

777X campaign takes off

District 751 supports Inslee's plan for future of aerospace industry here in Washington

Long-time Everett union Steward Becky Beasley isn't willing to watch Boeing's next airplane – the 777X – get built in some other state.

"After 16 years of building this airplane, it would be like putting my first-born up for adoption to see it go someplace else," Beasley said.

That's why Beasley and other 777 stewards said they were pleased to hear Gov. Jay Inslee's plans for ensuring the 777X – and all future Boeing planes – will be fabricated and assembled here in Washington.

"I think we can pull it off," said Steward Tom Murphy. "The 777 was born here. It needs to stay here."

Beasley and Murphy were part of a delegation of District 751 Machinists who heard Inslee outline his vision for the future of Washington's aerospace industry during a speech at the Future of

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Government, business and labor united: Gov. Jay Inslee discusses his vision for Washington's aerospace industry while Seattle Chamber of Commerce President Maud Daudon and Washington State Labor Council President Jeff Johnson listen.

Laid-off Machinists get better benefits

Joint Programs change adds new training dollars

District 751 members facing layoff in June got an enhanced safety net courtesy of the IAM/Boeing Joint Programs.

As two-week notices were prepared, Joint Programs announced a change to their Education Assistance program to provide better training options for our members facing layoff.

After discussing how to best help these members, Joint Programs determined IAM-represented laid-off members are now eligible to receive Education Assistance benefits of up to \$3,000 per year for up to three years after their date of layoff. In the past, if a member had less than one year at Boeing, they were only entitled to one year of Education Assistance benefits.

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Lost decades: Union helps Boeing worker regain seniority

Business Rep helps Renton Machinist get back 24 years worth of seniority

After being laid-off two different times from Boeing in the past, Fred Christianson understands the importance of seniority.

Recently, he came to appreciate even more the value of having a union contract.

Thanks to Section 14.4 of our IAM contract, Fred now gets credit for his previous time working at Boeing as a Machinists Union member, which adjusted his seniority date from 2011 back to 1987.

The value of the additional 24 years of seniority is hard to estimate, but it should ensure he remains on the active payroll until he decides to retire or leave.

In addition, the added seniority meant he accrues vacation at a much quicker rate. As a result of the restored seniority, he was awarded an additional 130 hours of vacation, which should have been generated since his last hire date in 2011.

Christianson initially hired into Boeing in 1987 and was laid-off in 1993. He rehired in 1996 only to be laid-off again in 1999.

Unfortunately, he did not get rehired before his recall rights expired.

When he learned Boeing was again hiring tool-makers in 2011, he applied and was rehired once again.

Most members return to Boeing from layoff by exercising their Category A or recall rights. However, for members who get hired after their Category A rights expire, Section 14.4 of the contract becomes a very important paragraph.



Renton Machinist Fred Christianson thanks District 751 Business Rep Heather Barstow for her help getting his seniority restored.

Christianson didn't initially question having a 2011 seniority date, but after talking to others, he decided to stop by the Renton Union Hall to see if he had any rights.

Business Rep Heather Barstow checked into his work history and was happy to get him the additional seniority he was due.

Christianson was thankful to have assistance from the union.

"It was wonderful to know that my previous years at Boeing would still be counted," he said.

"I hope sharing my story educates others on this contractual language," he added. "I already talked to another member who is checking his work history to see if he can regain seniority."

While each situation is unique, the key is that the separation from the active payroll cannot exceed the amount of seniority at the time of layoff plus the amount of seniority accumulated while on Category A recall status.

"We hope to educate members on Section 14.4," said Barstow. "It doesn't apply to a lot of people; however, for those affected, it is very important."

"Without this language," she continued, "he would have remained a new hire -- as though he had never worked at Boeing before. Thanks to the union contract, Fred gets credit for the years of seniority he had already earned."

The added seniority will also provide more opportunities for promotion.

Members who believe 14.4 might apply to

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Union? Yes!

DRG simulator techs at NAS Whidbey vote unanimously to join District 751

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More than a ton

District 751 collects 2,696 pounds of peanut butter for Pierce County food banks

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REPORT FROM THE PRESIDENT

777X: We know how to play this game -- and win

By **TOM WROBLEWSKI**
District 751 President

I know what a lot of you must have been thinking recently, with all the talk about where Boeing is going to fabricate and assemble the 777X.

Here we go again.

It hasn't even been two years now since the media was speculating wildly about where the 737 MAX would be fabricated and assembled, whether South Carolina Gov. Nikki Haley would send more of her citizens' money to Chicago, or if some other state would enter into a bidding war.

Of course, we all know how that one turned out: We signed our contract extension with Boeing in 2011 and soon the 737 MAX will be assembled – and largely fabricated – by Machinists Union members here, in Portland



and at Spirit in Wichita.

Now in 2013, Boeing is playing much the same game, trying to pit South Carolina and Washington against each other to see who will make the best offer and land the 777X. South Carolina's Legislature

recently approved a \$190 million subsidy for Boeing, and the company has agreed to move some 737 work that used to be done in Canada to Charleston. That – and some cryptic talk from Chicago – is what has set off this latest rumor-fest.

This, I'm afraid, is just the way it's going to be. The Harvard MBAs who are in charge in Chicago are going to do their best to squeeze every last dime out of our state and local governments, all in the name of "compet-

itiveness." We may not like this game, but now we know the rules -- and we know how to play to win.

The good news, for us here in Washington state, is that we've got three huge advantages over any potential competitors for the 777X.

All the facilities and support infrastructure Boeing needs to build the 777X are already in place, which means that the company can get the program off the ground and into the sky faster – and cheaper – which is what the customers want.

In Jay Inslee, we've got a governor who thinks long-term and knows there are better ways to grow our state's aerospace industry than simply writing checks.

The key advantage, of course, is you. The Boeing workers in Charleston are getting better, and hopefully, someday they'll have a union

contract that rewards them for their hard work and improved skills. But there are simply no finer aerospace workers anywhere in the world than here in the Pacific Northwest.

If – after all the troubles we've had with the 787 – Boeing wants the 777X done right the first time, then building it here in Puget Sound, using Machinists Union labor, is by far the company's best option. If satisfying customers is Boeing's goal, then the 777X – composite wings and all – will be built in Everett.

That doesn't mean we, as a state,

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Laid-off Machinists get better benefits

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which is currently set at \$3,000 a year. This revision in policy equates to an additional \$6,000 in education benefits for those members who are laid-off with less than one year of seniority.

These Education Assistance benefits are still available even if you go to work for another company for up to three years from your date of layoff.

When members at Boeing are faced with career decisions -- and certainly when they receive a WARN notice -- their first call should be to an IAM/Boeing Joint Programs career advisor to explore the various possibilities (1-800-235-3453 or www.iam-boeing.com).

In confidential, one-on-one meetings, advisors help develop personal training plans for members. Advisors are available at both off-site and on-site factory locations with hours to accommodate all three shifts.

It is the career advisors who will help members utilize benefits and find training that best fits their needs. Often a future employer will be swayed to hire someone if they can offer to take additional training for the new position (paid for by Education Assistance benefits).

Helping others is more than just a job for these career advisors; it is a way of life. To be effective, these Career Advisors have developed an extensive network that includes people from technical and community colleges, government reps, WorkSource, Workforce Development Councils and area employers – to



Joint Programs Career Advisor Ben Brynildsen explains training options for those facing layoffs to District 751 member Alicia Incrocci.

ensure they are aware of every available option for a member. By working as a team, advisors throughout Puget Sound can better serve the membership. Sharing information among the advisors is key to their success since government programs, labor markets, and educational opportunities are continually changing.

"Personally, I wouldn't want to go through a layoff without a career advisor," said Brenda Ames, who has been helping members through layoffs since the early 1990s.

"The system is too complex," she said. "We're here to help smooth over the ripples and help determine the next steps so the process is not so overwhelming. As advisors, we recognize there may be other life challenges happening at the same time and often we serve as their sounding board. Most members are not aware of how we can help. With us, there is no agenda. It is simply what do you need? Once members have met with us, they realize we will not do them wrong."

Advisor Jodale Brinkley enjoys the individual attention she can give members.

"Each person has different needs," she said. "We get to craft a unique plan that fits those needs rather than doing

group advising.

"It is rewarding to help someone develop that personalized plan," Brinkley continued. "Some want to do things outside Boeing to further their career in case they get laid off; some want options after retirement. The plans are as varied as the individuals."

District 751 is continually exploring additional options to help those facing layoff. In May, the union filed for federal Trade Adjustment Assistance. If approved, members would have additional benefits beyond educational benefits.

In addition, the Snohomish and King County Workforce Development Councils have filed for a National Emergency Grant on behalf of workers – again looking to further enhance benefits for those facing layoff.

If either federal assistance program is approved, Joint Programs career advisors will again be the ones to help our members navigate through the system, develop a plan that best fits their needs and maximize the programs available.

Take advantage of the tremendous resources the Machinists Union and Boeing have made available through IAM/Boeing Joint Programs. Make an appointment today (1-800-235-3453 or www.iamboeing.com).

Boeing COLA pays 17 cents

District 751 members working at Boeing will receive a 17-cent-an-hour cost-of-living adjustment on June 7.

The COLA reflects inflation in the price of basic goods for February, March and April, based on the federal government's Consumer Price Index.

For the year, the COLA provision in the contract with Boeing has delivered 18 cents an hour.

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

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751 AERO MECHANIC

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District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

District 751 Machinists lobby Congress

By LARRY BROWN
District 751 Legislative Director

The Machinists Union itself and the labor movement in general are in a fight for their very existence.

That was the message International President Tom Buffenbarger gave as the 2013 IAM National Legislative Conference kicked off May 12 in Washington D.C.

During his keynote address, Buffenbarger said there is a strong push by the enemies of working people to destroy the protections and rights of workers to join unions and bring redress when those rights are violated. Buffenbarger encouraged the delegates to give a strong and clear message to our Senators and Representatives in Congress that they must stand up for working people or they will be held accountable.

District President Tom Wroblewski led an IAM 751 delegation to the conference. Our group met with nine of the 12 members of Washington's Congressional delegation during the conference.

This included both Senators Patty Murray and Maria Cantwell and Congressman Rick Larsen as well as the three freshman members of the U.S. House: Representatives Suzan DelBene, Derek Kilmer and Denny Heck. The union also met with staffers for Congressmen Dave Reichert, Jim McDermott and Adam Smith.

There were several issues for discussion with our Congressional delegation.

Our union is asking for an end to the sequester, which is a senseless meat-ax approach to cutting government spending.

As Democratic Whip Steny Hoyer from Maryland, one of the conference speakers stated, it makes no sense to cut uniformly any and all spending without regard to priority.

"If a family had to make cuts to the family budget, they wouldn't make across the board cuts to food, entertainment, medicine and the cable bill," he said. "You would make your cuts to entertainment or other non-essential items."

Our union believes that Congress needs to fix this. Too many people are



(Above) District 751 delegates Dwyane Johnson, Paul Schubert, Monico Bretana and Roy Wilkinson meet with Congresswoman Suzan DelBene. (Right) Congressman Derek Kilmer talks with District 751 Secretary-Treasurer Susan Palmer and Legislative Director Larry Brown.

getting hurt -- many of them Machinists Union members who work on military hardware at places like Joint Base Lewis-McChord, Whidbey Island Naval Air Station and Fairchild Air Force Base. We reminded our Congressional members that Boeing's KC-46 tanker and P-8 Poseidon programs are also vulnerable to the sequester.

Another important issue addressed during this conference was protecting the National Labor Relations Board. The Republican majority in the U.S. House has passed numerous bills attacking the NLRB, including some that would eliminate the board's funding or its enforcement powers. The NLRB is vital for enforcement of federal labor laws that protect the rights of working people everywhere, and we urged our Congressional delegation to stand up for them.

A good deal of the effort by our Legislative Conference attendees was devoted to fight the so-called chained CPI. This is a proposal to cut future Social Security benefits, which would hurt retirees now and into the future. If you want to put Social Security on more secure footing, the IAM argues, simply "scrap the cap" -- meaning the cap on Social Security taxes.



Currently, everyone pays the same rate of Social Security taxes on earnings up to the cap, which is \$112,000 a year. If you make more than that, you don't pay any more Social Security taxes. That is wrong. Let the wealthier earners pay their fair share and Social Security will be secure.

Perhaps the most outrageous bill passed by the U.S. House is HR 1406, the so-called "Working Families Flexibility Act."

This bill, if it becomes law, would amend federal law to allow employers to give workers comp time instead of overtime pay.

There are two problems with this:

- 1) the employer would be allowed to decide when employees get their comp time; and
- 2) enforcement powers would be assigned to the NLRB, which is the very organization House Republicans are trying to eviscerate.

Overall, Washington has a very good Congressional delegation that for the most part, supports working families. District 751 and the rest of the Machinists Union will continue to work with Congress to keep them accountable to the hard-working members of the IAM.

GOP tries to change rules on overtime

By DAVID GROVES
Washington State Labor Council

All of Washington's Republican members of Congress — Reps. Doc Hastings, Jaime Herrera Beutler, Dave Reichert and Cathy McMorris Rodgers — voted on May 8 for legislation to allow employers of hourly workers to pay their employees less money. In fact, they have each signed on as co-sponsors of the bill. And they've done it not because it stands a chance of becoming law — but because they think it will help their party "rebrand" itself as family friendly.

House Resolution 1406, named the "Working Families Flexibility Act," would give employers the ability to avoid paying time-and-a-half overtime wages by offering compensatory time off, to be taken at the employer's discretion. The bill's proponents say workers get to choose between comp time and overtime pay, hence the "flexibility." It passed the House 223-204, with all six Democratic House members from Washington state voting "no."

"This family-centered bill would allow employees to decide how to manage more of their time," Herrera Beutler said.

But, as the AFL-CIO and other advocates point out, H.R. 1406 does not allow workers to choose when they take comp time. That would be up to management. They say employers could simply refuse to schedule the comp time and pay the wages owed at the end of the year, amounting to employees giving a no-interest loan to their employer. But more importantly, opponents say workers who choose to keep their overtime pay could see their hours cut or be fired and would have no legal recourse.

"We are tired of being presented with false choices by Republicans and business," said Jeff Johnson, President of the Washington State Labor Council. "This is really a Bosses' Flexibility Act."

The National Partnership for Women & Families opposed the bill saying, "it would leave workers with neither pay nor time."

The measure has no hope of passing the Democratic-controlled U.S. Senate and the White House has already warned of a veto by President Obama should it somehow reach his desk.

With far more pressing issues like immigration reform and the federal budget, why would House Republicans waste time passing legislation like H.R. 1406 that is doomed to fail?

As reported by MSNBC's Chris Hayes, H.R. 1406 is part of the Republican Party's effort to rebrand itself after devastating losses in the last election. Voters largely saw Republicans as out of touch with middle-class families because of their advocacy for policies that cut workers' wages and benefits. H.R. 1406 demonstrates that the rebranding effort is not about changing the party's priorities and values, it's just about changing their talking points. An identical version of H.R. 1406 was introduced in 2003 (it died in committee), and in fact, replacing overtime pay with comp time has been a goal shared by Republicans and corporate lobbying groups like the U.S. Chamber of Commerce for decades.

Local C sets annual salmon derby for MNPL

Local C's annual Jimmy Darrah Memorial Salmon Derby to raise money for MNPL will be July 28 at Westport.

The cost is \$200 for the day-long trip on Ocean Sportfishing Charters, which is based in Westport. The cost covers lunch, snacks and refreshments for everyone, plus trophies and cash prizes for the derby winners.

Local C has reserved four boats for the day, and they will be filled on a first-paid basis, said Don Fike, who is organizing the salmon derby for Local C.

"The boats are starting to fill up already," he said. "A lot of people are planning family weekends around this event. If you wait until the last minute to register, you may miss out."

Entry forms are available at all Puget Sound union halls and from Local C committee members on the derby orga-

nizing committee: Ron Coen, Paul Burton, David Henry, Rod Sigvartson, Keith Elliott, Chris Louie and Fike. Checks should be made payable to MNPL and mailed to Fike at 11303 116th Place NE, Kirkland, WA 98033.

This year, Local C also is sponsoring a Big Fish Calcutta prize drawing in connection with the derby. For details, contact Fike at (425) 822-5189.

The derby is held in honor of the late Jimmy Darrah, a District 751 grievance coordinator and former Local C president who passed away unexpectedly in 2009.

MNPL — the Machinists Non-partisan Political League — is the political arm of the Machinists Union. All donations the union makes to political candidates come out of voluntary contributions made by members to the MNPL fund.



The Jimmy Darrah Memorial Salmon Derby attracts members, family and friends to Westport.

NAS Whidbey technicians vote to join Machinists Union

Technicians who maintain P-3 Orion simulators at Whidbey Island Naval Air Station have voted to join the Machinists Union.

The hourly workers at Delaware Resource Group at NAS Whidbey voted unanimously on May 4 to join District 751.

Members of the group had tried on their own for several years to improve their pay and working conditions, without success, said Jesse Cote, who leads District 751's organizing department.

"They learned through that experience that the Machinists Union is the way to go for professional representation," he said.

The union is making arrangements with DRG management to start first contract negotiations and working with a committee of DRG workers to formulate proposals that adequately address the

group's needs.

The 16 DRG employees maintain U.S. Navy P-3 Orion submarine hunter simulators.

The DRG employees are part of a growing number of civilian contract workers at NAS Whidbey to join the Machinists Union. In 2010, nearly 250 defense workers who maintain EA-6B Prowlers and EA-18G Growlers for the Navy voted to join District 751. Those workers now are employed by L-3 Communications.

District 751 now represents more than 700 defense workers employed by civilian contractors at NAS Whidbey, Joint Base Lewis-McChord and Fairchild Air Force Base.

"We're proud to have the DRG technicians as part of our union," said District 751 President Tom Wroblewski. "They



Simulator maintenance technicians with DRG at Whidbey Island Naval Air Station pose for a photo after voting unanimously to join District 751.

are specialists who do work that's essential to maintaining America's might, and they deserve the kind of pay and benefits that a union contract can bring."

Union stewards take training to serve members better

District 751 stewards have been working hard since January on what union staff officers describe as a "very aggressive" training schedule.

It's the first of its kind in nearly a decade, said Steward Coordinator Ed Lutgen.

"We lost our Education Department during the downturn that followed 9/11," he said. "Since then, the district hadn't offered any formal, structured training for many of the new union stewards."

To remedy this, District 751 coordinated with the Washington State Labor Education and Research Center at South Seattle Community College and its Director Sarah Laslett and educator Will Brucher.

The planning started with a survey of Business Reps asking about the most common topics their respective stewards would seek help and advice on. That was followed with a more-comprehensive survey sent to all 650 of District 751's union stewards to get their input on the most common problems and issues they deal with the most.

"What the survey also showed was our stewards, even with not having formal structured training over the past eight years, do a pretty darn good job dealing with issues and resolving them at the first level of management," Lutgen said.

He called it a "testament to the good job our business reps do coaching and mentoring their respective stewards, and the monthly meetings stewards attend on their own time."

The surveys found that most issues are resolved at the first line manager level.

"With 33,000 members, there are inevitably going to be myriad issues arising," Lutgen said. "Our stewards play a pivotal role in ensuring not only that the company adheres to what they agreed to in the contract, but also keeping the peace between members."

Laslett and Brucher from the Labor Education and Research Center used the survey results to develop a curriculum and schedule that suited the needs of the stewards.

Once the final curriculum was devel-



(Above) Sarah Laslett with the Washington State Labor Education and Research Center teaches a training session for IAM 751 stewards in Everett. (Right) Labor Center educator Will Brucher leads a session for stewards in Seattle.

oped, an all-day session was held with the union's Business Representatives to gather feedback and tweak the training, which was designed to include role-playing and other learning techniques.

They then launched an aggressive schedule of 68 individual three-hour training sessions to be held over a three-month period, ending in June. Class sizes were kept to 25 to ensure each steward was able to participate in hands-on training exercises.

The Labor Center educators segmented the training into four modules:

- "The Role of The Steward," including stewards' duties, the history of unions in general and District 751 in particular, and contract language;
- "The Contract and Grievances," including types of grievances, enforcing past practices, the art of note taking, the steward as detective and stewards' rights to represent;
- "The Contract and Representation," including ways of winning grievances before they become grievances and determining if



complaints are grievances, assertive grievance presentation and problem-solving techniques; and "Communication and Mobilization," which includes ways to communicate with members.

Nearly 300 union stewards are on track to complete all four modules. The stewards have attended the training on their own time. Classes are being held at all four Puget Sound locations.

"We are committed to providing not only the best aerospace workers in the world, but the most highly skilled trained union stewards to better serve the membership we represent," said District 751 President Tom Wroblewski. "The classes will continue, and additional classes will

be developed to ensure we continually educate our steward ranks."

"We are proud of our stewards for going above and beyond taking their own time to ensure your rights are protected on the job and also provide the members of our union the best representation possible," Lutgen said. "Our stewards are the backbone of our union and we are grateful to have the best of the best."

He added that being a union steward often is a thankless job.

"Stewards put in a lot of their own time to ensure your rights are upheld," Lutgen said. "If you get a chance sometime, a simple 'Thank you for what you do' will make it worthwhile for the vast majority of our awesome union stewards."

IAM 751 volunteers help Portland drive

In May, nearly 75 volunteers from District 751 went door-to-door in Portland, where some 2,300 hourly employees of Precision Castparts will vote this month on whether to join IAM District W-24. The volunteers answered questions about union membership.



777X campaign takes off; IAM 751 supports Inslee plan

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Flight museum, which sits just across the Paine Field runway from Boeing's Everett plant and flight line.

"This is the take-off of our efforts to make sure the 777X has its first takeoff right here," Inslee said, gesturing to the runway.

But Inslee said his vision goes beyond the 777X. He said he's looking ahead to the day when Boeing announces it's going to replace the 737 MAX and even the 787.

"We're getting ready for that today," he said. "We're thinking long term."

The plan Inslee outlined had four broad themes:

- Growing and diversifying the state's aerospace cluster;
- Cultivating a deep and talented aerospace workforce;
- Fostering a culture of aerospace innovation; and
- Linking what Inslee called Washington's "aerospace support chain."

To implement those goals, the governor called for state agencies to do specific tasks, from expanding on science, math and technology education in public schools to creating a Federal Aviation



With the Everett plant in the background, Union Stewards (from left) Marvin Smith, Tom Murphy and James Close listen to Gov. Jay Inslee's speech at the Future of Flight. All three work on the 777.

Administration Center of Excellence for alternative jet fuels at Washington State University.

Among his proposals, Inslee said he wants to develop a new multi-level aerospace training partnership at Renton Technical College, and work with the FAA to make Washington home to a national test site for unmanned drones.

Inslee said he supports growing aerospace worker training programs at the state's community and technical colleges,

as well as apprenticeships, and short-term training for high-demand fields.

Inslee said he would push the Legislature to make transportation improvements Boeing and its suppliers need to move people and parts around more efficiently, and he announced he'd appointed Everett Mayor Ray Stephanson to lead a group that would ensure aerospace companies don't face unreasonable delays in getting state and local permits approved.

Statewide business and labor lead-

ers pledged their support for Inslee's agenda.

"For the first time, we have a plan to grow the industry in a sustained way," said Washington State Labor Council President Jeff Johnson. "We will stand by the governor and our business allies."

It won't be easy, said Maud Daudon, the president of the Greater Seattle Chamber of Commerce.

"Everybody wants our jobs," she said. "They're middle class jobs and they're rare in our country. We've got to hang onto them."

As a union, District 751 strongly supports Inslee's proposals, union Legislative Director Larry Brown said.

"The proposals Governor Inslee made are real-world solutions to the needs of companies in the world's largest aerospace cluster," he said. "Other states can throw taxpayer dollars at companies like Boeing, but only Washington can provide these kinds of target investments that benefit companies, workers and taxpayers alike."

So do individual Machinists.

"It was a great kick-off," said 777 Steward James Close. "It's good to get started right away."

Dates set for retirement planning workshops

District 751 Machinists who work at Boeing can take advantage of free financial planning and retirement workshops scheduled for the coming months at Puget Sound union halls.

The workshops will cover topics including:

- VIP options, potential taxes and penalties;
- Maximizing your Boeing pension options;
- Tax-favored investing and proper asset allocation;
- Health and life insurance options;
- Creative budgeting techniques and dealing with debt; and
- Calculating your real post-Boeing income.

The workshops will be held:

- July 10 – 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m. at the Everett Union Hall, 8729 Airport Road.
- July 25 – noon to 2 p.m. and 3 to 5 p.m. at the Auburn

Union Hall, 201 A St. SW.

Sept. 4 -- noon to 2 p.m. and 3 to 5 p.m. at the Auburn Union Hall.

Sept. 10 – noon to 2 p.m. and 3 to 5 p.m. at the Renton Union Hall, 233 Burnett Ave. N.

Sept. 12 – 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m. at the Everett Union Hall.

Sept. 19 – noon to 2 p.m. and 3 to 5 p.m. at the Seattle Union Hall, 9125 15th Place S.

The workshops are led by Jan Larsen, a chartered financial consultant and co-editor of Financial News Digest. He has served Machinists at Boeing for more than 10 years, providing financial, lay-off and retirement planning workshops.

To reserve a seat, call Money Management Educators at 1-888-223-8311 or e-mail mmepugetsound@mmeducators.org.

Union helps Boeing worker regain seniority

Continued from Page 1

them can provide their union steward with a copy of their work history, which includes hire-in date, layoff date and re-hire data.

Keep in mind Section 14.4 does not apply if you turned down a recall offer, accepted lump sum layoff benefits or quit Boeing.

For those impacted, this section of the contract is invaluable and is simply a matter of documenting your history to show your time on the payroll and recall rights are longer than time off the payroll.

It's another benefit of union membership.

May Day: Young Machinists march for immigration, labor rights

More than a dozen members of the Young Machinists group at District 751 took part in Seattle's annual May Day March.

The activists say they support the establishment of a clear process to allow legal immigrants to live and work in America.

"They contribute to the economy here," said Union Steward Paul Schubert, who was one of the marchers. "Allow them a good path to do it correctly, legally."

Several thousand representatives of unions, immigrant rights groups and the Occupy movement took part in the march, which ended in a peaceful demonstration in front of the Federal Building in downtown Seattle.

(Top right) Young Machinists gathered before the march in Seattle's Judkins Park. (Bottom right) Schubert talks with KPLU-FM reporter Bellamy Pailthorp. (Below) Marchers on the way to the Federal Building in Seattle.



COMMUNITY SERVICE

Wife of member ready for 300-mile 'dash' for Guide Dogs

The 300-mile wheelchair odyssey of a Kirkland woman with cerebral palsy will begin with a warm-up lap at the Flight for Sight fun run on June 8.

Tania Finlayson plans to drive her electric-motor wheelchair from Kirkland to Spokane to raise money for people she says are less fortunate than her – those who are blind.

Finlayson – with the help of District 751 union stewards – has been collecting donations for Guide Dogs of America. Her effort has attracted media attention: She's been profiled in the *Kirkland Reporter* newspaper, done radio interviews with KIRO-FM and KMPS-FM, and is scheduled to meet with a KOMO-TV news team before she leaves.

Her goal is to raise \$42,000, which is the cost of breeding, raising, training and pairing one guide dog with a blind person. She's calling her effort the "Spokane Dash for Puppy Cash."

Finlayson will be escorted during her cross-state journey by her family, in a motor home, and by District 751 volunteers in a union van. Her husband, Ken, will ride alongside much of the way on his bicycle.

District 751 local lodges in Eastern Washington are planning events to greet Tania when she arrives in Ellensburg, George and Ritzville. If all goes according to plan, Tania will arrive in Spokane's



Tania Finlayson and her husband, Ken, meet with KIRO-FM reporter Rachel Belle (at right) to discuss the Spokane Dash for Puppy Cash. Recordings of Belle's profile of Tania can be found online at www.Facebook.com/SpokaneDash4PuppyCash.

Riverfront Park on June 11.

Finlayson's journey actually started at last year's Flight for Sight fun run.

Finlayson – who communicates through a computer device she controls with her head using Morse code – says she tagged along to cheer on Ken, who works for the union as an information technology tech. Ken had been training for months to run the 10k portion of the Flight for Sight.

On the way to Everett, Ken convinced

Tania that she too should take part in the race.

"As I was doing the race, I thought of how it would be if I was blind," she said. Trying to drive a wheelchair without her vision "would be pretty scary."

"Not to mention, it would put limits on my independence, and that would be something that I would just hate," Finlayson said. "My independence is something that I treasure and value every day."

That experience got Tania thinking

How to donate

To donate online, go to dashforcash.kintera.org/

If your shop would like to sponsor Tania, or to see a list of who's given already, go to iam751.org/dash4cash/

about what she could do to help Guide Dogs of America to help other people.

When she first approached him with the idea for the Spokane Dash, "I thought she was crazy," Ken Finlayson told KIRO radio reporter Rachel Belle. "But, I mean, she's come up with a lot of crazy things. We met skydiving."

"One thing I learned about Tania," he continued, "is that it's a lot more comfortable and safer to get behind her when she gets her mind on something, than get in front of her. Because if you get in front of her, she'll probably just run you over."

"People say driving to Spokane is an amazing endeavor," Tania said. "But in my eyes it is just a pebble in my journey in life, to lend a helping hand to Guide Dogs of America. Hopefully I will be able to help knock a boulder out of someone's path in their journey in life."

Wheelchair ramp makes life easier for Renton mother and daughter

A wheelchair ramp built by District 751 MVPs in May has "made a world of difference" for a woman and her daughter in Renton.

"There are no words to adequately express my gratitude," said Lynn Lau, whose daughter Staci is confined to a wheelchair. "Our new ramp has made a world of difference in the ease with which my daughter and I come and go these days."

Union volunteers built the ramp on April 27.

To see a video of the ramp-builders in action, go online at www.YouTube.com/IAMBuildingCommunity.

For more information about union community service projects, call the Seattle Union Hall at (206) 764-0335 or go online at www.IAM751.org and click on the "Calendar" tab.



MVPs pose with Lynn and Staci Lau (above) after finishing with a new wheelchair ramp at their Renton home (right).



Union MVPs build better communities

(Below) Volunteers from District 751 helped serve breakfast at the Everett Gospel Mission in May. (Top right) Union volunteers pose for a picture after taking part in the annual Auburn Clean Sweep event. (Bottom right) The Auburn volunteers did a landscaping project at a shelter for homeless teens.



COMMUNITY SERVICE

Tacoma honors union with 'City of Destiny' award

The city of Tacoma has honored District 751 with one of its 2013 "City of Destiny" awards.

"I can't think of another group that's more deserving," said David Curry, the chief executive of The Rescue Mission in Tacoma.

"Of course the Machinists are a very important part of our industry in this area, but they're also a huge part of our community," he added. "They're helping The Rescue Mission and probably dozens and dozens of other charities."

District 751 received one of nine City of Destiny awards given by Tacoma's mayor and City Council at a May 7 awards ceremony. Union volunteers were honored for their support of Northwest Harvest, The Rescue Mission in Tacoma, and the Special Olympics and the Emergency Food Network in Pierce County.

The union has a "tremendously robust volunteer program," said City Council Member Victoria Woodwards, who presented the award.

"They're a fantastic group," said Northwest Harvest Communications Manager Andrea Flatley. "Without volunteers like the Machinists, we could not do what we do."

Union volunteers play a big role in the



District 751 MVPs pose with Tacoma city leaders after receiving a 2013 City of Destiny award, given by city officials in recognition of their service to residents of Tacoma and Pierce County.

annual KING-TV Hometeam Harvest food drive, which is one of the organization's biggest events of the year. Machinists come out in droves to area shopping centers to help Northwest Harvest collect both cash and food donated during the food drive. More volunteer to help sort and package the donated food for distribution around the state.

In addition, small groups of volunteers

come to Northwest's Harvest warehouse in Kent for a few hours each week to help sort and package donated food.

"They all work hard in their day jobs, providing great service building airplanes for Boeing, but they also give back to our community in a big way," Flatley said. "Their philosophy is prevalent throughout the organization. Volunteering and giving back to the com-

Watch the video

To see the city of Tacoma's video about District 751 volunteers, go online at www.YouTube.com/IAMBuildingCommunity

munity is part of what they do."

Community service organizations have learned to count on District 751 Machinists, Curry said.

"Here at The Rescue Mission, we're happy if someone comes to volunteer once," he said. "What makes the Machinists so amazing is their dedication. They show up regularly: not just month after month, but year after year."

District 751 Administrative Assistant Jim Bearden accepted the award – a blown-glass trophy – on behalf of the union.

"Our motto is 'Building Better Communities,'" he noted. "That is truly what our members try to do, give back to the communities."

They've succeeded, said Patty Rose, the secretary-treasurer of the Pierce County Central Labor Council. "Really, the quality of life for folks in Tacoma and Pierce County has been greatly improved by the volunteer work of District 751."

District 751 collects more than a ton of peanut butter

District 751 Machinists donated well over a ton of peanut butter to Pierce County food banks during a recently concluded food drive.

The Pierce County Central Labor Council -- which coordinated the effort -- delivered 5,112 jars of peanut butter weighing 8,156 pounds to the Emergency Food Network on May 9.

For the second year in a row, District 751 Machinists were the top donors, giving 1,690 jars, which was 33 percent of the total collected by all 35 unions in the drive. The weight of the district's contribution was estimated at 2,696 pounds, which would be more than 1.3 tons.

Each jar was marked with a sticker saying it had been donated by a District 751 member. The majority of it was Jif and Adams brand peanut butter, which is made by union workers in Ohio.

"Our goal was 2,001 jars," said David Henry, the Local C recording secretary who represents District 751 on the Pierce County labor council. "We didn't get all the way there, but we tripled our donations from last year, and we made a real difference for a lot of hungry families in Pierce County."

One of the groups that made a big difference was the wing lay-down team in Renton. Union Steward Terri Myette collected 398 jars and \$210 cash.

District 751 also got some help from outside the union. Henry thanked Michael Centoni, a manager at the South Hill Safeway store in Puyallup, who allowed Henry to buy \$300 worth of peanut butter at a sale price after the sale had ended. That helped stretch cash contribution from the Machinists even farther.

Because peanut butter is a source of protein almost every child enjoys, Emergency Food Network organizers plan to keep the peanut butter in storage until June, when school lets out and low-income children no longer have ac-



See more photos

For more pictures from the peanut butter drive and other MVP events, go online at: www.Facebook.com/IAM751

cess to school lunches.

The peanut butter drive was timed to tie in with the annual Letter Carriers Food Drive, sponsored by the National Association of Letter Carriers.

Members of District 751 MVP Committee took part in that effort as well, volunteering at food collection sites around King, Pierce and Snohomish counties on Saturday, May 11.

In all, 35 Pierce County union locals contributed to the peanut butter drive, said Patty Rose, the secretary-treasurer for the county's labor council.

"I thank each and every one for their amazing generosity," she said. "It will be pretty hard to top this effort next year, but we will certainly try."



Top: Pierce County labor activists pose with the 8,156 pounds of peanut butter they collected for food banks countywide. (Center) Union Steward Rob Curran helps load the 2,696 pounds collected by District 751 volunteers. (Bottom) Union Steward Terri Myette poses with some of the 398 jars collected by the Renton wing lay-down teams.



751-C TARGETS MNPL AT SHOOT

Targets on April 14 were focused on the Machinists Non-Partisan Political League (MNPL), as 14 teams took part in the first annual Local C Sporting Clays event at the Sumner Sportmen's Association in Puyallup. The event raised \$15,430 for MNPL, which is the political arm of the Union.

The teams comprised of 67 members, friends, and family, turned out to battle the elements and each other for trophies, cash, and prizes. Participants attempted to break 100 clay targets at 10 different stations.

The weather cooperated for the better part of the shoot, with only a few sprinkles and a random hail shower that quickly passed. The real demon of the day wasn't the weather, but rather the pesky "wild bird." To add a little more challenge, event organizers added a contest to win chances for the major prizes. The "wild bird" contest consisted of off-colored clay targets that were randomly thrown, taking the shooter completely by surprise, causing panic, stress and major frustration. Although these "wild birds" provided a challenge for even the most experienced shooters, by day's end most contestants had at least one coveted blue ticket in their possession.

Trophies were presented to the highest overall average scores for the individual male (Steve Fairbanks score of 85), individual female (Ping Look with a score of 52), and team (Tom Wroblewski, Jon Holden, Jim Bearden, Garth Luark, and Don Fike with a score of 336).

Trophies were also presented for first, second and third place teams (see photos right). In addition, the Fenwick award was given to the shooter with the lowest score. The Fenwick award was incorrectly awarded to Jason Redrup at the shoot, but it was rightfully earned by Loren Guzzone.

Thanks to our generous supporters and sponsors, everyone claimed something worthwhile in the prize department (see list lower right). Eastern Washington Business Rep Steve Warren won the 50/50 shoot contest and walked away with a little over \$500 in cash. Please review our list of sponsors listed on the adjoining page.

Special thanks to our three Silver Sponsors, whose generosity offset our expenses and made this event possible: IAMAW



Rod Sigvartson hits a clay as Dave Henry looks on.

Aerospace Territory headed by GVP Mark Blondin; Casey & Shaughn of Scott Wealth Management Group, in Portland; and Local 751-C. Thanks to all of the Local C members for making this event successful.

The Local C Sporting Clays Committee – Ron Coen, Paul Burton, Dave Henry, Keith Elliott, Chris Louie, Rod Sigvartson, and Don Fike – would like to give individual thanks to our Local C volunteers, who put in a full day and were an integral part in the success of this event. Our Local C Volunteers were Dave Swan, Cliff Goetsch, Jim Kakuschke, Susanna Thomas, Gary Kiehl, Joseph Smith, Alia Mahlum, and Keith Elliott. Special thanks to Alia Mahlum of Sunrise Dental for running the 50/50 contest and Leanne Fike for taking photos throughout the day.

The Local C Sporting Clays Committee especially wants to thank all who were in attendance at this first shoot and hope all return to shoot in next year's event.

Thanks to the following volunteers:

- | | |
|----------------|-----------------|
| Dave Swan | Chuck Craft |
| Cliff Goetsch | Clark Fromong |
| Jim Kakuschke | Rob Curran |
| Susanna Thomas | Dallas Anderson |
| Gary Kiehl | Mark Brown |
| Joseph Smith | Wade Frederick |
| Alia Mahlum | Leanne Fike |
| Keith Elliott | |



The Highest Overall Average Team with a combined score of 336 is congratulated by Local C President Ron Coen (l). L to R: Jon Holden, Jim Bearden, Ron Coen, Tom Wroblewski, Don Fike, and Garth Luark.



First place team had a combined score of 309. Local C Vice President Paul Burton (far left) and Local C President Ron Coen (far right) congratulate: Steve Fairbanks, Jay Carlson, Karl Blom and Kyle Blom.



Second place team finished with 307. L to R: Robin Ekroot, Carl Barner, John Fierling, Don Morris and John Carter.

The third place team turned in a score of 298. L to R: Gayl Bailey, Larry Boyd, Tommy Boyd, Robbie Boyd, and Alex Bailey



Local C Clay Shoot Organizers present the check for \$15,430 for MNPL at the May 21 District Council meeting.



Steve Fairbanks (l) receives men's high overall average award from Local C President Ron Coen.

Right: Local C President Ron Coen presents Ping Look with women's high overall average.



Ron Coen (l) and Dave Henry (r) present Rod Sigvartson a plaque for his support. Chris Louie also received a plaque for his support.

Thanks to Our Sponsors

Silver Shoot Sponsor: \$3,000:
GVP Mark Blondin & the Aerospace Territory

Silver Ammo Sponsor \$3,000:
Scott Wealth Management Group

Silver Lunch Sponsor \$3,000:
Local 751-C

Prize Donations:

- | | |
|---|--|
| Mark Blondin, GVP Aerospace Territory | IAM Watches, Bags, Shirts, & Gear |
| IAM Local 834 Wichita | Browning Composite Stalker - 325WSM |
| Don Davenport, Ocean Sportsfishing Chart | Bottom Fishing Trip for 2 |
| Tim Bindl, Union Sportsmen's Alliance | Steiner Binocular, USA Branded Gear |
| Don Fike, IAM Local 751 C | Door Prize Bottles, 2 Custom Buck Knives |
| Casey Scott, Scott Wealth Mgmt Group | Upland Bird Hunt for 2 – Tygh Valley, OR |
| Larry Brown, IAM 751 Legislative Dept. | Savage Model 11 - 300 WSM |
| Mike Williams, Sunrise Dental | Barnett "Jackal" Cross-Bow |
| Crystal Carter, Studio IV Salon & Day Spa | Gift Certificate |

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- Garth Luark, Health & Benefits
- Heather Barstow, Renton Business Rep
- Joe Crockett, Auburn Business Rep
- Don Morris, Auburn Business Rep
- Jesse Cote, District 751 Organizer
- Loren Guzzone, District 751 Organizer
- Ed Lutgen, Steward Coordinator
- Jim Bearden, 751 Administrative Asst.
- Bryan Corliss, Communications Dept.
- Dave Brueher, Joint Programs Admin.

\$250 Station Sponsor

- Jon Holden, Everett Business Rep
- Rich McCabe, Everett Business Rep
- Chuck Craft, Everett Business Rep
- Ray Baumgardner, Everett Business Rep
- Jason Redrup, Everett Business Rep
- Richard Jackson, Everett Business Rep
- Connie Kelliher, Communications Dept.
- Ernie McCarthy, Seattle Business Rep
- Ron Bradley, Everett Business Rep
- Spencer Graham, Joint Programs Admin.



As silver sponsors Casey Scott (L) and GVP Mark Blondin (r) had a major impact on the success of the event. Aerospace Coordinator Mark Johnson (center) also contributed.

Wild Bird Sponsors

- | | |
|---------------------------------|-------|
| Susan Palmer, Sec-Treasurer | \$100 |
| Cliff Goetsch, Local C | \$100 |
| Chris Louie, Local C | \$100 |
| IAM District W24 - Portland, OR | \$100 |
| Gary Kiehl, Local C | \$40 |
| Joseph Smith, Local C | \$25 |
| Jim Roberts, Local F | \$25 |
| David Henry, Local C | \$25 |
| John Hall, Local 63 | \$25 |
| Dena Bartman, Local F | \$20 |
| Monico Bretana, Local A | \$20 |
| Dave Hopkins, Local A | \$20 |
| Paul Veltkamp, Local F | \$15 |
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| Christine Fullerton, Local F | \$10 |
| Robley Evans, Local F | \$10 |
| Paul Schubert, Local A | \$10 |
| James Williams, Local F | \$10 |
| Terri Myette, Local F | \$10 |

RETIREMENT NEWS



In honor of Older Americans month, retirees were asked to come forward who have played a role in the union or their community.

Retired Club business meeting minutes for May

by RUTH RENDER
Retired Club Secretary

The meeting was called to order by President T.J. Seibert. The regular order of business was suspended for a special program to acknowledge that May has been designated as “Older Americans Month.”

Communications Director Connie Kelliher read President Obama’s proclamation and thanked the retirees for all they have done to build the union and our country.

May is Older Americans Month, when communities around the country come together to honor seniors. The proclamation notes the contributions retirees make to the country through volunteer programs such as Senior Corps. Older Americans Month provides all Americans with an opportunity to recognize the contributions of seniors.

The U.S. Senate also passed by unanimous consent a resolution to designate May 2013 as Older Americans Month. The resolution points out that seniors

rely on Social Security, Medicare, and Medicaid for financial security and high quality healthcare. It also stresses the important role that seniors play within their communities by being sources of experience and knowledge. The resolution encourages the people of the United States to emphasize the importance of seniors and provide them with opportunities to share their wisdom and skills with the community.

John Guevarra asked several Retired Club members to come forward to honor them for the role they played in building the union and their communities. He then spoke about a column in The Seattle Times written by Jerry Large which spoke about the importance of knowing your neighbors and how so few people do know their neighbors.



Celebrating birthdays in May with the club were L to R: Carol Hubbard, Dean Dickinson and Helen Miller.

The regular order of business resumed. President T.J. Seibert then led the attendees in the Lord’s Prayer followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present.

Minutes: It was **M/S/P** to accept the

April meeting minutes as written with one correction under Good & Welfare: the South Sound ARA should have read South King County chapter of the ARA.

Financial Report: The April expense report was read by Treasurer Betty Ness.

Communications: Ruth Render spoke about the Women in Trades event she attended the previous weekend.

Visitors: The club welcomed Dorothy Woods, who retired in 1995.

Business Rep Report: Health & Benefits Rep Garth Luark gave the report.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Robert Burnham, Jerry Dargitz, R.G. Gagnon, Jr., William Harris, Joseph Hoffecker, Paul Jeffrey, Terry Nielson, Nellie Smith. Sympathy cards were sent to the next of kin. Get well cards were sent to James Evanson, Helen Mah and John Guevarra.

Legislative Report: Tom Lux gave the report. He spoke about H.R. 1102, the Medicare Prescription Drug Price Negotiation Act of 2013, which would allow Medicare to negotiate for lower prices for prescription drugs. The bill has been introduced in Congress but none of our state’s 10 representatives have signed on to co-sponsor the bill. The Club voted to send a letter to each of our Congressional representatives on behalf of the Retired Club asking them to sign on as co-

sponsors of the bill.

Tom spoke about the “Making the American Dream Real for Everyone” workshop to be held June 17 from 10 a.m. to noon at the Seattle Union Hall. IAM retirees have first preference but all are welcome. A free lunch will be served following the workshop.

Birthdays & Anniversaries: Birthdays for May: Helen Miller, Dean Dickinson and Carol Hubbard. The Club sang Happy Birthday to them. No anniversaries for May.

Good and Welfare: Vennie Murphy and Jim Hutchins spoke about the City of Destiny award the union received from the city of Tacoma for our volunteer efforts. Tacoma Mayor Marilyn Strickland, presented the award during a ceremony attended by several of our members. The award itself is a beautiful hand blown glass bowl created by youth enrolled in a special glass making program created by Dale Chihuly for disadvantaged youth. Vennie said he was honored to attend the ceremony and that it was good PR for

Continued on Page 10

RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office:	(1-800-763-1301) or 206-763-1300	

Workshop: Fighting to make the American Dream real

The Retired Club has invited Mark McDermott to present an economic justice workshop.

“Fighting to Make the American Dream Real for Everyone” is a two-hour interactive workshop on Monday, June 17 from 10 a.m. to noon at the Seattle Union Hall.

McDermott has presented to several other unions, retiree clubs and community groups.

“Making the American Dream Real for Everyone” is designed to educate, inspire and stir working people, retirees and their allies to take action to reclaim a more just and secure economic future for all. It builds from the economic difficulties experienced by workshop participants and those close to them. Anchored in a long historical perspective, the workshop explores the

struggles of working people to ensure that economic prosperity is shared fairly rather than concentrated primarily among the wealthy.

Using a combination of personal stories, history and political and economic analysis, the workshop identifies the root causes of the historic shifts from growing economic injustice to justice and back to injustice today. The primary goal of the workshop is to bring individual and collective hope based on our own history as working people. The intent is to ensure a better future by focusing discussion on how we can move toward a more economically just and secure nation for all.

Reserve your spot by calling Kay at 1-800-763-1301, ext. 3335 or 206-764-0335 or email at kaym@iam751.org.

INFORMATIVE WORKSHOP

Monday, June 17
10 a.m. to noon
Seattle Union Hall
9135 15th Pl. S.

Workshop is open to ALL members, retirees and their guests
RSVP to Kay at
1-800-763-1301, ext. 3335

RETIREES

Congratulations to the following members who retired from the union:

Pablo C. Ajeto	Donna J. Hensley	Kenneth M. Peltonen
Larry J. Akers	Leslie J. Hewa	Thomas A. Puetz
Donald J. Balzer	Robert G. Hilts	Robert E. Rairden Jr.
Remedios B. Banez	David W. Huyghe	Stephen A. Reames
Gary M. Bradbury	Thomas A. Judson	Theodore E. Reinstra
Gordon E. Callan	Glenn M. Lipp	James A. Rodger
Michael G. Champeaux	James R. Lorkowski	Mike J. Saenz
Jerry Cobb	Mo Luangamath	Randall V. Schmidt
Dale G. Daby	Kevin M. Marchant	David R. Seymour
John R. Davis	Donald D. Martin	Evan R. Sharp
Paul H. Demuelenaere	Michael E. Matero	Karen W. Simons
Patrick Q. Dennehy	Michael L. McCorkle	Terry L. Sonnenfeld
Larry D. Farrington	Thomas F. McGarry	James W. Stewart
Steven A. Fein	Michael C. McLean	Stephen P. Stocks
John H. Frazee	Wayne L. McMeans	Mike Timmerman
Michael J. Fredette	Elliott R. Medoff	Timothy H. Timmons
Charles G. Gangwish	Jerome R. Miller	Thanh C. Tran
Gary Goebel	Richard J. Miller	Hai N. Vu
Barbara D. Greene	Kerry E. Millick	Bernard B. White
Darrell L. Hamar	Ernest C. Monaghan	James M. Williams
Daniel J. Hanley	Jonathan D. Moody	Tae K. Yang
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FOR MEMBERS ONLY

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HAVE 2 TRAILER for sale. Utility trailer 11.5' x 6' and car dolly trailer. Both in good shape. Call for details. Dolly \$1,050. Trailer \$950. 253-845-0947

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HEATHKIT AR-15 AM/FM solid state receiver built; AJ-1510A digital FM stereo tuner built; AR-1515 AM/FM digital receiver unbuilt. 425-226-6692

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 19th

HOUSING

KONA HAWAII OCEANFRONT CONDO. Two bedroom, 2 bath, fully equipped condo. Sleeps 4. See www.banyantreecondo.com. Boeing discount pays taxes. \$1050-\$1250/wk. 206-459-3444

TAKE A BREAK -- 1-bedroom Hood Canal beach cabin, \$200/weekend or \$600/week. See it online at SistersPoint-Cabin.com or find us on Facebook.

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AIR COMPRESSOR #2 sled, De-walt angle drill, rollup shade, sled, kitchen exhaust fan, lumber, floor lamp. 425-255-1804 or 425-271-4902

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NICE ORNATE picture frame 26" x 14" - holds a picture size 19" x 16" \$60, collectible. 253-852-6809

TIN MAPLE LEAVES, WALL HANGER 36" x 26" wall space. \$15. White cat framed picture 16 x 20 by Elizabeth Brown, \$20, very nice. 253-852-6809

LONDON FRAMED PICTURES (5) 17" x 13" wide, nice (Big Bend, Windsor Castle, St. Paul's Cathedral, Tower Bridge, Westminster by Jon L. Corthals). Sold as group \$330 or \$75 each. 253-852-6809

KIRBY G6 MICRON MAGIN hepafiltration vacuum cleaner, used once, owner's manual, tapes, 6 bags, 3 belts, all accessories, shampooer, etc. Can be seen on Craig's list, new. \$1,200. 253-852-6809

NIKKEN MAGNETIC KENKO-PAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

NIKKEN MAGNETIC KENKO-PAD the over mattress kind, double bed size, used. \$75. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1,000. 253-852-6809

PROPERTY

BEAUTIFUL 40 ACRES bordering state land and national forest. About 15 miles east of Tonasket. \$50,000. 253-847-5752 or 253-304-0430

CEMETERY PLOTS (2) Greenwood Memorial, Azalea Garden. \$7,000. 425-255-1184

FLORAL HILLS CEMETERY, Evergreen Gardens, 2 plots #C38, spaces 15 & 16. Both \$8,000 value. \$5,000 OBO. We pay \$200 transfer. 360-897-8382

2 BURIAL SPACES side-by-side at Greenwood Memorial Park, 350 Monroe Ave NE, Renton, Located in Azalea Garden Plot 127, Block 10, spaces 1 & 2. List \$8,000 per space. Asking \$6,000 per space. 253-852-6809

3 CEMETERY PLOTS at Floral Hills, Lynnwood. Selling from the cemetery for approx \$6,000 each. Will sell for \$2,000 each or \$5,000 for all three. Weeder35@hotmail.com or call 425-419-4873

CEMETERY PLOT - double interment, lawn crypt in the Rose Garden at Mt. Olivet cemetery, Renton, WA. Valued at \$4,895. Sell for \$3,000. 206-550-7818

VIEW LOTS - 8 grave sites at the Poulosbo First Lutheran Church Cemetery. Price \$800 each. Will sell one or more. 360-801-1518.

1 CEMETERY PLOT at Greenwood Memorial in Azalea Garden. \$2,200. Lists for over \$5,000. 509-929-1426

KONA HAWAII OCEANFRONT CONDO. Two bedroom, 2 bath, fully equipped condo. Sleeps 4. See www.banyantreecondo.com. Boeing discount pays taxes. \$1050-\$1250/wk. 206-459-3444

REC VEHICLES

2009 YAMAHA TTR50 dirt bike. \$750 OBO. 425-776-3862

'84 SOUTHWIND 27', \$6,500. Chevy 454 onbaord, 40 Genset by Onan 120V. Remote start. 767.8 hours. Clean, new mattress. See to appreciate. Call 253-722-4606 Bonney Lake

9 FT SELF CONTAINED "VACATIONEER" camper on F250 Ford ¾ ton pickup truck XLT Lariat. Low mileage, 8,900 mil. Both in new condition. Asking \$13,000. 206-390-0546

SPORTING GOODS

LARGE FALL SUSPENSION DIAMOND BACK SORTIE 2 ALL MOUNTAIN BIKE, like new. Due to injury can't ride. \$1,800. 253-370-6235

HEARING PROTECTION, custom made for your ears for hunting, sports, band or work. For info call Affordable Hearing Solutions at 425-931-5278

TOOLS

AIR COMPRESSOR #2 sled, De-walt angle drill, rollup shade, sled, kitchen exhaust fan, lumber, floor lamp. 425-255-1804 or 425-271-4902

VEHICLES

2004 TOYOTA CAMRY, great commuter car. Very clean inside and out. Would make excellent family car or first car. Safe. Reliable. 120K miles. Asking \$8,750 obo. 253-327-1034 leave message.

2000 OLDS ALERO 4 cylinder, about 160K, very clean, no damage. Best offer. 206-854-1700

2011 FORD FOCUS SE, 4 dr, auto, 3,000 one owner miles. Retail \$16,500. Price \$13,950 firm. 253-277-2408, serious buyers only please.

1977 CORVETTE (Shoreline, WA). 3 speed auto trans, 350 cu in engine. Cash only. 206-365-1063

WANTED

WANTED: TREADMILL OR ELLIPTICAL exercise machine. Call 206-755-8575

Retired Club business meeting minutes

Continued from Page 9

the union.

Jim Hutchins said the longest wheelchair ramp built to date was 96 feet, and it was built in the Tacoma area. A few weeks ago, we built a ramp for the neighbor of one of our retirees who had received a ramp in the past. She saw her neighbor carrying her daughter up and down steps and let her know about our volunteer program.

Vennie also spoke about the recent MVP awards banquet and noted that Tom Lux was third place in the retiree volunteer category.

John Guevarra spoke on behalf of Robin Guevarra, chairwoman of the South King County chapter of ARA. At their last meeting they had a ceremony to show how to fold the flag. Leroy Miller had his picture taken with the flag.

Tom Lux reported he went to the IAM training facility at Placid Harbor for a retiree workshop. Four main areas were stressed about how to grow retiree clubs and get more people involved: social, volunteering in the community, organizing and politics. Tom said while he was there he was able to spend a day in Washington, D.C. and visited with some of our representatives. He also reported on a Republican-proposed bill to do away with the 40-hour work week.

President's Report: T.J. Seibert wished everyone a Happy Mother's Day and thanked Helen Lowe for presiding over the meeting when he was away in April.

The retiree picnic will be Monday, Aug. 8 at the Seattle Hall. He thanked the maintenance staff, who will help with setup for the event.

T.J. then spoke about the Retiree Conference that will be held Nov. 19 - 21 in Las Vegas. He will talk to Sec-Treasurer Susan Palmer about the District sending some people to that conference. T.J. also thanked John Guevarra for the special program honoring older Americans.

Old Business: None

New Business: None.

Adjournment: A motion was made to adjourn at 11:44 a.m. M/S/P

Circle One: ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
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COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 19th!

Save the dates: Guide Dogs events to raise fun and funds

District 751's annual Flight for Sight fun run will kick off a full summer of fun events that aim to raise money for Guide Dogs of America.

The events are a key part of the union's efforts to raise money for the charity, which provides trained guide dogs – and instructions in how to work with them – free of charge to people who are blind or have impaired vision from across the United States and Canada.

Over the past four years, District 751 has raised more than \$1 million for Guide Dogs of America, including a record \$299,000 in 2012.

Flight for Sight

The 12th annual Flight for Sight fun run will be Saturday, June 8, at the Boeing Everett Activity Center.

District 751's Women's Committee sponsors the event.

The Flight for Sight includes two timed races – 5K- and 10K-runs – on a USA Track & Field-certified course. There also will be a non-competitive 1-mile walk.

Race check-in will be from 7:30 to 9 a.m. at the Boeing activity center, which is at 6098 36th Ave. W. in Everett. The races begin at 9:30 a.m.

Registration costs \$30 in advance, or \$35 on race day. Runners will get a t-shirt. Registration forms are available at all District 751 union halls in Puget Sound, or you can go online at www.flightforsight.com and follow the links to the online registration form.

Last year's event attracted nearly 140 runners and raised about \$12,000 for Guide Dogs of America. Since it was started in 2001, the Flight for Sight run has raised more than \$119,000 for the charity.

Puppy Putt

The 11th annual Puppy Putt motorcycle ride to benefit Guide Dogs of America will be July 13 at locations around Puget Sound.

This year, riders will leave between 8 and 10 a.m. July 13 from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey.

The separate groups will meet at District 751's Seattle Union Hall – 9135 15th Place S. — for an afternoon of food, music and fun.



Participants in the annual Puppy Putt ride will go from Marysville and Lacey to the Seattle Union Hall on July 13.

Puget Sound Harley-Davidson dealers are primary sponsors, but organizers stress that Puppy Putt is an "all breed" event, open to owners of all motorcycle makes and models.

Advanced registration is \$15 for a rider, and \$5 for passengers. Registration will cost \$20 for a rider after July 6. Registration forms are available at all District 751 union halls in Puget Sound or online at www.PuppyPutt.com.

Each rider will receive an event t-shirt, a commemorative patch and a Guide Dogs of America pin. Passengers will receive t-shirts.

For details, go online at www.PuppyPutt.com or call the Everett Union Hall at (425) 355-8821.

Last year's Puppy Putt raised more than \$15,000.

Guide Dogs golf

The 22nd annual Guide Dogs of America Golf Tournament will be Sunday, July 21, at the Willows Run Golf Course.

The tournament will be a scramble format with a shotgun start at 8 a.m.

The cost is \$90, which covers greens fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play. The field is limited to 280 players.

Entry forms are available at all District 751 union halls in Puget Sound. Entries are due by July 5. Information also is available from the Everett Union Hall,

(425) 355-8821.

Local E horseshoes

Local E's 10th annual Shoes for Puppies Horseshoe Tournament will be at noon Aug. 10 at the Red Dog Saloon, 18606 Renton-Maple Valley Road SE in Renton.

The entry fee is \$50 per person. Registration forms are available at all District 751 union halls in Puget Sound.

Last year's tournament raised more than \$2,000 for Guide Dogs.

Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow will be from 10 a.m. to 3 p.m. Aug. 17 at the Everett Union Hall.

The show will feature classic cars, hot rod and motorcycles. Advance registration is \$20, or \$25 on the day of the event.

Local A sponsors the show, which will include fun, food and music.

Entry forms are available at all District 751 union halls in Puget Sound. Checks should be made to Guide Dogs of America, and entries mailed to Steel & Wheel SuperShow, 8729 Airport Road, Everett, WA 98204.

Detailed information is available by calling the Everett Union Hall at (425) 355-8821.

Last year's show raised more than \$5,200 for Guide Dogs.

Dog Days drag racing

District 751 is teaming up once again with Pacific Raceways for a joint fundraising event.

The union is selling \$5 discount tickets for drag racing on Aug. 15-18 at the track, which is at 31001 144th Ave. SE. in Kent.

The tickets are on sale at all District 751 union halls in Puget Sound. They are good for entry on any one day of the event. Children under 6 get in free.

Racing starts at 9 a.m. each day, and will feature racing in the top alcohol and sportsman classes and the Screamin' Eagle Harley Davidson series.

This will be the eighth year that District 751 and Pacific Raceways have teamed up for the event. The previous seven race weekends have raised nearly \$43,000 for Guide Dogs.

Local F go karts

Local F plans its first go-kart challenge fundraiser for Guide Dogs from 2 to 6 p.m. Sept. 7 at Pacific Raceways in Kent.

The challenge will be a go-kart race, with teams of four drivers racing for two hours around a track at PGP Motorsports Park at Pacific Raceways. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$100 per person, which includes lunch. For details, contact Local F Vice President Robley Evans at (253) 350-6725.



Local E's annual horseshoe tournament on Aug. 10 will once again be at the Red Dog Saloon near Renton.

777X: We know how to play this game and win

Continued from Page 2

won't have to work for it.

Fortunately, Governor Inslee has laid out a plan that makes sense both for Boeing and our state.

Even if there wasn't a 777X program to consider, Inslee's proposals would be good public policy. Improving the quality of math instruction in our public schools, to ensure high school graduates have the math skills they need to become CNC machine operators, will benefit every sector of the state's economy. The same is true of Inslee's plans to expand community college programs that teach manufacturing skills, and to open up more slots for engineering students at the University of Washington and Washington State.

Inslee's idea of creating a Federal Aviation Administration center of excellence in biofuels at WSU makes a huge amount of sense. It would capitalize on the strengths of two of our state's signature industries, and would create opportunities in both aerospace and

agriculture.

And his transportation plan would create good-paying construction jobs in the near term, while also improving our state's climate for business – and quality of life for residents.

The list of good ideas goes on and on.

The best thing about Governor Inslee's vision for the aerospace industry is that it looks beyond the 777X and toward a time – maybe 15 years from now – when Boeing's making decisions on what planes will replace the 737 MAX and 787.

There will always be governors in no-rights-at-work states willing to give Boeing gobs of money in hopes of stealing away our jobs from here in the Pacific Northwest. We'll always have to fight this fight, for as long as anyone can foresee.

But if we do it right this time, building upon our strengths with targeted investments, we'll be able to turn this story around.

It's my hope that in 15 years, report-

ers and analysts won't be speculating on whether Washington will be able to hang on to good union jobs in aerospace. Instead, they'll be speculating about how big of a tax subsidy our competing states will have to dangle in order to chisel a tiny fraction of our work away from here.

I also hope that the newest workers on the Everett 777 line, who just delivered the 1,100th 777 this past month, will still be there -- passing on their knowledge to the next generation of Machinists -- when Boeing celebrates the delivery of the 2,000th 777, someday years from now.

As a union, we're calling on the Legislature to take action to grow our state's aerospace industry.

We can do all these things: make better schools, create new opportunities for Boeing and other companies, improve the lives of our state's citizens and grow the number of good union aerospace jobs.

But we need to start today.

California aerospace workers vote to join Machinists Union

A group of 154 workers employed by Doncasters Group Ltd. in Chula Vista, Calif., has voted decisively to be represented by IAM District Lodge 947.

The workers manufacture precision components and assemblies for aerospace, automotive and various other industries.

"These brave workers were tired of being treated unfairly by their employer," said District 947 Organizer Nick Fernandez.

"Congratulations and welcome to the IAM," said District Lodge 947 Directing Business Representative Richard Sanchez. "I look forward to representing the workers of Doncasters at the bargaining table."

Western Territory GVP Gary Allen congratulated the team, headed by Grand Lodge Rep Joel Ochoa. Allen said Sanchez and Fernandez played key roles in the campaign, along with District 947 Organizers Felix Osuna and Jason Hardwick, and District 725 Organizing Leader Brian Miller.

EASTERN WASHINGTON

New three-year agreement implemented at Triumph

On May 10 a majority of members working at Triumph Composite Systems in Spokane voted to reject the Triumph offer, but did not vote to authorize a strike. As a result, Triumph's last and final offer took effect on May 11.

Under the terms of the IAM's Constitution, a majority must reject the contract and two-thirds of workers voting must authorize a strike or else the contract is ratified by default.

"Our members clearly disapproved of the contract, but just as clearly felt intimidated and threatened by management," said IAM Aerospace Coordinator Mark Johnson. "Triumph has used scare tactics, threats and the economic hardships of these times to force our members to take concessions at a time when the company is reporting record profits."

"Those profits are the result of the hard work of our members," Johnson added.

The IAM Constitution, a document written by IAM members, requires a two-thirds vote to authorize a strike. The super-majority protects our members from sacrificing their earnings and savings when the support necessary to sustain a strike does not exist.

The Machinists Union is very democratic and ultimately, the decision on every contract is decided by the members. Thanks to all members who voted and took part in the process.



Above: Machinists Union members who work at Triumph Composite Systems along with their families packed the Local 86 meeting on May 9 to hear details of the agreement and talk to union negotiators.



Photo left: Members turned out in droves to vote on a proposed new three-year agreement.



Some of the Machinists Union volunteers who spent several hours handing out 5,000 union bags to runners and others at the event. L-R Ken Howard, Steve Warren, Chris Siegfried, Craig Smoot, Gary Swartz Jr., Rene Ochoa, Domingo Ochoa, Tom Wroblewski.

Machinists are visible on and off the course at Bloomsday Run

Bloomsday 2013 brought together more than 47,000 runners in one of the largest road races in the country. When you consider that thousands more turn out to watch, it is truly a major event for Spokane. The Machinists had a presence both on the course with our Corporate team that finished first in its division, and at our information booth located near the finish line.

With such a large gathering, the Machinists Union capitalized on the

opportunity to educate others on the value of union members and demonstrate we are an important part of the community. Local 86 volunteers handed out 5,000 bags of union brochures, promotional items and giveaways in just a few hours. The booth also featured photo collages depicting Machinists Union shops in Eastern Washington.

District President Tom Wroblewski was on hand and impressed with the massive crowd. "It was a perfect time to remind the community of all the good things we do to help others and how unions are important both on and off the

job. I was amazed at how many people took part in the run, as well as how many simply came to watch. It is a great event."

The Machinists team of Joe Marek, John Warren, Tracy Hawkins, Pete Randazzo and Chris Tuck were honored at a Bloomsday luncheon on May 17 for finishing first in their division. A second Machinists team comprised of Darrin Truitt, Ryan Coordes, Theresa Baumgarten, and Mike Fink finished 22nd.

Thanks also to the volunteers who spent hours in April stuffing the bags to use at the event.



Business Rep Steve Warren (l) congratulates Machinists team runners Joe Marek, John Warren and Tracy Hawkins for finishing first in their division. Pete Randazzo, and Chris Tuck also served on the team, but missed the award luncheon.



District President Tom Wroblewski hands out union information to young runners.



Above: Local 86 Steward Gary Swartz enjoyed enlightening others to the benefits of union membership.

Left: Chris Siegfried provides runners with informational packets and promotional items from the union near the finish line.