

DISTRICT 751 AERO MECHANIC

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Recall Bypass Results in \$\$\$

Three members in the 205 job family saw first hand the benefit of Union membership, as they received checks for thousands of dollars to correct a contract violation. The situation began after Boeing combined several jobs last summer. Per Letter of Understanding #6, any members currently surplussed from jobs that are subsequently combined, should automatically gain rights to the new job, including rights to any lower graded jobs in the new job family.

Thanks to the Union action, 751-member James Scott received a check for over \$10,000 – to compensate him for the time he should have been on the payroll after he was bypassed on the recall list. In addition, members Jeff Thomas and Bruce Brown each collected over \$6,600 after they had also been bypassed. Six other members regained

recall rights, but their seniority still has them waiting for recall action.

The situation arose when Boeing combined the 205 - Interiors Fabricator and Assembler job family with the 799 Vinyl Laminate Fabricator jobs and the 380 Assembler Interior Assemblies jobs. Any members who were surplussed from the 799 and 380 jobs should have automatically received rights to the 20503 job. However, after the combination was implemented, Boeing Workforce somehow missed ex-

tending those rights to every member.

James Scott contacted Union Business Rep Jackie Boschok when he realized he should have had rights to the

Grade 3 job and should have already been recalled. She investigated the matter, checked his seniority date against the

Continued on page 2



Bruce Brown and Jeff Thomas (3rd and 4th from left) each collected over \$6,600 after they were bypassed for recall following a job combination. Union Stewards Sandy Torfin (left) and Randy Haviland (right), along with Business Rep Jackie Boschok (2nd from left) helped secure the settlement.

Diligence Brings Member ERT Success

Member Toshiko Kelly is evidence of the success our members can achieve in the Employee Requested Transfer (ERT) system. On February 24, Toshiko began a new job as a Grade 5 Milled Skin Sanding Machine Operator after she transferred from her current factory service attendant Grade A job. This jump of five labor grades can be directly attributed to her hard work and determination.

Toshiko recognized years ago the advantages of using the Education Assistance Program through IAM/Boeing Quality Through Training Program (QTTP). She is a strong advocate for Joint Programs and regularly encourages others to utilize its services.

Toshiko has a wonderful philosophy on life and strives for continual learning. Even though she just got a five labor grade increase, she continues to take classes. Currently, she is signed up for a Web Design class through Highline Community College. In addition, she just registered for a Saturday Boeing class on blueprint reading – a class she completed years ago, but felt she needed a refresher in. Her motto is there is always more to learn.

In the mid-1990's Toshiko worked in the blanket shop, which was

Continued on page 3



Using the ERT process, Toshiko Kelly (seated) obtained a five labor grade upgrade.

Revisions Open Up Team Leader Application Process

Part of the new contract last fall included revisions to the team leader se-

lection process to address concerns Union members had identified and establish a fair system to be applied consistently throughout the Company. Immediately after ratification of the contract on September 29, the Union and Company appointed a subcommittee, which included the IAM/Boeing Joint Programs, to determine these changes and deliver any necessary training.

On January 26, the sub-

committee announced they had agreed upon changes and team leader applications were again being accepted. Until the details were finalized, no new team leaders could be appointed.

The revisions included a more structured selection process that will include seniority as part of the criteria. Under the previous contract, the team leader selection process and criteria were not clearly defined nor was it applied consistently from shop to shop. This caused a lot of heartburn and frustration for our members, which made the program less effective.

Continued on page 5



Tom Sweeney (center) is team leader in the model shop and helped with the new training video.

Recall Rights Extended

751 member Pete Arends has regularly checked the Category A list since his layoff in 1999. This past December, he visited the hall – checking the list for what he thought would be his final time, as his recall rights were posed to expire on January 5, 2006.

Thanks to skillful negotiation from the Workforce Subcommittee, approximately 500 members had their recall rights extended by one additional year. Getting the new contract language to apply to members who were already surplussed is unprecedented. Historically, any improvements in Category A recall rights simply applied to those members who were surplussed during that contract and in the future. In previous contracts, those already surplussed or laid-off were limited to the Category A rights outlined in the contract at the time of their surplus.

In negotiations last fall, the Workforce Subcommittee secured two years of ad-

Continued on page 3



Melissa Honeywell gained an additional year of recall rights to the 61403 job, which may get her recalled quicker.



Engine Education

Member gains skills to open engine shop thanks to QTTP

7

Compassionate Crew

Crane crew steps up to help injured co-worker

12



BR Bradley

Ron Bradley joins the Union staff as a Business Rep working in the Everett Union Hall

12



Inside Index

President's Message 2
Political Action 3
Joint Programs 6
Retirement 9
Want Ads 10

REPORT FROM THE PRESIDENT

Continued Recalls Create Opportunities for Members

by **Mark Blondin**,
District President

Boeing continues to recall members each week. While formal negotiations ended with the ratification of the contract, our Workforce Subcommittee continued working and was able to negotiate a side letter that will give about 500 members an additional year of Category A rights. The additional year is retroactive for members who were surplused from 9/2/99 through 9/10/01. It is unprecedented to gain additional rights for members who have already been surplused. In previous contracts, any changes to Category A rights only applied to members surplused under that contract. Thanks to Workforce Subcommittee members Roy Moore, Zack Zaratkiewicz and Ernie McCarthy



for their special efforts. Their diligence paid off for these members.

The continued recalls also mean members currently on the payroll will have an opportunity to move to different jobs in the Company. As Boeing depletes the recall list, they will look to mem-

bers who have ERT's filed to fill the positions before hiring off the streets. The Union has gotten lots of questions on the ERT process. Members looking to file an ERT should make an appointment to meet with a QTTP Advisor to begin the process (see ERT process chart on page 6). Our members currently on the payroll still have the easiest path to a new job through the ERT (Category C) system.

The new contract books have been printed and are at the Union halls. Union

Stewards will be distributing them to members. In addition, the Union will also be distributing a follow-up survey to get your input on the negotiation process last year, as well as the strike. Take the time to fill out the survey and give your thoughts on the additional sheet that will be provided. Feedback from the members is the best way we can improve our service and do a better job in the next round of bargaining.

In February, we welcomed Ron Bradley on staff as a new Business Rep in Everett. He brings over 27 years of Union experience with him and fills the opening created when Susan Palmer became Secretary-Treasurer. He looks forward to meeting the Stewards and members in his assigned area.

In Olympia, the short legislative session (scheduled to end March 9) saw many bills die before coming to a vote. Unfortunately, the Fair Share Health Care

bill was a casualty – even though a majority of the House members were supporting the bill, it was not brought to the floor for a vote before the cutoff deadline.

The Unemployment Insurance (UI) Reform Bill passed the Senate and is being considered in the House. This would make permanent the use of two-quarter averaging in the calculation of UI benefits.

Special thanks to the staff, reps and members who have stepped forward and volunteered to lobby in Olympia. They have ensured the Machinists Union presence is known and heard during this short legislative session.

A special thanks also to the Union Stewards who spend every day enforcing the contract to ensure our members' rights are protected.

Members Compensated for Category A Bypass

Continued from page 1

recall list and realized the Company had not properly implemented LOU #6. After verifying he was not recalled in the proper order, she contacted Workforce to get a remedy. Workforce acknowledged the mistake and launched a complete audit to ensure the proper procedure was followed for all employees.

Union Stewards Mike Cummins, Randy Haviland and Sandy Torfin also did their part to help in the investigation and ensure everyone was properly compensated. They talked to members in the shop, researched seniority lists and recall dates. Their work helped calculate the proper amounts for Jeff Thomas and Bruce Brown.

James noted, "I appreciate having a Union to look out for my interests. I can't ask for anything more for my dues dollar. In the outside world where you don't have a Union, this wouldn't have happened. If a company makes a mistake, you have no recourse. Unions really look to protect their members' rights."



Union Steward Mike Cummins (l) and Business Rep Jackie Boschok (r) worked to get member James Scott over \$10,000 owed him after he was bypassed for recall following a job combination.

751-members Jeff Thomas and Bruce Brown take a proactive approach to their contractual rights. When they learned of the job combination, they stopped by the Renton Union Hall and immediately filed a new Category A to ensure they gained rights to the Grade 3 job, which was recalling members. Their actions paid off and got them recalled on August 26, but unfortunately, it was about a month

later than it should have been.

Jeff Thomas noted, "Once we began checking our seniority against the recall dates, we realized we should have been recalled on July 15. I want to thank the Union

for fighting hard to get the compensation we were owed for that time."

Bruce was also pleased with the Union and added, "It was great to have the Union there to represent my interests. I'm happy to pay my union dues."

Steward Randy Haviland stated, "As a Steward, it gives you a sense of pride to help a fellow employee and see a positive results. The Union continually pushes to protect the contractual rights of members."

Beyond just additional pay, the Union was able to get the three members vacation and sick leave time added to the books for the time they should have been on the payroll. The Union is also continuing to investigate to ensure others were not bypassed and that the back pay was correct for those affected.

“I appreciate having a Union to look out for my interests. I can't ask for anything more for my dues dollar. In the outside world where you don't have a Union, this wouldn't have happened. If a company makes a mistake, you have no recourse.”
-- James Scott, 751 Member

LETTERS TO THE EDITOR

U.S. Safety Laws Could Take a Lesson from Canada

To the Editor:
I cannot help but comment on a small news item tucked in on a back page of the Seattle Times, January 31, 2006. Seventy-two Canadian miners safely walked out of a mine after being trapped by an underground fire. It seems those socialistic Canadian voters have required their government to establish – and enforce, pesky “regulations”, and safety requirements on mining corporations. So that to protect against fire, Canadian mines must have air tight safety chambers with air,



Mail letters to the editor to: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

food and water for SEVERAL DAYS, not a few hours as in the tragic mine disaster in the US.

Canadian mine corporations make money, and their mine owners are wealthy, but Canadian voters have held them accountable to maintain safe working conditions.

We, at District 751, are fortunate that our Machinists Union has been able to negotiate, and it should be said, with a responsible Boeing Company, a funded meaningful safety committee with an enforceable program. Our members have the assurance of reasonable and effective safe working conditions. We can only regret that political shortsightedness in other areas and industries in our America, unlike Canada, has failed to achieve and maintain those high standards of workplace safety, which indicates a true respect for the life and health of our working people.

Carl Schwartz, 751 retiree

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Members Talk Issues with Legislators in Olympia

The Machinists Union continues to have a strong presence in Olympia on issues important to workers. Below is a brief update on some of the key bills pertaining to workers.

Unemployment Insurance - SB6885. This bill passed the Senate on February 13 by a vote of 25-22. It would permanently restore two-quarter averaging in the calculation of benefits, while granting more than a billion dollars in tax savings to Washington businesses (especially small businesses) between 2006 and 2010.

Without legislative action, the most severe of the 2003 unemployment ben-

efit cuts, four-quarter averaging of benefits, will be automatically reinstated in 2007.

Fair Share Health Care - HB2517: Even though a majority of House members supported this bill, it was not brought up for a floor vote and subsequently died. Governor Gregoire has pledged to work next year to pass a "perfected" Fair Share bill. The bill would establish a minimum standard for health-care coverage for the state's largest companies. It was designed to put an end to the abusive practice of large, profitable corporations shifting their health care costs onto taxpayers and other businesses.

Family and Medical Leave SB6185 - This bill passed the Senate on February 8 by a vote of 37-12. If enacted this bill would preserve FMLA even if the federal law was weakened or amended. The Bush Administration is threatening to bypass Congress and "reinterpret" FMLA to make it much harder for workers to qualify.



751 Organizer Jesse Cote (r) talks with Representative Mike Sells on the Unemployment Insurance bill.



L to R: Kent Sprague, Brett Coty, Gus Gustaveson, Keith Hanson and Representative Steve Conway discuss the Fair Share Health Care bill.

Below L to R: Rod Sigvartson, Kent Sprague, Senator Marilyn Rasmussen, Joe Crockett and Kevin Mims met to review issues important to Washington workers.



500+ Members Gain Additional Year of Rights

Continued from page 1

ditional recall rights for those with five years' seniority who were surplus as a result of 9-11 (giving them eight years of recall rights). In addition, recall rights for those surplus under this contract were increased from 6 to 7 years (if the person has 5 years' seniority).

The Workforce Subcommittee understood how many potential members could benefit if they got the Company to agree to extend the additional year of Category A rights retroactive to those surplus in 1999. They continued to meet and convinced Boeing to sign a side letter on January 31 agreeing to the one year extension for those surplus 9-2-99 through 9-10-01. Boeing is currently working to locate all impacted individuals and sending out notices.

Melissa Honeywell is another member who will gain an additional year of recall rights thanks to the revision. She has been watching the recalls in the 61403 job and is getting close. Without this extension, her rights to the 61403 job would have expired in April, which may be about the time they reach her seniority date.



The Workforce Subcommittee reviews details of a side letter that gave 500+ members, who were already surplus, an additional year of recall rights. L to R: Ernie McCarthy, Roy Moore, Mark Blondin and Zack Zaratkiewicz.

Melissa added, "By gaining the additional year in the 61403 job, I have a better chance to get recalled sooner. I appreciate having the Union there to protect my interests. It is nice they didn't forget about the members on layoff. The Union continues to work for me even though I have been laid-off several years."

Pete Arends agreed, "Through two layoffs, it is reassuring that the IAM is still working on my behalf even though my career path has changed. In the past, I have had issues regarding job security, and the Union was there to represent me. In my opinion, no Union brings a bigger bag of knuckles to the table than the IAM to represent their members."

"Going into negotiations last year we felt that extending the Cat A rights for our active and laid-off members was a job security issue. We did what we could in negotiations to add the special 8-year (9/11) language and were able to increase Cat A rights from 6 to 7 years for any future surplus action," noted Roy Moore, chair of the Workforce Subcommittee. "We knew there were about 500 members surplus prior to 9/11/01 whose Cat A rights were expiring. We did not want to give up on getting these people their upgrades or their recall from layoff. Our committee kept talking after the strike and finally got the side-letter agreement for the retroactive language."

To be eligible for the extension (from 6 to 7 years), a member had to have been affected by surplus activity between 9/2/99 and 9/10/01. In addition, the member had to have at least 5 years' seniority at the time of the surplus action.



Pete Arends (l) picks up his new Category A paperwork from Business Rep Zack Zaratkiewicz, which will extend his recall rights for one year.

ERT Jumps Member Five Labor Grades

Continued from page 1

scheduled to be offloaded. She began using QTTP to obtain a more secure future – taking Boeing classes, QTTP classes, as well as courses at local community colleges. Since she is originally from Japan, Toshiko also used QTTP money to help with English classes and computer courses.

When she was laid-off in 1999, Toshiko worked with QTTP to get Trade Adjustment Assistance (TAA) money, which earned her a degree from Highline Community College in their Travel and Transportation program.

When she returned to Boeing as a factory service attendant in 2001, she immediately began working with a QTTP advisor to "turn her lights green" and gain ERT access to additional jobs. Toshiko didn't want to limit her potential jobs and worked diligently through the ERT system. If she encountered a red light, she took the class and gained additional skills. This determination has served her well. She has completed over 14 ERT classes and challenge tests. She has filed many ERT's – always with the goal to move up in the Company.

Toshiko's positive attitude is contagious. "Anyone can do this and work through the ERT system. It is a good opportunity to learn more. You can take classes inside or outside of Boeing. There are no limits on what you can learn," noted Toshiko. "I recognize the importance of knowing computers and continue to update my skills. Since I took blueprint reading a long time ago, I'm taking a refresher course to keep my skills current. Having the training paid for is a wonderful benefit."

In addition to exercising her mind, she also keeps her body fit by swimming four times a week and playing water volleyball. This attitude and willingness to learn will serve her well in her new position in Auburn.

If you would like more information on what QTTP has to offer, please call 1-800-235-3453 or visit the website at www.iam-boeing.com.



Over 300 people on second shift in the 40-56 building took part in the black history month dinner celebration.

Soul Food Buffet for Black History Month

In the U.S., February has been declared Black History Month - a four-week long celebration of African American History. Second shift members in the 40-56 building in Everett did their part to commemorate the month and raise awareness of this celebration.

On Friday, February 17, a handful of cooks put on an incredible buffet of homemade soul food. Over 300 people

came to sample the delights that included catfish, ribs, chicken, hot links, black-eyed peas, greens, corn bread, macaroni and cheese and a variety of other dishes. There was also a buffet of desserts that included Rosa Caro's special sweet potato pie, which she has on the market.

Yet it was more than just a dinner. For the entire month, members in the 40-56 building could learn more about historic

black leaders in our history. Lining the main aisle were posters with interesting facts and information on famous African Americans throughout history.

Special thanks to the cooks who worked hard to prepare the food and plan the dinner. Many of them were up all night long preparing food to serve hundreds. The cooks included: Ollie Reeves, Pat Pumprey, Issac Payne, Rosa Caro, Mary Kinchen-Williams, Michelle Jackson, Larry Dean, Jeanine Rakestraw, Zakiya Kangethe, Ebony, Mary Jo Takeoka-White, Wade Hamilton, Ruth Burrage, Ellie Schaff, and OV Damschen. Also thanks to the many others from the building who volunteered to help serve the food.



Above: Tom Vannoy, Rong Chath and Jeff Nianekeo look at the black history display in the 40-56 building.

Photo Right: Special thanks to all the cooks and volunteers who put together a delicious spread of homemade soul food, including a variety of desserts. These are just some of the cook and volunteers.



Attorney General Offers Advice on Identity Theft

With the recent stolen laptop from Boeing that contained personal data on many members, Local Lodges invited a representative from the State Attorney General's office to present tips to protect yourself against identity theft and provide advice if you are a victim. This useful information was presented at February Local F and C meetings and will be presented at March Local E and A meetings. March presentations at the Seattle Hall will be as follows:

LOCAL E - Wednesday, March 1 at 11 a.m. and again at 5:30 p.m.

LOCAL A - Thursday, March 2 at 6 p.m. and Thursday, March 9 at 10:30 a.m.

All members are welcome to attend. Feel free to bring family or friends who may be interested in learning more about the topic.

Identity theft is the fastest growing crime in the country. While Washington State's new identity theft law is the toughest in the nation, if you become a victim of identity theft, there are steps to take to protect yourself.

The 15-minute presentation included steps to prevent identity theft, as well as who to contact if you are a victim of identity theft. Members also had a chance



Steward Larry McIntosh talks with Rebecca Sears from the Attorney General's office on identity theft.

to speak one-on-one with the representative to ask any questions they may have. One important point presented was that everyone is entitled to a free credit report on an annual basis by calling 1-877-322-8228 or on the web at www.annualcreditreport.com.

Tips to Prevent Identity Theft

- Guard your mail. Never put outgoing mail into an unsecured mailbox.
- Shred personal and financial information. Use cross shredders. If you get a

catalog or other junk mail, rip off the name and address and shred it.

- Monitor your credit report. This is a

Continued on page 5

Coretta Scott King 1927-2006

by Lem Charleston,
Human Rights Committee

The beginning of an era. This is a strange way to start a memorial to one of the greatest women in American history. However, Coretta Scott King is arguably one of the most famous American women who was not married to a U.S. president.

Her life, far too brief for many of us, has put us all on notice. In the past six months we have lost the "Grandmother" (Rosa Parks) and now the mother of the "modern" civil rights movement. I liken it to losing that one very special person who has been a fantastic and vibrant light to you when you were younger.

We all have exclusive memories of the late Coretta Scott King. Her legacy is actually *all* of

us - the baby boomers, and some of the generation "X" folks. We are the ones an entire generation of civil rights workers toiled, bled, and died for. It is now our duty to carry on "The Struggle." It is now up to us to do what the late Rev. Dr. Martin Luther King Jr. once stated in his immortal speech delivered on the steps of the Lincoln Memorial in 1963. He had a dream where, "little black boys and black girls will be able to join hands with little white boys and white girls and walk together as sisters and brothers."

WE, are those little black boys and black girls! WE, are those little white boys and white girls! If his dream is not now our reality, then something went wrong somewhere along the way. We now have lost the "mother" of our civil rights "movement". She kept his dream alive and stayed here as long as she could to see it come to fruition. I believe we still have a long way to go.

When I see the poverty and disparity in the U.S., I believe we still have a long way to go. When I see the carnage in the aftermath of hurricane Katrina and the death and destruction in its wake, which went unchecked for far too long...I know we have a long way to go.

Coretta Scott King did not die in vain. To overcome the ills of our institutionalized oppression, all we have to do is look back at her life; look at the dignity she exhibited throughout the weeks following the assassination of Dr. King. Did she crawl into a fetal position to grieve for the rest of her life? No, she picked up the torch and shined it everywhere people could see.

Now it is up to each and every one of us to do the same. Coretta Scott King had a family to raise, a nation to teach. She was the legacy of the late Rev. Dr. Martin Luther King Jr. She carried the torch of human rights for all people. She taught us how to make that dream our reality. So when you look back at the life of the late Coretta Scott King, look forward at your own and ask...what progressive steps are you taking to cause this nation to rise up and live out the true meaning of its creed: "We hold these truths to be self-evident: that all men are created equal."

We are, indeed, all created equal. Ms. King taught us this, and now it is far past the time we made that statement a fact. This is our turn, our time, our day, a new era of Human Rights. Are we ready for it?



Coretta Scott King

Recognizing 751's Top Recruiters

While many members volunteered to help out with the recent Toray organizing drive, two were recognized for their outstanding efforts - Loren Guzzone and Cynthia Daniels. These two teamed up and were the most successful in getting Toray members to see the benefits of Union membership.

Each is passionate in trying to help other workers gain a livable wage and decent health care benefits, as well as a safer work environment. Both also recognize the best way to preserve the benefits we have at Boeing is to raise the standards at other employers so Boeing is less tempted to offload work to places with lower benefits or potentially no pension.

For Cynthia, it was her first experience in organizing. "I was shocked to hear the conditions they were working under and even more surprised at their fear. At Boeing, many members fail to

realize that Union membership is not just granted. Someone in the past fought hard to get that voice and right to bargain collectively," noted Cynthia.

Generally, when workers contact us to learn more about a Union, they have not been treated fairly by management and tensions are rising because of inconsistencies with the rules.

751 Organizer Jesse Cote noted, "Without the support of these types of



L to R: Loren Guzzone and Cynthia Daniels were honored by District President Mark Blondin and Organizer Jesse Cote for their efforts to bring Unions to other workers.

individuals, we could not be successful in helping working families in this state."

Identity Theft Presentation

Continued from page 4

way to have an early warning system if you have been a victim of identity theft.

Another good resource containing tips to reduce your risk is a booklet published by the Federal Trade Commission (FTC). The booklet "Take Charge: Fighting Back Against ID Theft" can be obtained by calling 1-877-438-4338 or on the web at www.consumer.gov/idtheft

The presentation included three scenarios along with advice. Whether or not you have been a victim, monitor your credit report and read all financial statement accounts. Get the free annual credit reporting to see the activity on your credit.

One member noted, "I felt the information was very helpful. It was straight forward and offered good contact information, as well as ideas to take a proactive approach to ensure you have not been a victim."

Generous Giving Brings Employees Together in 2005

Last year, employees showed their generosity in many areas. While the Employees Community Fund targets its support to local health and human service agencies, employee drives support specific areas within the health and human services.

Though all drives were successful, with employees contributing even more than in past years, giving during the Food & Essentials drive to help the hungry by far exceeded any goals. Union

workers came back from their labor dispute with just a week left in the drive and provided donations that significantly helped to create a record-breaking year. In a unified show of compassion for their communities, Boeing employees gave an astounding 372,256 pounds of food during the annual Food & Essentials drive. That amount was a 33.5 percent increase over the previous year's contributions and equaled 290,825 meals to feed the hungry. Donations from employees were especially important because Washington state ranked 10th in the nation last year for food insecurity, according to the USDA Economic Research Service. Employees also gave 17,970 items of warm clothing and blankets.

The results of the Books & Backpacks drive also

showed how much employees want to help. Boeing people gave more than 26,600 books, 6,200 backpacks and 570 tote boxes full of supplies during the drive that supports children's literacy and school readiness.

"For kids from low-income families, books are a luxury. Giving those kids the very best books is a proven incentive to help them learn to read," said Sam Whiting, executive director of Page Ahead, the agency that receives the books. "For 15 years, Boeing employees have shown such tremendous generosity and commitment by supporting Page Ahead's programs and donating more than a quarter million books. These books help kids fly to their dreams."

And during the Spirit of the Holidays activities last November and December, employees gave toys to 2,932 children within the Department of Social and Health Services system, adopted 1,078 families and seniors and provided more than 16,000 miscellaneous stockings, toys and gifts to various local agencies. All recipients were chosen because they



Employees gave 17,970 items of warm clothing and blankets in 2005. Above: Volunteers sort through the donations.

couldn't afford to purchase holiday gifts and meals for their families.

For more information about employee involvement, visit the Community & Education Relations Web site at <http://community.web.boeing.com/nwregion/> and click on Employee Involvement.

Agreed Upon Revisions Open Up Team Leader Application Process

Continued from page 1

tive. In addition, members will now have a better idea of the role of a team leader, what skills are needed and where to get training if they are interested in becoming a team leader.

Beyond setting criteria and getting a structured process, the Union wants to ensure that team leader applicants are prepared for their interview and get the necessary training. Joint Programs produced a video to help applicants better prepare for the structured interview process. Before a person can apply for team leader, they must complete the web-based, minimum criteria training (TR009113) on their own time. This training is available on-line through the team leader website, which can be reached on an internal Boeing computer. If you do not have access to an internal Boeing computer, you can visit any of the QTTP offices and use their equipment. Joint Programs will continue to update the training based on feedback from members who utilize the video. They are also hoping to make it available



Part of the team leader subcommittee work to finalize the team leader training video during a meeting in December.

outside the Boeing firewall.

"This is a positive evolution as far as Union involvement of improving the concept," stated IAM/Boeing Joint Programs Co-Director Bill Stanley. "It may take a while for people to be comfortable, but it is definitely a step in the right direction."

Since many managers had different

ideas on the team leader role, the subcommittee defined what a team leader is and is not. Briefly, team leaders are responsible for:

- Planning and administering work assignments and resource requirements.
- Assisting team members in accomplishing their work.
- Supporting compliance activity.

- Facilitating communication and information sharing.

Team leaders cannot assign overtime or administer discipline. In addition, team leaders must work within their job descriptions.

Business Rep Zack Zaratkiewicz, who serves on the committee, stated, "I felt there were three major issues we had to address. One is protection for the present leads and incorporating them back into the system. The second issue is protection for the team leaders and having viable contract language to define situations dealing with their work. The final issue is the long-term effect on the general membership. What are their rights to become team leaders or leads and what will govern this in the future. This is what we are working for in the future."

With the revisions, Union Stewards are also eligible to apply for team leader. If you are interested in applying, please visit the team leader website on the Boeing internal web.

Training Keeps Members at Top of their C



Gordon Little works through an assignment in a recent Instrumentation and Process Control class.

The IAM/Boeing Quality Through Training Program (QTTP) has partnered with Auburn Equipment Services and Work Place Services to provide training to IAM represented employees to improve the employee's knowledge of their specific craft. The training is voluntary and provided on-hour and on site to better support the member and provide a positive learning experience and environment.

The classes are through the National Technology Transfer Incorporated, Centennial, Colorado. They provide instructors from all over the United States in all types of disciplines related to Equipment and Facilities Maintenance. Utilizing this base of expertise allows our members to get classroom and hands-on experience at their work site. Members also can receive college credits through these courses, sponsored by Red Rock Community College in Colorado. These college credits are transferable to all state colleges and most two-year colleges.

QTTP, working with the IAM members, utilizes Education Assistance (EA) funding to help defray the cost of these classes. It allows the members to receive much needed hands-on equipment training through NTT classes.

Classes are provided to Journeyman Equipment Services Electricians and Plumbers to enable them to maintain a Washington State licensing requirement. They must obtain 24 hours of continuing education every three years to maintain their license. Some of the classes that QTTP has provided includes: NEC Code class, Grounding and Bonding Electrical Systems, High Voltage Safety, Understanding and Troubleshooting Electrical Motors, and International Plumbing Code Classes.

QTTP has also partnered with Auburn machining and IAM machinists in learning new skills. Courses provide members access to Master Cam Training, a CAD/CAM two dimensional (2d) and three dimensional (3d) PC train-

ing. These hands-on CIM Tech in Fife, WA instruction. Each hour in length and on campus. There is also

tors. This training in allows members to go enhance production again helping member on-hour class through

These are a few examples to assist our member tion using the QTTP program. It is a way of knowledge which the or personal knowledge enhance their private

To find out more offer, call 1-800-23 www.iam-boeing.co

ERT Process Offers Way for Members to Move

Looking at Boeing's employment projections, members could have an opportunity to move in the future, if they get the proper training and start the process now. In order to put in a Category C (Employee Requested Transfer - ERT) for IAM-represented jobs, there are several steps that must be followed. **Remember, it can take up to 12 months or more to complete the minimum training requirements.**

The IAM/Boeing Quality Through Training Program (QTTP) has been an integral part of the process and continues to work closely with employees looking to move. Keep in mind that Boeing Hourly Workforce Administration still owns the ERT process. QTTP Career Advisors support members in the process by assisting with career decisions, training options and filing of electronic ERTs. Members wanting to file ERTs for jobs in the process need to meet minimum requirements defined by the Skill Teams or take a challenge test if they already possess the skills. ERTs for jobs in the process must be filed through a QTTP Advisor. QTTP Advisors work with employees to document that the requirements have been met or help build a training plan to gain the necessary skills.

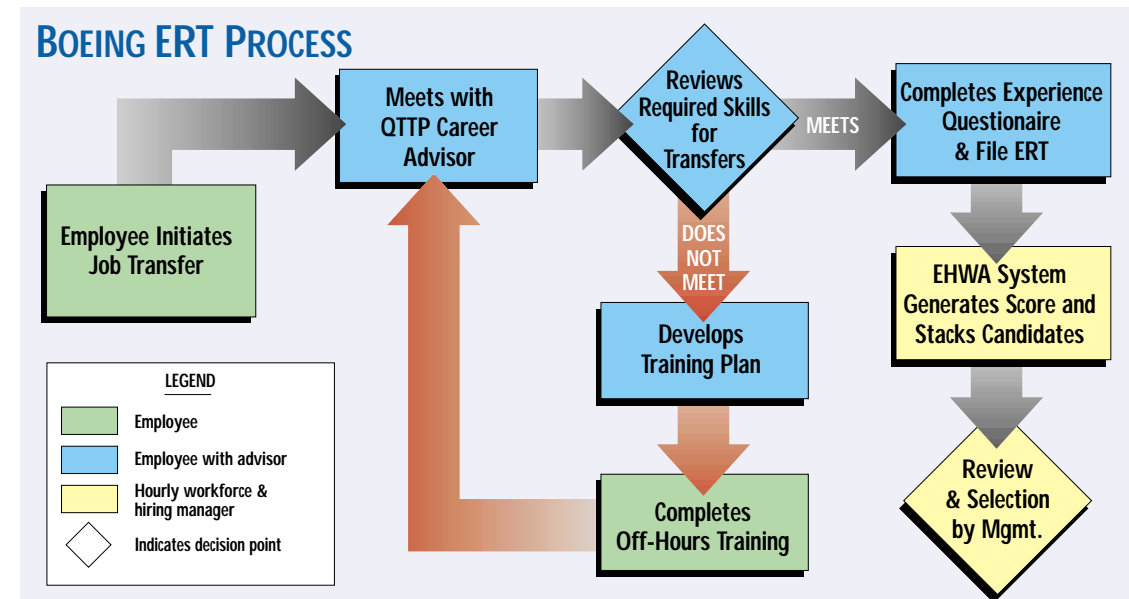
With the information in the QTTP Career Guides, employees now have a resource to find out about all hourly jobs in the contract. Prior to this, it was difficult to get good information on what other jobs existed. The Career Guides help employees make



QTTP Advisor Jodale Brinkley (l) helps 751-member Stacy Neer file an electronic ERT for another position in the Company.

better decisions regarding their careers at The Boeing Company. In addition, the ERT process will ensure you get considered for jobs you file ERTs for. The hiring managers are required to look at the ERT pool for hiring candidates. Because of the training requirements, the lists will be much shorter and employees will have a better chance of getting jobs they really want.

With QTTP resource centers located in nearly every plant, it is convenient for members to work with a QTTP Advisor. The flow chart below presents an overview of the ERT process.



Peer Training Shows

IAM/Boeing Joint Programs continues to expand its use of peer trainers to help provide consistent training to better equip members for their work at Boeing. Having members train their co-workers has proven effective and is a priority of Joint Programs. Peer Trainers help cross-train, transfer knowledge and bring new employees up to speed quickly and efficiently.

This practical approach to knowledge transfer has won approval by members. In Renton, Final Assembly and Wings QA now have a skilled team of Peer Trainers on second shift to ensure rehires and members who transfer into the shop receive proper training before they begin to work on the airplanes. While on-the-job training (OJT) is one of the most prevalent means of skill training, much of the time it is an inconsistent transfer of tribal knowledge from a co-worker who is also pressed to get his or her own job completed.

QTTP Program Coordinator Pat Kinsella noted, "Peer Trainers show co-workers the ropes when they come into the shop. The peer trainer network documents knowledge and skills needed to

perform the job so the information is captured on paper and training is consistent. It is driven, developed and controlled by our members on the floor. The process is constantly changing and evolving - much like the workplace. We meet once a month with the trainers and managers to see what is working and what should change."

"Teaching someone how to inspect presented additional challenges because there is no hands-on training," added Kinsella. "Instead QA peer trainers show the new inspector what



David Gale and Patrick Farrell learn additional skills to serve as QA peer trainers in Renton.

To class

for, how defects changes t ent QA p in the wor

Using list devel Peer Train regularly the work, learn the skills fast knowledge workers t structured and get a course. In Audit gro track the and verifi

IAM/Boeing Joint Programs
Quality Through Training Program

Take Advantage of These Member Services

Drop-In Services Available:

- ✓ Location Changes
- ✓ EA applications
- ✓ Print out of work history
- ✓ Auto-ERT's (has held the same job for a minimum of ninety days in the last six years)
- ✓ Pick up resume vendor list with explanation of resource
- ✓ Uploading an already prepared resume into the Boeing Enterprise Staffing System (BESS)
- ✓ Filing paper-based ERT's
- ✓ Print out of jobs in the ERT process
- ✓ Print out list of client's Boeing training transcript

Make an Appointment for:

- ✓ Medical/CREST referral or ADA issues
- ✓ College Planning
- ✓ ERT red light/green light list discussion, including follow-up appointments
- ✓ Assessment testing and any follow up appointments related to the test results
- ✓ Personal problems that require referrals to social service agencies
- ✓ Challenge tests
- ✓ Career Planning

IMPORTANT NOTE
longer interested

ROUGH TRAINING PROGRAM

Craft

Classes are provided by Washington with individual of the three classes are 40 and offered at CIM Tech's also classes for lathe opera-

practical applications al- back to the shop floor and of aircraft parts. QTTP is ers defray the cost of this h the EA program.

Examples of how we are able s in continuing their educa- Education Assistance pro- our members can gain job ey can use each day at work dge that they can use to e lives.

about what QTTP has to 5-3453 or visit the web at om.



QTTP offers many courses for facilities maintenance workers to keep their state certifications current. Randy Johnson works on a project.

Co-Workers the Ropes



Master different teaching styles and communication skills, peer trainers take a one-day workshop at the IAM/Boeing Joint Programs.

training," peer train- at to look to spot and o differ- processes rk area. a check- oped by ners who perform members required ter from eable co- through a d system credited addition, oups can training y mem-

bers have completed the training and possess the required skills.

Dan Morley is one of the Renton QA Peer Trainers. "As people are recalled or transfer in, I get to train them for two or three weeks. It is a smoother transition and ensures employees are up to speed on the work," Dan stated. "This is a much better system and gives rehires a better chance to succeed, as well as keep-

ing production flowing."

Joint Programs provides a one-day workshop to prepare peer trainers. Beyond sharing their skills, Peer Trainers master a variety of teaching methods and learn communication skills and how to deal with different personality types. Peer Trainers have to be clear and concise so that others who have not worked the job for years can understand.



QTTP Program Coordinator Pat Kinsella (l) meets with Wings QA Peer Trainer Dan Morley discuss revisions to the QA peer training.

QTTP CAREER ADVISORS: LENDING A HELPING HAND

What They Can Do...

- Employees determine a new career path
- Employees how to use the Career Guides
- Employees in identifying jobs in the Category C ERT process
- Employees' existing training to training requirements
- Appropriate training plan to meet remaining requirements
- Employees for required classes and/or challenge tests

What They Cannot Do...

- ✗ Predict future job openings
- ✗ Give credit for work experience (Work experience is not part of the Category C ERT process)
- ✗ Give equivalents where documentation does not clearly show that the ERT training requirements have been met
- ✗ Change class schedules offered by Learning, Training & Development (LTD)
- ✗ Influence your position in the candidate pool or impact any portion of the selection process
- ✗ Modify or update Category A, Category B or Category E ERTs

It is the employee's responsibility to make sure ERTs on file are accurate. Employees should check them periodically and update them as needed. If an employee is no longer in a position, shift or location, the ERT filing should be updated or deleted.

The Jewel of Northwest Racing



Rocky Jewell appreciates the opportunities QTTP provides. He is continually taking classes and has opened his own shop which builds racing engines.

QTTP Gets Member's Motor Racing to Learn

Rocky Jewell calls himself a gearhead. He never thought he'd become so involved in school that he'd be telling others about his experiences. Rocky is a QA Inspector in the CMM Machine Shop in the Everett Boeing plant.

Many years ago, when the Boeing News was still printed on paper, Rocky saw an article about the Education Assistance program for IAM employees. He enrolled in the first PC classes that were offered, and even though he claims he was 'anti-PC', he knew that was the way of the future. From that first class, he was hooked. Rocky continued taking PC classes, and then he got creative. Together with an EA advisor, Glenn Hunter, he found more and more courses relating to his passion: fast cars. To quote Rocky, "It all began in my grandfather's auto shop when I was a nine year old in 1953. I had to know how things worked."

In the past 10 years, Rocky has completed numerous courses in Auto Mechanics, Thermal Dynamics, Metallurgy, Solar Energy, and Automotive Computer Technology. He earned a

"Doctorate in Automotive Engineering" from the DANA Corporation in Ohio. When asked how long it took him to earn this certificate, he replied, "61 years!" To date, his claim to fame is that he helped design and build a 50cc engine in a small vehicle which went 167.2 mph, breaking a land-speed record set in 1956.

Rocky said the decision for him to continue his education was an easy one. His wife, Judy, holds her PHD in Sociology, Theology, and Psychology, and she's been both inspirational and supportive of his efforts.

"How do I manage to go to school and also work full time second shift? You just do it," Rocky said. "Getting back in the 'study mode' after many

years really isn't as hard as some people think."

His job at Boeing actually made the studying easier, he said, since there's a lot of reading and studying involved there, too. Some of the classes he's taken, such as Metallurgy, have also helped him in his job, but more importantly, the classroom environment has helped him overcome lifetime difficulties with dyslexia and shyness.

"I'm better at communicating with people now," he said. He sees his education as a safety net that's available to him now and in the future.

Although he's still employed full time on second shift in the CMM Machine Shop in Everett, Rocky now owns his own business, too. *Up Front Speed Shop* in Stanwood, WA, caters to others who, like him, love fast engines. Rocky used what he learned in his PC & Web Design courses to create a website for his business. (<http://home.earthlink.net/~jeweldr/>) He also

teaches Automotive Engineering Technology at Western State University two days a week. When asked about using

Education Assistance, he stated, "It's just dumb NOT to use it! It's available and it's easy."

Rocky plans to continue his education, and is looking forward to attending courses with both Hendrick Motor Sports and Donovan Motor Sports in the near future.

Rocky also uses his skills with the Boeing Racing Team. Recently, the Boeing Racing Team built the chassis used in the movie "The Fastest Indian" with Anthony Hopkins.

For more information about IAM/Boeing Joint Programs and the Education Assistance program, visit our website at <http://iamboeing.web.boeing.com/index.cfm>.





Machinist members can enjoy a discounted day at Pacific Raceways while raising money for Guide Dogs of America.

Machinists Get ‘Dog’ Days at Pacific Raceways

Machinists Union members have a chance for discounted tickets to two major racing events at Pacific Raceways this season, as well as one free weekend.

The discounted tickets are a fundraiser for Guide Dogs of America. The race track has dubbed the tickets “Dog Days” at the races. Below are dates the Union will sell discounted tickets.

April 29th and 30th - National Open.

Tickets will be available at March and April Union meetings and at the Union halls for \$5. Proceeds from the tickets will go to Guide Dogs of America.

June 19th and 20th - Lucas Oil National Divisional

Tickets will be available at May and

June Union meetings and at the Union halls for \$5. Proceeds from the tickets will go to Guide Dogs of America.

Machinists Appreciation Day at Pacific Raceways - August 19 and 20 – Bret Chevrolet ‘100’ Stock Car Challenge Weekend

Simply wear a Union shirt or show a Union logo and you can get in the gates free of charge.

Local C Officer Curt Thorfinson helped coordinate the event. “We have so many members who enjoy racing. It was a fundraiser the entire family can enjoy, and then they can take advantage of the free weekend later in the summer,” stated Thorfinson.



Annual Aero, Inc Meeting 3/14/06

Aeronautical Machinists, Inc., which owns and operates the Union’s buildings and property, will hold its annual meeting on Tuesday, March 14 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. Council meeting.

Immediately following the Aero, Inc meeting on March 14, the Building Corporation, which owns and operates the fol-

lowing properties (Aero Kirkland Association, M.L. King-Kenyon Association, Juanita View Association, Canal View Association, and Weller Association) will hold its business meeting. These properties provide low-income and senior citizens affordable housing. Every member of the Local Lodges affiliated with District Lodge 751 can vote on the business at these meetings.

Local F Solidarity Bowl Fundraiser, March 19

- ✓ Strike up a good time with food, fun, friends and prizes. Money raised from participants goes to MNPL.
- ✓ Trophies will be awarded to high scores and those who “tried.”
- ✓ Many door prizes - everyone wins!
- ✓ Bring your family and friends - have fun!
- ✓ \$100 Lane Sponsorships available to support Guide Dogs



DATE: Sunday, March 19

TIME: 4 p.m. to 7 p.m.

WHERE: Leilani Lanes, Seattle
10201 Greenwood N.

WHO: Any 751 member, family or friends

We’ll have fun to spare so sign up today!

NOTE: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by March 3rd.

Name:
Phone:

Name:
Phone:

Name:
Phone:

Name:
Phone:

Make checks for \$50 per bowler payable to MNPL (includes bowling fee, shoes, dinner & prizes). Send check & entry form to: Duane Roope, Local F Bowling Tournament, 9125 15th Pl. S, Seattle, WA 98108 or call 425-750-8831



Saturn Seattle will donate \$100 to the Puget Sound Labor Agency when any new or used car is purchased by a Union member. Just bring in this coupon at the point of sale.

Offer valid at any of the following Saturn locations:
Saturn of Lynnwood Saturn of Renton
Saturn of Bellevue Saturn of Burlington

www.saturnforseattle.com

Name:

Union:

The mission of the Puget Sound Labor Agency is to improve the quality of life for people needing assistance and to provide an avenue for Unions and their families to help.

Clip and bring this coupon to the Saturn dealers listed above

Broken Horseshoe Award



Ron Bradley (l) and Dan Meddaugh (2nd from right) presented Kim Leufroy and Mark Blondin with the broken horseshoe awards for their efforts in the Local E Horseshoe Tournament. The event raised \$3,044 for Guide Dogs of America.

4th Annual
751 All Breed
Puppy Putt
Motorcycle
Ride



Saturday,
June 10
8:30a.m.

Last bike out 10:30 a.m.
Awards ceremony 5 p.m.

Registration:
Advance \$25 (by 5/5/06)
Day of Ride \$30, Passenger \$10

Visit the web site at www.puppyputt.com
For more information, call Kewanda at
1-800-763-1301, ext. 335

Participants will meet and start from Renton Motorcycles,
3701 East Valley Road, Renton, WA 98055:

RETIREMENT NEWS

February 751 Retired Club Meeting Minutes

by **Ruth Render,**
Retired Club Secretary

At the February 13th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: Ruth Render, Al Menke and Cherie Menke were on vacation. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

New Members: The Club welcomed Cathy Felton, Alice Dobson and Vicki Nemby as new members.

Business Rep's Report: Business Rep Paul Knebel reported on the roll out of the 5,000th 737 held today. He noted Bruce Spalding has been assigned to the International as a Grand Lodge Auditor and Susan Palmer is our new Secretary-Treasurer. Also Ron Bradley has been appointed as a business rep.

Audit Committee: On February 6, 2006, the books were audited by trustees Cherie Menke and Lousie Burns. The books were found to be in order. M/S/P to accept the audit report.

Executive Board: The Executive Board discussed the need for volunteers. Irene Tilford and Mary Allen, who have been volunteering in the kitchen for many years, are no longer available because of health reasons. George McIntire is now taking over the kitchen and needs help. If you can volunteer, please call Al Menke President or Al Wydick (Vice President)



Retired Club members regularly play bingo at the Seattle Union hall on Mondays. Check their monthly calendar in the minutes for dates.

so the Club can continue to offer lunches on Mondays.

A check for \$100 was sent to the Alliance for Retired Americans.

We are waiting to hear from Woodland Park to finalize plans for our annual picnic.

Al Peppard reported the people who attended the senior meeting in Washington DC were Bill Holayter, Ron McGaha, Art Boulton and Al Peppard.

Peggy Arrington stated there is a chapter of the ARA in Kent. They meet at the Kent Senior Center the second Thursday of each month at 1 p.m. She encouraged our attendance.

On Monday, May 31, Marie Cardone from the IAM Retirement Office will hold a seminar here. We encourage everyone to come and participate.

Health & Welfare: Helen Pompeo and Toni Morzetti reported ill members in February included James Evenson, Robin Guevarra and Mary Allen.

A moment of silence for the following members who have passed away: Terrance Becht, Marcel Brunette, Joseph Darimont, June Darwin, Lela Davidson, Ralph Fuller, Maria Hallock, Inez

Hickerson, Shirley Hoover, Freeman Otis, Kenneth Pratt, Frances Webb, Lionelle Weller, Neva Wood. Sympathy cards were sent to the families.

Calendar of Events:

March 6 Bingo
March 13 Business Meeting
March 20 Bingo
March 27 Bingo

Good and Welfare: Tom O'Brien noted that the General Motors slogan "What's Good for General Motors is Good for America" should be changed to what's bad for GM is bad for America. Nearly all the gains Unions made at GM have been erased. He suggested starting a movement called "Let's Buy Back America." He was glad to hear Boeing is rolling out a new plane instead of rolling one away.

John Guevarra spoke on Molly Ivins column regarding Attorney General Al Gonzales' testimony that the law is superceded by some unwritten constitutional power due the President during a time of war.

Birthdays & Anniversaries: The Club celebrated the following February birthdays: John Pompeo, Jackie Terrell, Doreen Graham, & Ike Motola. February anniversaries included: Cal and Vera Doss (48 years) & Al and Toni Morzetti (57 years).

RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-876-2147
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

Bush's 2007 Budget Proposal Hits Seniors Hard

Social Security

Last year, the President's drive to privatize Social Security made no progress. Americans overwhelmingly rejected his proposals and legislation never made it to Congress. But President Bush brazenly inserted privatization into his 2007 budget proposal. The Bush budget makes absolutely no mention of the bi-partisan study on entitlements he proposed in his State of the Union address. Instead, the budget outlines a big, expensive privatization plan that would divert \$712 billion from Social Security's Trust Fund into private accounts.

"Talk is cheap, privatization is not," said George J. Kourpias, president of the Alliance for Retired Americans. "The President has made it clear he has no intention of compromising on Social Security. Privatization is a roadblock to addressing Social Security's long-term challenges. We defeated the President's 2005 plans to privatize, and we'll beat back this year's plan as well."

In addition to draining \$712 billion from the Trust Fund for private accounts, the Bush budget cuts \$6.3 billion in benefits for children of deceased, disabled or

retired workers; public sector workers; and disabled persons as well as the death benefit.

Seniors Pay a Heavy Price in Bush Budget

President Bush continues to shred the social safety net millions of vulnerable and needy citizens count on in order to finance tax cuts for the wealthiest Americans. Under the President's 2007 budget proposal, domestic programs, except homeland security, will face cuts of \$182 billion over five years, including cuts to health care, education, nutrition and social services. Now, more than ever, America needs a plan to prepare for an aging nation as the first of 78 million Baby Boomers hit 60 this year. Yet the Bush budget proposes cuts to vital programs that serve our nation's seniors.

Medicare & Medicaid

While health care continues to be a top concern for most Americans, the Bush budget cuts Medicare by \$105 billion over 10 years, imposing significant cuts in payments to hospitals and other health care providers while raising premiums for higher income beneficiaries.

Medicaid is targeted to lose \$12.2 billion over the same period.

Older Americans Act (OAA)

The OAA funds critical programs and services to keep older adults independent, including Meals on Wheels and congregate meals, senior centers, home and community-based care, family caregiver support, prevention of elder abuse, older worker training and employment, transportation, legal services, and research and training. The Bush budget cuts the Older Americans Act by \$76 million by eliminating preventive health services and Alzheimer's disease demonstration grants, and reducing funding for most of the other major programs in the Act.

The federal deficit hit an all-time high of \$423 billion this year, yet the Bush budget proposes to make the President's unaffordable tax cuts permanent for a revenue loss of \$1.8 trillion. Millionaires would reap \$600 billion from the Bush tax cuts. Economists said White House claims the budget will halve the deficit by 2010 were "unrealistic."

"What the President is pushing for is fiscally irresponsible and designed to smother future generations under mountains of debt," Coyle said.

Retirees

Congratulations to the following members who retired from Boeing:

Ronald R. Allan
Larry L. Anderson
Richard D. Ankarberg
Steven E. Auman
James R. Ballard
George V. Baskett III
Roger E. Bennett
Tommy G. Berry
Sara L. Blanchard
Brenda J. Blessings-Hill
Steven D. Brewer
Arthur L. Busier
Rodney L. Carlson
Ronnie E. Cavins
David Chavez
Sherry L. Christensen
Alonza P. Clark
Thomas J. Cleary
Zelma L. Cooper
Russell E. Cox
Patricia A. Dampier
George L. Darby
Gilbert K. Dixon
Kenneth R. Duke
Bettie J. Escoubas
Mark B. Ferazza
John P. Flynn
Lyndel D. Ford
Ned M. Gabel
David M. Goldman
Victoria L. Hamlin
Michael D. Hampson
Larry M. Helland
Larry G. Henkel
Jack E. Holstin
James E. Jaeger
Gary R. Keasey
Kyu Kim
Carole L. Kincaid
Laura J. Kuljis
Sandra K. Lansciardi
Bonnie R. Larson
Brian F. Laughtland
Thomas R. McCauley
Carl T. McDaniel
Michael D. McNulty
Juan C. Mendiola
Morris S. Miller
Johnnie Mobley
Patrick L. Morrow
Thu H. Nguyen
Austin Patrick
Philip E. Philio
Garold W. Pleasant
Joseph D. Record, Jr.,
William Richardson
Dewey R. Rogers, Jr.,
Brent D. Rouse
Sharon R. Sandoval
Ryamond A. Schmidtka
Bernard L. Shamrock
Elvira Sims
Dennis B. Snyder
Brian D. Sullivan
Michael M. Suski
Howard C. Taylor
Franklin E. Teter
Nancy A. Torbeneson
Doreen M. Untinen
Mabeline Walker
Adrian S. Weddel
William D. Weimer
Stanley J. White
David L. Wilkinson
Mark A. Williams
Richard G. Wilson
Ruth H. Wood

Also congratulations to the following retirees in Eastern Washington. Local 1951: Charles Genack, Monarch Machine; Jeff Milholland, Rabanco. Local 1123 Robert Lippert, Grand Coulee Dam.

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

WHEAT-FREE – organic gourmet dog treats for your “lil yapper”. Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

AUTO PARTS & ACCESSORIES

VINYL BEDLINER – for compact truck. Excellent condition \$25. Complete bumper assy for compact pickup \$10. 425-432-1339

PARTING OUT – 1972 Chevy Cheyenne Super 3/4 ton pickup. BB motor and T400. Fact tach \$100 to \$2500. 425-485-5236

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

KAR KADDY car dolly. Excellent condition, only \$350. 206-725-3735

BOATS

WANTED – CANOE any size, will consider ones that need repair, or a small boat. Up to about \$150. 425-271-8789

PLASTIC WELDING – repair ATV fenders, motorcycle fairings, RV and boat holding tanks. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

1990 ARIMA – 17’ Sea Ranger, cuddy cabin with 90 HP Merc O/B, VHF radio and fishfinder, EZ-Loader trailer with electric winch \$7500. 206-772-1053

1990 SIERRA SUNBRIDGE – 26.55’, Merc Cruiser engine 454 Bravo, 350 hours, been kept up, small damage – not major – to repair, would love to sell ASAP. 8 _’ dinghy, no trailer. \$15K OBO. 425-355-4296

LIVINGSTON with trailer, charge style sounder, gas tank, some extras. Motor needs tune-up. Very stable fishing boat \$700 obo. 425-255-4176

MOORAGE – 40’ open slip, SW Lake Washington. For rent, long term. Desired \$290 a month. 425-255-7465

COTTAGE INDUSTRIES

DISC JOCKEY – for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30’s, 40’s to the present. Swing, Rock & Roll, Top 40, Country, Disco. You name it, I play it. 425-888-0310

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto www.seasilver3plus1.com or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING – repair ATV fenders, motorcycle fairings, RV and boat holding tanks. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE – organic gourmet dog treats for your “lil yapper”. Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
March 10th

I RESTORE AND REPAIR – old firearms as a hobby. I want neglected, distressed or just old guns, especially old shot guns. 206-824-2428

HANDMADE BABY BLANKETS – perfect baby shower fit \$20-\$65. Call or email goldwing23@verizon.net subject line “BLANKETS” Lisa. 360-757-7460

PLASTIC WELDING REPAIR – quad bodies, motorcycle fairing, RV holding tanks, mower chutes, grass catchers. All Thermo-plastic Repair. 360-420-8033

CUSTOM WOODEN STORAGE SHEDS – many styles and sizes, built on your lot. Best build and best price guaranteed! 253-536-5669

MASSAGE - Relax with a massage. 1st time client special \$45. By appointment only. Lake Stevens 425-760-0968

ANOTHER MAN’S TREASURE – EBay consignment service. Reasonable rates, custom ads, maximum exposure, 100% positive feedback. Get TOP dollar for your “junk”. 425-608-0233 or 360-301-9659

HOUSEKEEPING – at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES – perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. “How to” list available. www.digitalcarousel.com or 206-300-4886

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTENTION TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-0651

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

MISCELLANEOUS

JAZZY 1121 ELECTRIC POWER SCOOTER. In very good shape. Battery powered. \$1,800. Used very little. 206-766-8657. 1902 S. Spokane St., Seattle.

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

PLASTIC WELDING – repair ATV fenders, motorcycle fairings, RV & boat holding tanks. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto www.seasilver3plus1.com or call 1-800-218-2330. Coupon #5266-0399-92345-0193

LARK HANDICAP SCOOTER – made by Ortho Kinetics. Like new – needs 2 batteries. Paid \$2800 – will sell for \$750. 425-271-0765

DISC JOCKEY – for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30’s, 40’s to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

CAB HIGH – wood rack for 8’ pickup bed \$50. 253-854-4606

32” COMBINATION storm/screen door – white \$50. 253-854-4606

AUBURN CHURCH – needs washable, cheap WIGS for a living presentation of DaVinci’s “The Last Supper” painting. Please call 253-833-7571

ONLINE SALE – various items, great prices, wedding dress, speakers, Window computer stuff and more added regularly. Go to <http://photos.yahoo.com/dmjakab> for pictures and information. 425-350-7938

HONDA SCOOTER – 50C 2005 never used; used \$2700 – now \$1700. 20 Mule Team Boraxo – hand carved \$60; stereo plays records, 8-Tracks and cassettes. 425-226-9487

THOMAS KINKADE PAINTINGS – all but 1 on canvas, some signed by artist. Call Rod or Lisa for painting titles. 360-757-7460

SHOT GUN and rifle shell reloaders \$75 each; saddle \$50; Pilates exercise bench & instruction video \$125; chest freezer \$75. Old welders, tools, vice, anvil and more, best offers. 425-255-4176

SQID JIGS – very reasonable. 2x6 joist brackets, concrete form ties, wheel barrow, 2 mahogany doors with passage – everything very reasonable, some give-away. 425-255-1804

CUISINART – model DLC7; 10-40 Pennzoil, several cases – very reasonable. 50-1 out-board oil – everything very reasonable. Some give-away. 425-255-1804

HOUSEKEEPING – at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

WANT TO TRADE – 600 outside bird feeders for old motor home that runs. 425-793-9624

GOLF CLUBS – complete set with woods, irons, bag, pull cart, lots of golf balls and extras. Ready for play – putter included. 253-833-4773

ELECTRONICS & ENTERTAINMENT

ENTERTAINMENT CENTER – 36X31.5 TV area with 65 space CD rack on each side. 4 section stereo area above. Glass doors, 2 shelves below TV and storage area on each side. Excellent cond \$50 OBO. Email for picture jvm11@comcast.net 425-226-6364

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

FURNITURE AND APPLIANCES

SOLID OAK ENTERTAINMENT CENTER – 76” high, 65” wide, 19” deep. Includes 5 adjustable shelves. Great cond \$80. 425-672-6950

GIRL’S 5-PIECE BEDROOM SET – daughter outgrew. Cream color with wood & paint details. Back support mattress set. Paid \$2500 new, asking \$500. 360-893-5565 or 253-686-2558

BUNK BED FUTON – black metal frame with turquoise futon and single mattress and box spring included. Excellent shape \$150. 360-893-5565 or 253-686-2558

1930 BEDROOM SET – head and foot board, side rail, 4 drawer dresser, vanity w/swl mirror – both on legs \$400; old oak dining table with 4 chairs (English) 42x42 extended to 42x72 \$900. 253-520-1826

ELECTRIC LIFT CHAIR – with heat, blue fabric \$125. 253-854-4606

COMPUTER CHAIR – with swivels, cloth and rollers \$40 OBO. 425-255-9542

HIDEABED SOFA - \$100; Lazy Boy recliner \$85; coffee table and end table. Both light oak \$85. 425-255-1184

QUEEN BED – with bookcase headboard and newer mattress, dresser with mirror, chest of drawers – all blond oak \$400. Saxophone-Selmer-Tenor \$1950. 425-255-1184

EXERCISE BIKE \$50; Two small tables \$15 each; apartment refrigerator \$150; gas stove top never used \$150; new stroller \$25; hanging light \$15; new microwave white \$50; treadmill with heart monitor \$200. 206-772-1752

HOUSING

FOR RENT – McCall, Idaho – cottage sleeps 8, full ranch house amenities available, fully furnished. Just bring food. 15% discount for Boeing employees and retirees. Get more information at lrhofmann@yahoo.com 425-334-6888

Circle One:

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Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name
Clock Number

Address
Shop Number

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is March 10th!
Submit ads online at www.iam751.org/aero/wantads/wantadform.html or call 1-800-763-1301 ask for Janée

KONA, HAWAII – oceanfront condo, large 2 BDRM/2 BATH, spectacular view; sleeps 4. \$790-\$895/week plus tax. 11 percent discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

PROPERTY

HAT ISLAND PROPERTY – North end of private island, not buildable, great for clam digging, shrimping, crabbing. \$3500 OBO. 425-355-4296

EATONVILLE – 2 _ acres, 28'x40' shop with small overhead apartment, 2 stall barn. 60'x20' storage leanto. Private road, next to private golf course \$175K. 208-437-0935

REC MEMBERSHIP

WORLDWIDE Resorts Membership – Five star locations U.S./International locations. Watersports to downhill skiing. www.vacationsonly.com “Keyword #1048204”. rollerenergy@yahoo.com

WESTERN HORIZONS Resorts – campground membership for sale. Home park Indian Waters, Indio CA/Palm Springs area. Death forces sale. Must sell – call to make offer. 360-893-5565 or 253-686-2558

THOUSAND TRAILS – Naco Alliance and Leisure Time campground membership. Death forces sale. Must sell – call to make offer. 360-893-5565 or 253-686-2558

REC VEHICLES

WANTED – Honda 110 trail bike. Must be in good shape and reasonably priced. Call evenings. 360-568-8818

PLASTIC WELDING – repair ATV fenders, motorcycle fairings, RV and boat holding tanks. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

2003 FLAGSTAFF 176LTD – 17 1/2x8' pop-up tent trailer, 3-way fridge, thermostat heated, 15 gal potable water, sink, heated beds, propane stove and screened entry. Used 6 times \$3500. 360-445-2805

2001 SAFARI ZANZIBAR - 39', 330 cat, 2 slides, diesel generator, walnut wood inside. This coach is beautiful. 9K miles. New at \$189K, asking \$100K OBO. 253-797-9109

POWERPULL – 5th wheel hitch \$200. 360-886-1010

60's SEARS MINI BIKE – has new wheel bearings, shocks, chain, clutch, throttle assy, recovered seat. Needs throttle hooked up, a muffler and air cleaner \$200. 206-714-8228

'96 KIT ROAD RANGER – 5th Wheel patio hauler. Slide, medium blue tint \$14,500. Email or call for photos. Goldwing23@verizon.net – Rod or Lisa 360-757-7460

2001 POLARIS 800 RMK – 151 track, Fox shocks, low miles \$5K OBO. Cover included. Day # 360-897-9605

28' BOLES AERO TRAILER – old and beautiful, top of the line, airline style construction. Lots of windows, tons of storage, separate bedroom. \$5500 OBO. 425-255-4176

SPORTING GOODS

60's SEARS MINI BIKE – has new wheel bearings, shocks, chain, clutch, throttle assy, recovered seat. Needs throttle hooked up, a muffler and air cleaner \$200. 206-714-8228

GOLF CLUBS – complete set with woods, irons, bag, pull cart, lots of golf balls and extras. Ready for play, putter included. 253-833-4773

TOOLS

42" MOOR – deck for Sears garden tractor \$100. 253-854-4606

10" CRAFTSMAN RADIAL ARM SAW – with stand \$75. 425-488-4259

ARIEN ROTOTILLER – 5 hp, lightly used. Exc running cond, only \$250. 206-725-3735

VEHICLES

1966 CHEVY IMPALA – 4 door, needs paint job, runs well \$1700. 206-246-3240

1993 CHRYSLER – runs \$800 OBO. 1990 FORD TAURUS – 4 door, runs, needs work \$500 OBO. 425-392-4398

1972 CHEVY CHEYENNE SUPER – 3/4 ton pickup, 402 T400 fact tach, has some rust \$2500. 425-485-5236

1977 CORVETTE – 71K miles, very good condition. Red on red. Asking \$9K. Appraised by two dealerships for \$10K. 425-870-8360

'90 FORD RANGER w/canopy, extended cab, AT, PS, cruise, intermittent wipers, rear sliding window, 118K miles \$2500 obo. 206-243-1278

1992 GMC YUKON – utility 2 door SL Sierra 4x4, runs & looks exc \$4800. '92 GMC 3500 – 1 ton w/utility box, locking doors & ladder racks. 350 w/5 speed, excellent for business \$6200 OBO. 425-485-5236

1993 BMW 318 – 2 door, black with black leather, 4 cyl, 5 spd, runs excellent. Needs some work \$3700. 425-485-5236

'91 MINIVAN Plymouth Voyager, 63K miles \$2K. Seats come out for cargo. 206-767-5244

2002 PONTIAC GRAND AM – new tires, new brakes, very clean, white, fully loaded with too many toys. 425-303-9675 or 360-471-6743

'99 MERCURY SABLE, 1 owner, 10,000 original miles, all options, all power, gold ext, leather, CD, exc cond. \$14,999 obo. 425-255-5085

1981 MAZDA PICKUP. B2000. New tabs, stick, 143K, runs good, AM/FM, good little work gruck. \$950. 253-862-6759

'93 FORD TAURUS wagon. Clean, good body, good mileage for a big car, new tires & radiator. Daughter moved, must sell. \$1950 obo. 425-255-4176

Accepting the Oath of Office

L to R: Business Rep Paul Milliken administers the oath of office to Local 1951 officers President Ken Howard, Vice President Bob Merritt, Secretary-Treasurer Neil Sullivan, Recording Secretary Pete Fateley, Trustee Jim Clark, Conductor-Sentinel Mike Krouse, and Trustee Bob Hendricksen. Not pictured: Trustee Joe Killinger.



L to R: At the February 2nd Local A meeting District Secretary-Treasurer Sue Palmer administers the oath of office to Local A officers: Recording Secretary Lucille Anderson, Local A Audit Spencer Burris, Local A Trustee Mike Hall, Local A Audit Matt Hardy and Local A Audit Rich McCabe.



Sunday, July 9, 2006

15th Annual

Local C golf Tournament

Benefiting Guide Dogs of America

The 15th annual Local C Golf Tournament will be held Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **This year there is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.**

Proceeds from the tournament will go to Guide Dogs of America. The tournament will be a “scramble” format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams. Individual

prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **NO ENTRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 9TH.**

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Mark Johnson on 425-235-3777. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

2006 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 9th.

Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108

Flight for Sight - Fun Run, Walk & Jog on May 20



The fifth annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America, will start at the Everett Boeing Activity Center on Saturday, May 20 with three options: 1 mile walk course; 5K (3.1 miles) run/walk course is flat and easy or 10K (6.2 miles) run/jog only course is

challenging. Arrive at the Everett Activity Center for registration any time after 8 a.m. on Saturday, May 20. Runners start at 9:30 a.m. Walkers start at 9:45 a.m. Course closes at noon. For more info, visit www.iam751.org/funrun.html or call 1-800-763-1301, ext. 335.

Flight for Sight Pledge/Registration Form

Name: _____

E-Mail: _____

Address: _____

City _____ State: _____ Zip: _____

Phone: _____

Race Day Registration: \$20 without a t-shirt \$25 with a t-shirt (sizes not guaranteed)

Pre-Registration By May 15: \$15 without a t-shirt \$20 with a t-shirt

Group Rate Registration (for 4 or more): \$10 without a t-shirt; \$15 with a t-shirt

*NOTE: If you turn in \$30 or more in donations, event registration fee is waived.

Unregistered children age 5 and under may accompany a registered participant at no cost.

Prizes will be awarded for individuals with highest dollar amount in pledges.

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America. All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 20 against the IAM&AW or Guide Dogs of America.

Signature: _____ Date: _____

Everett Crane Crew Demonstrates Camaraderie

If you work on the Everett crane crew and run into a problem, you can bet your co-workers will be there to help in any way possible. These workers are a tight-knit group. If someone is injured, they pride themselves on taking care of each other – whether it is providing financial assistance, helping with a project, or remodeling a house to accommodate a medical condition.

Recently, the crew sprang into action after crane operator Dan Nash had a stroke and was suddenly confined to a

wheelchair. Immediately, they collected several hundred dollars and took it to his wife. Then while he was still in the hospital, the crew collected over \$1,300 to purchase building material and planned a work party to construct a wheelchair ramp at his home. But the effort went far beyond. They not only paid for the material and built the ramp, but presented his wife with several hundred additional dollars. The crew turned out in force and also did other chores such as trimming trees, cleaning the gutters, completing repairs, and winterizing the house. Even the general supervisor helped with the work. The crew had a cookout and made a day of it.

Dan, who was still in the hospital, arranged to be brought home that day so he could spend time with his crew.

Yet this compassion and camaraderie happens regularly for this crew that operates like a family. Before the strike, they took up a collection each pay day for another co-worker who had a serious health problem. They collected about \$11,000 and were able to present him money every two weeks to help with the bills.

Union Steward Steve Parsley noted, “You could not ask for a better group of people to work for and with. They are there no matter what. I have never worked for a group of individuals who are so giving.”



In addition to building a wheelchair ramp, the crew trimmed trees, cleaned gutters and did other chores. Above Mike Hoeppner cuts the tree.



Dan Nash tries out the new ramp while others finish the path.



Bud Cheever (r) and Cary Eubank secure the boards onto the ramp.



Right: Putting the frame together.



Above: Kurt Brosvik cuts the wood for the ramp.

Left: The crane crew poses for a group photo after completing the ramp.

Bradley Is New Everett Business Rep

Members in Everett have a new face to represent their interests as Ron Bradley formally began as a Union Business Rep in Everett on February 16. Ron takes over the position vacated when Susan Palmer was elected Secretary-Treasurer.

While he is new as a Union Business Rep, Ron is a veteran of championing workers’ rights and serving the membership.

For the past 27 years, Ron has been an active member of the Union. Over the years, Ron has devoted countless hours to the Union – serving as a Union Steward since 1986; President of Lodge 751-E for the past nine years, as a delegate to the District Council since 1990, as well as holding a variety of other leadership positions in the Union. Yet there is much more. He was a delegate to the 2004 Grand Lodge Convention, he has lobbied for workers issues in Olympia, been active in the State Labor Council, attended Union leadership training, and even worked with the Secret Service when President Bill Clinton was in town.

During the 1989, 1995 and 2005 strikes, Ron played

a leadership role – serving as picket captain, helping with check distribution and serving as strike coordinator in Everett during the most recent labor dispute.

The problem solving required for his job as a research electro-mechanical technician will come in handy for the variety of issues he deals with as a Business Rep. He is adapting quickly to the new environment and is getting to know the Union Stewards for his assigned area.

As a long-time Steward, he understands that a strong steward network is the key to effectively serving the membership.

Incredibly, Ron survived 27 years at Boeing in the same organization (developmental manufacturing) and without getting laid-off. Yet he has worked on a number of different projects and programs – from the first motion cab simulators, to the wind tunnel, to the light lab in Everett.

Ron noted, “I am looking forward to this new opportunity to help and serve the membership. I recognize there will be a lot of changes and appreciate the support and confidence I have received from everyone at the Union. My top priority is service to the membership.”



Ron Bradley brings 27 years of Union experience to his new position as an Everett Union Business Rep.



Patricia Stewart (r) brought her daughter to work on the 2005 Job Shadow Day.

Get a Shadow for a Day

On March 30, Boeing will host students from the Puget Sound region for Job Shadow Day. High school students get an opportunity to observe what professionals and skilled workers do on the job. Students participating in Junior Achievement and relatives of Boeing employees are eligible to participate. Students take part in group activities geared to help with career exploration. For general questions and answers or to download an application form to bring student relatives, visit the Community and Education Relations web site at http://community.web.boeing.com/nwregion/ei_vol_js.cfm. For more information, contact your site focal listed below. The deadline for applying is March 3.

Auburn/Frederickson	Bill Rienstra	206-595-3446
Eastside	Linda Carrig	425-865-3507
Everett	Sue Patterson	425-294-7281
Kent	Dave Peeples	253-657-1485
Renton	Jeff Sykes	425-234-4943
West Corridor	Bill Rienstra	206-595-3446