

Stand Up For Your Contract July 16th

Attending the strike sanction meeting on July 16th is the single most important thing a member can do to demonstrate to Boeing you are serious about getting a good contract.

The strike sanction meeting is also known as a “Stop Work Meeting” because the purpose is to show Boeing your solidarity on this one day in July so they will offer a fair contract in August and avoid a strike in September.

This year the Stop Work Meeting will be combined with a solidarity event, which provides an opportunity for you and your family to enjoy a day of fun (courtesy of the Union) at the Fun Forest, Pacific Science Center and Experience Music Project/Science Fiction Museum.

Holding an initial strike sanction vote in advance of the actual contract expiration date accomplishes two things:

First, the initial vote provides ad-

vanced legal notice to the Grand Lodge so members will receive strike benefit checks without any undue delay if they vote to strike on September 3rd. It is required by the IAM Constitution.

Second, an early strike sanction vote is a prime opportunity to educate and rally our members. A strong signal of membership determination can persuade Boeing to bargain earnestly and reduce the chances you will have to strike to secure a good agreement.

Boeing closely watches attendance at this meeting as a gauge of how supportive the members are of Union negotiators. A small crowd tells them members are not serious about obtaining a fair contract and do not support Union negotiators.

Important Points to Remember


This vote is NOT an indication a strike will occur on September 4th. The IAM Constitution requires a reaffirmation of strike sanction when you

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For more information on the Strike Sanction/Solidarity event, see page 6

Plan to attend the Strike Sanction meeting on July 16th. This is the single most important commitment every member can make to secure a fair contract.



STOP WORK Mass Meeting
IT'S OUR TIME THIS TIME

WHEN Wednesday, July 16, 2008
Doors open 8:30 a.m. Meeting at 10 a.m.

WHERE Key Arena, Seattle Center

WHAT Strike Sanction Vote + Family Solidarity event

WHY Vote to grant strike sanction authority:

- Sets up process to receive strike benefits if we strike in September
- Shows Boeing you support your negotiators



Standing with our strike statues (dressing in contract 08 shirts) outside the Everett Hall - 751-Member Alan Erickson (center) thanks Steward Allen Neph (l) and Business Rep Brett Coty for assistance in getting his pay adjustment, which resulted in thousands of dollars in back pay.

787 Stewards Ensure Members Receive Pay Adjustments

Thanks to assistance from Union Stewards on the 787 airplane line, several members received pay adjustments worth thousands of dollars. The members appreciated having the Union as their advocate.

Business Rep Brett Coty noted, “Union Stewards on the 787 line have been doing a great job representing the members and protecting their rights, which is often very challenging with a new program. While the 787 may be a new Boeing airplane line, members as-

signed there remain covered by the same contract and work rules. Recently, Stewards Allen Neph and Robin Doll were able to help members secure thousands of dollars in back pay to correct pay inequities.”

751-member Alan Erickson received a pay adjustment and back pay which resulted in over \$11,000 gross while 751-member Mark Cleveland received an adjustment that grossed approximately \$29,000.

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GAO Sustains Boeing Tanker Protest

The 45,000 active and retired members of Aerospace Machinists’ District Lodge 751 were jubilant in response to the strongly worded Government Accountability Office (GAO) Report that cited serious flaws in the Air Force refueling tanker competition that led to a French-built Airbus being chosen over a U.S. manufactured Boeing 767. The GAO, the investigative arm of Congress, responded to The Boeing Company’s protest of the Tanker awarded to European-based Airbus/EADS with a terse, 3-page document that indicated the Air Force made significant errors in their decision.

Machinists members, who have worked tirelessly since the Air Force announcement in February, took part in a rally with Senators Patty Murray and Maria Cantwell. On June 20th, both Senators walked the 767 line in Everett before

coming to the Machinists hall for a celebration of the announcement.

“Our workers have been building Air Force Tankers for 67 years,” stated District 751 President Tom Wroblewski. “It was inconceivable that the Air Force could pick Airbus, when they don’t have a factory in this country or any workers. It’s even worse when you consider the Air Force picked Airbus/EADS, which is getting \$18 billion bailouts from Europe, and the US Trade Rep has a lawsuit with the World Trade Organization over this very issue.”

“We are fired up and ready to go,” said Wroblewski. “Our 767 workers can get started on the tankers right now, which will defend America.”

Wroblewski thanked all the members and citizens who have helped in the effort – writing letters and e-mails, mak-

ing phone calls, attending rallies and putting pressure on the government to make the right choice.

IAM efforts reach far beyond our membership at 751. The IAM Legislative Department, under the direction of Matt McKinnon, has led a sustained

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767 member Mike McDougall, along with Senators Cantwell and Murray, emphasized the need to build an American tanker at a rally on June 20.



A Matter of Health

Union stops transfer to protect member’s health

12

Honorable Achievements

Jessica Wedvik and Michael Conant each were awarded IAM Scholarships

5



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REPORT FROM THE PRESIDENT

We Need Every Member to Do Their Part on July 16th

by Tom Wroblewski,
District President

Do Your Part - July 16

What is the one thing you can do to help secure a good contract? Attend the strike sanction meeting at Key Arena on July 16th.



In past contract years, we have had separate family solidarity events. Since this year's strike sanction is at the Seattle Center, we invite members and their families to take advantage of the amenities there (Fun Forest, Pacific Science Center, and Experience Music Project/Science Fiction Museum).

Negotiation Update

After starting negotiations more than a month early, I am disappointed at the lack of substantial progress from the negotiating subcommittees. We have seen little or no movement from Boeing negotiators in most areas of the contract. The Company appears to want to just 'talk' about issues rather than begin serious bargaining. Several subcommittees are still waiting for Boeing to pass a counterproposal.

This lack of movement from Boeing negotiators means we need movement from you, our members—movement that includes attending the strike sanction on July 16th. Shutting Boeing down for one day is the best way for them to understand the impact our members have on the Company.

Boeing Introduces 'New Benefits' for Non-Represented

In June, Boeing announced a new retirement benefit program for new non-represented employees that eliminates the traditional pension plan and instead offers what they are calling an 'enhanced 401K' plan.

If Boeing proposes a similar plan for

our new hires, it proves they neither listen nor learn from the past. Our members have said loud and clear they are not interested in any proposal that offers one set of benefits to one group of employees and a different set of benefits to another group of employees. It didn't work in 2005, and it won't work in 2008.

At new hire orientations over the last two years, not one member has asked to 'replace the traditional pension plan' with an enhanced 401K plan. One look at recent stock market activity is proof of why we need to have a guaranteed benefit at retirement.

Boeing states this new retirement benefit will help them "better manage our retirement plan expenses and reduce financial risks." The fact is the bulk of Boeing's retirement expenses are in the executive pension plan, which they have no plans to eliminate.

With profits up over 828 percent in the past five years, **It's Our Time This Time** to improve existing benefits for the current and future members who generate Boeing's profit.

Tanker Rebid

Finally, I want to thank each and every member and citizen who got involved and took action to protest the Air Force's choice of an Airbus tanker. You have written letters, sent e-mails, attended rallies, spoke to reporters, talked to friends and relatives and helped get public support for the best tanker—a Boeing, Machinists Union built tanker.

The GAO's recommendation shows that together we can make a difference.

However, this issue reached far beyond the membership of District 751. Our International has been leading the fight in Washington DC, along with our Congressional delegation—pushing on every front—at the Air Force, Pentagon, Congress, GAO and to the citizens of this great country. At the IAM Legislative Conference, the tanker was the top issue and delegates from across the U.S. took that message to their representatives. Members in all 50 states have written letters, talked to reporters and demanded the U.S. Air Force have a U.S. tanker.

With the GAO recommendation, our work doesn't stop, but continues to the next level. We won't rest until we are building a U.S. Air Force tanker because **It's Our Time This Time!**

District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers

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751 AERO MECHANIC

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751 RECOMMENDED CANDIDATES

VOTE IN THE
PRIMARY ELECTION
Tuesday, August 19

FEDERAL RACES

U.S. Congress

*Denotes Challenger

- ✓ 1st Dist. - Jay Inslee, D
- ✓ 2nd Dist. - Rick Larsen, D
- ✓ 3rd Dist. - Brian Baird, D
- ✓ 4th Dist. - George Fearing*, D
- ✓ 6th Dist. - Norm Dicks, D
- ✓ 7th Dist. - Jim McDermott, D
- ✓ 8th Dist. - Darcy Burner*, D
- ✓ 9th Dist. - Adam Smith, D

GOVERNOR

- ✓ Christine Gregoire, D

LT. GOVERNOR

- ✓ Brad Owen, D

ATTORNEY GENERAL

- ✓ John Ladenburg*, D

INSURANCE COMMISSIONER

- ✓ Mike Kreidler, D

COMM OF PUBLIC LANDS

- ✓ Doug Sutherland, R

AUDITOR

- ✓ Brian Sonntag, D

PIERCE COUNTY EXECUTIVE

- ✓ Calvin Goings*, D

Recommendations based on reviews of
voting records and responses to
questions on workers' issues.

STATE LEGISLATURE

1st District

- ✓ House 1 Al O'Brien, D

2nd District

- ✓ Senate Marilyn Rasmussen, D
- ✓ House 1 Ray Harper, D
- ✓ House 2 Tom Campbell, R

3rd District

- ✓ Senate Lisa Brown, D
- ✓ House 1 Alex Wood, D
- ✓ House 2 Timm Ormsby, D

6th District

- ✓ House 1 Don Barlow, D

10th District

- ✓ Senate Mary Margaret Haugen, D
- ✓ House 1 Tim Knue, D

11th District

- ✓ Senate Margarita Prentice, D
- ✓ House 1 Zack Hudgins, D
- ✓ House 2 Robert Hasegawa, D

17th District

- ✓ House 1 Tim Probst*, D

19th District

- ✓ Senate Brian Hatfield, D
- ✓ House 1 Dean Takko, D
- ✓ House 2 Brian Blake, D

21st District

- ✓ House 1 Mary Helen Roberts, D
- ✓ House 2 Marko Liias, D

22nd District

- ✓ Senate Karen Fraser, D
- ✓ House 1 Brendan Williams, D
- ✓ House 2 Sam Hunt, D

23rd District

- ✓ Senate Phil Rockefeller, D
- ✓ House 1 Sherry Appleton, D

24th District

- ✓ Senate Jim Hargrove, D
- ✓ House 1 Kevin VanDeWege, D
- ✓ House 2 Lynn Kessler, D

25th District

- ✓ House 2 Dawn Morrell, D

26th District

- ✓ House 2 Larry Seaquist*, D

28th District

- ✓ House 1 Troy Kelley, D
- ✓ House 2 Tami Green, D

29th District

- ✓ House 1 Steve Conway, D

30th District

- ✓ House 1 Mark Miloscia, D

31st District

- ✓ House 2 Christopher Hurst, D

32nd District

- ✓ House 1 Maralyn Chase, D

33rd District

- ✓ House 2 Dave Upthegrove, D

34th District

- ✓ House 1 Eileen Cody, D

35th District

- ✓ House 1 Darrell Daugs, D ▲

36th District

- ✓ House 1 John Burbank, D ▲
- ✓ House 2 Mary Lou Dickerson, D

37th District

- ✓ House 1 Sharon Tomiko-Santos, D
- ✓ House 2 Eric Pettigrew, D

38th District

- ✓ House 1 John McCoy, D
- ✓ House 2 Mike Sells, D

40th District

- House 1 David Quall, D

43rd District

- ✓ House 2 Frank Chopp, D

44th District

- ✓ House 1 Hans Dunshee, D
- ✓ House 2 Liz Loomis, D

45th District

- ✓ House 1 Roger Goodman, D
- ✓ House 2 Larry Springer, D

46th District

- ✓ House 1 Gerry Pollet, D ▲
- ✓ House 2 Phyllis Kenney, D

47th District

- ✓ House 1 Geoff Simpson, D
- ✓ House 2 Pat Sullivan, D

*Denotes Challenger ▲ Denotes Open Seat

POLITICAL ACTION

GAO Tanker Decision: Victory for Our State and IAM

Continued from page 1

grassroots effort to overturn the tanker award, with members in all 50 states contacting lawmakers and urging an investigation of the process that resulted in the Airbus design being chosen over one based on Boeing's 767, a model with more than 10 million hours of commercial flight time.

IAM General Vice President Rich Michalski, who has been a driving force in trying to overturn the tanker decision declared, "We need to decide as a nation if billions in taxpayer dollars should be used to support job creation programs overseas while this country slips deeper into recession. We know the answer – not only is the Boeing aircraft superior, but we can begin building these planes right away." Michalski urged IAM members to keep pressure on and contact lawmakers to demand the contract be awarded to the workers, the aircraft and the company that won it in the first place – Boeing.

The Washington State Congressional delegation will continue to be leaders in this fight to push for a Boeing-built tanker. They are aided by a united Kansas Congressional delegation, and other allies, together with a barrage of industry and defense analysts. Media attention on the tanker remains strong, and the staff of IAM 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who participated in televised interviews and lobbying elected officials include Jason Redrup, Steve Parsley, Mike McDougall, Bill Shore, Tom Hughs, Dave Sellards, and



Members took to the streets to celebrate the GAO decision, which gives the Boeing tanker another chance.

Warren Pullig. Some of the interviews were televised nationally, and that led to international reporters covering our side of this important issue.

After the GAO decision, District 751 hosted a labor press briefing which included leaders from the Coalition of Labor Unions at Boeing (CLUB - SPEEA, Teamsters, Operating Engineers, Security Local 5), as well as the State Labor Council. The event showed that organized labor was united to fight for America's Jobs, for America's Economy, and for America's Tanker. "This is a very positive step for the American worker and the American taxpayer. This GAO report will hopefully move us closer to putting Americans to work with our tax dollars," said Washington State Labor Council President Rick Bender. "The economic downturn is wreaking havoc with jobs here in America and a stimulus boost of this magnitude will certainly help Washington State's economy and the country as a whole."

Aerospace Machinists are elated to have a fighting chance at winning back the tanker, and bringing her back to America.

"We stand ready to work with our Congressional Delegation, our allies, and The Boeing Company to bring the Tanker back home to America, where it belongs," added District President Tom Wroblewski. "This is a positive step for workers, for taxpayers and for Washington State, where the Tanker program creates 9,000 jobs and a \$400 million annual boost to our local economy. We

know this is the first step, but today all the members of the Aerospace Machinists are very proud to be American."

Key Findings in GAO Report

The GAO said the tanker contract decision was seriously flawed because the Air Force:

- ◆ Did not assess the relative merits of the tanker proposals in accordance with the criteria it established.
- ◆ Miscalculated the life cycle costs of Boeing's tanker and incorrectly concluded the Airbus tanker would have lower operating costs.
- ◆ Improperly gave the larger Airbus plane extra credit for exceeding certain performance parameters even though "no consideration" was supposed to be given for exceeding parameters.
- ◆ Failed to prove that the Airbus plane could refuel all the Air Force aircraft it needs to service.
- ◆ Conducted "misleading and unequal discussions" by providing Airbus with more information than Boeing.
- ◆ "Unreasonably" favored Airbus after the company refused to agree to help set up maintenance depots within two years of the first airplane delivery.
- ◆ Inappropriately rejected Boeing's estimate of its engineering costs and made "unreasonable" increases in that estimate.

What's Next

The Air Force is expected to ask to re-bid the contract.



L to R: Secretary-Treasurer Susan Palmer, Mary Maine, Faye Higgins and District President Tom Wroblewski discuss the GAO report on the tanker out on the 767 line.

Congressional Reaction to GAO Decision

"Boeing and the American people are the big winners in this decision. The GAO criticisms were a scathing indictment of the Air Force's process. The Air Force will have no choice but to re-bid this project. The Pacific Northwest has a long, proud tradition of equipping our nation's military. Our experienced, highly skilled work force and strong industrial base should be counted among our country's most important military assets."

– Senator Maria Cantwell



751-member Salim Balolia (l) thanks Senator Maria Cantwell for her help on the 767 tanker.

"This is a sweeping and detailed decision that identifies numerous substantive errors made by the Air Force in this competition to replace the fleet of KC-135 aerial refueling tankers. Contrary to the public statements made by the Air Force, the larger Airbus A-330 did NOT provide the best value to the taxpayer or to the warfighter. While the GAO has documented many of the significant errors that were made in this competition, it is now up to Congress to review the matter and to make its judgment about how we meet the urgent need to replace these tanker aircraft."

– Congressman Norm Dicks

"In the coming days, I will work to ensure that the Air Force follows the GAO's recommendations to provide our men and women in our military with the best refueling tanker for our national security. I will work to make sure American taxpayers don't foot the bill for a less capable, more expensive and illegally-subsidized European tanker."

– Congressman Rick Larsen



Senator Patty Murray (l) talks with 751-member Tim Gurno on the 767 line.

"The GAO did not, and could not, consider the key policy issues this contract raises. Issues such as illegal subsidies, real-world operating costs, economic impacts, and the importance of maintaining our most critical advantage: innovation through American defense-oriented research and development are not included in the RFP. It is Congress' job to determine whether major defense purchases meet the needs of our warfighter and deserve taxpayer funding."

– Senator Patty Murray

CDC Workers Come Together to Help an IAM Brother

Craig Bass is the kind of guy who makes his coworkers smile. Craig is an Aviation Maintenance Technician (AMT), and has served for many years as the Senior Safety Focal for the Customer Delivery Center (CDC) in Seattle.

In early April of this year, while on a Company-sponsored business trip, Craig was struck with sudden and total paralysis from the waist down. He was immediately flown home and admitted to a hospital, where he remained until the second week of June. Craig has been diagnosed with not just one or two, but three serious, life-threatening illnesses, and lost the function of his legs.

In mid-May, his co-workers and friends at the CDC learned that Craig

would soon be released from the hospital and allowed to go home. After weeks of physical therapy, Craig would still need to use a wheelchair, which meant the steps of his front porch leading to the front door would need to be replaced with a ramp. When his IAM co-workers heard this, they sprang into action. Craig's co-workers quickly raised the funds needed for supplies to build a wheelchair ramp and contacted the Puget Sound Labor Agency, who purchases and delivers the materials. The Puget Sound Labor Agency has assisted IAM 751 volunteers in building many ramps over the years.

On May 28th, many of Craig's co-workers and friends, both Union members and management, showed up with tools in hand. These CDC workers know and understand each other's work habits and personalities, so the collaborative building process just came naturally.

While one group set about measuring and sawing, another prepared the area. Yet another group went to work in Craig's back yard, where they shored up a fallen tree and cleared a small pond and fountain area



Above: Members and management from the CDC turned out to help Craig Bass (photo right) after he was suddenly struck with life-threatening illnesses that has him confined to a wheelchair.



Members gave up an afternoon to construct a wheelchair ramp for CDC co-worker to allow him easier access in and out of his house.

damaged in a recent windstorm.

Craig is now home from the hospital. His friends at the CDC, along with all his Union brothers and sisters, wish him a speedy recovery because, around the CDC, they miss Craig. Hurry Back, Craig!

Special thanks to the following who helped with the project: Brett Kennedy, Billy Graham, Steve Questad, Cederic Daniels, Wayne Johnson, Mike Turner, Gary Brewer, Wilson (Fergie) Ferguson, Ron Skrzypiec, Jeff Ricketts, Bob Kannitzer, Dean Nachbar, Tom Loewen, Vennie Murphy, Dave Flesher, Scott Branigan, Kermit Cole, Steve Smith, George Braun, Byron Dodge, Neil Kocina, and Stosh Tomala.



Wilson 'Fergie' Ferguson cuts wood to frame the ramp.

Forklift Rodeo Provides Arena to Showcase Skills

On Saturday, June 21, twenty-nine of our top forklift drivers at Boeing turned out to compete for a spot on the Boeing team in the Regional forklift rodeo competition later this summer.

Drivers were challenged to maneuver a tricky course, pick up pallets, barrels, pipes and various stack loads. In addition to testing their skills and avoiding strategic cones on the challenging course, participants also battled the clock – all while using their best safety practices.

This year's event offered additional challenges to the slalom course designed to simulate real-world situations and job-related tasks that drivers must navigate: pedestrians. Pedestrians, loitering in the midfield and stepping abruptly into crosswalks painted on the asphalt of the Kent Space Center parking lot, posed an added challenge to drivers showcasing their finesse with a combination of efficiency, precision, and safety. The "pedestrians" were wooden lifesize cutouts of Site Services leaders and Boeing Material Handling Directors and managers – which provided many jokes as drivers tried to avoid the dummies throughout the course.

While all 29 drivers had tremendous talent, only the top eight made the team to move on to the regional



751 members on the Boeing forklift team: Front L to R: Mike Weinman, Doug Graham, Kirt Jones. Back L to R: Joe Henry, Mike McAllister, Jeff Graham and Teresa Doern. Not pictured but also on the team: Jerry Heller.

competition. Doug Graham had the top score again this year– making it his fifth consecutive first-place finish. Others making the team in order of their finish: Mike Weinman, Kirt Jones, Theresa Doern, Jeff Graham, Jerry Heller, Mike McAllister and Joseph Henry.

Business Rep Tommy Wilson, who also serves as the District Safety Coordinator, stated, "Our members prove each year they are the best because of the training and skills they receive at Boeing. This is dangerous work, requiring highly skilled, properly trained professionals who incorporate safety into all aspects of their job. The competition among peers builds camaraderie and provides an arena to showcase their skills. Everyone shares tips and supports each other. The fact that our members win top awards in the state each year is a testament to their skill level."

Drivers will represent Boeing at the Regional forklift rodeo in August - with the top teams and individuals moving on to the state competition at the Governor's Safety Conference in September.



Mike Weinman navigates the Egg Drop Slalom while a judge and some wooden dummies look on.



Take Part in the Annual Books & Backpacks Drive

Boeing employees can help children get ready for school by donating new books, school supplies and backpacks during the annual Books & Backpacks drive. Donations offer a significant step toward school-readiness for children whose families cannot afford school supplies or books for their homes. Books go to Page Ahead, a local nonprofit that distributes books to children involved in reading programs at schools where a high percentage of students qualify for free or reduced-price meals. Because low-income students often times do not own any books, the distribution of new books to take home offers a tremendous incentive to read. Backpacks and school supplies donated by employees in Everett go to the Puget Sound Labor Agency for distribution through the Kid's Resource Center. Items donated by other Puget Sound employees go to World Vision for distribution through the Teacher Resource Center. Backpacks and supplies are distributed to children in schools that have a high percentage of low-income students.

Page Ahead recently received a national award for its partnership with the Books & Backpacks drive. The award was given by Reading is Fundamental, a national nonprofit that built the model of distributing books to children who normally would not have any books in their homes. Page Ahead was one of 25 organizations honored nationwide for their effective partnership.

To participate, bring in new books, backpacks and school supplies or donate via credit or debit card online during the July drive. Visit the Books & Backpacks Web site at http://community.web.boeing.com/nwregion/ei_drives_bbp.cfm for more information and to give online.



Wedvik and Conant Earn IAM Scholarships

Each year, the IAM recognizes those striving to continue their education by awarding scholarships to Union members and their families. The scholarships are awarded based on scholastic achievements and community involvement. Students and members from across the nation compete for these scholarships, and this year children of two 751 members were selected to receive IAM scholarships.

Michael Conant

One of the local students earning the 2008 IAM Scholarship was Michael Conant, of Lacey, who is the son of Local 751-C member John Conant. Michael was awarded the IAM Voc-Tech scholarship, which totals \$4,000. Michael has continually excelled in his studies – showing an exceptional talent for anything mechanical, including engineering, physics and electrical/electronics.

From an early age, Michael showed an interest and aptitude for anything with a motor that goes fast. After he maintained a perfect 4.0 grade point average through middle school, Michael's father bought a 1970 Chevy Nova for the two of them to restore in their spare time. As Michael continued to earn good grades, they purchased additional items for the Nova. The renovation project with the Nova gave Michael valuable hands on experience with automotive engines beyond what can be learned in a classroom.

Michael has also been working toward certification from the nationally recognized National Institute for Automotive Service Excellence (ASE) while going

through high school. His mechanical talent and skills qualified him for the Ford/AAA team where he competed as a part of North Thurston High School Automotive team. He has already completed many college level courses in technical drafting and automotive, as well as taking part in the tech prep program.

His level of dedication and commitment is evident in every aspect of his life. While attending high school he worked for nearly two years at Safeway before securing a job at Discount Tire that would allow him to expand his automotive skills.

In addition to the IAM Scholarship, Michael earned the Washington State Principals Scholar Award for seniors who graduate in the top 5 percent of their class. He also received a the certificate of academic achievement for passing the Washington State WASL standards in reading, writing and mathematics. In the fall, he will use the scholarship to either attend South Puget Sound Community College for a degree in automotive or begin classes at Green River Community College aimed toward becoming an Air Traffic Controller. No matter where his future takes him, Michael will be successful in whatever endeavor he chooses for his future.

Jessica Wedvik

Jessica Wedvik, of Kent, who is the daughter of 751-C member George Wedvik, was awarded the Roman A. Mayfield scholarship for her strong sense of service in the community and academic



751-member George Wedvik (l) and his wife Marilyn pose proudly with their daughter Jessica, who earned the IAM Roman Mayfield Scholarship for her academic excellence and commitment to community service.



Left: IAM Grand Lodge Rep Kevin Cummings presents Jessica Wedvik with the Mayfield Scholarship.

excellence. This scholarship was named after the Local C member who dedicated his life to helping others through Union activity, promoting volunteerism and community service. The recognition had special meaning since her father had worked with Roman years ago.

Like Roman, Jessica began helping others at an early age when she joined "Campfires" before she started kindergarten. Since then she has continually volunteered for community service, which included city clean-up projects, various food drives, and the American Cancer Society's Relay for Life. Much of her community service projects are tied to her school activities. She was President of the National Honor Society, active in DECA, Key Club and Model United Nations. In addition, she helped organize an Environmental Club at Kent Meridian, which started a school recycling program.

Jessica also demonstrated leadership in athletics where she was captain of the swim team this year, lettered all four years, and then worked as a lifeguard last summer to earn extra money for college.

Her commitment to academics is just as impressive. At the Kent Meridian Awards Night, Jessica was repeatedly called to the stage for recognition, which included:

- Washington State Principals' Scholars (seniors who graduate in top 6% of their class);
- President's Education "Gold" Award (seniors with cumulative GPA between 4.0 and 3.75);
- Certificate of Academic Excellence (cumulative GPA of 3.2 with specific credits including Precalculus/Trigonometry, 3 years of science and 2 years of foreign language);
- Washington State Honors Award (students who met rigorous academic standards combining cumulative grade point average with SAT or ACT scores);
- Rotary Club (honors top 25 students by cumulative GPA)

Yet earning the IAM Roman Mayfield Scholarship was just part of the recognition bestowed on this remarkable young woman. She earned the 33rd Legislative District Scholarship, which was presented by Governor Gregoire at St. Martin's College in Olympia. In addition, she earned the prestigious Washington Scholar, which provides full tuition to any public university as well as several other scholarship awards.

Jessica is planning for a career in business and will be attending the University of Washington, where she is one of the few freshmen admitted to the UW School of Business.

These scholarships are given out every year and are available to a handful of members and their children, stepchildren, and adoptive children. You can learn more about the scholarship programs by visiting www.goiam.org. Applications for the 2009 IAM Scholarship will be available in August.



IAM Grand Lodge Rep Kevin Cummings (l) presents Michael Conant (center) with the IAM Scholarship. His father John is a member of Local 751-C. Inset: Michael's senior picture.

Members at Yakima Filtrona Plant Get Quarterly Bonus

Six months into the IAM contract, the 140 workers at the Filtrona Manufacturing Plant celebrated the receipt of their second \$331 bonus. The Performance Bonus Plan, negotiated under the IAM-Filtrona Contract, is issued quarterly. The Bonus Plan is granted on established criteria, including safety, accident reduction, on-time performance, quality, material scrap, and extrusion set up.

The IAM's first contract at Filtrona also included a \$1.50 per hour raise, which immediately increased the annual wages by \$3,000. Before workers voted for Machinists Union representation last year, Filtrona in Yakima was a non-union factory and workers had no voice in their wages, hours and working conditions.

Filtrona is a global company based in London that makes extrusion plastic components; the Yakima factory manufactures aircraft parts for Boeing and Airbus, including the 767 and 787 aircraft.

"The IAM spent a lot of time and money helping us organize this plant,"



751 members at Filtrona Extrusions in Yakima are happy to have Union representation. The Performance Bonus Plan has paid off two quarterly bonuses since the contract was ratified last November.

said Dave Bailey, who was one of the primary implant organizers. "Now with the Performance Bonus Plan payments, even those who initially didn't support Union representation know how the Union has helped workers at our plant."

"We appreciate the \$1.50 an hour

raise and the benefits," said Steve Gause, another Filtrona/IAM member. "Most important, it's nice to know we have backing and someone looking out for us. We didn't have that before."

Business Reps Ed Rittenberg and Paul Milliken represent members at Filtrona

and have been handling a slate of grievances and important contract administrative issues, including securing job descriptions and ensuring that members are protected by the terms and conditions of the contract.

"A lot of times, businesses oppose unionization because the costs will rise," said Bailey. "But improvements in productivity, morale, safety, and health – because of our Union benefits – keep costs down. Heck, we have grown the membership at this factory from 130 to 140 in just six months, proving that a unionized workforce allows companies to grow."

Cindy Day, a member who spent a lot of time organizing Filtrona workers into the IAM. "I've been at every meeting – supporting the Union. It took over a year, but we are proud of what we did and how we stood together to get IAM representation. I wish the members at Filtrona in Tacoma would follow our lead," said Day, referring to the challenge of organizing a non-union company. "It was a long road, but worth every risk."

Don't Let Management Violate the Law in Crew Meetings

As we move closer to negotiations, the Company may try to pressure or negotiate directly with our members. Keep in mind that negotiating directly with management in meetings or one-on-one constitutes an Unfair Labor Practice, which is a violation of the law.

If you are called into one of these crew meetings, be aware of what the Company can and cannot do and what your rights are as a Union member. Boeing's supervisors or spokespeople **cannot do any of the following:**
New Proposals: The employer should not discuss proposals which it has not first presented at the bargaining table to your Negotiating Committee. The employer cannot solicit your reaction to their proposals.

Threats: Watch out for any statement that suggests that you will face some sort of detriment because of your participation in your Union.

"Interrogation": The employer should never ask you:

- How you plan to vote on the contract,
- How other people plan to vote,
- Who attended a Union meeting,
- Who at the Union is supporting or opposed to a specific proposal,
- If you will vote to strike, or
- Really anything at all about internal Union business.

Interrogation usually happens quite casually. Comments, even if they are questions, which are designed to solicit your response can be considered interrogation. If you are interrogated, be aware of circumstances so that you can tell your Steward.

Promises: These are the opposite of threats. A supervisor should never offer you beneficial treatment (such as promotions, higher wages or transfers) in exchange for not participating in Union activities. If any of the above happens at any meeting or in conversation with management, be sure to write down everything you can remember as soon



Boeing's Divide & Conquer Strategy – Remember 2005!

as possible. Documentation is important. Note:

- The date
- The time
- Who was speaking
- What was said
- Names of witnesses, if any, who heard the same

Provide a copy of these notes to your steward and he/she will deliver them to the Business Rep.

The Union has already heard reports from various shops that such activities have occurred. One shop reported a manager who told the crew 'If you go on strike, we will offload your jobs and you will never return to the Boeing plant.' Thanks to members calling and reporting the incident, the Business Rep was able to set the manager straight so he understood that striking is our members' legal right.

Remember your rights. Don't let the Company divide the membership by issues. United we are strong and will get improvements in all areas of the contract. It's Our Time This Time so make sure your manager knows!

Negotiations Update

The Main Table and Subcommittees are continuing to meet regularly. The Main Table will next meet on July 2nd to hear reports from the subcommittees. While the Union pushed to open the contract early to provide more time to work through issues, subcommittees have reported frustration at the lack of substantial progress. Despite having multiple meetings, several subcommittees report their Company counterparts are dragging their feet and have yet to provide a counterproposal to the initial proposal the Union presented on May 9th. The Union is emphasizing the need to bargain rather than simply talk at these meetings.

After reviewing Boeing's plan to eliminate traditional pension plans for new non-represented employees, District 751 President Tom Wroblewski called the announcement posturing for our negotiations. He warned Boeing against offering a similar proposal for Machinists. "Our members have said loud and clear they are not interested in any proposals that offer different benefits to different members. It didn't work in 2005, and it won't work in 2008. With profits up 828% over the past five years, **It's Our Time This Time** to improve existing benefits for current and future members who generated those profits," Wroblewski added.

Stop Work Meeting

Continued from page 1

vote on Boeing's final offer. When a member votes to reaffirm on September 3rd, they are saying they are willing to strike for a better offer. The initial strike sanction vote on July 16th is done before members have seen a proposal. The Union cannot use the July 16th vote to take members out on strike.

July 16th - A Free Event for You & Your Family!

As members leave Key Arena, they will exchange their ballot for tickets, which provides free entrance for themselves and their family to the Seattle Center Fun Forest, Pacific Science Center, Experience Music Project/Science Fiction Museum and Hall of Fame. They can present their ticket, which will admit them and their family members, to any or all of the different events. Tickets for Solidarity events are good only on July 16th.

Fun Forest Amusement Park has 19 rides for kids and thrill seekers alike, including a roller coaster, ferris wheel and carousel.

NOTE: Fun Forest ticket good only for rides.

Normal ticket price: \$23
IAM 751 Admission: FREE!



Current Exhibits and Offerings

- Speed: The Science of Going Fast!
- Dinosaurs: A Journey Through Time
- Tropical Butterfly House
- Insect Village, Animal Exhibits, Outdoor Exhibits
- Puget Sound Model & Saltwater Tide Pool
- Kid Works, Body Works
- Technology Exhibits
- Planetarium
- Adventures in 3Dimensions
- Science Playground

NOTE: IMAX not included



Normal ticket price: Adults \$11, Kids \$6-8
IAM 751 Admission: FREE!

EXPERIENCE MUSIC PROJECT/SCIENCE FICTION MUSEUM AND HALL OF FAME

- Jimi Hendrix: An Evolution of Sound
- American Sabor: Latinos in US Popular Music
- Northwest Passage
- Sound Lab - try out drumming, mixing a song or playing the guitar
- Guitar Gallery
- Sound and Vision : Artists tell their stories



- Robots: Designer Collections of Mechanic Marvels
- Science Fiction Hall of Fame
- Homeworld
- Fantastic Voyages

Normal ticket price: Adults \$15, Kids \$12
IAM 751 Admission: FREE!



Fun Run Delivers Over \$11,500 for Guide Dogs

Winter-like weather couldn't dampen the spirits of participants in the Sixth Annual Flight for Sight Fun Run to benefit Guide Dogs of America. Runners and walkers alike braved cold, damp weather on Saturday, June 7th to help raise more than \$11,500 for this very worthwhile organization.

With a temperature of only 48 degrees, runners had to stay active before the race in order to keep their muscles warm and ready. Special thanks to the many volunteers who spent hours helping to ensure the race went smooth. Special thanks to the 751 Women's Committee (who organized the event), and BEARONS (Boeing Everett Amateur Radio Operators North Society) for providing assistance throughout the course, and to other 751 volunteers.

Everett Mayor Ray Stephanson was on hand to start the race. Halls Lake Girl Scout Troop 53241 (Daisies) 53242



Everett Mayor Ray Stephanson spoke to runners before the start.

(Brownies), 53243 (Juniors) and 53244 (Cadettes) gave the Mayor a count down to send runners on their way and also helped with towels and trophies at the end.

Participants could compete in one of three categories: 10k, 5k, or a mile walk. Beyond the race, participants also competed to bring in the most cash for Guide Dogs. Ray Meduna raised an impressive \$2,145; Debbie Anderson delivered \$500; Stana Landon brought in \$411 and Carla Stumm-Brokaw raised \$400.

Following the race there was a raffle and food which allowed participants a chance to chat and warm up.

Also a special thanks to 751 office assistant Janeé Bromiley for volunteering to help with registration and event data. We couldn't do it without her.

Thanks to all who took part.



Participants braved cold weather to take part in the annual fun run.



Top fundraisers: L to R: Debbie Anderson \$500; Ray Meduna \$2,145; and Aletha Johnson (representing Stana Landon \$411).

THE WINNERS

5K WOMEN

- Age 13-19
1st - Melissa Donahue
2nd - Jessica Sheridan
Age 20-39:
1st - Robyn Rogers
2nd - Michelle Taylor
Age 40-59:
1st - Trish Hruby
2nd - Sheila Natho

5K MEN:

- Age 13-19:
1st - Zach Conrad
2nd - Mathis Parker
Age 20-39:
1st - John Moir
2nd - John Borgmeyer
Age 40-59:
1st - Greg Waters
2nd - Darrell Smith
Age 60+:
1st - Edmund Gaylard

10K WOMEN

- Age 13-19:
1st - Jeanie Neumann
2nd - Jenna Dahl
Age 20-39:
1st - Annabelle Heartsfield
2nd - Sheila Powers
Age 40-59:
1st - Karen Rochon
2nd - Jeannie Coulson

10K MEN

- Age: 13-19
1st - Bryton Reim
Age: 20-39:
1st - Hunter McClean
2nd - Brian Burdon
Age 40-59:
1st - Mike Koslosky
2nd - Robert Hayman
Age 60+:
1st - Ted Coulson
2nd - Duane Wright



Halls Lake Girl Scout Troops from Daisies through Cadettes again helped with the event.



Trish Hruby finishes the 5K run.

Special thanks to the following Corporate sponsors:

- Robblee, Brennan & Detwiler
• Service Printing Co, Inc.
• District Lodge 751
• IAM&AW Willamette Lodge 63
• Communication Workers of America Local 7803



Special thanks to the following course sponsors:

- Tom Wroblewski, 751 President & DBR
• Susan Palmer, 751 Secretary-Treasurer
• 751 Political Director Larry Brown
• 751 Health & Benefits Rep Joe Crockett
• IAM International President Tom Buffenbarger
• IAM General Secretary-Treasurer Warren Mart
• IAM General Vice President Rich Michalski
• IAM Aerospace Coordinator Mark Blondin
• IAM Assistant Director of Legislative & Political Action Rick DeLaFuenta
• IAM Grand Lodge Rep James Rodehorst
• 751-E President Ira J. Carterman
• IAM Grand Lodge Rep Kevin Cummings
• IAM General Vice President Lee Pearson
• Bryan DuPaul, Local F District Council, Executive Board & Finance Committee
• IAM/Boeing Joint Programs Central Site
• Ron & Colleen Bradley, 751 Business Rep
• Jim Bearden, Administrative Assistant to DBR Wroblewski
• Everett 751 Business Reps Heather Barstow, Ray Baumgardner, Richard Jackson, Jon Holden and Brett Coty
• 751 Organizing Department
• Gary Allen, A.A. for Western Territory

Nomination and Election Schedule for Union Offices This Fall

Nominations shall be made for Local 1951 officers at the September 2nd Local Lodge meeting with elections held in October (see chart below for positions & dates)

NOMINATION QUALIFICATIONS:

Candidates must be a member of the Local at the time of nomination, in good standing, and free from delinquencies of any nature to the Local, District or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; and shall be working at the trade for six months prior to the nomination. Candidates must have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations.

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card for the position nominated for, and it must be returned to the Recording Secretary before the close of that meeting. Members

not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signifying the candidate's acceptance of the nomination to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: Since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE:

All 1951 members in good standing, whose dues are paid through the month of August 2008, and retired Union members, are eligible to vote in the election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution (can use form at right). Mail or personally deliver absentee ballot requests to:

IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and

closed for lunch from 1 to 2 p.m.

If you have questions regarding the election, call 1-800-763-1305.

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below – check appropriate box):

- ☐ I reside more than 25 miles from the designated balloting place.
☐ I am confined with a verified illness.
☐ I will be on vacation.
☐ I will be on IAM business approved by the Local, District or Grand Lodge.
☐ I am on approved employer travel assignment outside the area.
☐ I will be on Reserve Military Leave
☐ I will be on approved Family Medical Leave of absence

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

Social Security Number or BEMSID: _____

Absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by member requesting the absentee ballot. Send this to: 4226 E. Mission, Spokane, WA 99202.

RETIREMENT NEWS

June Retired Club Minutes

by **Ruth Render,**
Retired Club Secretary

The meeting was called to order by President Al Wydick. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Recording Secretary Ruth Render.

President's Report: Al spoke about the Retiree Picnic. He reported that volunteers are needed because his grandsons will not be available to help this year. Al also notified the Club that he was recently found to have cancer. They aren't sure what the treatment will be so he let the Club know that if he is absent from some of the meetings, that is why.

Roll Call of Officers: All Officers were present or accounted for.

Minutes: It was **M/S/P** to accept the minutes as printed.

Communications: Recording Secretary Ruth Render read a letter from Governor Christine Gregoire thanking the Club for the invitation to the Retired Club Picnic. Unfortunately, she will be out of state that day and unable to attend.

Received a request for donation from

the Salvation Army. **M/S/P** to donate \$25 to the Salvation Army.

Business Representatives Report: Business Representative Paul Knebel reminded the members that the Retiree Picnic will be July 14. He encouraged everyone to show up because it's a great event.

Paul reported that Bill Walkama passed away. He was a former Business Representative, District President and District Secretary-Treasurer. He will be missed.

Paul also reported that DBR Tom Wroblewski has a subcommittee working on trying to get a COLA for retirees.

Paul reminded everyone about the Local Lodge barbecues coming up in August and asked everyone to attend them at normal meeting times.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Lloyd Berge, Beverly Blunck, James Bushard, Norman Cahill, John Danehy, Herbert Douglas, Byron Gliddon, Henry Gurski, Randell Hanson, Brian Hughes, Francis Kessel, Laura Len, Jo Perry, Russell Points, Willie Randle, Dale Sizemore, William Walkama and David W. Wippert. Sympathy cards were sent to the next of kin. There was one ill member this month: Richard Graig.

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		



The Annual Retired Club Picnic will be July 14th at Woodland Park, Stove 6. The shelter provides protection from sun or rain. Plan to attend.

Legislative Report: John Guevarra spoke about the increased congestion on the roads. He also reported that he and Gene Hoglund both spoke with Local A members at their meetings about COLA for retirees. The Local supports this initiative. Please try and attend your Local Lodge meetings and share retiree issues with the members. He also spoke about the Obama victory and the need to support him as the Democratic candidate.

Tom O'Brien read a motion that he requests be sent to the District:

I'd like to make a motion to pass a NON binding resolution to get ERISA and Actuarial expert HELP for Negotiations by contracting the services of a top-notch ERISA qualified lawyer (pension and medical) and an employee-actuarial firm to be on-call during the main table negotiations. Provide them with ALL plan documents and amendments since 1980 well in advance of main table negotiations. Consider sharing costs with SPEEA.

It was **M/S/P** to send this motion to the District for consideration.

John Guevarra notified everyone that the next MLKCLC PAC meeting will take place on Wednesday, June 18 at noon at the Labor Temple in Room 226. He encouraged members to attend this important meeting.

Birthdays & Anniversaries: Recording Secretary Ruth Render read the Birthdays and Anniversaries. There was one Birthday: John Guevarra - June 27. There was one Anniversary: Eddie and Ginny Edwards - 62 years. The membership sang "Happy Birthday" led by Recording Secretary Ruth Render.

Good and Welfare: Tom O'Brien asked that everyone keep President Al Wydick in their prayers.

Tom also asked members to attend their Local Lodge Meetings and the Local Lodge BBQs to share the retiree issues for the contract.

John Guevarra spoke about COLA for Retirees.

Old/New Business: None.

Adjournment: A motion was made to adjourn at 11:41 AM. **M/S/P**

Walkama - Remembered as Union Leader

On June 2nd, the Union lost one of its great leaders with the passing of Bill Walkama. He devoted his life to the Union with the goal of improving the quality of life for others. In his 60+ years with the Machinists Union, he inspired many others to become involved - providing advice and mentoring along the way.

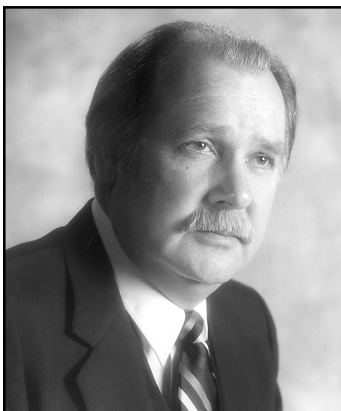
Bill came to work for the Union full-time in 1966 as an Organizer. But had already spent many years in other leadership positions such as District Council Delegate, Local C President, Vice President and Treasurer.

In 1968, Bill expanded his organizing role to include Health and Benefits - a position he held until 1973. Yet he served additional roles as well. In 1970, he was elected Business Representative but also continued to work as Health & Benefits Representative.

With more than eight years of full-time Union work under his belt, Walkama moved to a higher leadership position in 1973. He was elected and served as District President from 1973 through 1976.

Throughout his career, he believed the members should control the Union.

When he did not make the District Council in 1976, he returned to the shop in 1977, and continued to remain active in the Union.



Bill Walkama devoted his life to the Union.

In the next election cycle of 1981, Walkama again set his sights on a leadership role and was elected District Secretary-Treasurer - a position he held for 12 years until his retirement in 1993.

Retired Business Rep Jim Gepford, who was a close personal friend of Walkama, recalled, "One of the greatest things Bill did as District President was he uncapped the

COLA. He was the Lone Ranger and the only one with guts enough to remove the cap. Before it was removed, COLA was limited to 8¢. Many of the dollars received today in wages are because of the strong leadership of Bill Walkama and his vision to change COLA."

With his years in Health and Benefits, Walkama played a critical role in shaping many of the benefits we enjoy today. He served on the Benefits Negotiating Committee in 1968, 1971, 1974, 1983, 1986 and 1989. During that time, our members made significant improvements

to health care, vision, dental and retirement benefits.

His hearty laugh could be heard throughout the hall, and he will be remembered as a gifted story teller. Bill shared his knowledge with others - even after retirement - often returning to give new leaders advice or mentoring. He also had strong opinions and spent many evenings arguing his viewpoint with others - the Union was his passion. Bill left an impression on so many people, he will be greatly missed and fondly remembered.

Education was another issue he strongly believed in. Walkama was instrumental in creating the Education Department in the mid 1980's, which delivered training to hundreds of Stewards and made the Union stronger and more effective.

Because of his foresight, the history of 751 is readily available for all to read in the book "Blood in the Water." Walkama took the original grant request to commission the research and publication of the book to the District Council.

As he stated in the Union's history book Blood in the Water: "The Union has been my whole life. I've seen some damn bad times, and I've seen some really good times. My main goal is, and always has been, to make sure we serve our membership the best way we know how. That's my philosophy."

And for Bill Walkama it was not just talk - it was a way of life.

Union Retirees:

Congratulations to the following members who retired from the Union:

Wayne Anderton
William Bader
Fred Barker
John Birchard
George Boswell
Eugene Cabral
Robert Davey
Michael Harry
John Hinton
James Junior
George Kapinos
Kyung Lee
Christopher Mcguire
Alexander Ortiz
Randy Stratton
Ronald Ward
Gary Wilbur
Peter Winchester

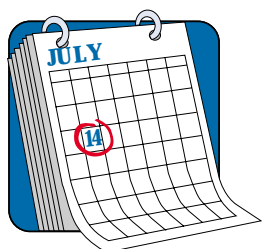
Congratulations to the following members who retired from the Union in Eastern Washington:

Bob Anderson - SpoMac
Rod West - ASC Machine Tools
Barbara Biggs - Triumph

Upcoming Meetings:

• 751 Retirement Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (July 22nd) of every month at 11 a.m.



Mark Your Calendar

751 Retired Club Picnic - Monday, July 14 at 11 a.m., Woodland Park, Stove 6. This is a potluck picnic and District 751 will provide the chicken. So make your favorite dish and plan to attend. There will be live music, games and lots of fun. Grandchildren welcome!

CRAFT BOOKS: 50 Miniature Gather Rings (Bk 3, 1987), \$2. Fabric Frames (GP-455, 1980), \$1. Latch Hook Patterns “Christmas Cheer” (1977), \$2. Lace-A-La-Mode (CSP204, 1985), \$1. Decorative Dough (HOTP-5, 1984), \$2. Dough It For Christmas (HOTP-4, 1983), \$2. Easy Doughs It (HOTP-6, 1985, \$2. Chenille-Show Offs (#0422, 1973), \$1. More Chenille Show Offs (#0421, 1975), \$1. Chenille-a Point (#M251, 1974), \$1. Chenille Bloomers (#0424, 1974), \$1. 425-432-6134

CRAFT BOOKS: Material Possessions “Color of the Season” (vac 506, 1983), \$2. Material Possessions “Rainy Day Friends” (vac 512, 1983), \$2. Material Possessions “A Place in the Country” (vac 508, 1983), \$2. Flowers with Flair (HOTP-100, 1984), \$2. New Directions in Flower Arranging with Silk Flowers & Dried Materials (#7762 Plaid, 1984), \$2. Basic Floral Arranging (HOTP-100, 1984), \$2. How to Arrange Fresh & Silk Flowers (1968), \$1. 425-432-6134

CRAFT BOOKS: Bridal Books: Simplicity Bridal Sewing & Crafts How to Sew Gowns & Head Pieces, \$2. Wedding Flowers for Receptions & Attendants (#7521 Plaid, 1982), \$2. Silk Flowers for Special Occasions (GM20, 1978), \$2. A Silk Flower Wedding (#7848 Plaid, 1985), \$2. Decorative Tatouage Transfer Designs (product book, 2006), \$5. 425-432-6134

STAINED GLASS SUPPLIES. Fancy glass, bevels, bevel sets, solder and irons, professional glass organizer and display case, books and more. All for \$1,000. 360-295-3066

RHODIES, you dig, 3 ft. to 6 ft., 11 left. 253-537-4310

EVENFLO CHILD STOLLER, best offer. Cabinet style sink, new faucets, best offer. Wheelbarrow, good cond, best offer. 206-935-6535

KITCHEN AID MIXER—new, 8ft brown leather couch, Sony stereo components, new queen comforter set, Arien 6 hp lawn mower. Retired — downsizing. Best Offers. 253-852-1633

QUILTERS NEWSLETTER MAGAZINES, 1972 to May 1986. \$50 for all OBO. 206-242-0272

ELECTRIC MOBILITY CART, 2004 Rascall 600. Used a few times. Wife died — don’t need anymore. \$4,000. 253-651-9650

SIMMONS TELESCOPE, Model 6450, D=114mm, F=900mm. \$50. 360-435-5338

PROPERTY

LAKE ROOSEVELT HOME, 3 bdrm, 2 bath, built 2006. 1,578 sq ft on 3/4 acre lot. 2 car garage, heat pump, RV hookup, great views. \$349,950. 509-389-8881 or 509-725-0400

MARYSVILLE/SUNNYSIDE HOME, 5 bdrm/3 bath, 3,336 sq ft with great views and full 2nd kitchen! Fully remodeled. \$474,000. Call Ron, Keller Williams E2P LLC, 425-508-2331. Can also be contacted by email at agentronjones@yahoo.com

BEAUTIFUL 3 BDRM, 2 BATH HOME, 2,100 sq ft. Formal living room & dining room with gas fireplace, large kitchen, new appli-

ances, sun room with W/D set, bonus room, 18x36 hot tub, in-ground pool, 10x12 pool house, (2) covered decks. MLS #28035506. \$329,950. Call Ralph at 1-800-592-9545

DOUBLE CEMETARY PLOT in Catholic Cemetery south of Federal Way on Highway 99; must be Catholic to purchase. Plot includes everything. Priced about \$7,000, will sell for \$4,000. 253-939-2352

FOR SALE AT MT. OLIVET CEMETARY — RENTON. Double deep plot with double concrete liner installed. \$3,975. Call Lana at 253-961-7472 or 218-885-1903

(3) CEMETARY PLOTS at Rosehill in Lynnwood, WA. \$700 ea. Call 951-925-4361 8 am to 11 am or after 6 pm.

1.75 ACRES, 230’ x 330’, West Olympia. Amenities close, all utilities to center of property, gated, septic system approved, well, also natural gas. \$225,000. 425-277-8708

(1) CEMETARY PLOT at Greenwood Memorial Park, Renton. Lot 180, Block 15, Space 4 Azalea Garden. \$1,000. 360-802-2074

ROOM FOR CUSTOM HOME on 9 acres in Eatonville! Can see full view of Mt. Rainier from one corner of property. Year-round Tanwax Creek runs through center. Power and phone line in, perc passed, good soil. Area of new homes; quiet and serene. Call 253-848-1118 for more info

REC MEMBERSHIP

SUNRISE RESORTS, 7 resorts in Washington, 5 in Arizona, plus more. \$1,500 + transfer fee of \$333.90, FIRM. 509-246-0150

THOUSAND TRAILS, NACO, LEISURE TIME RESORTS. Paid \$6,000 — make me an offer (any); there’s a 5% transfer fee and first year’s dues of \$507. 253-963-6059

NATIONWIDE USE CAMPGROUND MEMBERSHIP! Large RV spaces, cabins, washer/dryer facilities, restrooms, hot showers, fireplace in lodge, game room, indoor swimming pools, hot tub. Paid \$5,000, selling for \$2,500. 360-874-8178

THE BEST THERE IS OUT THERE IS THE RCI MEMBERSHIP! Carnival Cruises, vacation resorts, campgrounds, coast-to-coast reciprocity with many other clubs and other countries! RCI/Whistler B.C./vacation club at Twin Peaks. \$12,000 OBO. 206-271-5590

REC VEHICLES

27’ TRAVEL TRAILER. Old but beautiful top of the line in its day; very restorable. \$2,500 OBO. Located in Renton. 360-295-3066

1988 GMC “GET AWAY” CAMPER VAN. A/T, A/C, fully equipped, low miles, 16 mpg, 350 V8, microwave, awning. Must see to appreciate. \$7,500. 425-258-9590 Everett

SPORTING GOODS

FOR SALE: (1) men’s and (1) women’s 6-spd. bicycles, like new. \$50 ea. 253-631-6119

WINCHESTER, Model 70, 30-06 Springfield, Pre ’64 (1955). 2X-7X Leupold scope. Good cond., accurate. \$750. 425-418-9886 no calls after 8 pm

(1) men’s and (1) women’s 10-spd. bicycles. \$80 for both bikes. 360-802-2074

GUNS in mint cond — 30-06 Remington Mod. 742 Woodmaster; Tasco 3.9x40 243 Remington Pump Mod. 7600, Bushnell 30-30 Winchester Mod. 94 Lever Action Ser. 5001491, 410GA Remington Auto Skeet & others. Call 716-366-6468 for more info

SIMMONS TELESCOPE, Model 6450, D=114mm, F=900mm. \$50. 360-435-5338

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8”. 4.1” center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$400. 253-852-6809

BLACKPLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. Universal bevel protractor, 7” x 12” with case and acute angle attachment. Was \$323 in 2000. \$161.50. Metric dial caliper, .02 — 6”, Craftsman, in case. \$40. 253-852-6809

TOOL CABINET, Dorman heavy duty for screws, nuts, springs, thermicals. 8 drawers w/dividers. 34”L x 13”W x 17”H. \$50. Flat 4” Omega Vise, heavy duty, new in box. \$34. Meat saw blade, 21” long. \$20. Gas hose nozzle, big, aluminum. \$10. 253-852-6809

ALLIS CHALMERS TRACTOR, 1952 Model B. Looks good, needs some work to run. \$800. 253-875-7944

ELECTRIC CHIPPER/SHREDDER, 12 amp/120 volt. Cuts up leaves, weeds, etc. Fine for composting. \$35. 206-244-4823

SCROLL SAW, RBI Hawk 26VS. Side tray with blade tubes and extra blades, magnifier light, foot switch, video and pattern pack. Cost \$1,500 in 2002, asking \$700. Call Len at 360-400-4269

ALUMINUM PLATE, (1) 1/2” x 16” and (1) 12” x 14” x 1/2” x 1/2”, 2024-T351 bare. Both pieces \$125. 425-745-8909

8.0 HP JOHNSON EXTENDED SHAFT 80, Model #J8RLCCS Serial #7637480. Very good cond. \$500 OBO. 253-874-5335 or 253-221-9405

SHOPSMITH, includes lathe tools, precision chuck, speed reducer, disc sander, belt sander, band saw, jointer, strip sander, scroll saw, planer, dust collector, extra blades, sanding belts and more. \$1,100. 360-886-1750

VEHICLES

FREE: 1998 3/4 TON DODGE RAM 4x4, one owner, 36K miles, babied! Camper & tow pkg, V-10 gas engine, reg. cab, 8’ bed. Wired for 5th wheel & cab over camper. Extra clean or trade for sports car. 360-249-4432

2000 MAGNETIC RED CORVETTE CONVERTIBLE with tan top & interior. 52K miles. Great cond. All Corvette bells & whistles including 12-disc Bose premium sound system. Include two car covers & wind deflector. Call 253-446-7573 for more info

1989 FORD BRONCO 4X4, low miles, new tires and chrome rims. Exc shape. \$1,795. 1984 Ford Club Wagon Van, 6 cyl. New water pump, carburetor, brakes, distributor, tires. Looks & runs good. \$1,395. 206-854-1700

2005 SCREAMING EAGLE FAT BOY HARLEY DAVIDSON, 15th Anniversary Edition — only 600 made in blue and brushed metal. Vance & Hines pipes. Showroom cond — never rode in bad weather. \$27,500. 360-652-3650

1981 CADILLAC ELDORADO, gun metal silver, burgundy inside. Runs great. \$1,200 OBO. 253-638-8112

1996 FORD RANGER XLT EXTENDED CAB. V6, 4.0 liter, tow pkg., all power, CD, matching hard shell, looks and runs great. Priced below book at \$4,100. 253-653-9931

1994 DODGE TRUCK. Good tires, clean, runs great. Color green with canopy. \$5,000 CASH. 253-927-5188

2003 TOYOTA SEQUOIA “LIMITED.” Exc. cond., dark emerald green, 57,000 miles, all power, leather, tow pkg., sun roof. \$23,000 OBO — must sell too many cars. Call Sue at 253-376-8856 or George at 253-376-8836

1994 SATURN. 4 cyl, 4 dr., champagne color, 115,383 miles, good gas mileage and runs good. \$3,000. Call 425-882-2818 after 4 pm

1972 3/4 TON CLASSIC 4X4. Lots of custom work, 400 cu in 4-spd., 6” lift, 36” mudders. \$8,000 FIRM. Call Rick at 425-478-3176

1999 CADILLAC SEVILLE NORTH STAR, 63,000 miles, great shape. Had stroke, can’t drive. \$9,000 OBO. 253-833-1941

95 CHEVY SILVERADO 2500 3/4 ton. Heavy duty tow pkg., canopy, boot rack, gas, auto, 22,000 original miles. Call Diane at w-360-629-4665 or h-360-424-6738 for more info

1984 CHEVY CORVETTE, 350 C.I. cross-fire engine. Call 253-318-1156 or 253-732-2079 for more info

1963 FORD RANCHERO, runs excellent. Call 253-732-2079 for more info

96 DODGE CLUB cab pickup, half-white. Full power, new tires, V8, auto, new license, 157K miles. Nice truck. \$5,000 OBO. 425-319-3631

1978 CORVETTE SPECIAL EDITION, black w/tan interior. T-tops, stereo, radial TA’s, built engine. 80,000 miles. Always garaged. \$9,950. 360-658-3009

1979 GMC CABELLERO with matching canopy. V6, good gas mileage, straight body, clean. \$825 OBO. 360-435-5338

1979 CHEVY SIERRA 2500 4X4 pickup. 350 engine, Tac in dash, rebuilt auto trans. and transfer case, heavy duty differentials, 31x16.5 w/lift. \$1,250. 360-435-5338

5th Annual Local E Horseshoe Tournament

Saturday, August 16, 2008 - Noon
South Seattle Saddle Club to benefit
Guide Dogs of America

The 5th Annual Local E Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club (22740 SE 228th) on Saturday, August 16, 2008. The tournament begins at noon. Teams will consist of two players and will follow Pacer rules (available upon request). Team fees will be \$50 per person (\$100 per team). Prizes will be given to the top three teams. Chili cook-off competition will be held during the horseshoe tournament. Chili can be pre-made or put together at the park. Some food and beverages will be provided, other amenities include:

- Overnight camping will be allowed Friday and/or Saturday night.
 - Property adjacent to Cedar River with river access.
 - Pit sponsorships will be accepted for \$50 contributions.
- For more info, contact: Al Myers (Tournament chair) at 206-271-2416 or Ira J. Carterman 253-740-5565.
Entry forms are available at all of the Union offices.



Eastern WA Locals Give to Guide Dogs



Union leaders from Locals 86, 1951 and 1123 in Eastern Washington put together a raffle which raised over \$2,300 for Guide Dogs of America. Special thanks to the officers of all three locals and the Stewards in the shops who helped sell tickets. At a recent District Council meeting, leaders for the three Local Lodges presented the District with a check for Guide Dogs of America. L to R: District Secretary-Treasurer Susan Palmer, Steve Warren (Local 86), Ken Howard (Local 1951), Mike Krouse (Local 1951), Andy Cashion (Local 86), Jim O’Brien (Local 1123), Fred McNeil (Local 1123), Gary Swartz (Local 86), Bill Nikkola (Local 86) and District President Tom Wroblewski.

Fundraiser Offers Chance for VISA Gift Card

Local F is holding a fundraiser drawing to benefit Guide Dogs of America. The prize is a \$2,000 VISA gift card, and Local F officers will be selling tickets at Local F meetings. Drawing will be held at the Local F membership appreciation barbecue on August 13, 2008. Second prize is a 1/4 pound silver coin donated by Tom Wroblewski. If you would like more information on where to purchase tickets, call 1-800-763-1301.

Union Stops Transfer to Protect Member's Health

Thanks to assistance from the Union, 751-member Donna Wittwer will remain in the 777 program as an installation electrician – a job she loves. Yet she came within days of quitting the Company to avoid moving to an area on the 787 line that prompted an allergic reaction.

When Donna received a transfer notice to 787, she immediately began voicing her concerns because she had previously had an allergic reaction to composite resin. Despite her objections, management insisted she would be moved to 787, which is mainly a composite airplane.

As her transfer date approached, Donna contemplated quitting the Company rather than live with a daily allergic reaction. During one of her breaks, she took a quick tour of 787 and again experienced a full allergic reaction, which sent her to Boeing Medical and resulted in a medical restriction “to not be closer than 100 feet of composite material.” When she again explained her allergic reaction to management, she was told she would still be transferred.

When she received an e-mail update from District



Donna Wittwer (r) shows Dave Brueher and Business Rep Ray Baumgardner the electrical wiring work she performs on the 777 program.

President Tom Wroblewski, she sent off a one-line response – more venting her frustration than asking for help. Her e-mail simply asked, “Why don’t you help us getting shoved out of our jobs and sent to 787 where I personally feel ill and react to the composites and are told to go or quit.”

Imagine her surprise when IAM/Boeing Health & Safety Institute Union Administrator Dave Brueher contacted her to help investigate the situation. Dave enlisted assistance from Business Rep Ray Baumgardner who is the Union Rep assigned to the 777 program. Ray intervened on Donna’s behalf to ensure she was not moved to an area that endangered her health.

“I learned of the situation when there was only a few days left before the transfer. Therefore, I immediately called someone who could make a quick decision,” Ray recalled. “The fact her transfer was cancelled can be credited to the relationships Union Representatives have built over the years. While it wasn’t a contractual issue, it was about doing the right thing so the Company would retain a valued employee and keep the member in a job she loved where there was plenty of work and her health would not be compromised or endangered.”

Brueher added, “It just didn’t make sense to force Donna to move to an area that would make her sick and result in medical restrictions. Other members want to go to the 787 program who do not have an allergy to composites. With the shortage of trained workers, it didn’t make sense to send a person who would be sick in the area.”

Even though Donna had been a member of other unions prior to hiring into Boeing and her father is a 45+ year member of 751, she didn’t think to call the Union



751-member Donna Wittwer (center) thanks Business Rep Ray Baumgardner (r) & HSI Union Administrator Dave Brueher (l) for their assistance in stopping a transfer to 787 because of her allergy to composite material.

for help.

“It is hard for me to reach out since I don’t like to ask for help and prefer to handle things myself. I probably wouldn’t have ever made a call to get assistance. When I wrote the one line e-mail, I was very close to quitting,” Donna stated. “I’m happy the Union was there and thrilled to remain a 777 electrician. I feel like I am paid to do my hobby. Electrical wiring is my passion.”

“When the Union contacted me, my initial reaction was thank God someone can help because the 787 is not worth my life, and I felt like I was being forced out of my job,” Donna added. “I had assumed the Union was in the loop since I had voiced concerns to supervisors and HR. I hope if other members face this, they will contact the Union for assistance.”

Although Donna has been a 751 member for less than a year, she understands the importance of the negotiations “I am prepaying two months rent and preparing for the upcoming contract. I want to be ready cause It’s Our Time This Time!” Donna stated.

Union Helps 787 Members Secure Pay Adjustment

Continued from page 1

Both members had previously worked at Boeing, but came back as new hires at the minimum rates – well below the rates they had made in their previous employment at Boeing. Both were happy to be back working for Boeing, but felt they should have been compensated for their previous time at Boeing.

The Union Stewards, working through the proper channels, convinced management to do the right thing and adjust the pay – even though it was not a contractual issue.

751-member Alan Erickson returned to Boeing in 2007 after getting laid-off in 1991 with the goal of boosting his pension up to the current \$70 per month of service. Sheri Harkinson (one of his co-workers) suggested he talk to a Union Steward about getting his previous pay rate.

“Steward Allen Neph was great,” declared Alan Erickson. “About a week after giving him the details, Allen took the initiative to find me in the new area I had been transferred to and reported on his progress. Not only did I get the back pay, but I received a \$4 an hour increase from that day forward, as well as getting additional VIP Company matching money. I was glad to have the Union there to ensure my concerns were addressed.”

Brett Coty added, “I want to compliment the Stewards on their diligence in working through issues for our members. As Business Rep, I am here to remove roadblocks for the Stewards and to help them provide better representation to the membership.”

Steward Allen Neph noted, “I want to thank Business Rep Brett Coty for providing advice and direction on the pro-



751-member Mark Cleveland received a pay adjustment/back pay settlement grossing \$29,000 thanks to assistance from Steward Robin Doll (center) and Business Rep Brett Coty (left).

cess to follow. I also want to thank Alan for his patience in getting the issue resolved.”

Union Steward Robin Doll corrected a similar pay disparity for 751-member Mark Cleveland. Mark was laid-off following the 9-11 terrorist attacks in 2001. When he saw little recall to his previous Grade 3 reclamation job, he accepted a factory service job to get back into Boeing. Immediately upon returning to the payroll, Mark began using the QTTP education benefits and working through the Employee Requested Transfer system and qualified for a Grade 3 MPRF position. When he transferred to the MPRF job, Boeing cancelled his Category A rights to the reclamation job – yet he was still well below his previous Grade 3 rate.

“Although I was again working a grade 3 job, the pay was considerably lower than when I was a grade 3 reclama-

tion. I didn’t think it was right so I asked the Union for help,” Mark noted. “With assistance from the Business Reps and Stewards, I went from \$19 an hour to \$27 an hour, which will mean substantially more money on every paycheck.”

The pay adjustment for Mark grossed approximately \$29,000, which included about \$8,000 to correct the VIP Company match.

Steward Robin Doll noted, “The Company not only made the correction for Mark, but when they completed the investigation they found two other members with similar pay disparities that were corrected at the same time. The Business Rep asked them to go back through their records to make sure this hadn’t happened to other members.

“I think it was great and am finally moving forward again. I was glad to have the Union there to help,” noted Mark.

Attend Your Local Environment and Safety Fair

IAM/Boeing Joint Programs partners with Boeing Environment, Health & Safety (EHS) to bring you the annual Safety Fairs. Our theme for the fairs this year is “Our Health, Our Safety, Our Environment, Our Mission” and extends to our families. Numerous Boeing organizations, outside vendors and exhibitors will be on site to help employees learn how to make smart choices about the environment and safety. Employees can learn more about work-life services, crime prevention, environment-friendly practices, wellness, road rage, arthritis, off-the-job safety, and more. Free Health and Wellness Screenings will also be offered. Be sure to visit the IAM/ Boeing Joint Programs tent or table to learn about the multitude of services provided to you, the IAM-represented workers at Boeing. Plan to attend the fair at your facility:

2008 SAFETY FAIR SCHEDULE		
Plant	Date	Location
Kent	July 8	Main cafeteria
Everett	July 14	Apron (same as 07)
DC	July 17	Cafeteria
Auburn	July 25	Transportation overhang
Plant II	Aug. 1	Paint Hangar/Field
Renton	Aug. 6	Tent city by the lake
Frederickson	Aug 8	Transportation area