

DISTRICT 751 AERO MECHANIC

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Members at AIM Breathe Easier Thanks to Union Efforts

Machinists Union members working at AIM Aerospace in Sumner can breathe a little easier thanks to having union representation. Because of union efforts, a safety concern that had been an issue for quite some time is getting resolved.

Members at the Sumner AIM facility called Business Rep Pat Bertucci for assistance when fumes from a chemical table were making workers nauseous, causing headaches and generally making people sick. The members had talked to AIM management repeatedly, but only got the answer "we are looking into it" with no visible action.

Pat contacted AIM Management, as well as the AIM safety focal, per the contract and requested to immediately investigate the matter. Rather than comply and focus on improving safety, the Operations Director Jeff Moore insisted Pat could only secretly interview two members at a time in a private conference room starting at 2 p.m., but granted no access to the work area while members were there.

Pat held his ground and insisted that in order to conduct a thorough investigation, he must talk to our members on the shop floor in the area where the fumes were occurring while they are working to assess the situation. Pat then elevated the issue to the plant manager and questioned if safety was a priority for AIM considering all the dangerous chemicals our members work with in their facility. The plant manager agreed



Discussing issues at AIM Aerospace our Union is addressing L to R: Steward James Herness, Business Rep Pat Bertucci and Steward Guiseppe Mercado.

and authorized Pat to conduct the investigation and talk to members in their work area.

Information gathered from our members helped to identify the cause of the problem. AIM's environmental health specialist accompanied Pat in the factory and took notes. Shortly after the investigation concluded, a high-speed exhaust fan was immediately ordered and installed to disperse the fumes from the area. While the fan has helped with the issue, our Union will continue to monitor the situation. If additional action is needed, we will push to make it happen so our members can work safely.

"We had talked to management about this particular issue for more than a year. When members asked management to investigate the situation, it fell on deaf ears. They kept putting us off and saying 'we are looking into it' yet nothing happened," said Union Steward James Herness. "Only after our union was called, did an investigation and modifications occur."

"Having a union gives us a voice that management

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Stewards Paul Schubert (l) and Nathan Pritchard discuss how to challenge information and demand documentation to justify disciplinary action. Nathan recently overturned unjust discipline for a member.

Fact Check Stops Unjust Discipline

Recently, thanks to the diligence of Union Steward Nathan Pritchard, a member avoided unjust corrective action after Boeing HR accused our member of coming through the gate an excessive amount of times and not adhering to standard break times.

Nathan knew better than to simply accept HR's word as being fact. As a Steward, he has a right to see all the documentation surrounding proposed discipline, including the gate transactions with time and date. He can also question the documentation if there are irregularities or other anomalies that do not support issuing corrective action.

Because he has dealt with HR often to represent members, Nathan had done his research and knew that Boeing Pro 1909 required proper documentation in order to issue corrective action.

Initially, HR refused to provide the requested documentation and even claimed they didn't have a specific record of time and date of gate transactions. Nathan knew this wasn't true and continued to push for the information and documentation Boeing alleged showed "an excessive amount" of coming and going through the gate.

"Their own policy requires them to gather all relevant facts and data – meaning they have the date and time of every gate transaction. When they initially refused to share it with me as the Union Steward, that was a red flag telling me the documentation probably didn't support issuing a CAM," said Nathan. "To adequately represent our member, I must be able to review their documentation so I can verify if what HR was saying is true or false."

Nathan held his ground and insisted on reviewing the facts so Boeing finally produced the documentation. When Nathan reviewed the data, he discovered that seven of the eight gate transactions used against this member occurred during normal break times. The eighth gate transaction happened when the member adjusted his break outside normal times because of the workload (doing a favor for Boeing). Since this member was a Team Lead, he and his manager agreed no notification was needed.

As Nathan suspected, there was no basis to issue corrective action to the member and HR wisely decided to drop the issue.

"I want to thank Union Steward Nathan Pritchard for protecting our member from unjust corrective action. When the facts were presented, it was apparent the member had done nothing wrong and certainly did not deserve corrective action," said Business Rep

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Always Ask for a Steward – It's Your Right!

One of the most important rights of a union member is the right to representation in any meeting that may result in discipline. This applies to meetings with a manager, HR, security or other company representative. In addition, no matter how you are contacted by a manager, HR or security – whether it is in person, on the phone or by email asking for a statement – the answer should always be the same: "I want a Union Steward!"

The Supreme Court ruled in the Weingarten



L to R: District 751 President Jon Holden, Grievance Coordinator Dan Swank and Chief of Staff Richard Jackson discuss new tactics using phone calls and emails aimed to deny members union representation. Always ask to have a Union Steward.

decision that an employee is entitled to have a union representative present during any interview, phone call or email statement that may result in discipline. However, you MUST ASK for a Union Steward.

Boeing has started calling members on the phone for these "interviews" rather than calling members into an in-person meeting while at work. These phone calls catch members off guard and without having the benefit of union representation. If you get this phone call, your only response should be "I prefer to meet face-to-face with my Union Steward present."

While Boeing has the right to conduct the investigation by phone, if a member asks for union representation, Boeing or any other employer must comply and provide representation - that is a guaranteed federal right. While the interview may still happen over the phone, the employer must ensure you have a Steward present and provide a room at work with the phone for the interview to take place.

Keep in mind your employer does not have to offer you union representation -

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Worthy Recognition

Jason Chan honored with True Trade Unionist Award

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Advisor Assistance

Career Advisors help member receive upgrade and transfer closer to home

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Union Yes at ATS

ATS workers at Fairchild AFB overwhelmingly vote for IAM Union representation

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REPORT FROM THE PRESIDENT

M.N.P.L. Gives Us a Voice in the Legislative Arena

BY JON HOLDEN,
District 751 President

We ask ourselves, “Why should I care about politics, what difference does it make?” or “Why is our union involved in politics and legislation?”

The fact is most areas of our lives are directly affected by politics. Health care, pensions, job creation, FMLA, overtime, Trade Adjustment Assistance, workplace safety, and the list goes on. Anything gained at the bargaining table can be taken away by an act of Congress or a state legislature. Just as important, anything we can't secure at the bargaining table can be gained through political action.

I understand there are strong feelings around politicians, legislation, trade deals and other political issues. However, our union focuses our energy on issues and legislation that strengthens the standard of living for workers in our community.

In June at the monthly local lodge meetings, we will be kicking off our MNPL drive. For those who haven't heard of MNPL, it is the Machinists Non-Partisan Political League, and it is the political arm of the Union. Because our Union does not use dues dollars



to contribute to political candidates, we have MNPL. Members voluntarily sign up for monthly paycheck donations of at least \$1 a month. Members who sign up for \$7.51 or more per month are part of our “751 Club,” which entitles you and a guest to attend our 751 Club dinner dance this fall. It is a way to say thank you to our politically active members with a night of celebration.

For decades our union has been involved in the political and legislative arena to advocate for our members and working people. You can bet those on the other side who oppose working people's issues like health care for all Americans, minimum wage increases, overtime restrictions, safety regulations and other workers' rights issues are absolutely involved in the political and legislative process with countless dollars. We, as workers, can never match business dollar for dollar. Corporate America dumps billions into the political and legislative process on every level from our city government up to the federal level.

This is why MNPL is so important. MNPL is based on strength in numbers; the same idea behind union representation

and collective bargaining. The funds we are able to raise through donations from members can be very powerful in supporting candidates who need both resources and people to support them. You might ask how can \$1 a month make a difference? It is collective power and when pooled with contributions from thousands of other members, it becomes meaningful and helps put our members in a position of strength.

With MNPL, we can help candidates who stand up for workers' issues. Our MNPL contributions teamed with boots on the ground in the form of volunteers knocking on doors, phone banking and other activities in support of these candidates can make the difference in maintaining the standard of living our members and all workers in our communities deserve.

We all need to look at the big picture. No matter how we as individuals feel about politics, collectively we need to focus on the fact that legislation helps us gain or maintain ground on the tough issues concerning labor and working families.

Take the Worker Flexibility Act, for example. Doesn't that title sound great? What worker doesn't want flexibility? The problem is when you look at the details you see the flexibility is all in favor of the employer. The bill doesn't promote family

friendly or flexible workplaces. Overtime is cut and changed to comp time that your employer approves when you can take it, not when you want to take it. In other words even if you get that time off whether it is a time you request or only when the employer determines to let you go, it is still a net loss in income since previously workers would be paid time and a half or even double time. You are basically trading time and a half for straight time comp time at the employer's discretion.

Keep in mind our contract supersedes this type of law, but it is another attack on workers' income and quality of life

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Beware! Big Brother Could Be Watching

It has recently come to our attention that Boeing and/or Sedgwick are now working with an attorney and/or investigations firm that conducts extensive surveillance campaigns of members who have filed workers' compensation (L&I) claims.

It appears from reports to L&I that they will follow, photograph and videotape employees in an effort to demonstrate activity inconsistent with the claim.

Obviously, no one supports the filing of a fraudulent claim, but it appears that these investigations focus on even the smallest inconsistencies and activities in an effort to persuade L&I that the claim should be denied or deemed fraudulent. It is not yet clear whether this effort is designed to deter the filing of legitimate workers' compensation claims, but it certainly raises that question.

Whatever Boeing's or Sedgwick's intent, if you file a



workers' compensation (L&I) claim, you should assume that you are being watched and videotaped at all times.

AND ALSO.....FACEBOOK ALERT (Others may be watching what you post!)

Boeing Commercial Airplanes has started a Facebook page “just for all Boeing employees in Washington State.” If you accept the invitation to

“Like” the page, you have just linked Boeing management to your Facebook account. Are you sure you want to do that? Remember: Facebook posts that are in the public forum are fair game—they can be copied, printed and used as evidence, and your personal, off-duty conduct can therefore become visible to anyone at Boeing with an ulterior motive or agenda. Is that worth the “updates on company challenges and the competitive business environment” that you will enjoy?

Always Ask for a Steward – It's Your Right!

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it is something you, as a member, must and always should ask to have.

If you received this phone call outside of your shift and decided to take part without the benefit of a Steward, remember you should be paid for all time spent on work related activities. Let your Union Steward know about the call and look at phone records to ensure you receive the proper pay for taking part in such a call that should have been done during working hours.

However, again we advise whether on the phone or in person, you should not continue any investigatory interview without a Union Steward.

In addition, if management asks you to give a statement or sends you an email asking for a statement - you have the same rights. Talk to your Union Steward before you draft and turn in any written statement. Keep in mind: it is acceptable to state “I need more information on the situation you are asking about, and I want a Union Steward present.”

It's My Right!



I know my rights, and I request my Union Steward be present at this meeting!

Members should carry a Weingarten “It's My Right” card to give management or HR if they are called into a meeting that may result in discipline.

COLA at Boeing generates 13 cents

Effective June 2, 2017, a 13 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing.

The 13 cents was generated for the quarter February, March and April 2017. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index.

This brings the total accumulated COLA since September 2016 roll-in to base rate to 19 cents.

Members at AIM Breathe Easier Thanks to Union Efforts

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must listen to and an avenue to address issues, including safety concerns,” said Union Steward Guiseppe Mercado. “All workers should want to have a voice to address concerns and see the value union membership brings.”

When Pat followed up after the investigation, he learned the Operations Director was terminated the day after he tried to deny Pat access to members on the shop floor.

Understanding that communication is the key to effective representation, Pat

holds monthly union lunch-time meetings on all shifts with members at AIM to answer questions they may have and learn about current issues or grievances that need to be addressed. While Union Reps have continual access to the shop floor at Boeing, the Union only has access to the AIM plant once a month per the contract – unless it is a current investigation or grievance. This makes the monthly communication meetings very important to maintain two-way communication and ensure issues are brought forward.

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POLITICAL ACTION

Legislators Eye Tax Accountability Amid Boeing Cuts

BY DAVID GROVES,
Washington State Labor Council

OLYMPIA — The extended special session to approve the state budget has given Washington state legislators a chance to reconsider bills that weren't approved during the regular session. In May, the House Finance Committee heard two bipartisan labor-supported bills that would add accountability measures to the state's lucrative aerospace tax incentives.

Since 2013, when the State Legislature and The Boeing Company agreed to extend an estimated \$8.7 billion in tax incentives, instead of increasing employment in the state as our Legislature intended and the public expected, Boeing has cut more than 14,000 jobs in Washington through April — more than 7,000 in the past year alone — with more cuts planned later this year. Meanwhile, Boeing is sparing its manufacturing sites in other states from similar job cuts, and even expanding employment elsewhere.

"My colleagues and I don't understand why the company is offloading significant work from the Puget Sound area," Boeing engineer Mark Friesen testified at the May hearing. "I'm in favor of tax incentives, but I'm also in favor of good jobs."

HB 2145 and HB 2146 have support from dozens of members of their respective caucuses. Both titled the Aerospace Tax Incentive Accountability Act, the bills would amend the aerospace tax incentives — which have already been amended several times since they were enacted in 2003 — to add job conditions resembling those required in other states in order for Boeing to receive tax incentives.

At the hearing, current and recently

displaced Boeing employees who support the bills were joined by parents and school children concerned about school funding, and advocates for good government and equitable tax policies. But for the unions that represent Boeing employees — Machinists (IAM) District Lodge 751 and the Society of Professional Engineering Employees in Aerospace SPEEA/IFPTE 2001 — testimony focused on the thousands of jobs cut by Boeing while the company continues to receive its full tax breaks.

IAM 751 Legislative Director Larry Brown reminded lawmakers that his union strongly supported the aerospace tax incentive extension, but since that time the company has cut more than 13,000 jobs. If you consider the multiplier effect, that's 36,000 lost jobs, more than the population of Wenatchee.

Boeing officials, corporate lobbyists and two port commissioners defended the ongoing tax incentives and the company's investment in Washington state. Those who mentioned the job cuts blamed the industry's competitive pressures, but none explained why the layoffs are so heavily focused in Washington state. In other states, those competitive pressures are resulting in few job reductions or none at all. In fact, legislators heard testimony that local jobs are being shifted to other states.

Jason Chan is a former Boeing wingline mechanic in Renton who currently works as an IAM work transfer rep to review work transfers from Boeing and to advocate for solutions to keep the jobs in-house. He told the committee that he has watched as Boeing jobs have been shifted to Texas, Utah, Missouri, Arizona and South Carolina, as well as Korea,

Japan, Mexico and China.

"I spoke with State Senator Mark Miloscia (R-Federal Way) about tax incentive accountability and his response was: 'A deal is a deal,'" Chan said. "I think most people in this room would agree with that — unless you break that deal. When we violate a company policy or our contract, there are repercussions. That's Boeing's recourse. When Boeing violates the intent of the incentive extension to grow and maintain aerospace jobs, where is our recourse? That's why there needs to be tax incentive accountability."

HB 2145, sponsored by Rep. Noel Frame (D-Seattle), would reduce Boeing's tax credit by half if the company's employment in Washington drops below 70,000 jobs. The company gets no tax credit and pays the standard tax rate all other manufacturers pay if its employment drops below 67,500 jobs. Boeing currently employs 71,036 Washington workers, down from 83,295 in November 2013 (using numbers from Boeing's website through March 2017). Aerospace tax credits would remain in place if the job loss is due to a nationwide industry downturn.

HB 2146, sponsored by Rep. Richard



Above center: Local A President Jason Chan testified in Olympia on the importance of accountability for aerospace tax incentives.



Left: 751 Legislative Director Larry Brown joins SPEEA's Stan Sorscher to testify in support of the Aerospace Tax Incentive Accountability Bills.

DeBolt (R-Chehalis), would assess Boeing employment levels in 2024, the year the original aerospace tax incentive begins its extension. If Boeing's average employment in Washington is less than 75,000 during the period of 2017-2024, Boeing's tax incentives would expire.

The Washington State Labor Council, AFL-CIO joins IAM 751 and SPEEA in strongly urging the House Finance Committee to advance these proposals that brings needed accountability to Washington's aerospace tax preferences.

Machinists' Voices Heard at IAM Legislative Conference

IAM members from across the country gathered in Washington, DC in May to meet legislators and advocate for working people.

District 751 had leaders from various locals in attendance to ensure our voices were heard and our Congressional Representatives know where the Machinists stand on issues. Attending for 751: District President Jon Holden, District Sec-Treasurer Susan Palmer, Legislative Director Larry Brown, Jason Chan, John Kussy, Adrian Camez, Bill Langlois, Jeremy Coty, Charles Cesmat, Chris Schorr, Mark Mason, Rob Jones, Gary Swartz, Mitchell Christian, Andrew Dennis, David Wyatt, and Guerdon Ellis.

"Members of Congress know the Machinists have a reputation in Washington, DC," IAM International President Bob Martinez said to open the 2017 Legislative Conference. "Our members vote, our members are engaged, and our members talk to their friends, family, and union sisters and brothers. We mean what we say. And our members take action."



After meeting with Senator Maria Cantwell, 751 and other Washington State delegates posed for a group photo. L to R: Charles Cesmat, Jackie Fey (District 141), Guerdon Ellis, Susan Palmer, Larry Brown, Janet Clark (Local 2202), Jon Holden, Bill Langlois, Senator Cantwell, Mark Mason, Chris Schorr, Jason Chan, Adrian Camez, John Kussy, Jeremy Coty, Rob Jones, David Wyatt, Andrew Dennis, Mitchell Christian and Gary Swartz.

Martinez discussed trade, retirement security and pensions, good jobs, right to work and more issues facing working people and their unions.

U.S. Sens. Sherrod Brown (D-OH) and Chris Murphy (D-CT) both spoke on the need for a sound Buy America policy to ensure that North American workers have good-paying jobs.

Sens. Elizabeth Warren (D-MA),

Maria Cantwell (D-WA), Jeff Merkley (D-OR), Angus King (D-ME) and Reps. Steny Hoyer (D-MD), Jamie Raskin (D-MD) and Anthony Brown (D-MD), along with NFFE-IAM National President Randy Erwin, TCU-IAM Vice President Ron Kloos, and Owen Herrstadt, IAM Chief of Staff and Director of Trade and Globalization, also spoke on a range of topics at the conference.

At the end of each day, Machinists headed for Capitol Hill, where they met with elected officials to discuss the issues that are important for working families. Issues discussed included job creation, Social Security, Medicare, health care, pension protection, Export-Import Bank, Trade Adjustment Assistance, Right to Work (for less) and trade policies.

"This year's conference brought

Fighting Machinists from across the country to Capitol Hill with the sole purpose of promoting our legislative agenda," said IAM Legislative Director Hasan Solomon. "We heard from several influential members of Congress on a myriad of hot topic issues facing American workers. This was a great opportunity for our members to hold their elected congressional representatives accountable."

During the conference, IP Martinez was joined by influential politicians, hundreds of Machinists Union members, news media and labor allies to promote the Keep Our Pension Promises Act. The congressional legislation would restore the long-standing rule prohibiting multi-employer pension plans from cutting benefits to current retirees.



751 delegates discuss issues important to workers with Senator Patty Murray.

Workers Are Under Attack – Fight Back with MNPL!

Solidarity brings strength at the bargaining table, and the same is true in the political/legislative arena. The 2017 Machinists Non-Partisan Political League (MNPL) drive kicks off in June at Local Lodge meetings.

MNPL is the political arm of the union since union dues are not used for political activities.

MNPL gives you a strong voice and the power of that voice is multiplied by the thousands of other union members belonging to MNPL. Together with MNPL we have won many battles and benefits at the federal, state and local government levels.

Prizes for Top Recruiters

During the month of June, Union Stewards will be asking members to join this important group by signing a payroll deduction of \$1 or more per month or by giving a cash donation. If you're persuasive and able to convince other members to sign up, you could earn one of the prizes offered as incentives to get members involved.

Prizes will be awarded to the top three individuals in the following two categories – Most dollar amount per month and most new contributions. First prize winners will receive \$1,000; second prize winners get \$500 and third prize winners collect \$250.

Workers Are Under Attack – Fight Back with MNPL

Unlike any time in our lifetimes, American

workers and their unions are under attack. Jobs are being outsourced and offshored to low wage countries. Across the nation Right to Work (for less) initiatives are being proposed and passed into law. Earlier this year a Right to Work bill was sponsored in our own state legislature.

Fortunately, it did not gain momentum, thanks in part to nearly 1200 workers who drove to Olympia to express concern. We have not been so lucky elsewhere in the country.

Make no mistake about it, this is a war on workers, and we are under attack.

On Jan. 21, 2010, the U.S. Supreme Court ruled in *Citizens United vs Federal Election Commission* to allow Corporations **UNLIMITED** contributions to political campaigns. That makes MNPL contributions even more important.

The decision was a major victory for big oil, Wall Street banks, health insurance companies and the other powerful interests who have much deeper pockets than any of us and will use their power to drown out the voices of everyday Americans.

Our future will be one of our own making. As union membership has declined, so has the middle class. We must join together and fight – we do that through MNPL. Contributing to MNPL gives you, as a worker, a voice!



What can
\$1 buy?



Plenty!

✓ Won a \$35 billion contract to build an American Made Tanker for the U.S. Air Force and provided 11,000 jobs for Washington residents. Won the P-8 Poseidon U.S. Navy contract, helping secure Renton and Seattle's Military Delivery Center into the next decade.

✓ Trade Adjustment Assistance, which provided tuition and other support for thousands of laid-off workers in Washington State – benefitting our members at Alcoa, Triumph and Boeing. District 751 just filed a new TAA petition for workers getting laid-off from Boeing since the current TAA benefits expires Aug. 6, 2017.

✓ Secured \$135 million for a new South Park Bridge. Lobbied for other transportation investments such as the Deep Bore Tunnel to replace the failing Alaskan Way Viaduct and the rebuilding of the 520 Floating Bridge all to keep workers and locally fabricated parts moving between Boeing plants.

✓ Multiple extensions on unemployment benefits.

✓ Ensure Social Security and Medicare remain strong and viable so the benefits are there when people reach retirement age.

✓ A strong voice and real access to top political leaders in Washington DC and Olympia.

UNION DUES ARE NOT SPENT FOR POLITICAL ACTIVITIES, which is why we ask you to sign an MNPL authorization card.

How Can YOU Help?

You can PARTICIPATE in the MNPL program through your Union on a year-round basis. Here is how:

- ✓ Simply sign up for monthly payroll deductions of \$1 or more. Donating \$7.51 or more a month enrolls you into the 751 Club and entitles you and a guest to attend the 751 Club dinner/dance this fall.
- ✓ You can participate in get-out-the-vote campaigns such as mailings, phone banks, and putting up yard signs.
- ✓ Watch for legislative alerts asking you to call or e-mail legislators on proposed legislation.
- ✓ Help educate other members on issues and candidates.

Some Frequently Asked Questions About MNPL

Q) What is MNPL?

A) Machinists Non-Partisan Political League (MNPL) consists of **VOLUNTARY CONTRIBUTIONS** and is the political arm of the Union. It is not tied to any one political party. Its main goals are:

- To lobby on issues directly affecting our members.
- To encourage 751 members and their families to register and vote.
- To educate 751 members and their families on issues that concern them.
- To help elect candidates who support working families.

Remember: UNION DUES ARE NOT SPENT FOR CANDIDATE CONTRIBUTIONS, which is why we ask you to sign an MNPL authorization card.

Q) Why is the Union involved in politics?

A) Many people, even some Union members, say that unions should stick to collective

bargaining and leave government to the politicians.

The fact is that even if we wanted to, we shouldn't. Government decisions affect Union members in too many ways both on and off the job - 767 tanker deal, FMLA, WARN Act, unemployment benefits, Social Security, health care, pension protection, workers' compensation and the list goes on and on.

Q) Why can't I make my political contribution directly to the candidate?

A) You can, but MNPL works on the theory and principle that a united effort is best – the same way your Union does when it negotiates your contract.

Q) What difference will my small contribution make when it takes so much money to elect a candidate?

A) STRENGTH IN NUMBERS – By itself, your contribution does not mean much. But then, your voice alone would not mean much in improving your wages, hours, and working

conditions. When we pool our MNPL dollars, like we pool our strength in collective bargaining, we are strong. Collectively, MNPL money gains your Union access to officials, which is critical to get our issues addressed and ensure our input is heard.

Q) What happens to the MNPL money after it is deducted from my check?

A) The Company will deduct the amount you are willing to give from your check once a month and send it to MNPL. District 751 works with MNPL to determine how the money should be spent and which candidates are worthy of a contribution from MNPL.

Without the ability of workers to join together through MNPL, attacks on the middle class will go unanswered. Contributing to MNPL (even at \$1 a month) gives workers a collective voice in the political process that is otherwise dominated by big business.

Fact Check Stops Unjust Discipline

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Greg Campos. "Nathan pressed the HRG to provide documentation for the CAM. When they refused at first, he went to the second level HR manager for the documentation. His persistence paid off for the member."

Keep in mind Corrective Action Memos (CAMs) at Boeing are not "grieveable" unless they result in a loss of pay; however, Union Stewards regularly challenge Boeing on issuing fair and consistent corrective action or the merits of issuing discipline. Having a Union Steward in any discipline meeting is your right as a Union Member and a right you should always exercise. So if you are called into a meeting, called on the phone or asked to issue a statement, ALWAYS ask for a Union Steward.

M.N.P.L. Gives Us a Voice in the Legislative Arena

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that puts that much more pressure on us. If union workers are the only ones receiving time and a half for hours over 40 worked in a week, there will be tremendous pressure on us and other unions to give up hard fought overtime provisions in the contract.

Preserving Medicare is extremely important to ensure our members will have medical coverage after they retire, but it seems to constantly come under attack. The same with Social Security – it is important to ensure that

this remains a vital program decades into the future, including Social Security Disability that covers many of our members who are considered by the Social Security Administration to be permanently and totally disabled

If a Steward asks you to sign up for MNPL, please consider giving \$1 a month. While you probably won't notice the 25¢ a week out of your paycheck, collectively MNPL multiplies your voices to fight for issues important to workers.

Career Advisors Help Member Receive Upgrade and Transfer Closer to Home

After hiring into Boeing as a 90204 - Composite Fabricator C, 751-member May Wang began to explore how to move to an inspection job, which more closely aligned with her career goals. She turned to IAM-Boeing Joint Programs to utilize their extensive resources.

May met with IAM-Boeing Joint Programs Career Advisor Lindsay Ruf, developed a plan and started taking classes to turn her lights green. The effort paid off, as she now works as a 54008 Inspector Machined Parts B at the Frederickson plant, which is much closer to home and is an upgrade.

IAM-Boeing Joint Programs Career Advisors are talented and resourceful counselors who continually work to help our members with their career and educational goals and have access to a



751-member May Wang and her son, Louis, are both thrilled that her upgrade removes her from working with chemicals and puts her closer to home. She took classes and used the ERT system with help from a Joint Programs Career Advisor.

wide variety of resources to help our members.

May met with Lindsay when she was assigned to a light duty area because she was pregnant and couldn't work around the chemicals regularly used in her job.

"I asked a lot of questions and got help with the paperwork. Lindsay really cares and goes that extra mile to help people. I was looking for as many opportunities as possible to get to an inspection job - rather than trying for just one job," said May. "Because English is my second language, I knew I had to work harder in my classes to get the same opportunities."

Together, they explored potential jobs and developed a training plan to get her lights turned green. May was very motivated, took various classes, including an 80-hour milling machine class at Renton Technical College which Lindsay helped her enroll in.

After having her son in May 2016, May moved from the South Park light duty area to the Auburn Site, which coincided with her buying a new home in Bonney Lake after having her baby. Her goal continued to be obtaining a more suitable job, preferably at the Frederickson site.

By sticking to her training plan and continuing to apply for various positions through the Employee Requested Transfer (ERT) system, May achieved her goal of an upgrade to a grade 8 inspection job at the Frederickson site. The new job allows her to be much closer to home and does not require the exposure to chemicals she had in the 90204 job. This was especially



IAM-Boeing Joint Programs Career Advisor Lindsay Ruf helps members achieve their career and educational goals. To schedule an appointment, call 1-800-235-3453.

important since she is a new mother. In addition, if she had remained as a 90204, there was a risk she could be moved to Everett in that job - making it that much more challenging for a new mother who lives in Bonney Lake. Part of her motivation was also to protect her in the event there was an involuntary layoff in her job code.

"Career Advisors really help you identify career goals and the training to get there. They put together a step-by-step plan to achieve your goals faster and easier than if you tried to do this on your own," said May.

She appreciates the help she received from her Joint Programs Career Advisor and encourages others to utilize the services. To schedule an appointment with an IAM-Boeing Joint Programs Career Advisor, call 1-800-235-3453.



District 751 President Jon Holden signs a new application for Trade Adjustment Assistance to ensure all laid-off workers from Boeing receive the additional benefits.

IAM Files New TAA Petition

District 751 President Jon Holden, with assistance from the Washington State Labor Council, submitted a new application for Trade Adjustment Assistance in May. If approved, our members (and others laid-off from Boeing) would continue to receive enhanced benefits, which includes additional retraining benefits, income support and assistance with health coverage.

The petition requires extensive paperwork and research. The Union has been successful in getting past petitions approved and hopes this one will be approved, as well.

The current Trade Act Petition expires on August 6. The goal with the new one is to ensure everyone laid-off has access to these benefits with no gap in coverage.

Many Variables Impact the Issuance of 60-day WARN Notices

Our Union understands that when WARN notices are handed out, it can be one of the most stressful times our members face. Enforcement of our seniority provisions is very important to our Union. We have received several questions regarding WARN notices at Boeing and if notices were properly issued based on our IAM-Boeing contract and seniority provisions.

The process of issuing WARNs takes into account many variables that may be unknown until the date of an actual layoff because things are continually changing. For example:

- Some members have contractual rights to other jobs (downgrade and return rights); therefore, they will not receive a WARN in their current job. Keep in mind they



Involuntary Layoff brochures provide resources to help those facing layoff and are available online www.iam751.org and at union halls.

will move to the other job on or before the surplus date.

- Boeing may use retentions to hold junior employees in a job (as defined in section 22.2-22.3 pages 102-103). The union is notified of the applied retentions on the date of layoff. These retentions will then be reflected on the updated seniority roster following an actual layoff (with an R next to the member's name).

NOTE: In each round of contract negotiations, our Union has tried to reduce the percent of retentions allowed.

- Union Stewards have contractual rights that are not impacted by surplus.
- Boeing also has a right to

downgrade or lateral employees to other open jobs if their seniority will hold them.

Between when WARNs are issued and the actual layoff date, Boeing Workforce attempts to place people into other job openings in Puget Sound to minimize layoff.

All of these variables cause the numbers to continually change prior to layoff. Once layoffs occur, our Union will be diligent to ensure that the Company followed contractual requirements regarding seniority rights.

From the initial 111 60-day layoff notices issued on March 17, two members were laid-off on May 21 - one refused a downgrade and the other took an accelerated layoff.

"Enforcing our seniority provisions is very important to our union," said District 751 President Jon Holden. "Members should know we take this very seriously and once layoffs occur we will double check to ensure that Boeing followed the contract and layoffs happened in the proper seniority order."

Human Rights Committee Energized to Help Others and Make a Difference

In 2017, District 751 President Jon Holden appointed new representatives to serve as chair and members of the 751 Human Rights Committee. With Chief of Staff Richard Jackson as the chair, the committee is energized and excited to make a difference and tackle current issues.

Committee members Hazel Powers, Princie Stewart, Francisco Moran, Matt Hardy and Jonathan Tran are looking at various projects for the committee to take on.

Earlier this year, the Human Rights Committee teamed up with the Women's Committee to hold a toiletry drive to help homeless people within the city of Seattle. In June, the Committee will hand



The 751 Human Rights Committee is taking on several projects to help out our communities. L to R: Matt Hardy, Hazel Powers, Richard Jackson, Princie Stewart, Francisco Moran and Jonathan Tran.

out the collected items at Seattle shelters wearing their union jackets.

"A lot of our community service projects are in the suburbs and we wanted

to take a project in Seattle. Homelessness is a growing problem, and this makes our union visible in the fight to help others," said Richard.

LABOR HISTORY HAPPENINGS

June Labor History Happenings

- June 5, 1968 - Robert F. Kennedy assassinated
 - June 6, 1924 - Native Americans granted US citizenship
 - June 7, 1935 - IAM DL 751
 - June 12, 1886 - First Seattle dock worker union
 - June 23, 1947 - Taft-Hartley Act
- Information taken from the PNLHA Labor History Calendar



SERVICE TO THE COMMUNITY

Ramp Helps One of Our Own Come Home

Machinists volunteers got a chance to help one of our own after 751-member Paul Martin had a stroke in January. While his rehabilitation was progressing well, he could not come home until a wheelchair ramp was installed at his house.

Looking for ways to help their co-worker, his crew created a GoFundMe page that quickly accumulated \$2,800 in donations. Others called the Machinists Volunteer Program (MVP) to quickly line up a volunteer crew to build the ramp.

Paul's wife Julie was thrilled and noted, "You are lifesavers. Thank you to the Machinists volunteers who got the ramp done in 75 minutes on Sunday April 30 at 4:30 p.m. so Paul could come home the very next day. They did it with little notice and showed their skills building a sound ramp very quickly."



Machinists volunteers got the ramp built on short notice, finishing Sunday night so Paul could come home the next day.



Machinist volunteers install hand rails on the ramp for 751-member Paul Martin.



Drive Delivers Peanut Butter for Area Kids

Machinists helped spread the love to area kids by donating peanut butter to help feed the hungry. Our annual peanut butter drive again delivered big – especially in Everett. North end peanut butter was delivered to Volunteers of America's Everett Food Bank and south end jars went to the Emergency Food Network in Pierce County.

Union Steward Paul Richards, again went over and above in his efforts. With help from his crew, Paul collected 1120 jars weighing in at 1922 pounds. Paul also collected donations and was able to convince QFC managers (a good union store) to give him a deal on the peanut butter jars so every dollar would go a bit further.

Ed Lutgen and George Braun delivered the peanut butter donations for the south end.



Ed Lutgen, George Braun and Shawn Diteman load peanut butter collected in the south end for delivery.

Letter Carriers Food Drive

Jonathan Tran and Jason Chan helped with the Letter Carriers Food Drive in May.



Above: Pat Boone, Paul Richards and Derek Gottschalk delivered 1922 pounds of peanut butter to Volunteers of America.

Left: Delivering the peanut butter in banana boxes on a pallet.

Right: QFC managers gave Paul Richards a sale on peanut butter so donations could go farther.



Volunteers Help Keep It Clean



Helping with a recent Everett road clean up L to R: Derek Gottschalk, Brian Butler, Michelle Dinsmore, James Manivong and Bruce Berg.

Left: Helping with a recent road cleanup in Auburn L to R: Jason Chan, David Wyatt, Prince Stewart, Bob Merritt and Terri Myette.



Helping Hand for ALS



When retired 751 activist Mike Olebar, who suffers from ALS mentioned a fundraiser to find a cure for this disease, 751 members jumped to take part. Mike's two tables at the event raised more than \$2,200. Front Row L to R: Les Mullen, Mike Olebar, Suzie Olebar. Back row L to R: Dena Bartman, Jason Chan, Wilson 'Fergie' Ferguson, Mark Clark, Patrick Bertucci, Paul Schubert, Jackie Boschok, Matt Hardy.

SERVICE TO THE COMMUNITY

Top Machinists Volunteers Honored for Their Service

The Union recognized members and their families who volunteered in 2016 to build better communities at the annual Machinists Volunteer Program (MVP) banquet on April 29.

This year's event marked 20 years since the committee was formed in 1997, but our efforts to build better communities dates back even further.

In 2016, 751 volunteers took part in 574 Community Outreach Events – contributing 13,737 total hours. Projects included everything from sorting food donations, building 20 wheelchair ramps, road clean-ups, serving meals at area missions, Salvation Army bell ringing, Toys for Tots, Salvation Army Toy N Joy, Project Homeless Connect, and taking part in the Making Strides Against Breast Cancer Walk, plus many more events. In addition, volunteers helped with a number of fundraisers for Guide Dogs of America, assisted with legislative/political activities and helped with organizing efforts to bring the benefits of union membership to others.

While everyone was applauded,

awards were given to the top three volunteers in the following categories: member, steward, officer, retiree, family (see chart right).

The highlight of the banquet was the presentation of the "Bill Johnson True Trade Unionist Award" which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. Jason Chan was presented the "True Trade Unionist Award" for his tremendous volunteer efforts on community service and other Union programs. In 2016, he volunteered



Some of the top volunteers honored at this year's banquet L to R: David Wyatt, Jim Hutchins, Jason Chan, Adrian Camez, Julie Braun, George Braun, Terri Myette, Patience Sarzynski, Rachel Sarzynski, Paul Richards and Vennie Murphy.

an impressive 126 hours.

A slide show reflected on the scope and nature of our community service projects. The impact of these activities on the community cannot be measured. The smiles and appreciation on the faces we have helped is proof we have made a difference.

"Our volunteers have ensured District 751 has a constant presence and level of involvement in our communities that is unmatched. I am in awe of the amazing work our members do and how selflessly they give their time to make life better for others," said District 751 President Jon Holden.

Representatives from The Rescue Mission in Tacoma, King and Snohomish County United Way, the Salvation Army and the Diaper Drive praised the 751 Volunteer Program – noting when they need help, they know to call the Machinists Volunteer Program.

Thanks to all our volunteers

who have made a difference in countless lives and gave their time so generously so the Union could fill a need in the community.



Jason Chan (2nd from right) was awarded the Bill Johnson True Trade Unionists Award - our top honor. Presenting the award L to R: Ed Lutgen, MVP Chair Princie Stewart, Jason and District President Jon Holden.

Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout 2016.

- | | |
|-------------------|------------------------|
| Members | Officers |
| 1st Brenda Curran | 1st Terri Myette |
| 2nd David Wyatt | 2nd Adrian Camez |
| 3rd Sidney Murphy | 3rd Rachel Sarzynski |
| Retirees | Family |
| 1st George Braun | 1st Julie Braun |
| 2nd Jim Hutchins | 2nd Tricia Fromong |
| 3rd Vennie Murphy | 3rd Patience Sarzynski |
| Stewards | |
| 1st Rob Curran | |
| 2nd Paul Richards | |
| 3rd Gary Perry | |

Congratulations to our winners!

Unions United Against Homelessness

It was an impressive sight to see volunteers from various unions come together with a common purpose – to help area homeless folks.

More than 50 volunteers, 11 Machinists Union members gathered at the Teamsters parking lot in Tukwila on a Saturday in late April to help in the fight against homelessness. Besides Machinists volunteers, the group included Teamsters, Building Trades members and Martin Luther King County Labor Council representatives.

Together these volunteers built two tiny houses to help area homeless. The volunteers hammered out the frames, added siding, insulation, doors, windows, and a roof. One house was completely finished by day's end. The second house was completed and painted on Saturday, May 6. The new structures were later transported to a local homeless camp.

"It was awesome to come together with members from

other unions to work on such a wonderful project," said Local A President Jason Chan. "Giving back to the community is paramount to the service a union provides. I was proud to be a part of it and hope we can build more tiny houses in the future to help with the increasing homeless population in this region."

The tiny houses offer a safe, clean environment and our union is proud to be a part of this project.

Machinists who helped build the tiny houses included: Jerry Banks, Larry Brown, Adrian Camez, Jason Chan, Jim Hutchins, Ed Lutgen, Marieka Pernell, Margie Pernell, Paul Richards, Paul Schubert, Princie Stewart.



Paul Schubert works on the inside of the tiny house.



751's Marieka Pernell and Margie Pernell measure off the frame for the tiny houses.



Above: Adrian Camez, Ed Lutgen and Jim Hutchins cut down the siding.

Right: Machinists and Building Trades volunteers work on the roofing for the tiny houses.



Poker Tournament Deals Green for Guide Dogs

Local C's "All in for Guide Dogs" Hold 'Em Tournament was a great deal. Participants who work at Boeing have an opportunity to get matching funds through TotalAccess (instructions on how to get the match will be emailed to participants), which means Local C doubled down on its donation to Guide Dogs of America. The event held May 20 at the Muckleshoot Casino raised more than \$9,200 for Guide Dogs of America before the matching funds.

751-F member Steve Fiske, who works at Spares Distribution and placed first, donated \$500 of his winnings to Guide Dogs of America. A slot tournament was added and raised additional money for Guide Dogs.

"We had a lot of fun and raised money for a great cause," said Local C President Andy Schier. "We're looking forward to doing it again."

Thanks to all who volunteered and sponsored to make the event a success.

Final Table Top 10 Players

- 1) Steve Fiske – donated \$500 of his winnings to Guide Dogs
- 2) Al Rybacki
- 3) Ann Horton
- 4) Hien Nguyen
- 5) Chris Hamre
- 6) Tikeri Liusamoa
- 7) Jennifer Mullen
- 8) Zebb Dilling
- 9) Scott Daniels
- 10) Jon Holden



The top ten players at the final table all received cash prizes.



Top three finishers in poker L to R: 751-F member Steve Fiske took first and donated \$500 of his winnings to Guide Dogs, 751-member Ann Horton finished third, Al Rybacki finished second.



Neal Key enjoyed the slot tournament after he finished with poker.



Players stopped to pose for a photo between hands.

L to R: Allen Eveland, John Orcutt, Al Rybacki, John Lopez Jr, and Rod Sigvartson put on their poker face waiting for the deal.



Above are the top five winners in the slot tournament. L to R: Chris Meske, Vicki Brown, Andy Schier, Dave Clark, and Julia Ragasa.

Real Estate and Mortgage Savings for 751 Members

Whether you're buying, selling or refinancing a home, as a union member there are real estate and mortgage benefits that will save you money. The Cherry Creek Union Advantage Program offers 751 members valuable benefits for mortgage loans and refinances which include a \$500 gift card on closing. Union Home Services offers 751 members a cash rebate that could be worth thousands when you buy or sell a home.

Contact Jody Anderson at (877) 442-0822 to find out more about the benefits of the Cherry Creek Union Advantage Program. To learn more about the Union Home Services Real Estate Benefit Program, visit UnionHomeServices.com or call Dave or Roberta Cornelson at (877) 799-0197.

Your union, it's not just for work anymore. Now it's for home!



Union leaders and communicators from the Western Territory pose for a photo after completing a group project/communication plan to battle Right-to-Work bills.

Machinists Learn to Activate Our Voices at IAM Communications Conference

More than 100 IAM Communicators and Union Leaders from across the U.S. and Canada attended the IAM Communications Conference to strategize and learn how to amplify the IAM's message.

Attending from District 751 were District 751 President Jon Holden, District 751 Secretary-Treasurer Susan Palmer, Communicator Connie Kelliher, and Steward Coordinator Ed Lutgen.

The conference featured training on video, social media and messaging, as well as discussions on communication tactics in organizing and editorial cartooning. Various social media was discussed including

Facebook, Twitter, Google+, Instagram and Pinterest. Discussion was held on layering media or taking into account how different people consume information at different rates of speed, and in greater or lesser amounts.

IAM International President Bob Martinez talked about growing the IAM's voice and the importance of telling the stories of working people.

Attendees from each territory worked together on a group project - presenting a pointed message in various media, including video, tweets, Facebook and PowerPoint.

NAS Whidbey Golf Tourney Aug. 13

Machinists Union members who work for contractors at Whidbey Island Naval Air Station are planning their fifth annual charity golf tournament.

The four-man scramble tournament will begin with a shotgun start at noon, Aug. 13, at Avalon Golf Links, 19345 Kelleher Road, Burlington.

The cost is \$110 per player, which covers cart rentals, lunch and 18 holes of golf.

Entry forms are available at all

Machinists Union District Lodge 751 union halls in Puget Sound. To request a form, call the Everett Union Hall at (425) 355-8821.

This year's event will benefit two non-profit agencies: North Whidbey Help House and Helping Hands Food Bank in Sedro-Wooley.

District 751 represents more than 180 civilian workers at NAS Whidbey, employed by Delaware Resources Group, Doss Aviation and URS Corp.

RETIREMENT NEWS

751 Retirement Club Business Meeting Minutes

The meeting was called to order on May 8 by President Jackie Boschok. She led the club in the flag salute and singing of God Bless America. Jan Egger led the prayer.

Roll Call of Officers: President Boschok read the roll call. All were present or excused.

Minutes: The April meeting minutes were approved.

Executive Board: No action to report.

Financial Report: Tom Lux gave the report and it was approved.

Legislative Report: Carl Schwartz spoke about the House of Representatives repeal of the Affordable Care Act and its uncertain future as it goes to the Senate. Also of concern are efforts of both the Trump Administration and Congress to repeal protections against investment "advisors" that steer investors to items in which they have a personal interest, or which are actually fraudulent. This is especially important for seniors and retirees.

At the state legislative level they are

at an impasse in the special session. The State Supreme Court has ruled that per the state constitution, there must be more funds provided for education, but the Republicans controlling the state senate (by one vote), have disagreed and have refused to do so.

Carl also said it needs to be noted that only two votes in the state House of Representatives stop a right-to-work bill from being passed in our state. He noted our union and the state labor council continue to lobby for our interests and keep us informed on these issues.

President Boschok suspended the regular order of business to introduce new staff attorney Spencer Thal. He is excited to be a part of 751. He provided an overview of his background and said he likes to work hard. He said having an attorney on staff translates into being able to take on more fights, and he is up for the challenge.

Return to the regular order of business.

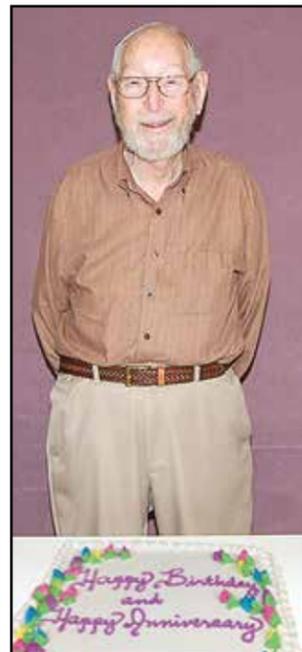
Health and Welfare: Vice President Helen Lowe read the following list of deceased members: John Basham, Alva Brower, Audrey Elley, Thelma Erickson, Doran Francis, Gerald Francis, Gerald Fulson, Robert Gaede, Maynard Hagen, Charles Hammontree, Carl Hoff, William Knight, Luba Koroski, William LaChapelle, Walter Larson, Kerwin Lehmann, Laura McAdoo, G M Nelson,

Jr., Hue Nguyen, Virginia Pickett, C C Quantrille, Mark Rasmussen, Robert Rush, John Snider, Peter Spieker, James Stinson, Daniel Thompson, Lawrence Trigg and Marion Viaene. A moment of silence was observed. Sympathy cards were sent to the next of kin

Good & Welfare: Carl Schwartz said he doesn't understand why Congress and the House of Representatives in particular are so against employees forming a union to bargain for better working conditions. The concept of workers getting together to improve conditions for all instead of just looking out for themselves is what unions are about. Be aware of what is going on and give your input when you can.

Jackie spoke about the various union activities and fundraisers planned over the next few months.

President's Report: Jackie Boschok noted how nice the club banner looked on the wall. She said a club scrapbook of 60 years ago has been digitized. The original logo for the club has been discovered and she has asked Daphne Becker to figure out a way to digitize the logo so it can be used



Ernie Cassirer celebrated a birthday in May.

on items to give away or used in other ways.

Jackie reminded everyone about the special conference May 15 at the Seattle Hall in celebration of Older Americans Month. Seattle Mayor Ed Murray signed a proclamation observing Older Americans Month.

When Lucia Raum recently resigned it created a vacancy for the secretary position. If you are interested, contact Jackie. Lucia also served as a kitchen hostess so that position also needs to be filled. This position includes shopping for food for the lunches. It pays \$75 per month. Let

Jackie know if you are interested or know someone who might be interested.

Robert Roach, President of the Alliance for Retired Americans will be the keynote speaker at the May 15 Washington State Alliance for Retired Americans convention. All ten delegate seats have been filled.

At the April 29 Machinists Volunteer Banquet three retirees were acknowledged for their many hours of volunteering. George Braun won first

Continued on Page 10

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary		
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	John Guevarra	206-762-3848
	Jim Hutchins	206-369-2309
Union Office: (1-800-763-1301) or 206-763-1300		

RETIREES

Congratulations to the following who retired from the union:

- | | | | | | | | |
|--------------------|--------------------|--------------------|-------------------|--------------------|--------------------|-------------------------|--------------------|
| Peter Abigania | Jay Cantrell | Gregg Famelos | Paula Hefley | Vicki Klingman | James Misko Sr | Greg Ponton | Algie Smith Jr |
| Edno Allas | Monina Carter | Wayne Febus | John Heft | Roger Klindtworth | Bryan Mitchell | Janice Price | Jack Smith |
| Michael Allman | Tina Castillo | Jory Fink | Gary Henak | Steve Kono | Michael Modjeski | Timothy Price | John Snyder |
| Duwayne Andrews | Johnny Cautard | Pamela Fithian | Michael | Kris Kowacz | Terry Moen | Elizabeth Prichard | Ronald Stoddard |
| Randall Angelshaug | Dominick Chailante | Ricky Flansburg | Hennessey | John Kraynak | Ronald Monders | Sharimae Prince | Mark Stone |
| William Ash | Paulette Chambers | Merlin Forney | Lenny Henrichs | Wayne Kroeger | James Moore | Oresta Pritchard | John Stroh |
| Mike Ashcraft | Douangta | Steven Foster | Dennis Herberg | Michael Kudlo | Richard Morgan | Larry Proulx | Gary Stucki |
| Albert Audet | Chanthamal | Bryan Fowler | Arturo Hernandez | Son La | Marvin Moyers | Brewster Purnell | Valerie Stuhring |
| Carol Bailey | Jimmy Chappell | Kevin Gadzuk | Rudy Hernandez | Kathy Lacoursiere | David Mulhall | Dallas Radford | Allen Swenson |
| Dale Bainter | Xiao Chen | Benito Garcia | Gary Hiday | Jackson Lamb | David Munson | James Rainer | Patrick Taggart |
| Michael Baker | Gary Christenson | Christina Garman | Edward Higgins | Jerry Lawson | Anthony Muro | Gai Regan | Manh Tang |
| Elizabeth Barber | Minh Chung | Sandra Gauthier | Kenneth Hill | Robert Layden | Linda Naden | Roy Reid | Alvin Tellas |
| Joseph Barr | Christopher Clark | John Geres | John Hilliard | Isaac Lee | Blane Nelson | Joni Richard | Vickie |
| Dwayne Barton | Kimberly Clark | John Goebel | George Hindman | Leopoldo Lesaca Jr | Debra Nelson | Gordon Riemland | Thammavongsa |
| Kenneth Bellnavis | Michael Clayton | Pamela Goeman | Kennard Hiramoto | Sreng Lim | William Nelson | Gary Robins | Keith Thomas |
| Harold Bennett | Robert Cline | Anna Gonzales | Samuel Hobbs | Monty Lind | Dawn Newbre | Donald Robison Sr | Michael Thompson |
| Francis Bergman | Alan Cloyd | John Grant | Timothy Hobbs | Charles Lindberg | Jeffrey Neyers | Cecil Rodriguez Sr | Kevin Tillet |
| Patrick Berry | Robert Coad | Raymond Gravelle | Ricky Hoelt | Richard Lindberg | Ronald Nielsen | Cheryl Rowley | David Timblin |
| Billy Berryhill | Arthur Collier | Karen Grebin | Connie Hoepfner | Sharon Loewen | Michael Nissen | Ryan Ryker | Duane Treadway Jr |
| Lavon Billings | Albert Conerly | Leonard Green | Anton Hoerner | Jeff Lonn | Gary Noble | Sheilah Sage | David Tucker |
| Scott Blakemore | Susan Cooper | Michael Griffin | Albert Hoerner Jr | Jeffrey Lorenz | Loren Norberg | Carlos Sales | Peggy Tuma |
| Donald Bloodgood | Eric Cramer | Kathrine Grill | Frank Hoffman | Robert Luedke | Craig Norris | Orlando Samora | Mark |
| Barbara Bogart | Fredrick Crawford | Vicki Grizzell | Robert Hogan | William MacFarlane | Anna Oie | Charles Sanderson | Vanlandingham |
| Marinko Bolobanic | Lois Crawford | Craig Gruel | Yee Hor | Donna Mackinnon | Brent Oliver | Douglas Sargent | Nevada |
| Gary Bosshart | Elena Dadufalza | Timothy Guffey | Bruce Hoskins | Matt Malaspina | George Olsen Jr | Dale Satre | Vanvolkenburg |
| Lawrence Botzet | Michael Daleske | Danielle Guidry | Lance Huffington | Dennis Maloy | Blaine Olson | Daniel Sayson | Corey Verburg |
| Paul Boulanger | James Darcy | Allen Gulling | Steven Hunt | Emily Mao | David Olson | Bradford Sax | Richard Verlinde |
| Deborah Boyle | Terry David | Stephen Haas | Cham Huynh | Rod Maramba | Emmanuel Ong | Darrell Scattergood III | Linda Vogt |
| Shane Braceros | Dale Davies | Theodore Halady Jr | Stephen Itter | Leon Marshall | Thomas Owens | Ronald Schaaf | Gregg Volkmer |
| David Bradley | James Dejarnett Jr | Nathan Hale | Kenneth Jacoby | Steven Marshall | Wesley Oxenrider | Kenneth Schimon | La Vu |
| Jose Bravo | David Dempe | Thomas Hale | Joseph Janosov | Jeffrey Masterson | Carol Paine | Mariann Schmid | Kenneth Wainwright |
| Julie Brenaman | Diane Dempster | James Hall | Buck Jay | Gary Mathews | Ross Palmer | Richard Schmitz Jr | Nancy Weaser |
| David Bressler | Michael Deskins | Marino Halldorson | William Jenkins | Antone Matkovich | Morton Palmer Jr | James Schneider | Wade Webster |
| Arthur Brockway | David Dethman | David Hallenbeck | Michael Jensen | Michael | Sandra Patten | John Schuh | Lance Weldon |
| Allen Brown | Le Do | Charles Halter | Steven Johns | McCaffree | Craig Patterson | Gloria Schwartz | Wendell White |
| David Brueher | Jill Dolan | Emerson Hamilton | Cecelia Johnson | Eddie McClinton | John Percy | James Schwartz | Lisa Whitmore |
| Catherine Brummet | Steven Doll | Roger Hansen | Edwin Johnson | Kirby McDonald | Alan Pence | Thomas Sealy | Jon Wickham |
| Kenneth Bryson | Paul Drake | Kevin Hanson | Mark Johnson | Roy McDonald | Dean Peoples | Johnie Self | David Willard |
| Eric Buetow | David Dressler | Dean Harlow | Sandra Johnson | Vicki McGaughy | Andrea Perry | Ashok Shah | Dolores Williams |
| Lanh Bui | Kenneth Dutton | Steven Harrington | Freda Johnston | Thomas McGill Jr | Raymond Peterson | Donald Sheff | Douglas Wilson |
| John Bunce | William Ehlers | James Harris | Craig Kassian | Patrick McNulty | Kenith Phillis | Allen Shults | Jeffrey Wilson |
| Matthew Burke | Stephen Elliott | Michael Harris | Claudia Kathrein | Jeffrey McVey | Charles Pierrepont | Gregery J. Sicard | Michael Wilson |
| Donita Burnett | Kevin Espeseth | Jeffrey Hart | Timothy Kelley | Joseph Melanson | Richard Pilkington | James E. Simons | Robert Winbauer |
| Randy Burnett | Michael Estes | Scott Hauser | John Kellogg | Eugene C. Merritt | Richard Pinder | Constancio Sinson | Larry Wittenbarger |
| Paul Burton | Steven Evans | Mark Hays | Alfred Kerekes Jr | Thomas Michael | David Plute | Maynard Slagg | James A. Young |
| Daniel Busse | Timothy Fagan | Roland Hebert | Mary Kesterson | Salam Mirza | Randolph Pollett | Gene Slate | Tina P. Zirkle |

FREE WANT ADS FOR MEMBERS ONLY

AUTO PARTS

FIVE 35X12.5OR-17 SUPER SWAMPER RADIAL. Four at 50% tread, one has never been on the ground. \$850. 425-359-5337

BOATS

1984 SEA RAY SUNDANCER 24'. Covered/heated on King trailer. Unused for 13 years. 350 Chev brand 1 outdrive. Not running. Info 425-353-2151 Paul

1982 PDGPR 18' Bellboy Boat. Kept under cover. Very low hours. One owner. Volvo Penta 280 EZLOR trailer. Suzuki 6 HP troller. Penn Down riggers, SS radio, depth locator, rod holders. Life jackets, nets and much more. 425-271-8751 for more info and price

TOOLS

LOOKING FOR AN ANVIL 206-595-5225

I HAVE MAC TOOLS 1/2 drive pneumatic impact made by Ingrasoll Rand rated for 800 ft. lbs. of torque \$100.00, 1/2 drive deep Mac impact sockets from 7/16-1 1/2 \$200.00. Some shallow Mac Impacts, various Mac straight wrenches and off set angle wrenches. Diesel clutch adjustment tool \$25.00. Please call for sizes and pricing. All tools well maintained. 425-232-2800

BOEING RETIREE TOOLS USED BEFORE 2001. Craftsman and SK Wayne – sockets, wrenches, wood tool boxes and crates. 70 year old yard tool. 32 different size screwdrivers. Auburn 253-735-1832 or 253-569-4532

COTTAGE INDUSTRIES

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

JIM'S CUSTOM ROTOTILLING serving Marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. email to jcrotogetz@yahoo.com. 425-971-4764

CATERING: Retired Shop Steward now catering your events at the Long Beach Peninsula area this summer. Weddings, family reunions, union retirees picnics, etc. Call 360-642-2205 for info. Reasonable.

DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that landscaping and maintaining to do to your yard. Let me worry about all that. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent, Auburn, Black Diamond. Lee 206-484-9746

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 16th

HOME & RV MATTRESS CENTER – home, RV, special size mattresses. Aero Mechanic's discount. Call 425-640-7891 or hrvmc.com

BUY - SELL – CLOSE. Call your real estate professional Von Provo is available to help you buy or sell. Call at 425-359-0165 or email at von@skylineproperties.com

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 425-413-5354

You want the best NATURAL NUTRITIONAL SUPPLEMENTATION you can get. No competitor has a more trusted name in the industry than Shaklee. Call Joe at 206-819-7924

FURNITURE

2 OLD CHEST OF DRAWERS – 1 dresser, no mirror. Book case – display 3 shelves. Odd stands and a 77 year old wood high chair used by 4 different family members. Wood boxes and planters. Auburn call 253-735-1832 or 253-569-4532

RECREATIONAL VEHICLES

2001 ALPENLITE SPYGLASS 5th WHEEL, 30' 29RL, new air conditioning, 4 new tires, all new batteries, central vac system, full size leather recliner, table w/4 chairs, queen full size bed, slide out, Solarcool mirror, tinted windows, lots more. \$17,000 OBO 509-681-1129

HOUSING

1970 LANEER MOBILE HOME 2 bd/bath double wide. Remodeled, all appliances plus washer, dryer, air, full deck surround plus wheel chair ramp and shed. \$8K rental on space and utilities is \$6-700 per month. Location in Spanaway, WA 253-315-1975

MOBILE IN SENIOR PARK million dollar view of Puget Sound. Location is by Redondo Beach, Federal Way. 3 bedroom, 2 bath, \$82K. 253-839-9169

FISH/HUNT 2 br, 1 ba. 4 blocks from Banks Lake at Coulee City on Hwy2. New appliances, washer/dryer, new heat pump. 2 car garage, RV parking, fenced yard – Turn Key. \$137,500. 509-315-6252

FOR RENT: 2 bedroom Condo. Peterson's waterfront resort Lake Chelan time-share, week 24, unit 221 June 16-22, 2017. \$395/night. All or part. 509-682-4002

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. \$2850-\$3500/month. Amenities include designated parking. DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

\$100 OFF ALL HOME INSPECTIONS for IAM. 200% satisfaction guaranteed, fully insured. Quick scheduling, trained and certified inspectors. Free home energy report. 425-998-3159 www.HRSinspects.com

MISCELLANEOUS

HUSQVARNA VIKING HUSKY-LOCK (910). Excellent condition, year 1999. Asking \$400.00 425-275-7008

RETIRED MEMBER WANTS TO BUY PRE-1960 BASEBALL CARDS. 206-954-3039 Larry

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

BAR RESTAURANT ready to go. Masonry building built in 2003. Located in Clayton, Washington. \$160,000. 509-276-9178

COLLECTIBLES – MOVING SALE Lots of items over 50 years old. Tools – lamps – glass – toys – stamps – records – toys – Boeing items – unicorns – key chain pens. Old farm pictures – furniture – vases. Excellent condition. Auburn June 9, 10 & 11. 253-735-1832

CUPS & SAUCERS – ENGLAND. World Fair's cups and saucers (4). Vases – records – toys – stamps – pens – jewelry – post cards – dishes – Avon. Boeing items. Unicorns. Boxes of Xmas items. Good condition – old – old. Moving sale – Auburn June 9, 10 & 11. 253-735-1832 or 253-569-4532

METAL DETECTOR Garrett Grand Master Treasure Hunter CXIII with 2 deep seeking cross fire coils, 2 head sets and hand tools. Call 425-353-0153

CATERING: Retired Shop Steward now catering your events at the Long Beach Peninsula area this summer. Weddings, family reunions, union retirees picnics, etc. Call 360-431-7061 for info. Reasonable.

DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that landscaping and maintaining to do to your yard. Let me worry about all that. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent Auburn, Black Diamond. Lee 206-484-9746

RETIREES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Café. For more info: contact clintbonnie@hotmail.com

BEAUTIFUL BOEING FRAMED 707 (25' x 21') Paid \$100 make offer 206-523-9526

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

CHILDCARE AVAILABLE IN MARYSVILLE Building Blocks Daycare and Preschool. Educating the next generation. I have 15 plus years' experience and love watching children learn and grow. 425-244-0230

LARGE COLLECTION OF OLDER DECORATIVE PLATES of American Rose Society, Rockwell, many others. Also have porcelain figurines and Ashton Drake dolls with boxes. 425-353-0153

PROPERTY

120' WATERFRONT ON 1/2 ACRE LOT on Harts Lake in Roy. Water, electric, septic in. Large shed. Stone paved decking, fire pit, walkways, wooden dock. \$150,000. Call 253-315-9491 or 253-218-7569

1 ACRE FLAT and ready to build anything you want on it. \$49,998 360-458-3765

RECREATIONAL MEMBERSHIP

WORLDMARK by WYNDHAM VACATION. 6000 points every year. 12,000 points balance right now. Text/call Chan at 206-946-5373. \$6500.00 206-946-5373

SPORTING GOODS

ONE PERSON 9' PONTOON BOAT. Fish on rivers/lakes. Oars, rod holders, under seat screen, tool bags, inflation tool, electric motor, cargo deck, motor mount, utility basket. \$475 call 425-338-3725

"CURT" DELUX BIKE RACK for 2 bikes (fits 2004 to 2009) Toyota Prius (like new) Paid \$324 make offer. 206-523-9526

VEHICLES

1998 CHEVY CAVALIER 2 door 5 speed standard. Great gas mileage. Good tires and interior. Straight body. Color blue. \$2,000 OBO Doug 425-308-9321

Retirement Club Meeting Minutes

Continued from Page 9

place in the Retiree category with 1,472 hours followed by Jim Hutchins in second place and Vennie Murphy in third place.

After the February Retiree Club meeting when those with 50+ years of continuous union membership were honored a suggestion was made to note everyone who had earned the honor – not just those who were able to receive their certificate in person. (The names for 2016 were printed in the April edition of the *Aero Mechanic*). The Club will do this in the future.

The Executive Board is talking about arranging a trip to Northwest Trek. Vennie Murphy is checking on getting a group rate in late June. Jackie said we will try to do activities on a regular basis to get more people involved.

Unfinished Business: None

New Business: Helen Lowe said we have a celebrity in our midst and mentioned that Ruth Render was pictured on the front page of the Sunday Seattle Times a few weeks ago.

Tom Lux said John Mah was on the TV show Fix it Shop. This is a King County program that goes to area senior centers to help fix small household items that seniors bring in. John spoke about his experience.

May Birthdays: Ernie Cassirer celebrated a birthday in May. The club sang Happy Birthday to him. There were no anniversaries.

The Fred Meyer gift card was won by George Braun.

Meeting was adjourned at 11:48 a.m.

Circle One: ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 16th!

FINANCIAL \$ENSE: Five Money Tips for Your College-Aged Children

When his daughter was looking at colleges, Dan Prebish, Director of Life Event Services at Wells Fargo Advisors, approached things a little differently than many parents. He raised the issue of college finances while on college tours, asking tour guides questions such as, "How much do you budget for meals outside of the dorm?" and "Where is the nearest ATM?"

Prebish found that sprinkling in financial questions provided an opportunity to get his daughter thinking about more than just the school's curriculum, sporting events, and Greek life. Dinner conversations about schools she was applying to often featured discussions of scholarships. It was a strategy designed to help sensitize his daughter, Lydia, now 19 and a college freshman, to managing money.

Tracy Green, Tax and Financial Planning specialist at Wells Fargo Advisors, says money management is the most important lesson you can teach your children, because "they'll need that in their college years and beyond." Green, along with Prebish and his wife, Anne, share some tips for parents to help prepare their children for the challenges that lie ahead when they're living independently as college students.

Tip 1: Discuss tuition and responsibility

Green says that before even applying to college, parents need to talk with their child about what type of school is within the parents' budget and what portion, if any, the child will be responsible for covering. "Everyone needs to know up front what they're going to be responsible for by the spring or summer before college," she says.

Lydia Prebish, for example, pays for her own entertainment expenses, such as movies or meals at a restaurant with friends. She saved money from a summer job and also works on campus. "I think it's always valuable for kids to have work skills, whether you need the money or not," Dan says. The independent source of income helps provide students a sense of satisfaction and self worth, he adds. Because Lydia works two four-hour shifts a week, it's manageable for her. But Dan says working, especially during the first semester as a student adjusts to college, may not be ideal for every student. Those who want to participate in many extracurricular activities or have a demanding curriculum may find it more difficult.

Tip 2: Focus on budget fundamentals

Anne Prebish says your children should learn the core concept of money: understand how much money they have and know not to spend more than that. "We have to be careful not to assume our kids know these things," she says. Both she and her husband say it makes sense for kids to have a job the summer before college so they can accumulate savings. But managing that money during the course of a six-month semester can be a challenge. They suggest sitting down with your child and dividing the total amount of money available by the months at school to determine a monthly budget. "The first semester is about learning and keeping track of how you're spending your money," Anne says.

Tip 3: Think about debit & credit cards

The Prebishes and Green agree that a debit card is a key way to help students

manage money. Dan says it's an easy way to pay for items such as books, while Green adds it has oversight value — parents can limit spending on the card to the checking account balance. She also suggests that parents get their child a secured credit card, where the parent fronts the cash deposit but the child is financially responsible for making on-time payments, as this is a way of helping the child establish a credit history without giving him or her free rein over a traditional credit card.

Tip 4: Don't forget their health

Dan recommends verifying in advance what your insurance covers while your children are at college, specifically whether they'll be covered for visits to a clinic on campus or whether the school requires that you purchase their health insurance. Make sure to schedule routine medical or dental appointments during summer or school breaks so that they don't go by the wayside. And he says it's essential for a child to have his or her own durable power of attorney authorizing a parent to make financial or legal decisions if the child is incapacitated. A durable power of attorney for health care is also recommended, since professionals aren't authorized to share medical information with parents without explicit permission if the child is 18 or over. He suggests scanning those documents onto the child's phone and keeping a copy for yourself, so the documents are readily accessible. Green adds that doctor's phone numbers and medical and insurance information should also be kept on the child's phone.

Tip 5: Empower your children to ask for help

SCOTT WEALTH MANAGEMENT GROUP

of Wells Fargo Advisors

One suggestion Anne considers critical is to send the message to your college-aged children that just because they are adults living on their own, asking for a parent's advice isn't a sign of weakness. "Part of being an adult is realizing other people are there to help you," she says. And parents shouldn't think they're hovering if they assist.

"We have consistently been there giving our daughter our two cents and also letting her make choices," Anne says. Those discussions on college survival skills have helped their daughter transition well to her new environment. "She was prepared for anything we could prepare her for," she adds.

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Summer Guide Dogs Fundraisers: Fun for a Great Cause



Our union will once again host a series of fundraising events to support Guide Dogs of America, which provides service dogs -- and training in their use -- free of

charge to people who are blind or have impaired vision from across the United States and Canada.

The charity was founded by a Machinists Union member.

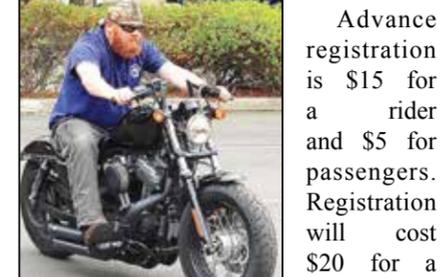
Puppy Putt - July 15

The 15th annual Puppy Putt motorcycle ride to benefit Guide Dogs of America will be Saturday, July 15 at locations around Puget Sound.

Riders will leave between 8 a.m. and 10 a.m. from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey.

The separate groups will meet at District 751's Seattle Union Hall, at 9135 15th Place S., for an afternoon of food, music, games and fun.

Puget Sound Harley-Davidson dealers are major sponsors, but organizers stress that Puppy Putt is an "all breed" event, open to owners of all motorcycle makes and models.



Advance registration is \$15 for a rider and \$5 for passengers. Registration will cost \$20 for a

rider after July 7. Registration forms are available at all District 751 union halls in Puget Sound, or online at www.PuppyPutt.com.

Each rider will receive an event t-shirt, a commemorative patch and a Guide Dogs of America pin.

Harley XL1200C Raffle

This year the Puppy Putt Committee is raffling off a Harley Davidson Sportster XL1200C. Raffle tickets are \$5 each and available at all union halls or local lodge meetings. A maximum of 5,000 tickets will be sold. You need not be present to win the motorcycle.



Guide Dogs Golf Tournament - July 23

The annual Guide Dogs of America Charity Golf Tournament will be Sunday, July 23, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin. All other prizes will be raffled off at the end.

The cost is \$110, which covers green fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play.



Entry forms are available at all District 751 union halls in Puget Sound. Information also is available by calling the Everett Union Hall at (425) 355-8821.

Shoes for Puppies - Aug. 12

The 14th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 12.

The tournament, which is sponsored by Local E, will start at noon Aug. 12 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.



Pacific Raceways Aug. 18-20

District 751 is teaming up once again with Pacific Raceways for our 12th annual joint charity fundraising event.

Our union is selling discount \$5 tickets for drag racing on Aug. 18-20 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series, featuring Top Alcohol, Screamin' Eagle Harley Davidson Series, and Sportsman Classes.

All proceeds from the ticket sales will go to benefit Guide Dogs of America.



Local A car show - Aug. 19

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 19th, at Machinists Union District Lodge 751's Everett Union Hall, 8729 Airport Road.

Along with displays of custom cars and cycles, there will be food, drawings and music.

Check-in for exhibitors will be from 8 to 9:30 a.m. on Aug. 19. Registration costs \$25 on the day of the event, or \$20 in advance. Registration forms are available at all District 751 union halls around Puget Sound.



Local 86 Trap Shoot - Aug 26

Local 86 in Spokane will hold its fifth-annual charity trap shoot on Aug. 26 at the Spokane Gun Club (19615 E. Sprague Ave, in Greenacres).

The event will start at 9 a.m. The cost is \$80 per person, which includes lunch, trophies and door prizes. There will be additional drawings for prizes including shotguns, televisions, barbecue grills and tool packages.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail aevland28@msn.com.

EASTERN WASHINGTON

Workers at Fairchild AFB Vote Yes for the Union

Military aircraft maintenance specialists who work at Fairchild Air Force Base in Spokane recently voted to join Machinists Union District Lodge 751.

Employees of Akima Technical Services (ATS) at Fairchild AFB voted by more than a 5 to 1 margin to join the union on April 27. The vote covers 17 ATS workers at the air station. The election was certified on May 5 by the National Labor Relations Board.

These workers provide aircraft and equipment maintenance to support the helicopters the U.S. Air Force uses in flight crew training at the USAF Survival School. These workers prepare aircraft before crew arrival, assist during flight preparations, and then recover, inspect and service each aircraft before the next launch.

The vote reflected the need for these workers to have a voice in their wages, hours and working conditions. Several of these workers had gone years without a raise, with one worker noting it had been 10 years since her last raise.

Since the vote, Business Rep Steve Warren has met with the men and women who service and repair the 36th Rescue Squadron (36th RQS) helicopters at Fairchild.

"We are in the beginning stages of forming the negotiation committee and have an all-member negotiation meeting scheduled for June 3rd at the Spokane Union Hall," said Steve.

The union has contacted company representatives to



751 Organizers Jesse Cote and Loren Guzzone stand with some of the ATS workers who voted 5 to 1 for IAM Union Representation. These talented workers service and repair the 36th Rescue Squadron helicopters at Fairchild Air Force Base.

request dates for the start of contract talks and will be surveying members to determine their priorities for their first union contract.

"We are excited to represent this group and bring them the benefits of union membership. Only by having union representation can they have a voice in their wages, hours and working conditions," said District 751

President Jon Holden. "These workers perform a vital service for our U.S. Military and deserve to be paid a fair wage with benefits to support a family."

"I'm looking forward to working with these highly skilled and trained service mechanics, they are an ideal fit for the Machinists Union," said Steve.

Machinists Visible at Bloomsday On and Off the Course

Once again Machinists Union members were visible at Spokane's annual Bloomsday Race. This marked the seventh year our Union took part – handing out informational packets from our booth and also as one of the Corporate Cup winning teams in the race.

The Machinists Union team "Organized to Win" again won the corporate cup (our 5th corporate cup win). Our team (John Warren, Dan Brown, Joe Marek, Si Mai and Tracy Hawkins) took first place in our division and came in eighth overall out of 350 teams. In the 50+ age category, Tracy ran an impressive 6.22 minute miles.

Machinist volunteers distributed 5,000 educational

packets telling others about the benefits of union membership and our service to the community.

"The event is a great way for the union to be more visible in the community and to educate others on the benefits of union membership and how we are continually striving to provide everyone a better standard of living," said Business Rep Steve Warren. "We got a lot of positive feedback."

Thanks to all the volunteers at the event, as well as those who spent hours stuffing the packets in April.



At the Bloomsday award luncheon recognizing the Machinists "Organized to Win" team for their first place finish L to R: Business Rep Steve Warren, Joe Marek, Dan Brown, Bloomsday Founder Don Kardong, Si Mai, John Warren and Tracy Hawkins.



Left: Victor Parker hands out union informational bags.



Allen Eveland and Tony Wade were among the volunteers passing out union educational packets.



L-R: Victor Parker, Susie Bellino, Shonna Truitt, Darrin Truitt, Tony Wade, Mandy Marek, Joe Marek, Craig Smoot, Allen Eveland, and Steve Warren ensured our union was visible at this well attended event by handing out informational packets on the benefits of union membership.

Union Stops Potential Job Erosion at Durham School Services

Union action protected Machinists Union members working at Durham School Services from potential job erosion, thanks to a recent National Labor Relations Board (NLRB) ruling. These members are the mechanics who maintain and repair school buses for area school districts in Spokane.

Durham recently tried to add a new maintenance technician position – the job we represent at their Spokane facility – to their Nine Mile Falls facility and expand the scope of work at that facility. This work was historically performed by our members at the Spokane facility; occasionally, our members did the work at Durham's Nine Mile Falls location.

When Durham insisted the new position was not covered by our union contract, our union filed a petition with the NLRB to determine whether new positions

should be part of the existing contractual unit.

The NLRB agreed with the union and ordered that the Maintenance Technician position at the Nine Mile Falls facility be included as a covered position by the contract. The NLRB ruling ensured our contractual jurisdiction over the work included the new maintenance mechanic position Durham created at the secondary facility since it is work traditionally done by our members.

"Our members did a great job testifying and presenting evidence to show they had done this work in the past, occasionally at the Nine Mile Falls facility," said Business Rep Steve Warren. "It was important to get a ruling that this is work covered by our union contract. We look forward to representing our new members at the Nine Mile Falls facility."



The NLRB ruling ensured our contractual jurisdiction over the work included the new maintenance mechanic position Durham created at the secondary facility since it is work traditionally done by our members.