

DISTRICT 751

AERO MECHANIC

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Member's Plight to Bring Change

Daughter's Death Prompts Push for Health Care Reform

Determination and courage define 751-member Lanita Bunce as she valiantly pushes for change in a frustrating health care system. The situation couldn't be more personal. On May 30th, her story was highlighted in the "Health Care for All" march and rally to help bring about reform to the health care system.

While this 32-year member has excellent medical benefits through her Union-negotiated contract at Boeing, she tragically learned the painful lesson that doctors don't always control your health care – with her 19-year old daughter Chanel paying the ultimate price.

Last fall, after complaining that her joints were hurting, Chanel was diagnosed with Stills Disease – a rare inflammatory condition. Lanita took her daughter to one of the most respected rheumatologists on the west coast who prescribed a drug called Kineret. Regence BlueShield denied Kineret saying it was an "investigational" treatment that was not covered (keep in mind that by law, insurance companies cannot reject a medication just because it isn't FDA approved).

Both Lanita and the doctors pushed to get Kineret for Chanel. Every day, Lanita made calls trying to cut

through the red tape and get her daughter the prescribed medication. After three weeks of denials, Chanel took a turn no one could have predicted, and her major organs began to fail. Her doctors started her on Kineret without insurance, which helped a bit, but it was too little too late.



751 Member Lanita Bunce and daughter Chanel. Lanita is determined to ensure that Chanel's death is not just a number and hopes to bring about reform so that doctors have a mechanism to override an insurance decision.

"Regence took it out of the hands of the doctors, who have the degree and training to best treat their patients. The insurance company overstepped their power. They should never override what a doctor thinks is best," declared Lanita. "If this were to happen to anyone on the board of the insurance company, wouldn't they want the best medical care for their family? Why should it be different for my family?"

On Mother's Day 2009, Lanita struggled with the loss of her daughter and vowed "I want to make a difference and ensure that Chanel's death is not just a number. I believe Chanel might still be alive today if she had gotten the medicine earlier. I keep wondering 'what if.' I want to make sure no one else gets put in this situation."

Lanita is not alone in this fight. A group of local doctors were outraged by Chanel's death and took the story to King 5 News. The doctors' goal is to ensure patient care remains at the doctor's discretion rather than being dictated by an insurance company.

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District President Tom Wroblewski (l) and Grievance Coordinator Jimmy Darrah approved temporary upgrades to save 64 members from layoff.

Temporary Upgrades Give Layoff Reprieve

As the May layoff dates approached, the Union and Company continued to work to mitigate the layoffs. Since the 787 line needed additional workers, the Union agreed to allow 64 members classified as 21203 (wire shop employees) to be temporarily upgraded to the 30804 job until August 28th. This 90-day reprieve was a welcome relief since the 64 employees had already received a two-week layoff notice.

"The Union continues to work with Boeing to explore all possibilities to preserve jobs on the payroll. While this is not a permanent solution for these 64 individuals, it gives them additional time to find other opportunities," stated District 751 President Tom Wroblewski. "We will continue to push for other options. While Boeing rejected the Union's proposal for voluntary layoffs, the Company is considering allowing voluntary layoff for those looking to retire in jobs that have surpluses declared. We hope to get an answer on this in the near future to give our members that additional option, and we appreciate Boeing working with us on these issues."

Keep in mind members do not obtain job rights while working a temporary promotion.

Career Advisors – One of Your Best Resources

One of the most valued services IAM/Boeing Joint Programs offers is its on-site Career Advisors. Whether you are

holding a WARN notice, already laidoff or an active employee wanting to explore additional options for the future, Career Advisors can help. Years of schooling have prepared these caring individuals to deal with not just the multitude of educational and career opportunities you must sort through, but the

emotional support that is just as important.

Whenever members at Boeing are faced with career decisions, their first call should be to an IAM/Boeing Joint Programs Career Advisor to explore the various possibilities (1-800-235-3453 or www.iam-boeing.com). In confidential, one-on-one meetings, advisors help develop personal training plans for members. Advisors are available at

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Career Advisor Brenda Ames (r) helps member Sothea Seng develop a personalized plan for his future.



Thanks to efforts by Union Steward Michael Byrne (l) and Business Rep Heather Barstow (r) laid-off member Mark Zozosky received three weeks' pay for a Cat A violation.

Cat A Violation Pays Laid-off Member

Thanks to the watchful eye of Union Steward Michael Byrne, 751-member Mark Zozosky received an extra three weeks of pay. What made the "pay-check" even more important is the fact that Mark has been laidoff since March 20th (even though he has a 1987 seniority date). The extra three weeks of pay was to remedy a Category A (recall rights)

violation that occurred because of a misassignment.

"Michael does a great job of enforcing the contract in his area. This is a good example of how a Steward ensured a misassignment did not go unchecked," reported Business Rep Heather Barstow. "With the current surplussing action, it is

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Lobbying Effort

Machinists delegates deliver strong message in nation's capitol

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Solidarity Success

Union delivers two first contracts which members ratify unanimously

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Academic Excellence

Emily DeFreese honored with IAM Scholarship

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REPORT FROM THE PRESIDENT

Working to Preserve and Create Jobs in Both Washingtons

by Tom Wroblewski,
District President



This Union remains committed to finding ways to preserve and create work here in the Puget Sound region. That goal has been the focus of much of our activities.

At the IAM Legislative Conference, while there was renewed hope for change to benefit workers, the focus was on creating and sustaining jobs. IAM delegates from across the country carried that message to nearly every Congressional office from all 50 states. Two of the top issues IAM delegates discussed were securing the Air Force Tanker order for Boeing and preserving funding to continue production of the F-22. The F-22 not only impacts members at Boeing here in Puget Sound, but is a critical

work package for members working at Edwards Air Force Base and GKN in Kent.

It was reassuring to know that Washington State has strong leadership fighting for these issues. Both Senator Patty Murray and Congressman Norm Dicks spoke at the Conference. Each talked on the Air Force aerial refueling tanker competition and the future of the American industrial base.

Both Murray and Dicks have been outspoken critics of the Air Force's flawed decision to award the tanker contract to Airbus last year and spoke out on many of the competition's inconsistencies.

Senator Murray is also working to begin a dialogue about how procurement decisions at the Pentagon are affecting the country's industrial base and workforce. Murray successfully included

an amendment in the Senate-passed procurement reform bill in May that would require the Pentagon to notify Congress about the effects that canceling an acquisition program would have on the nation's industrial base.

Working with the Washington State Labor Council and SPEEA, District 751 filed a new Trade Adjustment Assistance petition last month. By filing it after May 18th, we ensure that, if approved, our members will receive the enhanced TAA benefits included in President Obama's American Recovery and Reinvestment Act. TAA benefits would extend beyond just our membership – to all those working at Boeing. It will also cover anyone who has been laidoff in the past year, so every member who has been surplus would be entitled to the benefits. We will keep you posted on the progress.

The Union has also been working

closely with the Governor to ensure that Washington State remains competitive and is the top aerospace center in the country. We have a seat on the newly-appointed Aerospace Council, which ensures us an active role in determining the future of aerospace in this state. We believe training is critical to keeping aerospace strong, as well as our continued efforts to change the dynamics of our relationship with Boeing.

The media continues to focus on what other states are offering to entice Boeing and other aerospace companies to locate there. What they fail to recognize is the value of the long history and experienced workforce here in the Puget Sound. We intend to make certain the workforce here maintains the top aerospace skills and will work to develop, enhance and

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KNOW YOUR CONTRACT

Overtime Contractual Procedures vs. Discretionary Rotation

Business Reps and Stewards continually answer Boeing contractual questions for members on the shop floor. The *Aero Mechanic* newspaper will feature a new education column that will highlight a different section of the Boeing contract each month. 751 Education Director Stan Johnson will draw on his many years as Business Rep to craft these articles. An informed, educated membership ensures stronger enforcement of the contract – as more members understand and recognize potential violations. This month we look at overtime.

Article 6.10 of the Boeing contract describes and dictates the procedure management must follow for advance scheduling of overtime within a specific shop and on that specific shift. Sections 6.10 (b) (1) (2) and (3) specify and determine if members are eligible and who should be first asked to work overtime or if management may exclude members as described in 6.10(b)(2).

Because this portion of the contract specifies overtime eligibility and membership contractual rights, Company policy would determine that the schedul-

ing of overtime by management is “non- discretionary” meaning there is a procedure in place that supersedes a rotation wheel or any other process other than described contractual procedure. After management satisfies all sections in Article 6.10 of the contract, only then can overtime be given out or scheduled as “discretionary.” This means that after all contractual obligations have been fulfilled, management is free to give overtime to any member.

Because of perceived fairness issues when allowing “discretionary” overtime, the Company has chosen to put in place a system of rotation. **An overtime rotation system is noncontractual and only applies after all contractual over-**



751 Education Director Stan Johnson is compiling an educational article each month on a section of the Boeing contract.

time scheduling procedures have been met first.

An example would be once management satisfied contractual guidelines of Article 6.10 by first asking the employees regularly assigned to the machine, job, crew or position and got insufficient volunteers they could then choose to designate the appropriate

employee to work overtime or choose to allow non-contractual “discretionary” overtime.

A rotation wheel system is commonly used in shops as a fair method of distribution of overtime when contract guidelines have already been satisfied and overtime scheduling becomes discretionary for management.

Push for Health Care Reform

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Despite her heartbreak, Lanita is pushing forward. The courage she has shown in highlighting this problem with insurance coverage could be the catalyst to bring about change. Sharing her experience not only personalized the story, but demonstrated that even those with good medical benefits are at risk.

“I want people to listen and take action. Because Chanel was so young, it infuriated her doctors and attracted public attention. This goes on more than people know,” Lanita stated. “I always hear stories like this, but nothing could prepare you for this. Your kids should always outlive you. I want people to remember who Chanel was and how she made a difference.”

To help in the fight, call Senators Patty Murray and Maria Cantwell and your Congressional representative at 1-877-851-6437 and demand health care reform in 2009, which must include a quality public option and the ability for doctors to override insurance companies.

Dental Assistance for Laid-Off Members

Sunrise Dental wants to help our members on layoff. They will provide FREE “palliative” care for up to one year from the time our members are laid off. Palliative care means: not curing the problem, but making you comfortable while you await a more permanent fix.

For active members, Sunrise also wants to extend an offer of \$150 towards any non-covered services which can include anything over your total yearly maximum coverage. In other words, if you reach your maximum amount of your insurance (incentive Dental plan is \$1750) and still need treatment, they would contribute up to \$150 toward pro-

cedures.

The Union benefits committee is doing extensive research into other issues around why a dentist cannot write off the out-of-pocket expenses of our members. (The offer Sunrise Dental honored until March 31st of this year). As this edition of the *Aero Mechanic* went to print, there was nothing substantial to report. They are hopeful to have something for the next month's *Aero Mechanic*.

Sunrise Dental has provided a good service for our members and we want to thank them for their generosity. They are the only unionized dentists in Washington state and have 18 locations. Visit them at www.sunrisedental.com



Sunrise Dental (with 18 locations) is offering to help laid-off members with dental emergencies.

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Machinists and
Aerospace Workers**

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POLITICAL ACTION

A Rumbling on Capitol Hill: Machinists Heard Loud and Clear

What a difference a year makes” stated International President R. Thomas Buffenbarger as he opened the 2009 IAM Legislative Conference. After eight solid years of uphill battles with an aggressively anti-worker cabinet and legislative majority, Machinist leaders and members from around the country came together the second week of May to lay the groundwork for some real change in Washington, and around the country.

Following the most historic election to date, an election that focused on the deep-seated need for change in America, Machinists were prepared to march on Capitol Hill and demand just that. Armed with the knowledge that the current Administration is actively trying to improve the lives of American workers, members and leaders made sure working class issues were heard by all Republicans and Democrats on the Hill.

In an interview from the Conference, District 751 President Tom Wroblewski reinforced I.P. Buffenbarger’s message when he said that “ensuring the



After 751 delegates lobbied Congressman Jay Inslee on our issues, they stopped for a photo op. L to R: Dan Swank, Paul Veltkamp, Dena Bartman, Grace Holland, Congressman Inslee, Garth Luark and Susan Palmer.

passage of important legislation is in our hands. We are fighting for essential defense contracts, the protection of our industrial base, and important bills like the Employee Free Choice Act.” In the current economic climate, these issues are critical. Thankfully, we know that the White House is listening this time. Tom added, “President Obama is ready and willing to sign the Employee Free Choice Act, and the Machinists are doing all they can to make sure that Congress sends it to his desk!”

With a strong focus on the issues that are sure to directly, and quickly impact Machinists members, the aerospace industry, and the community as a whole in Washington, 751 delegates met with most of the Congressional delegation. Unfortunately, as has been standard practice for years, Congressmen Doc Hastings and Dave Reichert were unwilling to schedule a meeting with us. Still, the delegation was able to get the message across to Congressman Reichert, thanks to the tenacity of Steward Rick McKinney. Seeing Reichert in the airport waiting area, McKinney took the opportunity to share with him the important issues facing his constituents in the 8th Congressional District – many of whom work for Boeing.

751 Delegates discussed the importance of the F-22 program to our hard-working members at GKN and Edwards AFB. They pressed for

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IAM Legislative Conference Opens With Hope

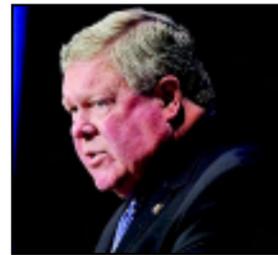
by Grace Holland

The 2009 IAM Legislative Conference opened with “yes we can” instead of “no we can’t.” After the 2008 elections, Democrats control the House, Senate and the White House and labor finally has a seat back at the table. District 751 Delegates were encouraged by this shift in attitude back in Washington, DC and listened as the elected officials discussed the top issues facing working families such as the Employee Free Choice Act, the current economic situation, and creating family wage jobs in America. There is a new sense of hope for working families throughout America with the change in administration back in Washington, DC.

Along with this new sense of hope also comes the realization that we have a lot of hard work ahead of us to help rebuild America. Richard Trumka, Secretary-Treasurer of the AFL-CIO stated, “Organized labor was not responsible for putting America into this current mess, but it will be organized labor that will help to bring this country out of this mess.” Representative Shelley Berkley from Nevada’s 1st Congressional District said, “We Americans will come out stronger, smarter and better once we are through this difficult period, but it will take everyone staying united and keeping the pressure on.”

Unity and strength are going to be needed in the coming months before we will see any headway being made in Washington, DC. House Majority Leader, Steny Hoyer reinforced the need to ensure that the voice of

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Congressman Norm Dicks was one of the many influential speakers at the conference.



Secretary of Labor Hilda Solis spoke about labor law reform.



L to R: Congressman Jim McDermott meets with Susan Palmer, Garth Luark and Dan Swank.

Governor Creates Aerospace Council to Ensure a Strong Future in Our State

Recognizing the importance of preserving and expanding aerospace jobs in this state, Governor Chris Gregoire appointed a taskforce with just that goal in mind on Thursday, May 14th. The Governor created the Council with an Executive Order after the Legislature failed to pass a proposed bill on the matter. The main focus for the new council is on protecting the competitive edge Washington state has enjoyed in aerospace.

Understanding the vital role this Union plays in the industry and the need to have a highly trained workforce, District 751 has a position on the Council. This will ensure that labor’s voice is heard and workers’ rights are protected as we work to create additional aerospace jobs in

this state. District President Tom Wroblewski has appointed 751 Legislative Director Larry Brown to the IAM position on the Council. SPEEA and the State Labor Council will also take part in the Council.

The Union will take an active role in determining the future of aerospace for this state. We want to be sure that not only the second 787 line is placed here in Washington, but that the next Boeing plane, which will replace the 737, is also built in this state.

“The Machinists Union is excited to be among the stakeholders contributing to the Council,” said Tom Wroblewski, District 751 President. “Washington workers have always built the best and

safest airplanes in the world, and we want to keep it that way. With the Council, we will ensure Washington remains the premiere aerospace center and maintains its competitive edge.”

As the national economy continues to deteriorate, other states have ramped up their efforts to win future aerospace jobs and attract Boeing and other companies to their region. The Council brings together leaders from labor, business, education and state government to work on the common goal.

“It is time for us to come together as a state – Republicans and Democrats, business and labor – because we all want to keep good, family-wage jobs, and we want to be the home of aerospace.

“This Council will help us stay ahead of the curve as we compete with other states and other nations,” Gregoire declared. “Washington has had the edge in the aerospace industry for 100 years. We need to make sure that edge stays razor sharp. This Council is about making sure we provide a level of service the aerospace industry needs to continue to thrive and grow in Washington state.”



District President Tom Wroblewski signs a new application for Trade Adjustment Assistance to secure additional benefits for our members.

New TAA Application Filed

District 751 President Tom Wroblewski, with assistance from the Washington State Labor Council and SPEEA, submitted a new application for Trade Adjustment Assistance in May. If approved, our members (and others laidoff from Boeing over the past year) would receive enhanced benefits under the American Recovery and Reinvestment Act, which include additional retraining benefits, income support and assistance with health coverage.

751 Admin. Assistant Jim Bearden joins Governor Gregoire in announcing the new Aerospace Council with 737 as a backdrop.



A Rumbling on Capitol Hill: Machinists Heard Loud and Clear

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strong support of an American-made, Boeing manufactured 767 Tanker. They argued for legislation that would finally give workers the choice to freely join a union.

Following the two-day lobbying effort, District Legislative Director Larry Brown reported that “the 2009 IAM National Legislative Conference helped to solidify support for the F-22, 767 Tanker, and the Employee Free Choice Act. Sena-

tor Patty Murray and Congressman Norm Dicks are tireless in their efforts to keep jobs in Washington state.” Congressman Jay

Insole also reinforced his support for workers in the state when he commented that “...there is a direct correlation to the demise of the middle class and the decrease of union density. We need the Employee Free Choice Act to pass in order to save the middle class of America.”

After a week in Washington, DC, 751 delegates traveled home feeling confident that the Congressmen and Senators our members fought so hard to get elected in 2008, will do all they can to make sure Washington workers are rep-

resented on Capitol Hill. Since 2001, members have lobbied and rallied for the 767 Tanker that Boeing should already be building. They have stood strong in support of the Employee Free Choice Act even longer. And now, with budget cuts threatening the F-22 program and the many Washington families that depend on it, members are standing up again to make sure that the other Washington hears what workers have to say.

The voices of our members were heard on Capitol Hill and they will continue to be heard all the way from there to Olympia. It's time for change.



L to R: Paul Veltkamp, Dan Swank, Susan Palmer, Congressman Adam Smith, Garth Luark, Grace Holland and Dena Bartman pose for a photo after talking the issues.



Above: L to R: 751 Political Director Larry Brown, District 751 President Tom Wroblewski and Congressman Norm Dicks discuss strategy to land the tanker for Boeing.

Right: Senator Patty Murray and District President Tom Wroblewski discuss defense jobs including the F-22 and Tanker.



President's Message

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provide training programs for the future. Our newly-developed aerospace apprenticeship is a fine example of planning for the future. Delivering additional training so we have the skills for future generations is also a focus.

We continue working with Boeing to find ways to minimize layoffs. The recent temporary upgrades gave 64 members a reprieve from surplus for 90 days. We hope to find long-term options to ensure that those who want to remain on the payroll get that opportunity. Boeing is still assessing the feasibility of allowing voluntary layoff for those considering retirement in jobs that have surplus. Again, this would keep those who want to remain on the payroll and give those wanting to retire additional options, as well.

For those who do find themselves getting surplus, take advantage of the skills and expertise of the IAM/Boeing Joint Programs Career Advisors (see article page 1). These talented individuals have helped literally thousands of members find additional employment, new training opportunities and various programs to help transition should they be laid off from Boeing. They are a valuable resource and one you should take advantage of. Even if you are not holding a WARN, meet with an advisor to explore additional career opportunities and available training. It will make you more valuable to Boeing and provide additional options should you find yourself in a surplus situation.

Finally, I want to welcome our new members at Doss Aviation and Solid Ground. Both units unanimously voted to ratify their first contracts with the IAM. We are excited to represent you and look forward to hearing from you in the future.

Legislative Conference Brings Revived Hope and Call for Positive Change for Workers

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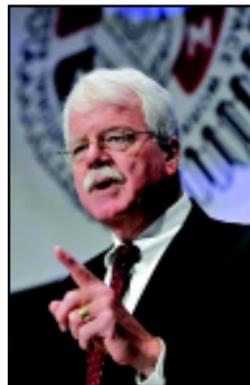
every American worker is heard and stated “America is a better place due to the work that organized labor does for workers.”

All of the speakers spoke on the need to not only save the family wages jobs we currently have, but to create new jobs in America. The need to create “green jobs” is a priority. These jobs will not only help the environment, but be good family wage jobs that will stay in America.

Representative Laura Richardson from California's 37th Congressional District said “We need to support the American Worker by supporting increased union membership through the Employee Free Choice Act. A strong Union presence in the area will raise the standard of living for that community.” Representative Laura Richardson is an IAM member from Long Beach California and carries her union card with pride. We need more union members, like Laura, to step up and run for elected offices.



Congresswoman Laura Richardson, who is an IAM member, encouraged others to step up and run for office.

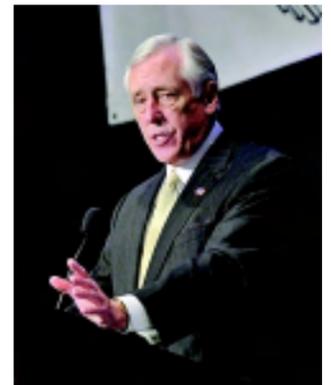


Congressman George Miller addressed the conference.

positive changes in Washington, DC is the appointment of Hilda Solis to the post of Secretary of Labor. After eight years of a hostile relationship with this department, labor is ready for a positive change. There is a lot of work ahead of us to repair the damage done to labor laws by the past administration. Hilda Solis said, “The house of labor and the Secretary of Labor will be working together to help repair and rebuild America. We will need to stay strong and united in order to succeed.”

The entire 751 Delegation could feel the change in the air and that it is a new day in Washington, DC. The need to

keep the pressure on our elected officials is more important now than ever, if we want to see improvements on the issues facing working families in America. We need to continue to fight for the things we believe in, because it is the right thing to do.



House Majority Leader Steny Hoyer called for unity to make headway on our issues.

One of the more posi-

Category A Violation Delivers Three Weeks' Pay for Laid-off Member

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important to ensure people are working in the proper classification so that those on layoff have their rights protected. In this case, Michael not only questioned the misassignment, but provided the necessary documentation to correct the situation.”

The issue actually began about six years ago when management assigned a maintenance electrician (86109) to perform construction electrician (85109) work. The misassignment was pointed out then, but since it was the same labor grade and there was no Category A violation nothing was done. When WARN's

were issued in the construction electrician job in January, the misassignment became an issue.

“I pointed out that members were doing work in a different job title and it must be corrected before anyone was surplus. Management assured me it would be corrected before the WARN date and actual surplus action occurred,” Michael stated. “The facilities layoffs happened on March 20th, and three weeks later management still had maintenance electricians performing construction electrician work.”

Michael gathered the documentation of the misassignment and presented it to management, who did the right thing by

acknowledging the violation and agreeing to pay the senior member on the Category A list.

“Union Steward Michael Byrne did a great job. I was very pleased to have the Union there to protect my rights,” stated Mark. “Several people recognized the problem and let me know it right away. Ultimately, since I am the senior person on the Cat A list, I hope to get my job back.”

“We need all workers to let their Steward know what their work assignments are and if they are asked to do things outside their job descriptions. Union Stewards won't know there is a violation unless you bring it to their attention,”

Michael pointed out. “It is important throughout Puget Sound for all members to be vigilant and keep an eye on this.”

Keep in mind that Boeing could combine or revise the job titles at any time, which would eliminate such misassignments. Management did make revisions to the maintenance electrician job description in May of last year but chose not to combine the jobs.

In addition, members need to be aware if the misassignment goes on for 90 days or more, the person would gain rights to the job. Everyone is responsible to monitor the Boeing contract and by working together we can ensure it is enforced and all members' rights are protected.



Above: Union negotiators on Doss Aviation's first contract were Dan Kautzman (3rd from right), Jesse Cote (2nd from right), Kevin Cummings (far right). Members voted unanimously to ratify the first contract.

New Members at Doss Aviation Unanimously Ratify First Contract

A dozen new members at Doss Aviation, employed at Fort Lewis and the Yakima training facilities in Washington state, have accepted their first collective bargaining agreement. The workers, who perform fueling services at the two facilities under the Service Contract Act (SCA), voted overwhelmingly to join the IAM last September and ratified their first contract by 100% on May 1st.

District 751 Organizer Jesse Cote coordinated the organizing effort, which began when the new members heard about a good contract that was achieved by IAM members employed by Doss at Malmstrom AFB in Great Falls, Montana. Brother Cote responded to the Fort Lewis workers, and guided the process through to its successful conclusion. Jesse Cote said, "These workers perform a vital function for our military and Doss is unable to help them because of the way the rules of Service Contract works. I contacted GLR Kevin Cummings, who negotiated the Malmstrom contract. He met with this group, and we negotiated this contract for them. These workers are very happy with what the IAM delivered to them."

This first SCA contract with Doss

Aviation expires on October 1, 2011. Under the contract, the new members will get a raise of 4.25% this year and 4.0% next year. In addition, the contract delivered the IAM National Pension Plan (\$1.00 this year, with an additional \$0.25 next), an improved vacation schedule, increases in the health and welfare benefit, as well as gains in standby language, shift premiums, and call-in pay.

Grand Lodge Rep Kevin Cummings said, "It is exciting to know that word of how the IAM is servicing our members in Great Falls, Montana makes people want to join. Because of how we were able to deliver a quality contract to members at Malmstrom, we were able to gain new units at Minot, North Dakota, and now this group at Fort Lewis. Everything we do is interlinked, when we deliver on the promise of quality representation and good contracts, people want to be a part of it."

Special thanks must be given to Dan Kautzman, the new Steward at the facility who joined the negotiation committee and did a fantastic job. We are proud of this group for standing up and saying "Union Yes" and for what they do every day that helps keep this country strong.

Sojourner Truth a True Activist

by Grace Holland

This past April, a bust of Sojourner Truth was unveiled at the United States Capitol. She is the first black woman to be honored with a bust at the U.S. Capitol. Sojourner Truth is a great example of standing up for what you believe in against all odds. District 751 supported creation of this monument and while attending the recent Legislative Conference, some of the District 751 delegation stopped to pay tribute to this true activist.

But who was this incredible woman? Sojourner Truth was born into slavery in 1797 and was sold to three different owners by the time she was thirteen. When she escaped from slavery in 1826 with her youngest child, she made it her life's mission to speak out against the social injustices of that time period. She

was a true activist during a time period when it was very dangerous to be one.

Sojourner Truth lobbied President Abraham Lincoln in 1864 to end slavery throughout the United States. She campaigned for former slaves to receive free land in the west if they chose to relocate and also advocated for prison reform and the end of capitol punishment.

Even though she could not read or write she gave remarkable speeches to groups trying to better the lives of others. One of her more famous speeches entitled "Ain't I a Woman" was given at the Women's Convention at Akron, Ohio. She spoke out against the injustices that women were facing in 1851. She knew that women and men were equal and deserved the same rights. For a woman, and a black woman at that, to be speaking out about this issue during this time period was astounding.



751 Delegates to the Legislative Conference posed for a photo at the new Sojourner Truth Statue in the visitor's center beneath the Capitol complex. L to R: Sue Palmer, Natalie Karnes, Wilson 'Fergie' Ferguson, Grace Holland, Tom Wroblewski, John Lopez, Roy Wilkinson, Larry Brown, Stosh Tomala and Dena Bartman. Sojourner Truth is the first black woman to be honored at the Capitol with a statue.



Aerospace Joint Apprenticeship Committee Training Coordinator Laura Hopkins (far left), Program Specialist Andrea Anderson (2nd from right), District 751 Representative Jesse Cote (far right) and Bob Storrar (2nd from left), Training Coordinator were on hand to congratulate Bates Technical College Machinist Apprenticeship Graduates at a ceremony May 15th in Tacoma.

Apprenticeships Moving Forward

Apprenticeship programs, often referred to as "the original four-year degree" are in full swing in Washington state, and the Machinists Union is leading the way for aerospace.

The US aerospace sector is faced with an immediate need for highly-skilled workers with cutting edge knowledge to replace a workforce that is rapidly retiring. In early 2008, when the Washington state Legislature allotted \$3 million to develop, design and implement joint labor/management aerospace apprenticeship programs, the Machinists Union was given a direct role in helping to create the programs – to preserve the skill base the industry demands.

The Aerospace Joint Apprenticeship Committee (AJAC), in conjunction with a non-profit organization known as the Aerospace Machinists Joint Training Committee has worked quickly to survey industry needs, which indicate a requirement for machinists and aircraft mechanics, especially in

upper King and lower Snohomish counties. The committee has partnered with local schools and industry, and has already started an aircraft mechanics program in conjunction with Everett Community College (EVCC). Also nearing completion is the machining program, which includes EVCC as well as South Seattle Community College and Bates Technical College. Their programs will dovetail into the overall efforts of AJAC in developing labor for aerospace jobs.

"This is part of the infrastructure Washington states Aerospace Industry needs to help ensure these skill sets are at the cutting edge and the envy of other communities. The next generation of aerospace workers are right here. We only have to plant the seeds, cultivate and harvest them – it is not accomplished by osmosis; we have to build it", said Jesse Cote, IAM Representative and chairman of the committee.

Solid Ground Contract

IAM members at Solid Ground voted unanimously to ratify their first contract on Wednesday, May 6th. Located near the Seattle Union Hall, these members serve as operation supervisors for the Seattle Personal Transit (a subcontractor of Metro Transit). These members promote safety with drivers, perform site evaluations, accessibility for backing up, and conduct retraining for drivers. They play a vital role in ensuring this door-to-door public transportation remains available to area citizens.

Kimberly Jones, who stepped up to serve as Union Steward for the group, noted, "This first contract is a real start. We needed Union representation to have a voice in our work life. We were getting burned because other units had a Union to fight for them. Now, we have representation and can call the Union if an issue arises or we need help."

This group is solid and unified in their determination. They voted unanimously for Union representation, unanimously rejected the first offer because of the vacation provisions, and after getting revisions - unanimously voted to ratify the latest offer.

"The fact that the group stays together and votes as one is a great demonstration of solidarity. While the other units at Solid Ground will not get pay raises this year and next, the Machinists Union ensured these members will see their pay increase despite these trying economic times. I look forward to working with the group and representing their issues in the future," stated Business Rep Ron Bradley, who will serve as their Union Rep and led the recent negotiations.



Business Rep Ron Bradley (l) answers questions before members at Solid Ground vote on their first contract.



L to R: Mac McWilliams, Steward Zon Anderson, Business Rep Richard Jackson. Mac donated a catered meal to the Everett Mission to help others in lieu of a celebration from Boeing for 30 years at the Company.

Anniversary Celebration With a "Mission" for Others

751-member Mac McWilliams celebrated his 30th anniversary with Boeing in a unique way. Instead of having dinner with the director (which is traditionally what is done), he chose to help others.

When Mac's first line supervisor attempted to schedule his anniversary dinner, Mac requested that Boeing spend the same amount of money they would on taking him out to dinner and use it to cater food. He then took the catered food and donated it to the Everett Gospel Mission to help the homeless and those less fortunate.

On Friday, May 15, Mac along with Union Steward Zon Anderson and Business Rep Richard Jackson delivered a delicious catered lunch to the Everett Mission. The donation was very much appreciated.

"It is the right thing to do - especially with the way the economy is now. I appreciate my 30 years with Boeing - especially the fact that I have never been laid off - and wanted to help others,"

stated Mac. "Delivering catered food to the mission provided a good meal to so many others and was very rewarding."

While at the mission, Mac talked to many of the people there. He spoke at length with a retired Metro bus driver, who can no longer survive on his pension and regularly visits the mission for help.

"You realize just how many people are struggling - many of them have worked their entire lives and just can't make ends meet," Mac added. "I feel fortunate to have 30 consecutive years on the Boeing payroll. During that time I have seen a lot of changes. I worked on airplane one of the 767 and my most memorable times would be the roll-outs of the 767, 747-400 and 777."

"I applaud Mac for his generosity and selflessness. His 30th anniversary will not soon be forgotten at the Everett mission,"

stated Business Rep Richard Jackson. "This is a fine example of how our members are out there helping others every day and giving back to our community."



751-member Mac McWilliams (r) presented a catered meal to the Everett Gospel Mission for his 30th anniversary at Boeing rather than having dinner with his director.

Camp Fire USA Camp Benefits

Camp Killoqua, with its 185 acres of forest and wetlands, has been a valuable resource to Washington youth for twenty years. Offering outdoor education days to local schools, day camp for children of all ages, and leadership programs for non-profit agencies and other groups, the camp has made its mark on the community.

Knowing how important this camp is to families in the area, members in the Interior Responsibility Center (IRC) were quick to fill the need when they heard the camp needed help. Ready to volunteer at a moment's notice, 751 members in the IRC sponsored the camp for the first time twenty years ago. Every year since has seen volunteers working hard on clean-up and restoration activities at the camp. But this year was different.

After two decades of volunteer work there, the volunteers from the IRC decided that getting the word out about the event might just grow the group of volunteers willing to dedicate an entire Saturday to the cause. And they were right.

Just one week prior to the volunteer event that was set to take place on Saturday, April 25, IRC members were given the go-ahead to spread the word. Thinking that it might be cutting it short because the event was just one week away, the volunteers were surprised by the interest that quickly grew from inside the shop. Management and hourly workers all volunteered and the group quickly doubled. Altogether, 68 people came out - 37 of which were 751 members and families. With sleeves rolled up and shovels in hand, the volunteers were able to make a huge difference.

Beginning at 8 AM sharp, they worked hard at multiple projects. They split wood, dug fire-pits, made benches, painted sheds, set-up tents and cots, removed brush, and even re-roofed a shed. The team, comprised of member and management volunteers along with their friends and families, dedicated their entire day to the project and left feeling good about the amount of work that they had accomplished.

Volunteer and Steward Randy Haviland said, "This event is a great example of how working together



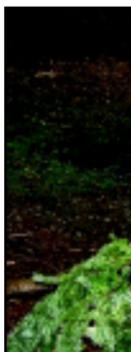
Hourly and management turned out for Camp Killoqua with clean-up and restoration activities.

with the Boeing Company can really make a difference. We've been talking a lot lately about teamwork - well, looking at our success at the camp, we can really see how much we are really able to do together." Randy also noted that first-timers have already expressed their intent to come back again next year. "We didn't get the word out until a week and a half before, and we still got a lot of help," Randy noted, "I'm sure we'll have even more next year."

Camp Killoqua is thankful to the volunteers for all of their help. And we're all thankful to them for the great example set that weekend - it's true, when we work together, we really can make a difference. United under a common goal, the possibilities are endless!



Volunteers from 747 J&I and the IRC take a break during the camp cleanup.



Cal Heppell

District 751 Volunteers Beautify Auburn

On Saturday, May 9, volunteers "swept" through the city of Auburn for the Annual Clean Sweep event. This year over 600 hard-working community members came forward to help. Volunteers representing community groups, service clubs, faith-based organizations, schools, and other agencies came out for the day to beautify the city. Also present were the dedicated volunteers from District 751.

Together with other volunteers, members painted walls that had been tagged with graffiti, cleared highway ramps, and took part in the beautification efforts at Veterans Memorial Park, GSA Park, Mill Pond Park and along the Interurban and White



The 751 volunteers who helped with the Auburn Clean Sweep on May 9th.

River trails. In a thank-you letter sent by Auburn Mayor Peter Lewis, volunteers were credited for making the city's slogan true: "Auburn: More Than You Imagined!"

Special thanks to the following who donated their sunny Saturday to help with the project: John Barna, Dale Brown, Ron Coen, Rob Curran, Robley Evans, Shirley Fastrup, Donovan McLeod, Terri Myette and Bill Woomer.



Volunteers did their part to keep Auburn clean - sweeping, weeding, and painting.



Carrying in trash.

Ramps Ease the Way

751 members continue to answer the call for help in the community. Whenever the Puget Sound Labor Agency receives a request for a wheelchair ramp, the next call goes out to 751 and our members respond. 751 members recently built a 60-foot ramp for a resident in Seattle, as well as constructing another ramp so that a resident can return home from a hospital.



Above: Volunteers smile for a photo on the finished ramp. Right: Robley Evans and Thong Trang cut wood for the ramp.



AND VOLUNTEER EFFORTS

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Above: IRC employees move a structure.

Left: Ernie Ashley splits firewood.

Right: Dan DeBardi clears an area of the camp.



clears some trees.



Entire families helped with the project.

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751 Volunteers stand on the 60-foot ramp they constructed for an area resident.



Photo right: L to R: Business Reps Richard Jackson and Jon Holden help Vennie Murphy with a frame.



L to R: Joint Programs Administrator Don Shove, Ron McGaha (retired Admin Asst), 751 Political Director Larry Brown. The trio will ride Route 66 on a 'Hogs for Hunger' ride to benefit the Puget Sound Labor Agency. McGaha in previous Hogs' rides raised over \$160,000 to help others. This year Route 66 was chosen to commemorate Ron's 66th birthday.

'Hogs for Hunger' Hit the Road

When 751 Political Director Larry Brown, Joint Programs Administrator Don Shove and retiree Ron McGaha hit the highway on their motorcycles, they have a purpose. These committed individuals will set out on a cross-country trek as part of their vacation. Rather than simply enjoying the sites, they are using their ride to raise funds for the Puget Sound Labor Agency (PSLA). The mission of the Puget Sound Labor Agency is to improve the quality of life for people needing assistance and to provide avenues for unions and their members to help.

This "Hogs for Hunger" trio has mapped out a special ride along Route 66 – in honor of Ron McGaha's 66th birthday.

"What better way to spend my 66th birthday than cruising Route 66. It has so much history and meaning. After the Great Depression was brought on by the greed and corruption of the Herbert Hoover administration, many Americans drove Route 66 west to find a better life," McGaha stated. "Ironically, another greedy, corrupt Republican administration brought us to the brink of a world-wide depression, but we are confident that the election of Barack Obama will get us out of this economic disaster."

McGaha retired from Union leadership in 2005 after serving many years and has continued to work for a better quality of life for others. This ride is just another way to help others. In

the past, Ron has repeatedly used vacation time to raise funds to help stamp out hunger.

751 Political Director Larry Brown is excited to be a part of the fundraiser and noted, "What better way to spend your vacation than helping others. I get to see much of America and bring much-needed funds to the Labor Agency. In this current economy, PSLA has more people looking for help each week – making the ride more important than ever."

The "Hogs" are hoping to raise \$66,000 for the Labor Agency food bank to help defray the cost of some 165,000 meals that will be served this year. If you are interested in contributing, send checks payable to: The Puget Sound Labor Agency, 2800 First Ave #122-130, Seattle, WA 98108. Labor Agency tax ID number is 91-0927902. Contributions are tax deductible. You can donate any amount, but this group has designated special levels to help the 'hogs' fill the trough:

- Piglet for \$66
- Pig for \$166
- Hog for \$666 and
- Hog Futures with a monthly contribution

For 66¢ the Labor Agency can feed an entire meal to a family of four.

When you head on vacation, think of the "Hogs" and make a donation to help others.

Volunteers Help Feed the Hungry

751 volunteers continue to help the less fortunate by regularly volunteering at both the Everett Gospel Mission and the Tacoma Resue Mission. Several weekends each month, the 751 volunteers prepare and serve meals at both missions.

In addition to the missions, 751 volunteers again helped out with the National Association of Letter Carriers Food Drive in May. Area residents recognized the increased need to help others in the current economy and responded by contributing 12 percent more than last year. Statewide donation totals were 2,639,439 pounds.

The Snohomish County donations weighed in at 371,231 pounds!



L to R: Vennie Murphy, Rob Curran and George Braun regularly volunteer at the Tacoma Resue Mission.

District 751's food drive in April brought in 968 pounds of food – further helping the Labor Agency assist those in need.

Thanks to the following who put in many hours helping with the Letter Carriers Food Drive: George Braun, Jackie Boschok, Alex Boschok, Vennie Murphy, Guerdon Ellis and Chris Louie.

Thanks to the following for helping out recently at the missions: Vennie Murphy, George Braun, Rob Curran, Brian Pankratz, Chea Rattanak, Randy Haviland, Troy Labrum, Chris Louie, Noel Naranjo, Elizabeth Oen, Duy Tran and Thong Trang.

If you would like to volunteer to help with the mission or other community service projects, please email kaym@iam751.org or call 1-800-763-1301, ext. 3335.



Guerdon Ellis spent over 9 hours helping sort and unload donations for the Letter Carriers Food Drive

The Eight-Hour Workday, Courtesy of Paul Bunyan

Though the stories and folklore surrounding lumberjacks conjures up memories of the story of Paul Bunyan, and the silly tales surrounding him and his blue ox Babe, the truth behind the life of a true logger is far from rosy. If you've visited Washington's own Logging Museum, Camp Six located at Point Defiance in Tacoma, you're familiar with the harsh living and working conditions that lumberjacks faced in the nineteenth and early twentieth centuries. But are you familiar with how those lumber workers united in a stand against unsafe, unfair, and underpaid working conditions? Did you know that these brazen "rebels of the woods" are responsible for the establishment of the eight-hour day?

Working in the deep woods, the loggers of the early 1900s labored for an average of ten, and sometimes as many as sixteen, hours each day. Returning to small and unventilated bunkhouses, the loggers were left with no place to wash or dry their muddy, wet clothes. One investigator at the time noted that "the sweaty, steamy odors... would asphyxiate the uninitiated." Beds crawled with bedbugs and lice - the presence of which the employers blamed the loggers for. The logger-barrons claimed that the lumberjacks brought the pests to their camps with their "filthy bindles" and bedrolls.

Reaping the benefits of cheap labor, employers in the timber industry welcomed the business boom in lumber manufacturing. As the industry grew throughout the Northwest region, employers became over confident in their power over their employees. The many failed attempts by the AFL to organize loggers and sawmill workers throughout the early 1900s bolstered that confidence.

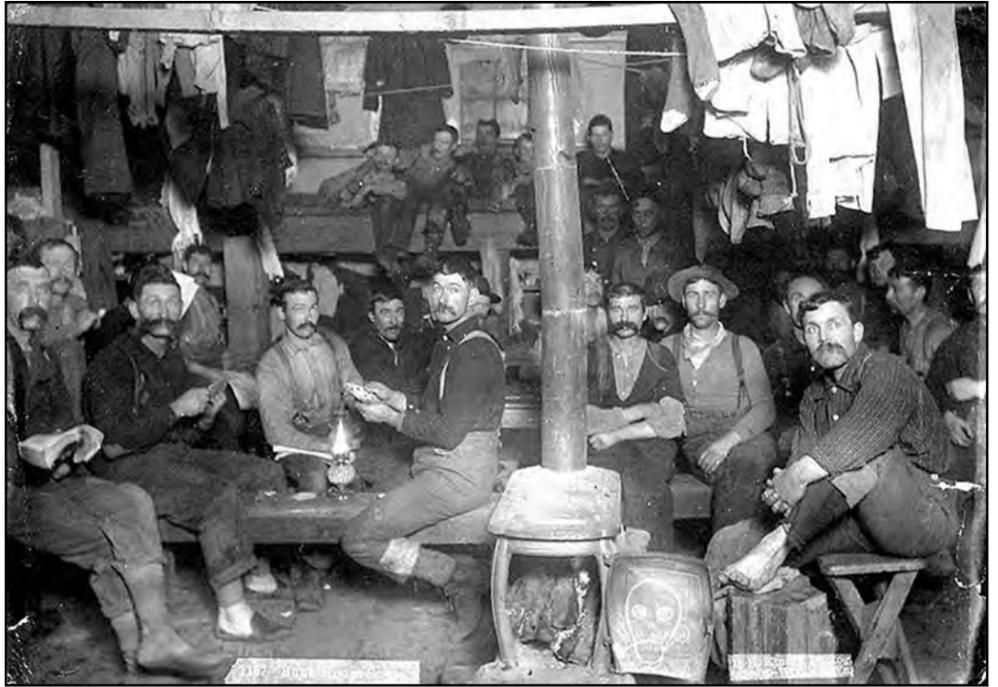
That confidence, and the lackadaisical

approach employers took when confronted with the loggers' needs, fostered a discontent that would allow the I.W.W. (Industrial Workers of the World) to organize the biggest group of wood workers to-date. In March of 1917, thirteen lumber workers, claiming representation of over 10,000 peers, formed the Lumber Workers Industrial Union No. 500, I.W.W. It was decided at that meeting that the Spokane branch would strike on the first of July.

That date was pushed forward when tensions reached a breaking point by the middle of June. That's when, in Sand Point, Idaho, several hundred loggers walked off the job in a protest against terrible living and working conditions. This strike ignited tensions all over the region - and wood workers throughout Washington, Oregon, and Idaho began to follow suit. Organized under the I.W.W., the loggers were successful at closing all logging operations east of the Cascades. In the Hoquiam region three thousand lumber workers walked out and shipyard workers in Grays Harbor were quick to hold a sympathy strike.

"Some 50,000 lumberjacks went on strike at the call of the IWW, and there was not one single act of violence," strike participant Jack Miller remembered. "No one ever crossed the picket lines and no logger remained in a camp where an IWW could reach him to tell him the strike was on."

It didn't take long for the government



Loggers cram into a bunkhouse at a logging camp in Washington, 1892. Their courageous stand helped secure an 8-hour workday for all workers.

to step in. Officials from the Federal government pled that the workers return to their jobs while simultaneously finding and incarcerating I.W.W. leaders and activists. At the same time, the Governors of Washington and Idaho met with lumber bosses to ask that they meet the most prominent demand of the strikers, the eight-hour day, and institute it industry-wide. With a need for thousands of board-feet of Sitka Spruce (only available in the Pacific Northwest) for the war effort, Secretary of War Newton D. Baker communicated the same request. Still, industry leaders would not budge.

The reactionary response of the government to this stale-mate was to launch an aggressive campaign against the

I.W.W. Claiming that the I.W.W. had ulterior motives for the strike by classifying it as an uprising against the war effort, the authorities arrested and incarcerated union leaders and activists.

With most of its leadership behind bars, the I.W.W. ordered the woodworkers return to work and "take the strike to the job." This move, considered by many to be the most brilliant decision in the history of the union, slowed production considerably. The lumbermen remained on their job sites for ten hours, but made sure that they produced only eight hours of work. Others used methods of sabotage like stalling and standing idly while waiting for foreman instruction on work

Continued on page 11

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Credit Card Number: _____

Expiration: _____

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3340 Perimeter Hill Drive Nashville, TN 37211

RETIREMENT NEWS

May Retired Club Business Minutes

by Ruth Render,
Retired Club Secretary

The meeting was called to order by President Al Wydick. The "Lord's Prayer" was said followed by the flag salute. Members sang "God Bless America."

Roll Call of Officers: All Officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read.

M/S/P

Minutes: It was **M/S/P** to accept the minutes as printed.

President's Report: Al Wydick reminded everyone that the Retiree Club Picnic will take place on August 10, 2009. Invitations will go out in July. Al also reported that he is starting his cancer treatment again, but he's hanging in there!

There will be no meeting on Monday, May 25 as the Halls will be closed in observation of the Memorial Day holiday.

Business Representative Report: BR Emerson Hamilton gave the BR report for the month of May. He also announced to the club that BR Paul Knebel has retired from his position as Business Rep and will be going back in the shop in Auburn.

Emerson also spoke about the Dreamliner. He said that the plane is scheduled to be flying soon – in two to four weeks. It's getting close.

Zack Zaratkiewicz of Joint Programs spoke. He asked how many members knew or were related to someone who still works in the shop. Most everyone present did. If you know anyone that is affected, or might be affected by the layoffs, please instruct them to contact QTTP. Anyone who is laid off should immediately contact their QTTP advisor to ensure they get all of the benefits available to them. Also, if you know anyone thinking about retiring as a result of the layoffs, please tell them to



At the Seattle Union Hall every Monday at noon, following the 11 am Retired Club business meeting, those attending are treated to a free lunch.

contact their QTTP advisor first – because if they retire, they will not be eligible for layoff benefits.

Health & Welfare: There were three ill members this month and cards were sent to all. Remember, if you know of any ill members, please let us know so that we can send them a card.

Mary King also let the club know that Ronald Roller is doing well. He is now in a wheelchair, but he is doing good.

Legislative Report: Carl Schwartz gave the report. He reported the District 751 Legislative Conference is taking place in Washington, D.C. this week. Machinists come from all over the country, along with representatives from other unions, to meet with Congress about important issues. The IAM covers every state and almost every Congressional District in the U.S.

He also spoke about the Air Force Tanker. Recently, it was decided that one company would be awarded the tanker contract. There will be no split contract. There hasn't been a decision made regarding which company they will award it to. Legislative Director Larry Brown is in Washington, D.C. right now pushing for an American made tanker – one that should be built right here in Washington state.

The legislative committee sent a letter to Governor Gregoire last month asking that she remember the need for specific senior programs when making budget cut decisions.

Carl also reminded the Club that there is an MNPL drive currently running. Carl reported that he gives \$1.00 each month to MNPL. It's an important part of this Union – and allows us to fight for our issues.

He reported that Congressman Reichert supports a requirement that people buy their own insurance from for-profit corporations. These are the same corporations that pay their executive officers exorbitant amounts of money. We should have public-supported healthcare from a non-profit company. That is the only way that Healthcare in this country will get better.

Birthdays & Anniversaries: Ruth Render read the Birthdays and Anniversaries. There was one birthday – Helen Miller. There was also one anniversary – Jim and Loretta Bostwick celebrated their 50th Anniversary this year. The membership sang "Happy Birthday."

Good and Welfare: Tom O'Brien told everyone about the upcoming Terry Home 17th

Continued on page 11

Union Retirees:

Congratulations to the following members who retired from the Union:

- Gay D Bennett
- David M Bese
- Jon P Bimler
- Gary R Brewer
- Richard A Brink
- Robert N Clifford
- David Cockrell
- Ryan F Defress
- William L Desmul
- Betty J Eldridge
- David J Ewing
- Jeffrey A Fleming
- Richard L Geddis
- George D Greer, Jr
- Alan J Hagen
- Steven D Hahn
- Mary E Hardy
- Eddie W Hochart
- Waneta R Huckaby
- James S Hudson
- Danny W Lankhaar
- Walter R Lewis, Jr
- Carolyn R Marshall
- John P Mayer
- Melvin D McKague
- Vicki K McPherson
- Bruce G Miller
- Ronald F Morgan
- Charles G Neff, Jr
- Peter T Noffke
- Stephen M Osterberg
- Robert I Pedersen
- Theodore L Pigg
- Alexander J Scott
- Donald E Sedergren
- Lloyd Smith
- James D Stephens
- Ann C Washington
- Eugene West, Jr
- George H White
- Michelle L Zvonik

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

L to R: Leroy and Helen Miller and John Guevara discuss ways to get more seniors involved in the Alliance for Retired Americans



Calendar

• Save the date – **Annual Retired Club Picnic, Monday, August 10th** at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.



• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). We share information about developments affecting seniors, we decide on letters and e-mails to public officials expressing elders' concerns and what is happening to us. We want to make sure this community has at least one organization of elder advocates that our members can participate in. This is the only organization of elders in South King County which has the backbone to stand up against negative proposals. Come on in and sit in and see what goes on. For more info, contact Leroy Miller at 206-878-0601.

Huber Retires After 52 Years



District President Tom Wroblewski (l) and Local C President John Lopez (r) were among the many who turned out to wish Bernie Huber well in his retirement. Bernie hired into Boeing in 1957 and worked on all commercial airplane models for Boeing. He even worked on the Lockheed L-1011 when a group from his shop was loaned to Portland to help with the plane. His skills and ability will be greatly missed.

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

2 MAP TURTLES, 1 male & 1 female, \$150. 1 Red-eared Slider, male. 253-859-9528

DACHSHUND PUPPIES - MINI'S. 2 male, 2 female. \$350 ea. 360-491-8513

AUTO PARTS & ACCESSORIES

FORD SHOP MANUALS. 3 / 1978 - all for \$25. 253-852-6809

CUB INTERNATIONAL TRACTOR MANUAL of general contents, 9 sections - engine, fuel system, steering, electrical, etc. Good condition. \$25. 253-852-6809

CHROME TUBE STEPS for Chevy Silverado Ext. Cab. \$100. 360-886-1010

BOATS

16 FT REINELL, 90 hp. Fish finder, downriggers, new trailer, runs good. \$3,500 OBO. 425-319-2584

2006 RIVERWOLF SIDEDRIFTER, 16 ft. Trailer, Fishmark 480 fish finder, Proheater with propane and bilge pump, 4-rod holder, bra and full cover. \$5,000. 360-897-8384

17 FT SPARROW SAILBOAT, swing keel. Two sets of sails, cabin sleeps 2. Includes Honda 5 hp motor, EZ loader trailer, and much more. \$3,995. 509-762-1282

LOWRANCE GPS FISH FINDER, Model LCX-26CHD, and all accessories. 2 yr old model in brand new condition, 20 gig hard drive built in. \$500 OBO. Call Dale at 253-227-4091

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NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? Give me a call. As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call me today at 425-646-5444 ext. 208, ask for Maureen.

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

STUDIO IV SALON & DAY SPA offers a wide range of services and highly trained staff. \$5 off any service for Aerospace Machinists members. Located in Auburn at 119 East Main St. Walk-ins welcome or call 253-333-8617 for an appointment.

FURNITURE AND APPLIANCES

GAS RANGE & LARGE OVEN, 36", white, 5-burners with griddle. Peerless/Premier brand, USA/Union made. Like new. \$300. 206-367-0288

3 RECLINERS, small - medium, 2 @ \$100 ea - 1 @ \$150. 2 baby changers - 1 lg, \$35; 1 sm, \$20. All in good shape. Call 206-368-2516 for more info - 7 pm to 9 pm ONLY

LIVING ROOM COUCH, excellent condition; 2 overstuffed chairs; brown wood crib w/mattress; 19" TV w/remote; swivel crushed velvet chair, fair condition. Call 253-862-8191 for more info

ATTENTION TO AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 15th

3 SPRAGUE & CARLTON solid maple occasional tables. 1 - 28" dia.; 1 - 18" x 28" rectangle; 1 - 50" x 22" coffee table. All excellent condition. \$250 for all. 360-652-7962

4-PC BEDROOM SET, 2 sets for sale, \$300 ea. Sofa, \$200. 206-631-0906

DANVILLE OAK BATHROOM VANITY. Purchased from Home Depot but didn't work for us. 48" x 21" x 33.5", ideal for small area. Interiors are maple finish; countertop not included. Call 253-951-3556 for more info

CUSTOM-MADE SOLID OAK CABINETS, honey colored. Cabinets were purchased for home remodel that didn't happen and are still in boxes with all hardware. There are tons of cabinets. Layouts and drawings available upon request. \$4,500. 253-951-3556

METAL BED FRAME, Hollywood style. \$5. 253-852-6809

HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo - pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$1,025-\$1,175/wk. www.banyantreecondo.com. 206-938-9214

TOM'S CONTRACTING, LLC. Garage door - opener repair, kitchen - bath upgrades, in/exterior painting, drywall, flooring, landscaping, lawn maintenance, irrigation setup & repair. 425-299-7060 or 425-338-9655

RENTON 3 BDRM, 1 1/4 BATH, lg deck w/view. Quiet area. \$1,200/month plus 1st and last, damage deposit and credit check. 425-518-9534 may lower cost

MISCELLANEOUS

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, lg. Christmas cactus, hanging purple heart, rosary, pregnant onion, hibiscus - red color, etc. \$1 to \$25. 253-852-6809

FOR SALE: Lots of 33 and 78 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

CLEAN METAL BASE MULTI-PURPOSE GREASE COMPOUND - a vastly superior lubricant for reducing friction, heat-wear and noise. New, very good. 14 oz. tube, 12 in case. \$80/case or \$8.50 ea. 253-852-6809

HORSE SHOES, heavy duty. 4 for \$5. 253-852-6809

GREEN VINYL FENCE, 100' L x 4' H, with posts. \$25. 253-838-7565 or 206-715-3274

FACING LAYOFF. Former U.S. Marine and current bodybuilder seeks work as Bodyguard/Driver. College graduate with high bench press and high degree of honor. 425-652-7734

WANTED: EXPERIENCED CARPENTER to install 8' sliding glass door to my deck. Need bid. Milton/Federal Way. 253-838-1885

INFANT CARRIAGE, top of the line, \$35. Industry-type saw horses, \$15. 2 sheets of 1/2" plywood, \$10 ea. 206-935-6535

FIG PLANTS, hardy, yellow-green variety. \$5 ea (\$12 at Furney's). 206-244-4823

5-DISC KUHN GMD55 HAY MOWER, \$2,850. 3 pt. 5 1/2' box scraper, \$350. 3 pt. cone spreader, \$250. 360-494-4118

24TH ANNUAL LAS VEGAS GETAWAY. October 29th thru November 2nd, 4 nights Plaza Hotel, Alaska Airlines. \$345 air and hotel each (double). 253-630-3394

FOR SALE: 100 - 15 gal. black plastic plant or tree pots. Paid \$5 ea, will sell for \$2.50 ea for all or \$3 ea for part of pots. 253-862-9682 or 253-208-5910

SWING-OUT FLOOR LAMP, \$10. Sickle bar mower, \$25. 5' rubber boat, \$5. Wicker bike basket, \$5. Machinists precision plumb bob and 6" level, \$10 each. Also have go-cart wheels - FREE. 425-255-1804

MAYAN RESORT and/or Pueblo Bonito timeshare properties. Paid \$16,000 and \$12,000 respectively. Will trade for: Other property, hot tub/spa, or carpentry/landscape work. Please call 206-870-0777

PROPERTY

3 BDRM/2 BATH MANUFACTURED HOME - Eastern WA. RV/car garage with workshop or storage upstairs. Overlooking Potholes Golf Course and Reservoir. \$220,000. 509-346-9756

SIDE-BY-SIDE PLOTS, Auburn Mtn. View Cemetery, next to Veteran's Section. Six available if you want family section. 2 or more \$1,700 ea. 360-494-4118

1.75 ACRES, West Olympia Kaiser Road - at end of road. Natural gas, all utilities on property, paved. 233' x 331', close to everything. Call 425-277-8708 for directions.

3 CEMETERY PLOTS at Washington Memorial, SeaTac - Bonney-Watson. Valued at \$3,800 ea - make offer. 253-852-5387

5 ACRE WOODED LOT, Fraley Mt. River Ranch. Just a few minutes from all amenities, east of Arlington, WA. Electricity and telephone underground. \$67,521. 360-435-2430

OCEAN SHORES CONDO/TOWN HOUSE. 2 bdrm/2 1/2 bath, gas fireplace, landscaped yard, 1-car garage. \$129,900. 253-549-7337

RENTON HIGHLANDS BUILDING LOT, level 8,450 sq ft (0.19 acres). All utilities, Issaquah schools. Located at 13230 158th Ave SE, 98059. \$155,000. 206-941-0919

RECREATIONAL MEMBERSHIP

SHELL VACATION CLUB SOUTHWEST, 1,500 points. Floating membership - very affordable. \$5,000 - must sell. 360-691-0307

WORLD MARK TREND WEST MEMBERSHIP, must sell - health reasons. Paid \$15,000, 6,000 credits. Yearly \$4,000. First class resorts, golf, swimming. Locations nationwide. Call 360-563-9869

LEISURE TIME AND THOUSAND TRAILS RESORTS, \$3,000 + transfer fees. 360-266-0620

MAYAN RESORT and/or Pueblo Bonito timeshare properties. Paid \$16,000 and \$12,000 respectively. Will trade for: Other property, hot tub/spa, or carpentry/landscape work. Please call 206-870-0777

WHISTLER TIMESHARE week for rent. 3 bdrm/2 bath at Snowbird, week 35 (Aug 30 to Sept 6, Sunday to Sunday). Beautiful unit and location. All amenities. \$650. 707-575-7085

RECREATIONAL VEHICLES

26 FT 1986 CLASSIC COACHMAN MOTORHOME. Estate sale, perfect for camping, hunting, or cruising. \$10,000 OBO. 360-918-2603

SPORTING GOODS

HUFFY SPORTS BASKETBALL SYSTEM, 48", 3" diameter round pole, adjustable. Support base filled with sand or water. \$75. 206-367-0288

MAN AND WOMAN'S 10-SPD BIKES, \$110. 360-802-2074

MARLIN 308 EXPRESS. Like new, only 20 rounds fired through rifle, all at the gun range. Includes a mounted Nikon 3x9. \$700 OBO. 253-630-2070

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Like new. \$300. 253-852-6809

MEAT SAW BLADE, 21" long, good condition. \$15. 253-852-6809

PIPE THREADER - BENCH TYPE. Ridged, commercial quality, 4-hole adjustable. \$30. 253-852-6809

LARGE ANTIQUE TRACTOR GEAR PULLER. \$25. 253-852-6809

- | | | | |
|--------------------|-------------------------------------|----------------------------------------|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
 Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is June 15th!

PIPE VISE – BENCHTYPE. 1 1/4" std pipe, ridged, BC commercial quality 810 Bench G-gap 1/2" – 8" pipe. \$30. 253-852-6809

SCROLL SAW for woodworking. Hooks up to electric motor. \$10. 253-852-6809

MITER SAW, metal, good condition. \$35. 253-852-6809

DRILL PRESS VISE, 2-way, like new. \$30. 253-852-6809

BALL BEARING GRINDER, national industrial tool, heavy duty. 1/2 hp, 6" wheel, RPM 3450, Phase 1 Model BG-64. \$45. 253-852-6809

CHIMNEY SWEEP STEEL BRUSH, large and long handle. \$15. 253-852-6809

PIPE CLAMPS, 4 – 5 ft long, good condition. \$10 ea. 253-852-6809

VEHICLES

1996 CHRYSLER CONCORD. Very clean, low miles, leather interior. \$2,195 OBO 206-854-1700

1965 MUSTANG CONVERTIBLE. 127,000 original miles, rebuilt engine, 10,000 miles on transmission. White top and interior, ivy green on body; real head turner. \$19,500. 360-387-5083

2002 JAGUAR X-TYPE, excellent condition. 83,000 miles, green w/tan interior. \$11,500 OBO. 206-349-0431

1993 CHEVY CORSICA, red. 117,000 miles, very nice in and out, new tires, rear spoiler. \$1,500 OBO. 425-392-2790

1991 CHEVY STEPSIDE, 4x4, 5-spd. Runs good, 350, radio, A/C, power steering and brakes. \$3,500. Call 253-820-0891 between hours of 6:30 am and 2 pm

1993 CHEVY S-10 w/camper, 6-cyl. Also have 3-pc living room set. CASH only. Call 425-255-2999 for more info

1992 TOYOTA MR2. Runs great, black on black, 2nd owner. Needs new tires. \$3,000 OBO. 206-290-4684

1990 MAZDA MX6, 2 dr, 5 spd std trans. Car has been totally refurbished. \$2,500. 206-551-5374

Internal Boeing Forklift Rodeo Competition - June 13

The annual Boeing Material Handling Forklift Rodeo will be held on Saturday, June 13th to select Boeing's eight team members who will compete at the Regional and State level competitions. The internal rodeo will be held at the 14-01 building (Thompson Site) parking lot (on Marginal Way). Registration at 9 am.; drivers' meeting at 9:30 a.m.; rodeo starts at 10 a.m.

The event is open to all WPS Material Handling Motive Equipment Operators.

If you plan to compete, let your manager know so we have an accurate count. All Boeing employees and their families are invited.

Our Boeing team of eight will compete in the Western Regional Event where they go head-to-head against the best forklift operators in Western Washington. The top eight competitors from the Regional event will then advance to the finals at this year's Governor's Industrial Safety Conference in September.



Coming Events For Guide Dogs

8th Annual Flight for Sight Fun Run & Walk

Runners, joggers, walkers take part in the 8th annual Flight for Sight Fun Run & Walk on Saturday, June 6th at the Everett Boeing Activity Center (6098 36th Ave. W., Everett). All proceeds benefit Guide Dogs of America.

Participants have several options:
 • 1 mile walk • 5K (3.1 miles) run/walk course is flat and easy
 • 10K (6.2 miles) run only course (challenging)

Pre-registration is \$25 and includes a t-shirt. Race Day registration is \$30 and includes a t-shirt (sizes not guaranteed. Registration forms are available at all Union offices or visit www.iam751.org/funrun.html.

Do your part - raise pledges, turn in pledges and strut your stuff to support Guide Dogs of America.

7th Annual Puppy Putt Motorcycle Run for the Dogs

The seventh annual Puppy Putt run for the dogs motorcycle rally will be held on Saturday, June 27 and benefits the Guide Dogs of America.

Registration donation of \$25 per rider/driver (before June 5th) and \$30 donation for rider/driver after June 6th. \$10 donation for passengers. South start at Northwest Harley Davidson (8000 Freedom Lane NW, Lacey). North start at Sound Harley Davidson (16212 Smokey Pt Blvd, Marysville).



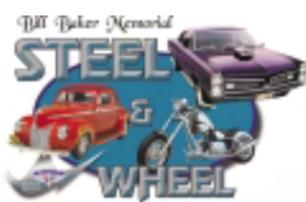
8:00 a.m. - Registration
 10 a.m. - Last Bike Out
 Ride ends Downtown Harley
 (3715 E. Valley Rd, Renton)
 5 p.m. Awards ceremony Downtown Harley



The event promises to have prizes, performance, memorabilia, demonstrations, food and fun. This year's event in memory of Bill Dolan. For more information, call Dave Brueher at 425-750-4553 or visit the web site at <http://www.puppyputt.com/>

751-A STEEL & WHEEL SUPER SHOW - AUG 15

Local 751-A Steel & Wheel Super Show to benefit Guide Dogs of America. The Show will take place Saturday, August 15 from 10 am to 3 pm at the Seattle Union Hall (9135 15th Pl S, Seattle, WA). Join us for fun, food and music while you browse these incredible cars and bikes. Raffle tickets for great prizes! Entry fee \$20 per vehicle pre-registration; \$25 day of event. Check-in time 8 am-9:30 am. For more info call 1-800-763-1301, ext. 3319.



\$2,000 MASTERCARD DRAWING

Local F is holding a fundraiser drawing to benefit Guide Dogs of America. The prize is a \$2,000 MasterCard gift card. Local F officers will be selling tickets at Local Lodge meetings. Tickets are \$5 each.

Drawing will be held at the Local F membership appreciation barbecue on August 12, 2009. Need not be present to win. **3,000 maximum tickets sold.** If you would like more information on where to purchase tickets, call 1-800-763-1301, ext. 3343.

Retired Club Minutes

Continued from page 9

Annual Show and Shine taking place on Sunday, May 17. All proceeds will go to Terry Home, Inc., a non-profit organization benefiting the survivors of traumatic brain injuries. It will take place at the Auburn Eagles Club.

He also reminded everyone that the Union is the best organization to protect you, your children, your grandchildren, and the generations of the future. He commented that the auto industry's struggles were not caused by the unions, they were caused by politicians who supported foreign auto makers.

Robin Guevarra spoke about an opportunity to save money on car insurance. The AAA offers a discount for those willing to take a driver improvement course. If you take this course, you will receive a discount and you only have to take it once every three years to maintain that discount.

John Guevarra reminded everyone that the Legislative Committee needs input from all members. We also need volunteers that would be willing to support the ARA by volunteering some time. John also spoke about the Healthcare March and the Friday Alert.

Old & New Business: None.

A motion was made to adjourn. **M/S/P**

Machinists 'Dog' Days Offer Discounts at Pacific Raceways

Machinists Union members have a chance for discounted tickets to a major racing event at Pacific Raceways this season.

June 19th, 20th and 21st are the Lucas Oil Divisional races, which features top alcohol dragsters, funny cars, etc.

Tickets are \$5 with proceeds going to Guide Dogs of America. The race track has dubbed the tickets "Dog Days" at the races. Tickets are available at the Local Lodge meetings and at the Union halls. This is a really good deal so get your tickets NOW! Your \$5 ticket is good for entrance to the races one day (Friday, Saturday or Sunday - your choice). To attend additional days, simply purchase an additional \$5 ticket. Note: Parking is \$5 per vehicle.

For more info about the races, call the raceway at 253-639-5927 or visit www.pacificraceways.com.



Labor History

Continued from page 8

that needed none. With the workers back on the job, the authorities no longer had the ability to arrest strikers because every worker technically following orders.

Months passed and numerous attempts were made to make a compromise. Still, workers fought for the eight-hour day. Increasing pressure from the Federal government, the military, and local political leaders eventually forced the lumber companies to make a compromise. In late February, the announcement finally came: the eight-hour day would become effective on May 1, 1918 – May Day.

Other reforms soon followed. Logging camps were ordered to provide bedding and clean quarters. New wage rates were established. Loggers were guaranteed linens and no longer required to carry bedding from one camp to the next.

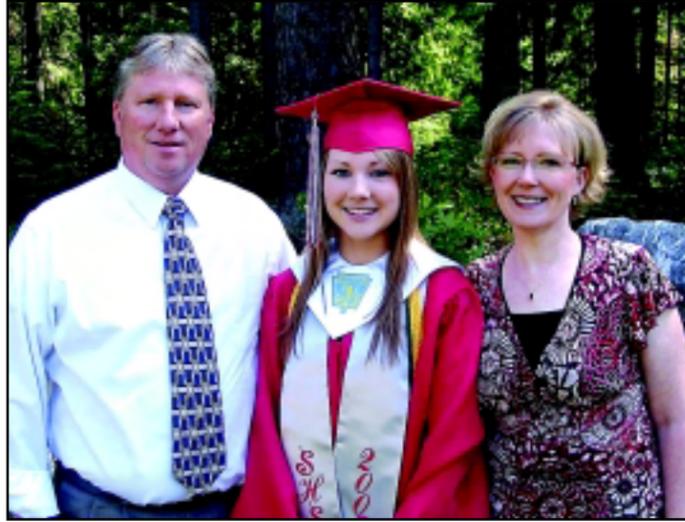
A solid year of sacrifice and dedication paid off – not only for the lumbermen of that era, but for every American worker today. The "Paul Bunyans" of yesteryear established standards that are easy to take for granted in the modern world. Let's take a moment to remember the men that sacrificed so much to allow us to do just that.

Aiming High: Emily DeFreese Wins IAM Scholarship

She's an honor student at Stanwood High School. She's been historian for the National Honor Society for two years. She is president of a Young Woman's Youth Group. On top of that, she is training right now to become a swim coach so that she can work with the U.S. team later this summer. And this year, Emily DeFreese is a recipient of the 2009 IAM College Scholarship.

The daughter of 751 member Randall DeFreese, Emily understands what an outstanding honor it is to receive such a prestigious award from her father's union. That was clear in an interview that took place between school and various other commitments she has made to the community (this young lady does so many volunteer activities that, to list them would make your head spin!). "I know we've always been a one income family, and our Dad has always been our provider," Emily says of her father, who works at the Everett plant. "He's worked there for twenty-two years and seeing just how hard he works made me want to set goals for myself. He taught me the importance of a good work ethic."

The outstanding father-daughter team does a lot together. When speaking about her hobbies, Emily mentioned that her Dad taught her how to hunt and fish. And



751 member Randall DeFreese and wife Laura are extremely proud of daughter Emily, who graduated with honors and won the IAM Scholarship. Emily will attend Brigham Young University in the fall.

now, at eighteen years old, Randall says that Emily is "the best fishing and hunting partner ever."

The young woman, now a senior in high school, is planning to attend Brigham Young University next Fall where she will enter the Nursing Program. She plans on becoming a paramedic in the future – and has even set a goal of signing up for the American Red Cross. And, if her recommendation letters are any indication of her capability coupled with kindness, she is definitely

just the person for the job! In one letter to the Scholarship Committee, Emily's science teacher wrote that she demonstrates "those characteristics required of a natural leader." Another instructor, Jordan Sneva, goes on to write that Emily's strong work ethic, paired with her "contagious smile and outgoing personality" have made her one of the most respected girls at her school.

Even while extremely busy planning for her graduation as the 5th ranking student out of 394 in her graduating class,

Emily continues to live in a spirit of giving. She said, "I stay involved in the community a lot – it's important. I've worked hard in high school and I know that being involved is important. I like to have a good attitude about everything and I know how important it is to have a good work ethic." And she doesn't just talk the talk – she walks it as well. Right now, in the midst of all of the graduation craziness, Emily is in charge of a baby food drive.

This deserving young woman will receive her IAM Scholarship Award on June 2 during a special ceremony at the high school. Two weeks later, on June 12, she will officially graduate. Her parents, Randall and Laura DeFreese, are sure to be the happiest couple in the room for both events. They won't be alone in their excitement, though.

Emily DeFreese continues to prove herself capable of making a difference in our community. She evokes the true union spirit of giving and involvement. She inspires everyone she comes in contact with to go that extra mile for their neighbors. For that reason, District 751 is excited to see her receive the award also. This young lady is going to make a difference in the world, and the IAM is proud to be a part of giving her the tools to do so.

Career Advisors Go That Extra Mile to Help Members

Continued from page 1

both off-site and on-site factory locations with hours to accommodate all three shifts. **Keep in mind that members are entitled to Education Assistance (EA) benefits after layoff – even if they find other employment.** Again, it is the Career Advisors who will help members utilize benefits and find training that best fits their needs. Often a future employer will be swayed to hire someone if they can offer to take additional training for the new position (paid for by EA benefits).

Helping others is more than just a job for these Career Advisors; it is a way of life. To be effective, these Career Advisors have developed an extensive network that includes people from technical and community colleges, government reps, Worksource, workforce development councils, and area employers – to ensure they are aware of every available option for a member. By working as a team, advisors throughout Puget Sound can better serve the membership. Sharing information among the advisors is key to their success since government programs, labor markets, and educational opportunities are continually changing.

If members need additional time with an advisor, these concerned workers stay late. If more members on second shift are asking for appointments, advisors change their work schedules. This flexibility demonstrates their commitment to our members. They understand the needs of our members and respond accordingly. Perhaps the fact that they are also IAM-members with Union representation in their Career Advisor positions gives them a "union family" connection to the membership.

Brenda Ames is just one of the Career Advisors who has spent years helping others – through various layoffs, upswings and transfers. She, along with other advisors, have been involved in grant writing, job fair planning, trade adjustment assistance, extended unemployment benefits and too many other activities to name. Time and time again, advisors have gone above and beyond the call of duty to ensure a member gets into the training program they



751 Advisor Jodale Brinkley reviews training transcripts with Donna Gatlin, a 28-year QA member.



Career Advisor Ben Brynildsen assists 751-member Jennifer Le at the Everett Joint Programs Office.

wanted, to help cut through the red tape to secure additional training and unemployment benefits, to prepare individuals for a job interview, to find a new employer or simply to be there and allow the member to vent their frustration.

"Personally, I wouldn't want to go through a layoff without a Career Advisor. The system is too complex and complicated. We're here to help smooth over the ripples and help determine the next steps so the process is not so overwhelming," stated Brenda Ames. "As advisors, we recognize there may be other life challenges happening at the same time and often we serve as their sounding board. Most members are not aware of how we can help. With us, there is no agenda. It is simply what do you need. Once members have met with us, they realize we will not do them wrong."

Advisor Jodale Brinkley, who has served as an IAM/Boeing Joint Programs Career Advisor for the past 9 years, enjoys the individual attention she can give members.

"Each person has different needs. We get to craft a unique plan that fits those needs rather than doing group advising. It is rewarding to help someone develop that personalized plan," noted Jodale. "Some want to do things outside Boeing to further their career in case they get laidoff; some want options after retirement. The plans are as varied as the individuals."

Prior to recent surplussing, advisors were busy the last few years helping our members navigate through the ERT system – finding positions that match their skills and interests, locating training programs to meet job qualifications, evaluating outside transcripts to avoid duplication of training, or whatever was needed to help them achieve their goals.

"How quickly things can change. One week I was at new-hire orientation explaining the ERT system and EA benefits

and the next week I was working on layoff information," stated Jodale Brinkley. "We have to be versatile. The advantage of visiting an advisor is we understand how the systems and programs work – not just internal to Boeing, but outside in the other arenas, as well."

Ben Brynildsen has been working as an IAM/Boeing Joint Programs Career Advisor for 12 years and, like his co-workers, has helped literally thousands of members get through several layoffs and obtain new jobs inside Boeing. "I enjoy giving people choices and seeing them realize they have more options than they ever thought they had," Ben stated. "Whether it is someone facing layoff or a new employee, when I develop a career plan and they say wow, I can do that – it is very rewarding. Basically, we help people invest their time and get as much return on that time as possible."

"The sad part about this job is we don't usually get to see the success. People come in when they are floundering or looking for direction," Ben added. "When they are successful, they seldom return to a Career Advisor."

Laid-off members should check back occasionally with an advisor to stay apprised of other funding options that might come available (i.e. Union filing Trade Adjustment Assistance). Again, Education Assistance (EA) benefits are available even after you find other employment.

These very caring individuals have years of experience and a wealth of resources to assist members in crafting a path for their future – inside or outside of Boeing. Take advantage of their knowledge and make an appointment today (1-800-235-3453 or www.iam-boeing.com).

IAM/Boeing :: Joint Programs

Quality Through Training Program

Joint Programs Advisors Help With Your Future

Here are some examples of how your Career Advisor can help:

- ✓ Assess your skills, education and experience
- ✓ Help you locate and enroll in education and training to meet your needs, as well as find financial support for your training
- ✓ Career Planning Assessments & Education Assistance
- ✓ Computer classes and refresher materials in math, writing and more
- ✓ Employee Request for Transfer (ERT) Requirements, Transcript Evaluation, Class Registration Assistance, and Challenge Tests

- ✓ How to use the Career Guides
- ✓ Determining a new career path
- ✓ Assistance with special learning needs
- ✓ Offer job leads & job search skills
- ✓ Resume assistance & interviewing skills
- ✓ Information about the re-employment process

For more info visit www.iam-boeing.com or call 1-800-235-3453