

DISTRICT 751 AERO MECHANIC

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MAY 2007

Health Care Premiums Drop Again

The IAM Benefits Committee chaired by District Secretary-Treasurer Susan Palmer had good news for members working at Boeing. Employees in Puget Sound choosing Selections will continue



to have the entire monthly premium cost paid by the Company. Monthly contributions for the Traditional Medical Plan were nearly cut in half while the Group Health rates remained the same as the 2006 rates.

This marks the second straight year of reductions in monthly premiums at Boeing. While health care costs have continued to increase nationwide and for Boeing, thanks to strong contract language the amount our members are required to pay has actually gone down. The Union and Company have been sharing information through a joint committee, working in the political arena and working with coalitions to help contain health care costs and deliver better quality coverage. Employees repre-



L to R: District President Tom Wroblewski meets with IAM Benefits Committee Larry Brown and Susan Palmer and Amy Kelly from Boeing's Benefit Committee to review reduced premium rates for open enrollment.

sented by IAM 751 will be asked to select their medical/dental insurance coverage during the 2007 annual enrollment period, which runs May 3 through May 24. Any changes employees make during enrollment will go into effect on July 1, 2007. IAM members in Puget Sound can choose from the following medical plans:

- Regence Selections CCP
- Group Health

Cooperative HMO

- Regence Traditional Medical Plan.

2007 contribution rates for Puget Sound are noted in the table below:

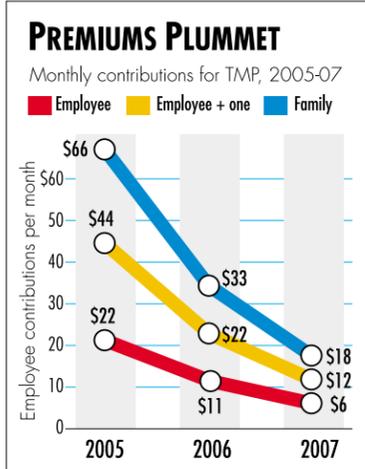
Monthly Contributions for TMP as of 7/1/07

Employee Only	\$6
Employee + Spouse	\$12
Employee + Child(ren)	\$12
Family	\$18

Monthly Contributions for Group Health 7/1/07

Employee Only	\$36
Employee + Spouse	\$72
Employee + Child(ren)	\$72
Family	\$108

751 members in California have the choice of either Kaiser Permanente HMO (Boeing pays entire premium) or the
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Spokane Solidarity

Spirits were high at Triumph Composites in Spokane as members showed incredible solidarity and cast an unprecedented 100 percent vote to authorize strike sanction on Tuesday, April 17.

This unanimous vote is a true demonstration of Union power. Members turned out in force to show their support for the negotiations, which kicked off on April 9th.

The message was loud and clear – these members have lived over four years with concessions in order to save the plant after Boeing sold it. Now it's time for Triumph to share the profits these workers helped generate.



Members in Spokane have designed numerous buttons to raise awareness of contract issues.

“This vote sends the Union negotiators to the table with extra leverage and is a strong message to the Company that this workforce is united and determined to get a fair contract,” said District 751 President Tom Wroblewski.

Members got an update after the first week of formal negotiations, as well as the chance to meet the negotiators and ask questions. Members learned they are not alone in their negotiations and have the support and backing of the other 20,000+ Machinists Union members.

Union Negotiators and Triumph Negotiators met throughout the week of April 9th and had extensive dialogue surrounding many issues of importance

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Work Transfer Stops Potential Offload

By communicating and working together with members and Stewards, the Everett IAM Work Transfer Site Reps were able to stop a proposed offload and keep nearly 5,000 hours of work in the hands of our members. The work package involved 392 transport/storage carts for the 787 program. Members in the Electrical Systems Responsibility Center (ESRC) are currently building these carts and are excited to have the work.

IAM Work Transfer Site Rep Richard Jackson noted, “It is rewarding to see that after a business case study was completed, our members in the ESRC text tube shop were more cost effective than the suggested outside supplier. It proves our members are competitive. The shop is happy to have the work and is already ahead of schedule on completing the carts – making it a win-win situation for everyone. It is a good example of the site reps working with members and Union Stewards on the shop floor to keep work.”

751-member Mike Wojack who works in the shop noted, “The Union got to make a bid before the work was offloaded. It is good to see someone is out



Chris Millan builds one of 392 text tube carts for the 787. This work was slated to be offloaded.

there fighting to keep our work in-house.”

The Interior Responsibility Center (IRC) initiated a Work Transfer Proposal (WTP) to subcontract building the 787 carts when their text tube shop could not accommodate the work because of limited manpower and floor space. Upon learning of the potential offload, IAM Work Transfer Site Reps Richard Jack-

Continued on page 2



L to R: IAM Work Transfer Reps Richard Jackson and Don Fike discuss having 787 text tube carts built in the ESRC with Brent Bartlett, Mike Wojack, and Dennis Papka.



Members at Triumph turned out in force and were unanimous in voting to grant strike authorization.

Union Yes in Yakima

Employees at Filtrona vote YES for IAM Union Representation

6



FABulous Work at Frederickson

Members step up to make 787 vertical fin a success at Frederickson

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REPORT FROM THE PRESIDENT

Union Activities on All Fronts Offer Good News

by Tom Wroblewski,
District President



Health care continues to be a top concern to all of our members. For our members working at Boeing, we received good news as we began the open enrollment period to select medical and dental plans. While health care cost have continued to increase nationwide and for Boeing, thanks to strong contract language the amount our members are required to pay has actually gone down. Monthly premiums for the Traditional Medical Plan (TMP) were cut nearly in half for the second straight year. For those members selecting TMP in 2007, their monthly contributions will be \$6 for single, \$12 for employee plus one dependent, or \$18 for a family compared to \$11, \$22 and \$33 monthly last year. If members chose Group Health, their premiums will remain the same. Through the Health Care Cost Containment Committee and the Puget Sound Health Care Alliance, we will continue to look for creative ways to control health care costs and improve quality.

Our members at Edwards Air Force base also saw a reduction in health care costs. We will continue to push to get their

costs more in line with the Puget Sound health care costs.

In Everett, by communicating and working closely with members on the shop floor, our Work Transfer Site Reps were able to stop a significant work package from being offloaded. The building of the 787 text tube carts, which equates to about 5,000 hours of work was slated for offload when the original shop did not have the capacity or floor space to complete the work package on time. By looking for other options and talking with different crews, the Work Transfer Reps were able to move this work to the ESRC text tube shop, which was happy to have the work and is already ahead of schedule.

I was very impressed with the unprecedented solidarity members at Triumph showed as we began formal negotiations in April. These members delivered a 100 percent vote to authorize strike sanction. This vote sends the Union negotiators to the table with extra leverage and is a message to Triumph that this workforce is united and determined to get a fair contract. Members there have found innovative ways to unite the membership with such things as wearing a flashing badge to work, having various contract buttons and wearing contract shirts on certain days.

Keep up the good work.

I want to congratulate the employees at Filtrona Extrusion in Yakima for having the courage to vote yes for Union representation. Despite intense Company pressure, these members voted by a large majority to have Union representation. I had the pleasure of meeting many of them at a Union barbecue on April 14th. Not only did I get to hear the concerns of these workers, but also the many ways that the working environment at Filtrona has impacted their families as a whole. I look forward to working with these members in obtaining a first contract.

I also want to recognize the incredible work our members at the Frederickson plant have done on the 787 vertical fin. This is the largest structure our members will build for the 787, and they stepped up and demonstrated their ingenuity in making the process more efficient. These members not only gave considerable input into the design of the work flow, they are continually making improvements. Each of them has learned additional skills, obtained numerous certifications and embraced the concept of learning every phase of the process. If management in other areas tapped into the ideas and skills of our workforce more often and let them have more input into the work process, Boeing could be even more successful. The skills

and abilities of our members at Boeing shines through on every task. Our members consistently deliver the highest quality product. We are the ones who help develop the new technology – whether it is manufacturing the first composite fuselage or building the vertical tail fin. We will continue to push Boeing to use the skills of our members not just in the development phase, but throughout production to ensure their airplanes remain the best in the world and are built in Puget Sound.

Finally, as I complete my first month as District President, you will see changes in the staff assignments to better utilize the skills and ability of our staff. I have put people into positions where they can be most effective. The changes are to better service and represent the membership and to make our Union stronger for the future.

Members Retain Right to Build 787 Text Tube Carts

Continued from page 1

son and Don Fike immediately began searching for alternative shops with the necessary manpower and capacity to retain this work.

The Site Reps made positive contacts with IAM members and management at both the 777 text tube shop in Everett and a Renton tooling shop in the 4-21 building. While managers in these shops were willing to support portions of this work statement, neither had adequate headcount to support the entire work package.

As Union Steward Kenny Smith talked with Site Rep Richard Jackson, Kenny suggested checking to see if the ESRC text tube had the capacity to take on this work.

Our Work Transfer Reps followed up on the idea and met with ESRC text tube shop manager Dennis Papka and team leaders Michael Wojack and Brent Bartlett. After reviewing the work package, they determined the ESRC text tube shop did have the manpower and capacity to complete the entire work statement.

Everett Site Reps then submitted an alternative proposal to keep this work



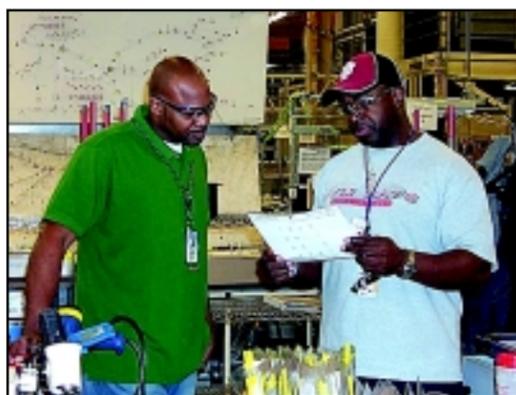
The ESRC text tube shop is building 392 carts for 787. Kneeling L to R Jim Boll, Jim Jay, Chris Millan, Mike Wojack and Bill Rodriguez. Back Row L to R: Don Fike, Rick Nichols, Brent Bartlett, Dan Young, Randy Defreese, Dennis Papka and Richard Jackson.

package within the bargaining unit and have our members in the ESRC text tube shop build the required carts. The work package will supplement the eight member shop's current work load by requiring 392 carts be built in three phases and retaining nearly five thousand man hours of work within our bargaining unit.

The decision has proven to be a sound one. To date, the ESRC has built about 50 of the carts and is ahead of schedule – despite having to move the shop to a new location.

Member Brent Bartlett stated, "I figured the work would be offloaded and an outside vendor would have the upper hand on it. I am glad to see we are cost effective."

Our Work Transfer Reps noted, "Boeing is starting to accept our proposals, as outside vendors are getting more expensive. When they get more of a



Union Steward Kenny Smith (r) suggested Work Transfer Rep Richard Jackson explore having ESRC build 787 text tube carts.

workload, they start charging more. The Company is realizing it is more profitable to keep the work in-house."

It is important to share information. If you hear of a work transfer proposal in your area, contact the Work Transfer Site Reps to investigate and present alternatives aimed at keeping the work with our members.



Rick Nichols builds a text tube cart for the 787 program.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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*President, Directing
Business Representative*

Clifton Wyatt

Vice President

Susan Palmer

Secretary-Treasurer

Joe Crockett

Sergeant-at-Arms

Tommy Wilson

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Ernest McCarthy

Paul Knebel

Mark B. Johnson

Jackie Boschok

Ray Baumgardner

Zack Zaratkiewicz

Emerson Hamilton

Stan Johnson

Paul Milliken

Ron Bradley

Jimmy Darrah

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
 Nationwide 1-800-763-1301
 Tacoma 253-627-0822
 Hotline: 1-800-763-1310
 Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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Stewards Protect Overtime Assignment

Hundreds of times a day through the Puget Sound region, our Union Stewards remind management they must go by the book – the Union-negotiated contract book. Yet often this does not happen, which means our Union Stewards must ‘police the contract’ to ensure members’ rights are not violated.

Recently, Union Stewards Chuck ‘Hawk’ Hawkinson and K.C. White were able to get a member paid weekend overtime after salaried employees performed hourly work on more than one occasion.

751-member Dallas Johnson was pleased to receive the overtime pay. Dallas noted, “I was not even aware of the work or the contract violation until Steward Chuck Hawkinson brought it to my attention. It is great to have a Union Steward there to support us. Stewards keep an eye on things and enforce the contract because we have no way of knowing a violation occurred – especially if it happens on a weekend. I appreciate having the Union there to protect my interests.”

Hawk noted that just as important as getting the member paid for the weekend was educating salaried employees and management to stop performing hourly work and

to follow the overtime language in the contract.

The initial incident occurred while Chuck and KC were working a weekend and noticed salaried employees doing hourly work. When the Stewards pointed out the error, the salaried employees replied it was easier to ask forgiveness than permission. Understanding the overtime language requires asking hourly workers who normally perform the work, the Stewards filed a grievance to get the hourly employee the proper overtime pay. When Human Resources examined the facts, they agreed to pay the overtime to correct the violation.

Unfortunately, the salaried employees again violated our contract when they built point of use carts for the factory. Not only was it a violation to build the carts, but the carts were not structurally sound and hourly had to tear them down and rebuild them correctly.

Business Rep Jackie Boschok applauded the Stewards and added, “K.C. and Hawk do a great job of representing the members in their shop. Their proactive approach and attention to what is happening ensures if violations occur – the situation is corrected and members are properly compensated.”



L to R: Dallas Johnson, Business Rep Jackie Boschok, and Steward Chuck ‘Hawk’ Hawkinson look at point of use station carts. Dallas was paid for weekend overtime after salaried employees performed the work.

Solidarity in Spokane Shown with Unanimous Strike Vote

Continued from page 1

to the membership such as vacation, sick leave, FMLA, recall rights, promotional procedures, bump rights, material delivery, lean manufacturing, job classifications, overtime, grievance procedure and many other non-economic issues. Our members were very clear in their surveys that all of these issues and certainly the economic issues are of great importance. The intention of the bargaining committee is to negotiate an agreement that will satisfy the wants and needs of our membership.

Special thanks to the following who volunteered to work the ballot tables at the meeting: Dale Ronquille, Bob Simpson, Mike Blashill, Erin Blashill, Chris Tiner and Steve Warren.



Spokane members listen to an update on the Triumph negotiations.



Dorie Rusk wears her contract buttons.



Volunteers worked the ballot tables at the strike sanction meeting in Spokane.



District President Tom Wroblewski (r) discusses pay for prior Boeing employees with L to R: Danny Bright, Lance Hoopes, and George Ray.



Casting their vote for strike sanction L to R: Will Seymore, Bob Porter, Lance Hoopes, Kevin Eggert and John Warren.



Union negotiators attending the strike sanction vote in Spokane L to R: Mark Johnson, Ed Rittenberg, Susan Palmer, Tom Wroblewski, Ray Baumgardner, and Paul Milliken.

Global Boeing Union Alliance Formed

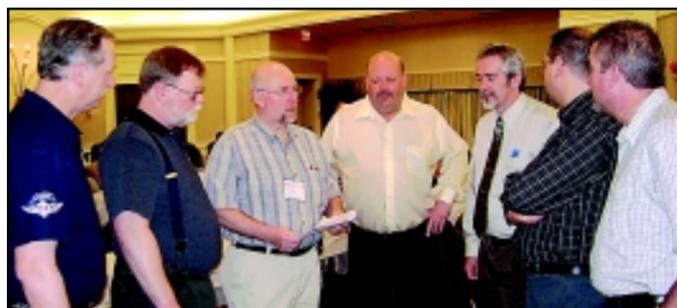
In conjunction with the IAM Aerospace Conference, the IAM announced the formation of a Global Union Alliance to better represent and organize workers at Boeing’s many locations around the world. Union representatives from the United States, Canada, Australia, Germany, Italy, Japan, and Sweden established the alliance during the first ever Boeing Workers World Conference, held in Portland, Oregon. The meeting was hosted by the IAM and organized by the Geneva, Switzerland-based International Metalworkers Federation.

“Just as Boeing is a global company, the unions representing its workers must act like a global union,” said IP Tom Buffenbarger. “No longer can Boeing workers in one nation afford to bargain or organize in isolation. Our goal is fair treatment for Boeing’s global workforce,

without regard to language, borders or nationality.”

Representatives at the summit agreed to coordinate their efforts to organize Boeing’s workers worldwide, including workers at Boeing suppliers. Participants also agreed to increased communication and coordination with respect to collective bargaining.

The participants also called on Boeing and its suppliers to recognize and enforce internationally recognized labor standards in its operations throughout the world. “As one of the most successful corporations in the world, it is incumbent on Boeing to set the highest standards when it comes to fundamental human rights, which include the right to form labor unions and to engage in collective bargaining,” said Buffenbarger.



Delegates at the IAM Aerospace Conference heard reports from other Boeing locations, as well as from Lockheed and other aerospace companies.

Discussing issues L to R: Ron Bradley, Joe Crockett, Tom Wroblewski, Mark Johnson, Brett Coty, Chuck Craft and Tommy Wilson.



CHOOSING YOUR HEALTH PLAN

Regence Selections® Means Choice and Flexibility

The Regence BlueShield Selections plan is a great choice for Boeing employees. Selections offers you flexibility, reliability and excellent customer service. To learn more about Selections, visit Regence's Web site created just for Boeing members: www.regence.com/boeing.

As a Selections member, you can choose the level of health coverage you receive. For the highest level of benefits, you choose a Personal Care Provider (PCP) to provide your regular care and referrals to specialists. You can choose to see a provider outside the Selections network or see a specialist without a referral. However, in these cases, your out-of-pocket costs will be higher.

You can self-refer to a network specialist for the following covered services: chiropractic care, routine vision and hearing exams, smoking cessation programs and women's health care. See the Regence Boeing Web site for more information.

Benefits That Meet Your Needs

Selections covers a wide variety of services to meet your unique health care needs. As always, more information is available on the Web.

- Preventive Care - To help keep your family healthy, Selections covers preventive care, including physical exams, well-baby care, immunizations and cancer screenings. Preventive services received within the Regence BlueShield service area from your PCP are covered at 100%.
- Prescription Medications - Prescription medi-

cations are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order program. Both programs utilize a three-tier copay drug benefit, which gives you choice over which medications you use while balancing costs.

- Regence Advantages - To complement your health plan, Regence BlueShield has a set of value-added programs that provide you and your family with special savings on eyeglasses, hearing aids and fitness club memberships.

- **myRegence.com** - Powered by the Regence Engine, this online resource can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information, a members-only provider directory, and a wealth of

health information.

Convenient Customer Service

Regence BlueShield's Boeing member Web site was created with you in mind. It's available 24/7 and has answers to almost all your questions. You have access to all the basics about your benefits, a provider search and secure email contact with the Regence Customer Service Department. Of course, Regence BlueShield Boeing Customer Service, 1 (800) 422-7713, is there to answer your questions over the phone weekdays from 6 a.m. to 5 p.m. Pacific Time.



Regence Selections provides quality health care for the entire family.



Boeing Traditional Medical continues to offer comprehensive coverage for the entire family. Monthly premiums went down again for 2007.

Traditional Medical Plan (TMP) - Coverage You Trust

The Traditional Medical Plan (TMP), offered by Regence BlueShield, is a preferred provider organization (PPO) plan. It gives you the flexibility to see any provider you want without a referral. It is a comprehensive medical plan, and your deductible and coinsurance are based on the services you receive. To learn more about the TMP, visit Regence's Web site created just for Boeing members: www.regence.com/boeing.

Comprehensive Benefits

The TMP offers a broad range of benefits to meet your needs. They include preventive care, prescription medication coverage (both a retail prescription program and a full-service mail-order program). It's easy to use. You receive higher benefits as long as you visit a network provider anywhere in the country. When you receive care from a non-network provider, your out-of-pocket costs will be higher.

Additional Health Care Resources

Because your health is important to us, we'd like to let you know about a few programs available to you as a plan member. As always, more information is available on the Web.

- Regence Advantages - To complement your health plan, Regence BlueShield has a set of value-added programs that provide you and your family with special savings on eyeglasses, hearing aids and fitness club memberships.

- **myRegence.com** - Powered by the Regence Engine, this online resource can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information, a members-only provider directory, and a wealth of health information.

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With Group Health, Getting Healthier Just Got Easier

Group Health members can easily and securely e-mail their doctor anytime, day or night. See their online medical record and test results. Make appointment requests, review immunizations, check health conditions, refill prescriptions, and go over their doctor's notes from recent visits from any computer anywhere, anytime.

Now, imagine being able to discover more about your health than you ever thought possible. And having someone on your side to help you reach the goals you've always strived for. Now, as a Group Health Cooperative member, there are new ways to do both, in a private, easy, self-managed style that will empower you like never before.

The Health Profile

The Health Profile is one of two new health and wellness services available to you at no extra charge. The Health Profile is a secure, online, interactive health assessment that goes far beyond the usual office visit questionnaire. It takes an in-depth look at your health, your medical history, your risks, and your lifestyle behavior. It's a "smart tool" that will interpret your answers and give you a report to tell you where you're doing well and where you need improvement. It's all color-coded so you can get a clear picture of where you stand.

Plus, the Health Profile calculates health information and gives you infor-



Group Health offers Health Coaching to help you lead a healthier lifestyle in areas such as nutrition, physical activity, stress management, and weight control.

mation on lifestyle options for positive changes. It takes about 15 minutes to complete, and you can stop and start at your convenience.

The Health Profile offers this unique advantage: If you get your care at a Group Health medical center, the report is integrated into your personal, electronic medical record and is viewable by your personal physician. If you don't use a Group Health medical center, you can print out the report and hand-carry it to your physician.

To get started with the Health Profile, simply go to www.ghc.org and click on MyGroupHealth for Members. You must be registered for enhanced online services. If you're not, just follow the prompts to register. If you're already registered, log in with your password and ID and you're on your way.

Health Coaching

The second of your new health and wellness services is Health Coaching. Depending on your Health Profile answers, you may be prompted to receive

the service of a health coach. A coach may contact you, or you can call a coach on your own. Like a good-health guardian angel, these specially trained professionals are available to coach you toward better health and an improved lifestyle. Coaches are nurses, respiratory therapists, and dieticians who are there by phone 24/7. Your coach will give you their personal phone extension so you can reach the same coach whenever possible. If your coach isn't available when you call, you can leave a message or choose to talk to another coach.

Coaches can support you in such areas as nutrition, physical activity, stress management, weight control, and tobacco cessation. Your health coach helps you self-manage the areas where you want to improve and provides you with the information, tools, and motivation to help you stay on track. And if you need to talk to your doctor about a specific problem, your coach can help prepare you to better discuss your condition with your physician. Your health coach is like a friend who's always there, always in your corner with the right advice, cheering you on. You never have to go it alone again.

As a Group Health member, giving you the tools you need to stay healthy, making them convenient and easy to use, and providing ongoing support are just a few ways we can give you the edge toward feeling your very best.

May Is Open Enrollment Month for Health Care

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Regence Traditional Medical Plan at \$54 for employee only; \$108 for employee + spouse or employee + child(ren); \$162 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Pre-paid Provider Dental Plan.



Washington Dental Services Pre-paid Provider Dental Plan.

An annual enrollment information packet was mailed to each member's home the last week of April. There are many online tools on the "Your Benefits Resources" web site to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by

going to "Your Benefits Resources" through Boeing TotalAccess. **If you don't take action during the open enrollment period, your current benefit choices will continue automatically.** However, even if you are not planning to make a change to your benefits, take this opportunity to:

- Review your 2007-2008 plan options and costs
- Research hospitals and providers
- Ensure that your dependents meet Boeing's eligibility rules.

From inside Boeing, use your current network password to logon to <https://my.boeing.com>, enter your current network password, click the TotalAccess tab. Under Tasks and Reminders, go to the "Your Benefits Resources" website or click the "My Health & Wellness" link and under "Things You Can Do," click "See a summary of your medical plan.

Outside Boeing, go to www.boeing.com/express and logon using your BEMS ID or Social Security number and your Boeing Total Access Password. On the My Boeing Express home page, click TotalAccess, then under Tasks and Reminders, go to the "Your Benefits Resources" or "My Health & Wellness" link.

If you don't have web access, you can enroll by phone. Simply call Boeing TotalAccess at 1-866-473-2016 between 6 a.m. and 5 p.m. Pacific Time Monday through Friday. TTY/TDD service is available at 1-800-755-6363. When the automated phone system asks "What can I

Service/Care	Traditional	Selections CCP	Group Health HMO
Office Visits (network)	\$15 co-pay per visit	\$10 co-pay per visit	\$10 co-pay per visit
Deductible	\$200 individual/ \$600 family - combined network/non-network	None if within network \$400 per individual if non-network used	None
Most other network services	95% after deductible (incl. maternity physician charges)	100%	100%
Network hospital services	95% after deductible	100%	100%
Non-network services	60% after deductible	60% after deductible	Not covered except for emergencies
Vision services	Vision Service Plan (VSP) \$15 co-pay for exam at VSP provider. No change in schedule of benefit for glasses and contact lenses (if using VSP provider)	\$10 co-pay for exam schedule of allowance for glasses & contact lenses	\$10 co-pay for exam; \$140 allowance per pair of glasses or contact lenses
Prescription Coverage Retail (up to 34 days)	Generic \$5 co-pay Brand name formulary \$15 co-pay Brand name non-formulary \$30 co-pay	Generic \$5 co-pay Brand name formulary \$15 co-pay Brand name non-formulary \$30 co-pay	Generic \$5 co-pay Brand name formulary \$15 co-pay Brand name non-formulary \$30 co-pay
Mail Service (up to 90 days)	Generic \$10 co-pay Brand name formulary \$30 co-pay Brand name non-formulary \$60 co-pay	Generic \$10 co-pay Brand name formulary \$30 co-pay Brand name non-formulary \$60 co-pay	Generic \$10 co-pay Brand name formulary \$30 co-pay Brand name non-formulary \$60 co-pay
Puget Sound Employee monthly contributions required	Effective 7/1/07 Employee only \$6 Employee & spouse \$12 Employee & children \$12 Employee, spouse & children \$18	Effective 7/1/07 Employee only 0 Employee & spouse 0 Employee & children 0 Employee, spouse & children 0	Effective 7/1/07 Employee only \$36 Employee & spouse \$72 Employee & children \$72 Employee, spouse & children \$108
For More Information	1-800-422-7713 www.myregence.com	1-800-422-7713 www.myregence.com	206-901-4636 or 1-800-901-4636 www.ghc.org

help you with?" say "Enrollment," then follow the enrollment menu prompts to reach a representative.

Remember: You must have your Boeing TotalAccess Password to enroll online, at home or by phone. If you've misplaced it, log on to Boeing TotalAccess, click My Profile, then click Display TotalAccess Password. For a password reminder by mail, you can request your password by calling Boeing TotalAccess at 1-866-

473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363. Enter your BEMS ID number (or Social Security Number), select Password Administration from the menu and follow the prompts.

Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check lists of network providers to see which networks your doctor is in.

Recognizing a Rosie

Ethel Ashford was honored at the April 10th District Council meeting. Business Rep Emerson Hamilton, who also serves as Human Rights Committee chair, made a special presentation. While Ethel was included in the black Rosie celebration in 2005, she could not attend the evening presentation of the recognition awards. Wanting to give Ethel proper recognition, Emerson arranged for her to attend the District Council meeting and presented her with the certificate. In the photo above L to R: Emerson Hamilton, Susan Palmer, Ethel Ashford and Tom Wroblewski.



LETTERS TO THE EDITOR

Dear Mr. Wroblewski:

I want to thank you for your efforts on behalf of returning Boeing employees. Your successful negotiations to restore our previous wages have been nothing short of a miracle to us. Life turned on a dime for me and my family last week - incredibly for the better. We have you to thank for it.

I hadn't read your letter notifying us of this change (although I have it framed now!), and I went in to work early to tell my supervisor that payroll had made a huge mistake. When I found out what had transpired and that there had been no mistake, I cried. My family has had a rough bunch of years financially since my layoff, always on the brink of some financial crisis - It was a great step forward for me to be able to return to Boeing last October, but it was a huge leap forward to be able to retain



Mail letters to the editor: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

my previous wage and receive compensation for it.

I realize that it was me who put in those previous 18 years of experience at Boeing; but it was you, a great leader and negotiator, who gave those years back to me. I feel so respected and appreciated for how and where I've spent most of my adult life. We have a wonderful, strong union and the right person at the helm. Thank you so very much!

Marilyn Yeutsy, 751-Member

751 Continues to Lead the P.A.C.

District 751 was again the leader in fundraising for the Machinists Non-Partisan Political League (MNPL) along with the affiliated local lodges.

MNPL serves as the Union's political action committee (PAC) and gives the Union a voice in the political arena.

At the MNPL Awards Banquet, 751 is consistently in the forefront. District 751 again finished first in the District Lodge total contribution category with \$273,058.64, and took first place in the cents per member division with \$14.52. Washington State also came out on top in the state competition with \$331,621.46.

Among local lodges, District 751 affiliates again swept the top three spots. Local 751-C earned first place with \$93,770.54; 751-A finished a close second with \$93,233.69 and Local 751-F captured third place with \$73,813.14.

Local C also took first in percentage of sponsoring members with an impressive 32%, followed closely by Local F with 30%, and 751-A took third place with 21%.

751 raises money for MNPL through various methods. The most successful is when members sign a payroll deduction card and have \$1 or more per month deducted for MNPL. Each member



District 751 and the affiliated locals again took top honors in MNPL. L to R: Larry Brown, Susan Palmer, Brett Coty, Chuck Craft, Clifton Wyatt, Jay Carterman and Tom Wroblewski.

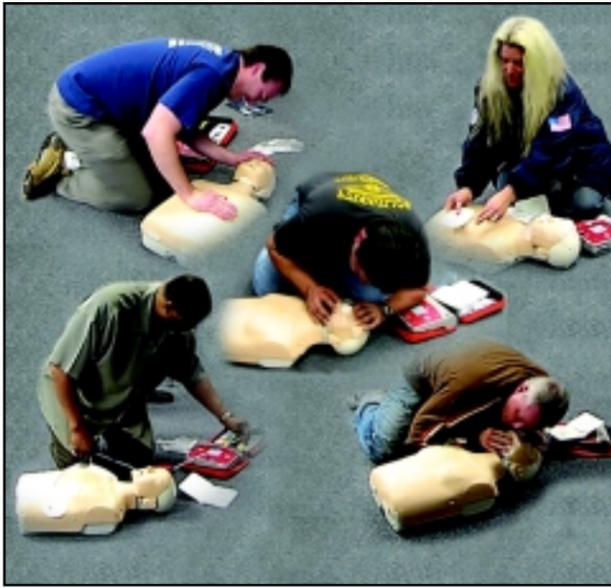
should be proud of these accomplishments. Remember: the more members that participate, the stronger our voice is in the political arena. The high participa-

tion at 751 demonstrates that our members understand the importance of political action and how it can impact the collective bargaining process.

IAM/BOEING JOINT PROGRAMS

Excellent First Aid/CPR Training Offered

Recently, IAM/Boeing Joint Programs Health and Safety Institute provided First Aid / CPR and AED (Automatic External Defibrillator) training to its Site Safety Committee members, as well as shop floor Managers, Directors, and SHEA Managers. The classes were presented by Emergency Medical Training Associates (EMTA). The Health and Safety Institute discovered this vendor while attending a Governor's Health & Safety Conference a few years back. Since that time, other organizations in the Puget Sound area have used the same vendor to train their Safety Monitors, Managers, and various shop employees in First Aid / CPR and the use of AED's. AED's have been simplified over the years to be used by almost any person or passer-by to help save a life.



Richard McCabe, Mike Olebar, Dena Bartman, Spencer Graham and Don Donovan practice CPR and use of the new Automatic External Defibrillators.

all the other classes I have taken. I would recommend this course to anyone looking for certification in CPR and first aid."

Auburn/Frederickson Site Committee member Jim Coats added, "What I liked about the class was the knowledge of the instructors. Being fire fighters in the field every day, they had knowledge and expertise to give us those skills. It is one of the best classes I have been to in my 19 years involved with safety. Instructors were not reading from a script, they knew what they were talking about!"

The mission statement at the Health and Safety Institute is "To ensure continuous improvement of workplace health and safety for IAM Bargaining Unit employees of The Boeing Company", and this training reinforces that statement. That is what IAM/

Boeing Joint Programs Health and Safety Institute is all about: saving lives and helping provide a safe and healthy workplace.

For more information about IAM/Boeing Joint Programs, please visit our website at: www.iam-boeing.com (external) or <http://iamboeing.web.boeing.com/> (inside Boeing).

Joint Programs Workshops Can Help Plan Finances for Your Retirement

IAM/Boeing Joint Programs regularly offers several workshops to assist members in planning for their golden years. The Personal Money Management workshop and Boeing Retirement Workshops are offered in Auburn, Everett and Tukwila.

The Boeing Retirement Workshop fills up fast as members

Upcoming Boeing Retirement Workshop

QTTP Auburn, 1102 15th St. SW, 17-239.1 Bldg.
June 7th
 Noon to 2 p.m. OR 3 p.m. to 5 p.m.
 To reserve a seat, call 253-931-3577

QTTP Everett, 7710 Evergreen Way, 7-61 Bldg.
May 8th
 11:30 am to 1:30 pm OR 3 pm to 5 pm
 To reserve a seat, call 425-342-9973

QTTP Tukwila, 6840 Fort Dent Way, 7-68.2 Bldg.
May 17th OR **August 23rd**
 11:30 am to 1:30 pm OR 3:30 pm to 5:30 pm
 To reserve a seat, call 425-965-4300

Upcoming Terwedo Financial Investment Planning Workshop

QTTP Everett Office, 7710 Evergreen Way, 7-61 Bldg.
May 17th **June 6th**
 11 am to 1 pm 11 am to 1 pm
 3 pm to 5 pm 3 pm to 5 pm
 To reserve a seat at Everett, call 425-776-0446

want to know how the retirement process works, how pension benefits are calculated, different ways to collect VIP funds and information on retiree medical.

The Personal Money Management Seminar is for anyone who wants a comfortable retirement or has other financial goals such as your child's college education or a new home. It is never too early or too late to start planning. Learn about your VIP options, how to maximize your Boeing pension options, about tax favored investing and proper asset allocation, calculate your post-Boeing income and examine creative budgeting.

Check the schedule and register for the workshop that is most convenient.

Upcoming Money Management Workshop

QTTP Everett Office, 7710 Evergreen Way, 7-61 Bldg
May 9th
 11 a.m. to 1 p.m.
 3 pm to 5 pm
 To reserve a seat in Everett, call 425-870-1969

QTTP Tukwila Office, 6840 Fort Dent Way, 7-68.2 Bldg
May 10th **June 14th**
 11:30 am - 1:30 pm 11:30 am - 1:30 pm
 3:30 pm - 5:30 pm 3:30 pm - 5:30 pm
 To reserve a seat at Tukwila, call 425-965-4300

QTTP Auburn Office, 1102 15th St SW, 17-239.1 Bldg.
May 24th **June 19th**
 Noon to 2 p.m. Noon to 2 p.m.
 3 p.m. to 5 p.m. 3 p.m. to 5 p.m.
 To reserve a seat in Auburn, call 253-931-3577

Safety Tips When Doing Your Spring Cleaning

It is the time of year when many of us get the itch to start our spring cleaning. Before you start unloading that spare bedroom or polishing the baseboards, remember a few simple ergonomic tips....

- Cleaning is physical work. Warm up with a few stretches.
- Avoid twisting, move your feet, instead of twisting your back.
- Lift with your legs, not your back.
- Bend from the knees instead of the waist.
- Alternate the types of tasks that you do (reaching,

bending).

- Keep your wrist neutral as much as possible.
- Use your whole hand to grasp objects, *not just your thumb and index finger.*
- Don't carry heavy objects, use carts or dollies whenever possible.
- Increase the diameter of the handles of tools with tape, foam or other materials to help reduce the grip force.
- Use ergonomically designed tools when available
- Drink plenty of water and take frequent rest breaks.

Employees at Filtrona

Employees at Filtrona Extrusion in Yakima, Washington recognized the union advantage and said yes to IAM representation in an NLRB election held March 29th and 30th. The Filtrona workers produce extrusion parts for Boeing, for Anderson Windows, for the auto industry, and various other industries.

The election to determine Union representation for the 128 employees was the second representation election after the Company committed various unfair labor practice violations which interfered with employees' rights during the first election in February. The initial election resulted in a virtual tie, but because of unfair labor practices a new election was ordered. After employees learned more about the Union and realized the Company's illegal tactics, workers said yes by a wide margin and gained a voice in their wages, hours and working conditions.

Employees at Filtrona contacted the Union last summer asking for help in improving their working conditions. The Filtrona employees' election is just another example of why we need changes to the National Labor Relations Act (NLRA) so workers can freely choose to be represented by a Union.

Leading up to the second election, Filtrona workers

District President Tom Wroblewski addresses Filtrona employees.



Workers express their concerns about Filtrona to representatives from 751.

This Month in Labor

by Geov Parrish, WorkingforChange.com
 Submitted by the 751 Labor History Committee

For many Americans, "May Day" brings to mind images of phalanxes of Soviet soldiers, goose-stepping through Red Square behind massive tanks, while millions of on-lookers obediently cheer. (It's a process not too different from the obedient cheering that goes on here every July 4 -- but never mind.) For other people, "May Day" is a pagan holiday, Beltane, more known (and often loved) for maypoles or other fertility rituals than for political struggles.

But May Day, the political version, is an American holiday -- one celebrated for the last century everywhere in



On May Day (May 1), 1886 - workers took to the streets for their work day. The battle still goes on for an 8-hour day in

Filtrona Say Union YES to IAM Representation

didn't fall for the company's scare tactics and wore IAM Fighting Machinists T-shirts and buttons, put stickers on their cars and tool boxes and let the company know that they would not be intimidated.

Workers at Filtrona celebrated with their families at a Machinists Union barbecue on Saturday, April 14. The event provided Filtrona workers a chance to meet various Union officials, discuss issues of concern, get questions answered, complete an issue survey and nominate co-workers for their upcoming negotiating committee.

For Dave Adkins, who has two small children, health care is a big concern. "Health care has gone up in the last two years. When the Union came in, Filtrona said they made a mistake on our health care costs and gave us a reimbursement. This wouldn't have happened without the presence of a Union," Atkins stated. "It seems like a race to the bottom. They keep taking away incentives and bonuses even though the Company remains profitable."

Dave Bailey, who strongly supported getting the Union, noted, "I have been here 7 years. When I started, this was one of the best places to work in town. People stayed because the pay and benefits were good. Now we can't keep people. Filtrona has slowly been taking things away. It is time to say enough is enough. I wanted to get my wages, benefits and working conditions in writing so it can't be taken away. That's what the Union will do for us."

Another worker noted, "I would like to get a cost-of-living adjustment (COLA). The Company could easily afford it. Also we need a structure for promotion so you



Filtrona employees and their families give a thumbs up for IAM Union Representation at the barbecue on April 14th.

know what to do to advance and can reach your goals. New employees now have no way to move up or get pay increases."

Workers expressed concern over safety. Several told of serious injuries they received on the job. Others brought up pensions, as well as the pay rates for new hires and the fact there is no clear way to progress to other jobs or get better pay rates. Several suggested implementing an incentive program. Others complained about the 'point' system.

At the barbecue, Organizer Jon Holden declared, "Be proud, you had the courage to vote yes. You ignored management's threats and chose to stand up as a group and demand better. Each of you will set the direction of your group by taking part in the survey process and outlining your issues. Embrace this process. Keep informed and stay involved."

"More than 50 staff and Local Lodge leaders had a hand in this project. This was a true coordinated effort by the IAM. We received great support from the IAM Organizing Department, as well as Districts 24, 160, and 725," said Jesse Cote, District 751 Head Organizer. "I want to especially thank Organizer Jon Holden for his tenacity with this project; but the real heroes of this win are the workers themselves, they never gave up."

A special thanks to all the Union members who volunteered to help with the cam-

Photo right: L to R: Filtrona employee



Dave Bailey talks at the barbecue with Union officials Ed Rittenberg, Paul Milliken and Ken Howard.

paign. These members traveled to Yakima on numerous occasions to visit Filtrona employees at their homes and explain the benefits of Union representation. Also a special thanks to Joe Crockett, Chuck Craft, Rick McKinney, Garth Luark, Jason Redrup, Ken Howard, Paul Milliken, Ed Rittenberg, Gloria Millsaps, Susan Palmer, Tom Wroblewski, Connie Kelliher, Jon Holden, Heather Barstow and Jesse Cote for helping with the barbecue on April 14th.



representatives



Filtrona employees identify contract issues and nominate negotiations committee members.



Filtrona employees ask questions about the Union.

Labor History - Bring Back May Day

the world except America, and one whose origins are well worth remembering. Because May Day began as a strike for a basic right we're now in the process of losing.

On that day -- May 1, 1886 -- "International Workers' Day" began as a series of general strikes in Chicago and other Midwestern cities for the eight-hour day. Some 340,000 workers participated; it was a campaign that had already been going on strong for quite some time. But the strike took on particular significance when, two days later, police attacked striking workers at McCormick Reaper, on Chicago's south side. Four workers were killed and over 200 injured. And at a demonstration on the following day, May 4, to protest the police riot, a bomb went off at Haymarket Square -- the infamous "Haymarket Massacre" that led to death sentences for eight anarchists convicted, with no evidence at all, for conspiracy to commit murder.

Three of the anarchists were pardoned before their deaths, the other five posthumously. But the public and police hostility to organized labor that was whipped up over Haymarket meant that, in turn, May Day became an international labor rallying cry for the right of workers to organize in general, and for the eight-hour day in particular. By the end of the decade, May Day was a holiday celebrated by workers and workers' movements in every industrialized country in the world.

It still is -- now, in fact, it's observed globally. Except, ironically, in the land of the holiday's

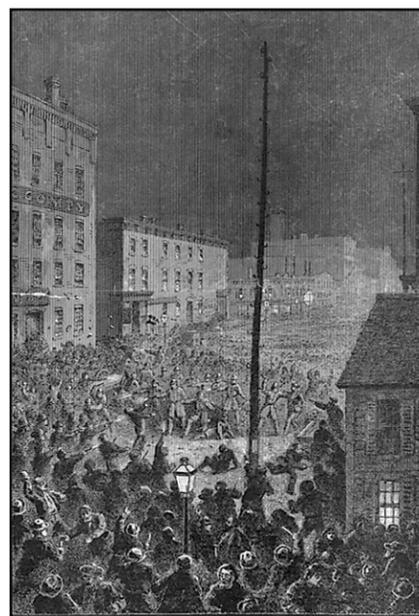
birth. The holiday's burgeoning popularity led Congress, in 1894, to establish "Labor Day" in September to honor American workers -- a holiday established, not by ordinary workers themselves as an expression of empowerment, but by big business and their Congressional apologists, as a way to try to dictate what workers were and weren't allowed to celebrate. One day belonged to the workers; the other 364 days belonged to big business, and we were to work as many hours of those days as business pleased.

The strategy failed, of course. Eventually. It took another entire generation of struggle, but by 1912, federal workers were granted the eight-hour day; and in 1917, while America was desperate for the cooperation of unions in the war effort, the Eight Hour Act became law. And there, one would think, the matter was settled.

Okay, quick: Do you actually work only eight hours in a day? Only 40 hours in a week? Five days?

Not very many of us, any longer. We stay longer at work, we take work home with us, we take work everywhere with us, because at some level we fear that if we don't, either the company will fail or it will replace us with people who'll make those sacrifices. Nor, in the land that gave birth to May Day, do workers here get anywhere close to the vacation or sick day benefits we get in other industrialized countries. And let's not even talk about health care coverage, which isn't even linked to one's workplace in most of the industrialized world -- it's accepted as a universal need and right. Here, our system has already rendered health care too expensive to obtain without insurance. Now, it's denying more and more of the workforce health insurance that covers meaningful parts of the cost of actually getting sick, or, for nearly 50 million of us, any health insurance at all. And for all of these effective losses in compensation for our work, we're still working harder and longer hours than our grandfathers.

More and more, we're asked to sacrifice most of our waking hours to help people make money -- usually, other people, while the money we make doesn't even remotely



Sketches depict the streets of Chicago in what became known as the Haymarket Massacre.



Workers in a fight for an 8-hour day in many factories today.

keep up with what they're getting, even as a percentage, and any trade-off we're making for future job security is a comforting myth we tell ourselves.

Ultimately, though, the eight-hour day was never about money. It was about having time for the rest of our lives. I can't begin to count the number of people I've talked with over the years who, when laid up or laid off or otherwise taken out of their daily grind, blurt out some statement along the lines of "I can't believe how much my job interferes with my life!" That's both because a lot of us don't like our work, and, even more importantly, but increasingly, that's all we have time for. No time for family, for friends, for relationships, for travel, for study, for hobbies, for our community, for the stuff that makes life fun. And worthwhile.

We need, in short, a campaign for the eight-hour day. Let's bring back May Day.

Member's Family Receives Help From Local Agency

by **Kristi Moen,**
Corporate Global Citizenship

751-member Joann Swanson, who works at the Auburn plant as a maintenance dispatcher, is grateful for the help her granddaughter has received from Good Samaritan Hospital Children's Therapy Unit. Kristie, now 10, was born with osteogenesis imperfecta, a genetic disorder that causes frequent bone fractures.

At the therapy unit, therapists work with her each week to help her develop the muscular ability to do some of the tasks most of us take for granted so that she may gain as much independence as possible. Because of the disorder, Kristie is the size of a two-year-old. When she started there several years ago, she couldn't dress herself, Swanson said. Now, she's almost walking on her own. They also helped her develop the ability to operate a special wheelchair that gave

her the mobility to attend school and interact with other children. The progress she's made at the center also has helped build her self-esteem.

Last year, Swanson nominated the therapy unit for a Thank You grant from the Employees Community Fund of Boeing Puget Sound. The therapy unit also received two other one-time \$1,000 Thank You grants on behalf of Boeing employees whose lives had been touched by their services. The grant nomination period is closed for this year.

"She's gotten a lot of help from them," Swanson said. "That's why I nominated them for a Thank You grant."

Boeing employees who want to support this and other local nonprofits can learn more about how their dollars help during the May awareness month for the Employees Community Fund. Employees can expect speakers who are knowledgeable about the fund to visit crew meetings to talk about the value of pooled giving and to ask employees to begin making contributions through payroll deduction.

The goal this year is to raise \$1 million



Joann Swanson's 10-year-old granddaughter, Kristie, has osteogenesis imperfecta, a serious genetic disorder where the bones break easily. Good Samaritan Hospital Children's Therapy Unit has worked tirelessly to help her gain some degree of mobility.

in new contributions to the pooled fund – the dollars that are made up of all employee and retiree contributions not designated to specific agencies. By combining their contributions, employees leverage their dollars so that the board of trustees can make grants for vehicles, roofs, telecommunications systems, computers and other capital items used by clients that individuals couldn't afford to purchase for agencies on their own. In addition, these pooled funds go to the United Way which works on key initiatives including ending homelessness, making sure our children enter school ready to learn and ending domestic violence.

Find out about incentives for signing up by visiting the Boeing intranet at community.web.boeing.com/nwregion/ei_ecf.cfm. Or to start giving, visit TotalAccess from work or home and click on My Community Giving. Gifts make a difference for all of us in the community.

As Swanson wrote about the therapy unit in her nomination form, "They put joy back in her life."

ECF Campaign in May

In May, co-workers will be presenting information in crew meetings about how employees can help the community by contributing through the Employees Community Fund (ECF). New this year, employees can sign up and manage their contributions using a "one-stop-shopping" portal in TotalAccess called My Community Giving.

The goal this year is to raise \$1 million in new donations to the pooled fund so that together, employees and retirees can make a bigger difference in their communities than they could individually. Donations help people in local communities, including co-workers, family members and friends. To sign on to TotalAccess from a computer at work, go to my.boeing.com, click on TotalAccess and select My Community Giving. Employees also can visit TotalAccess from their home computers. For more information on how the fund helps, visit community.web.boeing.com/nwregion/ei_ecf.cfm.

Union Plus Mortgage – Exclusively for Members

Union Plus Mortgage and Real Estate makes refinancing and home-buying easier and more affordable for IAM members. The benefit is offered exclusively for Union members through Chase Home Finance, one of the largest lenders in the United States. Key program features include:

- Easy application process – over the phone or in person. Call 1-866-729-6016.
- Special first-time home buyers program.
- Strike, layoff and disability assistance.
- Unemployment and disability benefits to help you make mortgage payments when you're out of work.
- Mortgage programs for borrowers with "less than perfect" credit.
- Down payments as low as 5% – and even lower for qualified buyers.
- \$350 toward closing costs of mortgages (for buyers who use both the real estate and mortgage portions of the program).
- Parents and children of IAM members are also eligible.



Former NFL quarterback Jack Thompson is the Union Plus Rep for this region.

Call the Mortgage Hotline at 1-866-729-6016
Online visit: www.unionplus.org/washington-mortgages.cfm

The program's real estate benefit, which is available by calling the same toll-free number, offers members who list a home for sale a comprehensive home warranty plan (a \$350 value) at no additional cost. This home warranty plan provides members with valuable protection from unexpected breakdowns in the home's mechanical systems and appliances while their home is on the market, and for a full year after the home is sold. It also enhances the home's marketability.

Bromiley Honored for Fun Run Efforts

The 751 Women's Committee recently presented 751 office staff Janeé Bromiley with a recognition award for her efforts in helping ensure the Flight for Sight Fun Run (which benefits Guide Dogs of America) has been successful in each of the last five years.

Since the fundraising race was initiated in 2001, Janeé has volunteered to not only help with registration and other tasks before the event, but she also comes to the event to ensure registration is smooth and easy for all who participate.

District 751 Secretary-Treasurer Susan Palmer noted, "Janeé does a great job for the Union in her position in the Auburn Hall. Yet she also is a tremendous help to the Women's Committee in planning this annual event. As the race has grown each year, she has stepped up her efforts to ensure things go well. The entire committee wanted her to know her work was appreciated."

The Women's Committee took Janeé out for a spe-



Secretary-Treasurer Susan Palmer (r) presented Janeé Bromiley with a recognition award from the Women's Committee for her help with the Fun Run.

cial dinner and then presented her with a plaque recognizing her contribution.

Sixth Annual Flight for Sight - Fun Run, Walk & Jog on May 19th



The sixth annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America, will start at the Everett Boeing Activity Center (6098 36th Ave. W) on Saturday, May 19th.

Participants can choose from three options:

- 1 mile walk course;
- 5K (3.1 miles) run/walk course is flat and easy or
- 10K (6.2 miles) run/jog only course is challenging.

Arrive at the Everett Activity Center for registration any time after 8 a.m. on Saturday, May 19th.

- Runners start at 9:30 a.m.
- Walkers start at 9:45 a.m.
- Course closes at noon.

For more info, visit www.iam751.org/funrun.html or call 1-800-763-1301, ext. 3335.

Register online at www.athleteslounge.com/events/event.php?eventid=2058 or download a registration form at www.iam751.org/funrun.html

Saturday, May 19th
Everett Boeing Activity Center
(6098 36th Ave W)

Three Options:

- 1 mile walk course
- 5K walk/run (flat & easy)
- 10K run only (challenging)

5K & 10K runs start at 9:30 a.m.
1-mile walk begins at 9:45 a.m.

Here's how you make a difference

Raise Pledges

Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your "pack" with signs, jackets, hats and clever costumes! Make all checks payable to: IAM District 751/Guide Dogs of America. Turn in pledges at the walk/run. Any pledges you do not have by the day of the walk need to be gathered ASAP after the walk and mailed to: Flight for Sight Fun Run, 9125 15th Pl. S., Seattle, WA 98108

Where does the money go?

Guide Dogs of America was founded by Machinists Union members. It's mission is to provide guide dogs and instruction in their use, free of charge, to blind and visually impaired individuals from the U.S. and Canada so that they may continue to pursue their goals with increased mobility and independence. Guide Dogs of America is a 501(c) non-profit organization. For more information, visit www.guidedogsofamerica.org.

RETIREMENT NEWS

April 751 Retired Club Meeting Minutes

by Ruth Render,
Retired Club Secretary

The meeting on April 9th was called to order by President Al Menke. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Recording Secretary Ruth Render.

Roll Call of Officers: All officers were present or accounted for.

Minutes: It was M/S/P to accept the minutes as printed.

Financial Report: The report was read by Treasurer Betty Ness. M/S/P to accept the report as read.

Business Representatives' Report: Business Rep Paul Knebel reported Tom Wroblewski was elected the new District President. He thanked all who voted.

A request was made to suspend the regular order of business. M/S/P

Guest Speaker: District 751 Secretary Treasurer Susan Palmer presented former District Secretary-Treasurer Gearold Dargitz with his 50 year pin. Susan thanked him for his years of service.

Health & Welfare: Helen Pompeo reported the following members passed away: Howard Barron, Mark Black, Merle Burns, Arthur Hansen, Walter Hanson, Sr., Craig A. Johnson, Merele E. Johnson, L.C. Larrabee, Richard Aswalt, Leonard Poskin, Randy Sauvageau, C.W. Shockley, Jr., Arthur Sibley, Wanda Oakland, and Dan Suon. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz congratulated Gearold, and noted that over all these years, Gearold and many of us have worked hard to bring benefits to the members of this District. He also congratulated Tom Wroblewski on his election to District President.

The Legislative Committee is still working on the COLA project. Carl re-



Retired Secretary-Treasurer and Grand Lodge Rep Gearold Dargitz (center) received his 50-year pin at the April Retired Club meeting. L to R: Ruth Render, Al Menke, Gearold Dargitz, Sec-Treas Susan Palmer, Betty Ness.

ported he will attend the IAM's Legislative Conference in May to make the case for retirees with U.S. Congress members.

The Alliance for Retired Americans will hold its state convention on May 31 at the Seattle Hall. Hopefully, by that time, we will be able to announce some progress on the issue.

The Legislative Committee meets before the business meeting every month at 10 a.m. All are welcome to attend.

New Member: Retiree Club President Al Menke welcomed Helen Lowe to the Club.

President's Report: Retired Club President Al Menke announced we will be having either a movie or music at one of the monthly meetings each month instead of having bingo every week.

Vice President Al Wydick reported the 2007 Retiree Club Picnic will take place on August 20, 2007.

Old & New Business: None.

Good of the Order: Al Peppard announced the tunnel came to a resounding defeat. This is a victory for labor. He thanked Gene Hogle for his hard work.

Tom O'Brien spoke about the Terry

Home 15th Annual Show & Shine that will take place Sunday, May 20 from 8 a.m. to 12:30 p.m. Everyone is welcome.

John Guevarra spoke about the political climate. He also let everyone know the 11th District Democrats will be holding a meeting at the Renton Carpenter's Hall on April 17 at 7:00 PM.

Gene Hogle spoke about the win against the tunnel. This isn't the end of the fight. Other groups are coming together to back other ideas for replacements that will disrupt the area. Working Families for an Elevated will only support a replacement of the Alaskan Way Viaduct that maintains, at a minimum, existing vehicle capacity and mobility, has the least economic disruption to business and maritime jobs, does not increase taxes and that preserves access to the west side of Seattle.

Birthdays: Recording Secretary Ruth Render read the birthdays: Betty Degerstrom, April 21 and Harold Dalisky, April 29. We had one anniversary: Herb and Doreen Graham are celebrating their 38th anniversary.

Adjournment: President Al Menke adjourned the meeting at 11:59 am.

Union Retirees:

Congratulations to the following members who retired from the Union:

- James R. Allen
- Sue A. Barnes
- James L. Bozich
- Mike Bratton
- William R. Carroll
- Jeffrey L. Edmundson
- Larry J. Fugere
- Joe Lewis
- John W. Maier
- Terry W. Martin
- David E. Ray
- Donald D. Reid
- Clinton P. Sandefer
- Diane R. Seat
- Karlen Smith
- Leon C. Stephens
- Pamela Turner
- Frederick O. Valentine
- Richard J. Wroblewski

Regional Alliance Meeting May 31, 2007

Think you've heard it all on taxes, Congress and Social Security? Think Again!!



All retirees and their guests are welcome to attend the Alliance for Retired Americans one-day conference on Thursday, May 31st from 9 a.m. to 4 p.m. The event will be held at the 751 Union Hall in Seattle (9135 15th Pl. S.). Admission: \$25 (advance); \$30 at the door, includes morning coffee and lunch. No one will be turned away.

- Coffee/registration begins at 9 a.m.
- Meeting begins at 9:30 a.m.

Featured speakers include: George Kourpias
For more information, call ARA at 206-448-0859

RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-876-2147
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

Lewis Retires With 50 Years



Nearly everyone in the 17-45 building turned out to wish Joe Lewis (r) well in his retirement after 50 years at Boeing. Co-workers and management put together a nice program, luncheon, slide show and roast to honor Joe. Photo above: Phil Lynch, who will be retiring soon as well, congratulates Joe.

Senior Politics

Senate Republicans denied many seniors the opportunity to have their prescription drug prices lowered in April when they blocked legislation that would have allowed the government to negotiate Medicare drug prices.

In a mostly party line vote, Senate lawmakers blocked debate on a bill that would have allowed the Secretary of Health and Human Services to negotiate prescription drug prices on behalf of Medicare beneficiaries. Sixty votes were needed to move the bill forward.

"It's time for Congress to put the needs of seniors first. Yet what did our Republican colleagues do today? They blocked us from debating a bill to allow Medicare to negotiate to get better drug prices," said Sen. Edward Kennedy (D-MA). "Time and again, the interests of the drug industry are put ahead of the interests of the elderly."

Calendar

• 751 Retired Club Picnic - Monday, August 20th at 11 a.m., Woodland Park, Stove 6. Mark your calendar and plan to attend.

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (April 24) of every month at 1 p.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). For more info, contact 206-762-3848.



Business Rep Paul Milliken (l) honors Mike Bratton for his years of Union service in Local 1123.

Bratton Honored for Union Service

Recently, Mike Bratton was honored for his years of service to Local Lodge 1123. Mike retired from Alcoa the end of March after serving the members of his local for many years.

Mike was in his third term as Local Lodge President. He also spent many years as a District Council delegate, served as a Union Steward for over 10 years, and served as a Local Lodge Trustee. Mike also represented the members at Alcoa as a Vice President on the Wentachee Aluminum Trades Council, where he took part in three different contract negotiations.

Congratulations on your well-deserved retirement!

FREE WANT ADS

FOR MEMBERS ONLY

ANIMALS

CFA HIMALAYAN KITTENS, seal point and lynx point. Ready the first week of May. Stud service available. \$200 to \$350. 253-847-8291 or 253-732-5399

AUTO PARTS & ACCESSORIES

MECHANIC MANUALS: Ford, 1978; Chevrolet, 1973 misc. models; Chrysler Plymouth, 1978; various other kinds from \$5 to \$25 OBO. 253-852-6809

TIRES WITH RIMS for all 4x4 pickup trucks. Fit Toyota, Nissan and all 4x4 pickups. (4) Uniroyal 30X9.5R15 for \$80. 425-228-1257

1967 IMPALA WHEEL COVERS, good cond. \$40 set plus shipping. 425-353-4136

1963 CHEVY JACK (no handle). \$10 plus shipping. 425-353-4136

NEW WINDSHIELD, fits 1984 to 1988 Toyota pickup trucks, tinted. \$100 OBO. 253-631-3076

BOATS

OLD TOWN DISCOVERY 146 CANOE, red, wicker seats, paddles and more. Good cond. \$300. 425-277-6088

18' REINELL inboard/outboard with EZ load trailer, 2-spd. winch, some canvas, spare tire and prop plus spare motor carrier. Call for price. 360-898-2663

40' CRUISE-A-HOME. \$20K OBO. 206-817-9289

16' BAYLINER CAPRI with Force 85 hp. motor. Exc cond, stored covered in carport. Ski, wakeboard, fish. Pics available by email, contact jsaldino@hotmail.com. \$4100. 253-740-4735

COTTAGE INDUSTRIES

DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30's, 40's to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

SWEETHEART RINGS - genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto www.seasilver3plus1.com or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING - repair ATV fenders, quad bodies, motorcycle fairings, RV and boat holding tanks, mower chutes, grass catcher. Actual plastic welding - no glues used. All Thermoplastic Repair. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE organic gourmet dog treats for your "lil yapper". Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

TRI-CHEM PAINTS AND KITS - art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs - send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

HANDMADE BABY BLANKETS - perfect baby shower gift \$20-\$65. Call or email goldwing23@verizon.net subject line "BLANKETS" Lisa. 360-757-7460

ATTN TO DETAIL WOODWORKING - cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODEN STORAGE SHEDS AND GARAGES - many styles & sizes, built on your lot. Best build and best price guaranteed! 866-503-5669

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
May 11th**

HOUSEKEEPING at a very affordable price. Have time to spend doing those things you really want to do & have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES, perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. "How to" list available. www.digitalcarousel.com or 206-300-4886

HOME MORTGAGES - Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

CUSTOM WOODWORK - cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-8908

FORSALE - real blown white goose eggs. Ready for your art & craft project, blown, sanitized, with single hole drilled in bottom. \$1 each. www.smilinggoose.com 360-825-5171 evngs

RAW WOOL for sale, \$1.50 to \$3 a pound. Some last year's wool at \$1 a pound also. Whites and grays. 2 year old Romney breeding ewes, \$125. 360-802-6640

ESTATE OR DOWNSIZING TOO MUCH FOR YOU? We take care of everything from antiques to pots and pans. Call 425-238-8002 for free consultation

WWW.BURNLOUNGE.COM/ACTQ, the newest entertainment business. Download music; burn to CD. Single \$.99, album \$9.99. Selling music legally - soon games, movies, cell phone tones. Email: gsnettles@hotmail.com. 253-863-4854

TOO MUCH MONTH AT THE END OF YOUR MONEY? Do you dream of owning your own business? Don't delay. Call your local Independent Associate for more information. PT/FT opportunity with Pre-Paid Legal. Be your own boss! Call today! 253-826-8900

INTEGRITY INSURANCE, we specialize in all your insurance and financing needs! Annuities, auto, life, mortgages: purchasing, refinances and commercial. Call Crystal for a free quote or analysis today at 206-388-8356

WASHINGTON'S #1 MORTGAGE COMPANY/home loans/refinancing, investment property. Get best rates with credit rebuilding and 100% financing. 253-278-7505

GREAT CRUISE & LAND VACATIONS at discounted prices for 751 members. If you want to take a Mexican, Hawaiian or even a European trip, call me and I will help you plan an inexpensive trip at the lowest rates possible. We specialize in groups and family reunions as well. For a free quote, call Annee Anderson at (253) 661-7199 or toll free at 1-877-836-1949

SPINNER/CRAFTERS DELIGHT! Unprocessed fleece, mostly white. \$25 per pound. 360-983-8424

MAGNETIC HEMATITE JEWELRY, bracelets, necklaces & ankle bracelets. Used to treat a variety of ailments. Wear 24 hours, 7 days a week for relief. Call 253-217-6920 for more info

GRAND OPENING: Massage By Design. New local. Book first massage, get special price of \$40. November 11th 10 am - 6 pm. X-Mas gift certificates available at same great special price. 1710 100th Place SE, Suite 102, Everett. 425-760-0968

PAYING THROUGH THE NOSE? If we can program your existing security system to call our central station, then we'll monitor your home for \$120/year. Alarm Group Services 425-608-0233 or 360-331-5459 (www.monitoringamerica.com)

NEED TO REFINANCE? Purchases, lines of credit available! Call Kimberly at 425-238-9370

RETIRED (OR NOT) AND BORED? Sick and tired of being sick and tired? Check out my website and call me if interested. www.mynikken.net/jerryhazel 253-840-2108

BUTCHER PIGS READY TO GO. 100% grain fed, no antibiotics or hormones. \$1.59 lb. hanging weight plus processing cost. Place your order today. 360-893-6777 or 253-209-2625 cell

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the third Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton. Everyone welcome. Call 425-255-8195 or 425-255-0859 for more info

WWW.PACIFICRIMGIFTSHOP.COM. Over 2000 items, home and garden, gifts, collectibles, furniture, office, games, toys, gift cards, etc. Save time and gas money, SHOP ONLINE. 360-631-0354 Patty

ELECTRONICS & ENTERTAINMENT

LEXMARK PHOTO JET PRINTER P122. LCD display for PC free photo printer, 1200x1200, black & color, built in flash and smart card reader, USB, Win 98 and Win ME supported, no ink, use with or without computer, new cond. Paid \$100 asking \$40. 425-432-6134 (10 am - 8 pm)

LEXMARK PHOTO JET PRINTER Z705. Prints up to 4800x1200, black and color, PC or Mac, all systems supported, has optional wireless capability, ink gone, came with new computer, new cond. Paid \$85 asking \$40. 425-432-6134 (10 am - 8 pm)

ART GLASS WHEEL for stained glass work. Model 3M207, 1/5 hp, box of tools included. \$25. 206-323-5291

FURNITURE AND APPLIANCES

ANTIQUE DESK AND CHAIR - 34" W x 16" D, 3 large drawers plus flip top front. Nice cond. \$100 each or \$150 for both. End table 3-way lamp with white pleated shade, wood base with brass. Very nice! \$25. 253-852-6809

PORTABLE ROLLING CART with liner (white). Folds for easy storage. For groceries, laundry, 18" high x 17" square, like new. \$25. Kitchen cabinet (white with oak trim), 72" x 16". Top half has two glass doors, bottom is solid doors, 1 shelf plus bottom. Like new! \$125. 253-852-6809

WHIRLPOOL ROOM AIR CONDITIONER, 8000 BTUs. \$150 (\$260 new). 253-582-9137

SOLID MAPLE TWIN BED, half-wagon wheel style, great for kid's rooms. \$150. FREE box spring. 425-255-6188

SEARSS SEWING MACHINE with cabinet. Little used, exc cond. \$100 OBO. 253-856-7904

WHIRLPOOL GOLD WASHER/DRYER, white. \$500 for set. 253-631-9936

ANTIQUE SEWING MACHINE, 1908 New Home, complete with tools and instruction book. Good cabinet. \$50. 425-745-8909 Lynnwood area, if no answer, leave msg.

UPRIGHT PLAYER PIANO over 50 years old, Aeolian by Sherman-Clay. Great tone, good for beginner. Player equipment gone. You move! \$200 OBO. 253-853-2155

BUTCHER BLOCK TABLE, 2 1/2' x 4 1/2' with (4) black chairs, \$80. Round bamboo chair with cushion, \$80. 253-813-8625

HOUSING

KONA, HAWAII oceanfront condo. Enjoy luxurious view, private lanai, 2 BDRM/2 bath w/jacuzzi and pool. \$940-\$1050/wk. Discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

2001 3 BDRM/2.5 BATH HOME, 2000 sq. ft. Silverfirs/Mill Creek area. Den, lg. kitchen/master/backyard/patio and ceilings. 5-pc bath, cherry and maple woods, tile, stainless. Trails/courts/lots/soccer field. \$407000. 425-337-6492

1991 3 BDRM/2 BATH MANUFACTURED HOME, 2-car garage, in 55+ older community. Own the house and the land, low maintenance yard. \$70 month dues, pays for water, sewer and cable. \$210000. 253-838-9479 Fed Way

ONE BDRM with view, South Seattle/NE Burien. Private entrance, bath, kitchen, living room, dining room, all utilities paid for one person. Non-smoking, no pets or plants. \$700/month. 206-778-9607

LAKE CUSHMAN, 4th hole home for sale. \$199500. Call for appt. to view. 360-877-9326

MISCELLANEOUS

(2) LEATHER JACKETS, like new, one brown/one black, size 48. (1) leather vest, size 40. 100% leather. \$25 each. 206-762-7386

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 11th!

HOUSE PLANTS – (30) different kinds, nice, big and small. \$3 to \$25 each. 253-852-6809

GLASS 1/2 GALLON AND GALLON JARS with covers for food or honey, clean. \$1.50 – \$3 each. White plastic gallon jars w/lids, clean for storage use. 10 total. \$1 each. 253-852-6809

BREAD BOX (old), metal roll-up lid, 13"x11", good cond. \$25. Large blue granite turkey roaster, 12" x 15", good cond, clean. \$15. 253-852-6809

5-DRAWER WIRE STORAGE SYSTEM. White vinyl coated basket/drawer system comes with rack for slideout. Five 7"D baskets. Whole system measures 40 1/2"H x 17 3/4"W x 21"L. In exc cond. \$65. 425-432-6134 (10 am – 8 pm)

TATOUAGE RUB-ON TRANSFERS. Large fruit. 24 ct in pear, apple, lemons, grapes and cherries. Cut into ind pieces. Largest measures 9"L x 6 1/2"W. To apply rub on wall, looks painted on. All for \$15. 425-432-6134 (10 am-8 pm)

RUB-ON TRANSFERS – 9 large playful fairies. Sizes vary from 6.5"W x 8.5"H. All on one sheet, cut up to use. To apply rub on wall, looks painted on. \$20. 425-432-6134 (10 am – 8 pm)

TATOUAGE RUB-ON TRANSFERS – 2 large pink rose trees, very beautiful. Each tree measures 21.5"W x 36"H. To apply rub on wall, when done looks painted on. Instructions included. \$30 for both or \$15 for one. 425-432-6134 (10 am – 8 pm)

COOKIE PRESS – the super shooter electric press.. 2-spd electric trigger with 11 disks and fillers, is old but in good working cond, still in box. \$8. 425-432-6134 (10 am – 8 pm)

PULL-DOWN SPICE RACK, 3 tier, white vinyl coated wire. Designed to pull down & display spice jars, canisters or medications at eye level. Mounts easily on the inside of an upper cabinet. New. \$12. 425-432-6134 (10 am – 8 pm)

SEWING STORAGE BOX – red plastic with latched lid and lift out tray organizer, measures 13 1/2"W x 8"H x 9"D. Used, in good cond. \$5. 425-432-6134 (10 am – 8 pm)

PINE WALL SHELF, handmade knick-knack shelf. 16"H x 21"L x 4"D, heart cut-outs with 2 useable mini screened doors and 3 knob hangers on bottom. In nice cond. \$8. 425-432-6134 (10 am – 8 pm)

ATTN STAR TREK FANS: (6) beautiful autographed plaques of Kirk, Spock, Picard, Data and crews. In mint cond, 12" x 15". Limited edition. \$500. 360-568-5803

DELIGHTFUL HAWAIIAN vacation, graduation, wedding, anniversary. 6 nights 2007, 14 nights 2008 in beautiful Kauai. Oceanfront, pool, lanai, kitchen, 2 bdrm. \$75/night. 360-297-8468

HAVE THIS NUMBER HANDY in case you need a tow – let me know. Fast service – affordable prices! 206-412-6510

PINE WALL CAROUSELS, handmade 3 pc. set of wall carousels, is multi-layered and decorated with babies breath and pink ribbon. One large measures 27"H x 18"W x 9"D, two small measures approx. 12" x 12". Exc cond, beautifully done. \$40 for set. 425-432-6134 (10 am – 8 pm)

LORD OF THE RINGS – 3 HARDBACK BOOKS, Epic with cardboard holder. Authur is J.R.R. Tolkien. New cond. Pd \$65 asking \$40. 425-432-6134 (10 am – 8 pm)

WANTED – Avon Reps. Say Hello tomorrow and make your dreams come true. Avon Independent Rep. Call Kim Perez. 206-356-6571

2004 HOVEROUND like new, complete with head rest. \$2500 OBO. 425-226-5121

PRINCESS HOUSE CRYSTAL in original boxes for sale. 35% off retail price. Many items no longer available. Makes excellent wedding gifts. 360-459-3147

(4) DOUBLE PANE ALUMINUM WINDOWS, 4' x 5 1/2" x 2' x 5 1/2", \$30. Push lawn mower and catcher, like new, \$40 OBO. Boys bicycle, like new, \$25 OBO. 206-323-6829

WANT TO BUY OR TRADE Seattle Rainier's stuff (pictures, programs, cards, etc.). Retired, need hobby. 425-827-0087 Larry

LAS VEGAS GETAWAY. Extra seats and room from my bowling league. 7/1/07 to 7/4/07, Plaza Hotel and Alaska Air, 3 nights. \$310 each, double. 253-630-3394

UPRIGHT PLAYER PIANO over 50 years old, Aeolian by Sherman-Clay. Great tone, good for beginner. Player equipment gone. You move! \$200 OBO. 253-853-2155

SILK FLOWER ARRANGEMENT from Petals. Serenity mantelpiece/table top. Elegant 3/4 arrangement has peonies, lilacs, sweet peas, freesia and leaves. In pink, cream, white, lavender and green, in container. Measures 29"L x 11"W x 15"H. New cond. \$45. 425-432-6134

(2) CLOSET MAID CANVAS SHOE RACKS, each holds 28 pairs of shoes or whatever you like. With velco, latches to closet pole or wire shelving. Each measures 34"H x 24"W x 12"D. New cond. \$30 each. 425-432-6134 (10 am – 8 pm)

EVERETT STRATOCRUISERS are cruzin on Friday nights at the Silver Lake Wendy's. Get your car out and come joint the fun. 3 pm to dusk. www.stratocruisersclub.com

(3) CEMETARY LOTS. \$750 each, buy one or all. 951-925-4361 call after 5 pm

TWO ADJOINING 5-ACRE PARCELS on the Yakima River, 10 miles west of Ellensburg on Hwy. 10. \$375000 per parcel. Power available. 509-962-9830 call before 7 pm.

CEMETERY PLOT – single, in Wash Memorial Sundial Garden (Sec. 17 South) near SeaTac Airport. Easy in & out. \$1700. 253-735-1119

2 BDRM/2 BATH MOBILE HOME in 55+ park located in Port St. Lucie, Florida, 50 miles north of Palm Beach. 1400 sq. ft. plus Florida room, covered carport and storage shed. \$30000. 425-367-4373

(4) LOTS IN VETERAN'S SECTION of Greenwood Memorial Park Cemetery in Renton, Washington. \$4000 each or \$12000 for all. 425-255-5920

WASHINGTON'S #1 MORTGAGE COMPANY/home loans/refinancing, investment property. Get best rates with credit rebuilding and 100% financing. 253-278-7505

(3) CEMETERY LOTS IN SUNSET HILLS, Bellevue, Washington. 2 lots in Lincoln; 1 in Garden of Prayer. \$3500 each. 509-674-5867 or sowers@cleelum.com

REC MEMBERSHIP

FOR RENT – 1 bdrm Club de Soleil time-share, 10 minutes from Las Vegas strip. \$500 a week. 206-372-4717

REC VEHICLES

1984 PROWLER 5TH WHEEL 24/8 FW. A/C, microwave, heat, gas stove with oven. \$2000. 425-255-8292

2000 MONACO WINDSOR Motorhome. 1 slide, lots of features, hydro hot water system. Exc cond. Always been in covered storage. Call for price. 206-824-5983

27' 5TH WHEEL TRAVEL TRAILER, self-contained, never smoked or cooked in. Stored inside since new. Looks new inside & out, used very little. \$6000. 425-432-4128

2004 ST FLAGSTAFF TENT TRAILER, exc cond, never been used on a camping trip. Sleeps 6, propane stove, refrigerator, heater, outside BBQ burners, storage drawers, power converter with charger-12 amps. \$6500. 206-842-5136 Matt or Zee

CAR DOLLY, exc cond. \$500 OBO. Call Fred at 206-725-9020

SPORTING GOODS

NEW SUPER-X AMMO. 38 Super, 130 Gr. Fmc, 500 rounds available, \$12/box of 50. 22-250, 55 Gr. PSP, 160 rounds available, \$12/box of 20. 360-675-6946

PROFORMELLIPTICAL WALKER. \$350. 253-631-9936

TOOLS

SELF-PROPEL LAWN MOWER, John Deere 5.5 hp. Needs tune-up. \$80 OBO. 206-725-8359

MOVE OUT OF STATE FORCES SALE of new John Deere LX28 riding lawn mower. 48" deck, 18 hp. V twin John Deere motor, rear twin bagger. \$4300. 360-652-3650

ROTOTILLER, Arien, 5 hp. heavy duty rototiller. Excellent running condition. \$380 OBO. Call Fred at 206-725-9020

AIR COMPRESSOR, Ingersoll Rand 10 hp. Barely used. Horizontal 60 gal. tank. \$1800 OBO. 360-691-6727

VEHICLES

1975 DODGE 3/4 TON TRUCK, 94000 miles, fixed tranny, needs brakes. \$500. 425-255-6188

1999 PONTIAC BONNEVILLE, exc cond inside & out. All maint records. 120,000 miles mainly freeway. Always garaged. AC, power locks, mirrors, seats. Remote entry. \$4,300 OBO. 253-839-1282

1986 MONTE CARLO SS CLASSIC, 880K original miles, original owner. Removable T-roof windows, Goodyear tires, Monte rims, all records, maroon paint. \$10000 OBO. See to appreciate! 425-255-7314

'97 BUICK LESABRE Custom, 98400 miles. Leather, auto seats, power locks, power windows, CD, AM/FM. Exc cond. \$4995. 206-276-6584

1998 3/4 TON DODGE RAM, one owner, 34K miles, babied! Camper and tow package, V-10 engine, reg. cab, 8' bed, automatic. Built for towing, wired for 5th wheel and cab over camper. Extra clean! \$17000 or trade for sports car. 360-249-4432

1971 GMC 1500 SERRIA GRANDE, new paint in and out, new interior. Late 80's 350 auto, power steering, power brakes, tilt, tack, AM/FM, oak bed, new grill, bumper trim. \$10500 FIRM. 509-276-6001

2000 FORD UNIVERSAL VAN, 7 passenger. Bed, TV, 40119 miles, V8. \$12000 OBO. emab@nwtekk.com. 360-877-9326

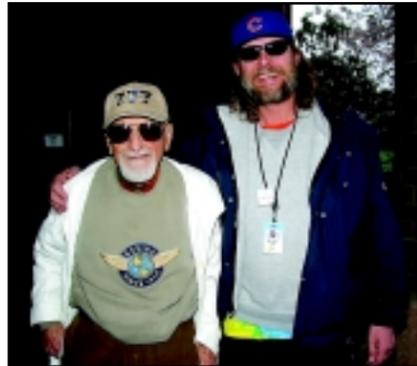
1996 F250 4X4 SUPERCAB, 7.3L turbo power stroke diesel. Tow pkg. with trailer brakes. Camper tie downs, bedliner. \$9900 OBO. Call Wayne at 206-271-6088

Yde Brings His Family to Union

Union Steward Michael Yde had a special guest attend the April Local F meeting - his 91 year old father-in-law Carl Ferrell.

His father-in-law Carl was in town visiting from Carbondale, Illinois. He understands the importance of a strong Union and is proud his son-in-law helps build Boeing airplanes. Decked out in Boeing gear, Carl enjoyed the meeting and noted it was the third Union meeting he had attended with Michael. When he is in town, he looks forward to the Union meetings.

Thanks for attending!



Steward Michael Yde (r) was proud to have his father-in-law attend the April Union meeting.

Letter Carriers' Food Drive May 12th

Saturday, May 12th is the annual Letter Carriers' Food Drive. They are hoping to get members from all unions to participate as well as others in the community.

This is an easy way to help laid-off workers and others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 12th. The Letter Carriers will do the rest. The Letter Carriers need volunteers on



May 12 from 2 to 6 p.m. If you would like to help sort the food, call:

- Snohomish County : Suzanne Moreau at 425-252-1112 or e-mail: smoreau@snolabor.org
- King County: Stacia Bowe at 206-545-6600 x247 or e-mail: volunteer@fl.org
- Pierce County: Emma Herlinger-Faidley at 253-597-6237 or emmaf@uwpc.org

Local C Golf Tournament July 15

The 16th annual Local C Golf Tournament to benefit Guide Dogs of America will be held Sunday, July 15 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play.



The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs. The scramble format tournament will have a

shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. Deadline to enter is June 15th.

If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

2007 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 15th.

Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108

Frederickson Finesse – Members Meet 787 Challenge

Members in the Frederickson plant have shown their commitment to making the Boeing 787 succeed, as they recently completed the first vertical fin for the company's all-new airplane. The vertical fin is the largest structural piece of the 787 that our members are manufacturing for the Dreamliner.

Demonstrating their skills and adaptability, these members played an integral role in the development of the vertical fin, as well building the structure. Not only did these members provide input into the design of the work area, they have each learned additional skills and acquired numerous new certifications to be more versatile. Each time they were asked to step up and do more, they delivered.

Like any other program, the 787 vertical fin is a work in progress. But what impresses many of the members is the tremendous input they have in the setup and process.

"It was unique to be in on tool design," stated 751-member Fred Staples, "We sat in meetings with engineers and had a say you normally wouldn't get. We brought forward a lot of ideas that were incorporated, which shows they really listened. For assembly mechanics used to working in a narrow window, it was great to meet with design engineers and ergo people and various other planners."

Member Arturo Valenzuela added, "They are still taking input as we progress and evolve. It is a work in progress and that is a good thing."

Most of these members have over a decade of experience with composites building the 777 vertical fin. However, they reinvented the production process for the 787 vertical fin – implementing new efficiencies throughout the line. While the 777 tail is assembled using overhead cranes to move the sections, the 787 tailfin is done on a pulsing moving line using determinant assembly and advanced technology drilling techniques. In addition to reducing total cost, lean improvements enhance quality, create flexibility, shorten flow times and create more ergonomic environments in which it is safer for employees to do their jobs. By making these efficiencies, Frederickson was able to produce the 787 vertical fin without expanding the original factory built to produce the empennage for the Boeing 777.

Yet the changes go beyond the production process. The 787 crew is cross trained and can perform any aspect of the process instead of being assigned just one work package. Rather than simply building the fin, members in Frederickson also install all systems tubing, plumbing and wiring. They have learned to per-



Our members at the Frederickson plant played an integral role in the development of the 787 vertical fin and its efficient production system. Each person has learned additional skills and obtained numerous certifications to work on the program. The vertical fin is the largest structural piece of the 787 that our members are manufacturing.

form many functional tests, including hydraulic and electronic tests, as well as lightning strike tests. When the 787 vertical fin leaves for Everett, it is complete, tested and ready to go on the airplane.

Member Tom House stated, "Working on the 787 is more interesting and challenging. They chose people from various areas with different expertise and brought it all together. We have had long hours and long weeks because everyone wants to see it succeed and knows

what the possibilities are if it is a big success for us."

Members also give credit to the engineers and managers. All have worked together on the project. Members no longer look at drawings but instead utilize a new computer system called Enovia, which has much more information than a drawing. Literally everything you need is there and more. Members understood they would be asked to do more and volunteered to move to the new program last fall.

"Since it is a new program, we are continually making changes which require us to constantly adapt," stated Member Marinko 'Bolo' Bolobanic. "The work is very interesting, and it is a good group of people. Enovia is very user friendly once you learn how to use it. Things just keep getting better and better."

The crew is diverse with experience ranging from 30 years on the job to a 19 year old fresh out of high school.

"The 787 work is more challenging for a person who likes variety rather than doing the same old job. It shows how much we have changed. When I hired in we read blueprints, then Redars, now Enovia. They also made it a point to address ergonomic issues," added Arturo Valenzuela. "It is exciting to see people just out of high school hiring in. The first thing they learn is that details count."

Kyle Chipman is one of the new hires who joined the program right after high school. He noted, "It is a lot different than I thought it would be. I have a friend who hired into Renton and does one specific job. Here there is a variety of different work, which keeps you busy and continually learning."

There is a lot of new equipment being used on the 787 including testing equipment and a robotic driller. The parts are held in position by moveable robotic arms and jacks and rotated, lifted and turned as needed to give workers the best angle to work on the part. The parts are kept in precise position by a system of lasers – again requiring our members to learn additional skills.

For member Lori Bettinson, volunteering for the 787 was a good business opportunity. She has welcomed the chance to learn additional skills and stated, "This is the place to be because it is the future."

You can be sure our members will continue to step up and improve this work in progress – in hopes of gaining additional fabrication work for our highly skilled members.



Members working on the 787 vertical fin top row L to R: Steve Arnold, John Frazee, Steve May, Kimberley Lapiana, Ed Sherman. 2nd row L to R: Don Hall, Tom House, Bryan Ehli, a member in one of the Frederickson autoclaves. 3rd row L to R: Lori Bettinson, Rick Sampson, Marinko 'Bolo' Bolobanic. Bottom row L to R: Mike Dilger, Fred Staples, Arturo Valenzuela, and Kyle Chipman.