogen Storage Disease, a metabolic disorder that affects the proper use and storage of glucose in the body.

The visit was arranged by the Make-A-Wish Foundation of Alaska, Montana, Northern Idaho & Washington. The organization grants the wishes of children with life-threatening medical conditions to "enrich the human experience with hope, strength and joy."

Recently, the foundation again touched Detwiler's family by sending them and their adopted 12-year old daughter Emily, who suffers from multiple disabilities, on a visit to Disneyland.

Costumed Disney cast members met her at breakfast, and engaged with her in her wheelchair. While Emily cannot speak, her feelings are clear from her facial expressions. "She just ate that up," said Detwiler. "It was wonderful to listen to her laugh and be so happy and loving those characters."



Emily Detwiler got a chance to meet Disney cast members on a visit to Disneyland courtesy of the Make-A-Wish Foundation. 751 member Jeff Detwiler presented the agency with a \$2,000 ECF thank you grant.

Detwiler, a longtime Employees Community Fund member, showed his gratitude by nominating the agency for the Thank You grant. Thank You grants take place in April and are a way for Boeing Puget Sound employees and retirees who have been personally helped by a community organization to honor them through the Employees Community Fund.

Detwiler presented the agency with a \$2,000 Employees Community Fund check at a luncheon where sixteen nonprofit agencies received identical grants from 20 employees. The grants each came from the pooled fund where

employees combine their contributions to make significant grants to nonprofits that improve the lives of people in our communities.

ECF to Host Brown Bag Lunches

Do you have the facts about the Employees Community Fund (ECF)? Now is your chance to hear firsthand from your co-workers, the trustees of the Fund, about how the Fund works, where contributions go and how funding decisions are made.

Employees at Boeing are invited to bring their lunches and stop by a "brown bag" discussion about the Employees Community Fund of Boeing Puget Sound. Trustees will lead the discussion and answer questions. Cookies or other snacks will be available for anyone who attends. Plan on stopping by one of these informative sessions to learn the facts.

Schedule:

Nov. 6 at 10 :30 a.m. - Auburn, 17-44 Theatre
Nov. 7 at 10:30 a.m. - Renton, Rosie's Diner

ECF Election in November

Vote in the annual Employees Community Fund election. November 14 through November 28, members of the Fund have the opportunity to cast their ballots to elect four new trustees who will join the board in January when four trustees complete their terms.

Please take a moment to read the biographies of the trustee candidates. They are available online at http://community.web.boeing.com/nwregion/ei_ecf.cfm. Click on the link for election information.

Voting will be done online where possible. However, paper ballots are being sent through the Boeing mail for those who work in the shops and factories and may have limited access to computers. Expect an email at the start of the election with instructions on how to vote.



Co-Workers Help Member in Need

In his 28 years as a Machinists Union member in Auburn, Brian Walker has always been the guy people could count on in their time of need. He never dreamed he would need help. But one morning in December 2006, he awoke with excruciating pain and learned he had a broken neck. He believes the broken neck occurred because his skeletal system was weakened by cancer treatments in 1995 for squamous cell carcinoma in his neck.

He went out on a leave of absence that day in December 2006, has had three surgeries since and lives with the daily pain. Yet nearly just as painful has been the financial burden on his family. His short-term weekly disability payments have ended and his medical insurance expired – forcing him to make expensive COBRA payments to continue health coverage. With very little income, it has been tough for his family.

True to his spirit, Brian looked for a silver lining in the dark cloud.

“The truly remarkable aspect of the leave was the time I have spent with my grandson, Tannen. Many

days I am the first person he sees in the morning, and the last person he sees at night,” stated Brian. “I can always make money, but you cannot make up time.”

Through this he also managed to find a way to help others. As therapy he planted a huge vegetable garden, which he tends to every day. The multiple spine surgeries affected the nerves that run down his arms and legs and gardening is good rehabilitation therapy.

Since his garden produces more food than his family needs, he donates the rest to the Bonney Lake food bank. On average he delivers about 35 pounds of food a week to the food bank. Sharing his garden with others is his way of giving back.

The countless individuals and co-workers Brian has touched immediately stepped forward to help when they heard of his situation. Stewards, members, and supervisors put together various events to raise money for Brian’s family. Last month, co-workers held a fundraiser barbecue at the Auburn hall, which featured a silent auction and live auction. Overall, members raised over \$5,000.



751-member Brian Walker gets help in his garden from grandson Tannen. Walker donates the extra vegetables from his garden to the local food bank.



Some of the many members who volunteered to help with a fundraising barbecue and silent auction to help member Brian Walker, who has been on an extended leave.

Brian stated, “Always being a giver and a volunteer for many in need, it is so very hard to be on the receiving end. My family and I are truly so very thankful and grateful. I am overwhelmed and speechless at the generosity we have received. It is humbling to a man’s soul. I really want to

thank all of my co-workers at the Auburn Fabrication site, especially Rhonda Calpito and the W.L.I.T. (work, life, improvement team). I also want to thank my Union for the fundraiser for my family and myself, as well as all the members, stewards and supervisors who have helped me throughout this 11 month (so far) nightmare.”

“While our gardening is about over for this year, I want to ask folks to plant an extra couple rows of garden produce for area food banks,” Brian added. “It is equally such a great feeling to give as it is so very special and humbling to receive.”

If anyone would like to make a contribution to help Brian, simply mail a check payable to Brian Walker, c/o Local 751-C, 9125 15th Pl. S., Seattle, WA 98108.

Until he is able to return to work, Brian will cherish every moment with his grandson, continue to reap the harvest of his garden and share his crops with others.

Get a Free Flu Shot – For Good Health This Winter

BoeingWellness is offering free flu shots to employees at company worksites across the U.S. again this year. Some sites will also offer flu shots to retirees, and others at a cost of \$21 (payable by check only to Maxim Health Systems).

Protect yourself, your family and your co-workers this flu season. For complete flu shot program information including schedules and locations, please visit www.BoeingWellness.com and click on the Flu Prevention Program link. You’ll also find a flu consent form that you can print and complete in advance to save time. Below is a brief outline of some of the flu locations. Check the website in case any changes or updates occur.

| FLU SHOT SCHEDULE FOR RETIREES AND DEPENDENTS | | |
|---|----------|------|
| Note: \$21 cost for retirees and dependents | | |
| Location | Date | Time |
| SEATTLE Oxbow Activity Center 10500 W. Marginal Way S. | 11/12/07 | 7 am |
| EVERETT Everett Activity Center 6400 36th Ave. W. | 11/21/07 | 8 am |

| Schedule for FREE Flu Shots at Boeing Facilities | | | | | |
|---|----------|-------------------|--|----------|--------------------|
| Location | Date | Time | Location | Date | Time |
| AUBURN 17-07 .1 Bldg, Col. H9 | 11/1/07 | 9 am - 4 pm | ISSAQUAH 7-172 Bldg, Conf Rm 21H2 | 12/12/07 | 6:30 am - 11 am |
| 17-68 bldg. between columns E8 & E9, Room 13E8 | 11/8/07 | 9 am - 4 pm | FREDERICKSON 24-60, Conf Rooms 11G37 & 11G47 | 11/6/07 | 5 am - 5 pm |
| 17-45 Bldg, Col. H5 | 11/9/07 | 9:30 a.m.-4:30 pm | 24-50 Bldg, Cafeteria | 11/15/07 | 5 am - 5 pm |
| 17-68 bldg. between columns E8 & E9, Room 13E8 | 11/14/07 | 9 am - 4 pm | KENT 18-25 Bldg Cafeteria | 11/28/07 | 6 am - 2 pm |
| 17-44, Special Function Room | 11/26/07 | 10 am-3 pm | 18-06 Bldg Cafeteria | 12/14/07 | 7 am - 4 pm |
| 17-44, Special Function Room | 11/29/07 | 11 pm | LONGACRES 25-01 Bldg Cafeteria | 11/19/07 | 8 am - 1 pm |
| 17-62 bldg, Cafeteria | 12/10/07 | 5 am | 25-20 Bldg, Portland Conf Room | 12/5/07 | 10:30 am - 2:30 pm |
| 17-62 bldg, Cafeteria | 12/10/07 | 1 pm - 4 pm | RENTON 4-82 Bldg, Rosie’s Diner Cafeteria | 11/5/07 | 5:30 am - 2:30 pm |
| BELLEVUE 33-07 Bldg., Cafeteria | 12/4/07 | 7 am - 5 pm | 4-82 Bldg, Rosie’s Diner Cafeteria | 11/13/07 | 11 am - 6 pm |
| 33-14 Bldg., Conf Rm 22C5 | 12/13/07 | 8 am - 4 pm | 4-21 Bldg, Conf Rm A & B | 11/20/07 | 5:30 am - 6 pm |
| EVERETT 40-92 Bldg, Cafeteria (main dining) | 11/6/07 | 8 am - 4 pm | 7-207 Bldg, 3 Renton Place, Conf Rm | 11/27/07 | 7 am - 1 pm |
| 40-92 Bldg, Cafeteria (main dining) | 11/7/07 | 7 am - 5 pm | 10-16 Bldg Cafeteria, 11U5 Garden Rm | 12/3/07 | 7 am - 11 am |
| 40-92 Bldg, Cafeteria (main dining) | 11/8/07 | 8 am - 4 pm | 10-20 Bldg, Cafeteria | 12/5/07 | Noon - 4 pm |
| 45-80 Bldg, Bomarc Cafeteria | 11/9/07 | 6 am | SEA-TAC Spares Distribution, 22-01 Bldg, Conf Rm 14A34E | 11/13/07 | 12:30 pm - 4 pm |
| 40-25 Bldg, Twin Aisle Cafeteria 2nd floor (Col. L6) | 11/14/07 | 3:30 am - 6 pm | Sea-Tac Towers, 7-181 Bldg Lower Plaza lunch rm | 11/29/07 | 7 am - 11 am |
| 40-91 Bldg., Cafeteria | 11/15/07 | 6:30 am - 1:30 pm | SEATTLE, DC, PLANT 2 DC, Thompson 14-15 Cafeteria | 11/12/07 | 7 am |
| 40-56 Bldg, Cafeteria (Col. H5.5) | 11/20/07 | 6 am - 6 pm | DC, 11-14 Bldg Cafeteria, Conf Rm 11B4 | 12/3/07 | 8 am - 2 pm |
| 40-25 Bldg, Twin Aisle Cafeteria 2nd floor (Col. L6) | 11/26/07 | 6:30 am - 4 pm | DC, 9-94 Bldg, Cafeteria | 12/7/07 | 7 am - 4 pm |
| 40-91 Bldg., Cafeteria | 11/27/07 | 6:30 am - 1:30 pm | DC, 9-94 Bldg Cafeteria | 12/11/07 | 7 am - 5 pm |
| 45-02 Bldg., MBU 11K6 Conf Room | 11/28/07 | 3:30 am - 9 am | 2-122 Bldg, Conf Room 102L2 | 11/2/07 | 7:30 am |
| 45-02 Bldg., MBU 11K6 Conf Room | 11/28/07 | 2 pm - 5 pm | Plant 2, 2-22 Bldg, Cafeteria | 11/19/07 | 7 am - 3 pm |
| 40-21 Bldg, Jet City Cafeteria E10.6 | 11/30/07 | 5:30 am - 2 pm | Seattle, 2-81 Bldg, Cafeteria | 11/30/07 | 11:30 am - 2 pm |
| 40-22 Bldg, Employee Service Center | 12/6/07 | 6 am - 4 pm | Seattle Flight Line, 3-800 Cafeteria | 12/6/07 | 11:30 am - 4 pm |
| 40-26 Bldg, Dreamliner Cafe, Col F7 | 12/13/07 | 4 am - 5 pm | Plant 2, 2-22 Bldg, Cafeteria | 12/12/07 | 6 am - 2 pm |
| EDWARDS AIR FORCE BASE Edwards South Base, Trailer TR-3 | 11/7/07 | 1:30 pm - 4 pm | | | |
| Edwards Main Base, Bldg. 1633 Conf Rm | 11/7/07 | 9:30 a.m. | | | |

Deadline Extended for Health Risk Assessment

Due to continued employee interest, the deadline for taking the confidential online Health Risk Assessment (HRA) has been extended to November 30. Already over 93,000 eligible employees and their spouses/domestic partners who are enrolled in a Boeing medical plan have taken it and earned a \$50 gift card.

Employees and spouses/domestic partners who complete the HRA receive a personal health report and have the opportunity to participate in a healthy lifestyle coaching program if their HRA results indicate they need help losing weight, managing stress, getting physically active or eating healthier.

The HRA can be easily accessed from work or home through www.BoeingWellness.com.

Sign Up for Precinct Caucus Training

Washington State selects its Presidential delegates using the precinct caucus process, also called a Caucus-Convention Cycle. Our Union will be hosting a training session for any member who wishes to become a delegate for our endorsed Democratic Presidential candidate, Senator Hillary Clinton. Training will take place at our Seattle Union Hall on Saturday, November 10th at 10 a.m. This training and the precinct caucus is the beginning of a journey that could eventually lead you to being a delegate for Senator Clinton at the Democratic National Convention in Denver, Colorado in August 2008. If you are interested in this very influential and interesting grassroots process please call Rosanne Lawson in the Legislative Department at 206-764-0305.



Attending the IAM Women's Conference from 751 L to R: Susan Palmer, Grace Holland, Terri Myette, Aletha Johnson, Lucille Anderson, Jackie Boschok, Gloria Millsaps and Heather Barstow.

Women's Conference Mobilize for Change

The IAM Women's Conference and the Coalition of Labor Union Women's (CLUW) 14th Biennial Conventions were held back-to-back in October. Representing District 751 at the conferences were Women's Committee members Susan Palmer, Gloria Millsaps, Jackie Boschok, Heather Barstow, Grace Holland, Aletha Johnson, Lucille Anderson, and Terri Myette.

Nearly 150 members from across North America gathered for the IAM Women's Conference. Guided by the theme, "Machinists Women - Visions and Values in the Pursuit of Victories," organizing and growing the IAM was at the heart of every speaker's presentation or report.

The IAM delegation then joined nearly 800 other activists from around the labor movement for the CLUW Convention where the theme was "A New Direction for Women." Delegates discussed strategies for channeling their political strength to create change in the 2008

elections and looked for ways to expand their connections to organizations in their communities to build more powerful coalitions for change.

Delegates passed a number of resolutions, including one pushing for diversity in the labor movement and another calling for health care reform.

751-C delegate Aletha Johnson applauded the goal and stated, "We need to have more diversity in our Union. I would like to be the one to help make that happen and inspire others to get more involved in our Union."

Delegates also learned about the United Steelworkers' *Protect Our Kids - Stop Toxic Imports* campaign designed to combat the massive influx of toxic imports endangering North American families (everything from toxic toys to lead-laced baby bibs, poisoned pet food and tainted toothpaste). Go to www.protect-our-kids.org to find valuable resources, including how to request a lead screening kit.

Upcoming Recruitment Event Offers Chance to Work at Boeing

The District 751 Organizing Department recently hosted a Boeing Recruiting Event in partnership with the Boeing Company and WorkSource King County at the Seattle Union Hall. At this Recruiting session, applicants were assisted with the Boeing Application site and were also able to meet with Boeing Recruiters, WorkSource staff and District 751 Representatives. This was a great success - over 160 applicants came to the Seattle Hall for assistance. Because of the overwhelming response to this event, the Organizing Department, WorkSource and the Boeing Company will be hosting two more events to take place in November.

The dates for the next Recruiting Sessions are Friday, November 9, 2007 and Thursday, November 29, 2007.



Brenda Ames, QTTP Career Advisor, fills out an online application for a potential member.

If you have any friends or family members that would like to learn more about applying for employment with the Boeing Company, please instruct them to e-mail their resume in a word document to Rosanne Lawson at rosannel@iam751.org. Space is limited and applicants will be registered on a first-come, first-serve basis. Should all sessions be full, the applicant's contact information will be added to a list for future contact once more dates have been scheduled.



751 Organizer Jesse Cote talks to potential new Boeing members at a recruiting event.

New Tool Enhances Hourly Employee Requested Transfer (ERT) Process

Starting October 22, 2007, Boeing employees represented by International Association of Machinists (IAM) Dist. 751, 70, and 24 will be able to take a more active role in planning their career in IAM-represented jobs at Puget Sound, Wichita, and Portland locations.

The hourly Category "C" Employee Requested Transfer (ERT) process has been enhanced with a new tool called the "Employee ERT Screen." The new screen is personalized to provide an individualized report for any employee wishing to apply for hourly IAM-represented jobs currently in the



Danijel Plavsic feels the Employee ERT screen is much more convenient and easier for members to use the ERT system. He is transferring to the AMT field job after turning his lights green.

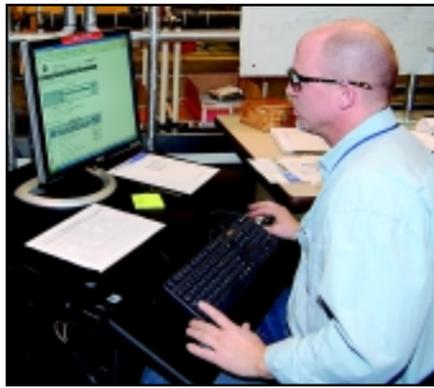
Category "C" ERT Process within the three above locations.

From any Boeing computer, the new Employee ERT Screen will allow you to:

- View your completed ERT Course Requirements
- Track your progress toward meeting a specific job's ERT Minimum Requirements
- File or delete Location Changes for your current job
- Upon completion of minimum training requirements, file, edit, or delete an ERT for a new job.

Previously, this information was only available by meeting with an IAM/Boeing Joint Programs QTTP Career Advisor.

751 member Danijel Plavsic who recently used the ERT system to secure a transfer to a flight line job in Everett appreciated this change. "I used to have to make an appointment to see an advisor who was only in our building on Tuesdays. Often the advisor was very busy - making it hard to get in to see them. Now I can do those things myself. I can also perform a best-fit analysis," Danijel stated. "This will make it much more convenient for members and easier to work through the system."



Rick LiaBraaten uses the new Employee ERT screen, which can be accessed from any Boeing computer. Before this information was only available by meeting with a QTTP Career Advisor.

RESOURCES:

- Access the Employee ERT Screen through the Career Explorer website at <http://careerexplorer.web.boeing.com>.
- QTTP Career Advisors are available to help employees navigate through the ERT process. Check the website to see the services accessible through Advisors.
- Additional resources and information about the ERT Process include:
 - Boeing PRO-6626: <http://policyplus.boeing.com/Download.aspx?filename=pro-6626.doc>
 - ERT Frequently Asked Questions: http://iamboeing.web.boeing.com/career_ert.cfm
 - ERT 10-minute trainer: <http://inside.boeing.com/10minute/ert/>.

For information about other services and benefits provided by IAM/Boeing Joint Programs, please visit <http://iamboeing.web.boeing.com/>.

IAM

Conference

Safety at home and work was the focus of the 2007 Annual Governor's Industrial Safety and Health Conference. More than 2,500 workers from across the state gathered to take part in more than 100 activities including workshops, exhibitions and demonstrations, as well as a forklift rodeo, pole climbing competition and trade show. The sharing of information is a key component of the conference.

The conference serves as the cornerstone for bringing labor, industry and government together to address important safety and health hazards. In a fast-paced age, protecting workers from hazards requires diligence, constant awareness and cutting-edge approaches. As the workforce ages and generational challenges develop. One of the highlights of the conference is that it offers the latest information and prevention from experts in the fields. Participants are encouraged to share what they learned with their workplace and home.

The event, one of the largest of its kind in the nation, highlights the importance of workplace safety. Good safety practices benefit everyone. "Win-win" solutions. They are the best way to prevent on-the-job injuries and illnesses, increase productivity, and reduce costs. Providing a safe workplace is everyone's job, and it's an ongoing effort.

District 751 and the IAM/Boeing Health and Safety Institute (HSI) had a strong presence at the conference. Over 275 IAM members, Stewardship Committee members and safety monitors/foresighters attended the conference, which ensures what is learned is shared with other members on the shop floor.



Stosh Tomala (l) and Spencer Burriss demonstrate some of the many fall protection harnesses available at the conference. Both work on the flight line where fall protection is often required.

Boeing Forklift

Forklift drivers at Boeing proved again they are the best of the best - taking first place in both individual and team competitions at the State Forklift Competition, which was part of the Governor's Safety Week.



The Boeing team took first the fourth consecutive year. This year's team includes Henry, Doug Graham, and John Scott.

BOEING JOINT PROGRAMS

Conference Focuses on Safety at Home and at Work

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Forklift Drivers Take Top Titles at Rodeo

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Business Rep Tommy Wilson is a member of the Board of Directors for the conference, as well as serving on the Aerospace Panel. In addition to helping plan and coordinate the conference, Tommy provided the Union perspective in a panel entitled "Drug Testing: When and For What? The panel of speakers discussed pitfalls with drug testing, inconsistencies and the problems it causes, as well as ways to help employees who may have potential problems.

Business Rep Tommy Wilson also opened the Partnering in Safety workshop by describing his role as District Safety Coordinator. IAM/Boeing Joint Program Co-Director Gayl Bailey and Dick Watanabe led the workshop, which highlighted successes at Boeing through the IAM/Boeing Health & Safety Institute. Their presentation focused on the partnership that needs to happen between labor and management to address safety and health issues in the workplace. They pointed out that changes which benefit workers come much faster when we work together. The workshop's purpose was to help understand each group's role and how each can support the other to gain higher levels of involvement and cooperation towards safety goals.

There were many other workshops regarding safety including a unique one on pet CPR. While most have taken CPR training, few think to use it if their pets are in trouble. The workshop explained how to recognize when something is wrong with your pet and what to do. Beyond getting a demonstration on how to perform pet CPR, those attending learned tips for deal-

Conference. 751-member Doug Graham won the individual competition for the second year in a row and the third time in four years.

Doug, along with fellow drivers Joe Henry and John Scott, also won first place in the team awards. This was the fourth consecutive Boeing team victory. Combined these three drivers have over 60 years forklift driving experience.

To reach the state championships, each driver had to win regional competitions in Seattle, Spokane, or Pasco, Wash. Graham, Henry, and Scott survived a Boeing-only qualifying competition in June and were among the top five drivers at the Western Regional Forklift Rodeo in August.

In both the individual and team competition, drivers



Doug Graham captured first in the individual competition three of the last four years.



Business Rep Tommy Wilson (center) gave the Union perspective at a workshop on drug testing.

ing with pets having diabetic shock, drowning and other injuries.

Dave "Onions" Cibulka, who serves as a safety monitor for his shop, attended the pet CPR workshop. However, he already had personal experience in saving a pet.

"When my dog was a puppy, he bit an electrical cord and was shocked. It took me 4 or 5 pops to get him going. When I realized his heart had stopped, I just adapted CPR for humans to the dog."

HSI also got to show others their mobile training lab, which offers hands on practice for lock-out, tag, tryout or confined space entry. The training labor also includes a simulated bridge crane system to assist in teaching correct lockout procedures for cranes. The trailer was developed so training could move to various locations and it guaranteed consistent training would be delivered.

Exhibits were also a big part of the conference. Participants got a chance to explore various personal protective equipment covering everything from safety shoes, gloves and glasses, to harnesses, and new nanotechnology designed to make physical tasks easier on your body.

A huge variety of workshops were offered to participants. Workshops covered topics such as

- Recognizing potential violence in the workplace;
- Safety for today's air traveler;
- Sprains, strains and things that go numb in the night;
- Violence in the workplace and de-escalating techniques;
- Providing for the aging workforce;
- Machine guarding basics;



Dave "Onions" Cibulka demonstrates pet CPR for Ernest Fortson and Jim George. Dave used CPR when his dog bit through an electrical cord, which saved the dog's life.

- Moves you can use at home, at work and at play;
- Near misses and root causes: The basics of accident prevention;
- Optimizing on-site vehicle and pedestrian safety;
- Reducing injuries by tracking leading indicators and changing human performance; as well as many other issues.



Dave Henry checks out Red Wing Safety Shoes. HSI reimburses members \$75 per year for approved safety shoes.

Lifesavers Honored

One of the highlights of the Governor's Industrial Safety and Health Conference was the presentation of the Governor's Lifesaving and Humanitarian Awards. Forty-three individuals, including two 751 members, were honored for using their first-aid training and hands-on action to save someone's life.

751 member Frank Cline was driving home from work last October when he came upon an accident and a car on fire. Without regard to his personal safety and using his coat to shield him from the flames, Cline cut the seatbelt and pulled the occupant from the wreckage before it was consumed in flames. Cline, who suffered burns to his face and arms, was also honored by the Seattle Fire Department for service above and beyond the call of duty.



Members Mark Little (l) and Frank Cline were honored for their lifesaving efforts.

A year ago while attending the Governor's Safety Conference luncheon, 751 member Mark Little noticed fellow site committee member Mark Rogers was choking on his lunch and quickly rushed to his aid, performing the Heimlich maneuver and successfully dislodging the blockage.

maneuvered the three-ton vehicle through a tricky obstacle course packed with skill challenges. The runs were timed, but safety and precision were more important than speed. In the individual competition, a mere four points separated the top seven drivers.

Congratulations to the drivers.



Chuck Craft lines up a putt as 751 8th Congressional candidate Darcy Burner looks on.

Hitting the Green for MNPL

Members drove home the green for M.N.P.L. at the 5th annual Fall Classic Rich Michalski golf tournament. The event, named after the IAM General Vice President who served many years as head of the Legislative Department, raised thousands for MNPL (the political arm of the Union).

Not only did the namesake participate in the tournament, his team captured second place.

All participants were impressed with the incredible feast prepared by Bob

Betsworth and Perry Osgood, which featured tri-tip, prawns, chicken and vegetables.

Also thanks to the following who volunteered to help with the tournament: Paul Burton, Tony Curran, Pat Kinsella, Cliff Goetsch, Chris Louie, Wayne Haddenham, Mark Brown, Bob Betsworth, Ray Miller, Perry Osgood, and Joe Kinsella.



Above: Dave Swan sinks a putt as John Carter watches.



Photo left: Rick Gress attempts a 12 foot putt.



Clark Fromong and Vennie Murphy look at the camera while John Lopez checks out the course.

Thanks to the Hole Sponsors

- | | |
|------------------|-----------------------------|
| Tom Wroblewski | Auburn Business Reps |
| Susan Palmer | Joint Programs Central Site |
| Mark Blondin | Darcy Burner |
| Local C officers | Local A Officers |
| Local F officers | Emerald Green Restaurant |
| Organizing Dept | Union Office Solutions |
| Larry Brown | Local Lodge 63, Portland |



The 1st place team consisted of L to R: Tim Johnson, Howard Carlson, Mark Clark and Ernie McCarthy. Tim Johnson also won the longest drive competition.



Capturing 2nd place was the team of L to R: Mark Johnson, Bruce Spalding, Rich Michalski, and Mark Blondin.



Perry Osgood (l) and Bob Betsworth (r) prepared an outstanding meal of barbecue beef, prawns and chicken. District 751 President Tom Wroblewski stopped to help.



Photo right: Greg Achterkirchen won the closest to the pin category.



The 3rd place team consisted of L to R: Joe Crockett, Tommy Wilson, Jesse Cote and Gayl Bailey.

2008 Labor History Calendar Featuring Our 2005 Strike

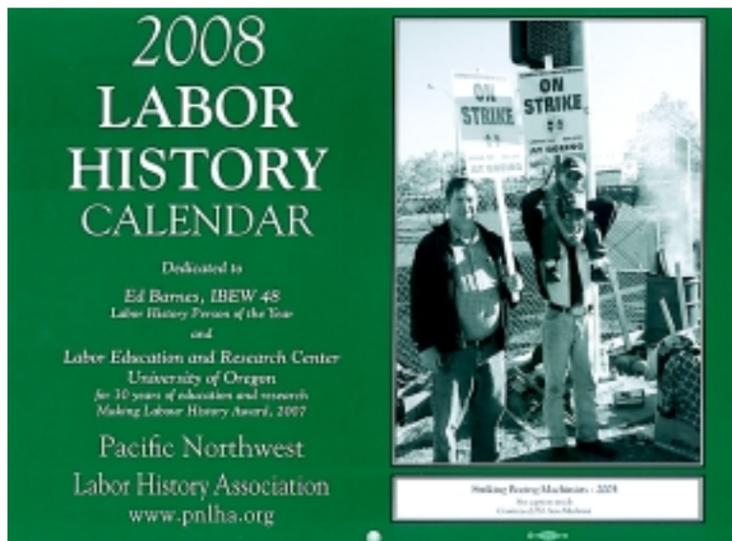
District 751 has 2008 Labor History calendars available for \$5 each. This year's cover features a photo from our 2005 strike at Boeing, as well as another photo from our strike in the calendar. It will surely be a collector's item.

Almost every day on this calendar features an event from labor's history, which makes it a good education tool for members and also our families. How many times have you said, "They need to teach more about labor history in the schools."

Order yours today through your Union Steward or pick one up at the Seattle Union hall or at the monthly Local Lodge meetings. Labor history calendars are a great stocking stuffer or holiday gift so pick one up today.



This photo at the Everett Hall from the first night of the 2005 strike is in the calendar.



Report Time Pays for Miscommunication

Continued from page 1

half and the remaining six hours at double time.

Business Rep Mark Johnson noted, "This proves that education really does pay. Jared did a great job presenting the case to HR and ensuring compensation approved it. He lined up the facts and educated the supervisor on this contract clause."

Member Fran Hitchens stated, "I am grateful to have Union representation to ensure I received the proper compensation. Thanks to the Union, I was paid for reporting at 6 a.m. and paid overtime for working my regular shift. If management had their way, they wouldn't have paid us anything for showing up at 6 a.m."

"My shift is second shift," Fran added. "If Boeing wants me to take training, it should be on my regular shift. It wouldn't have been so bad if we hadn't worked past 10 p.m. the night before on weekend overtime. In the past if we worked on a weekend the day before we were coming in on first shift, they would let us come in a few hours earlier so we would have at least 8 hours off before coming in on first shift. In this instance, we were not given that opportunity."



RETIREMENT NEWS

October Minutes for Retired Club Business Meeting

by **Ruth Render**,
Retired Club Secretary

The meeting was called to order by President Al Menke. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Treasurer Betty Ness.

Roll Call of Officers: All officers were present or accounted for.

Minutes: It was **M/S/P** to accept the minutes as printed.

Financial Report: Treasurer Betty Ness read the report. A motion was made to accept the report as read. **M/S/P**

Communications: Recording Secretary Ruth Render read a request for a donation from the Salvation Army. If anyone has household goods to donate, please call (206) 281-4600.

Ruth Render and Betty Ness will be going to the restaurant to plan for the annual Christmas luncheon.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Zaharias Z. Andrias, Paul M. Burton, Robert D. Edwards, Forrest T. Starret, and Theodore W. Weber. Sympathy cards were sent to the next of kin.

District President's Report: District President Tom Wroblewski thanked everyone for their many years of service and noted it is the work of all our retirees that created a path for the members of today to excel at Boeing.

Tom reported he recently received a letter from the Retiree Club written by Carl Schwartz, Al Menke and Al Wydick regarding retiree benefits and the lack of increases for inflation. He assured everyone that retiree issues are a priority in the next contract negotiations. He's hopeful the Company will be more responsive to suggestions this time.

He reported that the changes in man-



Lyle and Wanda Lacey enjoy bingo at one of the Monday Retired Club meetings at the Seattle hall.

agement in the last year – namely Scott Carson and Doug Kight – have resulted in better communication. They have engaged in more meaningful discussions in the last six months than the past 12 years with the previous leadership.

Tom said he has received letters from retirees regarding the retirement plan. These letters are a great tool to help Boeing better understand our retirement issues. He forwards many of these letters to the Company because receiving a letter from a retiree makes it more tangible.

One of the big issues right now is the tanker deal. The military is looking to replace the KC135 and Boeing is proposing the 767 for this replacement. It's not only important that Boeing gets this contract but also that more of the plane is American made. We want to make sure the work is done here in Washington. A lot of the current 767 work is done in Japan. Since the tanker is a military plane funded by tax dollars, it should benefit workers here. Tom asked that everyone write their legislators to let them know how important it is that this work be kept not only in the United States, but more

specifically in Washington state.

Tom recently spoke with Al Menke about sending a letter to all retirees inviting them to take part in the Retired Club and its many activities.

John Guevarra asked about the UAW contract discussed in the news and the retirement package that was put into a trust.

Tom responded it was money for retiree medical that was put into a trust. While it was not funded to the appropriate levels, by transferring it in the Union's hands, it is ensured the benefits will remain. The UAW will be looking to manage that health care. Our benefits committee is looking into the details. Keep in mind that the automakers are in a very different financial situation than Boeing.

T.J. Siebert asked if the issue of early retirees not having medical until they get Social Security could be brought up in negotiations. Tom replied that vision coverage is also an issue for early retirees. They have discussed those issues at each set of negotiations. The previous Boeing leadership had a negative approach to those concerns but they are hopeful that Carson and Kight will be more sympathetic.

Business Representatives' Report: BR Paul Knebel reminded everyone that the IAM maintained the early retirement benefits for new hires in the last negotiations as a result of the strike. SPEEA lost those benefits. He also mentioned that they are continuing to see 400 – 500 new hires each month at orientation.

Legislative Report: Carl Schwartz spoke about the letter that was sent to Tom and how important it is for retirees to contact their legislators and write the letters that can be sent to the Company.

He also talked about the lack of staffing for Social Security as a result of the current administration. Carl also requested that everyone review the endorsed candidates in the October *Aero Mechanic* paper. The election is coming up soon.

Birthdays & Anniversaries: Recording Secretary Ruth Render read the Birthdays and Anniversaries. The birthdays were: Hank Hendrickson, Betty Ness and Orv McKee. There was one anniversary: Dan and Audie Stachlowski. Ruth Render led the membership in singing "Happy Birthday."

President's Report: President Al Menke explained that the ballot box for the election is at the back of the room. The polls close at the end of the Business Meeting. He also thanked everyone who volunteered to be a part of the Election Committee. The following were elected Retired Club Officers and will be installed in January:

President - Al Wydick
Vice President - T.J. Seibert
Recording Secretary - Ruth Render
Treasurer - Betty Ness
Sergeant-at-Arms - Leroy Miller
Trustee - Louise Burns

Good and Welfare: John Guevarra spoke about effective communication and the importance of speaking less and listening more. He also talked about a current investigation about a murder that took place in Iraq.

Old Business: None.

New Business: None.

Adjournment: A motion was made to adjourn at 12:04 PM. **M/S/P**

RETIRED CLUB OFFICERS

| | | |
|----------------|---------------|---------------|
| President | Alvin Menke | 425-235-9361 |
| Vice President | Al Wydick | 253-735-8004 |
| Secretary | Ruth Render | 206-324-40555 |
| Treasurer | Betty Ness | 206-762-0725 |
| Srgnt-at-Arms | Leroy Miller | 206-878-0601 |
| Trustees: | Louise Burns | 206-242-5878 |
| | Cherie Menke | 425-235-9361 |
| | John Guevarra | 206-762-3848 |

Union Office: (1-800-763-1301) or 206-763-1300

Calendar

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). A free lunch is served at noon every Monday following the meeting. December 10th will be the Club Christmas party (see announcement below).

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (November 27th) of every month at 1 p.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). For more info, contact 206-762-3848.

Senior Politics

Senate, House Introduce Bill with a Medicare-run Drug Benefit

Legislation to give consumers a Medicare-run drug option was introduced in October by Senator Richard Durbin (D-IL) and Representatives Marion Berry (D-AR) and Jan Schakowsky (D-IL). The Medicare Prescription Drug Savings and Choice Act, S. 2219 in the Senate and H.R. 3932 in the House, would utilize price negotiation and the best evidence about the safety and effectiveness of drugs to give older adults and people with disabilities the choice of a stable, consistent and affordable drug coverage plan.



The bill was written with the knowledge that it costs private insurers 9.8 percent of the drug benefit's total cost to administer the program, yet it costs Medicare only 1.7 percent of the total costs to administer hospital and outpatient coverage.

Also in October, America's Health Insurance Plans (AHIP) held a rally in Washington, D.C. in support of Medicare Advantage's private insurers. "AHIP is on the wrong side of subsidies for insurance companies. They can hold as many rallies as they want, but the Medicare-run drug option will be proven the superior choice," said George J. Kourpias, President of the Alliance of Retired Americans.

Union Retirees:

Congratulations to the following members who retired from the Union:

Gary Bazik
Paul Britton
Dennis Bunn
Josefina Colberg
Stephen Crosby
Peter Debruyne
Dan Duncan
Robert Grover
Eric Hughes
Steven Jensen
Phillip Johnson
Susan Jorgensen
Jerzy Kasiniak
Mark Kress
Thomas Krutilla
James Lackey
Anna-Marie McDonald
Martin McGann
Danny McGlaughlin
Albin Nowak
Jerry Reynolds
Patrice Stockdale
Victor Taylor
Michael Wood

Retired Club Christmas Party Monday, December 10th

11 a.m. doors open - Lunch served at Noon. \$10 for members & associate members - \$15 for guests

Purchase tickets at Retired Club Meetings or contact Kay (206) 764-0316 or

1-800-763-1301, ext. 3316. Tickets will not be sold at the door.



FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

AKC SHELTIES, various colors & ages. 253-952-2569

AUTO PARTS & ACCESSORIES

SUPER SPORT HUB CAPS, 13" for 3 of them, 1 smaller. 1964 or 1965 from Chevy car, Nova or Chevelle. \$15 each OBO. Lincoln hub caps, 4, 15", good cond, \$25 for all. 253-852-6809

MOTORHOME HUB CAPS, (4), Chevy 454, 17", good cond. \$25 for all. Ford shop manuals. 3 / 1978 - all for \$25. 253-852-6809

BACK GLASS WINDOW from 1973 Datsun pickup truck. Fits any standard cab 1973-1979 620 pickup. Good cond. \$15. 425-432-6134

(4) STUDDERED TIRES mounted on 1998 Subaru Legacy Brighton. 185/70R14 steel radial, like new, only 500 miles on tires. \$100 OBO. 425-743-6226

ALUMINUM CANOPY, white, cab height, front slider, side windows open. Fits Ranger short bed truck, new cond. \$200. 253-839-8258

COTTAGE INDUSTRIES

SWEETHEART RINGS - genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

WHEAT-FREE organic gourmet dog treats for your "lil yapper". Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

HOUSEKEEPING at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES, perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

CUSTOM WOODWORK - cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-8908

THE SMOKEHOUSE & MORE. Order early for the holidays. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

SPINNER/CRAFTERS DELIGHT! Unprocessed fleece, mostly white. \$25 per pound. 360-983-8424

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures & special events. Call about Christmas and Spring events now. 206-240-9773

LEARN CHAINSAW CARVING. Earn extra money; get a great mental and low impact workout. Snoqualmie Chainsaw Carvers School is a vendor on your company's assisted education program. 425-831-7224

FUSSY HOUSE CLEANING! \$20/hr, flexible schedule. Working in the Covington, Maple Valley, Renton, Issaquah and Bellevue areas. Contact Joe or Barb at beefussy@aol.com or 425-413-5354

SHAKLEE PRODUCTS! Green household cleaning products, powerful and will likely save you money. Highest quality nutritional supplements. Healthy diet plan. Business opportunity. Call Joe at 206-819-7924

ELECTRONICS & ENTERTAINMENT

LEXMARK PHOTO jet printer Z705. Prints up to 4800x1200, blk and color, PC or Mac, all systems supported, optional wireless capability (adapter not included), ink gone, came with new computer, new cond. \$35. 425-432-6134

AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper, include information required on regular ad blank.

Deadline For Next Issue Dec 7th

420LP RECORDS, mostly music of the 1940's - 1970's. Nearly all have their original jackets. Also 80 8-track tapes. \$200. 509-663-7728

ELECTRONIC WIRLITZER ORGAN with many variables. It is in good cond with seat bench. \$95. 206-244-7948

FURNITURE AND APPLIANCES

SPRING AIR QUEEN MATTRESS pillow top. Like new, clean \$25. 206-762-4732.

RETIRED 751 MEMBER needs 2 twin beds with mattresses & box springs. Free or very reasonable. Kent-Auburn-Renton area. 253-854-9266

DINING ROOM TABLE w/six chairs, new, 42"W x 60"L closed with enclosed 2 extra leafs 14"W. Maple or birch. Paid \$808 new, will sell for \$600. 360-653-4864

UPRIGHT FREEZER, Sears Coldspot, 3 cu. ft., interior 26" x 32" x 65", white. Works great. South Renton, U-haul. \$300. 206-390-7526

MAGIC CHEF (Whirlpool), 16.8 cu. ft., white, Energy Star qualified refrigerator w/ top mounted freezer. 29.5"D x 27.5"W x 66.9"H. Call 425-939-0666 for more info

OSTER 14-SPD OSTERIZER BLENDER, glass jar, powerful 450 watt motor. New, in box. \$20. 425-939-0666

ROUND WOOD DINETTE SET, (4) chairs, light colored, collapsible end leafs. \$100. 206-762-1117

HOUSING

KONA, HAWAII oceanfront condo. Enjoy luxurious view, private lanai, 2 BDRM/2 bath w/jacuzzi and pool. \$940-\$1,050/wk. Discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

.REDONDO BEACH double-wide mobile, 3 min. from beach. 180° view of Sound. 55+ park, no kids. \$82,000 OBO. 253-839-9169

2 BDRM/1.5 BATH townhouse at Harbour Pointe - minutes to Boeing! \$239,950. Contact Tina L. Garcia at 206-200-0162

HOUSE FOR SALE, minutes from Boeing Everett. 2 bdrm/1 1/2 bath, 800 sf., 8712 lot (zoned for duplex). All appliances stay. Room for RV/boat. Golf, Mukilteo schools. Taxes only \$1,600 per year. \$219,950. Call 425-776-1119 ext. 256 for more info

2 BDRM/1 3/4 BATH MANUFACTURED HOME on 7,710 sq. ft. lot. Home is 1,400 sq. ft. with family room, new roof/flooring. Federal Way. MLS#27136726. Call 253-569-4048 for more info

6 BDRM DAYLIGHT RAMBLER, 3300 sq ft., 2 lg. kitchens. Remodeled down to the studs. Complete in-law unit, 180° view from 2 extra lg. decks, high-end throughout. Can be sold fully furnished, retiring and moving to Arizona. \$530,000. 425-377-8886

MISCELLANEOUS

HOUSEPLANTS - unique, hard to find, different sizes, beautiful plants. 5 ft. dieffenbachia picta, \$50; large spider plant, \$25; small snake plants, \$5 ea; split-leaf philodendron, \$20; African milk tree, \$5 to \$15; Crown of Thorns, \$5 to \$10; rosary plants, \$7.50; Christmas cactus, \$10 to \$25; purple heart rooted starts, \$2 ea; wandering jew rooted starts, \$1 ea. 253-852-6809

SANI-SERVE soft ice cream machine, \$25 OBO. Mailbox, brown w/wood around it. 19"1 x 16 1/2" w, good cond. \$10. 6 ft metal posts, (40), \$2 ea. Microwave oven, Everyday Living, 700 watts. 8 1/8" h x 11 13/16" w x 11 3/16" d, white, clean, nice cond, \$25. 253-852-6809

MARBLE COUNTER TOP, multi-color, 21"W x 41.5"L, .5" thick. \$50. (4) marble pieces, 15.5" x 21.5", 21" x 12". \$10 ea. 253-852-6809

CRYSTAL PUNCH BOWL SET. \$35. Oscillating 3-spd fan, Collins Cool Breeze. 12", white, works. \$10. Windmere 2 spd fan, white. \$8. 253-852-6809

LARGE WOOD YARD/LAWN CHAIR. \$15. Sleeping bag, child size with hood and sleeves. Size 58" x 26", new-in bag, never used. \$20. 253-852-6809

CEDAR CHESTS, (2) large. Nice cond. \$125 each. Set of numbers & letters. \$20 & \$10. Electrical cords, black, heavy duty. 220 - 110, 6 gauge, 75' with male end. 1 motorhome cord, 50' with both ends. \$72 and \$65. 253-852-6809

THE CAKE MIX DOCTOR COOKBOOKS, (2) books - one for white and one for chocolate cake mixes. Both are new, never used. The white cake book has 150 recipes, the chocolate cake book has 175 recipes. \$20 for both books. 425-432-6134

BROTHER PED-BASIC WRITER card for downloading embroidery designs, compatible w/ all Brother Home Embroidery Machines. Contains CD-ROM, 4M memory card w/ 12 original designs, USB card writer box & instruction manual. Needs computer w/USB port and online access. New cond. \$115. 425-432-6134

36" EXTERIOR STORM DOOR, exc. cond., \$50. Blue leather chair, \$45. (2) upholstered chairs, \$15 ea. All good cond. 425-432-1339

SCOTCH MAGNETIC TAPE on 7" reel. 1/4" x 1,800', silicone lubricated in boxes. Never opened, never used. \$5 ea. 360-894-7146

2 TUPPERWARE SERVING CENTER SETS. Ideal for vegies & dips, taco fillings, fresh fruit & dip, etc. Has six 2-cup compartments w/ domed cover & one 14 oz. removable bowl & seal. White color. Measures 13 1/2" x 3 3/4". New, never used. \$20. 425-432-6134

WOODEN CAROUSEL SET, handmade 3 pc. pine set, 3-D look, beautifully decorated with babies breath and pink ribbon. Each piece has canopy, 3 ponies on dowels w/a base, backsides are flat. One large measures 27"H x 18"W x 9"D, two small measures approx. 12"H x 12"W x 9"D. Exc. cond, beautifully done. \$35 for set. 425-432-6134

2 CLOSET MAID CANVAS SHOE RACKS, each holds 28 pairs of shoes or whatever you like. Velco, latches to closet pole or wire shelving. Each measures 34"H x 24"W x 12"D. New cond. \$20 each. 425-432-6134

PROJECTA SCOPE, for crafts. Project any image 3 1/2" square or smaller, up to 400% onto a wall or screen. Has 6' cord, 60 watt bulb required, ABS plastic 8"H x 4.5"W x 11.5"D. New condition. \$20. 425-432-6134

2 WOODEN CASSETTE HOLDERS, hang on wall. Holds several cassette tapes. 1 large measures 18.5"h x 24"w x 3"d; 1 small measures 15"h x 19.5"w x 3"d. In good cond. \$5 ea. Wooden easel handcrafted w/oak finish, very nice, folds flat for storage. Measures 63"H x 20"W. \$25. 425-432-6134

DECORATIVE GLASS OIL LAMPS, small sized for inside home use. Set of 3 clear stemmed globes, set of 2 swans in purple color, 2 larger size have removable glass tops for in/outdoor use. New cond. \$5 ea set. Two 22 oz. bottles of lamp oil, \$1 ea. 425-432-6134

2 PIATTO BAKERY BOXES w/removable carry handles, folds flat for storage, hexagon shape, dark red plastic. Measures 6"H x 11"W, each hold 24 cupcakes or two 10" pies, new, never used. \$20 ea. 425-432-6134

WILTON CHARACTER CAKE PANS. 13 pans - Bert & Ernie, Butterfly, Yosemite Sam, Mr. Owl, Truck, Oscar the Grouch, Pink Panther, Popeye, Cookie Monster, Strawberry Shortcake, Star Wars R2-D2, Hot Air Balloon and a Horseshoe. All in good cond. \$5.75 each. (1) doll pan kit, \$10. 425-432-6134

BESELER 23CII ENLARGER and darkroom set. Develop B&W photo's. Includes: enlarger, focus scope, Nikon 50mm lens, Kodak filter kit, 2 bulk film tanks, safe bulb, 2 guide books, 3 trays, thongs, 2 negative holders. All in good working cond. w/almost everything you need to get started. Asking \$250. 425-432-6134

TUPPERWARE 7 PC. BOWL SERVING SET w/2 small white bowls, 2 red lids, 2 spoons and carrying rack. New, never used. \$8. 425-432-6134

WINTER IS COMING, looking for something fun to do? Join the "Everett Boeing Stratocruisers" Car Club. Contact us at www.stratocruisersclub.com or phone 425-355-0127

POOL TABLE, Windsor by Brunswick, 3 pc. slate. \$750 FIRM - CASH only. U-Haul - Bellingham. 360-676-8888

FOR SALE: 33 Boeing flight covers, 2 Audubon first day covers, 16 wooden nickels from Boeing coin shows. All or separate. Make offer. 253-852-3927

"BUCK" WOOD BURNING INSERT. Automatic fan. Call 360-568-3669 for more info.

Circle One: **ANIMALS** **ELECTRONICS & ENTERTAINMENT** **PROPERTY**
BOATS **FURNITURE & APPLIANCES** **RECREATIONAL MEMBERSHIP**
TOOLS **MISCELLANEOUS** **SPORTING GOODS**
HOUSING **RECREATIONAL VEHICLES** **VEHICLES**
AUTO PARTS & ACCESSORIES **COTTAGE INDUSTRIES**

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
 Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Dec 7th!

4HPTROY JUNIORTILLER. 2-wheel, walk-behind, gear driven. \$150. 206-772-2468

16" WESTERN SADDLE and Morgan's Cordura saddle bags and stand, never used. \$700. 253-845-6575

STAMP COLLECTING SUPPLIES, window mounts, strips, envelopes, interleaving, blank pages, hinges, watermark fluid, tray & eye dropper, color gauges, perf gauges, tweezers. About 5 lbs. of stuff. Make offer. 253-852-3927

MASSAGE MACHINE, great for treating sore spots - any part of the body. Used very little, like new. Paid \$325, will take best offer. 206-935-6535

KITCHEN AID STAND MIXER, 5 qt., heavy duty. Like new. \$200. Kitchen aid extra mixing bowl with ergonomic handle, stainless steel. Bowl-lift models, 5 qt. new in box, \$40; gently used, \$25. 6 qt. gently used, \$30. 425-939-0666

KITCHEN AID extra flat beater, white coated. Gently used. 5 qt. \$8; 6 qt. \$10. Set of 4 stainless steel mixing bowls. 8 qt., 5 qt., 3 qt., 1 1/2 qt. \$12. 425-939-0666

FOR SALE: 12' fiberglass boat, \$50. 54" wood bed frame, \$10. 54" formica bed frame, \$10. Twin vinyl headboard, Bon box spring and mattress, \$60. Standard box spring and mattress, \$75. 425-432-0976

PEG PEREGO DOUBLE BABY STROLLER, \$75. Hedstom metal swing set, 3 swings, teeter-totter, ladder, includes anchors, \$20. 206-762-1117

TELESCOPE with camera, \$80. Yamaha keyboard, \$60. 206-546-3247

TWO SOLAR PANELS, each 13" x 48". Mounted together on aluminum frame w/26 ft. cord. Paid \$392.76 ea, asking \$225 for all. 425-226-8247

RALEIGH ALYESKA 18 SPD. BICYCLE, new condition. \$50. 253-839-8258

GREAT HOLIDAY GIFTS at affordable prices. Featuring Heart Healthy Cookbook & cherished cherubs from wall hangings to garden fountains. www.cherubcookbooksandcards.com

MINOLTA MAXXUM 5XI SLR CAMERA (like new). AF80-200 lens + power zoom 35-80, 3 photo cards, book and case. Pictures available. \$299. 386-649-9509

PROPERTY

5 TREE'D ACRES - FRALEY MTN, 8 miles east of Arlington. Underground power and phone to property. Surveyed. Private and serene. Territorial view. \$89,721. 360-435-2430

ONE CEMETARY PLOT, Greenwood Memorial Park, Renton. \$2,100. Call Donna or Jack at 360-802-2074

9 ACRES in Pierce County. Level area of 2-3 acres to build custom home. View of Mt. Rainier w/year-round creek, firs and cedars. Good soil, perc test passed. 253-848-1118

(4) CEMETARY PLOTS, Greenwood Memorial Park, Renton, Veteran's Section. \$3,000 ea or \$10,000 for all. Call Duane at 425-255-5920

(3) CEMETARY PLOTS for the price of one. Floral Hills, Rhododendron Garden. \$2,000. Email Wayne at weeder35@comcast.net.

9 ACRES in Eatonville w/year-round creek flowing through middle of property. One area has full view of Mt. Rainier. Level area to build custom home. Power/phone to property. Gravel road but will be paved soon. 253-848-1118

(2) CEMETARY PLOTS at Washington Memorial Cemetery. Cost \$3,700 each, will sell for \$2,900 each. 206-244-7948

6 BDRM DAYLIGHT RAMBLER, 3300 sq ft., 2 lg. kitchens. Remodeled down to the studs. Complete in-law unit, 180° view from 2 extra lg. decks, high-end throughout. Can be sold fully furnished, retiring and moving to Arizona. \$530,000. 425-377-8886

REC MEMBERSHIP

THOUSAND TRAILS first membership. Parks in WA, OR, CA and more. \$1,000, you pay closing cost. 206-363-0584

WORLD MARK/TRENDWEST membership. Premium w/multiple locations. Value \$10,900. October renewal, 6,000 points annually. \$150 transfer fee. \$5,000 OBO. 253-468-5634

THOUSAND TRAILS - parks in WA, OR and one in Canada. \$3,000 plus \$750 transfer fee. 206-276-5803 after 2 pm

JAYCO 32' TRAILER w/10' x 12' room plus 10' x 12' shed on lot in Gold Bar Nature Trails private campground. Great year-round vacation getaway. Only \$27,000! Call Ray at 206-878-5364 or Bob at 206-300-1779

1986 U-HAUL 10' TRAVEL TRAILER, very good cond. Low maintenance and very easily towed by a street rod, vintage car, small SUV, pick-up or smaller cars. \$7,000. Call John at 425-353-4136 for more detailed info

2003 KEYSTONE MONTANA 5TH WHEEL. Very clean, exc. cond., 3 slides, fiberglass exterior, rubber roof, most options and upgrades, one owner, low miles. \$37,000. 253-846-9070

1996 JAYCO 30' 5TH WHEEL TRAVEL TRAILER, awning, slide-out, central A/C, microwave, TV & DVD, everything works great. Don't use any more; bought a toy hauler. Call 206-793-2132 for more info

GOING HUNTING? 19' Trail-Lite Travel Trailer (new) 2005. See at B & B Auto in Puyallup (on consignment under Linda Smith). \$10,000. 386-649-9509

SPORTING GOODS

GUNS, M-7 RIFLE w/scope, \$200 OBO. 270 custom-made rifle, \$200. Tool box including tools, 27" x 27" x 18", \$110. 206-244-4707

308 WINCHESTER/SAVAGE RIFLE. Best offer. 206-935-6535

30 BOXES 45 auto, Rem. Targetmaster, 230 grain metal case. \$11/box. 253-845-6575

FOR SALE: .300 Savage, model 99, lever action, pistol grip with weaver scope and sling. Reloading equipment. \$400. Call 425-745-8909 for more info

COLEMAN WHITE GAS STOVE, older, painted blue w/red hinged lid. Measures 5"H x 12"W x 18"L. In good working order. \$20. 425-432-6134

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$400. 253-852-6809

BLACK PLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

ALUMINUM PLATE, 1/2" thick, 21" wide and 35 1/2" long. \$195. Meat saw blade, 21" long. \$20. Gas hose nozzle, big, aluminum. \$10. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. Metric dial caliper, .02 - 6", Craftsman, in case. \$40. Tool cabinet, Dorman heavy duty for screws, nuts, springs, thermals. 8 drawers w/dividers. 34"L x 13"W x 17"H. \$50. Flat 4' Omega vise, heavy duty, new in box. \$34. 253-852-6809

SCYTHE, a tool with a long handle, 59" long w/single edged blade 25". Used in cutting tall grass or grain, old. \$40. 253-852-6809

4HPTROY JUNIOR TILLER. 2-wheel, walk-behind, gear driven. \$150. 206-772-2468

MASTERCRAFT TOOL BOX LANTERN, has a super bright spotlight, twin blinking lights, twin reflectors, with a built in 13-pc. tool kit. Can operate on a cigarette lighter power adapter (included) or uses 4 "C" batteries (not included). New, never used. \$20. 425-432-6134

HAWK 26VS PRECISION SCROLL SAW. Stand and side tray w/blade rack, extra blades and holders, magnifier light, foot switch. Cost \$1,500 in 2002, asking \$700. 360-400-4269

VEHICLES

1998 3/4 TON DODGE RAM, one owner, 34K miles, babied! Camper and tow pkg, V-10 gas engine, reg. cab, 8' bed. Wired for 5th wheel and cab over camper. Extra clean! \$17,000 or trade for sports car. 360-249-4432

RARE 1958 EDSEL CITATION, 4-dr hard-top. Removed all trim & started restoring but never finished. Have all parts. \$1,900. 253-840-2108

1991 DODGE DAKOTA PICKUP, 4 cyl, 5-spd. 129,000 miles, nice CD player, good truck, 25 mpg. \$1,500. 206-763-2805

1989 SUZUKI SIDEKICK, 2 dr., hard top. Great condition. \$2,800. 206-546-3247

2005 HYUNDAI SANTA FE, silver, 45K miles, 2 WD, auto, A/C, CD/tape, alarm, warranty. \$12,250. Snohomish area. 425-334-5374 leave msg.

1992 CHEVY ASTRO VAN, 162K miles, seats 8. \$1,500. 206-920-1367

1988 LINCOLN TOWNCAR CLASSIC LIMO. 70,000 mi, very nice cond. \$3,495 OBO. 206-854-1700

1991 FORDE EXPLORER. 5-spd, low miles, exc. cond., A/C. \$2,295. 206-854-1700

1995 GMC SONOMA PICK-UP, 4 cyl, auto, low miles. Economical, runs great, looks good. \$1,895. 206-854-1700

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 Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)

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| (2) Free or Nominal Rate In-County Copies Included on PS Form 3541 | | |
| (3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g. First-Class Mail) | | |
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17. Signature and Title of Editor, Publisher, Business Manager, or Owner: Connie Kelliher, Editor

Date: Sept. 30, 2007

REC VEHICLES

2 SOLAR PANELS, each 13" x 48". Mounted together on aluminum frame w/26 ft. cord. Paid \$392.76 ea, asking \$225 for all. 425-226-8247

Coming Events

Holiday Bonaza

All members are invited to take part in Local A's Holiday Drawing Bonaza on December 6th following the conclusion of the 6 p.m. meeting at the Seattle Union Hall. Drawing will feature lots of wonderful prizes. You can purchase 3 tickets for \$1 and also buy one of only 1,000 chances to win a 42" plasma TV. There will also be a free children's drawing and a free turkey drawing as well. All proceeds benefit Guide Dogs of America.



Help on the Food Drive

The annual KING 5 Home Team Harvest Collection will be Saturday, December 1st. 751 will be helping out at the Everett Mall and Tacoma Mall. There are two shifts: 7 a.m. to 11 a.m. and 11 a.m. to 3 p.m. Ten people are needed for each shift. The task includes taking food donations from people as they drive through a designated area in the mall parking lot and putting the donations in trucks. The donations will be given to Northwest Harvest. Contact Kay Michlik at 206-764-0316 or 1-800-763-1301 ext 3316 or kaym@iam751.org to reserve your spot.

Local 751-C Proposed Bylaws Change to be Voted November 8

Local Lodge 751-C has submitted a proposed Bylaws change to move the fall election next year to coincide with the spring election (similar to the District bylaws in a contract year) - eliminating the cost of two elections and saving the Local money.

The second reading on the Bylaws Committee's recommendations will be at the November meeting of Local Lodge 751-C on Thursday, November 8 at 6 p.m. in the Stewards Hall at the Seattle Union Hall (9135 15th Pl. S., Seattle). Members will vote on the proposed change immediately following the second reading at the November 8th meeting.

Local 751-A Proposed Bylaws Change to be Voted December 6

Local Lodge 751-A has submitted a proposed Bylaws change to move the fall election next year to coincide with the spring election (similar to the District bylaws in a contract year) - eliminating the cost of two elections and saving the Local money.

First reading of submitted bylaws proposal will be at the Local Lodge 751-A meeting held on Thursday, November 1st at the Seattle Union Hall (9135 15th Pl. S., Seattle). The meeting starts at 6 p.m. in the Stewards Hall.

The second reading on the Bylaws Committee's recommendations will be at the December meeting of Local Lodge 751-A on Thursday, December 6th at 6 p.m. in the Stewards Hall at the Seattle Union Hall (9135 15th Pl. S., Seattle).

Members will vote on the proposed change immediately following the second reading at the December 6th meeting.

Early Retiree Medical – A MUST!

Continued from page 1

everywhere possible, including the area of providing adequate medical care for retired employees! The trend to eliminate this coverage must be stopped. In 1988, over 66 percent of large firms (200 or more workers) offered retiree health coverage compared to just 33 percent in 2005.

Boeing is very profitable. We cannot allow Boeing to shift additional burden and costs onto our retired members living on a fixed income – the ones who are least able to handle the skyrocketing costs. Nor can we allow Boeing to

eliminate this benefit for future retirees.

It's tragic when you're facing an illness in your senior years and instead of receiving get-well cards, your mailbox is full of medical bills you cannot afford to pay! Tell Boeing we must maintain retiree medical for current and future retirees – we've earned it!

The Union is also exploring ways to offer retirees a Medicare supplement (once they are age 65). It is something the benefits committee is investigating to help eliminate some of the stress of sifting through the dozens of plans offered in the state.

Retirees Speak Out on Retiree Medical

When you talk to any member who has retired before the age of 65 (when Medicare kicks in), they are quick to point out that retiree medical benefits made the early retirement possible. Without this benefit, those on a fixed income simply could not afford adequate medical coverage.



Paul Fox

751-member Paul Fox was able to retire at age 57 with 34 years at Boeing. "I could not have retired as early without having this medical coverage," Paul noted. "Unless someone plans to work until age 65, early retiree medical is the only way to retire before Medicare kicks in. It is a benefit we have fought for in the past and certainly one worth fighting for in the future. You can't put a price on getting to enjoy more years in retirement."

Member Michael Mai retired last December at age 57. He noted, "Because of the early retiree medical coverage, I could retire be-

fore Medicare kicked in. The most important thing in planning retirement is medical. Without early retiree medical, I would have had to stay working at Boeing."

Member Helen Lowe shares that sentiment as she now is looking for a Medicare supplement to purchase before her next birthday. "I had no idea how much Boeing medical coverage cost until I started researching the various Medicare plans. With so many Medicare supplements to choose from, it is complicated and confusing."



Helen Lowe

Helen understands it is a benefit we must fight to keep. She added, "I worked for National Airlines, which went bankrupt so there was nothing left of my retirement there. I'm still waiting for coverage from my years of working at AT&T. I appreciate having the retiree medical benefits, which allowed me to retire before I qualified for Medicare."

A Sea of Union Blue



Shop Solidarity is alive and well in Propulsion Systems Division (PSD) on second shift. The 2nd shift 777 EBU Team regularly wears their pre-contract t-shirts as a show of Union solidarity. L to R (back row) Denny Cherry, Mark Magnuson, Ishtvan Kiss, Monico Bretana (Shop Steward), and Lynn Weller. Front Row L to R: Julio Castro, Angelo Alverio, Doug Dickson, and Greg Mcduffie. Not Shown (out recert) was Jeremy Taylor.

Contract T-Shirt Available

Pre contract t-shirts for the 2008 Boeing negotiations are available to purchase for \$5. Contact your Union Steward if you would like to purchase one. T-shirts are also available in women and youth styles. Wednesday has been designated as "Union day" so wear a Union t-shirt and display your Union colors.



Retiree Medical Benefits: Bridging the Medicare Gap

1977 Contract
EARLY RETIREMENT

The Beginning:
Effective Jan. 1, 1978, a major medical benefit program was negotiated for employees (and their dependents) who retire from Boeing prior to being eligible for Medicare. Early retirees had to have a minimum of 10 years of Credited Service under a Boeing Company retirement plan. Benefits continue until employee becomes eligible for Medicare benefits. Dependents who are eligible for Medicare are excluded.

Plan highlights:

- Paid 80% of eligible hospital-medical and physician expenses in excess of a \$50 annual deductible per covered person.
- Maximum benefit was \$20,000 for the retiree and \$20,000 for each eligible dependent.
- Boeing paid the full cost of this benefit.
- If retiree dies, spouse and dependents remain covered until the earlier of:
 - (a) age 65 or becoming eligible for Medicare, or
 - (b) the death of the spouse

1980 Contract

- Maximum increased to \$100,000. Any retiree or dependent who had used up the previous \$20,000 maximum could now draw an additional \$80,000 in benefits as needed.

1983 Contract

- No changes

1986 Contract

1986 Early retirees and dependents entitled to the same medical plan as active employees paid for by the Company with the following changes:

- 1) Annual deductible of \$125 per person per year with a family maximum of \$375
- 2) No vision benefits
- 3) Prescription drugs paid at 80% except for mail order prescriptions which are paid at 100%

Employees also gained the option to stay in their HMO at time of retirement.

1989 Contract

1989 Retiree Medical improvements as follows:

- Increased preferred network access.
- Improvements in second surgical opinion program requirements.
- Improvements in home health and hospice care benefits
- Improvements in the coverage of substance abuse treatment, organ donor procurement expenses and eating disorder treatment.

1992 Contract

Improvements in retiree medical reflect changes in active medical coverage.

- Company will pay full cost of coverage for early retirees on the payroll, on layoff, or leave of absence on December 31, 1992.
- Employees hired on or after Jan. 1, 1993, Company contributes 3-1/3% of the cost for each year of service with the Company.

1995 Contract

- Coverage added for annual physicals, routine mammograms, pap smears, prostate exams and spinal manipulations.

1999 Contract

Company retreated from their takeaway proposals and offered the same improvements to retiree medical as provided to active employees.

In 2001, retirees began paying part of monthly premium for Traditional (same as active employees, as follows):

- Retiree only - \$10 per month
- Retiree + spouse or retiree + child - \$20
- Family - \$30

2002 Contract

Retiree contributions increased for monthly premiums as follows:

- Traditional Medical Plan
 - Retiree only - \$20
 - Retiree + spouse or child \$40
 - Family \$60

Deductibles went from \$125 for individual to \$200 and family deductible from \$375 to \$600.

- Those on Selections or Group Health pay the following premium:
 - Retiree only - \$10
 - Retiree + spouse or child \$20
 - Family \$30

2005 Contract

A 28-day strike successfully defeated Company's proposal to eliminate retiree medical for new hires. Coverage remains the same as 2002 contract.

2008 ?
MEDICARE