

DISTRICT 751

# AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



VOL. 59 NO. 2

MARCH 2005

## a Gift for GOLD

Valentines Day, hearts day – traditionally, it is a day to give to others you care about. On Valentines Day 2005, Union Steward Jim Kakuschke demonstrated what a big heart he has as he gave the gift of life to fellow Union Steward Jocko Gold.

As most were celebrating Valentines Day with their spouses, Jim and Jocko were in Swedish Medical Center in Seattle – each going through extensive surgery. Jim donated one of his kidneys so that Jocko would no longer have to undergo grueling kidney dialysis three days a week. This is a story about Union brothers, giving to each other, and helping to make life better for others. It is impressive by any standards.

Yet Jim downplays it as though he were simply donating blood. In fact, when asked about the decision to donate a kidney, he responded, “When I was a match to his rare blood type,

how could I not donate.”

The gesture is symbolic of how Jim and Jocko live their lives. They got involved in the Union to help others and do it on a daily basis.

Jim has consistently been a top recruiter for the Machinists Non-Partisan Political League (MNPL) because he believes legislation can help improve the quality of life for our members. He has raised money for Thunder Ride, a yearly event benefiting Boyers Children’s Clinic, raised over \$1,300 in last year’s Puppy Putt motorcycle ride, and participated in various other fundraisers through his HOG (Harley Owners’ Group) club – always with the goal to help others in need. He credits his success in these events to the people in his shop, who were very giving for these worthy causes.

He views donating a kidney in the same light as his other activities to help others.



Union Steward Jim Kakuschke (r) showed the true spirit of unionism and helping others. When his rare blood type matched Union Steward Jocko Gold (l), he donated a kidney so Jocko would no longer have to endure kidney dialysis three days a week.

In a weekly Steward meeting in the 17-45 building in Auburn, Jim learned that Jocko was undergoing dialysis. He discovered Jocko had O negative

blood. Because only about 6 percent of the population have that blood type, most likely Jocko would be waiting

**Continued on page 2**

## Preparing for Negotiations Is No Small Task

The leadership of District Lodge 751 has been planning and preparing for the 2005 contract negotiations with the Boeing Company. Led by District President Mark Blondin, the staff and Business Representatives have been meeting to develop strategies for a successful approach to these negotiations.

President Blondin has appointed a separate communications and planning

group. Each week this group meets to further develop the communications plan for these negotiations. While the planning is in the final stages of development, one of the components include communi-

cations training for key union personnel. Members have indicated they prefer face-to-face communication so they can give direct input and get answers to their questions. This has proven to be more effective than other forms of communication and will be one that we use throughout the negotiation process.

The Union has tallied the returned health care surveys and are reviewing the data to help formulate our health care proposal. A second survey, asking members to prioritize specific items within categories will be distributed in March through the Union Stewards. If you do



Above: Union leaders prepare for Boeing negotiations. Photo left: L to R: Benefits Committee Member Sue Palmer, Bruce Spalding and Larry Brown discuss health care strategies.

not have a Steward, you can pick up a copy of the survey at any of the Union offices. A comment page will be included. Members are encouraged to use the page to expand on their top issues and provide direction to the Union negotiating team.

This year, these negotiations are critical to your future, the future of our Union and the Company’s future. Our Union will be prepared to meet the challenge. Stay tuned for future events and oppor-

tunities in which you can participate. Your input and help is vital for our success. The April *Aero Mechanic* paper will provide details on our strategy and important dates for the negotiations.

### More Health Care Meetings

The IAM/Boeing Joint Committee on Health Care Cost and Quality met again in February. This committee is comprised of Union and Company represen-

**Continued on page 3**

## COLA Generates 6¢ for March 4

Effective March 4, 2005 a 6 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing bringing the total COLA gain under the current contract to 79 cents. The new 6 cents was generated for the quarter November, December 2004 and January 2005.



## IAM Optimistic about Wichita Sale

Boeing announced on February 22, 2005 the sale of their Wichita, Kansas and Tulsa, Oklahoma plants to Onex.

“The IAM plans to work closely with Onex Corp. to ensure that Wichita remains the center of a vibrant aircraft industry for decades to come,” said IAM President Tom Buffenbarger, following the announcement that Boeing’s commercial aircraft operation in Wichita, KS would be sold to Toronto-based Onex Corp.

District 751 President Mark Blondin noted, “We will continue to support the

**Continued on page 3**



### Expanding Opportunities

Laid-off members are now eligible to apply for the IAM/Boeing Apprenticeship Program – providing them another opportunity to return to the active Boeing payroll

12

### Remembering Rosies

Union honors African American Rosie the Riveters with special recognition for black history month

6



### Inside Index

President’s Message ..... 2  
 Joint Programs ..... 4  
 BR Assignments ..... 5  
 Retirement ..... 9  
 Want Ads ..... 10

# REPORT FROM THE PRESIDENT

## Negotiation Preparation Includes Participation and Education

by **Mark Blondin**,  
District President



The Union continues preparation for the upcoming negotiations with Boeing. We have had several preliminary meetings with top executives to clarify our position and to begin dialogue on our issues. It is still very early in the process, but I am confident we will obtain a fair contract that addresses membership issues.

I want to thank each of you who took the time to fill out the health care survey. The second contract survey will ask you to prioritize items within a specific issue (such as retirement). That will be distributed in March. Along with that survey form, you will get a comment sheet for additional input and suggestions. I would encourage each of you to use that to give direct input to the negotiators. We are most effective when we hear from you and have a clear understanding of your concerns.

There will be at least one more survey following the one in March asking more

specific questions based on your earlier responses. Again, the more active role you take in the negotiation process, the more successful we will be at the bargaining table.

With the average age of our members at 50 years old, increasing pensions will most certainly be a top issue. The Union will also be pushing to increase the Company match on the Voluntary Investment Plan (VIP), which generates additional retirement income for our members.

About 65 percent of our members are currently contributing the maximum percentage to VIP and taking full advantage of the Company's matching fund to bolster their 401K. Unfortunately, nearly 20 percent of our members do not participate in the VIP at all.

In 2003, we left about \$16 million in company matching funds on the table because members were not taking advantage of this benefit. While we cannot make people participate in the VIP, they should be aware of this benefit and realize just how much potential money they

are walking away from.

A lot of members have been talking about the Employee Incentive Plan (EIP) and its recent payout. Since it was first introduced, the Union has pushed to have it include all Boeing employees (both union and non-union). We continue to point out that a true incentive program should give all employees incentive to help the Company succeed. I know the recent payout of 14 additional days pay would have been welcomed by every member and firmly believe our members should be included in future payouts.

The EIP will be a topic in future talks, and we will continue to push for our members to be included in the plan in formal negotiations.

Members have indicated they prefer face-to-face communication from the Union. We are developing various methods to increase that face-to-face interaction so you can give direct input back to the Union. We must have two-way communication to accurately represent your needs. Membership participation will be key for us to succeed in contract talks later this year.

Members have asked how the Wichita

sale will affect negotiations. It does not change our strategy or our issues. However, the sale highlights the need for members to be active and involved in the process.

Congratulations to our members at GKN Chem-tronics in Kent. Their hard work ensured they achieved all their targets, and resulted in each member receiving a three percent lump sum payment. This payout is called for in the STAR plan, which is a gain sharing plan in their IAM contract.

**Remember:** You are the strength of this Union. Step up, get involved, fill out the survey, give us input. Together we will secure a fair contract with Boeing that addresses our issues.

### Letters to the Editor



The Aero Mechanic is your paper. Members are encouraged to send letters to the editor to 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to [conniek@iam751.org](mailto:conniek@iam751.org)

### Health Care Presentations at March Meetings

Representatives from the Boeing medical plans will be available at the March Local Lodge meetings to answer questions about their various plans before this year's open enrollment in May.



## Join The IAM

International Association of Machinists

<h3 style="background-color: blue; color: white; padding: 5px;">No Power Your Power</h3> <ul style="list-style-type: none"> <li>• Low Wages</li> <li>• Poor benefits</li> <li>• No voice</li> <li>• No security</li> <li>• No peace of mind</li> <li>• No hope</li> <li>• Favoritism</li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>Good Wages</b></li> <li>✓ <b>Better benefits</b></li> <li>✓ <b>Strong voice</b></li> <li>✓ <b>Security</b></li> <li>✓ <b>Peace of mind</b></li> <li>✓ <b>A future</b></li> <li>✓ <b>Fairness</b></li> </ul>	<h3 style="color: blue;">Specializing in:</h3> <ul style="list-style-type: none"> <li>▪ Forming a Union</li> <li>▪ Government Service Contracts</li> <li>▪ Quality Service and Representation</li> </ul> <p style="color: red; font-weight: bold; font-size: 1.2em;">1-800-763-1301</p> <p style="color: blue;">yourpowerinside.com</p>
---	---	---

Experience the Power...Go Union!

## Steward Kakuschke Gives Amazing Gift of Life

Continued from page 1

three to five years for a donor.

When Jocko returned to work after getting a procedure done to help with dialysis, Jim told him, "I have O negative blood. If we can make it work, I will donate my kidney."

He added, "The hardest part was telling my parents I was going to do this. They were great about it and proud I was helping someone. I want to extend a special thanks to my wife Cathy and step

daughters Sandra and Christina for their love and support throughout all of this."

Jim had multiple tests to identify he was a match, including mixing their blood to make sure the blood would not attack each other. Once they had a green light, they scheduled the surgery.

Jocko declared, "Jim is amazing. I have never met anyone so caring. He said he was always there for me and would come down to my area to see how I was doing. When he decided to

donate his kidney, I was blown away. This will be a part of my life forever and will make my life so much simpler and easier. Without Jim's kidney, I would have to continue dialysis."

Yet Jocko has an incredible inner strength. Looking at him you would never know he had been on dialysis for



over a year. Dialysis was a last resort when he couldn't taste anything and even water tasted bad because his kidneys were failing. He went in Christmas Eve 2003 for his first dialysis.

"Once I got on the machine, I appreciated it. I felt like superman, but the machine totally drains you," noted Jocko.

Since then, every Tuesday, Thursday and Sunday Jocko has undergone dialysis. He would go in at 6:30 a.m., get home around 11 a.m., grab a couple

hours of sleep, then report to the Auburn plant for work on second shift.

The surgery went well for both, and they are on the road to recovery. Jim even attended the Union's District Council meeting on February 22. He was greeted with a standing ovation for his selfless act.

Jim joked that his only worry was that his biker friends might give him a nickname like "spare parts."

Jim encouraged others to consider giving this gift of life. He noted when his

good friend Union Steward Tom Comeau, who worked on the Renton Flight Line, was seriously injured after a car turned in front of him on his motorcycle, he felt helpless because he couldn't do anything. Tom underwent numerous brain surgeries and other challenges, but Jim could only offer moral support. When he heard about Jocko, he saw an opportunity to make a difference for someone and did.

For more information on becoming a living donor, call 1-800-622-9010 or visit [www.livingdonors.org](http://www.livingdonors.org).

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Mark Blondin**  
President, Directing  
Business Representative

**Gloria Millsaps**  
Vice President

**Bruce Spalding**  
Secretary-Treasurer

**Kim Leufroy**  
Sergeant-at-Arms

**Tommy Wilson**  
**Roy Moore**

**Susan Palmer**  
**Ernest McCarthy**

**Paul Knebel**  
**Mark B. Johnson**

**Jackie Boschok**  
**Ray Baumgardner**

**Larry Brown**  
**Zack Zaratkiewicz**

**Tom Wroblewski**  
**Emerson Hamilton**

**Stan Johnson**  
**Paul Milliken**

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd, Everett; 425-355-8821
- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

- Nationwide 1-800-763-1301
- Tacoma 253-627-0822
- Hotline: 1-800-763-1310
- Web site: [www.iam751.org](http://www.iam751.org)



### 751 AERO MECHANIC

**Connie Kelliher, Editor**  
Member of The Newspaper Guild,  
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

# Bills Progressing In Olympia

District 751 continues to work on a number of bills in Olympia dealing with family leave insurance, apprenticeship, health care, prescription drug coverage, and outsourcing of state jobs. Several of the bills are progressing through the legislature and one has been signed into law.

**SB5069/SB1173** would establish **family leave insurance** so workers would receive a partial wage replacement when on family leave. The employee would be responsible for 2 cents per hour or approximately \$40 a year. In return, it would provide five weeks paid leave at \$250 per week (after a one week waiting period) to enable individuals to take care of a seriously ill child, spouse or



Senator Karen Keiser (l) updates 751 Political Director Linda Lanham on the status of several prescription drug bills.

parent or to care for a newborn or adopted child.

**SB509 - Apprenticeship Utilization Bill** - This was the first piece of legislation signed into law by Governor Christine Gregoire on February 24. SB 5097 made permanent the rules that have been in place for nearly five years requiring at least 15 percent of work hours on major public works projects be performed by state-approved apprentices. Governor Locke put this into effect in 2000 by executive order. SB5097 makes it a state law and a permanent requirement. It passed the Senate 27-19 and the House 58-40.

**HB1219/SB5471 - Prescription Drug Purchasing Pool.** This bill would establish a prescription drug purchasing consortium, which may include political subdivisions, private entities, labor organizations, and individuals. It passed the House 55-42. SB5471 was referred to Ways and Means Committee on February 23.

**HB1194 - Reimportation of Prescription Drug for State Health Care Program.** This bill authorizes agencies that administer state purchased health care programs to purchase prescription drugs from Canadian sources approved by the Food and Drug Administration. It also requires the state to develop a website to inform Washingtonians on opportunities to purchase prescription drugs from Canadian pharmacies. Passed the House 56-42.

**SB 5637/HB 1702 the Health Care Responsibility Act.** HCRA would expand access to health care by increasing the number of large employers who provide health benefits to their employees and imposing a fee on large employers who do not offer such benefits. It



751 Political Director Linda Lanham talks with Senator Luke Esser (Republican Floor Leader) about family leave insurance.

would require companies with 50 or more employees in Washington state to take responsibility for providing basic, affordable health insurance to their employees. It is not fair that businesses that do the right thing (such as Boeing, GKN and Triumph) and provide affordable health benefits must compete with employers who do not. Investing in employee health should be a requirement for large businesses in Washington whether that coverage is provided through the employer or through a fee paid by the large employer to the state. On February 17, public hearings on the bills were packed with workers supporting the bills.

**HCR 4405/SCR8407** Creates a joint task force to conduct a comprehensive study of offshore outsourcing. The bill creates an advisory committee to advise and monitor the joint task force. It requires the joint task force to report its findings and recommendations to certain legislative committees by December 1, 2005.

## Early Discussions Continue on Health Care Benefits

Continued from page 1

tatives. They are exploring ways to increase members' satisfaction with the value of their health care benefits. These meetings are not part of the formal negotiations, but for the most part everyone on the committee will also be a part of the negotiation process.

Health care inflation costs are rising at double digit rates and over three times the rate of inflation of the overall economy. The Joint Committee is exploring alternatives that could possibly lower the cost of health care without sacrificing the quality. They have also focused on the issues that drive up the cost of our care. These issues include appropriate emergency room usage and a better understanding and utilization of mail order prescription opportunities.

The committee discussed new trends in health care. Cost and quality are essential elements to ensure our members continue to have the health care they deserve. Quality of care is an important tool to fight these rising costs. For example, today, the average patient has a 50 percent chance of getting the right care during the first visit to the physi-

cian. Health care data shows 42 percent of the public reports they or a member of their family experienced a preventable medical error. Getting our members the right care, the first time would help contain costs while improving their quality of life. Studies show there is a 40 percent opportunity for improvement in these areas alone.

There are other ways we can help reduce the rising costs of health care. Only four percent of our members use the mail order prescription option. Improved utilization of mail order prescription services would cut members' out-of-pocket expenses. A walk-up pharmacy allows only a 34 day supply while mail-in pharmacy can deliver a 90 day supply. This saves members co-pay fees and saves the company the additional costs of processing two additional prescription orders.

The committee has also met with the various providers emphasizing the importance of quality care for our members and pushing to get the best rates. Look for more information on health care as we progress in the negotiations.



Nearly 5,000 people filled the Everett plant for the unveiling of the 777-200LR - the world's longest range commercial airplane.

## 777-200LR Worldliner Unveiled

Boeing regained bragging rights for having the world's longest range jetliner when it rolled out the 777-200LR at a celebration attended by more than 5,000 employees and guests.

This version of the 777 extends the range by more than 1,500 nautical miles, which will allow airlines to service non-stop routes such as New York-Singapore at full passenger capacity and carry revenue cargo. The 777-200LR can carry 301 passengers up to 9,420 nautical miles.

Our members and other Boeing employees played a big role in the delivery and were applauded by Lars Andersen, Vice President of 777 Program during the rollout ceremony.

"Our world-class mechanics built the first 777-200LR in several thousand hours less than we expected. And our world-class engineers designed an airplane that has significantly better performance than we predicted at launch," stated Anderson.

## Union Optimistic Over Wichita Sale

Continued from page 1

workers in Wichita, who will still be represented by the IAM - the same as in previous Boeing sales."

Blondin added, "This sale does not change our negotiation strategy to secure our members better pensions, preserve health care and obtain job security in our contract talks with Boeing later this year."

IAM Local 834 in Wichita represents nearly 6,000 Boeing employees. Despite concerns over Boeing's decision to shed a primary manufacturing facility, IAM leaders expect the Wichita operation to continue providing good-paying jobs and

quality products for Boeing aircraft. "In a time when so many jobs and industries are leaving our shores, we're encouraged by Onex's willingness to invest in a showcase U.S. industry," said Buffenbarger.

The current three-year labor agreement between the IAM and Boeing expires on Sept. 1, 2005; however, negotiations for a new agreement with Onex are expected to commence upon the conclusion of any sale.

New IAM agreements were successfully negotiated following earlier sales of Boeing facilities in St. Louis, MO, Spokane, WA, Kent, WA and Irving, TX.



At the Seattle Hall, Kay Haaland Michlik scanned thousands of health care surveys that members returned. Union negotiators are currently reviewing the results, which will formulate additional survey questions and our proposal.

## IAM/BOEING JOINT PROGRAMS

# New Program Conditions Employees to Go the Distance

Like professional athletes training for competition, the Boeing Industrial Athlete Program takes aim at eliminating pain and improving the physical resilience of our members. This voluntary, on-hour workplace program focuses on hourly employees in physically demanding jobs and provides free services at the worksite. Initially, it is being offered in Everett and Renton.

Benefits from this program include improved flexibility, increased energy, greater resistance to injury and disease, improved ability to handle stress both on and off the job, and better recovery should an injury occur. The goal is for employees to fully engage in life, without pain, without injury, and 'go the distance' for themselves, their families, and career. With the average age at 50 years in our membership, it becomes even more important.

IAM/Boeing Joint Programs IAM CREST Vocational Rehabilitation Counselors, Exercise Physiologists from Boeing Health and Fitness, Physical, Occupational, and Massage Therapists from Argosy Health/Boeing Medical all work together to provide services at the worksite before an injury occurs. In other words, workers no longer have to wait for an injury in order to receive specialized help.

The program is broken into four main areas: New Job and Job Conditioning, Industrial Athletics, Early Intervention Services, and Work Hardening. Services are performed at the worksite, except Job Conditioning and Work Hardening which takes place in specialized Training and Hardening Centers located in the factory.

**New Job and Job Conditioning** is a customized program offered to groups of employees who are going into or are in physically demanding jobs. Work demands are reviewed to develop a customized program of exercise, condition-

ing and stretches to maximize the ability to handle the physical stresses of that job. Conditioning sessions are one hour twice a week, for a total of six weeks. Each round focuses on the basics such as core (abdominal and back) stability, balance, flexibility, and progress by adding strengthening and aerobic conditioning. Group sessions are supplemented by conditioning equipment which is made available at the worksite.

**Industrial Athletics** is a voluntary program of personal health consisting of worksite promotion of programs such as flu shots, Harmony Newsletter, BoeingWellness.com, and Free and Clear smoking cessation.

These programs will be supplemented by onsite activity programs delivered on an ongoing basis, including factory and office yoga, group fitness programs, and encouraging use of recreational equipment such as table tennis and factory hoops. It is hoped that once employees have gotten used to feeling better and having more energy, they will participate in onsite health and screening opportunities and utilize Fitness Center memberships to maximize the long term



751 member Mike Samboy performs stretches designed specifically for his job as part of the New Job Conditioning Program. This is just one part of the new Industrial Athlete Program aimed at preventing injuries.

benefits. Employees are also encouraged to participate in the upcoming Health Risk Assessment from Mayo Clinic offered through the BoeingWellness.com website.

**Early Intervention Services** are designed for employees who are experiencing either mild discomfort or task difficulty, but have not yet been injured to the point of needing medical care and/or filing a claim. This program provides Industrial Massage, Physical Therapy,

and Vocational Resources to those employees. For workers in physically demanding jobs with a history of recurrent injury but no open claim, there is assistance through Worksite Intervention provided by Onsite Physical Therapy and Joint Programs Vocational Rehabilitation Counselors. These services are not treatment, but rather provide experts in the workplace who focus on work demands, body postures, and work methods. Employees may be given customized micro break stretching and conditioning programs, revised personal protective equipment, and adaptive measures to help employees stay safe.

**Work Hardening** is an individual rehabilitation program delivered by Physical and Occupational Therapists. Designed for employees who have suffered a significant injury, this program delivers closely supervised and customized physical conditioning, work simulation, and education. It requires a physician's prescription and approval from Workers' Compensation Insurance. Typically these programs are 2-6 hours per day for 2-6 weeks, and provide a safe bridge between being off work and full return to work. Work simulation done in association with the Skills Process Center allows accurate duplication of any hourly job at Boeing, so employees can be safely 'built up' to handling the physical demands of their job. Combined with early onsite specialized care through Boeing Medical, employees with injuries can now receive earlier, more comprehensive care.

These specialized resources proactively work to prevent injury, offer worksite fitness programs, decrease discomfort, respond to job issues early, and offer state of the art care and rehabilitation programs in case an injury does occur. We want our members to work, play and retire without pain, in the best health possible, and 'go the distance'.

## QTTP Delivers Electrical Assessment for 737 That Brings Improvements

The IAM/Boeing Central Site Quality Through Training Program (QTTP) has fulfilled another training request from employees on the 737 line. In August 2004, the 737 QTTP Advisory Committee and Management identified the need for specific training associated with electrical assembly skills. Four areas were identified based on Quality Assurance (pick-up data) and customer complaints. Based on this input, Central Site QTTP developed a four module assessment and training course for all 737 J&I and Final Assembly Electricians.

QTTP put together an assessment board where electricians work off blueprints and build a board to the required specifications. If employees have any problems, they will receive additional training.

The goal is to get all factory electricians through the assessment on their down day so it won't impact produc-



Tony Nguyen believes the electrical assessment will help electricians in their daily jobs.

tion. The assessment takes about two hours and up to two additional hours of training are available for needs that are identified during the assessment.

To date, 109 out of 175 employees, including rehires have taken the assessment and training.

"The assessment has been getting positive feedback from both employees and management," reported QTTP Union Program Coordinator Tony Curran. "With about 75 percent of the employees completing it, the assessment has already shown dramatic results - with a 9 percent decrease in defects for the targeted four areas. We hope to see additional improvement when all employees are finished."

737 Electrician Tony Nguyen stated, "The assessment is good for people to learn and will help them in their daily jobs. It is good basic information we all should know."

Debi Mashak added, "I think it will really help when a person first hires in because it will check them on their blueprint reading. It is also a good refresher course for other employees."

QTTP Central Site is assisting Everett in developing an electrical assessment training for the 777/747/767 programs.



Debi Mashak works on her assessment board.



PSD leadership honored Tom Sproger, VRC (front left). At the event (front row): Anette Champoux and Leo Dudley. Back L to R: Robert Thayer, Glen Johnson, Carol Sims, Cynthia Moore, Canny Salo.

## Sproger Honored for Support

Tom Sproger was recently recognized for his work by the Propulsion Systems Division leadership team. Tom is an IAM C.R.E.S.T. Vocational Rehabilitation Counselor (VRC), who works for IAM/Boeing Joint Programs Vocational Solutions.

Tom was honored for his excellent support on the return to work process and his expertise in ergonomics. Tom's willingness to team and take on tasks that are difficult has helped to overcome roadblocks that help the Propulsions System Division become successful in its safety program. He is also responsible for helping many hourly employees return to work and ensure they will not reinjure themselves following their return to the active payroll.

For more information on the Vocational Solutions Program, please call 425-965-4268 or visit the website at: <http://iamboeing.web.boeing.com>.

# Johnson Hits the Ground Running as Renton BR

February 1 brought a new face to members working in the Renton factory as Mark B. Johnson settled in as Business Representative. Mark was elected to a four-year term during the Union elections last fall.

While he may be new as a Business Rep, he has 27 years of Union experience, including serving the last four years as Local C President and as a member of the District Council. Mark is well known throughout the Auburn plant where he worked in facilities as an electronics tech.

Over the years, Mark has devoted countless hours to the Union – as a Union Steward, a Local Lodge officer, a committee member, a picket captain, a volunteer and in many other positions. Basically, whenever the Union was holding an event, Mark would be there asking how to help. He regularly volunteers on community service projects and was a top member volunteer two years running. He has also been active in the legislative arena – serving on the Local C Legislative Committee, lobbying in Olympia and Washington DC and promoting workers' issues to elected officials.

If enthusiasm and commitment are

any indication of job performance, Mark will do a great job. He hit the ground running - with an assignment that covers half of the Renton plant and approximately 1,400 employees on three shifts. Mark has been out in the shop – meeting the members in his new area of assignment and getting to know the Union Stewards in the area.

Mark noted, "I welcome the opportunity to move to the next level in helping the membership. My number one priority is service to the membership. I plan to visit my buildings often and talk to the members to get their point of view. I believe it is important for Union Business Reps to stay in touch with the membership."

"I look forward to meeting the members in my area and hope they will feel free to approach me when they encounter a problem in the plant. People should know who the Business Rep is when he walks in the building. I feel higher Union leadership visibility will make management more aware of the presence of a Union contract and their obligation to abide by it. When you're dealing with people's livelihood, you must take it seriously," added Mark.



Union Steward Alex Karoianis discusses issues in his area with Business Rep Mark Johnson, who took office effective February 1. Johnson's area of assignment at Renton covers the following buildings: 4-04, 4-17, 4-20, 4-21, 4-37, 4-41, 4-42, 4-44, 4-45, 4-61, 4-65, 4-70, 4-71, 4-75, 4-79, 4-89, 4-90, 5-02, 5-03, 5-08, 5-09, 5-27, 5-50, (Flight Line), 33-01, 33-03 (Bellevue).

## New Business Rep Building Assignments Announced

The 13 Business Representatives for Western Washington accepted their oath of office at the January 27th District Council meeting. District President Mark Blondin met with the representatives and made the following building assignments effective February 1.

### AUBURN

TOMMY WILSON ..... 17-06, 17-07, 17-10, 17-12.

EMERSON HAMILTON .. 17-05, 17-45, 17-66, 17-68, 17-239.

ERNIE MCCARTHY ..... 17-04, 17-29, 17-62, 17-64, 17-70. **Frederickson Site:** 24-40, 24-50, 24-60.



Tommy Wilson



Ernest McCarthy



Emerson Hamilton

### EVERETT

RAY BAUMGARDNER ... 40-21, 40-22, 40-23, **Factory Service – Main factory only.**

JACKIE BOSCHOK ..... 40-01, 40-02, 40-03, 40-04, 40-05, 40-15, 40-41, 40-51, 40-53, 40-54, 40-55, 40-56 (**Interior Fabrication**); **CSCHA and Chem Crib personnel.**

ROY MOORE ..... 40-25, 40-26, 40-34, 40-35, 40-36, 40-37.

STAN JOHNSON ..... 40-10, 40-11, 40-12, 40-60, 40-81, 40-82, 40-84, 40-85, 40-86, 40-87, 40-88, 40-91, **Factory Service (Field, Flat Tops, Twin Towers), Flightline:** 45-01, 45-02, 45-03, 45-04, 45-06.

SUSAN PALMER ..... 40-24, 40-30, 40-31, 40-32, 40-33, 40-56 (**Wire Shop**), 40-83, and **All sCrane Operators.**



Ray Baumgardner



Jackie Boschok



Stan Johnson



Roy Moore



Susan Palmer

### RENTON

MARK JOHNSON ..... 4-04, 4-17, 4-20, 4-21, 4-37, 4-41, 4-42, 4-44, 4-45, 4-61, 4-65, 4-70, 4-71, 4-75, 4-79, 4-89, 4-90, 5-02, 5-03, 5-08, 5-09, 5-27, 5-50, (**Flight Line**), 33-01, 33-03 (**Bellevue**).

LARRY BROWN ..... 4-81, 4-82, 4-83, 4-86, 10-18, 10-50, 10-51, 10-54, 10-55, 10-56, 10-57, 10-58, 10-59, 10-71, 10-72, 10-80, 10-90, 10-133.



Larry Brown



Mark B. Johnson

### SEATTLE

PAUL KNEBEL ..... **Boeing Field: Flight Test/Avionics** 3-390; **Delivery Center:** 3-800; **Wire Shop/Tire Shop** 3-818; **Paint Hangar:** 3-369, 3-370, 3-380; **Transportation:** 3-347; **Kent Benaroya:** 7-48.01, 7-48.02, 7-48.03, 7-48.04; **Renton Benaroya:** 7-81.02, 7-81.06, 7-81.07, 7-81.08, 7-81.09, 7-81.10; **Kent Space Center:** 18-21, 18-22, 18-24, 18-41, 18-42, 18-43, 18-54, 18-61, 18-67; **North Property:** 2-09, 2-15, 3-825; **Special Tools:** 3-360; **Longacres:** 25-01; **Military Flight Center:** 13-01; **GKN.**

JC ZARATKIEWICZ ..... **Plant II:** 2-10, 2-22, 2-25, 2-31, 2-40, 2-41, 2-44, 2-45, 2-121, 2-122, 2-123; **Wind Tunnel:** 2-80, 2-81, 2-83, 2-84, 2-85, 2-87, 2-88; **North Boeing Field Test Sites:** 3-302, 3-306, 3-310, 3-313, 3-315, 3-317, 3-322, 3-323, 3-324, 3-326, 3-333, 3-334, 3-335, 3-346, 3-353, 3-354, 3-368, 3-626; **Spares Distribution Center:** 22-01; **Developmental Center:** 9-08, 9-48, 9-49, 9-50, 9-51, 9-52, 9-53, 9-54, 9-60, 9-77, 9-90, 9-96, 9-98, 9-99, 9-101, 9-120, 9-140; **Thompson Site:** 14-01; **South Park:** 15-01, 15-30; **Duwamish Customer Service Center:** 11-14.

TOM WROBLEWSKI ..... Grievance Coordinator; Outbase/Remote Locations



Paul Knebel



J.C. "Zack" Zaratkiewicz



Tom Wroblewski

### EASTERN WASHINGTON

Paul Milliken



### UNION HALL LOCATIONS:

**AUBURN:**  
201 A St. SW  
253-833-5590

**EVERETT:**  
8729 Airport Rd.  
425-355-8821

**RENTON:**  
233 Burnett N.  
425-235-3777

**SEATTLE:**  
9125 15th Pl. S.  
206-763-1300

**SPOKANE:**  
4226 E. Mission  
509-534-9690

# Frederickson Fundraising for Tsunami Victim Relief

Nearly every month the second shift employees from the Frederickson Skin and Spar shop hold a potluck to help a particular cause. In February, this industrious group chose to help the many victims of the recent tsunami disaster. True to form, these employees not only supported the event, but generously donated \$1,000 to the relief efforts.



Donating the check from Frederickson: L to R: Rick Bennett; Manager Mike Blaisdell; Uruk Blaisure; Reba Wilson; Sheryl Brownfield; Union Steward Dwyane Johnson; Nina Carter; MBU Manager Gary Brumhoff; Union Steward Tuan Phan; Bus Rep. Tommy Wilson.

Union Steward Dwyane Johnson noted, "It gets everyone together working toward a common goal at least once a month.

We always select a worthy cause and have fun while helping out others. I'm proud of

how generous this group of workers is when they hear of others in need."

## March is Women's History Month

March is Women's History month and a time for women to reflect on how far we've come. Women started out the 1900's laced into corsets, without the right to vote, with a life expectancy of just over 50 years. Now we're orbiting the earth, truly becoming partners with men in positions of leadership, looking to a future of better opportunity and recognition for our daughters and granddaughters.

As Amelia Earhart wrote, "Women must try to do things as men have tried. When they fail, their failure must be a challenge to others."

With this sentiment in mind, the IAM Women's Department challenges each of our IAM sisters to continue the progress made by the women who came before us.

Below are two brief bios of women who have worked in the past century for the advancement of women and working families. May their stories motivate you to become



Susan B. Anthony 1820-1906

more active in your union and your communities. For more information on Women's History Month and bios on other leaders visit [www.goiam.org/visit.asp?c=5224](http://www.goiam.org/visit.asp?c=5224).

more active in your union and your communities. For more information on Women's History Month and bios on other leaders visit [www.goiam.org/visit.asp?c=5224](http://www.goiam.org/visit.asp?c=5224).

Susan B. Anthony (1820 - 1906)

was one of the women who worked to secure equality for women by giving them the right to

vote. She firmly believed women would not gain rights or effectively drive reform until they were legally allowed to vote. In 1869, she helped organize the National Woman Suffrage Association that worked to give women voting rights. Unfortunately, she didn't live to see Congress pass the 19th Amendment on August 18, 1920, but her life's work was crucial to its ratification.

**Sojourner Truth (1797-1883):** Born Isabella Baumfree to slave parents in Ulster County, New York, she became an icon in the movement for equal rights. Her early work involved helping newly freed slaves establish themselves, even petitioning Congress to give ex-slaves land in the "New West." Illiterate all her life, Truth was a gifted orator. Her work for equality expanded to include women's suffrage. In 1851 she spoke at a women's convention in Akron, Ohio, where she coined the phrase, "Ain't I a Woman?" Credited with galvanizing African American women behind the women's suffrage movement, Truth was not included in the statue commemorating the leading suffragists; however, it is thought she was intended to be included in the work. Currently, there is a movement to have Truth included in this statue or a new statue commissioned.



Sojourner Truth (1797-1883)

create their level of giving if they already participate. For anyone who has ever considered taking on this assignment, now is the time! For more information, visit the Northwest community web site <http://community.web.boeing.com/nwregion/> and click on booster information or call the appropriate contact below.

Site	Contact	Phone
Auburn	Christine Sterba	253-653-9160
Eastside	Ron Blomster	425-957-5338
Everett	Beanetta Roberts	425-750-0204
Frederickson	Chris Colleran	253-846-4419
Kent	Scott Gilbert	253-657-3811
Renton	Yvonne Plata	425-237-7872
West Corridor	Paul Wehrle	206-544-1374

## Wanted: Boosters for Annual ECF Campaign

Make a difference in your communities and learn leadership skills at the same time! Be a booster during the annual Employees Community Fund campaign in early May.

Training will be provided; no experience is necessary for this fun, challenging and fast-paced assignment. The role of the booster is to talk to co-workers about the Fund (both in group settings and one-on-one) and the local non-profit health and human service organizations that the Fund supports, encouraging co-workers to either begin contributing or in-



# Black Women Workers Honored for WWII

As part of the black history month celebration, the 751 Human Rights Committee honored 22 African-American women, who worked during World War II by restoring their Union service. The events were also a way to say thank you to the Rosies for the sacrifices they made working at Boeing building planes during World War II. Prior to 1948, the IAM Constitution prohibited

people of color from becoming members. At the 2000 Grand Lodge Convention delegates voted to restore time served beginning with 751's Roman Mayfield. Since then, the Union has been searching for others who were part of our rich history to restore their service time.

The special event on February 8th was a celebration of diversity and recognition of



751 Human Rights Committee Lucille Anderson (2nd from r) was instrumental in locating the Rosies. Above: She talks with L to R: Commercial Airplane Vice President Carolyn Corvi, 751 Administrative Assistant Ron McGaha and Elmer Dixon, Senior Associate Executive Diversity Services.

their place in history. For Bell Alexander, Katie Burks, LouAnnie Charles, Josie Dunn, Lorraine Harris, Georgia Johnson, Vivian Laye, Ruth Render, Althea Skelton, Ethel Taylor Ashford, Katherine Thompkins, Minnie Tucker, Eva Vasser, Amy Williams, and Oralee Williams, it was a day to remember and reflect on their contributions. These incredible women had stories of tremendous courage. Many of them were just 18 years old when they boarded a train from other parts of the country to go to work for Boeing and help with the war effort.

Their special day be-



Rosies' 1 to r: Katie Burks, LouAnnie Charles, and Katherine Thompkins enter Rosie's Cafe in Renton with escorts Connie Dang and Ken Smith.

## Event and Exhibit Pay Tribute

Thanks to the hard work and dedication of a handful of employees, workers in the 40-56 building on second shift enjoyed a wonderful buffet to celebrate black history month on Friday, February 18. Over 250 employees turned out - making it a huge success.

751-member Ollie Reeves was instrumental in coordinating the event and the corresponding black history display. Ollie, along with Cynthia Soimis, Mary Williams, and Zakiya Kangethe, put in long hours preparing the delicious buffet which included catfish, ribs, chicken, greens



L to R: Ollie Reeves and Zakiya Kangethe show John Gore part of the elaborate black history month display they put together in the 40-56 building.

# CELEBRATING BLACK HISTORY MONTH

## Workers I Service

gan at the Seattle Union hall with corsages for each and a Union member assigned as a personal escort for each of the Rosies. A bus took them to the Renton factory for a personal tour of how we build planes now, followed by a catered lunch at Rosie's cafe. The event culminated with a presentation of service restoration at the 751 District Council meeting. Unfortunately, Annie Beard Burch, Louvenia Coleman, Eddie Mae Fisher, Jo Ethel Perry, Pearlina Spears, Samantha Armstrong, and Rosie Lee Drayton were unable to attend.

The event was a collaborative effort between the Union and Company. Boeing was instrumental in making this a positive event and paid the airfare to fly Althea Skelton and her grandson, Tre, from Pittsburgh. Althea was one of the women in the original B-29 photo that sparked the nationwide search for other Rosie's. During the war, she moved to Seattle with her husband, who was in the Navy. She went to work at Boeing wiring the flight decks on the B-29. Althea brought a notebook filled with copies of 1940 Boeing news magazines and some wartime work photos to share with the others.

The former Rosies were among the first women to work in a factory environment during World War II. Their efforts at Boeing helped boost the production of B-29 bomb-



Rosies honored at the February 8 Council meeting included: Back row L to R: Katherine Thompkins, Hilda Jones, Katie Burks, Eva Vasser, Georgia Johnson, Lorraine Harris, Bell Alexander, Amy Williams and Ruth Render, Seated L to R: Vivian Laye, Josie Dunn, LouAnnie Charles, Althea Skelton, Oralee Kelly Williams. Kneeling L to R: 751 Administrative Assistant Ron McGaha, IAM Director of Human Rights Charlotte Sund and 751 Human Rights Chair Emerson Hamilton.

ers from 60 planes per month in 1942 to 362 planes per month by March 1944. The average pay among the women in 1942 started at about 62 cents an hour; by the time the war ended, most were making around \$1.10 or more. "Back then, that was a lot of money. We worked seven days a week, 12 hours a day," said Bell Alexander, who worked in Mechanics Shop 101.

Yet for a handful of these women, their Boeing careers went decades rather than

just in the war years.

Georgia Johnson began her Boeing career in 1945 as a mechanic at Plant II. She continued to work at Boeing in a variety of jobs including riveting, interiors and upholstery until she retired in 1974. Yet she didn't slow down after leaving Boeing – instead she opened a restaurant in Rainier Valley called Chris Louisiana Style, which she ran until last year.

"I learned a lot at Boeing on how to run

a business and incorporated information from Boeing safety meetings into my restaurant," Georgia stated. "What I remember from Boeing was it was like a family and we worked as a team. If you had a good idea that was better, we would go with that because there is not just one way to do it. My group was always ahead of schedule."

Lorraine Harris was 18 years old in 1943 when she boarded a train with seven other

Continued on page 12



Keith Hanson has Althea Skelton sign his Rosies Baseball team shirt.



Josie Dunn and Ethel Taylor Ashford were accompanied at the lunch by their escort Union Steward Mike Olebar.



Minnie Tucker tells Business Rep Zack Zaratkiewicz about her experience working at Boeing during World War II.

## Contribute to Important Black Historical Contributions

black-eyed peas, macaroni and cheese, rice, corn, green beans, pinto beans, corn bread, rolls and beverages. The dessert table offered peach cobbler, sweet potato pie, 7-up cake and other sweets to finish the meal. They began cooking the night before to ensure there would be enough to serve the crowd of hundreds. Isaac Payne also helped with the food preparation by cooking the macaroni and cheese. Many others from the building volunteered to help serve the food.

Yet it was more than just a splendid spread of food. For the entire month, members in the 40-56 building could learn more about historic black leaders in our history. Lining the cubicles on one of the main aisles was an awesome display of fascinating information on black history month and famous African Americans throughout history.

Credit goes to Zakiya Kangethe, Ollie Reeves, Isaac Payne and Dianna Loggins for putting together the phenomenal in-



L to R: Cynthia Soimis, Zakiya Kangethe, Ollie Reeves and Mary Williams cooked a delicious buffet for the event.

formational display. Several months ago, they began researching sources of information and contacted the Black History Association and various other organizations to gather information to help educate others and raise awareness of the

tremendous contributions black Americans have made. Zakiya ordered a lot of the information from the Douglas Truth Library in Seattle,

Posters told of exceptional black scientists, pioneers, pathfinders, 20th century writers, inventors, and other great historians. Displays told of little known facts such as the first open heart surgery was successfully performed by an African American in 1876.

The displays combined with the buffet were a great way to celebrate black history month.

Member Tom Quang noted, "The food is fabulous. It was a great event bringing different cultures together."

"It was excellent," reported Carol Gentry. "I don't know who to thank, but want to thank everyone – all the cooks and helpers."

Special thanks to all the individuals who helped make the event a success. They are hoping for an even bigger turnout next year.



Hundreds turned out in the 40-56 building for the black history celebration dinner on Friday, February 18. It was a very positive event that all enjoyed. They are hoping for a bigger turnout next year.



# RETIREMENT NEWS

## February Retired Minutes

by Ruth Render,  
Secretary Pro-tem

At the February 14th business meeting, Al Menke called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

**Roll Call of Officers:** All officers were present except Al Wydick and Cherie Menke, who were excused. Minutes were accepted as printed. No communications.

**Financial Report:** The Financial Report was accepted as read.

**Business Reps Report:** Business Representative Zack Zaratkiewicz gave a briefing of what is going on in the various airplane programs throughout Puget Sound.

Zack also spoke on the importance of patronizing businesses and stores that provide good, family-wage jobs with benefits rather than shopping at Walmart.

**Health & Welfare:** Ill brothers and sisters this past month included: Peggy Arrington, Ethel Klepach, Homer Gritten and Lucille Olson.

A moment of silence was held for the

following members who have passed away: Darlene Anderson, Donald Barnes, Howard Connelly, William Cupples, Henry DeBolt, Howard Fredell, Floyd Hagen, Betty Hanson, Larry Hersen, Robert Hoyt, Robert Payton, Bertha Read, Daniel Reyes, Harold Welch, Josie Wiczorek, and James Woodward. Sympathy cards were sent to the families.

**Calendar of Events:**

- March 7 Bingo
- March 14 Business Meeting
- March 21 Bingo
- March 28 Potluck

**Good and Welfare:** John Guevarra spoke of the 'Budget Ripoffs' in the budget proposed by President Bush. He read an article by columnist Molly Ivins where she reminded readers that Bush reneged on his deal with America by underfunding the No Child Left Behind Act by \$12 billion.

His Medicare Prescription Drug, which tremendously benefits drug companies, does not cost the \$400 billion he promised over 10 years, but is now estimated to cost a whopping \$1.2 trillion. Talk about another bait and switch that he sold to the American public.

Remember, when the Administration



The Retired Club meets at 11 a.m. each Monday and serves a free lunch at noon at the Seattle Union Hall. All 751 retirees are welcome to attend and join the Retired Club.



At the business meeting each month, a special table is set to honor those having a birthday or anniversary that month. Above are some of the members at the February birthday/anniversary table.

tried to fire the whistle-blower who said they were wrong on prescription drugs because it would cost at least \$530 billion?

The Bush fiasco is planned manipulation and the American people are letting it happen. Below are just a few examples.

- To help offset the deficit, President Bush is counting on oil drilling in the Arctic Wildlife Refuge to create \$1 billion in revenue. Yet that is something Congress has rejected for the past four years.

- Farm subsidies go to the wealthiest 10 percent in the agriculture business. Small family farmers do not qualify and are still getting screwed.

- The Bush Administration is trying to fool people into thinking the deficit is less than it is by using a fake number from the previous year – an early deficit estimate set way too high so they could claim the deficit had been "dramatically reduced."

And the list goes on...

John encouraged everyone to read the handouts available at the meeting about the continuing shell game of professional liars.

John also read a second article called "Saving for Life," which pointed out that 25 percent of Americans cannot save money because they are barely getting by paycheck to paycheck. The article noted 40 percent of Americans would be on the brink of bankruptcy if there was a sudden accident, illness, divorce or other incident to cut off normal income.

John stressed that the dream we all want is at risk for 40 percent of our brothers and sisters. We have a duty to get the Bush Administration out of office because they think the wealthy come first and only care about them.

Tom O'Brien spoke on the importance of getting an increase for current retirees in this year's contract negotiations.

**Unfinished Business:** None.

**New Business:** None.

**Birthdays & Anniversaries:** The Club celebrated the following February birthdays: John Pompei, John Blankenship, Robert Ross. February anniversaries included: Al and Toni Morzenti (56 years), Cal and Vera Doss (47 years), and Harold and Dorothea Dalisky (43 years).

**Adjournment:** Adjourned at noon.

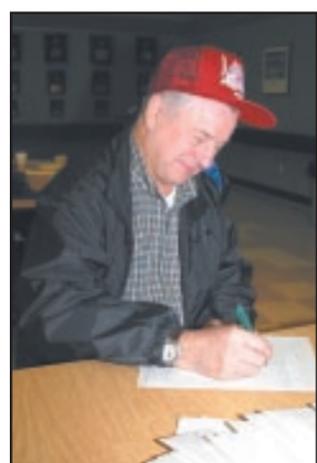
## Take Action to Preserve Social Security

Carl Schwartz (phone 425-868-2821) reported that 18 members of the Puget Sound Alliance for Retired Americans met with Senator Cantwell on preserving Social Security. They also met with Representative Dave Reichert's staff and will meet with the Congressman at a later date.

Members need to write letters to their Representatives stating that preserving Social Security is a priority.

Below are some talking points that can be included in a letter.

### 10 Reasons Why Privatizing Social Security Is the Wrong Answer:



Dan Stachlowksi writes a letter to his Congressman concerning Social Security.

1) It does nothing to strengthen and save Social Security.

2) It cuts benefits by up to 40 percent.

3) It puts Social Security benefits at the mercy of market risks and corporate misconduct.

4) It costs more than saving the guaranteed, life-long benefits of Social Security.

5) It explodes the national debt and creates new debt future generations will have

to pay.

6) It undermines Social Security's family protections, causing more disabled workers and retirees to live in poverty.

7) It forces workers to pay higher costs for the same insurance benefits Social Security offers.

8) It diverts up to 30 percent of the funds for Social Security beneficiaries into administrative costs.

9) It creates an immediate \$2 trillion financial crisis for Social Security.

10) It destroys the guaranteed, inflation-proof benefits of Social Security, and replaces it with private accounts that reduce benefits and put workers' money at risk.

Take the time to write or call your Representative. Social Security was created after the stock market crash in the 1920's so workers would have a guaranteed income at retirement. Don't gamble that secure future on a stock market that is run by corporate thieves. Stick with the program that has worked for 70 years.



Betty Ness writes a personal letter urging Congress to preserve Social Security.

### RETIRED CLUB OFFICERS

President	Al Wydick	253-876-2147
Vice President	Alvin Menke	425-235-9361
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-852-8927
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	Ruth Render	206-324-4055
Union Office: (1-800-763-1301) or 206-763-1300		

### Retirees

Congratulations to the following members who retired from Boeing:

William Anderson	Cho Lee
Clarence Bale	Troy Meade
Bruce Ball	Gerald Olive
Janet Beard	James Pratt
Veena Bhatia	Larry Reeves
Bernard Buck	Thomas Rossana
Kathleen Cunningham	Clifford Scheeler
Pamela Deleys	Ronald Swart
Robert Ecklebarger	George Tolmasoff
Raymond Edwards	Ha Tu
Gail Ferguson	Shirley Unmuth
Samuel Finnigan	Joe Vangoeye
Daylen Folsom	Edward Vonrotz
Richard Hackstock	Loren Wilson
Diana Hicks	Donna Winschell
Steven Harden	
Penny Johnston	
Donald Kristensen	

# FREE WANT ADS FOR MEMBERS ONLY

## ANIMALS

3 AKC Purebred YORK TERRIER PUPPIES – 8 weeks old, 18 champions & pedigree. Pocket size, teacups. Females \$1500; male \$1400 cash. Vet-checked, shots, de-wormed. Can ship from Spokane only 509-447-5706 or 509-448-2483 ask for Jean or Fay

CKC WESTHIGHLANDER – Registered, white TERRIER PUPPY 9 weeks old. Very cute female \$850 cash. Vet-checked, shots and de-wormed. Can ship from Spokane only 509-447-5706 or 509-448-2483 ask for Jean or Fay

TOY POODLE PUPPIES - \$600 each. Male blonde, female black with white neck, male black and tan. First shot and dewormed. Seven weeks old. 360-691-5890

BIRDS – 1 Love Bird, 1 parakeet, 3 zebra finches, 2 society ones, plus cages and equipment. \$45 to \$60 each. Good, healthy and adorable. 253-852-6809

## AUTO PARTS & ACCESSORIES

WANTED: Transmission for 1993 Ford Ranger 3.0 liter, 2-wheel drive. Prefer stick, but not too picky. 425-260-7835

TWO SPLIT RIMS – with good rubber, tubes, 8-hole bolt pattern used on Ford truck \$15 both. 425-255-7314

HEAVY DUTY 2-WHEEL UTILITY TRAILER – in good condition \$300 OBO. 253-845-8272

BRAND NEW 4 Michelin 225 55-16's 95H all season. \$180 OBO. 206-722-6617

STUDDER SNOW TIRES - 175/70SR13 OHTSU 2 sets \$70 each. P225/75R15 M/S Firestone 1 set \$80. Motor for boat – Johnson long shaft 9.9 HP w/gas tank \$400. 206-355-7058

1937 DODGE SEDAN – running gear, engine, trans, front & rear axles and drive shaft. Also 1923 T custom frame and 4" drop front axle. Make offer. 253-845-8546

1968 FORD LONG BLOCK 289 – clean, disassembled on engine stand \$200. 253-863-9005

TWO POWER STEERING UNITS – free. 1953 7.5HP short shaft Evinrude O/B motor. Runs well \$95. New battery cost \$45; will sell for \$25. 425-255-1804

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

## BOATS

1988 ONE OWNER 18' Woodridge – 1987 115HP, 1998 8 HP Mercury, power winch, fishfinder, full canvas, down riggers, 1988 EZ-loader trailer \$10,500. 360-785-0228

EASY STEER for outboard trolling motor. Sells new for \$160; will sell for \$75. 253-854-5606

1990 ARIMA – Cuddy cabin 17' with EZ-load trailer, 90 HP Merc O/B \$8500. 206-772-1053

BOEING SEABACS BOAT CLUB – accepting members. Cruises, reciprocal (discounted) moorage all around Puget Sound. Commodore Balls – great social atmosphere. Membership annual dues \$60. [www.seabacs.org](http://www.seabacs.org) 206-772-5058

## COTTAGE INDUSTRIES

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

HANDMADE WIND CHIMES. To get more information on these beautiful chimes, inquire at: Windchims, P.O. Box 2864, Renton, WA 98059

## AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue  
March 11th**

POCKET ANGELS \$1 plus postage. Great fundraisers. Send to: Pocket Angels, P.O. box 2864, Renton, WA 98059

BOEING EMPLOYEE now selling real estate. Employee with 26+ years IAM, now with John L. Scott in Marysville. I know the needs of my fellow employees. 425-268-1259

GET A WEB SITE for your cottage industry today! Everything you need at [www.emeraldglen.com](http://www.emeraldglen.com) starting at \$4.95 per month. First two months free with domain name registration. Example: [www.yourbusiness.com](http://www.yourbusiness.com). 253-221-7572

NEED HELP SELLING or buying your home? I can help. I have a free web site for FSBO "For Sale By Owners" at [www.jvgrealestate.com](http://www.jvgrealestate.com) 253-221-7572

LICENSED MASSAGE PRACTITIONER – call for appointment. Massage and energy work. 253-988-3914

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

## ELECTRONICS & ENTERTAINMENT

DURABRAND – 20" color TV onscreen menu, front speaker, remote control, v-chip parental control, sleep timer, front audio/video input jacks \$100. 425-879-9794

1987 GIBSON LES PAUL – custom guitar, champagne color with hard shell case. Excellent condition \$1200 OBO. Ask for Corey 253-639-2078

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

## FURNITURE & APPL

APARTMENT-TYPE WASHER/DRYER – good cond. \$238 for both. 206-323-6829

DINING ROOM OAK TABLE – 4 chairs and matching china cabinet with leaded glass doors. 425-482-6847

CHAISE LOUNGE – cream brocade material 4'2" x 2'. Separate pillows \$100. 206-723-0658

BEAUTIFUL solid natural OAK COMPUTER DESK and HUTCH. Like new. Paid \$595; will sell for \$275. 360-652-3650

LIKE NEW – Barca lounge electric lift recliner, dark brown fabric. Mechanism heavy gauge steel long life bushings \$550. 206-243-7471

COUNTOUR ELECTRIC with vibrator and heat. Very good for people with back problems. Very good shape. Paid \$3K; will sell for \$500. 425-255-9542

FRIGIDAIRE 4-BURNER natural gas cooktop – very clean \$50 OBO. Child's blackboard. 425-255-1804

TWIN BED with box spring and mattress with white headboard \$50. SELMER Tenor Sax, USA model. Like new \$1900. 425-255-1184

END TABLE – walnut finish with formica top. Double door with gold cloth behind scroll work 28"x28"x18" high \$55. 425-255-1184

LIGHT OAK CORNER COMPUTER DESK with 3 drawers, one file, 5 shelves, pullout shelf for printer and copier, slide out keyboard & file cabinet \$1500 OBO. 425-422-8790

BROWN REAL LEATHER SOFA – nice, soft and comfy in perfect condition. About 7' long. Paid \$1295 a couple of years ago. Moving. Must sacrifice for \$800. 253-804-6865 or 253-709-7181

COUCH and LOVESEAT w/ottoman – cream color. In excellent condition and very attractive. Must see \$700 for all. 425-413-5896

OAK DINING ROOM TABLE – 6 oak chairs with light blue fabric. Two 17" leaves for 88"x42". New \$3K; asking \$750 OBO. 253-333-0609

TODDLER LIL-TYKE – play table and under the bed storage unit drawer (length of bed) \$7.50 each. 253-333-0609

LARGE WALNUT (4) drawer executive desk with chair – 2 drawers are file cabinets. 60"x30" \$100 OBO. Also additional brand-new computer chair \$60 OBO. 253-333-0609

1 KENMORE REFRIGERATOR – good shape, runs nice 1996 model. Like new and freezer \$250.

(1) OAK w/glass top SOFA TABLE \$200 OBO; (1) OAK w/glass top END TABLE \$100 OBO; (2) 2-drawer locking file cabinets \$40 each. 253-333-0609

## HOUSING

OCEAN SHORES – 3 BDRM/2 bath manufactured doublewide on big fenced lot with single car garage & shed. 5 new appliances, new paint, carpet & vinyl throughout. 253-735-1832

FOR SALE – 3 BDRM/2.5 BATH Craftsman home – The Highlands – just north of Mill Creek. 1871 SF, 2 story, 3-car garage, fenced back, private cul-de-sac on greenbelt \$292,450. 425-379-7830

FOR RENT: Kent Scenic Hill, 2 lg BDRM/2 lg BATH, gas, A/C, fireplace, 2 decks (500+ sq ft) garage. Earthworks Park. Fenced yard. First/last \$700 deposit at \$1400/month. Available 5/1/05 253-852-6470

ENUMCLAW – 3 BDRM/1 BATH, newly remodeled home. Gas heat, new roof and much more. In town close to schools \$195K. 360-829-1826

ROOMMATE WANTED: Separate living rooms, 5 acres, close to Lake Goodwin. \$350 and half utilities. 360-652-3788

FOR RENT OR SALE – Charming 2 BDRM/1 BATH Skyway area, close to shopping, schools, freeways, detached garage with shop and covered deck. Rent is \$750. Available 3/1/05. 206-243-1278

## MISCELLANEOUS

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

WANTED: M-1 carbine, .30 carbine for youth shooting program. Up to \$100. Also .410 shotgun or .28 ga. 206-715-7473 or [marklogs@hotmail.com](mailto:marklogs@hotmail.com)

OIL CANS – various sizes with spouts (18) \$5 each; METAL CABINETS with trays \$25 each; nice GUN CABINET 5'x21.5" etched glass doors lined with green velvet shelf – great condition \$100. 253-852-6809

MANNEQUINS – 1 full-size female \$100 and half-size male \$50; SHOP CABINET (wood) 24"x4.5'x11" deep with (5) 9" shelves \$15; plate glass shelving 30.5"x31" and smaller \$1 each. 253-852-6809

MOTOR 2HP P5363A \$50; asparagus fern house plant – healthy and large \$25; horizontal precision ROTARY TABLE (Yuasa) 8" low-profile 4.1" high, 4 center t-slots worm hole 3 MT weight radius 90-1 weighs 59 lbs \$600 (was \$1210 in '93). 253-852-6809

LARGE 4-HARNES FLOOR LOOM w/ bench and accessories \$400; smaller 4-harness floor loom \$175; parakeet w/large cage, food, accessories \$15; black leather sofa "like new" \$150. 253-846-3910

HANDICAP SCOOTER – Rebel with onboard charger, horn, front basket, auto brakes. Used very little. Wanted 24V battery charger. 206-767-5244

TWO (2) 50-GALLON barrels with spigots – used to haul fuel oil with homemade cradles \$20 both OBO. 425-255-7314

SEEDLESS GRAPE starts, lavender, crocosmia, fennel, firs. Natural field rocks and firewood-free. Broken concrete. Misc plywood free. 425-255-1804

BROWN CORNER padded cocktail bar \$300 OBO. Butcher's block 24"x24"x32" high \$95. Little Chief smoker \$40. 253-941-3690

MAGNAVOX RADIO – Phono console \$10; four (4) 2" swivel caster \$5 total; assorted garden tools, some new BO; rack of poker chips \$3; old Popular Science & Mechanics magazines BO. 206-935-6535

WHEELED YARD VACUUM – 5 HP engine, Briggs engine, new bag. LWB canopy with boat rack – very good condition \$125 OBO. 30 pieces used siding 6'x8'x10' \$25. 425-255-1804

- |                    |                                     |  |                                |
|--------------------|-------------------------------------|--|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |  | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is March 11th!

**POCKET ANGELS** \$1 plus postage. Great fundraisers. Send to: Pocket Angels, P.O. Box 2864, Renton, WA 98059

**HANDMADE WIND CHIMES.** To get more information on these beautiful chimes, inquire at: Windchims, P.O. Box 2864, Renton, WA 98059

**GARDEN HOSE REEL** attaches to faucet, wheeled push cultivator, wood fruit boxes, 5<sup>th</sup> wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

**CRAFTSMAN 44"** – 3 blade mower deck. Excellent condition. Sells for \$407+tax; will sell for \$200. 253-854-4606

**TREADMILL** with heart monitor \$250 (has everything); exercise bike with leg and arm exerciser \$50; hanging hall light \$30; new stroller \$25; child's bench with toy storage \$25; swing set with slide \$50; refrigerator 17 cu ft \$100. 206-772-1752 or 206-772-1353

**10 CACTUS PLANTS** – 2' to 4' high \$10 to \$20 each. 360-249-4432

1977 GMC 4X4 S/B Biglift 38 and half tires \$1500; 1986 S-10 PICKUP, V-8 350 engine – very nice \$3200; PINBALL MACHINE – works perfectly \$350. 253-939-1817 or 253-334-6525

**MACHINIST WORK BENCH** (wood) – 8'x27" with metal tool trays 9" & 11" long – very heavy and sturdy \$100; shop work BENCH 76.5"x 23" with a pipe vise on it \$50; shop CABINET (wood) 53.5"x28"x35" high w/4 large divided drawers and 5 smaller – very well built \$75. 253-852-6809

**WEDDING DRESS** long, cream color beaded size 4 and hat with veil. Beautiful wedding set \$350. **WEDDING/ENGAGEMENT RING**, size 5 \$175. 253-852-6809

**CINDER building BRICKS** 2 holes and 3 holes – several like new \$.35 each; shop Timberline **WOODSTOVE** – good condition \$75; **GRINDER** on stand (older) works great \$15; **TOOL TRAYS** 6"x18" \$1 each. 253-852-6809

**PROPERTY**

**VIEW** of Hammersly Bay building lot – recreation or live. Clubhouse, beach rights, boat launch. Water on property with large storage shed \$7200. Shelton area, Shorecrest. 425-337-6492

**FOUR (4) CEMETERY PLOTS** – side-by-side in Azalea Garden at Greenwood in Renton. \$1700 each or \$6400 for all. 425-255-1184

**THREE (3) CEMETERY PLOTS** – side-by-side in Floral Hills. Regular price \$5400; will sell for \$1800. Contact Wayne at Weeder35@aol.com

**FREE HOME SEARCH**, free home appraisal, homes bought, homes sold, buy property and sell property. [www.marysville-realty.com](http://www.marysville-realty.com) or [www.johnlscott.com/philb](http://www.johnlscott.com/philb) 425-879-6422

**REC MEMBERSHIP**

**MAZATLAN** – Royal Crown Mayan Sea Garden Resort. 2 BDRM sleeps 6. All amenities. You pick date you want to go. Fri/Sat/Sun check in. \$550/week. 253-333-0609

**RECREATIONAL VEHICLES**

**PATIO/CALIFORNIA ROOM** – vinyl fits 19'6" motorhome or trailer awning. Like new. Sells new for \$468; will sell for \$200

1978 **HARLEY** – reconditioned, many extras. Make offer. 425-271-9752

12' **LIVINGSTON** - motor and trailer with set of oars, 15HP force motor. New spare tire. 425-413-2021

1990 **ELECTRIC GOLF CART** – runs well and looks new; fully enclosed. Includes charger. No trailer, but will deliver. Price reduced to \$1495. It's a "steal". Must see. 253-841-4473 or 253-307-2157

2002 **YAHAMA YZ85** motorcycle – excellent cond. Lots of upgrades. Won't be disappointed \$1900 OBO. Like new! 253-446-0707

**TOOLS**

1948 **TRACTOR** – Cub Int'l, 6 implements, plow, cultivator, blade, spring tooth harrow, disc, drag \$2500 or implements separate for \$950 all. 253-862-6809

**DR. TRIMMER** – hardly used with extras. Antique Craftsman table saw. Contact Chuck at 253-939-2471

**CALIPERS** – Helios, 6 inch 65; Mitutoyo 8 inch \$140; Micrometers – Starret 1 inch \$75; Mitutoyo 1 to 2 \$100. 253-941-2438

**CRAFTSMAN LAWN TRACTOR** – with grass catcher 10 HP, 36" mower. Runs well \$400. 206-243-2048

**CRAFTSMAN RADIAL ARM SAW** – about 10 years old. Seldom used and still works perfect. Includes homemade table stand. Moving. Costs \$350 new; will sacrifice for \$95. 253-841-4473 or 253-307-2157

**JARI SICKLEBAR MOWER** – runs well; needs work. Extra bar, knives and engine. 4' American Flyer sled. 425-255-1804

**SPORTING GOODS**

5 **10-SPEED BIKES** in fair condition. Need some work. \$5 each. 206-323-4774

**VEHICLES**

**WANTED:** Early mod 1/2 ton pickup with low mileage, stick shift, LWB, very good condition with canopy, pay premium. No crew cabs. 425-255-1804

1957 **CHEVY BELAIR** – 4 door sedan. Blue with white top & matching interior. Front disk brakes. Runs and drives great \$17,500. Call John 425-353-4136

1969 **COUGAR XR7** – one owner, all original. Perfect cond \$4K OBO. 206-725-6374

1977 **LINCOLN TOWN CAR** – Coupe, 400 CI engine, never driven in snow, stored Oct through Mar. Always covered. NADA \$7,925; asking \$6K. 509-235-8667

1982 **MOTORCYCLE** – GS650, Suzuki \$800. 1996 Chev truck C-1500 \$300 down. Take overpayments. 253-924-1550 or 253-250-3803

1986 **TOYOTA** Pickup – brown, one owner 189K miles. Runs great \$1K firm. 253-862-9780

1987 **CADIELDORADO** – new transmission, very well-maintained \$1400. 253-863-9005

1989 **FORD F350** Diesel crewcab, dually, all receipts, Alcoa rims, commercial tires, boards, canopy, bed liner, hitch, 51K miles (VIN-verified) and more \$9250. Nice. 425-255-7314

1991 **SUBARU L SW** – 149K miles, 2.2L engine, cloth interior, AM/FM, auto, A/C. Good condition. Color gray. Asking \$1995 OBO. 425-385-3330

1992 **CADILLAC SEDAN DEVILLE** – 69K miles \$4500. 206-772-1053

1992 **CHEVY LUMINA** – great driver, 123K miles \$2K. 253-863-9005

1996 Chev truck C-1500 \$300 down. Take over payments. 1982 **MOTORCYCLE** – GS650, Suzuki \$800. 253-924-1550 or 253-250-3803

1998 **DODGE 3 QTR TON MAGNUM V-10** Auto 4x4 – Original owner, still under warranty. Camper and tow package. 30K miles. Set up for 5<sup>th</sup> wheel and cab over camper. If you need a towing rig, this is it. Auto trans \$21K. 360-249-4432

2000 **BETTER** – New with 9,700 miles. \$12K 425-776-7091

**OVERINSURED? UNDERINSURED?** Free auto insurance consultations for IAM members. No obligations. Call Randy at 425-330-9558 or [rlaswell@farmersagent.com](mailto:rlaswell@farmersagent.com)

1956 **CHEVY BRACKET RACECAR** - .4 mile racer, 350 4 bolt main engine, lots of high performance parts, turbo, 350 trans, Ford 9" 4:11 posi. Not streetable, no trailer \$4K. 206-772-2712



**14th Annual Local C Golf Tournament**  
Benefiting Guide Dogs of America

**Sunday, July 17**

The 14th annual Local C Golf Tournament will be held Sunday, July 17 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **This year there is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.**

Proceeds from the tournament will go to Guide Dogs of America. The Machinists Union founded this worthwhile organization over 54 years ago and remains a top sponsor of the program. The tournament will be a "scramble" format with a shotgun start at 7:30 a.m. for all

golfers. Prizes will be awarded to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **NO ENTRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 18TH.**

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 425-235-3777. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

**2005 Golf Tournament Entry Form**

Group Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Players wishing to golf together, submit just one form. 4 players max per team.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Shirt Size (circle one) S M L XL 2X 3X

**Entry forms will not be accepted unless full payment is received by JUNE 18th.** Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S., Seattle, WA 98108

**Go to Sonics Game and Help Guide Dogs of America**



**Seattle Sonics vs. Portland Trailblazers**  
**Friday, April 1 - 7:30 p.m.**  
**Key Arena**

\$16 from each ticket will be donated directly to Guide Dogs of America

Don't miss out on this great event for the whole family! The Machinists Union 751 Night is a great way for you to enjoy an exciting Sonics game while supporting an outstanding cause.

- Individual organizing the largest group on one order form will receive an autographed Sonics item.
- Local bringing the most people including friends and family will receive an autographed Sonics basketball.
- Organize a group of 30 or more on the same order form and receive two free tickets.
- Organize your group order together so everyone can sit as a group at the game!

To order tickets, please fax completed form to 206-272-2619 or call 206-272-2618 or mail order form and payment to: Seattle Sonics, Attn: Scott Earle, 351 Elliott Ave. W., Suite 500, Seattle, WA 98119.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Day Phone: \_\_\_\_\_ Night Phone: \_\_\_\_\_  
Email for future discounted \_\_\_\_\_  
751 Local: \_\_\_\_\_  
April 1, 2005 game - Sonics vs Trailblazers - Machinists Night  
# \_\_\_\_\_ of tickets at \$46 (sideline balcony) = \$ \_\_\_\_\_  
**TOTAL = \$ \_\_\_\_\_ Acct #367961**  
Please make checks payable to: Seattle Sonics  
Credit card:  VISA  MC  AMEX  DISC  
Exp. Date: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Specially reduced tickets. Pay No Service Charge. Orders must be received 21 days prior to the date of the game. Orders will be mailed to the above address; orders received less than 21 days will be left at Will Call. Orders are filled on a first-come, first serve basis. No exchanges or refunds. Tickets and Premium items are subject to availability. If there are no tickets remaining, the Sonics reserve the right to refund payment in full.

# Apprenticeship Revised to Allow Laid-off Members

Laid-off members now have another avenue to get back on the payroll at Boeing – applying for the IAM/Boeing Apprenticeship Program. This is the first time laid-off members have been eligible to apply. In the past, it was limited to those on the active payroll.

District 751 President Mark Blondin pushed for the change. He stated, “By opening up the IAM/Boeing Apprenticeship Program to our laid-off members, they have another chance to get back on the payroll at Boeing. It opens up an opportunity that otherwise was not available.”

The IAM/Boeing Apprenticeship Committee has worked closely with the State Apprenticeship Office to get the required approval and ensure the program adheres to State standards.

Larry Vigil, who was laid-off as a Tool and Die Maker in 2000, learned of the change and was eager to submit an application. He met with IAM/Boeing Apprenticeship Secretary Sherrie Williams to go over the various programs and determine which program best matches his skills.

Larry stated, “I think it is a very good idea to allow laid-off members to apply and applaud the Union for pursuing it. I don’t think Boeing will ever recall me as a Tool and Die Maker so I needed to find another way to get back on the payroll. I have worked in the machine trades for over 38 years. I’m willing to learn new skills to



*IAM/Boeing Apprenticeship Secretary Sherrie Williams (r) reviews available Apprenticeship programs with laid-off Tool and Die Maker Larry Vigil. This year the program will accept applications from laid-off members - providing another avenue to return these members to the active payroll.*

keep up with technology changes and believe the apprenticeship program is a good fit.”

### Applications Accepted in April

The IAM/Boeing Joint Apprenticeship Committee will be accepting applications for five apprenticeship programs from **April 1 through April 30**. Applications will be accepted into the following programs: Cellular Manufacturing Machinist; Industrial Electronic Maintenance Technician; Machine Tool Maintenance

Mechanic; Model Maker; and NC Spar Mill Operator.

To qualify:

- You must be 18 years old and be a Washington State Puget Sound area Boeing employee who has been on the active payroll within 6 years of the start of the current application acceptance period (for this application period, employed any time from April 1999 to present).

- You must have a GED or a high school diploma.

- You cannot have been enrolled in or completed an IAM/Boeing Apprenticeship Program.

- You must meet specific defined vocational training or trade related work experience requirements in the program being applied for.

- You must be able to perform the physical requirements of the apprenticeship. For Industrial Electronic Maintenance Technician Program, applicants must be able to distinguish between primary colors.

Programs are 8,000 hours in length and include mandatory off-hour (nonpaid) related training. The Industrial Electronic Maintenance Tech programs is 10,000 hours. On-the-job training with skilled journeymen provides the apprentice with the skills and knowledge to remain in high demand.

The recruitment, selection, employment and training of apprentices are without discrimination based upon race, color, religion, sex, age, national origin or the presence of disability.

Informational packets will be available at all the Union Halls beginning March 1. For an informational packet, call IAM 751 at 1-800-763-1301, ext 3328 (Monday-Friday 8 a.m. to 5 p.m.) or call 253-951-8261 (Monday-Friday, 7 a.m. to 3:30 p.m. Visit [www.iam751.org/appr.html](http://www.iam751.org/appr.html) or <http://apprenticeship.web.boeing.com>.

## Hard Work Pays Off for Members at GKN

Hard work and initiative paid off for 751 members at GKN Chem-tronics in Kent as they took their profits straight to the bank. On Friday, February 11, all employees at the facility received a check for 3 percent of their gross income in 2004 – evidence of their success



*L to R: Business Rep Paul Knebel learns how Ron Lee and Justin Whittemore plan to use the three percent profit sharing check from GKN.*

last year. The check was issued when employees met all their goals under the STAR plan – a profit sharing program called out in their Union contract.

Members at the plant had been anticipating the check for nearly a month.

751 member Ron Lee stated, “As the end of the year was coming, we were all aware that it could translate into cash for us. Once they informed us we had met our goals, we were all doing the math to calculate exactly how much we would get.”

“After all our hard work, I plan to enjoy it. I’m using my check on my bike (a Harley), which is going into the shop to have the motor rebuilt,” Ron added.

GKN employees were able to meet all performance goals - including safety, production and quality. Workers at the Kent facility made their delivery schedule despite various obstacles during the year.

751 member Justin Whittemore, who has worked at GKN nearly a year, was pleased to get the extra money. He noted, “The check was nice. I put mine into savings.”

Kevin Nash, Vice President of the Thermal Joining Center, noted, “Everyone did what was necessary - hourly and salary - to ensure we hit our targets and got our complete payout. It was a challenging year, and everyone pulled together and did amazing things. Our employees are capable of doing anything we put in front of them. They are a dynamic group.”

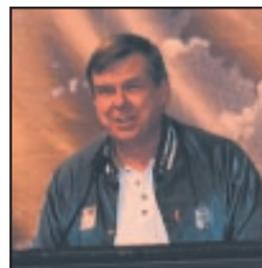
## Children of Union Members Eligible for Beckendorf Community Service Scholarship

Children of Union members in Pierce County have an opportunity to earn a scholarship for their community service efforts with the Jerry Beckendorf Community Service Scholarship.

Jerry retired after working 15 years as the United Way and Pierce County Labor Council’s Labor Liason. His commitment and efforts to build a better community have made an impact in the lives of countless people. The Jerry Beckendorf Community Service Scholarship encourages future generations of union activists and volunteers by recognizing outstanding student volunteerism.

The scholarship is a nice way to honor Jerry’s work over the years, while promoting young people to get involved in community service. Many 751 union mem-

bers have children that have worked on the Union’s various community service projects. They would be a good candidate to receive the scholarship. Last year, four children of 751 members received Beckendorf scholarships.



*The Jerry Beckendorf Scholarship recognizes outstanding student volunteerism.*

You can obtain a Beckendorf scholarship application online by visiting [www.uwpc.org/Our\\_Partners/Labor\\_Beckendorf\\_Scholarship.htm](http://www.uwpc.org/Our_Partners/Labor_Beckendorf_Scholarship.htm) or at any of the Union offices. Applications must be returned by March 14, 2005.

If you need more information on how to apply for the Jerry Beckendorf Community Service Scholarship or have questions about the program, please contact Emma Faidley at (253) 597-6237 or e-mail her at [emmaf@uwpc.org](mailto:emmaf@uwpc.org)



*Dave Swan (l) escorts Bell Alexander on a tour of the Renton plant. Each Rosie had a Union member escort throughout the tour and lunch.*

## Event Honors Rosies’ History

Continued from page 7

young women from East St. Louis Illinois and headed for Seattle. Among those on the train was Amy Williams, another of the Rosie’s being honored. They were the only two of the seven to stay in Seattle after the war and have remained close friends over the years. While Amy worked at Boeing throughout the war, Lorraine continued at Boeing until she retired in 1971.

Katherine Thompkins came to Boeing in 1943 and worked at almost every plant and on nearly every plane before she retired in 1982. “I really enjoyed today,” she stated. “It was a wonderful event that brought back a lot of memories.”

The search to find these individuals began with the Union’s Rosie’s War conference in 2004 and continued with an internet search that went nationwide. 751 Human Rights Committee member Lucille Anderson vowed to keep searching, and through her relentless efforts, these women were found.

“It was truly a labor of love, and I will treasure every moment with them,” noted Lucille. “I talked to each one at length because there is a ton of history that needed to be known. Each was very interesting and offered a different perspective.”

Thanks to the following members who served as escorts: Joe Stewart, JoAnn Buchanan, Clifton Wyatt, Emerson Hamilton, Ron McGaha, Connie Dang, Rocky Caldwell, Sam Hargrove, Margie Pernell, Dave Swan, Larry Brown, Zack Zaratkiewicz, Bob Merritt, Mike Olebar, Ken Smith, Bert Groom, Matt Hardy, Nate Gary, Kenneth Archie, Elaine Pearsall, Lem Charleston and Lucille Anderson.

Also special thanks to Ron McGaha, who worked with Boeing to coordinate the event.

If you know of anyone of color (male or female) who worked during World War II, please contact Emerson Hamilton at 1-800-763-1301 with their name and other information so we can ensure their service is restored.