

Injured Machinist returns to Boeing



Nearly a year after the accident that caused him to lose his legs, Josh Divers thanks members of his crew at Boeing's Everett Modification Center for their support during his recovery.

Union Business Rep Tommy Wilson and Local A President Wilson Ferguson met him outside the factory door that afternoon, just before the start of second shift. "We have a couple people who want to welcome you back," they told him.

OK great, Josh Divers replied. And with that, the District 751 Machinist who'd lost both his legs in an accident at Boeing in February 2012 walked back into work at the Everett Modification Center, standing firmly atop two new artificial limbs.

Sure enough, there was a small group standing there near the door, including Norm Oliver, the EMC manufacturing superintendent who'd organized the effort to jack up the 121-ton 787 that night on the taxiway, which allowed rescuers to pull Divers from where he'd been pinned.

The two had never been introduced. It was, everyone reported later, a pretty emotional moment.

"I finally got to say thanks," Divers said.

But what happened next flat blew him away.

As Divers came around the corner, he

Continued on Page 5

Hytek ratifies contract

After rejecting first offer, members accept new deal by slimmest margin, 52 percent

District 751 members who work at Hytek Finishes in Kent have narrowly approved a new four-year contract.

The Machinists approved the contract with a 52 percent "yes" vote on Feb. 28, less than a week after they had voted by a nearly 3-to-1 margin to reject the company's previous contract offer and authorize a strike.

The new contract provides greater flexibility to divert more pre-tax money to the health savings account to help pay for the company's high-cost health care plan, said Kevin Cummings, the union's lead negotiator.

It also retains one of the strongest portions of the original offer: a new wage schedule that raises minimum pay for Hytek workers and provides them a clear path for future raises and promotions.

That was another priority for members during negotiations, Cummings said, and it will raise the pay of some members by as much as \$3 an hour.

"The new contract is a step in the right direction, and it lays a foundation for the future for workers at Hytek," said District 751 President Tom Wroblewski.

The 180 hourly workers at Hytek do metal coating and finishing work on aircraft parts for all of Boeing's widebody jets – the 787, 747-8, 777 and 767 – and for the Pentagon's F-35 Joint Strike Fighter.



Rod Burns was one of the members voting on the revised offer on Feb. 28.

Other customers include BAE, Bell Helicopters, Gulfstream, Triumph Aerostructures and United Technologies.

The work done at Hytek is highly specialized, so a strike would have had a wide ripple effect, Cummings said. "There are only five companies in the world certified to do this kind of work."

The contract ratified by members on Feb. 28 was the result of discussions between Wroblewski and Hytek President Clif Johnson. The two spoke following Saturday's vote by union members to reject the first contract, and worked out the revised offer.

Under the contract, Machinists at Hytek will get:

- Raises of 3 percent in each of the

first two years of the contract, 2.5 percent in the third year and 3 percent in the fourth year;

- A \$1,000 ratification bonus for all workers on the payroll prior to September 2011 (everyone hired since then gets a bonus of \$550);

- The option of putting the ratification bonuses into flexible health spending accounts to help defray future medical costs within 15 calendar days of ratification (must be submitted in writing on Hytek form);

- A new system of job classification and labor grades that improves minimum pay levels and provides guaranteed promotions after three years;

Continued on Page 5

Report shows union workers earn more

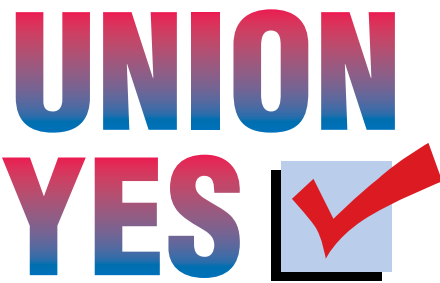
Federal data shows union wages 27 percent higher

Union workers on average earn \$201 a week more than their non-union counterparts, new data from the Bureau of Labor Statistics shows.

The extra income – which equals roughly \$10,500 a year – can make a real difference in the lives of working Americans, said District 751 President Tom Wroblewski.

"When a paycheck is that much bigger, it makes it easier to buy a house or a new car, to save for a child's education or just take a long vacation," he said. "All these basic elements of the American Dream are more within reach when you have a union representing you at work."

The new BLS data shows that the average union worker earned \$943 a week in 2012, or roughly \$49,000 a



year. That was a 1 percent increase over the year before.

Non-union workers, by comparison, earned only \$742 a week, or roughly \$38,500 a year – which is 27 percent less than the pay for union members.

"We often say it pays to be union," Wroblewski said. "These numbers show that it's literally true."

Union workers also have better benefits at work, federal data shows.

A separate BLS report last year

showed that 93 percent of union workers nationwide had employer-provided health care benefits, 93 percent had employer-provided retirement benefits and 85 percent had life insurance benefits.

By contrast, only 69 percent of non-union workers get health care benefits at work, only 64 percent have a retirement plan and only 57 percent get life insurance through their job.

The new BLS report also debunks a theory promoted by conservative politicians, who falsely claim that unions slow economic growth.

Washington state – which recorded the nation's sixth-fastest job growth in 2012 – was also among the leaders in union density.

The BLS report showed that 18.5 percent of all workers in Washing-

Continued on Page 5



Masters of Their Craft

Apprentice graduates honored for their commitment to continual learning

4



Negotiation Activities

Members throughout Eastern Washington prepare for negotiations

12

Inside Index

President's Message.....	2
Political Action.....	3
Community Service.....	6
Retirement.....	9
Want Ads.....	10
Eastern Washington.....	12

MESSAGE FROM THE PRESIDENT

Members investing energy to build the future is good

By **TOM WROBLEWSKI**
District 751 President

There are four things I want to talk about this month, but they all revolve around one idea – goodness comes when we as union members invest our time and energy building for the future.

First and foremost, I want to thank everyone involved in the contract talks with Hytek Finishes. This was a very difficult battle, and one that stretched over nearly 18 months.

In the end, we did not get all that our members wanted, but we did make some very real improvements that will make a difference for the Machinists at Hytek.

More importantly, we laid a foundation for future success. The improvements we made in this contract will be the starting point when we renegotiate with Hytek four years from now. As the future unfolds, our contract at Hytek Finishes will continue to improve – but the starting point was this contract that we fought for today.

Secondly, I want to congratulate the recent graduates from our joint IAM/Boeing apprenticeship program, and the winners of our Pacific Northwest Aerospace Alliance scholarships.

If these nine new apprentices are anything like the apprentices of the past, some will become leaders in the Boeing Co., some will become leaders in our union – and all will make a great contribution to our shared future success.

Likewise, our support of the scholarships is important, because we need to have people with the right skills ready to continue the growth of our industry and



Member Conference on March 30 at the Seattle Union Hall.

Our membership has grown dramatically in recent years. Since 2008, we've gone from 25,000 to 33,000. The vast majority of these newcomers had never belonged to a union before they became part of District 751. They don't know our history, our values, our procedures or even who we are.

If you're one of the new people, and you want to get answers to these kinds of questions, I'd personally like to invite you to the conference.

March 30 is a Saturday. We'll start at 10 a.m. and go until 2 p.m. It's free, and we'll provide lunch and send you home with a t-shirt.

Most importantly, we'll help you figure out how our union works, and how you can get involved, whether it's volunteering for community service or political events, or taking part in one of our various union activities.

We're investing the time and the money to do this event because we've seen, time and again, that the more active, involved and informed individual union members are, the more successful the union is as a whole when it comes to

our union. Investing a little money today will make a big difference for our future.

The third thing I want to do is invite every newcomer to District 751 to our New

negotiating contracts, or raising money for charity, or electing politicians who support working families.

Finally, I want to call on all of you to take action to support our families, our communities – and our own District 751 brothers and sisters.

You've probably heard about "sequestration" by now, and how it is going to take effect this month because Congress couldn't agree on a budget plan.

Richard Trumka, the president of the AFL-CIO, recently called it "a fancy word for 'dumb idea.'" I don't want to get into the ins-and-outs of the politics involved, but I do want to talk about how it could directly affect Machinists like you and me.

The Department of Defense has said that it will force civilian employees who work for the military to take 22 furlough days as a result of sequestration. That basically means they'll have to take one day of unpaid leave each week until September.

We've got close to 700 District 751 members working for military contractors at Joint Base Lewis-McChord, Whidbey Island Naval Air Station and Fairchild Air Force Base. We don't know the specifics yet, but it's safe to say that many of them will get caught up in the furloughs.

At the same time, the Air Force has warned that there will have to be changes in Boeing's contract to provide KC-46 tankers. Again, we don't yet know specifics, but after our 10-year fight to land the tanker, any changes at all would be pretty discouraging.

Union disputes vote at JBLM contractor

District 751 has filed a complaint with the National Labor Relations Board accusing local managers of a Joint Base Lewis-McChord defense contractor of violating federal labor law in the days leading up to a recent vote by workers on whether to join the union.

So far, the union has documented 10 cases of what appear to be clear-cut violations of the National Labor Relations Act, said District 751 Organizer Jesse Cote.

"As a labor organization, we can't allow these things to happen," Cote said. "It should have been a free election, without coercion or intimidation."

At issue is the Feb. 15 vote by workers at M1 Support Services on whether they wanted to join the Machinists Union. About 50 workers at M1 perform helicopter maintenance and other services for the U.S. Army's 160th Special Operations Aviation Regiment, based at JBLM.

The workers voted, by a four-vote margin, not to join the union.



But in the days following the election, M1 workers reported what the union alleges is a clear pattern of acts intended to illegally discourage employees from voting in favor of joining District 751 -- right up to the day of the vote.

Because of that, the union has decided to file objections to the election.

The NLRB is reviewing the union's allegations. In the meantime, District 751 continues to collect evidence to present to the National Labor Relations Board.

"If anyone at M1 can give a statement verifying any bullying, threat of job loss or any other kind of intimidation or coercion, they should call me," said Cote. "We're not going to allow any company to violate the National Labor Relations Act."

Cote can be reached at the Seattle Union Hall: (206) 764-0308.

Retirement workshops set for members at Boeing

District 751 members who work at Boeing can learn how to maximize their retirement benefits at a series of upcoming retirement planning workshops.

The workshops will be held in March and May at District 751's Puget Sound union halls:

Everett: March 12, 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m. at the Everett Union Hall, 8729 Airport Road;

Auburn: March 13, Noon to 2 p.m. and 3 to 5 p.m. at the Auburn Union Hall, 201 A St. SW;

Seattle: March 14, Noon to 2 p.m. and 3 to 5 p.m. at the Seattle Union Hall, 9125 15th Place S.

Renton: March 20, Noon to 2 p.m. and 3 to 5 p.m. at the Renton Union Hall, 233 Burnett Ave. N.; and



The workshops will be held at all four sites again in May.

The workshops will cover a range of topics to help you calculate your real post-Boeing income, including:

Options for your Boeing VIP, potential taxes and penalties;

Maximizing your Boeing pension options;

Tax-favored investing and proper asset

allocation;

Health and life insurance options; and

Creative budgeting techniques and dealing with debt.

To reserve your seat, call Money Management Educators at (888) 223-8311 or send an e-mail to mmepugetsound@mmeducators.org.

So I'm urging you to invest a few minutes to call or e-mail your Congressional representatives and tell them to act now, before the furloughs start and contracts are changed. It's as simple as calling (202) 224-3121 and leaving a message at the Capitol switchboard.

Investing a few minutes of your time today can help a fellow union member, and help the economies of our local communities that rely on our paychecks. It's another way to keep our communities strong as we build to the future.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Tom Wroblewski

President, Directing
Business Representative

Wilson 'Fergie' Ferguson

Vice President

Susan Palmer

Secretary-Treasurer

Clark Fromong

Sergeant-at-Arms

Tommy Wilson

Heather Barstow

Don Morris

Ray Baumgardner

Richard Jackson

Jon Holden

Brett Coty

D. Joe Crockett

Ron Bradley

Emerson Hamilton

Charles G. Craft

Steve Warren (Eastern WA)

Ernest McCarthy

Richard McCabe

Jason Redrup

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Bryan Corliss, Editor

Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

Bills promote real working family values

By DAVID GROVES
Washington State Labor Council

Democrats in Olympia are offering Republicans an opportunity to embrace true family values, but early signs indicate that the GOP is siding with big business over our families.

House Bill 1313 establishes minimum standards for paid sick and safe leave, similar to what was recently enacted in the city of Seattle, but for all workers in Washington.

"Families should not have to make a choice between putting food on the table and sick leave," said sponsor Rep. Laurie Jenkins (D-Tacoma). "When people cannot access sick leave, that's the biggest way epidemics spread."

At the bill's hearing in front of the House Labor Committee, proponents estimated that nearly 1 million workers in Washington state are unable to take any paid sick leave. Many of them work in grocery stores, restaurants and health care, where they pose a risk not only to co-workers but to the public. Amid a nationwide flu outbreak, HB 1313 is especially timely.

But alas, Senate Republicans have countered with Senate Bill 5728, sponsored by Sen. John Braun (R-Centralia), which would preempt Seattle's paid sick leave ordinance and render any such municipal standard unenforceable.

House Bill 1457 would implement and expand Washington's currently inactive Family and Medical Leave Insurance program. Said prime sponsor Rep. Tami Green (D-Tacoma): "As a mom, and a nurse, and a legislator, I see how devastating an illness in the family can be. Family and medical leave is the solution

Continued on Page 8

Inslee puts aerospace at heart of jobs plan

Governor: 'You don't have to be a 4-year graduate'

Gov. Jay Inslee wants to add room for 500 more students in aerospace training programs at Washington's community colleges.

Inslee also told members of the Pacific Northwest Aerospace Alliance that he wants to double the number of aerospace training programs for high school students at vocational skills centers statewide.

His goal is to push a strong message to young people, that they can parlay vocational skills into rewarding careers in aerospace manufacturing, the governor said. "You don't have to be a four-year graduate to be a success in the state of Washington."

Inslee's plan shows exactly why he was the right choice for Washington governor, said District 751 Legislative Director Larry Brown.

"Gov. Inslee is focused on all the issues that we, as Machinists, know are the most important for our industry's growth," Brown said. "He gets it."

Inslee said building up Washington's aerospace industry is at the heart of his economic plan for the state, which he outlined in a speech during the PNAA's annual awards banquet, Feb. 13 in Lynnwood.

"The most-important thing I can do as governor, to help your business, is to provide a skilled workforce to you," Inslee said. "I intend to do it."

Among the specific proposals Inslee outlined were:

- A series of "return-to-industry" grants that would pay for workforce training educators to spend time on shop floors to ensure what they're teaching is in line with current industry needs;



Gov. Jay Inslee outlines his plans to boost Washington's aerospace industry at a conference in Lynnwood.

- Increased funding for science, technology, engineering and math education;
- Business tax reforms to encourage the growth of executive jet completion centers in the state, plus tax credits for carbon-fiber manufacturing;
- Testing programs to allow vocational skills graduates to earn industry certificates;
- Creating a national center for biofuels research that would link western Washington's aerospace industry with eastern Washington's agricultural researchers;
- Encouraging the production of unmanned aerial vehicles in Washington, in part by working with the federal government to make the Pentagon's Yakima Firing Range a Federal Aviation

Administration test center for the UAVs;

- Improving the state's transportation network so that aerospace companies can move their people and products around easier; and
- "An all-in push around the world" to help market Washington as a place where aerospace companies can flourish.

Washington won't sit back and wait for Boeing or some other aerospace company to announce it's looking for a new location, Inslee vowed, and he specifically targeted Boeing's proposed 777-X jet family, saying his goal is to ensure the plane's final assembly is done here, as well as fabrication of "as many of the components as possible."

"We want to be proactive, not reactive," he said. "This means early engagement between Boeing, suppliers, labor and government."

The state will also encourage Airbus and other aircraft manufacturers to do more business with Washington companies, Inslee said. "In this room, 40 percent of you do business with Airbus, and we think that's great."

But amid all of this, workforce training will be key, Inslee said.

"The single-biggest competitive advantage we have is our highly skilled workforce," the governor said.

"But like it or not, our workforce is about to have a dramatic change," as Baby Boomers move into retirement, he continued.

To meet that challenge, Inslee vowed to "build a robust pipeline of aerospace workers," and he promised to work closely with the industry.

"No one knows better the skills sets you need," he said.

Labor stands up to protect rights of immigrant workers

Klayson Braga, like countless other fathers, wanted to send his daughter to college so she could live her dream of becoming an engineer.

Like generations of immigrants before him, he decided his best opportunity was to come to America, where he could work, save money and send it back home to Brazil.

But Braga didn't understand U.S. immigration and labor laws. His employer – a Redmond pizzeria – did know the laws, however, and how to take advantage of them. And because Braga lacked the proper paperwork, he's been cheated out of thousands of dollars he earned – and there's nothing he can do about it.

Keeping hardworking people like Braga from being cheated by their employers is why labor unions must get involved in the debate over immigration reform in America, union leaders said.

"The United States was built on the blood, sweat, tears, dreams and cultural diversity of immigrant workers," said Washington State Labor Council President Jeff Johnson. "Every single person in this room has an immigrant worker's story in their background."

Johnson was one of the speakers at a State Labor Council rally held Feb. 18 in support of comprehensive immigration reform that includes a pathway to



Above: Several hundred union and community activists, who'd packed the Seattle Labor Temple for the immigration reform rally, pose for photos. Right: Congresswoman Suzan DelBene confers with District 751 Legislative Director Larry Brown at the immigration reform rally.

citizenship.

Several hundred union members and community activists packed the King County Labor Temple in Seattle to urge Congress to fix an unfair and broken system, including high-profile supporters like Congresswoman Suzan Del Bene and Seattle Mayor Mike McGinn.

For District 751, it's a matter of basic fairness, said Legislative Director Larry Brown, who led a union delegation to the event.

"The system we have lets unscrupulous employers cheat and steal from working



people," he said. "That's wrong, and we need to fix it."

Speaking at the rally through an interpreter, Braga told how he was paid \$7 an hour for making pizzas – well below the legal minimum wage in Washington. He also was not given overtime pay – even though he regularly worked 115 to 120 hours each pay period.

When he found out that his pay wasn't meeting Washington state laws, he asked his manager about it, Braga said. "He always had some excuse."

"One day he threatened me," Braga told the crowd. "He said 'How would you like to go back to your country, because I can send you back.' I didn't know if he had the power, but that frightened me. I shut up."

Other immigrants told similar stories. Xochitl Rojas, for example, told of watching her parents and their friends being cheated out of pay in jobs that provided no benefits, by employers who hired them off the books to avoid paying payroll taxes – or even living wages.

Companies that hire undocumented workers get unfair advantages over those that play by the rules, flouting minimum wage laws, payroll taxes and health and safety regulations. The workers can't complain, for fear of deportation, so the companies are free to abuse and exploit them.

"You could call these circumstances modern-day slavery," Rojas said.

The current system makes abuse of undocumented workers inevitable, said Lee Newgent, the executive secretary of the Seattle-King County Building and Construction Trades Council.

"If you're working and you're undocumented, you're going to be the victim of an employer," Newgent said. "It's just a matter of when. And yet, if you get hurt, your blood is the same color."

That's wrong, he said. "We can't have

Continued on Page 8

Apprentice graduates are ‘Masters of their Trade’

The graduation banquet on Feb. 23 culminated over 8,000 hours of work for the nine union members who were honored for their commitment to continual learning and successful completion of the rigorous IAM/Boeing Apprenticeship Program. The program sets the bar high and pushes participants to rise to the top of their trade. It was fitting to have the banquet at the Museum of Flight, which is home to so much of aerospace history.

For the graduates, their hard work and dedication earned them the right to be called “journeyman/woman” in their respective trades. Each made tremendous sacrifices and commitment to complete the program.

Most people are unaware of the tremendous dedication required to complete the program. These dedicated individuals rotate plants, learn a new machine every few months, attend school two to three days a week after work, in addition to having their progress regularly reviewed by a group of people. The mixture of on-the-job training and classroom instruction covers courses such as compound angles, trigonometry, physics and metallurgy.

Getting into the program is an accomplishment, which requires meeting stringent criteria and competing against hundreds of others who apply.

The highlight of the evening was the the Arnie Durall Achievement Award, which is named after a former Boeing employee who spent more than 40 years as an apprenticeship-related instructor. Kwangwoo An received the award for being the graduate receiving the highest marks in both shop work and classroom work over the life of the program.

Two of the

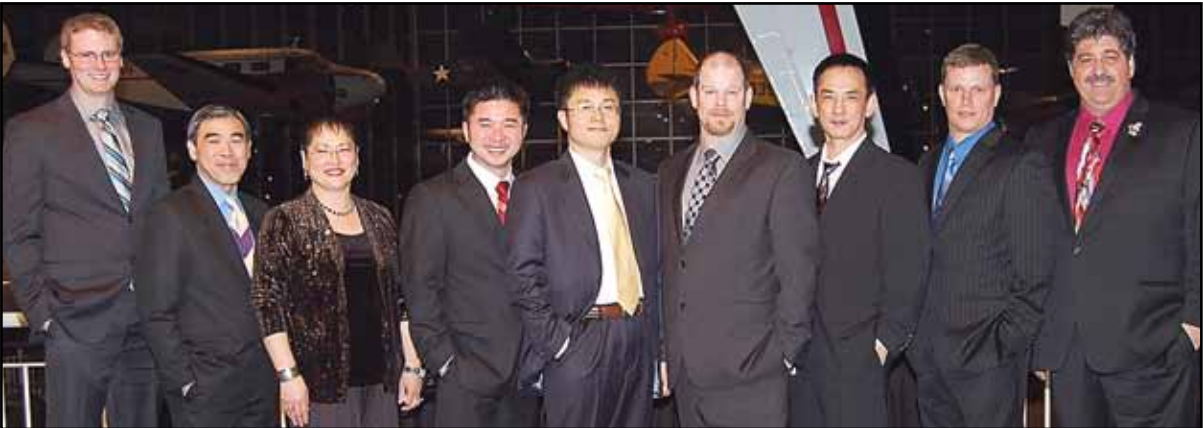
graduates addressed the crowd, expressing thanks to the instructors, apprenticeship committee, the company and the union for support throughout their journey.

Gwi Musch, who completed the Composite Manufacturing

program, spoke to the crowd emphasizing the program gave apprentices a chance to excel. “The four-year program is not just about learning different skills and higher mathematics, but you become a competitor,” Musch said. “It also includes learning to challenge yourself to get to the next level. It is about learning new skills while becoming a better person overall.”

Aaron McCain, the second graduate to address the crowd noted that the learning is continual. “Because there are thousands of years of shop knowledge and experience on the shop floor and in offices, that aren’t always going to be there. Now is the time to grab that knowledge,” said McCain. “I’m also happy to see that we have so many new apprentices on the shop floor, for there is knowledge that needs to be attained from the previous generation of Boeing employees.”

Both the union and company had leaders at the banquet to recognize and applaud the graduates’ success at becoming the best in their respective trades. From the union, District President Tom Wroblewski and IAM International President Tom Buffenbarger each



Graduates honored at the banquet were L to R: David Pudelkewicz, Tony Tang, Gwi Musch, Ngoc Ngo, Kwangwoo An, Aaron McCain, Kiet Ly, Travis Smith and Chris Accardo.

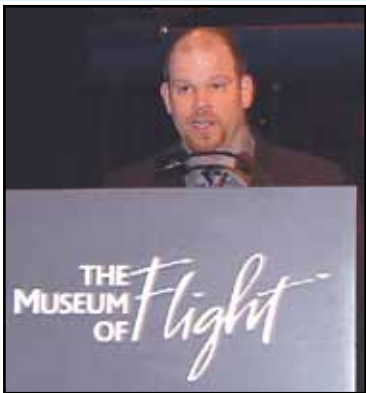
2012 Apprentice Graduates

Manufacturing Machinists
Kiet Ly Aaron McCain
Ngoc Ngo Travis Smith

Composite Manufacturing Tech.
Chris Accardo Gwi Musch
David Pudelkewicz

Ind. Electronic Maint. Tech
Tony Tang

Model Maker
Kwangwoo An



Aaron McCain also spoke on behalf of the graduates.



IAM International President Tom Buffenbarger congratulated the graduates.

offered their personal congratulations to the apprentices while Boeing Vice President of Manufacturing and Safety Tim Copes did the honors for the company.

“With the speed the world is changing, the challenges of the future will be many and varied, but this program equips you with the skills to meet those challenges head on,” Wroblewski said.

“The skills you learned in this program are valued throughout the aerospace industry and around the world,” he added. “You took advantage of the additional education and became a master in your

trade. Because of your hard work, you control your destiny.”



Gwi Musch spoke on behalf of the graduates.



2012 Apprentice Graduates. Top row L to R: David Pudelkewicz, Tony Tang. 2nd row L to R: Gwi Musch, Aaron McCain. 3rd row L to R: Chris Accardo, Kiet Ly, Ngoc Ngo. Bottom row L to R: Travis Smith, Kwangwoo An.



The Arnie Durall Achievement Award was presented to Kwangwoo An (center) by Fred Bell (l) and Ron Coen (R). The award is presented to the graduate receiving the highest marks in both shop work and classroom work over the life of the program.

Hytek ratifies contract

Continued from Page 1

- Improved skill point system and structure;
- Increased paid time off – as much as 80 hours a year per employee; and
- Other improvements including a better grievance procedure and a joint training and skills committee.

After the initial rejection of the contract on Feb. 23, and the authorization to strike, the IAM began preparing for the work stoppage. But, in an effort to see if Hytek would improve the offer and avoid the strike, Wroblewski spoke with Johnson.

Wroblewski thanked Cummings and the rest of the union negotiating team for their efforts over nearly 18 months of often-contentious contract talks.

“These negotiations were a fight from the beginning,” he said. “We didn’t get all we wanted in this contract, but in the end, we got a deal that satisfied the majority of our members, so that makes them a success.”

Cummings agreed. “In our union, the members always have the final say,” he said. “Whether we go out on strike or go back to work, it’s always up to them. Their union brothers and sisters will support them either way.”

“I’m really proud of what we

have done together,” said Jay Lang, one of the Machinists at Hytek. “This is a strong union, and we appreciate the time, resources and support.”

“This is an improvement,” said Tracy Hedges, who is a chrome plater at Hytek. “But we are a long way from where we need to be. If this company is going to have a successful future, it needs to realize that the people who work here are its No. 1 asset.”

Lang agreed. “We need to all work together to build on this for the future.”



Photo left: Mae Mae Heard and daughter, Da'Vieona, understand the vote is about the future.



Machinists member Tracy Hedges noted, “The second offer is an improvement, but we are a long way from where we need to be.”



IAM Grand Lodge Rep Kevin Cummings (far right) talks with members about the revised offer.

Injured Machinists Union member returns to Boeing

Continued from Page 1

saw hundreds of his fellow Boeing workers lined up along the main hallway that runs through the EMC. Union stewards had passed the word that afternoon – “Josh is coming back” – and just about every single person in the building that afternoon was there to welcome Divers back with cheers and tears.

“The walk in from outside, there must have been 400 people giving me a round of applause,” Divers recounted later. “People were coming out from around corners.”

“One of the Tully’s ladies told me, ‘I don’t even know who you are, but seeing all this support for you made me cry.’”

Two days later, Divers thanked his co-workers during the EMC’s weekly Rally

Cry – a stand-up all hands crew meeting.

Microphone in hand, he thanked his fellow Machinists who install trailing edges on 787 wings.

Their support since the accident was huge, Divers told them.

“They went through the same thing I did,” he explained. “Anyone of these guys would lift the plane off me with their bare hands if they could. I’m definitely glad I’m still here and still working with you guys.”

Divers is back to work – only on a half-time basis, for now, as he adjusts to getting around on his prosthetics. He said his goal is to transition into a computer support job where he can still work with the same group of guys but not have to stand up all day.

Whatever he ends up doing, District 751 has an “ongoing commitment” to ensure that nobody else has to go through what Divers did, said union Business Rep Jason Redrup, who represents the workers in the EMC.

“We’ve had too many accidents,” he told the team at the Rally Cry meeting. “It’s going to take all of us, working together, to make this a world-class company when it comes to safety.”

Divers, with his attitude and spirit, is an inspiration, Redrup and EMC Manufacturing Director Kendall Nolan agreed.

For his part, Divers told his fellow Machinists that he’s just happy to be here.

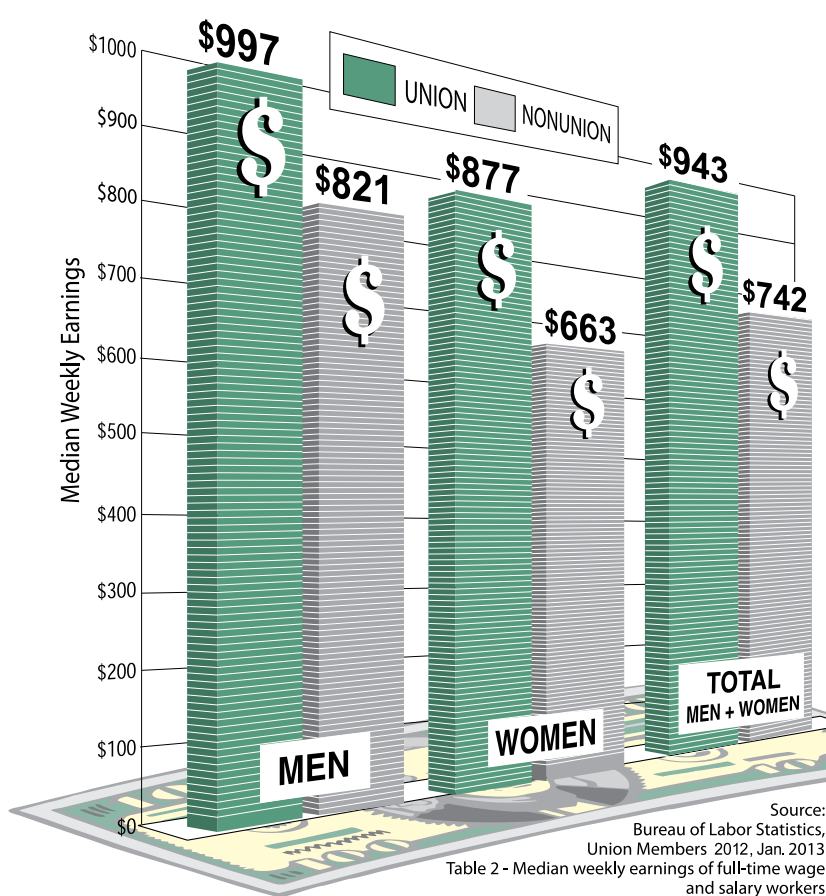
“It feels amazing to be back,” he told them. “It’s incredible to be back. I’m just at a loss for words.”



District 751 Business Rep Jason Redrup helped welcome Josh Divers back and stressed 751 has an ongoing commitment to safety.

Report shows union workers earn more

Weekly Earnings, Union vs. Nonunion



Continued from Page 1

ton – 513,000 in all – belong to a union. That’s the fourth-highest unionization rate nationwide.

“Some professional union-haters say you can’t grow a state economy unless you get rid of unions and slash pay and benefits,” Wroblewski said. “But I’d say the opposite is true.”

“What happens here in Washington is that union workers at companies like Boeing have more money to spend at local businesses, which creates prosperity for everyone,” he added.

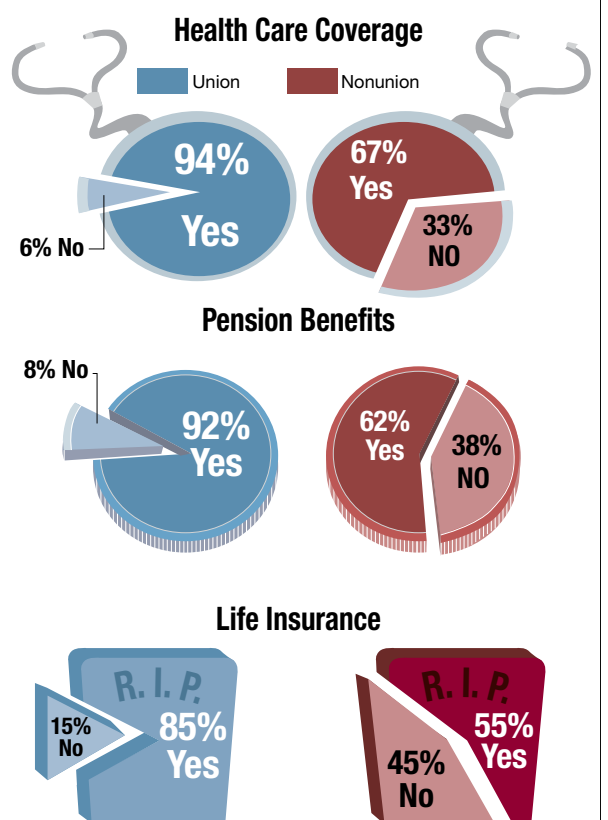
Attacks on unions only hurt local economies, Wroblewski said.

“Just think of where the Main Street businesses in our state would be if a half-million consumers were hit with 27-percent pay cuts,” he said.

“It would be an economic disaster. But thanks to unions like ours, working people are able to support both their families and their communities.”

Union vs. Nonunion Benefits

Health Care, Pension & Life Insurance Benefits



Source: Bureau of Labor Statistics, Employee Benefits in Private Industry, March 2012

COMMUNITY SERVICE

Machinists top donors to aerospace scholarship fund

Three community college students studying for careers in aerospace are getting scholarships thanks to District 751. The scholarships went to Chevy Hoover of Green River Community College, Kenneth Needle of South Seattle Community College and Chris Thomsen of Everett Community College.

The three were among 14 Washington students awarded scholarships worth \$25,000 from the Pacific Northwest Aerospace Alliance. The presentations were made Feb. 13 at the alliance’s annual conference.

District 751 is the top donor to PNAA’s scholarship foundation. It’s \$5,000 gift provided the money for the three students’ scholarships.

“Our union is committed to helping to train the next generation,” said District 751 Secretary-Treasurer Susan Palmer. “PNAA is a good partner in this, because its scholarships help make sure that we’ll have good people with the right skills to replace our older members who are now getting ready to retire.”

PNAA honored the union with an award for being the top donor.

“We appreciate all of the donors who give to our scholarship program, and especially the Machinists Union,” said Melanie Jordan, PNAA’s executive director. “Your kind of support is essential if the Pacific Northwest is going to remain home to the world’s most-important aerospace cluster.”



District 751 Secretary-Treasurer Susan Palmer (center) with the winners of the three Pacific Northwest Aerospace Alliance scholarships funded by the union: from left: local community college students Chevy Hoover, Chris Thomsen and Kenneth Needle. Palmer holds an award honoring the union for being the top donor to PNAA's scholarship fund.

Local C doubles down for Guide Dogs at tournament

Local C could be doubling down on its donation to Guide Dogs of America after its second All in for Guide Dogs Hold'em Tournament on Feb. 16.

Local C officers were still tallying the numbers as the *AeroMechanic* went to press, but it appears this year's poker tournament raised almost twice as much money as last year's event, Local C President Ron Coen said.

“We had a great tournament,” Coen said. “Our committee members worked hard, we had some really good sponsors, and the people at the Tulalip Resort Casino were once again great to work with.”

Coen added a “big thank you to everyone involved,” including the players and the poker tournament committee, which included Paul Burton, Thong Trang, Chris Louie, Rod Sigvartson, Dave Swan and Chuck Fromong.

This year's tournament drew 150 poker



Above: Lorraine Fromong, Joann Meech and Michele Finley were among the players in the slot machine competition during the Local C poker tournament.

players. A slot tournament was added as part of the entry to the poker tournament for guests and spouses of the poker players and for the players that were eliminated early.

Bobbie Hodge won the tournament, and took home the \$1,500 top prize.

The annual tournament is a fundraiser for Guide Dogs of America, the California-based charity that provides guide dogs and training free of charge to people who are blind or have impaired vision from across



Poker tournament winner Bobbie Hodge (seated) with the Local C organizing committee: Paul Burton, Ron Coen, Thong Trang, Andrea Sipes (a Guide Dog puppy raiser), Chris Louie and Rod Sigvartson.

Winners at the final table were Hodge, Brad Jeffries, Steve Parks, Bob Carter, Chip Johnson, Alan Dacic, Joey Fischer, John Lopez, Jim Kakuschke, and J.R. Schaan.

Below: Many took advantage of the free training prior to the start of the tournament.



Tournament committee members thank GVP Mark Blondin, who was one of the top sponsors, and Kelly Moses, who crafted the trophy.

Special thanks to all our Hold ‘Em sponsors...

Table Sponsors:

- Gary Jackson

Jon Holden

Darren Hadley

Grace Holland/Stosh Tomala

Tonja Carrier/Paul Burton

Ray Baumgardner/Ron Bradley/Chuck Craft/Richard Jackson/Jason Redrup

Andreas Hollbrook

Rich McCabe

Fergie/Pat Bertucci

NAPOLI PIZZERIA

8600 14th Ave. S., Seattle

206-768-9615

EAT IN or TAKE OUT

Jesse Cote/Loren Guzzone

Don Vanvick/Tim Tsubahara

Ernie McCarthy/Garth Luark

Howard Carlson/Mark Clark

Tommy Wilson/Heather Barstow

JEFF'S

AUTO REPAIR

505 Park Ave. N • Renton, WA 98057

P: 425.226.5056

Renton@jeffsauto.com • www.jeffsauto.com



No Fancy Prices... Just An Honest Job!

Harold's Plumbing

Serving Auburn Since 1991

Specializing in Remodel & Repair

Residential • Commercial

Hours: 8am to 5pm Mon - Sat

21701 Highway 99 • Lynnwood, WA 98036

P: 425.771.4588

Lynnwood@jeffsauto.com • www.jeffsauto.com

JEFF'S

AUTO REPAIR

505 Park Ave. N • Renton, WA 98057

P: 425.226.5056

Renton@jeffsauto.com • www.jeffsauto.com

Wolf

Chiropractic Center

1010 S. 336th Street - Suite 102

Federal Way, Washington 98003

(253) 838-7300

www.wolfchiropractic.net

PURE

ESCAPE

Spa

Deep Tissue, Hot Stone, Pregnancy, Swedish & Treatment Massage

Body Wraps, Spa Parties

34130 132nd Ave SE, Ste. A, Kent, WA 98042

253-630-1332

www.thepurescapspa.com

FAX: 253-639-4809

Chair Sponsors:

George Braun

Monico Bretana

Donovan McLeod

Les Mullen

Jim Roberts

Jay Selman

Paul Veltkamp

Kip Wilson

Final table (top sponsors):

- Mark Blondin, GVP Aerospace Territory
- Mark Johnson, Aerospace Coordinator
- Larry Brown, 751 Leg. & Political Director

SCOTT

WEALTH MANAGEMENT GROUP

of Wolf Ridge Advisors

www.scottwealthgroup.com

Equal Opportunity of Guide Dogs of America

SUN AND SURF FUN!

Ocean Shores, WA

Since 1988

Sun Charities

www.sunandsurfvent.com

Jim Kakuschke - Co-Director

Cathy Kakuschke - Secretary

Office: 800-894-3476

Fax: 253-630-6319

faxemail@newberryrealty.com

Newberry Realty, Inc.

AJAC

Aerospace Joint Apprenticeship Committee

Creates, recruit & retain a highly-skilled workforce

- Bounty Prize Sponsors:
- Chris Louie
 - Thong Trang

COMMUNITY SERVICE

Walkathon honors Murphy, benefits mission

Machinists Union members are joining with The Rescue Mission in Tacoma for a walkathon to benefit the mission's community service work.

Along with raising money, the first Vennie Murphy Walkathon also will honor a member of the Machinists Volunteer Program Committee who has been an outstanding volunteer at the Tacoma mission since the '90s.

The 5-kilometer walk will be from 9 a.m. to 2 p.m. April 6 at Federal Way High School. Registration is \$15 for adults, and \$5 for youth under 16.

Murphy – a retired member from Puyallup – was honored as one of the mission's volunteers of the year for 2012.

"I don't know of anybody who's had

Vennie Murphy Walkathon
9 a.m. to 2 p.m. April 6
Federal Way High School

as much faithfulness about serving, and has been so influential in bringing in other people to serve," said David Curry, The Rescue Mission's chief executive officer. "We need lots of Vennies."

In particular, Curry credited Murphy with creating the partnership between the mission and the Machinists Volunteer Program. MVPs help prepare and serve Saturday and Sunday breakfasts two weekends each month, while also throwing periodic Sunday dinners for the mission's clients.

Murphy is one of the union's top volunteers. In 2012, he received a gold-level

President's Volunteer Service Award from the White House, which is the top award given by the President's Council on Service and Civic Participation. It goes only to volunteers who have given more than 500 hours of their time in a year to community service, which Murphy accomplished in 2011.

"Vennie's been an example and an inspiration for a lot of us at the union," said Robley Evans, who is chairman of the MVP Committee. "He's also a great friend. We couldn't think of a better way to honor him for all he's done in the community than to have a fundraising event in his name."

For details, go online at www.rescuemission.org/walk-a-thon



Vennie Murphy in the kitchen of The Rescue Mission in Tacoma.

Union MVPs collecting socks for homeless Seattle people

District 751 members are collecting socks to complement the work of Redeeming Soles, a Seattle charity that provides shoes for homeless people.

Union stewards and members are being encouraged to bring new and unused men's and women's socks to their local lodge meetings in March and April. Donations also can be brought to the Seattle Union Hall.

Redeeming Soles is the brainchild of Scott Sowle, who is known in Seattle's charitable community as "the shoe guy."

District 751 volunteers first encountered Sowle at King County United Way's community resource exchange event in October, when they helped him distribute more than 1,000 pairs of shoes to Seattle-area homeless people at the Seattle Center.

"We met Scott and were really impressed with the work he does, so when



District 751 volunteers helped Redeeming Soles distribute more than 1,000 pairs of shoes at a United Way event last winter. MVPs were so impressed that when the charity asked for help collecting socks recently, they decided to help out.

he asked if we could help him collect socks, we said 'Yes' right away," said Robley Evans, the chairman of the Machinists Volunteer Program. "Every pair of socks we collect over the next two

months will make a real difference in somebody's life."

Sowle spent 13 years living as a homeless man — including several years living under Seattle's Magnolia Bridge — and

says he constantly struggled with pain in his feet from the hard and cold concrete.

One day, he decided to do something about it. He set up outside the Columbia Tower with a sign, a box and some fliers to ask people for their used shoes. The idea took off: Sowle got dozens of shoes, which he cleaned and disinfected and gave to homeless people.

Today, Redeeming Soles distributes donated shoes at homeless shelters, food banks and rescue missions across Seattle. It also provides medical treatment for homeless people with foot pain.

"I took for so many years when I was on the street," Sowle told the Huffington Post. "Today, I can give back. And that's huge for me."

That attitude really impressed District 751's MVPs, Evans said. "He's giving back, which is what we do too."

MVPs set date for awards banquet

The annual Machinists Volunteer Program awards banquet will be from 5 to 7 p.m. April 20 at the Seattle Union Hall.

The annual dinner honors District 751's top community service volunteers for their contributions. It is open to everyone who took part in MVP activities during 2012.

People who attend are asked to bring a side dish. A main course and soft drinks will be provided.

Spread the word: Peanut butter drive continues

District 751's peanut butter drive to support Pierce County food banks continues in March.

Stewards and members are encouraged to bring jars of Jif or Adams peanut butter — both made by union workers — to their local lodge meetings this month.

"If you can buy it at a union grocery store, like Fred Meyer or Safeway, so much the better," said David Henry, who is heading up the peanut butter drive.

The union is supporting the Pierce County Central Labor Council's annual peanut butter drive. All the peanut butter collected will be distributed to Pierce County families through the Emergency Food Network.

Peanut butter and jelly sandwiches are an American

staple, and peanut butter is an essential source of protein for many people — children in particular, said Henry, who represents the union as a delegate to the Pierce Council Central Labor Council.

"Peanut butter is something every kid will eat," he said. "It's a simple way to provide good nutrition, and it's something that food banks really need."

Last year's drive collected nearly 2 tons of peanut butter.

District 751 Machinists were the top contributors to that effort, collecting 552 jars of peanut butter, which was 27 percent of the total.

IAM 751 supports Renton Technical College Foundation



A Machinists Union delegation led by District 751 President Tom Wroblewski (at right) and Secretary-Treasurer Susan Palmer listens as Alex Pietsch, the director of the Governor's Office on Aerospace, speaks at a Renton Technical College Foundation scholarship fundraising breakfast on Feb. 5. Pietsch talked about the importance of the aerospace industry to the Washington economy at the breakfast. Palmer is an RTC trustee.

New 'competitors' aren't much competition, analyst says

The obstacles facing newcomers in the aerospace industry are so great that new competitors have little chance of seriously challenging the Boeing Co. and Airbus in the next decade, a noted industry analyst said.

Teal Group Vice President Richard Aboulafia said he expects China's Comac will deliver only eight of its new C919 commercial jets — "not eight a year, just eight" — over the next decade.

Canada's Bombardier will do better with its CSeries jets, but his projection of 32 deliveries a year from the company is dwarfed by the hundreds of competing 737s rolling out the door of Boeing's Renton factory, as well as the similarly sized A320s proposed by Airbus in Europe.

"When you're up against two guys that both have more than \$300 billion in backlog, it's really hard," Aboulafia said. "This duopoly thing seems to work."

Aboulafia was the keynote speaker Feb. 13 at the Pacific Northwest Aerospace Alliance's annual conference. The event drew more than 400 representatives from aerospace companies in Washington, Oregon and British Columbia.

Much has been made in recent years of efforts by the Chinese and Canadian companies to elbow their way into the passenger jet market now ruled by Boeing and Airbus.

Boeing executives stressed the need to remain competitive against the new competitors as they tried to justify cutting re-



Noted aerospace analyst Richard Aboulafia says new aerospace competitors in China and Canada aren't the threat Boeing executive seems to believe.

tirement benefits during the recent talks with SPEEA's engineers and techs.

Suppliers are getting the same treatment. On the day Aboulafia spoke, Boeing's vice president in charge of supply chain management, Stan Deal, warned suppliers at the PNAA conference that competitiveness will be a consideration as Boeing awards contracts in the future.

But Aboulafia said that Comac and Bombardier aren't likely to be threats to Boeing and Airbus market dominance any time soon.

"I'm not projecting any challenge in the 10-year time horizon," he said.

Comac, he said, has been plagued

with development problems on its first airplane, the ARJ21 regional jet. The plane is behind schedule and not close to meeting its performance goals.

But instead of learning from their mistakes, the Chinese are following the exact same path that led them to fail the first time, Aboulafia said. "I'm not a believer."

Bombardier, on the other hand, has developed a strong performer with its CSeries jet. But the Canadian company is struggling to book orders for it.

The reason, he said, is the market dominance that Boeing and Airbus enjoy. Because they produce jets in such great volume — 80 single-aisle jets a month

between the two of them — it's easy for them to offer price discounts that Bombardier just can't match.

After a run of record years for sales and deliveries, Boeing and Airbus should enjoy a decade of good — if not great — business, Aboulafia said: "No bust, less boom."

High fuel prices, and the ready availability of low-interest loans for aircraft mean that airlines have both incentive to acquire fuel-efficient new jets and the cash to do so, he said.

He said he doesn't see a bubble forming. "This isn't housing," Aboulafia said. "You've got mobile assets that are always able to produce revenue for someone."

Aboulafia also had good news for Puget Sound's military aircraft builders. "Sequestration" — the deep federal budget cuts set to come on March 1 if Congress can't agree on a spending deal — isn't likely to harm Boeing's KC-46 tanker program, or its P-8 Poseidon sub hunter for the U.S. Navy.

With the tanker, "I think it will be OK," he said. "That requirement has been pushed off for ever and ever, and the contract frankly is really beneficial to the Air Force."

And Boeing has done such a good job with the P-8 program, Aboulafia said he thinks it will be safe. "This thing survives," he said. "No problem with 108 planes for the Navy, and I'd be very surprised if they don't get 40 or 50 export (sales) as well."

IAM: Defense workers face layoffs if Congress doesn't act

In a letter to Congress and civilian employees of the Department of Defense (DoD), Defense Secretary Leon Panetta announced 22 days of furloughs for 700,000 of the department's 800,000 employees if "sequestration" takes effect March 1. The result would be a 20 percent pay cut through the remainder of this year for affected employees.

Workers will be notified in writing whether or not they will be furloughed between April 1 and April 25. As previously outlined, furloughs will begin no earlier than April 26 in accordance with law regarding specific notification periods.

In his letter to employees, Panetta explained that furloughs will be taken one day per week over the course of the 22 remaining pay periods of the year. Employees are not eligible to take annual leave on their furlough days, meaning their biweekly paychecks will be slashed by 20 percent overnight. The cuts affect DoD workers struggling to get by in a tough economy on more than two years of frozen pay.

"This is an absolute outrage," said NFFE-IAM National President William Dougan. "This is exactly the wrong way to go about reducing spend-

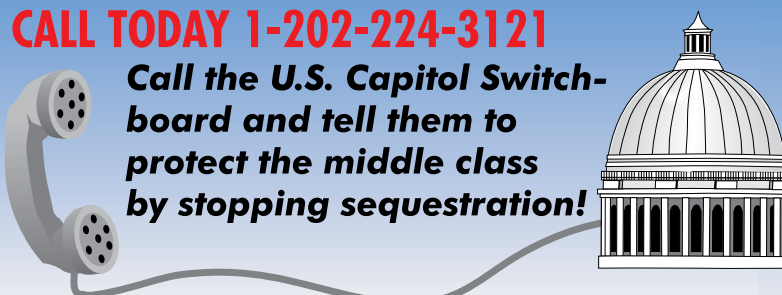
ing. All this does is hurt employees, their families, and the communities they live in. Congress needs to come back from its weeklong vacation and do their job. We will not back down until this Congressionally-manufactured crisis is defeated."

As the *AeroMechanic* went to press, the likelihood of Congress acting to prevent the \$85 billion in automatic cuts was becoming smaller and smaller. The IAM&AW is urging all members across the United States to call the Capitol Switchboard over and over again to tell them to act.

Even though the deadline has passed, you can do your part by calling the Capitol Switchboard (on your own time, using your own phone) at (202) 224-3121 to tell Congress to act quickly to solve the sequestration issue before furloughs have to take place.

CALL TODAY 1-202-224-3121

Call the U.S. Capitol Switchboard and tell them to protect the middle class by stopping sequestration!



Bills promote working family values

Continued from Page 3

to a strong middle-class."

In 2007, historic legislation was approved to grant all Washington workers up to five weeks of paid family leave to care for newborns, adopted children and illnesses of family members with a stipend of \$250 per week. But the program's funding source was not identified, and since then, recession-related concerns stymied efforts to create a funding source.

"This is an opportunity for us," said Don Orange, owner of a Vancouver auto shop. "It's not going to break our backs — a nickel here or a nickel there — but it's absolutely the right thing to do. I look at it as an investment in the community."

But all signs indicate the Republicans



will ignore progressive small-business owners like Orange and side with the big business lobbying groups that oppose paid sick days and family leave. In the Republican-controlled Senate, Sen. John Braun (R-Centralia) has introduced **Senate Bill 5159** to *repeal* the Family and Medical Leave Insurance program.

Local C's 1st sporting clays shoot will benefit MNPL

Local C is signing up shooters for its first-ever sporting clays shoot to benefit the Machinists Non-Partisan Political League.

The shoot will be April 14 at the Sumner Sportsmen's Association, 15711 96th St. E., Puyallup.

The Sumner Sportsmen have "one of the nicest facilities in the state catering to shotgun sports," said Don Fike, who is a member of Local C's organizing committee for the event.

"They go out of their way to make these events memorable," he added. "We're excited to partner with them for our first sporting clays shoot."

The cost for the shoot is \$150, or \$750 for a team of five. Registration starts at 8

a.m., with safety training at 9 a.m. Shooting will start at 9:30 a.m.

Competitors will shoot 100 "report pair" targets at 10 stations. Trophies will be awarded to the highest-scoring teams and top individual shooters.

Ammunition will be provided for 12- and 20-gauge shotguns. Lunch and morning coffee and donuts will also be provided. First-time shooters are welcome and instruction will be available.

Sign-up sheets are available from Local C officers, including Fike, Ron Coen, Paul Burton, David Henry, Rod Sigvartson and Keith Elliott.

Local C's annual Jimmy Darrah Memorial Salmon Derby, which also benefits MNPL, will be July 28 in Westport.

Labor stands up for immigrant workers

Continued from Page 3

two sets of rules. Everybody who works has dignity."

Unions have long stood for justice for working Americans. Immigration reformers are fighting the same fight on behalf of the country's undocumented residents. The efforts are "two sides of the same coin," Maria Elena Durazo, the chairwoman of the National AFL-CIO

Immigration Committee.

"Both of these causes are about employers who cheat their workers so that they don't get what they earned," she said.

Labor unions must help end this, Durazo said.

"These are people who are American in every way except the paper," she said. "When they get that paper, things are going to change for the better."

RETIREMENT NEWS

February's Retired Club meeting minutes

By RUTH RENDER
Retired Club Secretary

The meeting was called to order by President T.J. Seibert.

Roll Call of Officers: All officers were present.

Minutes:

It was M/S/P to accept the January meeting minutes with the following corrections: The meeting was

adjourned at 12:15 p.m. not 12:15 a.m. The "doughnut hole" will not be smaller in 2013 as reported.

Financial Report: The January expense report was read by Treasurer Betty Ness. A motion was made to accept the reports as read. M/S/P. Betty reported the audit was completed January 21. Mike Keller said one mistake was found and corrected.

Business Rep Report: Health & Benefits Rep Garth Luark gave the report.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Lucia Bench, Elizabeth Cardwell, Bambi Chapman, Verna Cloud, Edward Doherty, Lucille DuBry, Mary King and Henry Leverett. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz reported the state legislature is working on a number of bills impacting retirees and our union. Proposals have been made to cut benefits to injured workers receiving workmen's compensation and to lower the state's minimum wage. The state \ Senate is (at this writing) controlled by two legislators elected as Democrats who have switched to the Republicans. Those two are fully supporting an anti-labor program.

On the national scene the proposed automatic BIG cuts in our budget are putting a lot of pressure on those of us that seek to keep the Social Security and Medicare programs safe. Proposed

BIG cuts in defense programs will cause job loss, including many workers represented by our Machinists

RETIRED CLUB OFFICERS		
President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Union.

The Alliance for Retired Americans is supporting, again, a bill to permit Medicare to negotiate with drug companies for lower prices. The Retired Club Legislative Committee makes a motion that we send a letter in support of this proposal to our two state senators. It was M/S/P to send the letters.

Tom Lux spoke about the Senior Lobby Day in Olympia on Feb. 21. The following four items were to be highlighted: support the implementation of the Affordable Care Act, support establishment of a State Investment Trust (or State Bank), support caring across generations legislative priorities and support increased revenues for quality education and protect jobs.

Helen Lowe spoke about changes in Medicare coverage. She also reported that Statewide Health Insurance Benefits Advisors are available at many community senior centers to offer no cost assistance in selecting a drug coverage program based on your particular needs. Call the Senior Services helpline: (206) 727-6221 or toll free 1-800-562-6900 or go to the web site www.seniorservices.org for more information.

Birthdays & Anniversaries: John



L to R: John Pompeo celebrated his 91st birthday while Calvin and Vera Doss celebrated their anniversary in February.

Pompeo celebrated his 91st birthday and Calvin and Vera Doss celebrated their wedding anniversary in February.

Good and Welfare: John Guevarra spoke about the ARA Friday Alert.

Jackie Boschok gave an overview of a meeting with new First Congressional District Congresswoman Suzan DelBene. Jackie also spoke about an alternative cost of living formula (CPIE) for Social Security which would be better than the alternative CPI that has been discussed recently in Congress.

Mike Keller said he can help anyone who still receives their Social Security check by mail to switch to automatic deposit, which is much safer.

Helen Lowe asked if anyone knew someone who died before they collected Social Security. She said she did and there are a lot of others who also died before collecting anything so the government should not say they do not have enough money for the program.

Lu Raum said she is President of the Optimist Club in Auburn. She has t-shirts that recognize servicemen and women who are missing in action. Contact her if you would like to purchase a t-shirt.

President's Report: T.J. Seibert read a letter that he sent to Governor Inslee regarding climate change.

Unfinished Business: None

New Business: Ruth Render mentioned the large potholes she saw on the way to the union hall. She contacted the Department of Transportation at the city of Tukwila to request that they be filled.

John Guevarra asked President Seibert for information about the Retired Club election process and timing. President Seibert explained the process.

Adjournment: A motion was made to adjourn at 11:50 a.m. M/S/P



L to R: 751 retiree Tom Lux, UFCW retiree Eric Robertson, State Rep. Gerry Pollet and 751 Retiree Club Vice President Helen Lowe discuss retiree issues.

Seniors visit Olympia to lobby state legislators on retiree issues

By CARL SCHWARTZ
Retired Club Legislative Chairman

On Feb. 21, some 30 members of District 751's Retired Club went to our state Capitol in Olympia to participate in the 2013 Senior Citizens Lobby Day.

Led by Retired Club President T.J. Seibert and Vice President Helen Lowe, our members joined with 25 members of the Puget Sound Advocates for Retiree Action on our bus ride to Olympia. We then joined in a meeting with about 200 retirees from a number of union and public retiree groups from around the state.

Gov. Jay Inslee addressed the seniors and spoke on retiree issues and general state issues being considered by the Legislature. We also heard from Attorney General Bob Ferguson. State Senior Citizen Lobby President Walt Bowen then introduced a number of speakers who gave us information

on a number of the health and retiree issues.

After a box lunch, retirees split up and visited our various state legislators, taking to them our concerns and the four major issues we are advocating; 1. Support state legislation to facilitate implementation of the National Affordable Health Care Act, 2. Support funding to maintain and improve home care for seniors (in lieu of costlier institutional care), 3. Support a state investment trust bank, 4. Increase state revenues to protect critical services and education for all our citizens.

Retiree Jackie Boschok, who lives in the 44th District, met with Rep. Hans Dunshee, then joined other seniors to meet with reps from the 46th District. "It was good to get that face-to-face time with my rep," she said.

My favorite speaker from the morning's agenda was Andy Nichols, senior fiscal

Continued on page 11

RETIREES

Congratulations to the following members who retired from the union:

Wendell C. Adams	Richard A. Greely	Vinh V. Pham
Bruce L. Anderson	John W. Green	Ronald L. Prather
Geri Ashworth	Jack L. Griffin	Mary K. Reynolds
Frank A. Banks	Robert A. Grimes	Michael G. Richner
Ricardo Barreda	Larry D. Hall	Thomas J. Riley, Jr
Robert W. Beland	Dorothy I. Harris	Douglas R. Rose
Lee C. Belfield	Duane R. Hatch	Clinton P. Sandefer
David S. Berryhill	Vivian M. Hatherell	Donald W. Saylor
Tim A. Bilbrey	David A. Head	Scott C. Schroeder
Gayle E. Bixby	James A. Heatherly	Stanley W. Shelton
Robert W. Blake	Robert R. Holliday	Ronald G. Siebrass
Brad V. Boros	Michael E. Holman	Divinia A. Sipin
Shirley A. Bosley	Chris B. Jackson	John P. Sloate
Kenneth R. Broyles	Jeanne L. Joers	Stephen K. Smith
Bonnie D. Burks	Terry W. Karg	Thomas M. Sweeney
Willard R. Church	Michael D. Kegler	James P. Tarantola
Mark D. Clark	Lonnie R. Knox	George A. Thiel, Jr
Raymond H. Cluff	Henry L. Leverett	Harold R. Thompson
Gary G. Croddey	Gary J. Liljenberg	Kenneth C. Thomson
Carol L. Crouse	Michael L. Madison	Richard D. Todd
Salvador Cuilty	Steven R. Maurer	Michael R. Torfin
William W. Daugherty	Dean M. Maxwell	Phong H. Tran
John F. Deppman	Anita G. McRae	Robert J. Troll
Marco S. Desimone	John P. Meyer	David R. Usher
Donald R. Dimm	Steven M. Minerich	Edward J. Wassil
Neil V. Farrar	Roth Mith	Michael N. Wells
Rob F. Feijoo	Jack E. Mullen	Malcolm B. Wheeler, Sr
Harry J. Fithian, Sr	Allen D. Myers	Thomas W. Wilson
Dona J. Garthley	Leslie J. Penner	Robert F. Woodard

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

LARGE DOG CRATE, used once \$75. 206-546-3247 after 4:30 p.m.

AUTO PARTS & ACCESSORIES

HEADERS FIT “TUNDRA 2000-2006”. New, “never used”...S&S ceramic coated headers, Y pipe & cats...AND aluminum flywheel with new belt...supposed to add more HP. If not sold soon, I will keep them. Can send pictures or go to craigs list pictures coming soon...worth over \$1,000. \$700 obo. 253-686-7833 text or leave a message

FRONT GEARING HUBS for 1993-02 Camaro in new condition. GM sells for \$438 each. Will sell (2) for \$200. 253-857-2689

1950V8&4spdFord.\$600obo.360-379-0736.

BOATS

2010 SMOKER CRAFT, 16 ft, 60 hp Suzuki. Purchased last April, husband passed away, “never used.” Some extras. \$16,500 obo. 253-961-0426/253-863-0737

20 FOOT SHELL BOAT, all hand-made, like new. 360-750-1684

1979 25 FOOT SABERCRAFT BOAT – engine & outdrive rebuilt in 1972. Chevy V8 with 850 hrs. New manifold, new raw water pump & altn fresh water cooled, EZ loader trailer with new tires & surge brakes. Located in Hobart, WA. 253-838-7567

COTTAGE INDUSTRIES

ADONIS PAINTING, residential/commercial, interior/exterior licensed, bonded, insured, 20+ years experience. Quality work, affordable prices. Call today for a free estimate. 253-761-7703

HOME PRICES ARE STILL AFFORDABLE. Interest rates are still low. Start your home search now! Call 425-359-0165 or yonprovo@admre.com for a list of available homes. www.everettagent.com Admiral Realty.

IT’S ABOUT TIME YOUR PHONE BILL PAID YOU. Ask me about Solavei with 4G unlimited talk/text/data. \$49 a month or less. Check it out. www.solavei.com/sharonhebrank

AFFORDABLE HOUSING PROGRAM, the Washington State Housing Finance Commission is offering a new affordable housing loan program. Down payment assistance of up to \$10,000 at zero percent interest. Call Von Provo at Admiral Realty at 425-359-0165 or yonprovo@admre.com

ASSISTED LIVING IN PRIVATE HOME. Private room, wheelchair accessible, medication supervision, home cooking, outdoor patio. S. Everett, easy I-5 access, Lynn’s Place. Lynnsaldivar62@gmail.com

NATURE’S SECRETS UNLEASHED, marketing the #1 Natural Nutritional Products in the U.S. Proven effective, pure, safe, green. Better health, more energy, healthier weight, skin and home. Contact 206-819-7924 or visit online at www.joeandbarb.myshaklee.com

TRANSFORM YOURSELF with the Cinch inch loss plan. Thousands of success stories, no lean muscle loss. About \$3/meal. Go to www.joeandbarb.myshaklee.com or call 206-819-7924

SUPPORT A LOCAL SMALL BUSINESS. www.personalizedholiday-ornaments.com. Hand-made ornaments personalized on an embroidery machine. Made by Debbie. 253-631-1750

GOT LAWN! I just started my own Lawn Service this past year & was looking for some customers. I do everything from mowing lawns to minor handy man projects. Give me a call or email me if you have questions. 206-484-9746 or denmanpittman@gmail.com

FURNITURE & APPLIANCES

OAK POOL TABLE, 3 wing back chairs, oval coffee table, burl wood coffee table. Need to sell. Please help. 425-238-1975

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
March 15th

HOME & RV MATTRESSES, memory, reflex foam, innerspring. Standard & custom sizes. Custom cuts, rounded corners available. 206-542-0104

HOUSING

HOME FOR SALE ON 5 ACRES. Camano Island. \$368,000. Will give you 3% for down payment. Very nice. School, shopping around the corner. 360-387-6904.

NEED AFFORDABLE RENTAL HOME for my family. Current lease is up March 1st. Please help. Lake Stevens area preferred. 661-889-2000.

FOR RENT: 1 BDRM \$875 off street parking SeaTac, close to airport, light rail, bus, Southcenter. Includes utilities, internet, TV, N/S, N/P. 206-246-6192 or 206-769-5179

ROOM FOR RENT IN MARYSVILLE. \$500. All utilities included. On bus line and close to freeway access. 206-953-7060.

LAKE ROOSEVELT. Retiring or a dream vacation home with shop. Beach access ½ block away. 1.1 acre fully fenced, sprinkler system. Shows like new. Call 425-327-2514

KONA HAWAII, from \$75 per night. Ocean view condo in heart of Kona; 1 bdrm, 1 bath condo, pool, underground parking. See at <http://www.vrbo.com/315920>. IAMdiscounts@iam.com. 425-830-0070

MISCELLANEOUS

NICE ORNATE picture frame 26” x 14” – holds a picture size 19” x 16” \$60, collectible. London Frames Pictures (5) 17” x 13” wide, nice (Big Bend, Windsor Castle, St. Paul’s Cathedral, Tower Bridge, Westminster by Jon L. Corthals). Sold as group \$330 or \$75 each. 253-852-6809

TIN MAPLE LEAVES, WALL HANGER 36” x 26” wall space. \$15. White cat framed picture 16 x 20 by Elizabeth Brown, \$20, very nice. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1,000. 253-852-6809

KIRBY G6 MICRON MAGIN hepafiltration vacuum cleaner, used once, owner’s manual, tapes, 6 bags, 3 belts, all accessories, shampooer, etc. Can be seen on Craig’s list, new. \$1,200. 253-852-6809

CAP GUNS, 3 Nichols Stallion 45 in a box, 2 in holsters, 1 Buck Jones BB rifle, 2 Mattel 38, space guns & other guns \$580. 360-750-1684

NIKKEN MAGNETIC KENKOPAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. Nikken Magnetic Kenkopad the over mattress kind, double bed size, used. \$75. 253-852-6809

HONEYWELL HEPA AIR FILTER \$50. SCM Smith-Corona typewriter, case included \$25. Microwave stand on wheels \$50. Sharp Microwave with turntable \$50. 253-941-5987

ANTIQUE SINGER TREADLE SEWING MACHINE in good condition and in original cabinet with 3 drawers on each side. Grest sewing attachments including one for sewing leather. \$200 obo. 425-822-1393

GOT LAWN! I just started my own Lawn Service this past year & was looking for some customers. I do everything from mowing lawns to minor handy man projects. Give me a call or email me if you have questions. 206-484-9746 or denmanpittman@gmail.com

2013 HAWAII ENTERTAINMENT BOOKS, two books, \$20 each. Covers all islands. 253-333-0609

MAGETOS. 20 Old tractor & engine magetos. Most have some parts missing. \$150 for all. 206-242-6905

PROPERTY

GRAVE PLOTS FOR SALE at Poulsbo First Lutheran Church. Price \$700 each. 8 available. Choice view location. Taking offers for one or more. Call 360-275-4872

BURIAL SPACE (2) side-by-side at Greenwood Memorial Park, Renton, WA. 250 Monroe Ave NE, located in the Azalea Garden :lot 127, block #10 1 & 2 spaces. List price \$8,000 each asking price \$6,500 per space. 253-852-6809

3 CEMETERY PLOTS at Floral Hills, Lynwood. Selling from the cemetery for approx \$6,000 each. Will sell for \$2,000 each or \$5,000 for all three. Weeder35@hotmail.com or call 425-419-4873

SIDE-BY-SIDE CEMETERY PLOTS in Washington Memorial Park, SeaTac, WA. Rock of ages section, level area, easy access. \$3,000 each. Both for \$5,000. 253-275-8111

1 CEMETERY PLOT in Greenwood Memorial Park, Renton, WA. \$1,550. 918-272-7870 or cell 509-929-1426

REC VEHICLES

HOME & RV MATTRESSES, memory, reflex foam, innerspring. Standard & custom sizes. Custom cuts, rounded corners available. 206-542-0104

TOOLS

VERTICAL BELT SANDER & side 9 disk & metal stand \$150. Stain glass tools, 2 glass sanders, cat eyes, read caopper wire, all tools, 50# of glass all colors. Over \$500 in equipment, yours for \$250 obo. 360-379-0736.

VEHICLES

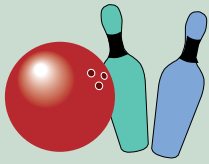
2001 DODGE 2500 DIESEL 4X4, new clutch, 196K, good tires, 6spd, \$12,000. 253-846-8807

1950 FORD, 2 DR custom street rod or show car, nice ride, clean, low miles, blue color outside, gray entertainment, asking \$16,000 obo. Flat head V8. Cell 253-951-3363 or home 253-833-7756

2008 DODGE RAM 2500, ext. cab, automatic, 4 WD, jake brade, bed liner, air shocks, 4 snow tires with chrome rims. 66K miles. 37,000 obo, mint condition. 360-832-4677 or 253-767-6056

1988 AUDI QUATTRO CS, 5-speed, 207K miles, runs strong. Power windows, power locks, sunroof. Leather interior in good shape, very nice, looking car. \$2,200. 206-551-1443

Fun to spare!
Bowling event
to raise money
for MNPL



Strike up a good time with food, fun, friends and prizes while raising money for the Machinists Non-Partisan Political League (MNPL).
Local F’s annual Liberty Bowl fundraiser will be Sunday, April 28, from 1 to 4:30 p.m. at Glacier Lanes, 9630 Evergreen Way, Everett.
Any IAM member, relative, or supporter may participate. Trophies will be awarded to high score and those who “tried.”
The cost is \$50 per bowler (includes fees, shoes, dinner and prizes). Lane sponsorships are also available. Pick up an entry form at any union office.
For more information, call Mitchell Christian at 425-308-6895 or Paul Veltkamp at 425-463-6138. We’ll have fun to spare so sign up today!

Aero Machinists Inc.
meets March 12, 2013

Aeronautical Machinists Inc, which owns and operates the Union’s buildings and property, will hold its annual meeting on Tuesday, March 12 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. District Council meeting.
Every member of a Local Lodge affiliated with District 751 can vote on the business at the Aero Machinists Inc meeting.

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is March 15th!

MACHINISTS I AM THE FUTURE

DO YOU WANT TO...

- Know how your union works
- Meet union leaders
- Get involved in your union

Then plan to attend:

NEW MEMBER CONFERENCE

Saturday, March 30

10 a.m. to 2 p.m.

(lunch & t-shirt provided)

Seattle Union Hall, 9135 15th Pl. S.

This fun, informative four-hour interactive conference is designed to introduce you to your union. You will be provided pathways to get involved in events, community service or committee activity OR you can simply learn more about the activities.

The event is free and includes lunch and a free t-shirt. Reserve your spot **TODAY** by calling Kay at 206-764-0335, 1-800-763-1301, ext. 3335 or email conference@iam751.org, include BEMS ID or last four digits of SS#, contact info and shirt size. Deadline to register & order a t-shirt is March 8.

IAM Scholarship deadline extended to April 26, 2013

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. **The deadline for the 2013 scholarships has been extended to April 26.**

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

Awards to children of members are:

College -- \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School -- \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition

Any applicant must be either:

- An IAM member, or
 - The son, daughter, stepchild or legally adopted child of an IAM member.
- Child of a member applicant:
- Must have one living parent with

two years of continuous good-standing membership up to and including the closing date of April 26;

- Must be planning to graduate during the winter or by the end of the spring 2013 school year (i.e., normally a high school senior);

- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

- A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards; and

- The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

NOTE: Completed application packets must be postmarked no later than April 26.



Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship. Completed applications must be postmarked no later than April 26, 2013 (deadline was extended from Feb. 25).

Officers accept the Oath of Office to serve



L to R: District President Tom Wroblewski administers the oath of office to Local A Council Delegate Bob Giannetti, Local F Council Alternate Hazel Power, Local F Council Delegates Jim Roberts and Mitchell Christian.



L to R: District President Tom Wroblewski administers the oath of office to Local E Officers: Secretary-Treasurer Bruce McFarland, Local E Audit Craig Verfaillie, Local E Audit Craig Kassian.

COLA for March 1, 2013 minus 9¢ at Boeing

Cost-of-Living Adjustments (COLA) are generated quarterly under the IAM/Boeing contract and are based on the federal government's Consumer Price Index (CPI). It is rolled into your base rate once a year in September - becoming a permanent part of your base rate.

COLA for the quarter (Nov, Dec 2012 and Jan 2013) resulted in a minus 9 cents effective Mar. 1, 2013.

Q) How can 9¢ be subtracted from my pay?

A) COLA is folded in and made permanent in your base pay September of each year. Anything not folded in is in jeopardy if there is a negative COLA.

Below is COLA history for the last year:

Sept. 14, 2012 - 21¢ COLA (generated Aug 2011 through July 2012) was folded in becoming a permanent part of your base rate.

Dec. 7, 2012 - 10¢ COLA was generated based on Aug., Sept. and Oct. 2012.

Mar. 1, 2013 - minus 9¢ COLA based on negative CPI from Nov and Dec 2012 and Jan. 2013.

Again, COLA may be added or subtracted from your base rate during a given year depending on the CPI fluctuations each quarter. However, once COLA is folded into your base rate each September, no negative can be subtracted from the accumulated COLA (see Section 6.4(c)). There are multiple times in our past when COLA was negative and resulted in a subtraction from the already generated COLA.



More than 30 District 751 retirees joined other seniors for a day of lobbying our legislators in Olympia on senior issues. Our members met with their respective legislators, as well as hearing from Governor Jay Inslee, Attorney General Bob Ferguson and a number of other speakers.

Seniors visit Olympia to lobby state legislators

Continued from page 9

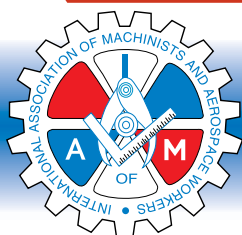
analyst from the Budget and Policy Center. He brought up a great idea for new revenue I was totally unfamiliar with: a state tax on capital gains. "Forty two states already use this tax and it would

create a significant new revenue stream for our state while helping to balance our very regressive current system," he said.

We thank the District for supporting our bus transportation and conference fees. Thanks also to

Tom Lux, Robin Guevarra and all the volunteers who coordinated the transportation and put the conference together. And thanks to our state legislators listened and responded to our concerns. It was a long day but well spent.

EASTERN WASHINGTON



Gearing Up for CONTRACTS 2013

This year is a busy year for Machinists Union members in Eastern Washington who have 22 collective bargaining agreements expiring. Members covered by the 22 contracts are in various stages of preparation for negotiation and bargaining.

Business Rep Steve Warren and Staff Assistant Ken Howard are continually meeting with the various groups to identify issues, outline negotiation schedules, hold strike sanction and contract votes – not to mention doing the day-to-day contract enforcement for these contracts, and the many others in Eastern Washington.

Heading into this intensive negotiation schedule, union officers wanted to educate members on the benefits of the IAM National Pension Fund (IAM NPF). In February, Damien Anderson, a representative from the pension fund held a series of informational meetings to provide an update for members currently covered by the plan, as well as allowing other bargaining units an opportunity to learn about the benefits of the IAM NPF prior to including it in their contract proposal.

The meetings covered topics such as:

- Defined benefit plan contributions;
- Steps necessary in planning your retirement;
- Early retirement; and
- Vesting service/credit service

IAM NPF had meetings at the Triumph Composite Systems plant on both first and second shift to educate and answer questions for the nearly 500 members who now participate in the IAM NPF.

Meetings were also held with members working for Delaware Resource Group at Fairchild Air Force Base. Negotiations on their new contract begins March 12 in Oklahoma City.

In addition, members at ASC Machine Tools on both first and second shift met with IAM NPF rep at the Union Hall. ASC's contract expires July 31.

The IAM NPF rep also gave another presentation at the Local 86 general membership meeting on Feb. 14, and answered more pension benefits questions on multi-employer versus single employer plans, vesting and retirement planning, the multiplier benefit table and voluntary contributions and defined benefit contributions.

In the Tri-Cities, Machinists Union members working at five contractors on the Hanford Nuclear Site voted by 95 percent to grant strike sanction on Feb. 20. The five contracts are negotiated through Hanford Atomic Metal Trades Council. The Machinists Union is one of 14 affiliates who participate in the Metal Trades Council negotiations for these five collective bargaining agreements.

The key to success in each contract is membership involvement and feedback, which drive the proposals presented at the bargaining table.



At lunch, members at Triumph Composite Systems fill out the health and benefits contract survey to provide input to union negotiators.



Damien Anderson (far right) from the IAM National Pension Fund answers questions on the IAM National Pension Fund for members at Triumph. The current contract provides a contribution rate of \$1.70 an hour.



At Triumph Composite Systems Steward John Warren (l) and a member ask questions on the IAM National Pension Fund.

Carl Andrews, a Steward at Triumph Composite Systems, prioritizes issues for health and benefits.



Machinists Union members Brad Davis (l) and Cary Withers. Members working for the five contractors at the Hanford Nuclear Site collectively voted 95 percent to grant strike sanction on Feb. 20.



Machinists Union members working at Hanford Nuclear Site negotiate through the Hanford Atomic Metal Trades Council, which involves 14 different affiliate unions. Above L to R: Mark Johnson, Karen Andrews and Craig Smoot at the strike sanction vote.



Members at ASC Machine Tools hear a presentation on the IAM National Pension Fund. Their current agreement expires on July 31.



Members working at Delaware Resource Group at Fairchild Air Force Base learn about the benefits of the IAM National Pension Fund.