

# Everett 787 Team Honored for Innovations

District 751 has always said that Boeing's best workers are here in Puget Sound.

Now, it seems, Boeing agrees. Boeing Commercial Airplanes in March awarded a team of 787 workers in Everett the company's first-ever Excellence in Quality Award, honoring a series of innovations and contributions made by Machinists Union members working on the factory floor.

The award says those Everett Machinists are the best in Boeing.

"We were shocked when we heard," said Dan Deschane, who is part of the Incredible B-Deck Bombers working first shift on the 787 main line in Everett.

Perhaps they shouldn't have been so surprised. After all, they'd already been honored with a BCA Quality Cup Award for their contributions, as well as being named runners-up in a 787 Dreamliner Cup competition that also honored work teams for innovation.

In the process, the Incredible B-Deck Bombers have come up with solutions to prevent accidental damage that could literally have cost Boeing millions of dollars. Their ideas have been adopted by other Everett 787 teams – and managers from Charleston are also calling to learn more about how Machinists Union members are making 787 production processes better.

And they've also proven – at least to themselves – that Boeing's Employee Involvement

programs in Everett are good for something more than just paid nap time.

At first, sitting through Boeing managers' EI meetings was a chore, Deschane said. "It felt like it was a waste of an hour."

"It was a nap with donuts and coffee," said Dan Vacchio, another one of the Machinists on the team. "There wasn't a lot of participation."

Compounding the issue is the fact that the Incredible B-Deck Bombers were originally two different teams – the Incredibles and the B-Deck Bombers, one structures mechanics, the other electricians – who got merged together into one big 30-person group that had a lot of different personalities and very little cohesion.

But team members say things changed when Ron Malig and Steven Bretzke joined their team. Bretzke was a former electrical engineer, who has since moved on to a propulsion engineering job at Boeing, while Malig had worked previously at Toyota. The two of them brought new perspectives to the merged group, the others say.

Spurred on by their teammates, the Incredible/Bombers, who work in the cargo hold around the forward join area on the 787, started coming up with ideas, most of them based on the goals of "protect our airplane" and "make our lives easier," Vacchio said.

One idea fed upon another, and pretty soon "participation just skyrocketed," said Hockett, who



The Incredible B-Deck Bombers have been honored by Boeing with the company's highest award for quality.

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## Report Confirms It Pays to be Union!

Union workers in 2011 earned on average nearly \$11,000 a year more than their non-union counterparts, according to the most-recent data from the federal Bureau of Labor Statistics.

The bureau's annual report also shows that union workers got bigger pay raises

than non-union workers in 2011.

Overall, union workers were paid 29 percent more than their non-union counterparts last year, according to the report, which was released earlier this year.

"We often say it pays to be union, and this report shows that it's literally true," said Machinists Union District Lodge 751 President Tom Wroblewski. "That's the union advantage."

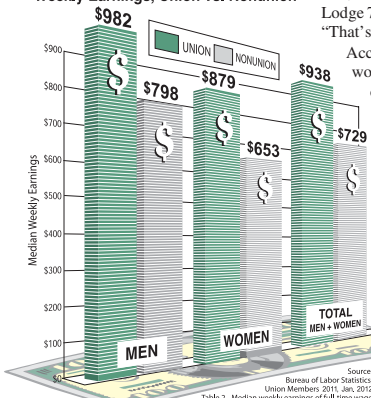
According to the new data, union workers had average take-home pay of \$938 a week in 2011, which equals \$48,776 a year. That figure was up 2.3 percent from 2010.

On the other hand, non-union workers were paid on average only \$729 a week, or \$37,908 a year, which was a scant 1.7 percent increase compared to 2010.

The difference — \$10,868 — is large enough to make a real difference in the lives of working Americans, said Wroblewski.

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Weekly Earnings, Union vs. Nonunion



## Double Dental Benefits in 2012 for Members at Boeing

Machinists Union members working at Boeing should be smiling throughout 2012. When members ratified the contract extension last December, they ensured they would receive **DOUBLE** dental coverage in the year 2012.

"If you have dental work that needs to be done but were hesitating because of the \$1,750 annual limit, 2012 is the year to schedule that dental work," said District Secretary-Treasurer Susan Palmer, who chairs the Benefits Committee. "IN 2012, YOU BASICALLY GET TWO YEARS OF DENTAL BENEFITS IN ONE CALENDAR YEAR. Union negotiators want you to be aware so you can take full advantage of this double year of benefits."

When the contract extension was approved, it triggered a \$250 per year dental increase effective July 1. Union negotiators asked as a good faith gesture to give not just the additional \$250, but the new yearly amount of \$2,000 per family member for the last six months of the year.

That means members at Boeing enrolled in the incentive dental get a full year of dental benefits (\$1,750 per person) for January through June 2012, and then reset with a full year of the improved dental benefits (\$2,000) for



the new network dental effective July 1 through December 31.

In addition to the increased annual benefit limit that provides two years worth of benefits in 2012, other changes effective July 1 include:

- **Incentive dental plan is replaced by new Network Dental plan effective July 1.** There will be open enrollment May 21 to June 8 for those in prepaid who want to switch to the new Network Dental. If a member is currently in the incentive plan and wants to be enrolled in the network plan, no action is required.

- **Class 1 services will be covered at**

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Mobile Training Unit delivers cutting-edge training tools around the state

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# REPORT FROM THE PRESIDENT

## Boeing Deal Continues to Bring Benefits to Machinists

by Tom Wroblewski, District President



The benefits keep flowing from your decision to accept the four-year contract extension with Boeing.

As you can read elsewhere in this month's *AeroMechanic*, District 751 members who work at Boeing are going to receive a two-for-one when it comes to dental benefits this year.

Between now and June 30, you – and each member of your family – have \$1,750 to use on dental care. And starting on July 1, you'll have \$2,000 more to use by the end of the year on more dental services.

Of course, this is all subject to co-pays and deductibles, but the additional \$2,000 for each member of your family is a significant benefit – in fact, if you have a family of three, the value of this extra dental benefit is greater than the \$5,000 signing bonus you received for ratifying the extension in December.

Just as important as the financial benefit of the contract extension is the job security that came with it. Many of you

attended the recent delivery ceremony for the 4,000<sup>th</sup> Next Generation 737, which went to China Southern Airlines. Boeing's got backlog orders for another 2,200 737NGs, which means we'll be building them in Renton for at least another four and a half years.

And once we're through, we'll start building the 737 MAX. Boeing engineers continue to make progress on the 737 MAX, and the company continues to line up buyers for the new plane.

Boeing has already booked orders for 451 MAXes. But just last week, the new United Airlines – the airline created by the merger of United and Continental – was reported to have rejected a bid from Airbus and to have entered into exclusive talks with Boeing for about 200 more 737s. In Turkey, Pegasus Airlines is considering a Boeing bid for 100 MAXes, according to media reports.

All these 737s – and every single 737 MAX Boeing sells – will be built in Renton, thanks to your vote last December.

Along with securing good contracts for our members, District 751 is known for the good deeds its members do in the

community. In the coming month, you'll be asked to help with one of those community service activities, and I hope you'll decide to help out.

In May, union stewards will ask members to sign up to donate to Guide Dogs of America.

As you may know, District 751 is the top fundraiser across North America for Guide Dogs, having raised more than \$1 million over the past four years. We do it in a number of ways – our annual Flight for Sight fun run on June 9, for example, or the annual Puppy Putt motorcycle event June 16 – but the semi-annual sign-up drive is one of our biggest activities.

The money you give to Guide Dogs directly improves the quality of life for blind people, or those with impaired vision who need a service dog to retain their independence.

Just look at the example of Dennis Meech, a District 751 member from Goldendale who received a guide dog in 2010. Thanks to the help of his dog, "Lefty," Dennis was able to find part-time work, rejoin his life in the community – and even go back to playing in the weekly poker game he'd help start.

It costs more than \$40,000 to train a guide dog, and thanks to your efforts,

people like Dennis get the chance to be paired up with a dog, and trained in how to work with them, at no charge.

Our support of Guide Dogs of America is one of the best things we do as a union, and I strongly urge you to support the organization either by donating now or by taking part in one of our fundraisers this summer – like the new Texas Hold'em poker tournament that Local C is planning for June 2 at the Tulalip Resort Casino near Marysville.

The improved dental benefits and our ongoing support for Guide Dogs of America represent two of the ways that our union is making the lives of our members better, and also making our communities better places to live.

## Double Dental Benefits in 2012 for Members at Boeing

Continued from page 1

**100 percent on July 1.** Through June, these services are covered at 70 to 90 percent depending on the patient's incentive payment level. Class I diagnostic and preventive services include x-rays, fissure sealants through age 14, up to two cleanings in a year, space maintainers and topical fluoride or preventive therapies twice a year.

• **Class II services will increase to 80 percent on July 1.** Through June, it is covered at 70 percent. Class II services include: Root canal treatment, oral surgery, periodontics, and restorative services like crowns.

• **Class III services will increase to 60 percent on July 1.** Through June, it is covered at 50 percent. Class III include services such as dentures.

• Network dental cleanings reduced to two per year (unless needed for periodontics).

• With the new \$2,000 benefit, you must fulfill a new deductible from July to December of \$50/individual or \$150/family.

• **No changes to prepaid dental plan.** (NOTE: earlier edition of *Aero* erroneously reported a new \$10 copay. Again, there are no changes to the prepaid plan.)

Keep in mind there was no change to orthodontics, which continues to have a \$2,000 lifetime maximum.



Discussing the double dental benefits in 2012 (L to R): Mark Kopf, Darin Bowman, Business Rep Ernie McCarthy, and Health & Benefits Rep Garth Liutark.

If you have put off recommended dental work, take advantage of this additional years' worth of coverage.

If your dental care will be extensive, you may ask your dentist to submit a request for a pretreatment estimate, called a "predetermination of benefits." This predetermination will allow you to know in advance what procedures are covered, the amount insurance will pay toward treatment and your financial responsibility.

**VISION IMPROVEMENTS:** In addition, vision improvements also go into effect July 1, 2012 for those covered under the Traditional Medical Plan or Selections Washington. Frame allowance increases to \$90 from current \$70 and contact lense allowance increases to \$120 from \$105.

**Q & A ON DENTAL:**  
Q) Is it a new \$2,000 for each member of my family?

A) Yes, effective July 1, each member of your family on your dental coverage will be eligible for \$2,000 of dental care from July 1 to December 31, 2012. With the new \$2,000 benefit, you must fulfill a new deductible from July to December of \$50/individual or \$150/family.

Q) What about orthodontics?

A) Orthodontic coverage was unchanged and remains at a lifetime maximum of \$2,000 per person.

Q) How do I find out how much coverage has been used this year?

A) Your dental office can verify how much of your yearly limit has been used by calling Washington Dental. They can do it for each individual covered in your family.

Q) What level of coverage will crowns have after July 1?

A) Crowns are classified as a Class II service in our contract and will increase from the current 70 percent to 80 percent effective July 1.

Q) Do I have to take action during the dental open enrollment?

A) If you are currently in Incentive Dental Plan, you will automatically enroll into the new Network Dental effective July 1 so no action is required during the May 21 to June 8 open enrollment. Only those in the Prepaid Dental plan who wish to switch to Network Dental or those in Incentive who want to switch to Prepaid need to take action.

### Save the Date - Saturday, July 14

District 751 is holding a Member Appreciation day on Saturday, July 14 at both the Evergreen Fairgrounds in Monroe and Western Washington Fairgrounds in Puyallup. It will be a day of fun for members and their entire family.

The day will include rides, games, and music provided for free from 10 a.m. to 7 p.m. Look for additional details in upcoming *AeroMechanic* newspapers, but plan now for a day of fun and solidarity with your Union.

**District Lodge 751, International Assn. of Machinists and Aerospace Workers**

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**Emerson Hamilton**  
**Charles G. Craft**  
**Steve Warren** (Eastern WA)  
**Ernest McCarthy**  
**Richard McCabe**  
**Jason Redrup**  
*Union Business Representatives*

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**Union Offices:**

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd., Everett; 425-355-8821
- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

**Toll-free to Seattle from:**  
Nationwide 1-800-763-1301  
Tacoma 253-627-0822  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)

**751 AERO MECHANIC**

**Connie Kelliher, Editor**  
**Bryan Corliss, Editor**  
Member of The Newspaper Guild, CWA #37082

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# DelBene Endorsed in 1st Congressional Race

Machinists District 751 and the Washington Machinists Council have endorsed the candidacy of Suzan DelBene for the 1st Congressional District race in 2012. This district runs from Northeast King County to the Canadian border.

She was interviewed by leadership of the Machinists and found to be the best of several good candidates to win and then represent the interests of working families in Washington state. Her focus will be on the economy and creating jobs.

Suzan DelBene knows the importance of a good job. When she was a teen, her father lost his job as a Northwest Airlines pilot, drastically changing her family's economic circumstances. She knows first hand the struggle families can face when there aren't enough good jobs to go around.

Suzan and her family made it. Her life reads like the classic American story. Suzan worked her way through college and then graduate school. Like many others in our region, after



Talking with our endorsed candidate in the 1st Cong. District: L to R: Ron Coen, Bryan Wheeler, Pam Harris, Suzan DelBene, David Henry, Susanna Thomas and Business Rep Richard Jackson.

graduation she went to work in the high tech industry. She then eventually started her own business. After selling her business she went back to work in the high tech industry.

Suzan has experience in the public sector. She has served the state as Director of the Department of Revenue. Suzan has also served the community by volunteering for YWCA helping women and families to secure educational and housing needs. She contributed her talents to Global Partnerships, a non-profit devoted to providing microloans to help lift families out of poverty. But she has never forgotten the struggle her family faced in her youth. Now she wants to take it to the next level.

Her election campaign is up and running. She has raised more money than any other candidate and is working hard to gain the support of the people living in her district. With our help, she will get elected to Congress.

# AJAC Takes Training on the Road

Rain couldn't dampen the enthusiasm in late March as the Aerospace Joint Apprenticeship Committee (AJAC) unveiled its new 53-foot Advanced Inspection and Manufacturing Mobile Training Unit.

At a press conference, AJAC showcased the opportunities the Mobile Training Unit is bringing to employers and educators across Washington state. The rolling classroom is Washington's latest weapon in the fight to preserve and grow valuable aerospace jobs for the future by ensuring there are enough skilled workers to fill those jobs.

The trailer is unique in several ways. Most important is the fact that the classroom combines the engineering development and design process, along with both manufacturing and inspection.

"Students can go from designing a product to manufacturing it on a 3D prototyping machine and then using high-end inspection equipment to ensure quality," explained Laura Hopkins, AJAC's Executive Director.

The Mobile Training Unit is designed to:

- Recruit and motivate high school students to pursue a career in aerospace and manufacturing;
- Support apprenticeship programs



AJAC Exec. Director Larry Hopkins shows Business Rep Chuck Craft the state-of-the-art equipment in AJAC's new mobile training unit.

by ensuring apprentices have access to state-of-the-art inspection equipment; and

- Provide training for people already in the industry.

The training trailer delivers customized manufacturing and inspection training to Washington's aerospace and advanced manufacturing employers, so they no longer need to spend extra time and money sending their employees to an off-site training facility. It also means those employers don't have to stop production, and employees take their new skills back to work the very same day.

The portable classroom contains 12 computer stations, plus three laptops, various design software, and an assortment of high tech tools, including an advanced metrology lab, 3-D prototype technology, a digital microscope, fixed and portable coordinate measuring machines, and a tool presetter.

"We know that a trained workforce is our competitive advantage here in the state of Washington," said 751 Political Director Larry Brown, speaking at the press conference. "We have to start training now to ensure we have a new generation of skilled

aerospace workers, because within the next decade, nearly half of our aerospace workers will be eligible for retirement."

"The Machinists Union's ultimate goal is to ensure that no job leaves the state of Washington because they don't have enough skilled workers," Brown added. "This MTU allows our state to benefit from this state-of-the-art equipment without having to replicate it at every location across the state, which is a cost savings to everyone."

Tim Copes, vice president of manufacturing and quality for Boeing Commercial Airplanes, called the mobile training unit "one small piece of what we all need to have a bright future here in the state of Washington."

The Machinists Union continues to play a key role in AJAC with two seats on their board, as well as joining Boeing as one of the first two sponsors for the Mobile Training Unit.



751 Political Director Larry Brown spoke about the importance of workforce training at the press conference for the new MTU.

# Partnering to Ensure an Aerospace Path to the Future

For more than a year, the Machinists Union and Boeing have been partnering to create excitement in the K-12 education system about potential careers in manufacturing and aerospace.

The Joint Workforce Development Steering Team and Aerospace Academic Alignment Team have made progress in getting programs introduced in K-12. Now, the team is actively recruiting hourly IAM members who are willing to go out to area schools and inspire students to consider a career in aerospace or manufacturing. This would include visits to K-12 classrooms, shop classes, skills centers and career fairs. Our members, the subject matter experts, are the best choice to energize and explain the benefits and rewards of choosing such a career.

**If you are willing to share your story to motivate area students to pursue an aerospace career, please contact conniek@iam751.org to be a part of the Machinists speakers list or call 1-800-763-1301, ext. 3343.**

As part of the effort to promote pathways to aerospace, the Machinists Union has become more visible in workforce training with Secretary-Treasurer Susan Palmer appointed to the Renton Technical College Board of Trustees, Joint Programs Administrator Grace Holland appointed to the Snohomish County Workforce Development Board and Po-



The Machinists Union and Boeing continue to partner to expand pathways for students in K-12 to transition into careers in aerospace and advanced manufacturing.

litical Director Larry Brown's appointment to the Washington State Board of Community and Technical Colleges. With Union reps at these key positions, we can have more of an impact on the training programs offered to ensure they provide a career path to the jobs of the future in aerospace and manufacturing.

Over the past year, the Academic Alignment Team has succeeded in getting a new aircraft assembly program introduced into many of the Skills Centers in the state. In addition, the outreach to K-12 also includes Boeing factory tours for administrators, teachers and students from the Washington State Skills Centers, which began in April. The group has developed aerospace and manufacturing summer teacher professional development activi-

ties and is replicating the Boeing IT STEM classroom visit program for manufactur-

ing and quality skills. In the future, the team will look to incorporate tech prep or another high school, hands-on program so students can experience first hand what the jobs entail.

Despite tremendous budget constraints, several key workforce development bills were passed during the recent legislative session that the IAM and Boeing worked together to promote. The bills are designed to ensure we continue to have the skilled workers needed in the future to grow aerospace and manufacturing in this state.

SB5737/HB 2168 provides \$12 million to \$15 million in equipment and infrastructure.

Continued on page 7

## Holland to Serve on Workforce Development

District 751 member Grace Holland has been picked to sit on the board that oversees state WorkSource Centers and job training programs in Snohomish County.

Holland, who works as a program administrator for IAM/Boeing Joint Programs, is one of three labor union representatives on the Snohomish County Workforce Development Council.

The council includes representatives of Snohomish County busi-



Grace Holland

nesses, education and community organizations, as well as unions. Its job is to oversee a range of federally and privately funded job training programs for youths, adults and laid-off workers.

The council oversees the WorkSource Centers in Everett and Lynnwood that are home to services for unemployed workers and other job seekers, and it also oversees the Employment Resource Center at Paine Field.

# Celebrating the 4000th 737NG

Hundreds of busy District 751 Machinists took a little time to celebrate April 13 at a Boeing Co. delivery ceremony for China Southern Airlines, as it became the proud owner of the 4,000<sup>th</sup> 737NG.

"Our 737 roars in the marketplace," Beverly Wyse, Boeing's vice president in charge of the 737 program, told the Machinists and other Boeing workers gathered into a Boeing Field flight line hangar. "Together we've made this airplane the world's favorite single-aisle jet."

For Union Steward Michael Pilota - a third-shift crane operator in Renton - it was a rare opportunity to see a completed airplane. "It's exciting," he said. "All you get to see in the factory is the rudder." Delivery ceremonies and first flights never get old, added Jocklyn Houston,



Business Rep Heather Barstow and Steward Bill Young discuss the future of the 737 program and its impact on our region.



Chinese dragon dancers were part of the celebration for the 4000th 737NG delivery to China South. Many of our members were invited to attend the celebration.

who works on the Renton flightline and sees new passenger jets take off every day. "We haven't seen one we don't like yet."

The delivery ceremony was "a great celebration for both the company and its workers," said Renton Business Rep Heather Barstow, who was District 751's official representative at the event. "When companies form partnerships with their workers - like Boeing and the Machinists Union have done - everyone benefits, including our customers and communities."

Wyse acknowledged that relationship, saying "our partnerships with our unions are so critical."

The ceremony started with traditional Chinese lion dancers, who represent the "joy we should have in abundance today," Wyse said. The dances traditionally were done to ward off evil spirits - "that would be the evil maintenance spirits," she quipped.

Keeping maintenance costs down was an issue for the airlines from the outset, said Jack Gucker, who led development of Boeing's Next Generation 737 family during the 1990s.

The customers wanted "advanced technology that allows for simplicity, reliability and low operating costs," he said. And thanks to the Boeing employees who build the 737, he said, "we have

accomplished everything we set out to do with the Next Generation family and more."

Dong Su Guang, China Southern's executive vice president, also praised Boeing's "designers, engineers, workers and management."

"It would not be possible for us to soar through the sky without your creativity," he said.

At the same time, Machinists said they're grateful for the fact that customers like China Southern keep coming back for more 737s. Boeing has orders for roughly 2,200 737NGs on the books today, which represents more than four years of work, even at the projected rate of 42 a month.

"Even though this is the 4,000th, we've still got thousands more to build,"

**Continued on page 5**



David Webb takes a moment to sign the banner at the celebration.

# Hytek Talks Continue

Contract talks with management at Hytek Finishes continued in April, with the union negotiating team reporting slow progress.

The contract talks are "not as productive as we all would like," said Kevin Cummings, the IAM Grand Lodge Rep who leads the Machinists Union bargaining team.

"We are discussing economics and working conditions, but there is a huge difference of opinion on the value of your work and the risks you take every day," Cummings told the Hytek workers.

District 751 represents about 175 workers at Hytek. The Machinists at Hytek do metal finishing and metal plating on aerospace parts. Boeing, Lockheed Martin and Bell Helicopters are major customers, and Hytek is an important supplier for the Pentagon's Joint Strike Fighter.

The Hytek workers voted by a 2-to-1 margin in August 2011 to join District 751, and talks began in October. After a promising start, however, the negotiations have become increasingly contentious. The union in February filed charges with the National Labor Relations Board, accusing Hytek's managers of deliberately violating the workers' rights under federal labor law.

While the talks drag on, Hytek management appears to have started a campaign of increased discipline for violations of workplace rules, the union said.

"We are concerned," Cummings said. "The company's recent behaviors appear to be escalating. We have urged the Hytek workers to follow the rules and directives and be very safe in the workplace."

The negotiations continue. Business Rep Heather Barstow urged the members at Hytek to be patient, stay strong and stick together.



Steward Les Mullen was one of more than 200 District 751 members who turned out to support Hytek workers in their effort to obtain a fair contract.

## LETTERS TO THE EDITOR

Dear Editor:

At the February 2012 MNPL National Planning Conference, elected union officials from across the nation moved to endorse the re-election of President Barack Obama. This decision closely followed on the heels of the President's visit to Washington State and our Everett 787 assembly line.

Just because the President of the United States spent an afternoon with our District and International president does not really justify endorsing him for re-election. So what has the President done to deserve our endorsement? What are the accomplishments of the Obama Administration that would warrant our support for his second term?

President Obama started his first term in January 2009 by pushing through the so-called Lilly Ledbetter Act - also known as the Equal Pay for Equal Work Act. This new law overturned a U.S. Supreme Court Ruling which allowed employers to discriminate against women. In this case the plaintiff, Ms. Ledbetter, sued because her employer had been substantially underpaying her relative to her male coworkers. The high court had ruled that as long as the boss kept it secret the company could pay

Mail letters to the editor to: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to [conniek@iam751.org](mailto:conniek@iam751.org)

Lilly Ledbetter less and she had no right to sue for back pay. This act removed the incentive for employers to discriminate and then try to hide the fact.

Two months later the President moved to help save the U.S. automotive industry from destruction. When the President was taking his oath of office, the stock market was plunging and our economy was shedding over half a million jobs each month. The President stepped up to the challenge a mere three months into his term and pushed through a recovery package for G.M. and Chrysler. This stabilized the most important manufacturing sector in the U.S. economy. Literally, millions of jobs were saved.

Examining the record and not the rhetoric, it is clear our union MUST stand with this President as he has stood with us. He stood with working families when he signed into law Credit Card Reform (5/22/2009), Affordable Care

Act (3/23/2010), Student Loan Reform (3/30/2010), Wall Street Reform (7/21/2010), and the Middle Class Tax Cuts in (12/17/2010).

Our families and our unions face a global economy where we are asked to compete for jobs with third world workers earning third world wages. We must contend with corporations that seemly have very little allegiance to our nation's economy or care about our communities' well being. Now it is more important than ever that we determine which political leaders are on our side and then work to get them elected. In the 2012 Presidential election, the choice is clearly President Obama.

In solidarity,  
**David Henry**, Local C Steward, Legislative Committee & Recording Secretary

Dear Editor,

Our international union has endorsed President Obama just as the presidential race is getting into full swing.

Some members I've talked to think that's a good thing. But I think they should have consulted the membership first.

There are other things to consider in deciding to vote for somebody than

"while he may not be great, he's better than the other guys." Remember that President Obama's first act in creating his cabinet was to put Wall Streeters and bankers in charge of the economy.

U.S. voters are whipsawed every two years into thrashing between the same two parties. In my lifetime that's pushed us further and further away from the ideals unionists have fought and died for over the years. Going on the Hytek picket line and learning how folks are mistreated made me realize that we've got to do something different this year. Let's protest by voting for a president who has union ideals and will act on them.

I mean ideals like being able to form unions and get pensions workers can depend on and hold jobs that let folks afford houses and education for their kids and medical insurance. If you agree with this, then join with me in casting a vote for something rather than against something again. It's worth your time to check out Stephen Durham and Christina Lopez, who are running as Freedom Socialist candidates. Take a look at their website [www.votefreesocialism.com](http://www.votefreesocialism.com) and see what we all ought to be demanding.

In solidarity  
**Henry Noble**, Local F, retired



# Union Delivers for Member at AAI JBLM

For Machinists Union members who work at defense contractors, one of the biggest benefits of having that Collective Bargaining Agreement is their wages and benefits are protected when a new company wins a bid to provide the armed forces their services.

Just ask Eric Cabanillas, a Machinist who works for AAI at Joint Base Lewis-McChord.

Cabanillas is a simulator certification technician – or “sim cert tech” — for AAI. He’s part of a team that maintains C-17 simulators that the U.S. Air Force uses to train flight crews based at JBLM.

It’s a key job. By using flight simulators, the Air Force is able to provide flight training to pilots without increasing the wear and tear on actual airplanes – and without spending millions of tax dollars annually on fuel.

In addition to having routine maintenance performed, each of the three C-17 simulators must be tested and certified every six months. This ensures they’re meeting both Federal Aviation Administration and USAF standards for performance, Cabanillas said.

“The sim cert process is very important for a shop like us,” he said. “It’s essentially our report card.”

Cabanillas said that “I run a lot of tests to make sure of the performance of the simulator” and if there’s a problem “we correct it, as much as possible, on

the spot.”

He’s been in the job since 2004, but until last year, he worked for Boeing Aerospace Operations, Boeing’s defense contracting subsidiary. But in 2011, the Pentagon awarded flight simulator maintenance contracts at JBLM and three other bases to AAI, a subsidiary of Rhode Island-based Textron Systems.

District 751 successfully negotiated a new three-year Collective Bargaining Agreement with AAI and other JBLM contractors who do related work. The details varied from company to company, but the AAI agreement paid all workers a \$5,000 lump sum, improved their vacation benefits and granted workers 40 hours a year in personal leave.

That was all well and good, but in March, Cabanillas noticed a problem with his paycheck: It was short.

Because the work they do is so important, the sim cert tech receives a 5 percent premium above their regular pay. The intent of the language in the Collective Bargaining Agreement is for the technician assigned to have this premium added whether they are performing simulator certifications or not. AAI managers interpreted it their own way, saying that Cabanillas and sim cert techs at other Air Force bases were only eligible to receive that premium pay when they were actively involved in testing and certifying their simulators.



Business Rep Joe Crockett (l) worked with Steward Ruben Ontiveros (center) to resolve a pay issue for Eric Cabanillas. After AAI took over as the employer, they tried to restrict when members receive the sim cert premium of five percent. Thanks to help from the Union, Eric and techs at three other Air Force Bases are again receiving the premium for every hour worked.

It basically made the simulation certification tech job a part-time position, and it amounted to a big pay cut for Cabanillas.

Cabanillas took his problem to Union Steward Ruben Ontiveros, who worked with District 751 Business Rep Joe Crockett to file a grievance in March.

Cabanillas wasn’t the only Machinists Union member to file a grievance over this issue, said Crockett. IAM members working for AAI at three other Air Force Bases had filed identical grievances over sim cert tech pay, and all four were resolved – in favor of the workers – at the same time.

Crockett said Ontiveros did a good job handling the grievance, which was his first in nearly four years as a union steward.

“Ruben was thorough,” Crockett said. “He was on it, and made sure his business rep was on it.”

Cabanillas has been notified that his 5 percent premium has been restored. He said he was happy with the way his union took care of him.

“I thought it was very clean and thorough,” he said. “Our union really looked out for my benefit, and made sure everybody stayed within the contract.”

# Formal Negotiations Kickoff for URS JBLM

The Union negotiating committee opened formal negotiations on April 17 for the more than 350 members working for URS at JBLM, who reset helicopters and perform site maintenance at the base.

The Union presented a comprehensive proposal addressing the issues members identified as important through surveys and meetings. This first round of negotiation sessions in April included three long days at the bargaining table.

“We feel very positive about the progress we have made but still have much more work to do. We continue to push the company on the issues that are important to our members,” said Business Rep Jon Holden who is one of the union leaders at the table.

Tentative agreement was reached on 15 articles that will help strengthen the foundation the Union is building. Many of the monetary issues like wages, healthcare, time off and pension are not resolved, but we continue to push the company in the right direction. Through the survey process the members have communicated these issues as priorities and your committee will continue to explain that to the company.



During a caucus, the Union negotiating team reviews a counter proposal from URS. L to R: Jeff Sayres, Jimmy Martin, Business Rep Joe Crockett, Kyle Lynch, Business Rep Jon Holden, Organizer Jesse Cote, and Suzan Merritt.

The Union scheduled an all-hands meeting for members on May 1st to provide a face-to-face update and answer any questions members may have on the negotiations or the bargaining process.

The Union is currently trying to schedule the next round of negotiations in May or early June.

“The committee appreciates the support from the shop floor. When we stick together, we will accomplish great

things,” Holden added.

The Union side of the table consists of Business Reps Jon Holden, Joe Crockett, Tommy Wilson, Administrative Assistant Jim Bearden, Organizer Jesse Cote and three members from the shop floor at JBLM: Jeff Sayres, Kyle Lynch and Jimmy Martin.

The URS employees at Lewis-McChord voted in December to join District 751.

# Celebrating the 4000th 737NG

Continued from page 4

said Machinist Scott Oquist, a functional test mechanic.

“I’d like to be around for No. 6,000,” Pilo added.

The Machinists at the delivery ceremony said they are proud of what they’ve accomplished as Boeing workers, both for themselves and for the company.

“That’s pride sitting out on there,” Houston said. “Pride that’s given us a good life.”

One of the Machinists at the ceremony was David Webb, who builds rear spars for 737s in Renton. He started at Boeing doing final assembly on the original 737-100s back in 1978, and he’s been to more than his share of rollouts, first flights and the like.

“In 34 years, you go to a lot of them,” he said. “You can’t not go to one of these and not appreciate the entire organization and people.”

“Everybody here puts in so much effort to make the best airplanes in the world,” he said, as he signed a “good luck” banner for China Southern. “We all have a good time and enjoy building aircraft. Everybody gets there on time. Everybody does their job.”

“What can I say?” Webb concluded. “I love this aircraft.”



L to R: 751 member Matt Moeller and Steward Michael Pilo talk with SPEEA President Tom McCarty at the 4000th 737NG celebration on Seattle Field.

# Local 751- A Helps Out Member in Need

Local 751-A member Tom Farber appreciated the helping hand he received from the Union after he faced some medical issues.

Tom suffered a stroke over Christmas, after just one year working at Boeing. Local A Steward Adrian Camez helped take up a collection at a recent Local A meeting to help the member. Members at the second shift meeting contributed nearly \$450 to help. Tom was in rehab and lost movement in his left arm for a while, but is now back at work and grateful for the support of fellow members.

Photo right: Steward Adrian Camez (l) and Business Rep Jason Redrup (r) delivered the check for \$442 to Tom Farber, who works second shift at the Everett Modification Center.



# COMMUNITY SERVICE

## Machinists Offer Helping Hands

Machinists Volunteer Program helping hands were evident as our members continued to give their time back to help build better communities across Puget Sound.

Every Wednesday evening, our MVPs assist at the Northwest Harvest Warehouse in Kent from 4 to 7 p.m. Volunteers help repack, label and/or sort food donations. If you would like to help, simply show up at the warehouse (22220 68th Ave S).

MVPs continued to prepare and serve food at both

the Tacoma Rescue Mission and Everett Gospel Mission several weekends a month.

Our MVPs also constructed a wheelchair ramp for a resident in Stanwood on April 21.

If you would like to volunteer for future events, contact Kay at 206-764-0335 or email kaym@iam751.org.

Rob Curran (l) and George Braun repack 50 pound bags of rice for distribution to individual families at the Northwest Harvest warehouse.



Tom Lindberg (l) and Gary Perry prepare breakfast at the Tacoma Mission.



Members have dropped off jars of peanut butter to help provide protein for families at area food banks. Above, the donations at an April Local 751-A meeting.



Rob Curran (far right) regularly volunteers at the Northwest Harvest warehouse in Kent.



Machinists recently volunteering at the Tacoma Rescue Mission L to R: Gary Perry, Vennie Murphy, George Braun, Rob Curran and Tom Lindberg.

Machinists helping out at the Everett Mission on Easter Sunday were L to R: Scott Janacek, Noel Naranjo, Robert Blair, Dee Dee Oen and Chris Louie.



Above: Chip Johnson and his daughter Christiana help frame the ramp.

Photo right: The Kent resident was all smiles posing for a photo on her new ramp with the Machinists volunteers Dale Brown, Sara Baumgardner, Vennie Murphy, George Braun, Rob Curran, Jim Hutchins, Chip Johnson, Christiana Johnson, and Tom Lindberg.



Sara Baumgardner (front right) was one of the volunteers helping with a recent ramp.



ECF Trustees Rod Sigvartson (kneeling right) and Julia Passmore attended a ribbon cutting ceremony for the new computer lab at Marysville Boys & Girls Club.

## ECF Helps Boys & Girls Clubs

IAM Members at Boeing continually help in the community with their donations to the Employees Community Fund.

Employees Community Fund (ECF) of Boeing Puget Sound trustees Rod Sigvartson and Julia Passmore recently attended a ribbon-cutting ceremony to celebrate the opening of the new computer lab at the Marysville Boys & Girls Club Branch in Snohomish County. ECF provided \$39,780 to the organization to purchase 16 computers and workstations, software and IT equipment, and renovations to establish a new computer lab at the Marysville Branch.

The Marysville Boys and Girls Club branch serves primarily low-income youth. Because most of the children do not have access to computers at home, it is important to provide the technology and computer skills necessary to ensure success. The new computer lab funded by ECF will be a valuable resource for homework and research. It would also be used for a variety of other learning including robotics, music, digital imaging, and photo editing. The staff regularly monitors the activities and ensures internet safety.

For more information about the Employees Community Fund, please call the Grants Administrator at 206-544-9246.

## Help the Hungry from Your Mailbox on Saturday, May 12



**LETTER CARRIERS FOOD DRIVE**  
Saturday, May 12, 2012

Saturday, May 12 is the annual Letter Carriers' Food Drive. This is an easy way to help laid-off workers and others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 12. The Letter Carriers will do the rest.

Volunteers are needed in the following areas (the point of contact you check in with is listed after each location):

- Tacoma** - between 2 to 6 p.m.
- Parkland Station - 120th & Garfield - POC Dave Hall
- Tacoma Central Carrier Facility - 38th & Warner - POC Brian Lindgreen
- Lincoln Station - 37th & G St - POC Idanya Velez
- University Place - 6817 27th Street West, University Place
- 6th Ave - 6411 6th Avenue, - POC Shelly Chatnick
- Proctor Station - 3801 North 27th Street, Tacoma, - POC Jim Hubbard
- Lakewood Station - 5409 100th St SW, - POC Kip Fontenot
- Downtown Station - 11th &

A St) - POC Teaua Young  
Drivers are also needed to help pick up food (the Post Office will provide someone to do the running) from 11 a.m. to 2 p.m. at the Lincoln Station, University Place, and Tacoma Central Carrier facility. Contact Maleah Smitham at @BR130FoodDrive@hotmail.com.

**Edmonds:** Perrinville Postal Station - 2 to 4 p.m. or 4 to 6 p.m.  
Lynnwood Postal Station: 1 or 2 p.m. to 4 p.m. or 4 to 6 p.m.  
**Everett:** Paine Field Postal Station - 2 to 4 p.m. or 4 to 6 p.m.  
Everett Main Postal Station - 2 to 4 p.m. or 4 to 6 p.m.

Sign up to volunteer in Edmonds, Lynnwood or Everett through Volunteers of America via their web site: [www.voawww.org](http://www.voawww.org). On their site click on the Volunteer tab and then click on the last option in the drop down box (Volunteers Needed - Letter Carrier's Food Drive).



# Grand Lodge Convention Will Outline Path for Next Four Years

In May, members will be voting on resolutions and constitutional changes to be presented at the Grand Lodge Convention this fall. Yet many members have requested more information on the convention and the process.

The Grand Lodge Convention convenes every four years with IAM delegates elected from every Local Lodge throughout the U.S. and Canada. These elected delegates ensure each member has a voice

at the Grand Lodge Convention.

Prior to the Convention, each local selects a Resolutions Committee to propose and review changes to the IAM Constitution. The Resolutions Committee then reports back to the Local Lodge for a vote on the proposed changes.

The purpose of the Grand Lodge Convention is to consider and take action as necessary on changes to the IAM Constitution. The IAM-Constitution is the established rules that govern our Union. Among other things, the IAM Constitution guarantees your right to nominate and elect your officers, vote on contracts and participate fully in every aspect of your Union. The Constitution also provides enforcement mechanisms and, if necessary, penalties to make sure the membership's rights are respected. Convention delegates debate and vote on resolutions and amendments to the Constitutions that have been proposed by Local



Paul Veltkamp spoke in favor of a resolution at the 2008 Grand Lodge Convention to increase strike pay.

### Recent G.L. Convention Action

- 2008** - Approved new financial plan with Grand Lodge per capita being tied to Consumer Price Index going forward.
- 2004** - Increased weekly strike benefits from \$125 to 150 per week.
- 2000** - Increased weekly strike benefits to \$115 1/1/01 and to \$125 1/1/03.
- 1996** - Extended strike benefits to members recalled or hired to work less than three months prior to a strike.
  - Eliminated limit on outside earnings to collect strike benefits.
  - Created Women's Department
  - Authorized creation of computerized nationwide job bank.

convention for maximum effect to support the positions, which have been passed at each local lodge. Delegates this year will carry member concerns approved at the May meetings forward and vote the will of the membership as expressed by Local Lodge resolutions. In short, our Grand Lodge Convention delegates will shape the future of this Union.

Lodges or the Executive Council. They also hear membership appeals to decisions by the International President.

Over the years, top political and social figures from the U.S., Canada and all parts of the world have addressed IAM Grand Lodge Conventions.

Our delegates must work as a team to network and lobby other delegates at the

## Girls Clubs



Tom Plummer speaks in favor of a resolution at the 1996 Grand Lodge Convention.



At the Women in Aviation Conference, L to R: Dist. 751 Sec-Treasurer Susan Palmer, Joint Programs Administrator Gloria Millsaps, & Joint Programs Administrators from Portland Stacy Breunig & Sharon Birge.

## Event Promotes Women in Aviation/Aerospace

When the 2012 Women in Aviation conference convened in Dallas, Texas, 751 leaders and members were there. District Secretary-Treasurer Susan Palmer and Joint Programs Administrator Gloria Millsaps were the union reps, while Boeing sent several dozen IAM members.

The conference, the largest in a decade, drew 3,350 representatives from 12 countries. The primary purpose of Women in Aviation and the conference is to recruit, mentor and network a new and more diverse group of workers into the aviation and aerospace industry – naturally that also applies to our members.



751 member Leah Overbeck made a presentation at the event.

"The benefit to our members attending is it gives them a chance to look at other non-traditional jobs women can fill like pilots or AMT mechanics," said District Secretary-Treasurer Susan Palmer. "You get the chance to talk to women who are in those jobs and have actual experience they can share, ask them questions and network for opportunities. It was great to network."

751 member Leah Overbeck not only attended, but made a formal presentation at one of the workshops. Leah hired into Boeing in 2008, became safety focal for her crew and helped teach Safety Leadership Training.

"I loved presenting to the group and bringing the safety message to a broader audience. The classes were very informative. There were so many amazing women with great story. It was very inspirational," said Leah. "I hope we can promote this more in the future within both the Company and the Union so more mechanics can attend. It was very eye opening."

## Accepting the Oath of Office



Dist President Tom Wroblewski (l) administers the oath of office to Local E Council Alternate Bruce McFarland.

## Report Confirms It Pays to be Union!

Continued from page 1

"For most families, \$11,000 a year means it's easier to buy a car or a home, save for a child's education or take a family vacation," he said. "These are the basic components of an American middle-class lifestyle, and each one is easier to achieve if you've got a union contract."

For manufacturing workers who produce durable goods – like airplanes or airplane parts – average pay for union workers is 10 percent greater than pay for non-union workers doing similar jobs, the report says. But for workers in maintenance and repair occupations – like aircraft, truck or bus mechanics – pay for union workers is a whopping 35 percent greater.

Washington state has the nation's fourth-highest union density rate, with 19 percent of all workers belonging to a union last year, the federal report said.

That helps Washington's overall economy, Wroblewski said.

"Good union paychecks support local economies, because our members have more money to spend with local businesses," he said. "That's one reason why we talk about how District 751 helps build better communities."

A separate federal report last fall also showed that union members typically have far better benefit packages to go with their superior pay.

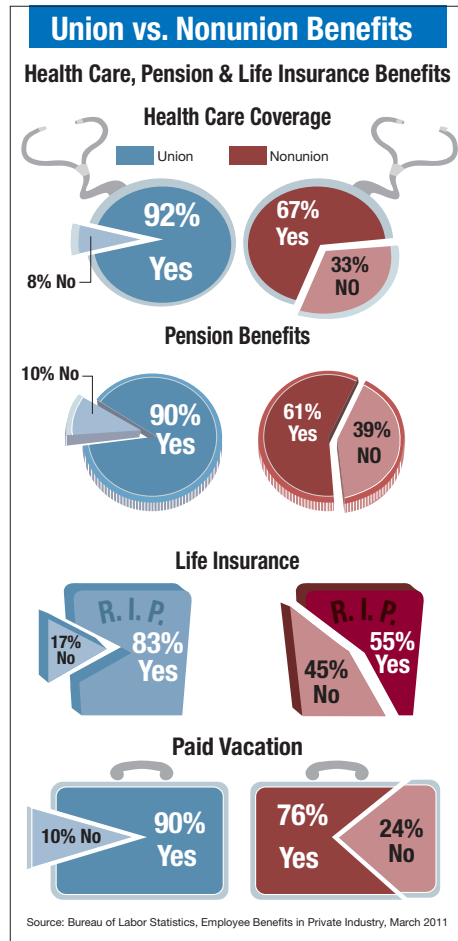
That study found that as of March 2011, 92 percent of union workers had employer-provided health care benefits, 90 percent had retirement benefits and 83 percent had life insurance benefits.

On the other hand, only 67 percent of non-union workers had health care benefits through their employer, only 61 percent had some kind of retirement plan, and only 55 percent had life insurance.

In addition:

- 84 percent of union members receive paid sick leave from their employers, compared to 64 percent of non-union workers; and
- 59 percent of union members receive paid personal leave days, compared to 38 percent of non-union workers.

"Having good benefits means you aren't paying huge sums out of pocket for things like routine medical expenses," said Wroblewski. "Good retirement benefits mean you'll be able to live comfortably after you decide to quit working. These things are important to our members, and they're priorities for us when we negotiate contracts."



## Partnering to Ensure an Aerospace Path to the Future

Continued from page 3

structure upgrades for machine tool and equipment upgrades. SB5876/BH2156 created a committee to coordinate training programs to ensure curriculum reflects the skills needed by area employers. The committee brings together business, labor and education to ensure training addresses future workforce needs.

"The Legislature recognized the importance of preserv-

ing and growing this industry, which is vital to our economy," said 751 Political Director Larry Brown. "Based on the recommendations of the Accenture report from Project Pegasus, this coordinated effort will ensure we continue to have trained workers well into the future to not only preserve, but grow this industry."

The Union and Company will continue to partner to give a stronger future for everyone.

# Remembering Bread and Roses 100 Years Later

by District 751 Labor History Committee

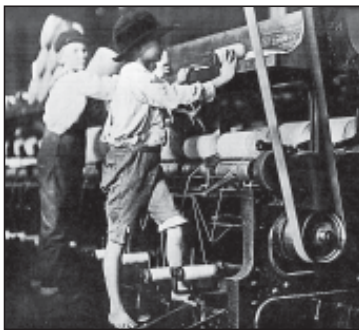
One hundred years ago more than 20,000 immigrant workers fought against poverty wages and terrible working conditions and won.

The workers went on strike to demand the basic necessities of life (bread), but also the sweetness of dignity and respect (roses). Their slogan: "We want bread but we want roses too!" led to the walkout being called the "Bread and Roses Strike" by labor historians.

"What the woman who labors wants is the right to live, not simply exist — the right to life as the rich woman has the right to life, and the sun and music and art," said Rose Schnedierman, an early 20<sup>th</sup>-century union leader and feminist. "The worker must have bread, but she must have roses, too."

In 1912, thousands of people worked in the textile mills of Lawrence, Mass. These jobs were held by native-born workers of English, Irish, and German descent, and French-Canadian, Italian, Slavic, Hungarian, Portuguese and Syrian immigrants.

The leading employer in Lawrence was American



The strike started in 1912 after woolen mill owners cut the pay of women and children in response to a new state law that said they couldn't work more than 54 hours a week.

Woolen Co., which operated four mills. Half the American Woolen workforce was girls between 14 and 18. They worked in grueling conditions and lived in abject poverty: 36 out of every 100 men and women who worked in the mills died by the time they reached 25. Half their children died by age 6.

On Jan. 1, 1912, a new Massachusetts law reduced the maximum number of hours of work per week for women and children from 56 to 54. Ten days later workers discovered that their employers had cut their weekly pay to match the reduction in their hours. That difference in wages amounted to several loaves of bread for workers who lived on bread, molasses and beans in dangerous and crowded apartments.

When Polish women weavers at Everett Cotton Mills realized that their employer had cut their pay by 32 cents, they stopped their looms and left the mill, shouting "short pay, short pay!"

Workers at other mills joined the next day, and within a week more than 20,000 workers were on strike. A strike committee made up of two representatives from each ethnic group in the mills was formed; meetings were translated into 25 different languages.

The committee put forward a set of demands; a 15% increase in wages for a 54-hour work week, double time for overtime work and no discrimination against workers for their strike activity.

The Industrial Workers of the World sent organizers like Bill Haywood and Elizabeth Gurley Flynn to the strike. They traveled around the country garnering support and gathering resources for the strikers. The union established an efficient system of relief committees, soup kitchens, and food distribution stations, while volunteer doctors provided medical care.

Local authorities were quick to crack down on the strikers. IWW organizers and strike leaders Joseph Ettor and Arturo Giovannitti were arrested on trumped-up murder charges. (They were eventually acquitted in November 1912.) Local & state militias were called out and mass arrests of the strikers followed.

To reduce the burden on striking families — and to dramatize their plight — the union arranged for children of strikers to be sent to live with supporters in New York.



Local and state militias were called out to confront the striking workers, half of whom were teenaged girls.

When city authorities tried to prevent a follow-on group of 100 children from going to Philadelphia on Feb. 24, police began clubbing both the children and their mothers while dragging them off. One pregnant woman miscarried. When the women and children were taken to the Police Court, most of them refused to pay the fines levied and opted for a jail cell, some with babies in arms.

The resulting publicity did much to rally national public support for the strikers.

The official AFL union, the United Textile Workers, did not support the strikers and wanted to negotiate with each mill owner separately. But the IWW pursued a strategy of solidarity that had workers from every mill standing up for each other, and in the end, that approach won out.

In an effort to settle the strike, owners offered a 5-percent pay raise on March 1, but the workers rejected it. On March 12, American Woolen gave in and agreed to most of the strikers' demands.

The rest of the manufacturers in Lawrence quickly followed suit, as did other textile companies throughout New England, anxious to avoid similar strikes. The children who had been taken in by supporters in New York City came home on March 30, thus ending one of the landmark labor disputes in U.S. history.

## MayWorks Offers Various Labor Events

The Washington State Labor Council is commemorating this year's 100<sup>th</sup> anniversary of the Bread and Roses Strike with several events under the title of "MayWorks."

Many events will be during the month of May, but some will be later in the year. These activities include a Labor Stage during the Northwest Folklife Festival over Memorial Day weekend. There will also be labor art displays.

District 751's Labor History Committee is taking an active role in MayWorks. It is participating in the Pacific Northwest Labor History Association's conference May 18-20 at the Washington State History Museum in Tacoma.

Brochures and more informational will be available at May's local lodge meetings or visit: [www.iam751.org/mayworks.pdf](http://www.iam751.org/mayworks.pdf) to download a list of events. Below are a few highlights and dates:

**Charlie King and Karen Brandow & Rebel Voices in Concert - Thursday, May 17 - 7:15 p.m.**

South Seattle Community College Olympic Hall Auditorium, West Seattle Campus

**Pre-Concert Wine Reception, Hosted by the WA State Labor Council - Thursday, May 17, 6 p.m.**

**PNW LABOR HISTORY ASSOCIATION CONFERENCE - Friday, May 18 through Sunday, May 20**

Washington State History Museum, 1911 Pacific Avenue, Tacoma  
The Bread and Roses Strike of 1912 — and the lessons it holds for working people today — will be the topic of this year's Labor History Conference, which will bring together labor activists, educators, students, and the general public to celebrate labor's history but also to address the searing problems of unemployment, poverty, union-busting, racism and discrimination in our own times.

Workshops will range from focusing on the next generation of leaders, economic justice, labor and the legislature, reclaiming the American dream, and the crisis of labor and civil rights.

To register, go online at [www.pnlha.org](http://www.pnlha.org) or mail registration to PNLHA, 27920 68<sup>th</sup> Ave. E., Graham, WA 98338.



### NORTHWEST FOLKLIFE FESTIVAL

**Bread & Roses Exhibition - Friday, May 25 - Monday, May 28 11 a.m. to 7 p.m. Friday - Sunday, 11:00 AM - 6:00 PM Monday**

Lopez Room - "We Fight for Roses Too" features the work of photo journalist David Bacon, portraits by John Stamets from the Alaskero project, and student work from the Labor, Globalization and Art class at the UW Tacoma.

"And Now, Behind Curtain #2" is an interactive art installation by Artist/Teacher Beverly Naidus, Prof. UW Tacoma, which examines themes of the dominant culture and the perils and rewards of being an activist. This will be the U.S. premiere of the piece originally seen in Germany 2005.

**Oral Histories - Interviews with Seattle Center Workers - Saturday, May 26, 2 to 3 p.m.**

Narrative Stage at the SIFF Cinema  
**Labor Show - Saturday, May 26, 7 to 10 p.m.**

Bagley Wright Theatre. Chris Chandler; Nina Laboy; David Rovics; Seattle Labor Chorus; Solidarity Notes; Citizens Band

**We Do the Work Film Festival - Sunday, May 27, Noon**

Narrative Stage at the SIFF Cinema  
Awards announcements and screenings of the top three videos **Bread & Roses, Then and Now Workshop - Sunday, May 27, 5 to 6 p.m.**

Narrative Stage at the SIFF Cinema  
Video about the original strike and discussion with representatives of contemporary labor struggles

**Voices of Occupy Concert Hosted by David Rovics - Sunday, May 27, 7 to 9 p.m.**

Intiman Theatre Courtyard

Al Bradbury; Danny Kelly; Kaeley Pruitt-Hamm; Desert Rat; Nina Laboy; Chris Chandler; Jim Page; Laura Love and excerpts from the UW Drama School's "Harp Song for a Radical"

**Bread & Roses Commemoration Concert: 100 Years of Justice and Dignity - Monday, May 28, 2 to 4 p.m.**

Center House Theatre. Rebel Voices; Jacque Larrainzar; ET and the Boy; Pat Wright; ELC Float and performance in Lobby

**Bread, Roses, and Happiness Workshop with John de Graaf - Monday, May 28, 5 to 6 p.m.**

Narrative Stage at the SIFF Cinema



Business Reps Emerson Hamilton and Joe Crockett walked the line at PAX River NAS to show support for striking IAM members while attending an arbitration class at the IAM Training Center.

## Machinists at Lockheed Strike Over Pensions and HealthCare

On April 22nd, 3,700 Machinists belonging to District Lodge 776 voted by an overwhelming margin to strike Lockheed Martin, and walked off the job at midnight that night. The majority work at the Fort Worth, Texas facility, where they build F-16 and F-35 fighter jets. Also, about 150 members who perform flight tests at Edwards AFB in California and Patuxent River NAS in Maryland are also striking.

Members voted by a 94 percent margin to reject the company's Last, Best and Final offer, and voted by a 93 percent margin to strike.

"The company is demanding that we switch to LM Healthworks, a high-deductible, high-cost plan, and Lockheed wants to eliminate the defined-benefit pension plan for new hires," said District 776 President and Directing Business Representative Paul Black.

The IAM filed several charges with the National Labor Relations Board against the company, including charges of direct dealing, bargaining in bad faith and unlawful spying and surveillance.

751 Business Reps Emerson Hamilton and Joe Crockett spent an afternoon on the picket line at Pax River to show their support for the members from Lockheed while attending training in the area.



# RETIREMENT NEWS

## April Retired Club Business Minutes

by Ruth Render,  
Retired Club Secretary

The meeting was called to order on April 9 by Vice President Helen Lowe, who led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

**Roll Call of Officers:** All officers were present or accounted for. President T.J. Seibert was on vacation.

**Minutes:** It was M/S/P to accept the March meeting minutes as printed, except it was noted that Mike Keller's name was not included in the list of retirees who went to Olympia to participate in an Alliance for Retired Americans event in February.

**Financial Report:** The March expense report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P.**

**Health & Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Al Wydick, John H. Gurchak, Jr., Armando Lencioni, Robert Lund and Robert Race. Sympathy cards were sent to the next of kin.

**Business Rep report:** Health & Benefits Representative, Garth Luark gave the report.

**Legislative Report:** Carl Schwartz reported we are sad to have lost Albert Wydick, our past President and long time District 751 union activist. As you know he has been fighting a serious illness for more than a year and has now lost his fight.

Last month you heard the reports from our delegates to the Alliance for Retired Americans regional conference, later in April we are sending six delegates (Helen Lowe, Lou Raum, Mike Keller, John Guevarra, Lois Holton, Darrell Wallis) to the IAM&AW Machinists Union retiree regional conference in Las Vegas, NV. They will consider issues concerning Social Security and Medicare and also some specific labor union issues. A report will be given at the May meeting.

Carl spoke about the upcoming Democratic caucuses and urged people to attend and participate in this first step of the "grass roots" of political activity. He also mentioned that the legislators in Olympia are still working on the budget.



Celebrating birthdays at the Retired Club L to R: Carl Schwartz, Helen Mah, Jim Hutchins, Betty Degerstrom.

The date for the District 751 retiree conference pertaining to Social Security and Medicare has been moved from May 14 to June 11. This will give our committee more time to put together a more meaningful conference.

**Good and Welfare**

Tom Lux spoke about the Pacific NW Labor History Assoc. conference in Tacoma to be held May 18-20 at the Washington State History Museum. For more info contact PNLHA at 206-406-2604 or [pnlha1@aol.com](mailto:pnlha1@aol.com). Tom also reported on activities of the Puget Sound Alliance for Retired Americans.

**President's Report:** Vice President Helen Lowe spoke about the Boeing retiree club, the Blue Bills, and encouraged people to check them out. She also spoke about volunteer opportunities available with the Blue Bills and through the District 751 volunteer program.

**Birthdays & Anniversaries:** The following celebrated birthdays in April: Betty Degerstrom, Aurilea Turner, Helen Matt, & Jim Hutchins. There were no anniversaries. The club sang Happy Birthday.

**Unfinished Business:** None

**New Business:** None

**Adjournment:** A motion was made to adjourn at 12 p.m. **M/S/P**

**RETIRED CLUB OFFICERS**

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

**Union Retirees:**

Congratulations to the following members who retired from the Union:

Paul Armour	Deborah Larsen
Catherine Bates	Byron Larson
Stephen Boss	Barrie Leggett
Joseph Boulanger	Dennis Mahmood
Debra Braxmeyer	Linus Malsam
Nick Buenbrazo	Frank McCracken
David Charlebois	Dawn McFarling
Jerry Clark	Mark Meeker
Eugene Cobb	Glen Meyer
Gary Davis	Daniel Miller
Larry Dawson	Joseph Petri
William Deibert	Kimeng Pou
John Demoss	James Powers
Daniel Dunham	Cecil Pullin
Charles Elmer	Richard J. Robertson
Leo Enouf	Randall Rutten
Jack Evans	Michael Shields
James Fields	James Spolari
Janice Foster	Robert Staples
Ronn Frank	Linda Stickney
Ronald Giroux	Melinda Sunde
David Hohenhaus	Manuel Techaira Jr
John Hullett	William Turnbull
Michael Johnson	Michael Vance
Richard Jones	Anthony Vint
John Jones Jr	Bruce Walyor
Thomas Jordan	Joe Washington
Hang Kim	Lonnie Whetstine
Hugh King	Philip Yeo

## Al Wydick - Dedicated a Lifetime to Helping Others

District 751 recently lost someone who dedicated a lifetime to this Union and helping others with the passing of Al Wydick. This caring individual devoted decades to improving the lives of others.

He bravely battled cancer the last few years of his life the way he fought for our members in his years working at the Union - with dignity and honor.

Growing up in Missouri in a family of 14 children, he learned early to help take care of others. This was a characteristic that drove him throughout his life.

At age 20, he moved to Seattle and hired onto Boeing in 1956 as an electrician.



Al Wydick dedicated his life to helping others and served as a full time Union rep for 22 years.

He worked on the B-52 at Plant II and worked on the 707 at the Boeing Renton plant. He immediately became active in the Union and was appointed Union Steward in the late 1950s. He became active in Local A and was first elected to an officer position in 1961 as a trustee. He worked his way up through Local A leadership, serving as both treasurer and recording secretary for a number of years, as well as serving on the District Council for nearly two decades.

Al worked for the Union full time for 22 years serving in a number of different positions. He was elected District Vice President in 1973 and served as Administrative Assistant for four years. He was elected President and Directing Business Rep in 1977 and served one term. After his tenure as District President, Al worked in the health and benefits office where he could more directly help the membership until he retired in 1996. During that time he did a lot to increase public awareness of District 751 by coordinating various public events like the District participation in local parades, coordinating our booths at the Puyallup and Monroe Fairs and through voter registration drives.

He was a delegate to several Grand Lodge conventions, served on the boards

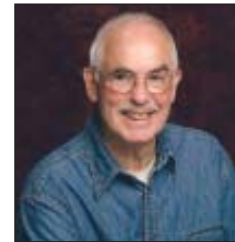
of United Way and King County Labor Council, as well as serving on the Washington Machinists Council for 20 years.

Even after he retired from the Union, Al continued to help others - serving as Retired Club President for 10 years, Retired Club Vice President for two years and actively lobbying for seniors in both Olympia and Washington DC for many years.

Al received his 50-year pin in 2008 achieving life member status - an achievement he was very proud to attain.

Secretary-Treasurer Susan Palmer recalled, "I met Al as I was getting active in the Machinists Union at Boeing in the late 1980's. Al was very friendly as a leader in the District and was always willing to offer his help and advice. I enjoyed hearing his stories over the years about the history of our District. He did a lot to bring this District to where it is today. He will be greatly missed."

Retired Union Steward John Jorgensen,



Al Wydick continued to help others after retirement with his leadership in the 751 Retired Club.

who put in over 40 years before his own retirement last year, recalled countless times Al was able to help members in his area. "Al helped well over 100 people that I referred to him on everything you could imagine. Each time, the member would come back and tell me how much Al helped them," said John. "Al was extremely efficient and

well organized. You never had to follow upon any problems Al was working on. He had all the stewards very spoiled, and we all loved him. He made our jobs so much easier."

"Al's passion was truly helping people. It was just the character of this very compassionate person. He continued that dedication after he retired and channeled his energies to help seniors and retirees," said District President Tom Wroblewski. "He always had time to help someone, offer advice, a smile or promote the Union, which was such a big part of his life."

**Retirement Workshop on Social Security, Medicare & Health Care - Monday, June 11 at 10 a.m.**

Plan to attend an important Retiree Workshop on Social Security, Medicare & Health Care and What's at Stake. **Rescheduled for: Monday, June 11 - 10 a.m. to 2 p.m. at the Seattle Union Hall (9135 15th Pl. S).**

**Please RSVP by calling Kewanda at 206-764-0302 or 1-800-763-1301, ext. 3302.**

# FREE WANT ADS FOR MEMBERS ONLY

## BOATS

DRIFT BOAT, 11 ft Lavro, oars, anchor, etc. \$1,500. 360-793-3868

19'4" BAYLINER DISCOVERY 192 CUDDY, 2008 V6 Mercury, many extras. \$13,000. 425-488-4259

1985 HUNTER SAILBOAT and galvanized trailer. Licensed, bunks, potty, stove, nice sails. Looks good. \$2,500. 425-322-5870 or 425-319-3631

20' 1988 BAYLINER, V8, full canvas, Volvo OD-EZ trailer, looks and runs good, licensed. \$2,500. 425-322-5870 or 425-319-3631

## COTTAGE INDUSTRIES

BEFORE YOU BUY OR SELL YOUR HOME call me. I can answer all your real estate-related questions. I am an experienced, licensed broker. [vonprovo@admiralre.com](mailto:vonprovo@admiralre.com). 425-359-0165

LOSE UP TO 2-5 LBS A WEEK quickly, safely and effectively. Free health coach; proven health program. Maintain that weight loss for life! Call Tracie at 425-308-6641

HORSEBACK RIDING LESSONS, [www.triplepleasurehorses.com](http://www.triplepleasurehorses.com). Boarding and training available. See website for more info. Packages available - Boeing employee discount. 253-569-4804

DIANA'S CLEANING SERVICE, 17 years in business. Licensed, bonded, insured. BBB and Chamber Member. Angie's List Super Service Award recipient 2011. Got Dirt? We Can Help! 253-631-6032

COLLEGE TRAINED MATH, CHEMISTRY, ENGLISH (including ESL) AND BIOLOGY TUTOR is members' son. Can do middle school up to college, including HSPE, ACT, and SAT. [maifsozu@yahoo.com](mailto:maifsozu@yahoo.com) or 360-805-9868

## ELECTRONICS & ENTERTAINMENT

SEARS SILVERTONE ORGAN, MODEL #4751. Approx. age 1964. Works great, have original manual and music catalog. \$150 OBO - CASH ONLY. 425-226-2385

BALDWIN PIANO w/matching bench. New condition, perfect for home, church or community center. \$500 CASH ONLY. 425-226-0431

KIMBALL ORGAN w/matching bench, mahogany. Like brand new, perfect for home, church or community center. \$500 CASH ONLY. 425-226-0431

## FURNITURE AND APPLIANCES

CHINA HUTCH, good condition, very nice, lighted. \$150 or trade for 8' pool table. 253-875-7944 Graham

BUNK BEDS, sturdy. \$200 with mattresses - \$150 without mattresses. 253-875-7944

TWO RECLINERS, like new, olive green. \$150 ea or \$250 both. 253-875-7944

86" CONTEMPORARY SOFA, microfiber, two removable seat cushions, light orange, clean, good condition. Pictures on request. Auburn. \$700. 253-941-3847

BEAUTIFUL KING-SIZE SLEIGH BED FRAME. Dark wood in great condition. \$250, won't take less than \$200. Moved to smaller bedroom. 425-221-1429

ANTIQU WINGBACK CHAIR, fair condition. Needs reupholstered. \$100 OBO - CASH ONLY. 425-226-2385

ANTIQU DRESSERS, most around 100 yrs old. Call for more information. 425-226-2385

CHEST FREEZER, 2' x 4' x 28". \$125. 253-839-2519

BEDROOM SET - dresser/mirror, dresser, night stand, headboard with frame. Good condition. 253-952-430

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue May 13th**

SANYO MICROWAVE, white, used very little. \$40. 206-816-0439

## HOUSING

KONA, HAWAII OCEANFRONT condo, enjoy spectacular views from lanai, 2BD/2BA condo, pool, Jacuzzi, DSL, see [www.banyantreecondo.com](http://www.banyantreecondo.com) for more info, \$1025-\$1175/wk. Boeing discount pay for taxes. Sleeps 4. 206-459-0706 or 206-938-9214

3 BDRM/2 BATH HOUSE in Orting. Large deck, fenced backyard, 2-car garage. \$1,250/mo. Please call to see. 360-897-9605

2 BAY SHOP/STORAGE SPACE FOR RENT. 24' X 24', 12' W X 11' H openings. Private residence, Stanwood area. \$290. 425-760-5212

SMALL CUTE 1 BDRM HOUSE, approx. 750 sq ft. Washer and dryer included. Five Mile Lake area. \$675 + deposit. Call Gene at 206-841-2670

HOME FOR SALE: Could be a "diamond in the rough" or multi-zoning, 1,450 sq ft. 15 minutes to Renton or Seattle. \$149,950. 206-498-2637

BEAUTIFUL 3 BDRM/1 BATH all-brick home for rent off Southcenter Blvd. One-car garage, fenced yard, fireplace, all wood interior. Next to City of Tukwila City Park, minutes from Boeing. \$1,250/mo + deposit. Call Angelo at 206-437-6943

KONA HAWAII Direct ocean view condo in heart of Kona; watch spinner dolphins from condo. 1 bd/1ba, pool, underground parking. <http://www.yrbo.com/315920>. Boeing discounts - mention IAM. 425-830-0070

FOR RENT: 2 BDRM in Bonney Lake area by Lake Tapps. Fully remodeled, 2-car carport. \$850/mo. Call Gene at 206-841-2670

## MISCELLANEOUS

UTILITY TRAILER, 10' x 5', racks, spare tire. \$500. 360-793-3868

LIFESTYLER DELUXE TONING MASSAGER, \$100 OBO. 253-630-5120

ANTIQU WOOD PENDALUM CLOCK, works great. Works on batteries. \$175 OBO - CASH ONLY. 425-226-2385

MTD YARD MACHINE, chipper-shredder, 5 HP. \$150. 253-630-5120

NORDICTRACK ASR 700 ELLIPTICAL exerciser. Seldom used due to bad car accident. Sears maintenance agreement expires October 12, 2012. Heart rate monitor and MPH. \$600 OBO. 253-926-4149

FREE - 40 clean, one-gallon wine jugs, excellent for emergency water storage. Take one or all. FREE! 206-824-1390

ANTIQUEMANUALTYPEWRITER, Olymp brand, made in Germany. 253-474-0026

10 LITTLE WOOD BOXES, 9" x 12" x 3", great little drawers, etc. \$2.00 ea. Collector shoebox, cardboard, holds 9 pair, real neat, has sayings on it. \$20. 253-852-6809

CUB INTERNATIONAL TRACTOR manual of general contents, fuel system, steering, etc., 9 sections electrical, \$20 OBO. 253-852-6809

26 PAIR plus warm jeans, men's and women's, for quilting, \$15. 283-852-6809

COLLECTIBLE CHANDELIER, all brass with painted flowers, 6 electric bulbs, plus big bottom one. \$100. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great cond. \$1,000. 253-852-6809

PLATE GLASS SHELVING, 3, 17 x 23.5, \$5 ea. 253-852-6809

HAPPY BIRTHDAY WINDMILL, 21.5" high, candles to keep windmill turning, 18# for all birthdays over 100. \$50. 253-852-6809

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick, the Kenkopad deluxe represents the summit of excellence in sleep technology, much more than a mattress, this unique innovation is a complete sleep system. A detailed look at the 5 different layers that comprise the Kenkopad Deluxe will reveal its many features and benefits. Very clean and in good condition, about 12 yrs old, one owner. \$100. 253-852-6809

NIKKEN KENKOPAD, the thinner style that goes over your mattress, featuring a thick rubberthane layer for added softness, offers a more portable version of the Kenkopad Deluxe without sacrificing its important features and benefits, \$300 each, new in original boxes, queen size 60x80. 253-852-6809

1979 SPORTCOACH MOTORHOME window screens for driver window and table side screen, \$15 both, good cond. 253-852-6809

HOUSEPLANTS, African violets, dumbcane, African milk tree. \$5 to \$25. House grown plants - purple heart also. 253-852-6809

VINTAGE KERR JELLY GLASS JARS with original gold tin lid. Jar free of cracks or mass. \$8 ea. 253-852-6809

REGULAR GLASS BALL, Atlas, Kerr, etc., collectable jars. Nice, heavy, clean. \$2.50. Also quart snap on jars. 253-852-6809

ANTIQU BLUE JARS, set of 3 glass. \$22 or \$6.50 ea. 253-852-6809

OLD FARMHOUSE FRUIT DIAMONDS JARS, quart storage vase. The jars had coffee in them, 3 sides are quilted. \$9.99 ea, several sizes. 253-852-6809

HALF-GALLON BALL IDEAL REGULAR JAR with glass snap on. \$15. 253-852-6809

## PROPERTY

1 BDRM BEACHFRONT CABIN on Hood Canal features shorebirds, shellfish, and scenic peace and quiet. Find us on Facebook, search Sisters Point Cabin. 360-275-6816

THREE CEMETERY PLOTS, \$2,100 for all. Call between 5 am and 8:30 pm 7 days. 951-925-4361

## RECREATIONAL VEHICLES

1984 ALPENLITE low profile fifth-wheel. 26 ft L x 8 ft W. \$5,000 OBO. 253-630-5121

## SPORTING GOODS

MUZZLE LOADER BLACK KNIGHT 85, Hoyt Rebel xt1 bow. RCBS reloading dies, MEC 9000 shotgun loader, 3" Merc outdrive 120, priced to move. 253-941-0250

1996 FLEETWOOD MOTORHOME, 40 ft diesel. Loaded. \$35,000. 253-839-5757 or 253-486-7348

## VEHICLES

1965 CHEVY IMPALA, 2-dr hard top, column stick transmission with overdrive, original owner, excellent condition. 206-767-5245

1990 CHEVY SILVERADO, short bed, 4x4, 155,000 miles, not very pretty but it runs and drives. \$1,200 OBO. Call for more details 206-940-9225

1974 DODGE DART, 42,785 miles. \$3,500. 206-816-0439

1954 CHEVY BELAIR, 2-dr post, 327 Corvette motor w/double hump heads, etc. Picture on demand. \$2,500 OBO. Great project! Has much potential! 253-466-3630

1992 BUICK PARK AVENUE, leather, 2800 V6 engine. 186,000 miles, 21 MPG, runs great, no heater, good tires. \$600. 360-652-3650

2009 AGILITY 50 SCOOTER, loads of fun! Goes up to 35 MPH. Two helmets available (1 XXL - 1 XXS), \$50 ea. Scooter has just 339 miles on it! Only \$1,100. Pictures by email - [fixek4him@gmail.com](mailto:fixek4him@gmail.com). 425-776-6323

HANDICAP EQUIPPED VAN w/lift, hand controls. 1990 Starcraft GMC van, runs great, 70,000 miles. \$5,000 or make offer. 425-348-9007

1955 CHEVY, 4-dr automatic, rebuilt transmission, 6 cyl., no rust, runs great. Must see! \$12,000. 425-823-6319

1978 PORSCHE 924 CP, red, sunroof, 4 cyl, new muffler, recent tires-battery-brakes-hoses. Runs good, 24 MPG highway. Used as commuter. \$3,200 OBO. 360-870-5780

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 13th!



1970 VW BEETLE, red, \$3,000. 253-840-5552

2003 CHEVY TRAILBLAZER, nice shape, runs good. Due to driver's door damage - asking \$3,800. Also 3 truck tires - 35x12.5x16.5, \$25 ea. 253-875-7944

1996 DODGE EXTENDED CAB PICKUP, reg box, all power, white, looks and runs good, records, \$1,700. 425-322-5870 or 425-319-3631

**AUTO PARTS & ACCESSORIES**

SET (2 SERVICE/I DIAGNOSTIC REPAIR) manuals for 1978 Buick Regal. \$35. 360-683-4994

**E Officer Honored**



Local E President Ira Carterman (l) congratulates Guerdon Ellis who moved up to Local E Vice President since Al Meyers (right) retired. Ira thanked Al for his years of service and dedication. Local E currently has several officer positions open, if you would like to be considered to serve as a Local E officer, please contact Ira at ira.j.carterman@boeing.com.

**Everett 787 Team Honored for Innovations**

Continued from page 1

is the assistant team leader for the 30-person group. "Some of these were experiments, but they worked."

And as the effort gained momentum, the newly merged team started managing itself, said team leader Chris Ulrich. "I get the guys what they need and eliminate obstacles," he said. His fellow Machinists do the rest.

Some of their ideas were simple, like the tool they call a "tombstone." Machinists passing through a narrow passage in the forward cargo area kept banging into a protruding bracket that holds up a number of wire bundles, causing damage. So the B-Deck team developed a shop aid to remind themselves to keep away from it.

There was also the "Quack Pad" - so-called because the Machinist who came up with the idea is a big Oregon Ducks fan. It's a clear panel, perhaps a quarter-inch thick, that sits atop a recessed area that's filled with ductwork on the floor of the cargo bay. The Quack Pad protects the ducts - which were getting stepped on - and prevents any FOD from falling down under the floor.

And one of the most-visible innovations - at least up-and-down the 787 line - was an early project to modify the charts 787 workers and managers use to track the progress of work on the plane in their area.

Boeing came to the teams early on with

a series of charts to track everything from costs to morale, but they didn't really work, Hockett said. So the Incredible/Bombers took it upon themselves to create new poster-sized color-coded charts that everyone liked so well they've been issued to all 787 work teams up-and-down the Everett main line. Not every team uses them, but those who do can see at a glance whether or not they've hit their goals for quality, cost, safety, toolcheck-ins and FOD control in the past cycle.

They scrapped management's chart tracking employee morale, Hockett said, because if you're doing everything else right, morale will follow. That's what happened with the Incredible B-Deck Bombers, he said.

"We're catching escapements that may have got by us before," Hockett said. "We're fixing things in place, and communicating up and downstream."

"The whole thing was really about quality for us," he said.

Boeing brass was impressed. Along with the shiny clear trophy that proclaims them winners of BCA's top quality award, the Incredible/Bombers got a visit and

personal congratulations from Boeing CEO Jim McNerney, plus cash to spend at the Boeing Store, plus new embroidered 787 jackets - and a lunch catered by Boeing's executive dining room.

The lunch - which included baked salmon - may have made the biggest impression. "It wasn't your standard pizza, you know?" grinned Vacchio.

The team continues to push for improvements. In April, they spent a couple of weeks experimenting with a better way to capture spilled hydraulic fluid in the landing gear, which can create an expensive mess.

Instead of the original method, which relied on plastic bags, the Incredible/Bombers created a catch-basin on a wheeled cart that collects overflow fluid through a system of tubes.

It's innovations like this that prove the value of Boeing's highly skilled and experienced union workforce, said District 751 President Tom Wroblewski. "These Everett Machinists really symbolize the kind of skilled craftsmen who have belonged to our union and built Boeing airplanes for more than 75 years." "I'm proud of us," Hockett said. "We've got to search hard now to get better."



The Incredible B-Deck Bombers earned Boeing's Excellence in Quality Award.

**Local E Attendance Drawing Pays Off for Member**



Local E attendance winner Lincoln Olsen (2nd from left) was all smiles as he collected \$200 for being in attendance at the April Local E meeting when his name was drawn. Congratulating him: L to R: Local E President Ira Carterman, Olsen, Guerdon Ellis and Roy Wilkinson.

**Hold 'em Tournament for Guide Dogs - June 2 from 3 to 7 p.m. - Tulalip Casino**

Local 751-C's first charity poker tournament is a sure bet for both fun and fundraising. Local C will hold its first "All In for Guide Dogs Hold 'em Tournament" from 3 to 7 p.m. June 2 at the Tulalip Resort Casino, which is on the Tulalip Tribes' reservation near Marysville at 10200 Quil Ceda Blvd.

There is a \$100 buy-in per person, and the field is limited to the first 100 paid entrants. There will be a \$2,500 pay-out for winners at the final table.

Lessons will be available for new players. Food, chips and the chance for other prizes will be included in the entry fee.

Entry forms are available at all 751 union halls in Puget Sound, including the Everett Hall



at 8729 Airport Road.

All proceeds will go to benefit Guide Dogs of America, the Machinists Union-sponsored charity that provides service dogs to people who are blind or have impaired vision from across North America.

Members with questions can call the Local C officers:

- In Auburn** - Ron Coen (253-886-0036) or Dave Swan (253-640-5161);
- In Everett** - Chris Louie (206-304-2800), Thong Trang (206-422-1256) or Rod Sigvartson (425-231-4248);
- In Renton** - Paul Burton (206-898-9964); or
- In Seattle** - Chuck Fromong (206-599-9198).

**Guide Dog Charity Golf Tournament: July 15**

The 21st annual Guide Dogs of America Charity Golf Tournament will be on Sunday, July 15 at Willows Run Golf Course in Redmond. The annual event is sponsored by District 751, and is a fundraiser for Guide Dogs of America.



This year's tournament will be a scramble format with an 8 a.m. shotgun start. The winning team will get a trophy, along with \$100 for each person on the team. Individual prizes will be offered for the longest drive and any holes-in-one, and KP with a 50/50 payout. All other prizes will be raffled off at the end.

Registration is \$90 per person, which covers greens fees, cart rental, a tournament T-shirt and a buffet at the end of play. The event is capped at 280 entrants, and the deadline for entry is June 17. Entry forms are available at District 751 union halls in Auburn, Everett, Renton and Seattle. You can also register by calling Lori Dorsey at the Everett Hall (425-355-8821).

**Puppy Putt Motorcycle Ride June 16**

Puppy Putt 10, District 751's annual motorcycle fundraiser to benefit charity, has been scheduled for June 16. The event will feature two groups of riders, one leaving from Sound Harley-Davidson, at 16212 Smokey Point Blvd. in Marysville, and the other from Northwest Harley-Davidson at 8000 Freedom Lane NE in Lacey.

The two groups will take part in a poker run that will wind up at the Seattle Hall, at 9125 15th Place S. in Seattle, for an afternoon of motorcycle-themed fun, food and music.

Harley-Davidson dealerships around Puget Sound are major sponsors, but organizers stress that Puppy Putt is an "all breed" event, open to riders of all makes of motorcycles. Details can be found online at www.PuppyPutt.com or by calling the Everett Union Hall at 425-355-8821. District 751 organizes the annual ride as a fund-raiser for Guide Dogs of America.



**Flight for Sight Fun Run & Walk is June 9**

The 11th annual Flight for Sight Fun Run & Walk will be June 9 in Everett.



Register at: www.flightforsight.com

The event includes 5 and 10-kilometer timed races on courses certified by U.S.A. Track & Field. There will also be a non-competitive one-mile walk.

The race day sign-in will be from 7:30 to 9 a.m. at the courses' start/finish line at the Everett Boeing Activity Center, 6098 36th Ave. W. The timed races will start at 9:30 a.m., with the walk to start at 9:45.

Registration costs \$25 if done before noon on June 7. Day-of-race registration

will cost \$30. Registration can be done online at [www.flightforsight.com](http://www.flightforsight.com).

The event is sponsored by the District 751 Women's Committee. All proceeds will go to benefit Guide Dogs of America.

Last year's fun run raised more than \$9,661 for Guide Dogs, part of the more than \$263,000 raised by District 751, which made it the top contributor to the charity nationwide.

# EASTERN WASHINGTON

## Innovation Keeps Prompt Printery on Target

With the increased use of the Web, Facebook and Twitter to advertise and communicate to the public and consumers, print shops have had to be creative to remain afloat in the current economy.

Prompt Printery in Yakima, an IAM-represented print shop, has done just that. With just two employees (Glenn Klingele and Bruce Scully), they have continually found ways to generate additional business throughout the current recession.

During their slow times in the winter months, Bruce devised a unique project—targets that allow people to play a game of 7-card stud while practicing their shooting skills.

"I recently put a shooting range on my property and have been coming up with creative targets to make it more interesting to practice shooting," said Bruce. "We print a

whole deck of cards on one sheet. There are several ways to play, but basically the shooter takes seven shots and uses the best five cards hit to make a poker hand. It is a shooting Texas Hold-em game. The goal is for accuracy so you have a great poker hand."

The idea has caught fire and their Texas Hold-em targets are being sold at gun shops and pawn shops throughout the Yakima area. From that idea, they have also begun printing zombie targets.

"For some reason, kids love shooting zombie targets with their air soft rifles. It is a top seller. We are keeping the shelves filled and just got another order for 100 zombie targets," Bruce added.

But printing targets is just one unique project that has kept the print shop busy. They are continually looking for new products to expand their business. Recently, Prompt Printery installed a plotter to cut vinyl and use with rubberized sandblasting. This gives them the capability to make banners, but also allows them to sandblast on wood, landscape or etch in stone.

"To stay in business we had to diversify and wanted to go after something more mechanical than digital—this was a combination of both," said Bruce. "This plotter can be used to create custom address rocks for a yard, property or business."



Glenn Klingele (l) and Bruce Scully print a complete deck of cards on a sheet so shooters can play a game of Texas Hold-em while improving their target accuracy. The targets are marketed at gun shops and pawn shops throughout Yakima.



Staff Assistant Ken Howard (l) and Glenn Klingele sign a new two-year IAM agreement for Prompt Printery in Yakima.

In addition, Prompt Printery has been making Kokopelli figurines with stone that have also been popular.

Since they are located in the Yakima Valley, the print shop does a lot of work for the agriculture industry and is printing bin cards and other forms to manage the crops for area farms.

At the end of March, the two employees ratified a new two-year agreement with the IAM—ensuring they continue to carry the Union label.

For Glenn and Bruce, the creativity and innovation they deliver ensures Prompt Printery continues to be a vibrant business, as they continually learn additional skills and market new products. Visit them at 313 S 4<sup>th</sup> Avenue, Yakima for all your printing needs or call at 509-457-5848.

## Recognizing Safety Excellence in Goldendale

Proper disposal of 7,500 tons of waste each day presents a multitude of hazards for our Machinists Union members working at the Roosevelt Landfill in Goldendale. The same is true of the union members at Tri-County Disposal, who collect garbage and recycling from most of the 19,000 residents and businesses throughout Klickitat County.

With so many hazards in their day-to-day jobs, the 149 members working in Goldendale have to pay close attention to safety. To provide an incentive to not only work safe but also achieve excellence in all phases of their jobs, Republic Services—the parent company that employs these members—implemented two separate programs in 2010 to reward and recognize excellence.

On April 10 and 12, safety luncheons were held to acknowledge those members who had demonstrated excellence in safety and other aspects of their job. Members were treated to a rib-eye steak lunch, presented with awards and honored in front of their co-workers.

Work safely and enjoy the rewards is the theme. Keep in mind these recognition programs are only one facet of many focused on safety.



Steward Rick Porter displays the items "Dedicated to Safety" Award box that includes a jacket, hat and more.

### Dedicated to Excellence Awards

Bryon Burgin	Donald Schell
Joe Garcia	Larry Smart
Richard Lattimer	Paul Vincent
Tom Parrish	Lewis White
Rick Porter	Kenneth Whitner
Justin Ramsay	

The "Dedicated to Safety Awards" recognize and reward employees in safety-sensitive positions who have excelled in safety performance and to motivate employees to perform job duties in a safe manner. To qualify, members must achieve a perfect record for the year with:

- No preventable accidents,
- No lost time injuries,
- No safety related warning letters.

Those meeting the criteria were presented with a jacket, patches for the jacket, a hat and other trinkets. The prizes are designed so members will stand out and be noticed both on and off the job and to build on that success in coming years. An impressive 76.5 percent of our members earned this award.

Management acknowledged the achievement stating, "It is our privilege to acknowledge and reward your achievement. Only the most conscientious employees reach this goal. Your diligent effort toward safety and customer service enables Republic Services to remain a leader in our industry."

The "Dedicated to Excellence" Award went one step further and recognizes people who excelled in all areas of job performance, including productivity, customer service, attendance and safety. This award included a ring that has room to add up to 14 diamond chips for any future years the person qualifies for the award. To receive the excellence awards, members must achieve a perfect record in the same categories as the safety award plus the following areas:

- Perfect attendance (does not include vacation, sick leave or FMLA),

- No tardies, &
- No warning letters.

Eleven members qualified for this prestigious award.

Steward Rick Porter stated, "We are serious about keeping everyone safe in these jobs.

The programs are a nice reward and help keep safety at the forefront while providing an incentive to stay safe and deliver excellence in all phases of our jobs."

IAM Staff Assistant Ken Howard was on hand to congratulate the members. "We are proud to help honor our members that are doing a great job on safety and appreciate Republic both recognizing and rewarding those efforts. With so much hazardous material and dangerous equipment, it is important that safety remain in the forefront for all workers at the site," Ken said.



Photo left: Ken Devries cooked the rib eye steaks for the luncheon.

Below: Lewis White displays his Dedicated to Excellence ring as Justin Ramsay looks on.



### Dedicated to Safety Award Winners

Javier Aguilar	Melvin Curtis	Danny Hexum	Garry Morris	Mike Solomon
Jack Armstrong	Bobby Dean	Mark Hurford	Thomas Morris	Sylvester Spino
Tom Barrett	Kenneth Devries	Gail Hutchins	Larry Moss	Tony Spino
William Barthlow	Dennis Dixon	Craig Hylton	Joseph Nice	Corbin Strader
Darel Baumgarden	Alan Doubravsky	John Jensen	David Niemela	John Tiffany
Sue E. Bentley	Patrick Douthit	Peter Johnson	Bert Oswalt	William Troh
Cecil Bixler	Michael Dove	Shawn Keffeler	Tom Parrish	Eugene Turner
Carol Blakey	Michael Elli	Michael Kessinger	Luis Perez	Carley Vickery
Devona Bly	Richard Fahlenkamp	Billie Joe Kessinger Jr.	Rick Porter	Paul Vincent
Jon Bowers	Trampas Fahlenkamp	Edward Krall	Justin Ramsay	Gordon Walsh
Donald Bryan	Virgil Faulconer	Richard Lattimer	Christopher Randall	Thomas Washburn
Jan Bryan	Rudy Flack	Gregory Lawrence	Howard Rabb	Dustin White
Bryon Burgin	Janice Frailey	Cody Loomis	Amy Roelsi	Robert Wells
Steven Burnsll	Janice Frisk	Wendy Lowe	Jeffrey Roelsi	Travis Wells
Clint Bushnell	Joe Garcia	Richard Lowe	Robert Scharberg	Harry West
Robert Butler	Jeffery Geary	Glynn Lucas	Donald Schell	Lewis White
Robin Byram	Michael Gilliland	Steven Luther	Garry Shane	Kenneth Whitner
Shawn Carly	Mitchell Ginn	Timothy Mains	Douglas Shewey	John Wilde
Jared Cooke	James Gootley	William McGinnis	Larry Shupe	Casey Williams
Kim Cooke	Travis Gray	William Mello	Brian Siebert	Eddie Wright
John Coons	Jerry Griffith	Gerald Mickelson	Larry Smart	Devin Yeley
Porter Cooper	James Hancock	Brett Miller	Robert Snyder	William Young