

Gearing Up for 2008 Negotiations

Plans for the 2008 negotiations with Boeing are moving forward. District 751 President Tom Wroblewski, along with Business Reps and Staff, laid-out an extensive communication plan to engage and involve our members in the process. With Boeing's ever increasing backlog and the delivery of two new airplane programs pending, we need every member participating to ensure we secure the best possible contract and capitalize on our leveraged bargaining position.

The Business Reps and Staff of 751 have been assigned to various implementation committees - with each playing a critical role in the coming year.

Understanding we have many new members, a specific committee has been appointed to help educate the new members on the process, to hear their issues and concerns and to utilize their resources and skills in the upcoming round of bargaining.

Increased Union visibility on the shop



Mapping out the strategic plan for the 2008 negotiations with Boeing L to R: Susan Palmer, Tommy Wilson, Roy Moore, Tom Wroblewski, Ed Lutgen and Mark Johnson.

floor and face-to-face communication will also be key parts of the program. The recent survey was the first opportunity for members to provide feedback on important issues. Union leaders are reviewing data and comments from the surveys. Results from the initial survey will help formulate future surveys.



Identifying Issues
See page 5 to view a sample of members' comments from the first Boeing contracts survey for the 2008 negotiations.



Members at Triumph Composites in Spokane stood strong on the picket line and got a revised offer which was accepted after 4 days on strike.

Triumph in Spokane

Throughout the negotiation process, the 371 members at the Triumph Composites plant in Spokane showed the meaning of solidarity. From their 100 percent strike sanction vote in April through contract ratification following a four-day strike, they stood united for each other to get improvements for all employees.

The new contract, which passed 238-111, addresses many of the concerns members expressed in rejecting the initial proposal on May 31.

Better wage rates for new hires, capping and shortening the progression steps, increasing the amount of each progression step, an increase in the lump-sum payment for senior employees and a Cost of Living Allowance (COLA) are some of the reasons why members voted to ratify the new contract. (For more details see chart on page 6).

These members, who manufacture floor panels and air-control systems for Boeing and Airbus aircraft, also won improvements in overtime limitations, recall rights, seniority rights and personal time off, as well as in many

Continued on page 6

Saving Seniority for a Rehired Member

Thanks to the efforts of Union Steward Sandy Torfin and Business Rep Heather Barstow, 751-member Bill Woods had his seniority reinstated to his original 1986 hire-in date. He is grateful to have 21 years of seniority rather than starting over as a new hire.

Section 14.4 of the Boeing contract ensured Bill's seniority was reinstated even though his recall rights had expired – yet very few members are aware of this clause.

“Heather and Sandy worked together on my issue and ensured my seniority was reinstated. They did a great job. It was awesome. I couldn't ask for better representation,” Bill stated.

Bill was medically laid-off in January of 2001 under the 1999 contract, which gave him six years of Category A (recall rights). This meant in January 2007, his recall rights to his previous job expired.

After his recall rights ran out, he continued applying for various positions in the Company and was eventually hired in April, 2007. Boeing classified Bill as a new hire since his Category A rights had expired and put his seniority date as 4/27/07. Bill immediately contacted Steward Sandy Torfin and Business Rep Heather Barstow to see if any of his previous years at Boeing could be counted.

Section 14.4 addressed his concerns. This clause protects a member's seniority if the time an employee was laid-off is less than the time he previously worked at the Company. Since Bill's hire in date was 1986 and he wasn't laid-off until 2001, he had 15 years on the active payroll. Therefore, when his recall rights expired after six years, Section 14.4 essentially provided him up to 15 years from his layoff to return to Boeing and still reclaim his seniority. The only time he didn't get credit for was the three months after his Category A rights expired until he was hired.

Heather has continued to work with Human Resources to ensure that Bill's sick leave and vacation are accruing at the proper rate. He will now accrue vacation



Member Bill Woods (r) thanks Steward Sandy Torfin (l) and Business Rep Heather Barstow for their assistance in restoring his 21 years of seniority.

at one hour for every 11 worked instead of one hour for every 17 hours worked, which makes a big difference in vacation accrual.

“The seniority is especially important if we face another downturn and surplus. I feel more secure with 21 years' seniority instead of starting over again. I'm glad to have the Union there to protect my interests,” Bill added.

Business Rep Heather Barstow stated, “I hope other employees who have a situation similar to Bill's learn about 14.4 and contact their Union Steward to ensure they have the proper seniority.”



Volunteer Recognition
Members honored for volunteer efforts in 2006

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Inhouse Improvements
Crew implements process improvements which result in cancellation of proposed offload in Renton

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REPORT FROM THE PRESIDENT

Negotiation Activities Highlighted Throughout 751

by **Tom Wroblewski**,
District President

The past month has been filled with various negotiation activities. First, I want to applaud the solidarity members at Triumph showed throughout the negotiation process. They stood together and refused to be divided. Their solidarity brought the Company back to the table after only a few days on the picket line and resulted in an improved contract offer that members voted to accept.

Every member there should hold their head high and be proud of the significant gains they achieved.

As we start to focus on the Boeing



negotiations, entry level rates of pay are fast becoming an issue. The Union has been talking with Boeing about this situation in hopes of getting an adjustment prior to negotiations next year. Certainly changing entry level rates would help Boeing attract additional qualified people as they ramp up to meet rate increases and ensure that the 787 production line progresses on time.

Thanks also to all our members working the 787 line who have stepped up to ensure the rollout happens on July 8th.

The Union has been busy preparing for our negotiations with Boeing next year. The first survey has been coming into the Union halls and Union leaders

have been looking at the comments because input from every member is vital to the process (see page 5 for a sample of the comments). Be sure to participate in each and every survey, as the results of one help formulate questions for the next survey.

Union leaders have met and kicked off our strategic plan for the Boeing negotiations next year. Every Business Rep and Staff are involved in this process. We will be stepping up communication with the members, as well as our visibility on the shop floor. We will also emphasize education for the new hires so they understand the process and are sure to participate.

Looking at Boeing's backlog and the urgency to deliver the 787 and the Navy's P-8A Poseidon, this all combines to put

us in the best bargaining position we have had in years. We will want to have the issues clearly defined by the members and have a united membership to capitalize on this opportunity.

The Union has also been moving forward to negotiate first contracts with Filtrona Extrusions in Yakima and Training Connections.

Finally, I want to thank all the members who stepped forward during 2006 as a volunteer. We recently held a banquet to honor these individuals. It was an honor to see and recognize those who so freely give their time to help improve the lives of others - both in the Union and in our communities (see page 12 for details). Congratulations to each of you for your efforts, which did not go unnoticed and are truly appreciated.

Process Improvements Stop Offload in Renton

After several years of uncertainty, the 737 Horizontal Stabilizer and Vertical Fin systems installations will officially continue to be performed in Renton. Recently, at the direction of Renton leadership, all work transfer proposals for this shop were cancelled as a result of significant lean activities and process improvements. The cancellation of the proposed work transfer proposal brings some job security to this dedicated group.

In 2005, Boeing first initiated a potential work transfer proposal to move the systems installations for the 737 empennage from the current location in Renton to China and Korea. Although the initial business case came back negative and showed our members were most cost effective, the work transfer proposal was deemed "strategic," which kept the offload threat alive.

When the initial transfer was proposed, IAM Work Transfer Reps Heather Barstow and Jimmy Darrah (now both Union Business Reps) interviewed members and searched for alternatives to keep the work in-house. Since then, our members and shop management have implemented many changes that brought dramatic results, which not only made the line more efficient, but also improved quality.

Beyond converting to a moving line (which is still in progress), everything is standardized and color coded. Instead of each employee having their own toolbox, now there is one standardized toolbox per area. These standardized toolboxes can move to final assembly when a traveler is necessary - again saving time. In addition, the crew has cross trained to learn every aspect of the job.

751-member Tim Davis noted, "The training made everyone cross functional and really makes a difference - especially if someone is out. We are diversified."

Manager David Hagen credits the entire crew with making the changes, "By sharing goals and by charting the course,



Thanks to process improvements made by the 737 Horizontal Stabilizer and Vertical Fin Systems Installation Crew the work will remain in Renton.

we have gotten results. This crew truly works together as a team. We are continually evolving. As manager, I make sure I get employees what they need to do their jobs. Follow up is very important."

Even though improvements were being made, a new work transfer proposal was introduced in February 2007 calling for a dual study to not only look at moving the work to China or Korea, but also to explore moving the work to a local supplier.

IAM Work Transfer Rep Rich McCabe, who was notified of the new potential offload and pushed to keep the work in-house, noted, "Renton leadership felt our members did such a good job improving their process, it couldn't be offloaded. What kind of message would that send if it was offloaded? Leadership did the right thing and kept the work here. That should be the reward for participating in lean activities."

Renton leadership is well aware of the improvements and has showcased this shop as a model of lean - touring representatives from Portland, Everett and other BCAG shops to view their results.

Members were excited to learn their efforts paid off. Union Steward Alex Karooiannis stated, "I'm glad to hear the work will stay here. Everyone has done their part. It's good to see our changes paid off."

Like anything else, the area is a work in progress as they continue their evolution and conversion to a moving line.

"They are including us and empowering the workers. The new process flows better and produces a better quality product with less pick ups," stated Tim Davis, who serves as team leader. "Some of the changes were simple, but made a big difference. One example is painting the floors white so they reflect the light and make it easier to perform the installation. Before, we had to use a flashlight."

Like most areas, the crew initially resisted change. Davis added, "Once we started the pulse line, everyone realized it is not so bad."

Another member added, "If the Company had decided to follow through with the offload, it would eliminate most of these jobs and we would only be left with a couple people to join the rudder and close it up. Improving the process helped save our jobs."



Painting the floors white brightened the work area and made installations much easier. Member Mark Underhill (l) and Steward Alex Karooiannis work on the fin.



Tim Davis (far right) shows Business Rep Heather Barstow, IAM Work Transfer Rep Rich McCabe, and Business Rep Jimmy Darrah some of the improvements made in the shop. The three Union Reps each fought to keep this work inhouse.

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751 AERO MECHANIC

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District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

Machinists Seek U.S. Manufacturing Policy

IAM International President Tom Buffenbarger addressed the Senate Democratic Steering Committee this week and urged lawmakers to treat the nation's manufacturing crisis like an economic epidemic.

"We cannot afford to be anesthetized by incremental improvements in one index or another," said Buffenbarger. "Since 1999, we have lost over 43,000 manufacturing plants and more than 3.2 million good-paying American jobs. No economy can continue to absorb that kind of damage and hope to survive."

Buffenbarger, pictured at right, spoke at the "Open Discussion on American Manufacturing," a day long policy summit hosted by the Senate Democratic Steering Committee.



IAM International President Tom Buffenbarger addresses the Senate Democratic Steering Committee's Open Discussion on American Manufacturing.

"I urge the Committee to lay the foundation for a national industrial policy that will put the brakes on this epidemic of job losses. We need tax incentives for renovating and retooling older factories. We need an alternative to college for high school graduates that provides the skills needed to compete in the global economy, and we desperately need to put a tourniquet on trade deals and tax breaks that are killing jobs and hope for so many American families."

Buffenbarger cited polling by the IAM in core manufacturing states where more than four-fifths of respondents supported the establishment of an industrial policy. Seven out of ten respondents in the same poll said they would forgo a future tax cut if they could see real investment in job creation programs.

"There have already been far too many casualties to ignore this problem any longer," said Buffenbarger. "The last election was an urgent wake up call for action on a number of fronts. Hitting the snooze button on the creation of a manufacturing policy should not be an option."

Members Ensure 787 Rolls Out



Photo courtesy of Boeing Media

751 members in Everett have worked tirelessly to ensure that the 787 Dreamliner is ready for the rollout on July 8, 2007 (7-8-07). Final assembly of the 787 began on May 21. Photo above: shows installation of the Dreamliner wings early in June. Our members have taken on many additional tasks, including doing many of the systems installations to meet the July 8th deadline. The Union continues to push for additional Dreamliner work since our members continue to demonstrate the skills and abilities to perform all aspects of this work.

751 Pushes for Workers' Freedom Act

by Larry Brown,
751 Legislative & Political Director

It is often said a worker's rights end at the gate of the employer's facility, which means a worker not only does not have freedom of speech at work, they do not have the freedom from speech. That is why, at its June meeting, the Washington Machinists Council passed a resolution in favor of the Washington Workers' Freedom Act. It is the first step towards getting a state law passed to protect workers from captive audience meetings held by employers who try to force their religious, political or views on labor unions on their workers. These captive audience

meetings are often threatening and intimidating to employees who feel they must accept the views of the boss or get fired. Because Washington is an "at will" employment state, workers can be fired for almost any reason.



751 Political Director Larry Brown (l) strategizes with Representative Steve Conway on the Workers' Freedom Act.

The Washington Workers' Freedom Act will make it unlawful to fire a worker because they choose not to attend these meetings. Of course, there would be exemptions for churches, political parties and labor unions whose "businesses" are religion, politics or labor unions.

Full text of the resolution can be found on the District's political action web page. If you have questions on this bill, call Legislative Director Larry Brown at (206) 764-0306.

Test Early If You Have a Family History of Colon Issues

by Ed Lutgen,
Steward Coordinator

Test early if you have a family history. Why test for any colon abnormalities? It could save your life. Over the 2006 Christmas holidays, I scheduled a colonoscopy at age 40. This was just for my peace of mind since my father had died from colon cancer at the young age of 55.

Everything went normal. Basically, you are on a clear liquid diet for the entire day leading up to the procedure. You will have to drink some "not so good tasting" saline solution to clean out your bowels and spend a couple hours in and out of the bathroom. Usually, you will be put under anesthesia for the duration of the procedure (about 15 minutes). You wake up, discuss the results with the doctor and if all is good, your doctor will recommend how often from that point on you should be checked.

I chose the Multi Care Facility in Covington. No real research was done on the doctor. During the colonoscopy, they found a small vascular mass in my sigmoid colon, which was biopsied and sent to the lab. Since the doctor was unsure what it was, he recommended I come back in three months to have it checked.

The re-check was done in the same manner as the initial colonoscopy only

they just needed to go about 22 cm in to look at the sigmoid colon. This was done without anesthesia. That was interesting. The tumor was still there. The doctor took a picture of it through the scope so the surgeon could have an idea what it was. It was biopsied again and the results came back inconclusive. So, now I needed to talk to a surgeon about what my options were.

Finding the Right Surgeon

One of my coworkers had recently gone through a similar situation and gave me a reference. After hearing his horror story, I did some research on the web and ended up selecting another doctor whose credentials I liked. I wanted the best.

No matter who you talk to, they are going to say their doctor or their hospital was the best. You need to feel comfortable with your choice. I chose Dr. Steven Medwell in Seattle. Being voted Seattle's best doctor numerous times for this type of surgery helped me feel a little more comfortable with the choice. He worked

out of Swedish Hospital where my son was born nearly 18 years ago, so it was a perfect fit for me. The nurses were union, and the facility was easily accessible from I-5.



Ed Lutgen shared his experience to encourage others to have their colon checked - especially if there is a family history of cancer.

When I met with Dr. Medwell, he noted it was pretty uncommon for a pathology report to come back inconclusive and immediately got on the phone to have someone fax the details. He hadn't seen that type of tumor before, and it didn't look to him like any form of cancer he had seen. He scheduled a CT scan to ensure there were no surprises and wanted to "re-tattoo" the area prior to any surgery. Tattooing is done to

mark the area for removal.

The CT Scan

Since I had never had a CT scan, it was a little intimidating. They lay you on a table while they inject a contrast medium in your vein, which makes your whole body feel warm as it rushes through. The CT scan came back normal so the surgery was scheduled.

Prior to Surgery

One of the scariest things about the whole ordeal was to prepare your family by creating a will and health care power of attorney. This is important to do, because if anything bad were to happen during surgery, I wanted to make sure my family knew my wishes. I got a will creator program for my computer from the store and it walked me through the steps, which took about an hour.

The Day of the Surgery

On the day of my "colon re-section", you are provided with the usual backless wear, they check all of your vitals and ask you 20 questions. From there you go to the pre-op center and meet with the anesthesiologists and doctor prior to going in for surgery.

Once I had the anesthesia, then it was nighty night. Using laproscopic devices they make three small incisions with a larger incision to finalize. I didn't remember anything until I woke up in the room I would be staying for the next three days.

Recovery

During the stay in the hospital the main thing to promote fast healing is walking. Although I had just been cut, it was important to get out of bed and "do a few laps" around the hospital floor. I forced myself to do the laps, which was painful, but family and friends were there

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IAM/BOEING JOINT PROGRAMS

Forklift Rodeo Rounds Up Boeing Team

The annual Boeing Material Handling Forklift Rodeo was held on Saturday, June 9th to select eight team members to compete at the Regional and State competition. Like a real rodeo, forklift drivers from all Puget Sound Boeing districts showcased their talents and skills with a focus on the safe operation of equipment.

Rainy weather couldn't dampen the spirits of the talented drivers who maneuvered through a tricky course, picked up pallets, barrels and various stack loads. Besides testing their skills and avoiding strategic cones on the challenging course, participants were also battling the clock on the toughest course



Todd Ruthruff picks up a load while maneuvering the course.



The Boeing 2007 forklift rodeo team is L to R: Bob Schunzel, Jerry Selman, Mike McAllister, Joe Henry, Mike Weinman, Doug Graham, Rob Jansen (and John Scott not pictured).

ever according to both the drivers and judges. The weather not only tested the competitors, but really showed the strength and dedication of the Rodeo Staff.

Congratulations to all the competitors and those who came to cheer on our 2007 Boeing Forklift Rodeo Team as they get

ready to compete in the State Regional Event on August 18th. The Boeing team will be in order Doug Graham (Kent), Rob Jansen (Everett), Mike Weinman (Seattle), Joe Henry (Kent), Mike McAllister (Kent Space Center), Bob Schunzel (Renton), John Scott (DC), and Jerry Selman (Auburn).



The forklift rodeo course presents challenging loads, as well as having competitors race against the clock. Above: Mike Weinman moves a load.

2007 Safety & Wellness Fairs

The IAM/Boeing Joint Programs has been working together with SHEA to coordinate Health and Safety Fairs throughout Puget Sound this summer. with the theme of "Safety, Health and the Environment Are Everyone's Business."

The fairs will include information on wellness, tools and equipment, office safety, personal protective equipment, home and family safety, the environment and information and training. Everyone is invited to experience some of the latest technology and information that can affect safety and health -- both on and off the job.

2007 SAFETY FAIRS	
Kent	July 12 10:30 a.m. to 3:30 p.m.
DC	July 18 10:30 a.m. to 3:30 p.m.
Frederickson	July 20 4 a.m. to 5 p.m.
Plant II	Aug. 3 10:30 a.m. to 3:30 p.m.
Auburn	Aug 10 4 a.m. to 5 p.m.
Renton	Aug. 15 4 a.m. to 5:30 p.m.
Everett	Sept. 13 4 a.m. to 5 p.m.

Take the time to visit the fair at your plant location.

Fireworks Safety Tip

To help you celebrate safely this Fourth of July, the Consumer Product Safety Commission (CSPC) offers the following safety tips:

- Always follow label directions.
- Buy from reliable sellers.
- Never give fireworks to small kids.
- Light only one firework at a time.
- Never re-light a "dud" firework (wait 20 minutes. Then soak it in a bucket of water).
- Always have water handy (a hose and a bucket).
- Never experiment or make your own fireworks.
- Have an adult present and use outdoors only.
- If necessary, store fireworks in a cool, dry place.
- Dispose of fireworks properly by soaking them in water overnight and then disposing of them in your trashcan.
- Never throw or point fireworks at other people.
- Never carry fireworks in your pocket.
- Never shoot fireworks in metal or glass containers.
- The shooter should always wear eye protection and never have any part of the body over the firework.
- Stay away from illegal explosives.

Some statistics from the 9,600 reported fireworks related injury cases in 2004:

- Eyes and head/face were the second most commonly injured body parts with an estimated 1,400 fireworks-related injuries of each type treated last year. The hands were the most commonly injured body part (2,200 cases).
- Data shows that bystanders are more often injured by fireworks than the people who set them off.
- 40 percent of the injuries were to children 15 and younger. Males suffered three times the number of injuries as females (75 percent). Children 5 to 9 years have the highest injury rate for fireworks-related injuries (30 percent).
- Firecrackers and sparklers were top contributors to fireworks injuries. Half of the 700 injuries to children 5 years old and younger were from sparklers.

Before using fireworks, make sure they are permitted in your state or local area. Many states and local governments prohibit or limit consumer fireworks, formerly known as class C fireworks, which are common fireworks and firecrackers sold for consumer use.



Renton Site Committee Highlights Pedestrian Path for Safer Crossings

As a result of a monthly shop tour, the IAM/Boeing Joint Programs Renton Site Safety Committee devised an activity to increase employee awareness of pedestrian safety at the material handling area between door 15 of the 4-20 building and the 4-404 trailer.

During the June safety tour, the Renton Site Committee visited Material Handling. The forklift drivers expressed great concern that pedestrians were cutting across the Wings material handling area in the 4-20 building, where semi-trucks and forklifts handle hundreds of parts that come through every day. Many of the parts are bulky, such as wing panels and stringers which makes the handling tricky and difficult for the drivers to see their way around.

At the June Site Committee meeting, Renton Business Rep and Safety Focal Tommy Wilson led a serious discussion on the issue. Tommy indicated, "We should take action because the potential for accidents in the material handling areas is high."

The Renton site has a lot of construction, which creates more challenges when it comes to traffic safety.

The Site Committee members, led by Angie Emil, an HSI Administrator, decided to take actions to increase the awareness of pedestrian safety at the material handling area. The safer pedestrian path, if a person wants to go between the north end of Final Assembly and the 4-20 cafeteria, through door 15 of 4-20, would be to follow the pedestrian walkway, cross the road and walk along the north end of Boeing Medical (4-04) and

cross the road again. However, many employees want to get from point A to point B in a straight line, which would mean cutting across the material handling area.

On June 14, the Renton Site Committee members positioned themselves on opposite ends of the path and observed. They rewarded employees who followed the safer path with a free ice cream token and cautioned the folks who cut across the material handling area.

Of the 249 employees observed between 9:30 and 11:30 a.m., 18 percent took the safer path; 48% cut across

the material handling area and 34% crossed the road and took the path north of Boeing Medical but walked behind the parked cars. For a period of 45 minutes, the material handling area was so busy that the Site Committee members had to take extra precautions to watch out for the continuous traffic. Some employees told the Committee members, "What you guys are doing out here was the subject of many discussions in the cafeteria." The members also collected feedback from the

pedestrians, which they will pass on to the Site Traffic Safety Committee.

About an hour into the awareness campaign, several Flightline employees provided each Site Committee member with a neon vest so they could be more visible. Mike Olebar, a Site Committee member and mechanic in Final Assembly, and Aric Mak, Site Safety Manager, also on the Site Committee, both commented about the thoughtfulness of the Flightline employees, "Employees looking out for each other, that's our improved safety culture, and that's what safety is about."



HSI Site Committee Mike Olebar (l) and HSI Administrator Angie Emil (2nd from left) talk with workers about safe pedestrian routes by material handling in Renton.

MEMBERS SPEAK OUT

PAY ISSUES

“

Our standard of living has been slowly eroding. We need major General Wage Increases (GWI).

COLA should include gas & housing in equation.

Need to be paid for our experience in the industry.

Increase shift differential for third shift. It has not changed in at least 40 years.

Reduce time it takes to reach max pay.

Boeing makes billions of dollars per year. A Grade 4 at \$12.72 an hour is poverty level. The only way that most of us can survive is to work overtime, which takes us away from our family and personal life.

To go three years with no General Wage Increase is absurd. I have watched my rent increase every year. Gas prices are constantly going up. My standard of living is going down while the upper class rakes in all the profits.

Starting pay is too low! The Company is constantly trying to divide and conquer to weaken our Union. Take care of the new in order to save the old!

New hires make \$13 per hour less than maxed out employees. Instead of giving us \$1 per year and receiving a big raise on your 12th raise, why not give us a \$2 raise per year. That way we can max out in half the time. Also it would give the new hires more incentive to want to stay.

Second shift differential should be at 20 percent.

The COLA sucks! We need a different formula. 12¢ COLA raise didn't give my gas tank a sniff.

Profit sharing/gain sharing for IAM members so we can share in the profits like the executives.

When I hired in 1978, grade 9 max wage was about \$10 an hour & shift differential was \$.50 an hour. So 2nd shift differential pay was 5% of base rate. Now \$0.75, the shift differential is only 2.2% of base pay. Increase the shift differential!

Eliminate mandatory overtime. If they must have it, triple time for all mandatory overtime. Make them pay.

The membership has given much in support of the Company's current success and now it is time to financially be rewarded. The rewards should help in making up for the past sacrifices. Therefore, a healthy first year bonus would indeed be appropriate followed by three general wage increases.

Please look into "comp" time as an alternative benefit/compensation for working weekend overtime. More paid time away from work would be very beneficial to the overall well-being of our membership.

IAM members should be included in EIP - we are the ones generating the profits.

Each time we work a day of mandatory overtime, on top of the overtime pay, we should earn an additional day of vacation. Make it so expensive they will stop mandatory overtime.

Wage increases every year - Boeing can more than afford it.



RETIREMENT

“

If McNerney gets \$72 million when he retires, we should at least get a retirement benefit we can live on so we are not in poverty.

I want to see an annual "cost of living" raise for retirees' pension program. It could be the same percentage that Social Security now has every year. It could start after retirees reach 65 years of age. This is when we no longer have any paid medical benefits from Boeing.

Being able to retire with a decent retirement is the most essential thing and that's hoping Social Security will also still be there.

Improve the early retirement package. Take the penalties out of early retirement, 30+ years and age 50 should earn full retirement.



Overtime should roll into part of our retirement.

It would be nice to **not** have to work until you are 70 years old so you can **afford** to retire on \$70 per year of service. Eroded buying power! We need COLA. It would be difficult now; imagine 5 years from now.

75¢ match on VIP like other Boeing employees. Any lump sum bonuses should be allowed to go directly to VIP (401k).

Increase alternate pension plan.

Group supplement medical after 65 years. With more people needing a Medicare supplement maybe we could get a break on price. This is a must - due to prices in medical care.

Boeing should take a real serious look at offering early retirement to all employees as it did in the mid-1990's. And, set the standard for early retirement beginning at age 53 or 54, or if employee(s) has reached 25 years of service, whichever comes first.

Add dental & vision for retiree medical

PAID TIME OFF

“

Vacation time shouldn't max out at 25 years. Maybe 1 for 9 at 30 years and 1 for 8 at 35+ years.

Boeing is a right in the middle of Dr. Martin Luther King County. It is past time to recognize the holiday.

Improve sick leave. All companies that I have ever worked for before gave 1 day per month sick leave for a total of 12 per year.

Instead of getting all vacation on your anniversary, get it weekly, monthly, quarterly. You accrue it throughout the year anyway.

More bereavement leave with options for extended travel, i.e. excused LWOP after 5 days of bereavement.

Why do salary people get 80 hours of sick leave and IAM members only get 40? That is wrong!

More vacation. Vacation has not changed much in the 41 years I've been here.

Start a shared leave program where union employees can donate sick leave, and vacation time to co-workers to help them through their difficult time.

Increase bereavement - especially for spouse & kids.

Change sick leave to personal leave. Be able to accumulate 160 hours of sick leave.

HEALTH CARE

“

Vision care needs to include laser eye surgery, in full, not partial. It's not experimental anymore.

Boeing needs better medical for dependents and many procedures need to be changed from experimental to normal or homeopathic choices.

Less payout on medical and prescriptions.

The current dental benefits are pathetic in their entirety, a disgrace to organized labor and insulting to the represented hourly wage earner.

Medical for common law wife and/or partners.

Improve allowance for glasses and contacts.

Need to increase annual dental limits to \$5,000 coverage. \$1,750.00 will not cover a crown replacement and what we don't use the previous year needs to be rolled over to the following year.

Improved orthodontic benefits - 100% coverage.

Free prescription safety glasses without using your vision benefits.

MISCELLANEOUS

“

Job security has to be the TOP goal of this contract. Some of us have been laid off 3 and 4 times now. That is ridiculous and makes it very hard to get anywhere in life or accrue "Company time".

Reduce mandatory or designated overtime to 16 hours a month max.

Better contract language on job relocation & ERT process seems now people want to move and can't.

Managers need to stop micromanaging & stop treating employees like children.

I would very much like to see the team leader go away and go back to the lead system.

New hires need to pay attention because we are all fighting for them. Start saving now. Put the bonus into an account for a possible strike.

How are they containing the carbon-fiber dust hazards from the 787 which will pass over to the 777 and 747 sides of the factory. Workers on the neighboring sides do not have personal protection equipment and worry about the health hazards.

I would like to see the Company exhaust all ERT's on file before they hire new employees off the street. Remove one year freeze and allow people to transfer.

Better communication between the Union, Total Access and HR. It's easier to talk about personal leave situations and such if you can do it face to face.

I like the team leader idea. I would like to see a process where the crew would submit two or three names and let management select from that group.

We are in a great position. We need to stick it to the Company like they stuck it to us!



Dog Days at Pacific Raceways Brings Thousands for Guide Dogs of America

Racing fans took advantage of a unique opportunity for discounted tickets to a major racing event at Pacific Raceways. Local F Officer Robley Evans, who regularly races at Pacific Raceways, arranged to have 1,000 tickets donated to the racing weekend. The Union sold the tickets for \$5 (regularly \$15 to \$20) with all the proceeds going to Guide Dogs of America.

It provided a great weekend of family fun June 15-17 for many of our members to see the Lucas Oil National Divisional Races, funny cars and jet cars. Many 751 members were there taking part in the races. Just a few of the members who raced that weekend included: Miles Haver, Bruce Ross, Jodi Lang, Terry Wilcox, Dale Johnson, Randy Walden and Robley Evans.

The 751 Organizing Department set up a booth at the races to hand out information on the Union and spark any potential interest in helping other workers raise their standard of living. Special thanks to all those who volunteered and helped with the organizing booth, which included: Abdul-aleem Ahmed, Jackie Boschok, Ernie McCarthy, Vennie Murphy, Manford Guier, Matt Hardy, Paul Veltkamp, Ron Coen, Richard Jackson, Lincoln Olsen, Kim Engstfeld, Anne Jones, Dean Vandenberg, Brad Jorren, Rachel Jorren, Michael Dingus, Pat Kinsella, Joe Kinsella, Lloyd Wilson, Larry Brown, and Tony Pouliot.



751 member Miles Haver prepares his bike for the races and gets instructions for finishing touches from 'the boss' (his wife).



Robley Evans not only helped coordinate the event and sell the discounted tickets to benefit Guide Dogs, he also was one of the racers.



751-member Terry Wilcox also takes directions from his pit boss (his wife), as his grandson looks on.

Union-Negotiated Holidays Through the Years

Submitted for the IAM District 751 Labor History Committee by Tom Lux

Paid holidays were first negotiated in 1950. Prior to 1950, a holiday was a day off without pay.

There were eight paid holidays in 1950: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the Friday following Thanksgiving, and Christmas.

There were still eight paid holidays in 1958. In 1958, a provision was included to the effect that in lieu of Washington's Birthday, the last working day before Christmas might be substituted.

In 1960, the last working day before Christmas was permanently substituted for Washington's Birthday.

In 1965, the number of paid holidays expanded to nine with the addition of Good Friday.

The 1968 Agreement added one more paid holiday. The regular working day following Christmas was added.

The 1971 Agreement established twelve paid holidays (effective 1973) with the addition of two more days during the Christmas period.

The 1974 Agreement added the day following New Year's Day. Effective 1976, paid holidays totaled thirteen.

The 1977 Agreement kept thirteen holidays, but effective 1979, the day following New Year's Day was eliminated, cutting the number of paid holidays back to twelve.

Since 1980, the number of paid holidays, depending on the day on which New Year's Day falls, has fluctuated between twelve and thirteen.

It is time for an improvement to our holiday schedule by adding a day to recognize a supporter of workers: Dr. Martin Luther King's Birthday.

Source: Blood in the Water by John McCann and IAM-Boeing Collective Bargaining Agreements

Check the Labor History Committee web page for more interesting information on labor history at www.iam751.org and click on the Labor History link on the right side of the page.

Everett College Fair a Chance to Enhance Your Career

Come join us at the Everett Employee Service Center on Wednesday, August 1, 2007 for College Fair 2007!

Community, technical and four-year college representatives will be on site to provide valuable information about education and training programs in the area.

Enhance your career by taking a few classes or finishing a degree. Opportunities are available in management/supervision, A&P, electrical, machine technology, aeronautics, engineering, CATIA, teaching, etc.

Other classes include motorcycle repair, upholstery, event planning and wine making. Whatever your interest, you'll find something at the College Fair. Classes are available on campus and through distance-learning.

There will be a drawing for gifts and other prizes. A fun time for all!

When: August 1, 2007
10:00 – 2:30 PM
4:30 – 7:30 PM

Where: Employee Service Center,
Everett, Bldg. 40-22.1 Bldg
Col E10.6

For additional information you may contact Kim Leufroy at 425-260-2472 or Greg Powell at 425-876-9789

Sponsored by: The Employee Service Center; IAM/ Boeing Joint Programs Quality Through Training Program; Puget Sound Community and Technical Colleges



Members Un

Continued from page 1

other areas.

District 751 President Tom Wroblewski credited membership solidarity for the new offer. "The members were united and determined, which brought the Company back to the table with a new proposal that met the members' expectations."

Other features in the approved contract included:

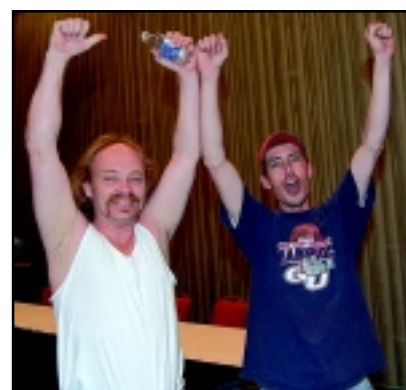
- Wage increases each year of 4%, 3% and 3%
- Substantial pension increases, which result in a 50 percent increase in pension contributions by end of contract.
- Holding health care costs at current levels.
- Increased performance bonus from initial offer of \$60 per month of service to \$75 per month of service. Minimum bonus of \$900; maximum bonus of \$3975. Bonus was paid on June 22, 2007.

• Continued gain sharing plan, which estimates to generate \$4,800 per employee over life of contract.

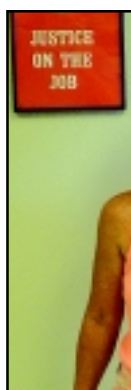
"The membership did the right things to get the job done," added Wroblewski. "They can hold their heads high knowing they made the difference."

TRIUMPH CONTRACT DETAILS

- ✓ General Wage Increases each year of contract – 4%, 3%, 3%
- ✓ Increased job progression increases from current 43¢ to 55¢ every six months. Capped progression at 9 years.
- ✓ Added Cost-of-Living Adjustment (COLA), which will be paid out twice yearly in a lump sum and will be cumulative.
- ✓ More upfront money for recent hires and additional money for former Boeing workers not hired at time of sale to Triumph.
- ✓ Doubled rates of increase for promotions from 50¢ to \$1 per hour.
- ✓ Company contribution to IAM Pension Plan increased by 50%.
- ✓ Medical/dental remain at current rates. Improved vision coverage.
- ✓ First year performance bonus. Employees will receive \$75 per month of service since January 2003 with a minimum bonus of \$900. This increased from the initial offer of \$60 per month.
- ✓ Revised sick leave to personal time off (PTO). Sick leave was use it or lose it. PTO gets paid off at premium rate. No restrictions on use of PTO, which can be used in one-hour increments.
- ✓ Renewed gain sharing plan estimated to earn \$4,800 over contract.
- ✓ Double time for all overtime after 128 hours per calendar quarter.
- ✓ Improved recall rights, accumulation of seniority and bump rights to other jobs, job security, and grievance procedure.



John Pabst (l) and another member celebrate the vote announcement.



Robin Kolo glasses to go



Stewards count the ballots on May 31 as observers

Members Support M

Local 86 members presented District 751 President Tom Wroblewski with a special gift at the May local lodge meeting - a plaque in the shape of a baseball home plate. The plaque came with specific instructions: (1) hit one out of the park or (2) if you can't hit it out, the four balls mean we are willing to walk. They backed up this support with a solid showing in voting and on the picket lines. Photo at Wroblewski accepts the award from Gary Swartz.



United Front Brings Better Offer in Spokane

One of the top issues was the new hire rate and the length of time it takes to reach the maximum rate of pay. Another point of dispute in the talks involved former Boeing workers who lost their jobs when Triumph purchased the plant and were subsequently rehired at entry level rates (preferential hires).

In the first offer, the 11+ years was longer than it takes someone to become a doctor or lawyer (lengthening as the maximums raise with each General Wage Increases). The new contract offers a nine-year progression with a 55-cent raise every six months. The preferential employees get an extra \$1.10 wage increase on the first step.

On the original offer, Rich Henke noted, "It was an acceptable contract if you're a senior worker, but this strike is really about the new hires. They were not offered a fair deal."

Quality assurance inspector Bob Porter, who has worked at the plant since 1990, noted, "It was not really about the money. It's their effort to try and drive a wedge between older and younger workers, by keeping the new hires at lower wages longer. This plant is one of their most profitable in the entire Triumph group."

Miles Tuck, who has worked at Triumph for 10 months, felt the contract was "pretty fair" but what he noticed most was the feeling of support within the Union.

"What I



Pickers lined the perimeter of the Triumph plant with a clear message of solidarity.

loved was everyone looking out for each other," Tuck said. "That's the best part of the whole thing."

Member Kevin Winans was glad to have the strike resolved. "I'm glad we could all come together on this, and put the past behind us and move forward. I think it's a fair contract for everybody. Rome wasn't built in a day, and I'd also like to live to fight another day."

Thanks to the negotiating committee: Tom Wroblewski, Paul Milliken, Ed Rittenberg, Ray Baumgardner, Mark Johnson, Steve Warren and Aerospace Coordinator Mark Blondin.



Rick Cuddy casts his ballot on the contract.



Members turned out in force for Spokane picket lines.



ssa made money et her point across.



Members brought an umbrella to weather the heat.



ers look on to verify the results.

Negotiators



right: District 751 President Tom and John Warren.



Photo above: Business Rep Ray Baumgardner (l), who served on the Triumph Negotiating Committee, talks with members at the contract vote on May 31.

Photo right: Another group of members on the Spokane picket lines.



Negotiators took a break from bargaining to talk with members at a lunch time meeting. 'Not This Time' t-shirts told of their determination.



Sunscreen and water were essential for the Triumph picket line.



Business Rep Paul Milliken (l) listens to concerns from two members.



District President Tom Wroblewski (r) talks with second shift members after Triumph walked them out of the plant following the strike vote on May 31.



Bargaining Begins at Filtrona Extrusions

The Union has met on several occasions with the employee bargaining committee at Filtrona Extrusions in Yakima to get employee input and help formulate the initial proposal. The employee bargaining committee, which was selected by the employees, acts as communication focals for other members in the facility. The employee committee consists of: Dave Bailey, Manny Balderas, Cindy Day, Albert Salazar, and Rod Treece. Thanks go to all for the input from the shop floor and the committee members, because as always it has been instrumental in crafting the first proposal.

Dave Bailey, a Filtrona member, is also sitting in on each of the bargaining sessions with the Company.

On June 11th, the Union presented our initial proposal to the Company negotiating committee. On June 19th, another bargaining session was held where the Company asked numerous questions on the proposal. The next negotiation dates are set for July 11-12th. The Union would expect the company to produce a full counter proposal at that time.

The Union is concerned the Company may be dragging their feet on the process. The Union wants to quicken the pace with the goal of securing a first contract, that the employees deserve, as soon as possible. The Union has noted they are available to meet at any time and date with an open invitation.

Earlier, Union negotiators Jon Holden, Susan Palmer

and Jesse Cote toured the Filtrona facility to better understand the various jobs and work that these employees do, as well as get a first hand look at the working conditions for the employees.

“During these first couple of sessions, we have been



The Union side of the Filtrona Negotiating Committee discuss a proposal. L to R: Dave Bailey, Jon Holden, Paul Milliken, Terry Jensen, Ed Rittenberg, Susan Palmer (not pictured Jesse Cote).

going over technicalities and clearing up language. We really haven’t gotten down to the nitty-gritty yet,” stated Dave Bailey. “So far, we can’t really say if things are going bad or good - it’s neutral right now. It has a chance of looking positive. One of the people on the team said that we have actually had more dialogue in one meeting than they had in the entire negotiations with Boeing in 2005.”

After the next set of meetings have occurred, we will have a better indication of the Company’s position in these negotiations. The Union believes we can work through any differences that may arise in the discussions at the table if the Company is willing. We look forward to forging a good relationship with Filtrona as we try to do with all the companies where we represent workers.

Kent Crawford - Always Willing to Lend a Hand

by David Jacobsen, 751 Member

Leslie “Kent” Crawford
May 28, 1951-
June 4, 2007

Kent Crawford passed away doing what he loved most in life, riding his motorcycle. Kent was an avid and accomplished motorcyclist, riding in excess of 20,000 miles every year for most of the last thirty years. He was employed as an avionics tech and



Local E Sec-Treasurer Kent Crawford passed away while riding his motorcycle.

for Jesus and his family his union brothers and sisters were at the forefront of Kent’s life. An ardent trade unionist all

his working life, Kent held several positions within Local E. He was a delegate to the Grand Lodge convention in 2000, Local E audit, and at the time of his passing secretary treasurer.

Brothers like Kent are hard to come by. Honest, loyal, and always ready to help anyone in anyway he could. Kent never met a stranger and was genuinely interested in everyone he met. He will be sorely missed by not only his union family but by all who knew him.

4th Annual Local E Horseshoe Tournament Saturday, July 28, 2007 - Noon South Seattle Saddle Club to benefit Guide Dogs of America

The 4rd Annual Local E Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club (22740 SE 228th) on Saturday, July 28, 2007. Tournament begins at noon. Teams will consist of two players and will follow Pacer rules (available upon request). Team fees will be \$50 per person (\$100 per team). Prizes will be given to the top three teams. Chili cook-off competition will be held during the horseshoe tournament. Chili can be pre-made or put together at the park.



Some food and beverages will be provided, other amenities include:

- Overnight camping will be allowed Friday and/or Saturday night.
- Property adjacent to Cedar River with river access.
- Pit sponsorships will be accepted for \$50 contributions. For more info, contact: Ira J. Carterman 253-740-5565 or Dan Meddaugh 206-849-0294.

Entry forms are available at all of the Union offices or on the Union website at www.iam751.org/horseshoe.pdf.

Union Plus Mortgage – Exclusively for Members

Union Plus Mortgage and Real Estate makes refinancing and home-buying easier and more affordable for IAM members. The benefit is offered exclusively for Union members through Chase Home Finance, one of the largest lenders in the United States. Key program features include:

- Easy application process – over the phone or in person. Call 1-866-729-6016.
- Special first-time home buyers program.
- Strike, layoff and disability assistance.
- Unemployment and disability benefits to help you make mortgage payments when you’re out of work.
- Mortgage programs for borrowers with “less than perfect” credit.
- Down payments as low as 5% – and even lower for qualified buyers.
- \$350 toward closing costs of mortgages (for buyers who use both the real estate and mortgage portions of the program).
- Parents and children of IAM members are also eligible.

The program’s real estate benefit, which is available by calling the same toll-free number, offers members who list a home for sale a comprehensive home warranty plan (a \$350 value) at no additional cost. This home warranty plan provides members with valuable protection from unexpected breakdowns in the home’s mechanical systems and appliances while their home is on the market, and for a full year after the home is sold. It also enhances the home’s marketability.



Former NFL quarterback Jack Thompson is the Union Plus Rep for this region. His dad was a 751 Union Steward.

Call the Mortgage Hotline at
1-866-729-6016
Online visit:
www.unionplus.org/washington-mortgages.cfm

Books & Backpacks Drive in July

Starting July 1, employees in the Puget Sound region can help children succeed in school by donating to the 2007 annual Books & Backpacks drive throughout the month. New books, backpacks and school supplies donated by employees go to children in the greater Puget Sound area who might not otherwise receive these important tools for learning.

Books go to Page Ahead, a local nonprofit that focuses on helping children who are at risk for poor literacy to learn reading skills by participating in reading programs. Backpacks and school supplies go to World Vision, which manages a supplies ware-

house for schools with a high percentage of low-income children.

In addition to dropping books, backpacks and school supplies into collection bins, employees can visit a Web site to make donations via credit or debit card to Page Ahead or World Vision. One hundred percent of employee donations to each organization are used to purchase books, backpacks and supplies.

Visit the website at <http://community.web.boeing.com/nwregion> and click on the Books & Backpacks icon to get suggestions on book titles, supplies or to access the online giving page. The drive ends July 31.



Boeing employee Karen Byrd, reads to a student at Horizon Elementary School during a Page Ahead reading event. Students each chose a brand new book as part of a reading program. Photo courtesy of Mark Best.

Member’s Store Gears Up for Fishing

751 member Mike Herman has his hands full working full time at the Everett plant and starting his second year as owner of Herman’s Big Fish Bait and Tackle Store. This full service bait and tackle shop includes referring people to a guide service for area rivers. The store, located at View Ridge Plaza, is in a prime Everett location near Forest Park at 307 W. Mukilteo Blvd, Everett (www.hermansbigfish.com or 425-252-7920).



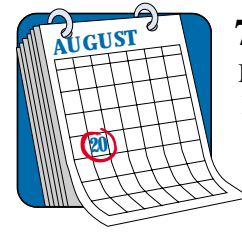
751 member Mike Herman and his father Al spend their spare time running a full service bait and tackle shop in Everett.

RETIREMENT NEWS



Many 751 retirees took part in the Alliance for Retired Americans state-wide conference held at 751's Seattle Union Hall on May 31.

Calendar



751 Retired Club Picnic -

Monday, August 20th, Woodland Park, Stove 6 (59th & Aurora Ave. N - Seattle). All retirees and their guests are invited to attend. Begins at 11 a.m. Lunch at noon.

Bring a side dish or dessert to share. Chicken and soda will be provided by District 751 Officers, Reps and Staff. Mark your calendar and plan to attend.

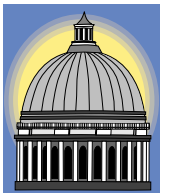
• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (July 22nd) of every month at 1 p.m.

Senior Politics

Alliance Says Medicare Advantage Helps Insurance, Not Seniors

Alliance for Retired Americans Executive Director Edward F. Coyle demanded an end to the corporate welfare in the Medicare Advantage program. "Medicare Advantage gives a huge advantage to the big companies. And it puts the Medicare program, and the millions who rely upon it, at a huge disadvantage. This year alone, American taxpayers will overpay the insurance industry 7.5 billion dollars more than it would otherwise cost Medicare to serve the same people," Coyle stated in a press release. "It is time to change this and end the corporate welfare subsidies in the Medicare Advantage program."



Seniors Gather for Alliance Workshop

by **Carl Schwartz,**
Retired Club Legislative Chair

The Washington State Alliance for Retired Americans held their state convention in our Machinists Seattle Hall on Thursday, May 31st. About 250 delegates attended including ten from our District 751 Retiree Club.

Those attending heard from former Governor Booth Gardner, who spoke on "Death with Dignity;" Rick Bender, President of the Washington State Labor Council spoke on the actions of the state legislature, and a number of others also addressed the crowd.

Special guest Pepper Schwartz caught the interest of the delegates with her talk on "Relationships, Sex and your Health."

The convention re-elected Art Boulton to be President of the state Alliance for another term. The delegates adopted resolutions seeking to improve staffing in the Social Security and Medicare administrations, to support negotiations to bring down the price of prescription drugs, support for a simple majority in school levy elections, support for repair and continued use of the Alaskan Way viaduct, and to limit predatory lending practices.

The delegates voted to end the occupation of Iraq and to bring our troops home. Of special interest was the resolution which called upon members and officers of the state Alliance to work to organize additional chapters in Tacoma, Bellingham, Bremerton, and Spokane, to reach out and build our organization, which will give us additional strength to work for our members.

June 751 Retirement Club Meeting Minutes

by **Ruth Render,**
Retired Club Secretary

The June 11, 2007 meeting was called to order by President Al Menke. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Recording Secretary Ruth Render.

Roll Call of Officers: All officers were present or accounted for.

Minutes: It was M/S/P to accept the minutes as printed.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. M/S/P

Business Representatives' Report: Business Rep Paul Knebel wished everyone a Happy Father's Day and welcomed all to the meeting. He reported that membership at the District is on an up-swing. There were 140 people at orientation last week and only three of those were re-hires.

He also reported that the new airplane is set to roll out in July. It's a beautiful plane and he is excited for everyone to see it.

Paul also introduced and welcomed Business Rep Ron Bradley, who moved



At least one Monday per month, retirees at the Seattle hall play bingo before getting a free lunch at noon.

from the Everett Office to the Seattle Office.

Health & Welfare: Helen Pompeo gave the report. This month, two get well cards were sent - to John Guevarra and William Taylor. If members know of anyone who is ill, please contact the Retired Club officers or the 751 Union Health and Welfare Office.

A moment of silence was observed for the following deceased members: Stanley A. Brensinger, Ronny L. Germain Sr., Jack E. Goodfellow, Clifford J. Scheeler, Glen L. White and Daniel L. Williams. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz reported on attending the Machinists Legislative Conference in Washington D.C. The conference presented many different speakers - even a representative from Boeing who came to discuss some issues facing IAM

members. He agreed that Seattle is the best place for the tanker to be assembled. It was made clear that the Machinists want to see the tanker assembled in Washington state as well but that we want to ensure that the work is not subcontracted to non-union shops.

Some of the key talking points of the conference were health insurance, the tanker and the Employee Free Choice Act. A more comprehensive report was included in the June edition of the *Aero Mechanic*.

Good and Welfare: John Guevarra spoke about President Bush's plans to privatize Social Security and the cuts he has already made in the Social Security Offices.

Old Business: None.

New Business: None.

Birthdays: Recording Secretary Ruth Render read the birthdays: John Guevarra. There was one anniversary: Adele and Bob Sheets - 61 years.

Adjournment: President Al Menke adjourned the meeting at 11:36 AM.

Union Retirees:

Congratulations to the following members who retired from the Union:

Ronald E. Ballinger
Alisa M. Becker
Cary W. Black
Thomas E. Brittain
Beverly M. Bryant
David W. Burton
Koreen K. Choe
Danny R. Darrington
Sandra M. Darrow
Walter P. France
Rodger L. Fraser
Robert L. Glassburn
Dean R. Henniger
Cary D. Inman
Richard A. Kaufman
Kristie J. Leighton
Quan Luu
Michael R. Manning
Marlin R. Marks
Eleanor R. Merritt
Terry R. McClintock
Stephen P. Mogan
Harry V. Montague
Douglas A. Montgomery
Dennis R. Morgan
Gary N. Musselman
Daniel J. Obermaier
Colleen Y. Omli
Dang V. Pham
Wilfred V. Pizarro
Virgil L. Redman II
Ronald D. Risner
Herbert Singleton III
Gary A. Snyder
John D. Takacs
Gregory L. Thompson

RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	206-248-7213
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

AKC SHELTIES, adults and puppies of vari-ous colors. Call 253-952-2569 for more info

PUREBRED BIRMAN KITTENS available for sale after June 16. (2) males & (1) female. Adorable, loving pets. Sire is a four-time cham-pion. Call for appt. to see. 206-930-4702

AUTO PARTS & ACCESSORIES

NOSE MASK for Nissan Pathfinder (stan-dard only). Brand new, fits 1986 and newer models without fender guard moldings. \$25. 253-852-6809

MECHANIC MANUALS: Ford, 1978; Chevrolet, 1973 misc. models; Chrysler Ply-mouth, 1978; various other kinds from \$5 to \$25 OBO. 253-852-6809

HEAVY DUTY TRAILER HITCH, weld or bolt under truck or van. Very good condition. \$50 CASH ONLY. 206-772-5506

1967 IMPALA HUBCAPS, set of 4. \$40. Contact John at 425-353-4136

MASTERCRAFT TOOL BOX LANTERN, super bright spotlight, twin blinking lights, twin reflectors, with a built in 13-pc. tool kit. Can operate on a cigarette lighter poweradapter (included) or 4 “C” batteries (not included). New, never used. \$35. 425-432-6134

FORD 390 with 5-spd. transmission, \$250. FORD 302 with auto for rebuilding, \$50. 253-843-1977

TIRES AND RIMS FOR ALL 4X4 PICKUP TRUCKS (6-lug). Fit Toyota and Nissan. (4) Uniroyal P235/75R15 for \$120. Call Van at 425-228-1257

1940CHEVYTAILLIGHTASSEMBLY,\$40ea. Parklight assembly, \$65 ea. Sealed beam ret. ring, \$10 ea. Headlight rims, \$25 ea. Wiper motor vacuum,\$40.Wiperknob,\$4.Innerfenderpanels, \$50 ea. Heater, \$50. 360-387-2103

1951FORDPICKUPREARFENDERS,\$150 ea. 1969Chevy 3-spd. transmission, \$50. Hurst 3-spd. floor shifter, \$30. 360-387-2103

BOATS

1976 SEARAY, 24 1/2’, full canvas. Sleeps 4. \$4,000, with trailer. 253-661-1170

16’ FIBERGLASS BOAT, good shape. \$500. 206-722-6967

COTTAGE INDUSTRIES

DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, retirements or any other party. Make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30’s, 40’s to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

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NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING – repair ATV fend-ers, motorcycle fairings, mower chutes, grass catchers, RV and boat holding tanks. All Thermoplastic Repair. Actual plastic weld-ing – no glues used. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE organic gourmet dog treats for your “lil yapper”. Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

CUSTOM WOODEN STORAGE SHEDS AND GARAGES – many styles and sizes, built on your lot. Best build and best price guaranteed! 866-503-5669

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
July 13th

CUSTOM WOODWORK – cabinetry, book-cases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-8908

TRI-CHEM PAINTS & KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

HOUSEKEEPING at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES, perfect gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. “How to” list available. www.digitalcarousel.com or 206-300-4886

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTN TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

FOR SALE – real blown white goose eggs. Ready for your art and craft project, blown, sanitized, with single hole drilled in bottom. \$1 each. 360-825-5171 evenings – www.smilinggooooose.com

RAW WOOL for sale, \$1.50 to \$3 a pound. Some last year’s wool at \$1 a pound also. Whites and grays. 2 year old Romney breed-ing ewes, \$125. 360-802-6640

ESTATE OR DOWNSIZING TOO MUCH FOR YOU? We take care of everything from antiques to pots and pans. Call 425-238-8002 for free consultation

WWW.BURNLOUNGE.COM/ACTQ, the newest entertainment business. Download music; burn to CD. Single \$.99, album \$9.99. Selling music legally – soon games, movies, cell phone tones. Email: gsnettles@hotmail.com. 253-863-4854

TOO MUCH MONTH AT THE END OF YOUR MONEY? Do you dream of owning your own business? Don’t delay. Call your local Independent Associate for more informa-tion. PT/FT opportunity with Pre-Paid Legal. Be your own boss! Call today! 253-826-8900

INTEGRITY INSURANCE, we specialize in all your insurance and financing needs! Annuities, auto, life, mortgages: purchasing, refinances and commercial. Call Crystal for a free quote or analysis at 206-388-8356

THE SMOKEHOUSE & MORE. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon & other meats, salads, etc. Call 1-360-886-9293 to order or visit us in Black Diamond at 32721 Railroad Ave.

SPINNER/CRAFTERS DELIGHT! Unpro-cessed fleece, mostly white. \$25 per pound. 360-983-8424

MAGNETIC HEMATITE JEWELRY, brace-lets, necklaces & ankle bracelets. Treats a wide variety of ailments. Wear 24 hours, 7 days a week for relief. 253-217-6920 for more info

MASSAGE By Design. Gift certificates avail-able at same great special price. 1710 100th Place SE, Suite 102, Everett. 425-760-0968

NEED TO REFINANCE? Purchases, lines of credit available! Call Kimberly at 425-238-9370

RETIRED (OR NOT) AND BORED? Sick and tired of being sick and tired? Check out my website and call me if interested. www.mynikken.net/jerryhazel 253-840-2108

BUTCHER PIGS READY TO GO. 100% grain fed, no antibiotics or hormones. \$1.59 lb. hanging weight plus processing cost. Order today. 360-893-6777 or 253-209-2625 cell

ARE YOU LOOKING FOR SOMETHING TO DO IN RETIREMENT? Sunset View Garden Club meets the 3rd Thursday each month at Golden Pine Apartments, 2901 10th NE, Renton. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more info

SECURITY MONITORING FOR MA-CHINISTS. Monthly \$19.95 mo. Quarterly \$17.95 mo. Yearly \$15.95 mo. We repro-gram your security system to call our station (www.monitoringamerica.com). References gladly, Alarm Group Services on Whidbey Island. 360-331-5459 or 888-331-5459

LEARN HOW TO CHAINSAW CARVE for profit and pleasure. Have Boeing QTTP reimburse the cost, including a free Stihl chainsaw. Call Snoqualmie Chainsaw Carv-ers Depot. 425-831-7224

(2) SIDE-BY-SIDE CEMETARY PLOTS in Washington Memorial – Devotion – Lot C, near SeaTac Airport. Easy in and out. \$3,000 OBO. 253-852-5387

ELECTRONICS & ENTERTAINMENT

WANTED: 1960’s & 1970’s Rock n Roll records. Must be in good cond! 253-203-4098

TEXAS HOLD’EM TV POKER, play Texas Hold’em on your TV with up to 6 people or one against the game. Improve your skills or just for fun without the mess of chips and cards. Com-puter keeps track of everyone. New cond, used twice, in original box. \$38. 425-432-6134

1920’S SEEBURG STYLE X reproducing expression piano. 20 multi-tune rolls. Restored, very nice. Tiger oak cabinet with bench. Manual play or nickels. \$2,800. 360-748-4130

SEARS ORITRON radio, tape and CD player, like new. \$20. 206-762-7386

FURNITURE AND APPLIANCES

ANTIQUE TABLE, 24” square with shelf. \$65. Kitchen cabinet (white with oak trim), 72” x 16”. Top half has two glass doors, bottom is solid doors, 1 shelf plus bottom. Like new! \$95. 253-852-6809

LARGE CEDAR CABINET, beautiful . One side hangs clothes; other side has 5 beautiful drawers. You haul. \$50. 425-255-2263

TABLE with 2 panels & 2 chairs, 2 captain chairs with numerous tablecloths & mat sets, \$110. 14,500 BTU air conditioner, only used 6 months, \$250 OBO. 425-355-5285

COMPUTER CHAIR with swivels and arm rests, very good cond. Pd \$80, will sell for \$15 OBO. 425-255-9542

HOUSING

KONA, HAWAII oceanfront condo. Enjoy luxurious view, private lanai, 2 BDRM/2 bath w/jacuzzi and pool. \$940-\$1,050/wk. Discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

MISCELLANEOUS

EURO-PRO VAPOR STEAM CLEANER, 1500 watt, with attachments & manual. Like new! \$95. Antique bread box, metal roll-up lid, 13”x11”, good cond. \$15. 253-852-6809

COMICS – Sunday and week-day. Several years back. Have 20 pkgs. – 25 in each. \$1 per pkg. 253-852-6809

EVERETT STRATOCRUISERS are cruzin on Friday nights at the Silver Lake Wendy’s. Get your car out and come joint the fun. 3 pm to dusk. www.stratocruiserscarclub.com

4’ X 8’ UTILITY TRAILER, four 2’ high removable sides. Tilt bed with spare mounted on tongue. Always garaged, only used a few times. \$475. 253-631-1858

WANTED: Seattle Rainier baseball items. Re-tired, need something to collect. 425-827-0087

SUPER GIANT-L HOOP-IT-ALL for Babylock Ellageo or Brother ULT embroidery machines. Great for borders. \$75. 360-871-3048

GEORGE FOREMAN ROTISSERIE, never used! \$45. 253-838-6367

WEBER NATURAL GAS BARBECUE, Genesis Silver-A grill, good condition. \$25. 253-639-6294

AMERICAN PAINT HORSE ASSOCIA-TION STUD BOOKS, complete set. \$100. 253-208-5910 or 253-862-9682

SMALL TABLE PORTABLE GAS BAR-BECUE with gas tanks (Smokey Joe). \$10. 206-762-2386

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name
Clock Number

Address
Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108
Deadline is July 13th!

WHITE VANITY SINK TOP, faucets attached, 19" x 31", \$31 OBO. 20" Murray lawnmower, used very little, \$60. 22" x 22" heavy duty box fan, one speed, \$10. Electric skillet, \$3. Carpenter's steel hammer, \$7. 206-935-6535

T-FAL MAXI DEEP FRYER, Model #3363. Programmable timer, attached lid, a lift-out non-stick pot, a wire frying basket and a charcoal filter. Has a 2.2 lb. cooking capacity. Good cond & works great. \$35. 425-432-6134

THE CAKE MIX DOCTOR COOKBOOKS, (2) books – one for white and one for chocolate cake mixes. Both are new, never used. The white cake book has 150 recipes, the chocolate cake book has 175 recipes. \$30 for both books or half price for one. 425-432-6134

LORD OF THE RINGS – 3 HARDBACK books, Epic with cardboard holder. Authur is J.R.R. Tolkien. New cond. \$35. 425-432-6134

BROTHER SEWING MACHINE, Ped-Basic writer card for downloading embroidery designs, compatible with all Brother Home Embroidery Machines. Box contains CD-rom, 4M memory card with some designs on it, USB card writer box & instruction manual. Needs computer with USB port and online access. New cond, 6 months old. \$120. 425-432-6134 10 am to 8 pm

MASTERCRAFT TOOL BOX LANTERN, has a super bright spotlight, twin blinking lights, twin reflectors, with a built in 13-pc. tool kit. Can operate on a cigarette lighter power adapter (included) or uses 4 "C" batteries (not included). New, never used. \$35. 425-432-6134

PINE WALL CAROUSELS, handmade 3 pc. set of wall carousels, is multi-layered & decorated with babies breath and pink ribbon. One large measures 27"H x 18"W x 9"D, two small measures approx. 12" x 12". Exc cond, beautifully done. \$35 for set. 425-432-6134

(2)CLOSETMAIDCANVAS SHOERACKS, each holds 28 pairs of shoes or whatever you like. With velco, latches to closet pole or wire shelving. Each measures 34"H x 24"W x 12"D. New cond. \$25 each. 425-432-6134

5-DRAWER WIRE STORAGE SYSTEM. White vinyl coated basket/drawer system comes with rack for slideout. Has five 7"D baskets. Whole system measures 40 1/2"H x 17 3/4"W x 21"L. In exc cond. \$60. 425-432-6134

4-DRAWER WIRE STORAGE SYSTEM. White vinyl coated basket/drawer system comes with rack for slideout. Has three 7"D baskets and one 3"D basket. Whole system measures 30 1/4"H x 17 3/4"W x 21"L. In exc cond. \$40. 425-432-6134

LEXMARK PHOTO JET PRINTER P122. LCD display for PC free photo printer, 1200x1200, black and color, built in flash and smart card reader, USB, Win 98 and Win ME supported, no ink, use with or without computer, new cond. \$35. 425-432-6134

LEXMARK PHOTO JET PRINTER Z705. Prints up to 4800x1200, black and color, PC or Mac, all systems supported, has optional wireless capability, ink gone, came with new computer, new cond. \$35. 425-432-6134

TATOUAGE RUB-ON TRANSFERS – large fruit. 24 ct in pear, apple, lemons, grapes and cherries. Cut into individual pieces. Largest measures 9"L x 6 1/2"W. To apply rub on wall, looks painted on. \$15 for set. 425-432-6134

TATOUAGE RUB-ON TRANSFERS – 9 large playful fairies. Sizes vary from 6 1/2"W x 8 1/2"H. All on one sheet, cut up to use. To apply rub on wall, looks painted on. \$20 for set. 425-432-6134

COMFORTER SET, king size. Reversible, one side is black with gold pattern, has large flowers in colors of rose, gold and violet; other side is black with multi-colored mini-flowers. Has (2) black patterned shams and bedskirt. Nice cond. \$20. 425-432-6134

BURGUNDY COMFORTER SET, king size. Reversible, one side in colors of jade green, gold & burgundy triangle pattern; other side solid burgundy stripes. Has (2) shams & bedskirt. Nice cond. \$20. 425-432-6134

LOCKED MAILBOX, large 20"L x 12"W, white in color with keys. \$25. Mailbox, brown with wood around it. 19"L x 6 1/2"W, good cond. \$10. Formica table leaf, gray, 27"L x 9"W. \$10. 253-852-6809

TIM SALMON, #15 California Angels, 1993 Rookie of the Year. .285 BA, 31 HR, 95 RBI, 8" x 10" picture and name plaque on 13" x 16 1/2" black frame, very nice. \$25 OBO. Old machinery seat, red, metal. Square hole in seat for bolt. \$25 OBO. 253-852-6809

MICHAEL JORDAN, all-around athlete 8" x 10" picture and name plaque on 12" x 15" nice plaque. \$25 OBO. Child's old rocking horse, home made. \$15. 253-852-6809

MEN'S 100% SILK SHORT SLEEVE SHIRTS, prints and solid dark colors, size Large. 10 for \$25. 253-852-6809

BOEING JIG TRANSET. K&E (Kuefel & Esser) with optical mike. Exc cond. Always used in inside temperature-controlled room. \$550 CASH. 206-824-1396

EXERCISE BIKE with digital readout of time, speed, distance and calories used. \$30. 253-941-2134

BRAND NEW SHOP/STORAGE BUILT (14' x 56'). Interested in renting all or each unit of 14' x 48'. 14' roll-up doors – power – secured – private. \$399 per month each unit. 360-629-8010

BOY'S BIKE, Cosmic by Pacific. 10-spd. 18", like new, \$40 CASH. Boy's bike, Rip-Claw by Magma, single-spd. 20"; \$20 CASH. 206-325-5457

PROPERTY

(2) SIDE-BY-SIDE CEMETARY PLOTS in Washington Memorial – Devotion – Lot C, near SeaTac Airport. Easy in & out. \$3,000 OBO. 253-852-5387

MT. OLIVET CEMETARY PLOTS in Renton. One tandem (tandem meaning 2) mausoleum plots, worth \$7,000 will sacrifice for \$895 OBO. Call 206-550-5657

REC MEMBERSHIP

LAS VEGAS TIMESHARE, Convention Center Drive, 1/2 block from strip. Floating week. 1 BDRM/2 BATH, sleeps 6, (2) 40" TV's, on-site restaurant, pool, fitness room. \$19,995. Call Bruce or Shirley at 509-577-8653

REC VEHICLES

TAKE OVER PAYMENTS on 2004 Jafco Motorhome. Low mileage, good cond. Must see and must sell! \$44,000. 253-735-1832

SPORTING GOODS

WINCHESTER, MODEL 70, pre-64, 30-06. Manufactured in 1955. All numbers match. Leupold 2-7 scope. \$800. 360-654-8552 no calls after 8 pm please

OLYMPIC ARMS AR-15. Includes case, three thirty-round magazines, 100+ rounds of ammo. All for \$750. 253-846-0905

BIKE RACK and air pump, collector Schwinn bike-no speeds. \$100 for all 3. 206-762-7386

BOAT CUSHIONS, \$2 each. 206-878-0601

FISHING POLES, \$2 each. FISHING REELS, \$2 each. 206-878-0601

QUEST 12'X12' SCREEN HOUSE, 5-sided with T-style doors. Made with Dry Tanium Water Repellent. Comes with carrying case and still in box. New cond, used once. Great for backyards or camping. \$55. 425-432-6134

WINCHESTER Model 12, 12-guage shotgun (1923). \$450. 206-242-6905

EXERCISE BIKE with digital readout of time, speed, distance and calories used. \$30. 253-941-2134

TOOLS

BOEING TRANSIT, K & E (Kufel & Esser). Excellent condition, never used outside. Only used by qualified personnel. \$500 CASH. 206-824-1396

1960'S SHOPSMITH MARK 7, deluxe model. Basic unit with dust collector, always kept indoors. Priced to sell at \$300 CASH. 206-293-8673

RETIRED MACHINIST SELLING TOOLS – mic 0-6", planer gauge, 1-3" blocks, hole gauges .125-6.00", 0-1" Dicmike calipers, depth mic, round & flat blades, etc. Most in exc cond. Call 253-845-3282 for more info & prices

16' EXTENSION LADDER, contractors model, holds over 300 lbs. Paid over \$200, will sell for \$100. 206-762-7386

ELECTRIC LAWN EDGER. \$25 OBO. 206-762-7386

10" RADIAL ARM SAW. \$75 OBO. 206-762-7386

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$600. 253-852-6809

BLACK PLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. 253-852-6809

OUTSIDE MITUTOYO MICROMETERS, .001" graduation ratchet thimble, 2 – 3" and 3 – 4". Both \$113, separately \$52.50 – \$60.50. 253-852-6809

METRIC DIAL CALIPER, .02 – 6", Craftsman, in case. \$40. 253-852-6809

PRECISION MACHINIST TOOLS. 1", 2" mikes, 6" sine bars, 10cm sine bar, 4x6 pres. angle plate plus misc. Call 206-242-1280 for more information and prices

VEHICLES

1998 3/4 TON DODGE RAM, one owner, 34K miles, babied! Camper and factory tow package, V-10 engine, reg. cab, 8' bed. Wired for 5th wheel and cab over camper. Extra clean! \$17,000 or trade for sports car. 360-249-4432

4' X 8' UTILITY TRAILER, four 2' high removable sides. Tilt bed with spare mounted on tongue. Always garaged, only used a few times. \$475. 253-631-1858

1990 F250 XLT LARIAT 4X4. Tow package, 4" lift, 1-ton suspension, excellent body, very clean, and lots of extras. 135,200 original miles, but only 20,000 on new engine and transmission. \$6,500. 253-740-6180

1991 FORD LTD CROWN VICTORIA LX. Good collector car, near mint condition, 97K miles, lots of new parts. Always garaged! All options. \$5,800 OBO. 253-941-1540

1981 TOYOTA STARLET, red, 5-spd. manual transmission. 295K miles, mainly freeway. \$600 OBO. Call Eric at 425-299-5346

1985 CHEVY MONTE CARLO, 4.3L, auto, 138K original miles. New charcoal paint, grey interior, new Landau top. Great graduation gift! \$2,500 FIRM. 206-242-0203

ADOPT ME!!! 2005 Mini Cooper Convertible, 5 spd. manual transmission, 23K miles, premium pkg., sport pkg., NW pkg., 2-stage heated seats, Xenon headlights, premium leather interior, 2 sets of wheels and tires (includes 16" original Mini Cooper 6-spoke alloy w/Michelin Alpine P2 tires). Much more than I can list!!! Adoption fee \$23,000. 425-330-2310 serious calls only

2001 HARLEY DAVIDSON FXSTD1, 19,771 miles. \$9,500 OBO. 360-445-4815

1996 FORD EXPLORER EDDIE BAUER, V6, AT, dual air, racks, full leather, sun roof, CD player, 4WD, apple red and cream. Very nice! 111,000 miles. \$5,500. 425-228-5561

1999 PONTIAC BONNEVILLE, exc cond inside and out. Always garaged. All maint records. 120,000 miles mainly highway. \$3,995. 206-755-8575

Local C Golf Tournament July 15

The 16th annual Local C Golf Tournament to benefit Guide Dogs of America will be held Sunday, July 15 at Elk Run Golf Course in Maple Valley. The cost is \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **The \$100 tournament fee is waived for any individual turning in \$150 in donations to Guide**

Dogs. The scramble format tournament will have a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the top three teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. If you have questions, contact Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

2007 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received.

Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108



Saturday, August 4 751 Parking Lot -
10 a.m. to 2 p.m. 9125 15th Pl. S., Seattle
(Registration at 9 a.m.)

Fundraiser to benefit Guide Dogs of America. \$15 per car entry fee.

\$5 raffle ticket puts you in drawing to win a Custom Detail Job, GPS System, Nintendo Wii, or Spa Treatment. Each ticket includes a complimentary car wash. Need not be present to win.

Join us for fun, food and music while you browse these incredible cars & bikes.

Volunteers Recognized for Their Year Long Efforts

Unless you have been there helping out with the various projects, it is hard to imagine what a difference Union members have made in the community over the last year. Hundreds of Union members and their families volunteered for over 110 projects in 2006. On Saturday, June 9, the Machinists Volunteer Program (MVP) held its annual potluck banquet to pay tribute to those individuals who volunteer to help others.

A brief slide show highlighted the projects that were as varied as the volunteers – everything from building wheelchair ramps, to helping with food drives, to serving meals at the missions to bellringing for the Salvation Army.

District President Tom Wroblewski presented the awards and welcomed the crowd. “Each of you have

L to R: Member volunteers receiving their awards:
 1st place - Vennie Murphy
 2nd place - Bruce Bob Anderson
 3rd place - Debbie Anderson

L to R: Steward volunteers receiving their awards:
 1st place - Randy Haviland
 2nd place - Mike Cummins
 3rd place - Sandy Torfin

L to (1st three photos) Officer volunteers receiving their awards:
 1st place - Robley Evans
 2nd place - Jason Redrup
 3rd place - Grace Holland

Far right: Retiree George Braun was honored for his outstanding volunteer efforts.

Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout the year.

Stewards

- 1st Randy Haviland
- 2nd Michael Cummins
- 3rd Sandy Torfin

Officers

- 1st Robley Evans
- 2nd Jason Redrup
- 3rd Grace Holland

Members

- 1st Vennie Murphy
- 2nd Bruce Bob Anderson
- 3rd Debbie Anderson

Retirees

- George Braun

Congratulations to our winners!



District 751 President Tom Wroblewski (l) presents District Council Delegate Judy Neumann with a special award in honor of her late husband Bobby who spent his life helping others.



District 751 President Tom Wroblewski (l) presents Vennie Murphy with the True Trade Unionist award for his volunteer efforts.

demonstrated your commitment to improving the quality of life for others. You are individuals who do more than just talk about making things better – you take action.”

“By involving your family, you shared your compassion and taught your children a very valuable lesson

– that it is better to give than to receive,” Wroblewski added. “Yet the message to help others is a foundation of the labor movement. By working together, we make such a difference in the community, at the bargaining table, in the political arena and in the workplace.”

While awards were given to the top volunteers in the categories of members, officers, and stewards (see chart), several special presentations were made.

District President Tom Wroblewski had the honor of presenting 751-C member Vennie Murphy with the True Trade Unionist award for his steadfast commitment to helping others. This was the fifth year in a row that Vennie was the top member volunteer. Whether it is building wheelchair ramps, serving food at the missions, working a food drive at the mall, ringing bells for the Salvation Army, Vennie is there to make life better for others throughout our communities. He was nominated for the award by several members of the MVP Committee.

Another special presentation was made to 751-F member Judy Neumann in honor of her husband, Bobby Neumann. Both have been active in the Union for many years and committed to helping others. Yet since his medical retirement in 1996, Bobby spent literally thousands of hours per year volunteering at Providence Everett Medical Center helping other pulminary patients. He became known as the cheerleader and inspired other patients to continue the fight.

The plaque was presented to his family and read... “June 9, 2007 in recognition of Bobby’s 34 years of service in the workplace, the community and District 751. Bobby’s lifelong devotion to helping others was an inspiration to us all. We will miss him and remember him for his selfless desire to help others. On behalf of past, current and future members of District 751 thank you.”

The plaque naming 2006 volunteers also included family members who helped with various events throughout the year. Special awards were also given to the family members with the top volunteer hours: Nicholas Oen (1st), John Lux (2nd), and Nick Lutgen (3rd). In addition, a special retiree recognition was presented to George Braun for his tireless efforts to help on various community service projects throughout the year.

Special thanks to the MVP Committee who work diligently throughout the year to coordinate events, give reports at meetings, encourage participation and put together the banquet.



Checkups and Early Detection Reduce Risk of Colon Cancer

Continued from page 3

to coach me along. I was only allowed to eat ice chips for the entire first full day with a clear liquid diet on the second day. The third day in the hospital, the doctor allowed me to eat regular food and later that day okayed me to go home. Three days in the hospital after a major surgery is testament to the great nursing care I received. I went home that afternoon without any drugs except some Tylenol.

The Results

The pathology results came back. It was not cancer, but it was a benign tumor made up of mostly calcium. The doctor hadn’t seen anything like it in his 28 years of experience. However, due to my father having died from colon cancer, it was worth the risk to get it out of there as it wasn’t normal. Who knows, maybe it could have manifested into some rare type of cancer, but for now, I just say it

was from eating too much chocolate, because I love chocolate. (That’s a joke.) Although I missed a couple weeks of work, I can’t stress enough the importance to get a colonoscopy done starting at age 50 or earlier at age 40 if you have a family history. It is not that big of deal but it could potentially save your life. Colon cancer is the number one curable cancer if detected early enough. A simple routine colonoscopy could be all that is

needed to catch it early. There are many doctors out there and you need to choose one that you are comfortable with. I hope my story will help you make the decision to get checked as you only have one life and it is important to know what’s going on inside. Don’t be stubborn, get checked. Our negotiated medical benefits are among the best in the country and you need to take advantage of that.

Ed Lutgen