

Navy Order Gives Renton a Stronger Future

Members in Renton received good news on June 14 when the Navy awarded Boeing a \$3.9 billion contract to develop and build a Multi-mission Maritime Aircraft (MMA) based on the 737 airframe. The MMA can be

aged fleet of 223 P-3 Orion aircraft with 108 to 150 new planes – making the order worth potentially \$20 billion. The MMA contract calls for production through 2025 – giving the Renton plant additional security.

Congressman Norm Dicks, who has been a key backer of the deal, noted there was also potential for orders of another 150 of the P-3 replacement planes for other countries.

Yet the good news for Puget Sound workers went beyond just the order. Unlike past Boeing military programs in which a basic unpainted, unfinished airplane is produced here and flown to Wichita to be converted for its military mission, modifications to the MMA will be done here in Puget Sound - meaning additional jobs for the region.

District 751 President Mark Blondin stated, "This is great news for Boeing and for all of our members who work on the 737 Program. Our members are excited at the opportunity to work on this new plane and help Boeing succeed with its Multi-mission Maritime Aircraft. I would also like to commend Boeing for deciding to have the modifications done in Puget Sound rather than sending it to another location. We have a highly skilled workforce that is eager to

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In a fierce four-year competition, Boeing beat Lockheed Martin to provide the U.S. Navy's Multi-Mission Maritime Aircraft based on the 737 airframe. Not only will the plane be produced in Puget Sound, but the modification work will be done here as well. The order could be potentially worth \$20 billion.



"It is good news. I originally came out of defense and space and would love the chance to go back and work on the new plane."
-- Glenn Hébert

used to hunt submarines, for maritime patrols and various other functions. The order was the result of a fierce four-year competition with Lockheed Martin and bolstered morale at the Renton plant. Boeing estimates the MMA will employ approximately 1,600 employees nationwide with about 1,200 of those workers located here in Puget Sound.

The initial contract is for seven test aircraft. Plans eventually call for the Navy to replace its

"I'm very happy to hear about the big order. I hope it will mean more jobs and stabilize the workforce for years to come."
-- Qui Nguyen



Take Charge of Your Medical LOA

Every month several hundred members take a medical leave of absence (LOA) from Boeing. While most get their paperwork processed without a hitch, occasionally there is a miscommunication or paperwork is lost that could potentially jeopardize a member's job.

Mario Tarango was a member who recently asked the Union to help reconcile his LOA paperwork after just such a miscommunication occurred. He was grateful to have the Union there and hoped by sharing his experience he could help others avoid a similar situation.

"I felt fortunate I could turn to the Union when there was a problem. I knew there was an advocate working on my behalf to correct the situation and get me back to work. The Union, through Business Rep Roy Moore,

kept in regular contact and updated me throughout the process. I cannot overstate how happy I was to have the Union there to help me."

"Keep good records and never assume someone (even your doctor) is taking care of the paperwork. It is easier to go to Kinko's and do it yourself. That way you also have a fax confirmation record so you know they received it and have paperwork to prove it," added Mario. "If someone had told me the proper steps when I called HR, this could have been avoided because I would have gotten it done. I learned, as an employee, you have to stay with it."

Business Rep Roy Moore noted, "Mario had kept excellent records, which made it easier to correct. Basically, the burden of responsibility falls on the employee."

The Union's Health and Benefits Office has put together an LOA information packet to assist members in getting the necessary paperwork. These packets are available at any Union office or from your Union Steward. We recommend that members return the completed forms to the Union, who will then send it on to the proper representatives. This provides an additional paper trail should you run into a problem

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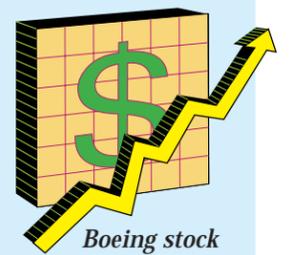
When Mario Tarango (l) had a miscommunication on his LOA paperwork, he turned to Union Business Rep Roy Moore, who was able to correct the problem. Mario hopes others can learn from his experience.

ShareValue Is Poised To Payoff for Members

As the *Aero Mechanic* went to print, our members (along with other Boeing employees) were set to receive a payout from Boeing's ShareValue Program. To produce a payout, the estimate is that Boeing's stock must close above approximately \$45 a share on June 30, 2004.

When Boeing introduced the Program in 1996, the Union ensured our members would share equally in any potential payouts. The actual amount each person will receive is not based on salary, but rather how many participants are in the plan and the number of months each person participated during the investment period (July 2000 through June 2004).

Members should have received a letter from Boeing in mid-June asking them to verify their months of participation to ensure an accurate distribution in late July or August. To verify eligibility and your address, go to TotalAccess from my.boeing.com. Click on My Pay & Incentives, and then click on the ShareValue Trust link under Incentives.



Boeing stock must close above \$45 on 6/30/04 to trigger a payout.



The Silent Service

Waste Water Treatment Operators keep plants running

12

Become a Label Looker

Buy American will help preserve and create jobs in this country

2



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REPORT FROM THE PRESIDENT

Good News Hopefully Signals the Worst Is Behind Us

by **Mark Blondin**,
District President



We have had some very good news of late with the announcement of the 7E7 launch customer and most recently the order of 737's for the U.S. Navy. These Multi-mission Maritime Aircraft (MMA) will replace the fleet of P3 Orions and will be built and modified here in the Puget Sound Region. It was a tough four-year fight, and we had many friends in the Washington Congressional delegation pushing for the Navy order. The order has given the Renton plant a greater sense of security, as various estimates project the order could take up to

two decades to complete. This is great news for us and a positive indication that perhaps the worst is behind us. Our membership has endured many hardships during the past three years in the wake of 9/11 and the Company's asset utilization plan. These events and the

outsourcing of our work have costs thousands of our Union members their jobs. But even during these dark times, our membership has continued to produce for the Company and deliver the products on time.

That production and consistency will be a factor in getting the ShareValue Program to payout for our members. The

Union ensured our members were included in this program when it was implemented back in 1996. If the stock remains above \$45 through June 30, our members will share in the prosperity they have helped to create.

While this is all good news, we still have a long way to go. Securing more fabrication work for Auburn and Frederickson is and will remain a key priority. We will continue to press the Company for a bigger piece of fabrication. It is important for our members and for the Company to retain that skill base and control of the product.

We continue to push for the 767 tanker deal and will be asking our retired members living in Arizona to write Senator John McCain. As his constituents, per-

haps they can convince him of the merits of using the 767 tanker as the aerial refueling plane for the Air Force. Using U.S. taxpayer dollars to buy a foreign airplane is not acceptable.

Finally, in July, IAM union leaders from across the country will meet with Boeing CEO Harry Stonecipher. I look forward to this unfiltered dialogue and the opportunity to present our issues. It is encouraging that he is willing to sit down and discuss our concerns well in advance of negotiations next year. There is plenty of time to work out the issues so that everyone is satisfied with the outcome. The chance to educate the top executive on our issues and concerns, as well as present how we can make the Company more successful is worth pursuing.

Buy Made in The USA – LOOK at the Label!

by **Ed Lutgen**,
Steward Coordinator

The following story paints a picture of what is wrong in America today:

"John Doe started the day early having set his alarm clock (MADE IN JAPAN) for 6 a.m. While his coffeepot (MADE IN CHINA) was perking, he shaved with his electric razor (MADE IN HONG KONG). He put on a dress shirt (MADE IN SRI LANKA), and designer jeans (MADE IN SINGAPORE). After cooking breakfast in his electric skillet (MADE IN INDIA), he sat down with his calculator (MADE IN MEXICO) to see how much he could spend today. After setting his watch (MADE IN TAIWAN) to the radio (MADE IN INDIA), he got in his car (MADE IN GERMANY) and continued his search for a good paying AMERICAN JOB. At the end of yet another discouraging day, Joe decided to relax. He put on his sandals (MADE IN BRAZIL) poured himself a glass of wine (MADE IN FRANCE) and turned on his TV (MADE IN INDONESIA), and then wondered why he can't find a good paying job in.....AMERICA"

If you really think about it and re-read it carefully, it is sending a subtle message. Don't complain about how bad things are when you are part of the problem.

People need to realize how powerful their dollar truly is.

If you, as the "consuming public," demand your products and services be Made in the USA, then eventually the people providing these products and services will take notice and do something about it.

No matter what I buy or where I go, I LOOK for the Made in the USA label. If I'm getting airplane tickets for a business or personal trip, I ask only to fly on Boeing airplanes—even if I have to pay \$30 or \$40 dollars more. It sends a message

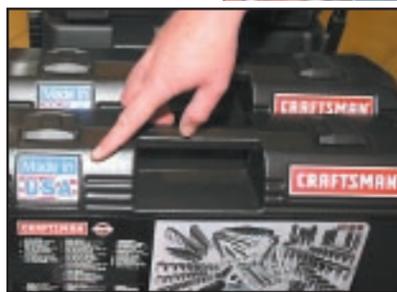
that I am willing to pay to ensure my fellow American worker has a job.

When I go to the hardware store, I not only look for Made in the USA products, but ask why they don't have a Made in the USA section of their store. This also helps send a message.

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Steward Coordinator Ed Lutgen and Local C Vice President Jimmy Darrah went on a mission to find American-made products.



When Made in USA, Craftsman displays it on the front of package.



However, Craftsman models Made in Taiwan are only noted in fine print.

Take Charge of Your Medical Leave of Absence

Continued from page 1

with your leave dates and allows the Union to oversee your leave.

Following are suggested steps to help ensure your paperwork is properly filed:

- Keep your mailing address up-to-date with the Company, as well as a contact phone number. This can be done through TotalAccess.

- To initiate a medical leave of absence from Boeing, you must contact Boeing TotalAccess at 1-866-473-2016. Note who you talked with, your ticket number and request number, as well as the date and time you called. Boeing asks, whenever possible, to provide 30 calendar days' advance notice.

- Report absence to management until formally put on leave and you receive confirmation. NOTE: Calling TotalAccess does not immediately place you on LOA. Sometimes it takes several days (or even up to a week) before you receive a confirmation. Therefore, keep your management informed of your status.

- Complete and return the Hourly Disability Benefits Request Form.

- Have your doctor complete the Attending Physician's Statement to certify your need to be off work.

- Pay \$2 per month unemployment Union dues to keep Union membership current and avoid a reinstatement fee.

- Make sure your regular monthly contributions for medical coverage (if applicable) are made to the Company. If there is not sufficient pay (i.e. sick leave or vacation) to cover your monthly premium, Boeing will bill you for coverage.

- If you request an LOA extension, contact TotalAccess prior to the original leave expiration date. TotalAccess will let your management know of the extension.

The Hourly Disability Benefits Request form will ensure you receive your contractual weekly disability benefits. Payments can be expected within 10 working days from the time Aetna has received your completed disability form. You must be seen and treated by a phy-

sician or practitioner within the first seven days of your disability. If you wait more than seven days, benefits will not begin until you are actually seen and treated by your physician or practitioner. Benefits payments are based on labor grade.

Labor Grade	Weekly Disability Benefit	Weekly Benefit If On-The-Job Injury
1-2-3	\$280	\$140
4-5-6-7	\$300	\$150
8-9-10-11	\$330	\$165

You may have a maximum of 26 weeks of Aetna Weekly Disability Benefits for any illness or accident. You also have up to one year from the start to file for weekly disability and two years to file for industrial disability benefits. If it is an on-the-job injury, you receive 50 percent of weekly disability pay, which is in addition to the payments from L&I.

If you have problems collecting your benefits or questions on the LOA process, please call the Union's Health and Benefits office at 206-764-0350 or 1-800-763-1301 ext. 3350.

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International Assn. of
Machinists and
Aerospace Workers

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Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd, Everett; 425-355-8821

• 4226 E. Mission, Spokane
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POLITICAL ACTION

Union Offers Recommendations for Members in Upcoming Elections

In every election cycle, the Union endorses various candidates, initiatives and issues based on how it will impact our membership and workers in general. These recommendations are offered only as suggestions and members are free to make their own decisions.

With the onslaught of election season, the Union thought it would share our endorsement process so members are aware of how and why candidates are chosen.

The Legislative Committee, which consists of shop floor members from each Local Lodge, conducts interviews of potential candidates. The Committee examines each candidate's voting record (if they are an incumbent) on issues affecting workers and also questions their position on various issues that are important to our members. The Committee determines if the candidate is responsive to the needs of our members and examines their labor background. In addition, membership and steward polls are taken on various races to collect input from the membership.

The Committee makes recommendations to the District Council (the governing body of the Union). The Council then votes on each recommended endorsement. Union endorsements are published in the Aero Mechanic newspaper and posted on the Union website to help members make an informed decision before going to the polls.

An important measure going into this year's election process was the support we received last year in the critical fight to land the 7E7 in Washington State. This was perhaps the most pressing issue to face our Union in years. While we



The Legislative Committee discusses potential endorsements. L to R: Rick McKinney, Roy Wilkinson, Kent Sprague, Rick Humiston, Linda Lanham.

were struggling to pass legislation in Olympia, the Union made it clear that our endorsements would reflect the support received on the 7E7 campaign. As a result, many candidates who had been endorsed in previous years will not be getting our support this year. Their response was disappointing, and the Union believes we must hold them accountable for their votes.

Because so many members now vote by absentee ballot, which is mailed weeks in advance, Union endorsements for the Primary Election will be listed in both the August and September issues of the paper while General Election endorsements will be in the October and November issues.

The Union will also profile various candidates we have endorsed to provide more information about them. See story at right on Doug Sutherland, Republican candidate who is running for re-election to Commissioner of Public Lands. Next month we will profile our recommended candidates in the following races: Governor, Attorney General, Secretary of State, and the 8th Congressional District.

Why We Recommend Doug Sutherland

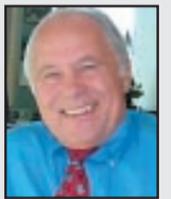
A Spokane resident, former smokejumper and past Boeing employee, Doug Sutherland grew up in a union family, and learned to be a good steward of natural resources. Doug's dad earned his union card in 1931, and has maintained that card longer than any union member in Washington.

Doug is a Republican running for his second term as Commissioner of Public Lands and our endorsed candidate. Under Doug's leadership, thousands of family-wage jobs for machinists, teamsters and others have been protected. During his first term, responsible management generated more than \$600 million in non-tax revenue for schools, counties, universities and others.

Additionally, Doug's new forestry plan will create 2,000 new jobs, while creating healthy forest ecosystems and opportunities for millions to enjoy Washington's state lands every year. That's why the two Republicans, two Democrats and two scientists on the State Board of Natural Resources unanimously endorsed that plan.

It's why numerous prominent Democrats like former Governor Booth Gardner and union members across Washington have crossed party lines to endorse Doug Sutherland.

Doug believes it is time to have a union voice on the Forest Practices Board, which sets policy that affects tens of thousands of union members. That's why so many union members, environmentalists, family foresters and others are voting to re-elect Doug Sutherland (Republican) for Land Commissioner.



Doug Sutherland

Save Jobs: Check the Label When You Shop

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We have become far too complacent in our daily lives by not speaking up for those things that really matter because they may only bother us a little bit.

I will go to multiple stores looking for a Made in the USA product before I ever consider purchasing something from another country. There have been times when I look for a gift for someone, but if I can't find that item Made in the USA, they receive something else that was Made in the USA.

I am no saint when it comes to buying Made in the USA only, but at least I take the time to LOOK for alternatives. We all must take the time to LOOK. Your very livelihood may depend on it.

If we keep buying these things from third world countries, we will eventually wind up in the same position. We are lowering our own living standards rather than raising others up to ours.

The Wal Mart model is also driving us and communities right out of work and business. We, as tax payers, are subsidizing their employees health care costs because they are too cheap to provide it while they rake in billions for their corporation. The Walton family has 5 people in the top 10 richest people in America - all because uneducated people continue to shop there.

People need to wake up, start thinking about where and how they spend their money and voice their displeasure. A laid-off member came to the Union with the idea of a campaign for buying Made in the USA products. She made the analogy of how the "Atkins" craze has caught on and now everyone is talking about 'low carb.' Why not help start such a phenomenon with Made in the USA. I can only hope that people start sending the right message with their hard earned dollars, LOOK for the Made in the USA label and start buying Made in the USA products.

Cars, household items, travel and even food: LOOK when you buy ANYTHING. It does matter and should become a natural response. Take the time to ask the store to carry Made in the USA products. Only by speaking up and voicing our opinions can we affect change.

Navy MMA Order Gives Renton Stronger Future

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take on this work package and look forward to making this plane a success."

"Although we don't know the exact impact it will have on membership levels, this contract is good news because it will ensure the continuation of the 737 production line for years to come," Blondin added.

The order demonstrates why the 737 has stood the test of time and has been the best-selling airplane in aviation history, as well as proven successful in both commercial and military applications.

Members in Renton saw the order as good news that could potentially ensure the Renton plant remains productive through the next two decades. Reactions on the shop floor were positive.



District President Mark Blondin (l) and Secretary-Treasurer Bruce Spalding (center) talk with Congressman Jay Inslee about the Navy order and 767 tanker deal.

Renton Union Members React to News of Navy MMA Order



"It is great news, especially for the people that have another five or ten years to work. Hopefully, it will ensure Renton is here for at least two decades. It is good for the economy and good for people outside of Boeing as well."
- Connie Liston



"I have lived under several WARN notices in the past few years and hope this order will bring some job security. Being 33 years old, I would like to retire from Boeing. This order might let me."
- Mike Callantine



"The order is good news. I just hope Congress doesn't play politics with our jobs and we actually get to build all of the planes. I was on the B-2 program and we had 132 planes ordered, but only got to build 21."
- Dan Marsh



"This gives us more job security for members and for the Renton plant. It's great to hear the modification work will also be done here in Puget Sound. I would like to work on the new plane."
- John Mason



"It is good for everyone and should mean jobs long into the future. Hopefully, this order will get me through to retirement. We were overdue for good news. The last three or four years have been tough."
- Hector Serrano

A Ride for the Guide (Dogs of America)

On Saturday, June 5, over 50 motorcycles roared down the highways of Puget Sound in the second annual Puppy Putt Motorcycle Ride to benefit Guide Dogs of America. While the weather was cloudy, rain held off until after all riders arrived at the Everett hall. This year's route also incorporated a ride on the Washington State ferries.

Preliminary estimates showed over \$5,000 was raised for Guide Dogs of America and money was still coming in from the event.

Special thanks to the event organizing committee: Jim Bearden, Dave Brueher, Kevin Mims, Hans Ulstein, Ron McGaha, Jim Kakuschke, Terri Myette and Don Shove, who spent countless hours over the past few months organizing the event, coordinating the ride, recruiting prizes, and mapping out the course.

Volunteers who helped with registration, raffle tickets, and serving hotdogs ensured the event a success. Thanks to the following who gave up their Saturday to help with the event: Gayl Bailey, Jackie Boschok, Art Busier, Greg Campos, Joe Crockett, Jimmy Darrah, Clark Fromong, Keith Hanson, Mark Johnson, Pat Kinsella, Tom Lux, Kevin Mims, Vennie Murphy, Terri Myett, Tom Plummer, Greg Powell, Jason Redrup, Duane Roope, Don Shove, Ron Sigvartson, Bruce Spalding, Kent Sprague, and David Swan.



A group of riders pose for a photo in Sedro Wooley.



Above: Jim Kakuschke takes a rest on the ferry. Jim raised over \$1,300 in pledges for the event and recruited many of the prizes.



Riders prepare to take off from the north site.



Riders roll into the Everett Union Hall parking lot after the enjoyable route that included a ride on the ferry. Many participants carried passengers, as well, for company on the ride.



Below: Riders crowd the table to purchase raffle tickets for the many prizes.



Photo right: Fred Hoskins gets something to eat after arriving at the Everett Hall.



Thanks to Our Sponsors

Special thanks to the following businesses that contributed prizes and cash to ensure the event was a success.

- Auburn Fabrication Employees
- North Coast Thunder Bikes, Everett - 425-252-4995
- Larsen Financial Services - 425-335-4600
- Joy Chastain Nolcini, Everett artist 425-259-6781
- Jeanine McClain, Local artist
- G & L Automotive Repair, Auburn - 253-735-2080
- Jim's Custom Rods - Auburn - 253-839-1072
- Log Cabin Tavern, Sumner - 253-863-8367
- 1-Stop Kustomz (custom body and paint work) 1033 Ave. D, Suite C, Snohomish 360-568-8280

Cycle Barn
Lynnwood, 425-774-3538

cooter tuff
Sedro Wooley - 360-595-9115

R and R American Cycle
3716 Auburn Way N., Suite 106 - 253-931-0119

FRONTIER BANK

BENT BIKE
Auburn - 253-854-5605

HINSHAW STORE
Hinshaw Motorcycle Store - 253-922-3733

Co Co Joe's Restaurant & Lounge
Algona - 253-939-2838

The Event Winners

Everyone was a winner, but several were noteworthy. Bob Wehr won the grand prize trip. Dale Smith took second place, which was \$500.



Dan Meddaugh won the oldest bike category with his 1969 Triumph Bonneville 650 cc.

Below are winners in the various categories:

- Poker Run-High - Dan Olson
- Poker Run Low - Tied:
Brenda Bolm
Chuck Bixby
- Oldest Biker - Dan Olson
- Oldest Bike - Dan Meddaugh (1969 Triumph Bonneville 650 cc)
- Custom Bike - Ron Duncan



Ron Duncan with son Nathan won the best custom bike category.



Photo left: Dan Olson won Poker Run-High and Oldest Biker categories.

Member Hopes Others Will Voice Opinion In Union Paper

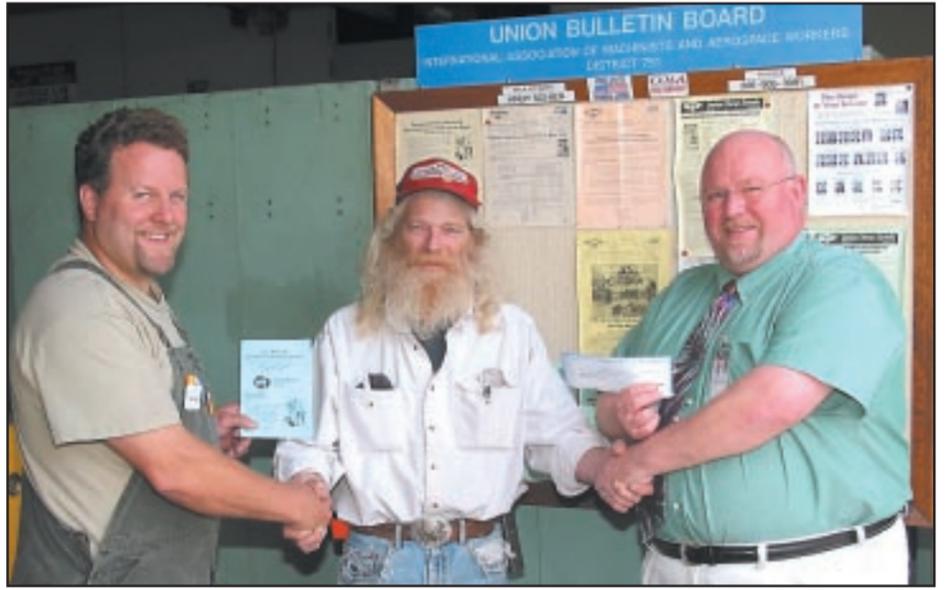
Letter to the Editor:

There are an extreme number of issues which are important in our world today. They can range anywhere from topics that are important within our union itself to the war in Iraq, the state of the economy, health and education or you name it. While I feel that we have an excellent union newspaper, I would like to see more opinions of the members expressed. In researching this I found out that we, as members, have not been using this tool that is available to us. I, like many of my other union brothers and sisters, daily discuss (and debate) many hot topics. Members should use this forum that is available to them and it should be encouraged by the union itself. I believe that the benefit gained by union leadership would be a keener sense of the pulse of the membership. Opinions of all kinds should be encouraged and printed. If there is something you think our union is doing outstanding, let them know that. If there is something you don't agree with or think could be done better, let them know that too. The point is there are all kinds of topics that can be discussed. You pay for this newspaper so let's use it to its fullest.

David L Boespflug, EK722 Evt 40-03

NOTE: Mail your letter to the editor: Attention: Connie Kelliher, 9125 15th Pl. S., Seattle, WA 98108 or fax to: 206-763-0303 or e-mail to conniek@iam751.org. Deadline to make the next month's issue is the 15th of the month.

Member Gives Back to Guide Dogs



As the result of a recent settlement, 751-member Randy Carter (center) donates a check to Guide Dogs of America and congratulates Union Steward Andy Schier (l) and Grievance Coordinator Tom Wroblewski on a job well done. Randy noted, "Donating the check was a way I could give back to others. I appreciate the Union's support."

Nomination and Election Schedule for Union Offices This Fall

Nominations and elections shall be made for District Council and Union Business Representatives as described below in the table - (nominations in each first Local Lodge meeting in September, 2004 and elections in each first Local Lodge meeting in October 2004), pursuant to Article XI (for BR's) and XXII (for DC delegates) of the IAM Constitution.

NOMINATION QUALIFICATIONS:

Candidates for all Union positions MUST BE free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-E, 86, 1951, and 1123, a nominee shall be required to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the date of the close of nominations.

QUALIFICATIONS FOR DISTRICT AUDIT, DISTRICT COUNCIL DELEGATES, DISTRICT COUNCIL ALTERNATES: in order to be seated in the District Lodge, candidates cannot hold membership in any organization dual or opposed to the IAM. He/she shall have been in good standing continuously for not less than three years in District Lodge 751 and have worked in a shop under contract with District Lodge 751 for one year preceding nominations or have held a full-

time, elected office for District Lodge 751 or be on leave of absence from a shop under contract with District Lodge 751 to fill an appointed position. Members on strike, victimized or temporarily unemployed are exempted from the provisions "worked in a shop under contract with District 751 for one year preceding nomination."

QUALIFICATIONS FOR BUSINESS REPRESENTATIVE:

A member must have been in continuous good standing for at least two years and must be working at the trade one year immediately prior to their nomination. The qualification "working at the trade" shall not apply to members who are salaried full-time employees of the Union, a council, conference, or the AFL-CIO or CLC, nor shall it apply to members who experience a layoff during the one year period immediately prior to their nomination, or to members who have been unable to obtain employment at the trade because of a strike, lockout, discrimination, or temporary physical disability. No business representative may hold any office in the gift of any L.L. or D.L. excepting that of president of a D.L. or L.L., where no D.L. exists. A business representative may serve as a delegate to any affiliated body and to conventions.

NOMINATION & ACCEPTANCE:

All nominations must be made from the

floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signifying the candidate's acceptance of the nomination to the office to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE: All members in good standing, members whose dues are paid through the month of August 2004, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution. To qualify for an absentee ballot, one of the following conditions must be met. A member must:

- 1) Reside more than 25 miles from the designated balloting place.
- 2) Be confined with a verified illness.
- 3) Be on vacation.

4) Be on IAM business approved by the Local, District or Grand Lodge.

5) Be on approved employer travel assignment outside the area.

6) Be on Reserve Military Leave or qualifying U.S. Family Leave Laws.

Any member entitled to receive an absentee ballot (per one of the above reasons) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the **absentee ballot not later than 30 days** before the election.

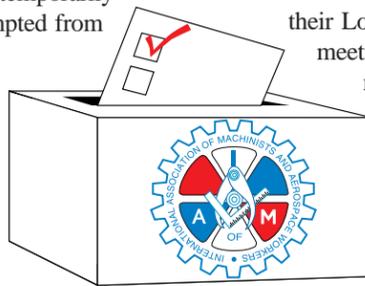
For Locals 751-A, C, E and F: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices:

- Auburn - 201 A Street SW;
- Everett - 8729 Airport Road;
- Renton - 233 Burnett N;
- Seattle - 9125 15th Pl. S.

Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Locals 86, 1951 and 1123: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding absentee ballots, nominations or the election, please call Secretary-Treasurer Bruce Spalding on 1-800-763-1301, ext. 3310.



LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	DATE/TIME	ELECTION LOCATION
751-A	Sept. 2 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 14 Business Representatives - 1 from East. WA	October 7 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Tacoma Sportsman Club - 16409 Canyon Rd
751-C	Sept. 9 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 14 Business Representatives - 1 from East. WA	October 14 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Tacoma Sportsman Club - 16409 Canyon Rd
751-E	Sept. 1 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	2 District Council Delegates; 1 District Council Alternates; 1 District Audit, 14 Business Representatives - 1 from East. WA	October 6 6 a.m. to 7 p.m.	Seattle: 9135 15th Pl. S.
751-F	Sept. 8 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 14 Business Representatives - 1 from East. WA	October 13 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Tacoma Sportsman Club - 16409 Canyon Rd
86	Sept. 9 7 p.m.	4226 E. Mission Spokane, WA	2 District Council Delegates; 1 District Council Alternates; 14 Business Representatives - 1 to be from East. WA	October 14 Noon to 7 p.m.	4226 E. Mission Spokane, WA
1123	Sept. 2 8 p.m.	Aluminum Trades Coun. 180 Rock Island Rd. East Wenatchee, WA	1 District Council Delegates; 1 District Council Alternates; 14 Business Representatives - 1 to be from East. WA	October 7 8 p.m. until close of meeting	Aluminum Trades Council 180 Rock Island Rd. East Wenatchee, WA
1951	Sept. 7 7:30 p.m.	1305 Knight St. Richland, WA	1 District Council Delegates; 1 District Council Alternates; 14 Business Representatives - 1 to be from East. WA	October 5 noon until close of meeting	1305 Knight Richland, WA



United Way of Snohomish County awarded 751 member Jason Redrup (center) the Spirit of Labor Award for his outstanding leadership in community service.

Redrup Receives Spirit of Labor Award

Nearly every weekend, 751-member Jason Redrup is volunteering to help make the community a better place to live. Recently, he was recognized for his outstanding leadership in community service. On June 8, Jason received the Spirit of Labor Award at United Way of Snohomish County's annual awards breakfast. The award is presented to an individual who demonstrates a commitment to our community through long term, notable volunteer service and giving at a Leadership level to United Way.

Jason has been extremely active in United Way, as well as the Union's Volunteer Recognition Program (VRP). In fact, last year Jason was the top volunteer - giving 98 hours to a wide variety of projects.

He has helped prepare and serve food at the Everett Gospel Mission, sorted food at Northwest Harvest, assisted in the Letter Carrier's food drive, and is an active member of the Snohomish County Labor Council's Community Service Committee.

In the past year, Jason has helped build a playground canopy for Housing Hope, put together a 40-foot gravel sidewalk for the Lutheran Community Services Family Support Center, and constructed numerous wheelchair ramps in the community.

Jason also participated in United Way's recent Day of Caring by painting classrooms at the Sherwood Community Center.

Thanks for all you do, Jason, to make the community a better place.

Union Honors Top 20 Volunteers

Our stewards and members donated over 8500 hours to Union events in 2003. That is time taken away from their families to assist others. Nearly 95 percent of our Union Stewards volunteered for more than the eight hours required in the Union Steward policy - time over and above what they spend on a daily basis policing the contract, staying after or coming in early to take care of members' needs. It is a thankless job but these men and women deserve our thanks. In June, the Union recognized a

coaching kids athletics, church activities and various other volunteer functions that create a better life for family and community. Helping others is what the IAM stands for - "Justice on the job" and "service to the community".

Countless stewards and members contribute in so many untraceable ways that most may not realize the impact of their deeds. It is those who may not have made the top 20 in the union that might be number one in their community and also deserve our thanks. As we continue these volunteer efforts throughout 2004, keep in mind that we may not realize all the things you do in your daily lives for others either on the job or off, but some are grateful for what it is you are doing today to make life better tomorrow. Someone did something for you before we even got here either in our community or our workplace. We need to do the same for the next generation to come after us.

Every member has the power to make life better for those to come, we all just need to help each other. Thanks again to all of our stewards and members for practicing what you preach.

Top 20 Volunteers for 2003

- ★ Jason Redrup - 98 hours
- ★ Jon Holden - 91 hours
- ★ Gus Gustavson - 76 hours
- ★ Lois Holton - 72 hours
- ★ Garth Luark - 68 hours
- ★ Gerry Miller - 61 hours
- ★ Judy Neumann - 60 hours
- ★ Kenny Smith - 54 hours
- ★ Reme Banez - 48 hours
- ★ Vennie Murphy - 48 hours
- ★ Duane Roope - 47 hours
- ★ Connie Dang - 42 hours
- ★ Chris Louie - 42 hours
- ★ Rick McKinney - 41 hours
- ★ Pat Kinsella - 41 hours
- ★ John Saywers - 39 hours
- ★ Greg Campos - 37 hours
- ★ Kent Sprague - 37 hours
- ★ Tom Flowers - 35 hours
- ★ Jack Parker - 35 hours

special group "The Top 20 Volunteers for 2003" - individuals who went far above what is required of them (see chart above for names and hours spent volunteering).

The Union felt it was important to recognize members for doing good things. We should also mention the everyday things many of our members do on and off the job -



District President Mark Blondin (far left) presented Greg Campos, Chris Louie and Jack Parker their Top 20 volunteer awards at the second shift Local C meeting.



Kent Sprague (l) and Rick McKinney were proud to be among the Top 20 Volunteers of 2003.

Volunteers Ensured Flight for Sight Fun Run Was Huge Success



The 751 Women's Committee really stepped up the pace of fundraising with the 2004 Flight for Sight Fun Run, which brought in over \$12,500 for Guide Dogs of America. Pictured above Women's Committee members Lois Holton, Rebecca Pohl, Cheryl Hughes, Sally Cunningham, Lucille Anderson, Jackie Boschok, Aletha Johnson, Sue Palmer and Gloria Millsaps. Not pictured: Linda Sperry.

The third annual "Flight for Sight" Fun Run held on Saturday, May 22 raised over \$12,500 for Guide Dogs of America. This event was so successful, thanks to the 75 volunteers who turned out that rainy Saturday morning to help. While many helped, Jason Redrup and Garth Luark were two volunteers who deserve special recognition for the work they did prior to and on the day of the event. Also thanks to Boeing Radio Club members Mike Atwood, Norm Smith and Ed Martin for their help with the event.

Thanks to the following who volunteered: Zon Anderson, Michael Atwood, Charles Ayers, Eileen Bagby, Reme Banez, Heather Barstow, Mark Blondin, Alex Boschok, Jackie Boschok, Ron Bradley, Janeé Bromiley, Norman Brown, Larry Brown, David Brueher, Todd Campbell, Greg Campos, Gerald Chaput, Howard Churchill, Bud Fink, Paul Foster, Susan Fulcher, Robert Gustavson, Phil Hicks, Grace Holland, Lois Holton, Fred Hoskins, Cheryl Hughes, Aletha Johnson, James Kakuschke, Debbie Karnes, Patrick Kinsella, Mary



Volunteers register the runners. Others manned water stations throughout the route to offer refreshments to the participants.

Lain, Reynald Lobo, Chris Louie, Garth Luark, Katie Lux, Edward Martin, Richard Mast, Eric McIntosh, Gerald Miller, James Miller, Gloria Millsaps, Steve Morrison, Jared Moschkau, Quyet Nguyen, Elizabeth Oen, Susan Palmer, Parsons, Jimmy Pippin, Thomas Plummer, Rebecca Pohl, Randy Ralph, Jason Redrup, Duane Roope, Satterlee, David Sattler, John Saywers, Stephanie Saywers, Stephanie Schuman, Norm Smith, Stuckey, Daniel Swank, Stanley Tomala, Norman Robert Woodworth Sr, and William Young.



COMMUNITY SERVICE

Volunteers for Their Commitment



Murphy (l) and Pat Kinsella of the Top 20 Volunteers.



Secretary-Treasurer Bruce Spalding (2nd from left) congratulates top 20 volunteers Gerry Miller, Reme Banez, Tom Flowers, Judy Neumann and John Saywers for their efforts in 2003.



Above: District President Mark Blondin (far left) and Steward Coordinator Ed Lutgen (far right) congratulate top 20 winners Kenny Smith, Lois Holton, Jason Redrup and Connie Dang for their tremendous volunteer efforts.



Photo left: Secretary-Treasurer Bruce Spalding (far left) and Grievance Coordinator Tom Wroblewski (far right) present Garth Luark, Duane Roope and Gus Gustaveson with top 20 awards.

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Left: Duane Roope and Phil Hicks cooked and sold hotdogs to increase proceeds. Below: Volunteers sold raffle tickets to help raise funds. Business Rep Sue Palmer announces the raffle winners.



751 volunteers turned out in force to clean up the streets surrounding the Auburn Union Hall as part of the city's clean sweep program.

751 Makes a Clean Sweep in Auburn

Members and their families hit the streets of Auburn on Saturday, June 5 to clean up the streets surrounding the Auburn hall and the Sounder train station. The effort was part of the City of Auburn's Clean Sweep Program. Members picked up garbage, swept sidewalks, pulled weeds, and trimmed grass to make the area more presentable for community residents. Special thanks to the following volunteers who helped with the project: Bruce Bob Ander-

son, John Barna, Harry Beyer, Howard Churchill, Kelly Coty, Brett Coty, Richard Fahlgren, Bobby Griffin, Kenneth Gruebel, Erin Gruebel, Wayne Haddenham, Paul Hansen, David Henry, Fred McKenzie, Rick McKinney, Debbie Moore, Jack Parker, Forrest Peringer, Kira-Devon Peringer, Craig Smith, Kent Sprague, Patty Sprague, Michelle VanMeter, Alice Wade, Tommy Wilson, and George Woodward.



Members spent a Saturday cleaning up the streets surrounding the Auburn Union Hall and Sounder Train Station.



Community Service Earns Scholarships

Beyond our membership, many of their children also participate in community service projects. In June, four members' children were recognized for their community service efforts when they were chosen to receive the Jerry Beckendorf Community Service Scholarship. These dynamic students were: Caitlin Duncan (daughter of Ron Duncan); Rachael Herrick (daughter of Zola Herrick); Jena Lipp (daughter of Darry Woodson); and Donn Vey, Jr. (son of Donn Vey).

The students were chosen for their efforts to build a better community and by making an impact on the lives of others. Each has a promising future and will use the scholarship to build their future. All four graduated from high school in June and have plans to begin college in the fall. The scholarship is named after the retired United Way of Pierce County Labor Liaison Jerry Beckendorf.

Each has demonstrated a strong commitment to helping others and a willingness to volunteer their time for a variety of different organizations.

Caitlin Duncan

Caitlin graduated from King's High School and plans to attend Washington State University in the fall. Just a few of her volunteer activities include:

- Northlake Christian Church (80+ hours);
- Copper Island Camps (51 hours)
- Chestnut Trails Homeowners Association (63 hours)



Caitlin Duncan

- King's High School (450 hours)

Rachael Herrick



Rachael Herrick

Rachael graduated from Kentridge High School and plans to attend Central Washington University this fall.

Some of her community service activities include:

- Hands Up Club (3 hours)
- Sign Off (25+ hours)
- Sunrise Bazaar (12 hours)
- Tutoring at Soos Creek

Elementary (12+ hours)

- School Clean-up (4+ hours)

Jena Lipp

Jena graduated from Bethel High School and plans to attend Highline Community College in the fall.

Some of her community volunteer projects include:

- Cross-Age Tutoring for elementary kids (180 hours)
- Team Fastpitch - coached young kids (120 hours)

- Tutoring elementary students (through June 2004)



Jena Lipp

Donn Vey, Jr.

Donn graduated from Newport High School and plans to attend Lake Washington Technical College/Seattle Art Institute this fall.

His community service includes:

- Operation Nightwatch helped feed homeless (14 hours)
- Renewal Food Bank assisted in sorting and bagging food (6 hours)
- YMCA watched children and helped with the after school sports program



Donn Vey, Jr.

• Camp Orkila Camp Counselor (64 hours)
Congratulations to each for their commitment to helping others.

Fitzgerald Is 1000th Apprentice Graduate

For 69 years, the IAM/Boeing Joint Apprenticeship Program has graduated highly skilled members in a variety of trades. In June, the Program hit a milestone when Hal D. Fitzgerald became the 1000th graduate to complete his apprenticeship and the third to complete the new Industrial Electronic Maintenance Technician program. This is the longest running apprenticeship program in Washington State.

Because of the dramatic downturn in the industry, Hal will not have the opportunity to work in his chosen field. Instead, he has accepted a factory service position to keep him on the Boeing payroll.

The change in career paths didn't dampen the spirit of this enthusiastic individual. Hal noted, "I fully understand the current job market and am grateful to have a job. By staying on the payroll, I can always transfer into another job and continue my education while looking for other openings in the Company."

Hal hired into Boeing in the summer of 1996 with an FAA A & P License as a Grade B mechanic, but wanted to gain additional skills. After checking various options, he applied for the Apprenticeship Program and was initially rejected. He took classes the apprenticeship office recommended and updated his records each month to reflect the additional classes. His determination paid off. Out of approximately 900 applicants, he was one of the original nine people accepted into the Industrial Electronic Maintenance Program, which is a five-year program requiring 10,000 hours.

Hal was upbeat about the program and noted, "Overall, the Boeing/IAM Apprenticeship is a very good program, but, like anything, there is room to improve. Because Industrial Electronic Maintenance Technician was a new program, it gave me a chance to give a lot of input for its future success. Entering the Apprenticeship



Hal Fitzgerald performs electronic maintenance on an automatic floor drilling machine. Hal is the 1000th graduate of the Boeing/IAM Apprenticeship Program.

Program was one of the best career moves I could have made. I just hope that future graduates will get a chance to stay at Boeing in their chosen fields and apply their new skills."

THIS MONTH IN LABOR HISTORY

July 3rd

1835 - Children workers in Paterson NJ lead strike for an 11-hour day.

July 5th

1934 - Longshoremen Bloody Thursday.
1935 - NLRB act passed

July 6th

1892 - Steelworker massacre Homestead, PA

July 9th

1957 - Washington State Labor Council founded.
1917 - Federal troops raid Yakima, WA IWW Hall

July 11th

1917 - Bisbee, AZ deportation of striking copper miners began

July 14th

1877 - A general strike halted the movement of U.S. railroads. The next week, federal troops were called out to force an end to the nationwide strike. At the "Battle of the Viaduct" in Chicago, federal troops killed 30 workers and wounded over 100

July 15th

1917 - 50,000 Lumberjacks strike for 8 hour day.

July 19th

1848-First women's rights convention held in Seneca, NY

July 25th

1890-New York garment workers won the right to unionize after a seven-month strike. They secured agreements for a closed shop, and firing of all scabs.

July 29th

1970-United Farm Workers sign first grape contract.

Delegates Take Proposals to Enact Change

At the June local lodge meetings, a series of proposed Constitutional amendments were presented and passed for submission to the Grand Lodge Convention in September.

751 must garner support from delegates around the country in order to pass our proposals. Considering there are over 1,000 delegates attending the Grand Lodge Convention, our 30 delegates have their work cut out for them. Below is a summary of the proposals our delegates will be pushing for - all pertaining to strike benefits (for actual wording, please visit our website at www.iam751.org/proposals.html):

- Increase strike pay to \$150 on 1/1/05; \$175 on 1/1/06 and \$200 on 1/1/07.

- Eliminate three-week waiting period to collect strike benefits.

- Eliminate all language referring to the requirement of three (3) months of continuous good standing membership. Any member who's membership is current at the time a strike commences should be eligible for benefits without having to wait three months before receiving them.

- Authorize a strike stamp (meaning no dues) for any month a member is on strike. This would avoid the situation that occurred at the end of our 1995 strike, which prompted full dues for December.

Finally, a resolution was passed to establish an IAM scholarship award named in the memory of Brother Roman Mayfield, to honor his life-long dedica-

tion to the Machinists Union, his inspiration to others and for his service to the community. Scholastic achievement and community service would be used as criteria in the selection of the annual recipient of the Roman Mayfield Scholarship. Also applicants must have actively participated in community service programs for at least one year to qualify for this award.

Brother Mayfield inspired and en-

couraged untold numbers of young people, both at work and in the community, to better themselves through education, an example that should not be forgotten. The scholarship is a wonderful way to honor his memory.



Local F Resolutions Committee L to R: Duane Roope, Judy Neumann, Howard Churchill and Sally Cunningham discuss proposed changes to the strike pay language in the IAM Constitution.

New Officers and Council Alternates Take Pledge and Oath of Office



District Vice President Gloria Millsaps (l) administers the oath of office for District Council Alternate to Dave Henry, Duane Roope and Victor Hébert.



Local E Conductor-Sentinel Leslie 'Kent' Crawford (r) repeats the oath of office from Business Rep Jerry Shreve.



Local C Trustee Rebecca Pohl, Recording Secretary Joe Crockett, and Communicator Randy Conway take the oath of office.



Local A Council Alternate Jay Groh (r) accepts the oath of office from District President Mark Blondin. Jay was also recently sworn in as Local A Recording Secretary.



Local F Trustee Dwyane Johnson and Local F Communicator Sue Fulcher take the oath of office.



L to R: Grievance Coordinator Tom Wroblewski had the honor of installing Local F Officers Brett Coty, Howard Churchill, Sally Cunningham, Zon Anderson, Dave Muellenbach and Dave Kartes.

RETIREMENT NEWS

June Retired Club Minutes

by **Mary Wood, Retired Club Secretary**

On June 14, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Ruth Render.

Roll Call of Officers: All officers were present except Merle Bogstie. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

District President: Mark Blondin reported on the recent meeting he had with Senator John Kerry (Democratic candidate for President). Some topics discussed included prescription drug coverage, health care and an industrial policy to preserve and create good-paying U.S. jobs. They also talked about the need for a new Secretary of Labor, who is supportive of working people and organizing rights.

Blondin also shared the results of the St. Louis negotiations and reported on our upcoming negotiations next year. Health care, pensions and job security will be top issues.

Business Reps Report: Business Rep Paul Knebel reported on recent activities at Boeing.

Health & Welfare: Helen Pompeo called for a moment of silence for the following members who have passed away: Clarence Bauer, Andrew Bergum, Roy Buckley, Dan Ciaramella, Avery Creek, Mary Dempsey, Edward Farr, Dale Garbush, George Gross, Tushi Kurosaki, Ira May, Wilford McMaster, Robert Neely, Lyle Olmstead, Charles Ramey, Mabel Ritz, George L. Smith, Mary A. Stevens, M. Tsuchikawa. Sympathy cards were sent to the families.

Travel: Paul Knebel (206-764-0326) or Mary King (206-363-5915). Aug. 22 - Reno/Lake Tahoe Special, 6 days. 2



At least one Monday per month, retirees have bingo.

nights Klamath Falls, 3 nights Golden Phoenix (formerly downtown Hilton) includes casino hops, many extras. Fun Trip \$198.00
 Dec. 29 - Tournament of Roses/New Years Tour - 5 days, includes reserved grandstand seating for the Tournament of Roses Parade, Glory of Christmas Show at Crystal Cathedral, New Years Eve Party and much more. Brochures available. \$1,299.00

July 28 - Lucky Eagle Casino trip. To sign up contact Helen Pompeo at 206-244-5669.

Calendar of Events:

- July 5 Holiday
- July 12 Business Meeting
- July 19 Video
- July 26 Bingo

Good and Welfare: Jim Hutchins resigned as sergeant-at-arms because of other commitments. Merle Bogstie resigned as trustee because of poor health and failing eyesight.

Reminder the Bill Baker Memorial Car Show will be held on July 24 at the Seattle Union Hall. The event will also include a car wash. Proceeds from the event will go to Guide Dogs of America.

The Retired Club will hold a rummage sale to benefit the Retired Club.

Unfinished Business: None.

New Business: Move/Seconded and Passed - to submit the following resolution to the Alliance for Retired Americans Convention June 30, 2004. "A change is required in the federal labor laws to include the right to negotiate COLA and other benefits for retirees by their respective organization."

Birthdays & Anniversaries: The Club celebrated the following June birthdays: Donald Eschbach, Dennis Smith. June anniversaries included: Bob and Adel Sheets (58 years), Eddie and Ginny Edwards (58 years).

Adjournment: Adjourned at 11:55 a.m.

Haley Retires After 50 Years



The Union was there to congratulate Don Haley (center) on his retirement from Boeing after 50 years. L to R: Bruce Spalding, Paul Knebel, Don Haley, Mark Blondin and Mark Johnson. Don hired into Boeing in January 1954 and worked as a jitney driver for 10 years before transferring to the millwright job. While he worked different areas (i.e. construction, paint hangar and Boeing Field), he remained in the millwright job title for 40 years - working at North Boeing Field since 1969. Now that he is retired, Don looks forward to spending more time with his grandchildren, travelling with his wife, and having more time to work on his 1957 Chevy, which he takes to car shows.

RETIRED CLUB OFFICERS

President	Al Wydick	253-876-2147
Vice President	Alvin Menke	206-772-1482
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms		
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482

Union Office: (1-800-763-1301) or 206-763-1300

Retirees Can Make A Difference!!

YES

I'm willing to help with the 2004 elections by volunteering 4 hours of my time to do either phone banking or doorbelling.

Name: _____
 Email address: _____ Phone: _____
 Address: _____
 City: _____ State: _____ Zip: _____

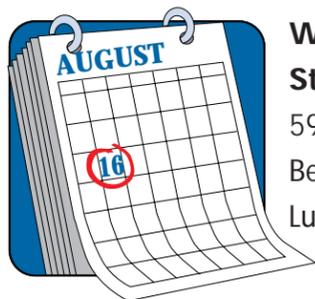
Please return form to: 751 Legislative Volunteer, 9125 15th Place South, Seattle, WA 98108

Retirees

Congratulations to the following members who retired from Boeing:

- | | |
|----------------------|----------------------|
| Bruce J. Backus | Frank A. Manoske |
| Martha P. Brown | Gary W. Mark |
| Joseph G. Comeau | Norman E. Martenson |
| Connie R. Dorsey | Kim A. Meier |
| Bruce A. Gilmour | Larry J. O'Neill |
| Judy K. Gregoris | Bruce B. Rafford |
| Gerald F. Gusik | Winston G. Sanderson |
| Donald J. Haley | David V. Seat |
| David G. Hamlin | Phillip J. Simons |
| Johnny R. Harris | Sally J. Styles |
| Gerald R. Hayter | Nita M. Victor |
| John L. Houston | Bruce M. Wallace |
| Paul J. Kopick | James S. Wells |
| Carolyn P. Krusemark | Yiu Yeung |

Mark Your Calendar Retiree Picnic Monday, August 16



Woodland Park,
 Stove 6, Seattle
 59th & Aurora Ave N.
 Begins at 11 a.m.
 Lunch at noon

Retirees Can Help Make a Difference This Fall

by **Carl Schwartz, Retired Legislative Chair**

As Retired Club Legislative Chair, I had the chance to attend the Machinists Legislative Conference in Washington DC May 10-13 to provide retirees a voice. Topics discussed included issues affecting working men and women, jobs, health care, education and also retiree issues such as Medicare and prescription drug plans.

We met with a number of our Washington Congressional Representatives, both Democrats and Republicans. The Democrats were mostly supportive on our issues. Meeting with Republican Representative Doc Hastings of central Washington, we asked "Why does the new prescription drug bill specifically prohibit Medicare from even negotiating with the drug companies for lower prices?" His answer was that competition between the drug companies would bring down prices. Here's how the drug companies spell competition - COLLUSION. The only competition they have is on how high and how fast they can raise prices.

In addition, active retirees discussed whether we could recommend one discount card over another. It's just too complicated, maybe by intent, but we can't make a recommendation. For people with really low income there is a benefit for the first \$600 per year. People will have to evaluate that on an individual basis.

I'm not making any endorsement, but some of the major chains such as Costco seem to have the best prices, this side of Canada that is.

Voter registration and absentee ballot request forms are available at all of the Union offices and the Retired Club meetings. Urge family members, friends and neighbors to register and give them a form. We need every vote.

U.S. Air Force Secretary James Roche spoke last week suggesting that Airbus could supply refueling tankers for the U.S. Air Force. You know this issue - we make the best airplanes, national security could be at stake, vital defense components cannot be at the mercy of foreign interests AND U.S. taxpayers are paying for the planes and should demand U.S. citizens build the planes. Secretary Roche is appointed by and serves President Bush's policy. This type



L to R: Retiree Carl Schwartz, along with Kent Sprague, Congressman Brian Baird and Mark Little discuss Medicare prescription drug coverage.

of short-sighted policy is just one reason why the Union has endorsed Kerry over Bush - beyond the many senior issues such as protection of Social Security and Medicare programs. That is why we are seeking the help, support and VOTES of every member.

Please consider volunteering time to help phone bank and get out the vote. Simply call 1-800-763-1301, ext. 3305 to volunteer.

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

2 RAT TERRIER/TOY FOX TERRIER for adoption through www.ratbonerescues.com. 8-year, 7 lb male and a 10-month old, 9 lb female. Both are black and white. Email for photos at KJ62001@aol.com 253-735-5477

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45; baby chinchillas \$75; button quail \$10 each; hedgehog \$75. 253-839-2159

AUTO PARTS & ACCESSORIES

WANTED: 1986 Volvo parts (2) tail lights rear and passenger-side rear view mirror station wagon. 425-255-4211

1 BOX-TYPE power steering unit; 1 PWR piston-type. Make offers. Would like information on brackets that mount power steering pump to 6 cylinder 250 CU Chevy pickup engine. 425-255-1804

NEW TIRE TAKE-OFFS. Goodyear Wranglers (5) LT275/70R17 AT/S and custom rims - 5 lug Dodge/Ford, (1) LT245/75R16 RT/S. Make offer. 253-536-5834 after 6 PM

COMPLETE 1989 3800 V6 out of Pontiac or Buick with transmission and rack with rotors. Still mounted in cradle. Less than 90K miles. \$300 firm 509-276-6001

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

1977 30' REINELL - twin Chevy power. 11' beam, fly bridge with 2 station controls. Stove, refrigerator, hot water tank. Everett, WA. Cover moorage with boat \$26K OBO. 206-799-1183 or 425-742-6997

77 BAYLINER Montego 3350 Sportfish, like new, radar, fish-finder, gen-set, heat, 2 state-rooms. Full up, galley, shower, twin engine \$39,500. 206-972-1888

12' ALUMINUM BOAT with EZ-load/unload - 9.5HP Johnson motor (like new). Racks, oars, vests and more \$1300. 206-243-4168

13' LIVINGSTON BOAT - \$500; 1987 Toyota Camry \$2500; Boles Aero trailer \$7K; Shotgun shell loader \$75; Pellet stove and pipe \$800; German racing kayak \$175. 425-255-4176

16' BOAT - older 33 HP motor and trailer \$600 OBO. 253-833-1558

16' BELLBOY boat with full cover top, depth finder, trolling bracket, 75 HP engine (not many hours), Calkins trailer, compass, motor flushing tool. Many other accessories. \$1999. 206-244-7948

18' FINECRAFT wooden cabin cruiser, needs work. 45 HP and 10 HP outboard motors. Best offer. 206-935-1731

21' BAYLINER boat with depth finder, 2 motors and trailer \$8500. 2 side-by-side lots on Hood Canal - both for \$20K. 1993 Green Lincoln, low mileage, leather interior, new tires and new A/C. Excellent condition \$9K. 206-772-1752

COTTAGE IND.

FARM FRESH EGGS - for sale \$2 a dozen. Brown eggs laid by free-range, naturally-nested chickens. We're located on the East Hill of Kent. 253-630-8520

FORMER BOEING EMPLOYEE TURNED REALTY AGENT - Phil Bannon. Sell or find property for you! Sales average in 2-3 weeks. 206-382-2909 or 360-657-1528 or lagent1@comcast.net or www.wmcrealestateservices.com

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

LET A UNION BROTHER help you buy or sell your next home. Call Dan 425-280-6954 or email danielortorres@johnlscott.com

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad. Ads are free only to members - active, laid-off, or retired. For best response, include phone number in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 9th

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

LAI-D-OFF MEMBER OFFERS Professional Lawn Surveyor. Discount for Union members. Services include: Topographic survey and mapping; boundry surveys and adjustment; construction surveys. 425-299-1739 or e-mail at ricvaisv@juno.com

PROTECT YOUR INVESTMENT - Pressure washing, window cleaning, driveways, sidewalks, siding, roofs, painting, fencing, landscaping & more. 206-228-5145

ELECTRONICS & ENTERTAINMENT

27" TOSHIBA TV, JVC disc player, JVC videocassette, JVC digital receiver, JVC double cassette, 2 speakers, oak entertainment center \$1200. 360-435-7249

SEEBURG PIANO - reproducing expression. Takes 1 to 20 nickels. Plays well. 20 multi-tune rolls included \$3500. 360-748-4130

1950's SEEBURG RECORD PLAYER - blonde with wrought iron stand. 200 selections. Full of micro grove 45's. 4 tunes per record \$500. 360-748-4130

FURNITURE AND APPLIANCES

ALMOST NEW - Sears Elite side-by-side refrigerator, deluxe model - white - paid \$1700, will sell for \$900 OBO. Excellent condition because it's almost new. 360-877-9419 or 253-797-7958

CONTOUR CHAIR with electric vibrator & heat. Paid \$3244, will sell for \$1500 OBO. 425-255-9542

WHIRLPOOL WASHER & DRYER - like new condition, large capacity \$350 for both. 206-772-1752

OAK DINING TABLE - 68" to 120", 6 chairs, lighted hutch buffet. Excellent condition \$2K OBO. Everett. 425-303-8620 after 10 AM

FREE - KING SIZE waterbed frame with 6-drawer pedestal. In good condition in Renton. 425-277-9895

VHS STORAGE CABINET - brown veneer. Measures 23.5"W x 30.5"H x 12"D. Has two doors with 3 shelves in doors and inside (9 in all). In good condition - has a scratch. Last chance \$15. 425-432-6134 (10 AM - 8 PM)

DRESSER - dark brown veneer, scalloped handles, 5 drawers. Measures 30"W x 16"D x 43.5"H. In good condition. Asking \$40. 425-432-6134 (10 AM - 8 PM)

FILE CABINET - wooden, 2 drawers, brown veneer. Measures 24"H x 19.5"D x 14.5"W. Has inside edge to hang folders. New condition \$20. 425-432-6134

SHOE CABINET - double-size with 2 drawers. White laminated particleboard. Holds 24 pairs. New cond. Measures 39"H x 29.5"W x 11"D. Asking \$68. 425-432-6134 10 am - 8 pm

CHINA CABINET - cherry wood. 2 pc, glass hutch and wooden buffet with 3 drawers. Has 4 doors on each piece. Measures 60"W x 80"H x 18"D. Good condition \$350 firm. 425-432-6134 (10 AM - 8 PM)

TWO SHOE CABINETS - white laminated particleboard. Each holds 12 pairs. New condition. Each measures 29.5"L x 19.5"H x 11.5"D. Paid \$89 each; asking \$30 each. 425-432-6134 (10 AM - 8 PM)

FRIGIDAIRE 4-BURNER natural gas cooktop- very clean \$50 OBO. Dresser mirror 18x26, natural finish. 425-255-1804

HOUSING

PRICE REFLECTS MOTIVATED SELLER - \$72K. Federal Way 3 bdrm/2ba modular, large master with walk-in, dbl-wide closets, marbled-tiled shower, extra lg closets in all bedrooms, rounded cornered walls with newer carpet. Dining area has built-in china hutch, heat pump for heating & cooling. Outstanding neighborhood with clubhouse activities w/large screen TV & rooms in Senior Park. Front entrance has newer deck and ramp. Large yard for flowers, etc. 253-529-7838 or 206-232-9475

KONA, HAWAII - beachfront condo, large 2 BDRM/2 BATH, spectacular view. Sleeps 4. \$750-\$850 a week plus tax, 10 percent discount to Boeing employees - pays taxes. 206-938-9214 or www.banyantreecondo.com

RUCKER HILL - Everett. Mountain and Sound view from this 1 BDRM apartment. Non-smoking, large yard, credit check. Ask about move-in bonus. \$600 per month. 425-489-1723

SMOKEY POINT - Spotless, large 3 BDRM/2.5 BATH townhouse. Appliances, fenced back yard and 2-car garage. Like new and ready now! Ask about our move-in bonus! 425-489-1723

LATE 1979 24' x 56' mobile home in family park. 2 BDRM/2 BATH, fireplace, appliances stay. Close to Everett Boeing plant and shopping. Space rent \$555. \$37,500 OBO. 425-353-0564

PERFECT HAWAIIAN GIFT - graduation, wedding, anniversary, birthday. 7 or 14 nights in beautiful Kauai. Oceanfront beach, pool, lanai, kitchen, 2 bedroom \$75/night. 360-297-8468

MISCELLANEOUS

WANTED: Small, inexpensive boat trailer for 10' aluminum rowboat. Contact Jim at 253-862-1395

WANTED: FREE old Enduro motorcycles, mini-bikes or tote goat- running or not. Need no title. For teenager project. Will pick up. 253-839-7933

International Association of MARBLE COLLECTORS SHOW - July 24. 10 AM to 3 PM Southcenter Best Western. 15901 West Valley Hwy. Marble auction, banquet, room trading on Friday, July 23. www.iamc.us; www.iamcmarbles@aol.com. Come have fun! 253-815-6928

TRIPLE ACTION Airwaves Vitamaster exerciser for legs and arms \$75 (\$200 savings). Child's toy box - can use as settee \$15. 206-772-1752

SEWING CABINET - Roberts dual sewing and serger table with powerlift oak finish. Like new \$300. 509-469-1810

24 BOOKS - these are of Norwegian and German language on various subjects. Also canopy for extended cab pickup \$350. 206-242-6905

35 - 2003 one-pint FROZEN BLACKBERRIES. Never sprayed. Good for jelly or jam \$1 per pint. 253-858-7425

16' SOTAR WHITEWATER CATARAFT - fully equipped (new tubes). \$2500 with trailer \$3300 FIRM. 253-857-2524

10' SPORTCAT BOAT - 3 HP motor \$650. Electric OB motor \$50. Cement mixer \$100. 206-244-4707

LATE MODEL large capacity Whirlpool washer & dryer both \$350; 2 black leather bar stools \$25 each. Bench for tub/shower \$50 OBO. 206-772-1752

NEW STROLLER for child never used- \$25. Hall hanging light \$25. New almond-colored gas stove top and matching hood \$300 for both. 206-772-1752

WEDDING DRESS - Size 10, white, full-length w/puff sleeves, includes veil. Cleaned and in preserving box. Paid \$800, asking \$325. 253-288-8895 (leave message)

1972 450 case dozer - 6 way blade. Good work horse. South Prairie \$7K OBO. 253-939-1817

SEWING PATTERNS - women's and teens in sizes 10, 12 and 14. Assorted styles from the 90's. Most never used. About 6 dozen. \$1 each or make offer for all. 425-432-6134 (10 AM - 8 PM)

IF ARE YOU MAKING CABINETS? Have natural cedar drawers, doors, etc. Mahogany closet doors with passage and hinges, regular doors. 425-255-1804

WHEELED YARD VACUUM - 5 HP engine, Briggs engine, new bag. LWB canopy with boat rack - very good condition \$150 OBO. Used lumber - cheap, some free. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, wood fruit boxes, 5th wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is July 9th!

LANDSCAPING? Have natural field rocks, river rock types. FREE – you haul. Fir firewood - make offer. 425-255-1804

LARE 400 AMP welder with 50' leads and ground. Screw-type. Works well \$200 or SWAP. 253-852-0845

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly and firs. Free hanging baskets. 425-255-1804

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

PROPERTY

CEMETERY PLOT SINGLE PLOT – Washington Memorial – Sundial garden, easy access. Regular price \$2700 will sell for \$1700. 253-735-1119 leave message

TREEPEE DRIVE IN - World Famous Hamburgers - established since early 1930's. Building, lot, equipment, business and inventory. Successful business. Turn key operation \$144,900. 509-567-7400 or JRCOURTNEY@Tb.com

50+ IMPROVED ACRES – 10 miles south of Twisp. 35 acre pasture, 40' 5th-wheel. Several RV sites. 40' cargo container, water, power, septic installed. 360 view. 2 miles from Carlton, WA. \$149,995. 360-568-1168

REC MEMBERSHIP

2 RED TIMESHARE WEEKS at Laurel Springs Resort in Cosby, TN. Low maintenance fees. Great for RCI exchange. \$1000 for both weeks. 425-239-7288

CASCADE MEADOWS RV resort membership \$800 plus transfer fee and one year's dues. Total \$1310. Cash only. 425-255-2999

FLIGHT TRAINING at Boeing Employee's Flying Association – best hourly rates, many aircraft and ratings available. Located at Renton & Everett airports. Contact 425-237-2332 or www.befa.org

REC VEHICLES

SNOWMOBILES – Used, \$100 each or all 3 for \$250. 1980 Artic Cat el tigre and 1980 Artic Cat Pantera 550 (2 of these). Needs TLC – good for parts or that fixer-upper project. Obviously did run at one time. Located in Twin Lakes, Federal Way. 253-876-2082

16' SOTAR WHITEWATER CATARAFT – fully equipped (new tubes). \$2500 with trailer \$3300 FIRM. 253-857-2524

1977 20' MOTORHOME – low mileage, good tires, good cond \$3200 OBO. 253-833-1558

1983 HONDA NITEHAWK motorcycle – low mileage, good condition \$995. 206-244-7948

1989 DODGE LIL XTRA CAMPER VAN – CB radio, microwave, frig/freezer, 2-burner cooktop stove, furnace, instant hot water, toilet \$7K. 360-893-2624

1997 10' 9" ALPENLITE CAMPER – perfect condition – like new! Electric jacks, air conditioning, microwave, storage, cable ready – lots more \$12K. 360-652-3650

1999 MCKENZIE BY MONACO 28' travel trailer – AC, microwave, sleeps 6, stab jacks, AM/FM/cassette, TV ant w/booster, pwr hitch jack, 18' awning, 2 ceiling fans, 13' slide w/cover, oak cabinets \$18,650. 253-851-2356

SPORTING GOODS

COLUMBIA ALL-TERRAIN bike – 26" wheels 10-speed \$75. WARDS tablesaw stand extensions, tables \$40. Cash only. 425-255-2999

.44 MAG 7.5" RUGER Super Blackhawk – stainless, Leupold scope, rubber grips, Bando-lier holster, ammo, ready for hunting \$775. 425-745-9913

2 CANNON ELECTRIC DOWNRIGGERS – \$500 for both. 206-242-6713

YUKON HOME GYM, upper, lower, cables, bench, self spotting arms, 200# weight stack, 300# Olympic bar bell set. \$550. 425-349-4441

MINI TRAMPOLINE – Body Tech mini exercise trampoline. Red/black colored. 38" diameter with 6 leg supports. In new condition \$10. Last chance! 425-432-6134 (10 AM – 8 PM)

TOOLS

DEWALT 12" radial arm saw \$150. 253-770-0666

KENNEDY 9-DRAWER TOOLBOX – with tool gages and precision gage \$350. Misc. cedar boards – old growth 1"x12" to 1"x4" length to 8' to 2'. 509-548-7352 Leavenworth

1999 CAT 416CIT BACKHOE – Extendahoe 4WD, 1698 hours, like new. Engine 3054 Dit Diesel. \$70K invested, will sell for \$35K. 360-295-3129

CRAFTSMAN – Sears 10" tablesaw with wheels \$115 OBO. 425-255-7465

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new & used. Terry 206-261-8347

VEHICLES

1952 GMC Stepside, 6-cylinder, 4-speed completely restored, primed and ready for paint \$5950 OBO. 1921 HERCULES 1.5 horse Hit & Miss engine \$495. 425-226-9481

1977 LINCOLN CONTINENTAL – Mark V Cartier. 460 V8, rebuilt carb, new tires, all leather, sunroof, all records, low miles, extras. Very clean. See to appreciate. 206-243-4168

1957 CHEVY BELAIR – 4-door sedan. Beautiful Robin's Egg Blue with white top and matching interior. V8, AT, wide WW tires go with car. Front disk brakes. Runs and drives great \$15,500. Call John 425-353-4136

1987 CORVETTE conv, auto, orig #'s, BBS wheels alum heads. Great looking, needs work, stored 2 years. \$5,200 obo. 206-914-3757

1966 MUSTANG COUPE – 302, racing suspension, new interior, tires, runs strong with high-back buckets \$3K. 360-876-3601

1970 CHEVY CLEANWOOD ESTATE – clean, 8-passenger station wagon. Looks good, drives and runs well, approx 102K miles. V-8, auto-tran, AC \$1950. Call John 425-353-4136 in Everett

1982 MUSTANG GT – 9" POSI, 4i56 gears, Detroit Locker, new C-6 tranny with shift kit and 3000 stall. Hot 302 – too much to list. Whole car or part out at \$3K. 360-876-3601

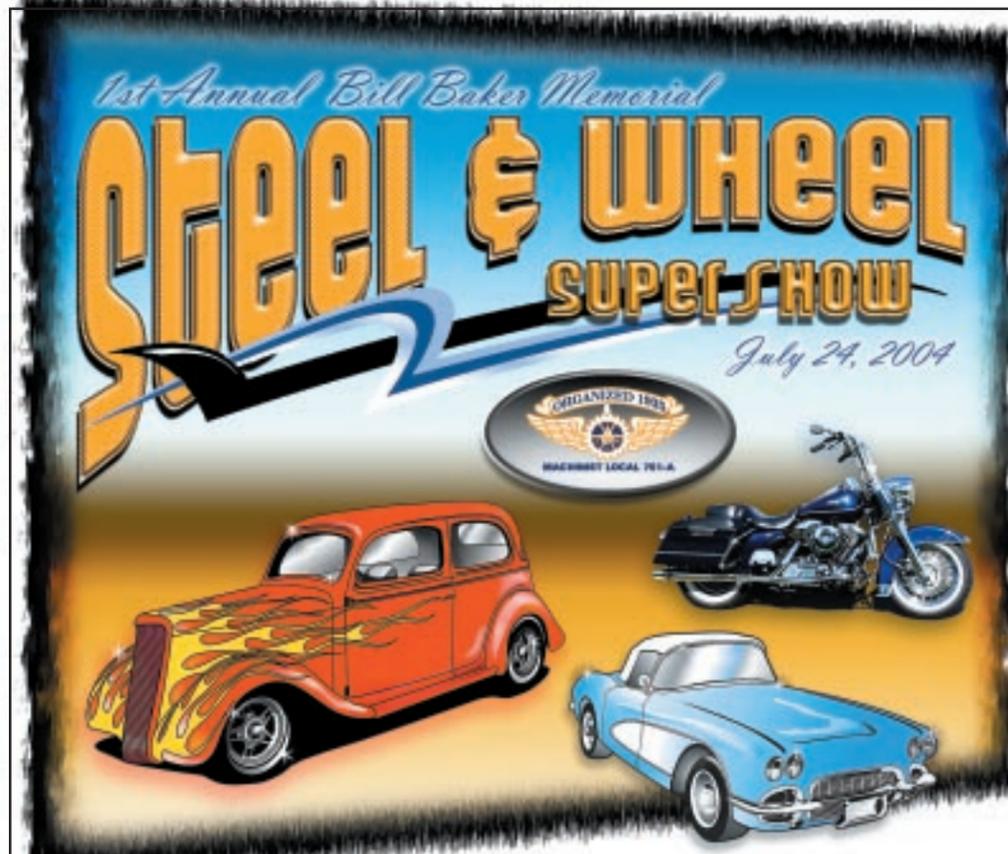
1983 TOYOTA CELICA GT – 122K miles, never smoked in, AC, moonroof, power everything, automatic. Always garaged \$2800 OBO. 253-677-6210

'87 TOYOTA CAMRY \$2500; 13' Livingston boat - \$500; BolesAero trailer \$7K; Shotgun shell loader \$75; Pellet stove & pipe \$800; German racing kayak \$175. 425-255-4176

1993 LINCOLN CONTINENTAL - all leather interior, hardly broken in, exc cond, new air conditioning, all new tires, everything is automatic, 46K miles, green, selling for \$9K, paid \$30K. Drive & see the comfort. 206-772-1752

1998 HONDA ACCORD EX – 4-door, V-tech, 4-cyl, automatic, leather interior, sunroof, fully loaded, new tires, AC, CD-cassette, tinted windows. 90K miles in excellent condition \$8700 OBO. 253-227-9630

2001 HONDA CRV – 42K miles, new tires, back seats fold down. Back makes into outdoor picnic table. Good mileage \$16,395. 425-455-4594



1st Annual Bill Baker Memorial
STEEL & WHEEL
SUPER SHOW
 July 24, 2004

Event Features & Contests:

- Car Wash
- Loud Pipes
- Slow Drags
- Performance Exhaust (cars)
- Dyno Drags (pending)
- Dunk Tank

Special Awards

- Best Eye Catcher
- Clean Engine
- Best Restoration
- Best Paint
- Best Upholstery
- Best Convertible
- Best Chrome
- Best Tractor And Then...
- Best Beater
- Barely Legal

Auto and Other Entries...

- Muscle Car
- Vintage Pre '75
- Vintage Truck Pre '75
- Sports Car
- Stock - " Factory Original "
- Modified
- Custom
- Baker Memorial " Best In Show "

Second Competition Categories

- Motorcycles
- Cruiser
- Modified
- Chopper/Custom
- Vintage
- Sport Bike
- Baker Memorial " Best In Show "

Bill Baker Memorial Steel & Wheel Super Show -
Saturday, July 24 - 10 a.m. to 3 p.m.
Fundraiser for Guide Dogs of America
 Machinists 751 Parking Lot: 9125 15th Place S., Seattle, WA 98108

Entry fee: \$15 per car
 Make checks payable to: Guide Dogs of America
 Mail check and entries to: Steel & Wheel Super Show, 9125 15th Place S., Seattle, WA 98108.

Steel & Wheel Super Show Entry Form

Name _____
 Address _____
 Phone: _____
 Car club _____
 Car/Bike Type & Color: _____

For Questions & Registration Info call Suzan at 206-764-0319

Waste Water Treatment Operators Provide Silent, but Critical Service

Continued from page 12

job.”

Chad Kiehn has seen the job change dramatically over the years. He noted when he hired into Auburn, they used trout to test the treated water. If the trout died, they knew the water required additional treating. Chad noted, “We get a lot of things thrown our way on a daily basis, and I enjoy the challenges of this type of work.”

Volume is the main issue at the Auburn plant where operators process 400,000 gallons per day. Bob Fisher noted, “Our site is the largest industrial contributor to the sewer system in King County. Because of the tremendous volume, we must have a stable and reliable process or it will shut down operations at the entire plant. We save the Company millions of dollars a year on waste water disposal.”

He added, “We also have begun using spent acid to treat contaminated water rather than shipping the spent acid off site. Reusing the acid to treat rinse water has saved Boeing money in disposal charges.”

At Renton Benaroya, operators there are working on an innovative pilot program that could result in huge savings for the Company. They are developing an ultra pure filtration system to recycle water for air conditioning systems. Rather than discharge the water used in the air conditioning system (which is what happens now), it would be put through a filtration system and recycled back into the cooling tower. The new process would cut down on water, reduce sewer discharge, and eliminate about 95 percent of the chemicals used in the current system.

A special thanks to the dedication of these 19 resourceful members, who believe every day is Earth Day and work hard to keep our plants running while saving the environment.

Dedicated Group Keeps Waste Water in Check

Few people give much thought to the enormous task of dealing with the waste water produced in conjunction with building Boeing airplanes. However, it is a vital service that, if done wrong, could shut down a plant in a matter of days, result in huge environmental fines for the Company or damage the sewer system in the surrounding community.

The 'environmental police' that perform this critical job are a group of 19 Union members classified as Industrial Waste Water Treatment Operators. They provide the silent service behind the scenes and work daily to keep the plants operating. While this group is often overlooked at Boeing, others outside of the Company recognize their skills and acknowledge the outstanding job they do. In fact, each site has received various awards from outside agencies for their efforts and top-notch work. Recent awards include:

- Various Gold Awards for perfect compliance;
- Numerous EnvirOvation Awards given to companies that voluntarily implemented an innovative pollution prevention strategy, significantly reduced

of the Washington Department of Ecology, various County's Department of Natural Resources, as well as regulators for the cities where the plants are located.

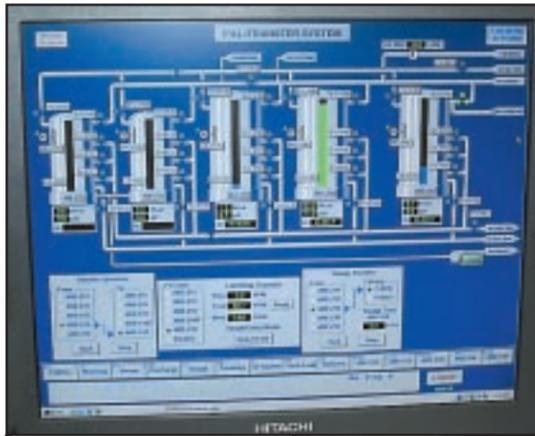
Beyond just processing and treating the waste water so it can be discharged into the local sewer systems, these individuals help with spill cleanup, storm water sampling, support site construction projects and dewatering, as well as site maintenance. In addition, they also must process waste degreasers, oil and coolants.

Yet these operators also must have extensive knowledge of various chemicals used at all the sites. If a new chemical is introduced into a process anywhere in the plant, these operators work with SHEA to develop treatment methods to neutralize the chemical to allow it to be discharged through the sewer system.

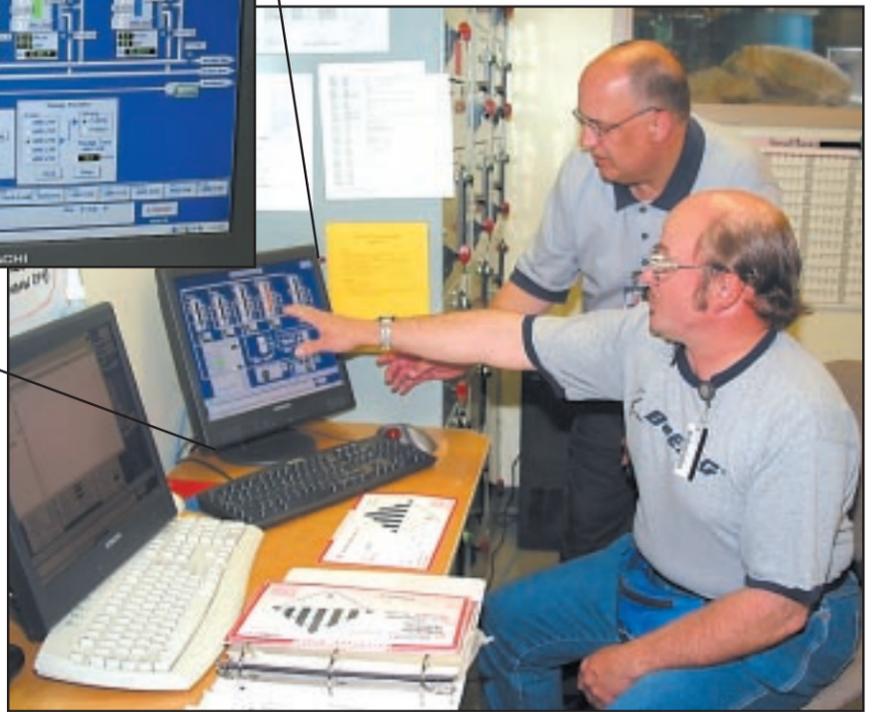
Their jobs are constantly changing and evolving with technology, new processes and as regulations change. Each site faces different challenges, but the operators demonstrate their innovation and resourcefulness daily until each issue is resolved.

Recent changes to storm water legislation have meant additional work for these operators. They must sample storm water outfalls that collect run off from parking lots, building roofs, around buildings, as well as outside work areas, and help determine possible storm water contamination sources. In the first quarter of 2003, Renton operators were challenged to find out why zinc had increased in the storm water. After searching numerous possibilities, they finally determined one source of zinc was a direct result of the new higher fences that were installed around the plant following 9-11. Renton also has unique issues with its high water table

because of the close proximity to Lake Washington and the Cedar River. Perhaps the most telling sign of how well these operators do their job is the fact that King County used to take a sample from the site every week or two. Because they have demonstrated their ability to self monitor, the County now only



Terry Hoskinson (seated) explains the complex computer system that helps monitor waste water treatment in the Renton plant to Business Rep Larry Brown, who also serves as the Union's Safety Coordinator.



Phil Feeley (l) and Menandro Medina check water samples in the lab at North Boeing Field to measure chemical levels.

the amount of wastes being discharged to sewers and updated their pretreatment equipment or methods.

- Several Commitment to Compliance Awards presented to companies that received a Gold Award for five consecutive years.

- Green Globe Award - Presented to the Renton site in 2003 as the Leader in Industrial Waste Reduction. This is King County's most prestigious award. It was presented by King County Executive Ron Sims in recognition of outstanding achievement in environmental stewardship. In a ceremony, Sims stated, "We share their achievements as reminders for all of us to do our part to protect and restore natural resources. These businesses and individuals work every day to keep our globe green."

When you hear compliance at Boeing, most think of FAA regulations, but the Waste Water Treatment Operators deal with the rigorous guidelines set forth in the Federal Clean Water Act. They must also ensure compliance meets approval



George Natseos opens the valve to release treated waste water at the Everett site.

checks in about twice a year.

Operators at North Boeing Field must also cover South Park, Spares and Longacres. Phil Feeley noted, "When they built the Longacres buildings, they filled in a natural wetland so an artificial wetland was created. We must sample and check that water to ensure it supports surrounding wildlife."

Doris Turner, an environmental engineer for Water Quality from SHEA, acknowledges the Waste Treatment Operators make her job easier. She recalled, "Following the 2001 earthquake, in Renton, these members were instrumental in managing the spills in all of the broken water lines and manned the facility round the clock. Just after the earthquake, they managed more water in one week than is usually processed in an entire month, and they did so compliantly."

Like many other job classifications, the Waste Treatment Operators have had to prove their worth. Terry Hoskinson noted, "Several years ago a vendor was used to treat and dispose of treatment tank sludge. In the past, they would put all sludge water into one tank, drain off what water they could and have the vendor dispose of the 5,000 gallons of sludge water for a cost of \$7,500 to \$10,000. In 1995, Boeing purchased a sludge press, which provided the Company with in-house sludge processing that paid for itself in a year. Now a cubic yard box with 3,000 to 5,000 gallons of sludge water is condensed down to one yard of solid waste that costs about \$400 to dispose. The water removed by that process is returned to the treatment tank for eventual treatment and disposal."

While samples must still be drawn and tested, Renton and North Boeing Field have state of the art computer systems that make waste water treatment more precise and efficient. Renton also

purchased an ultra filtration system in 1995 that drastically reduces oily waste.

Terry added, "This unit reduces 10-12,000 gallons of oily waste to 500 to 700 gallons of concentrated oil. Before Boeing got this unit, the vendor was charging \$2 to \$3 per gallon for off-site processing. The ultra-filtration process separates the oil from the water. The water is then treated and discharged to sewer for approximately 65 to 75 cents per gallon. The oil is sent off as waste oil with disposal costs contingent on what other wastes are in the oil. The cost savings is in the reduction of the water content."

It is obvious the pride our operators take in their work. "Environmental fines are huge so it is important to keep the work in our hands because we care. If a vendor makes a mistake on the waste disposal, Boeing is still responsible and would get the fine and the bad press. As Boeing employees, we are much more dedicated than an outside vendor and continually look for new ideas, to not only keep work in-house, but to treat more materials," Terry added. "We appreciate that the Company has provided us the tools to correctly perform our

Continued on page 11



Chad Kiehn transfers waste water from the Renton plant to the 4-83 building treatment center to remove chemicals so the water can be discharged into the sewer system.