

# DISTRICT 751 AERO MECHANIC

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**Union Stewards John Hilburn (l) and Rob Lancaster (r) ensured work slated for a subcontractor was performed by our Facilities Maintenance members in Seattle.**



## Committee fights offloading

Even more of the vital work done by Facilities Maintenance members at Boeing would have been offloaded to outside contractors long ago if it weren't for the work of union stewards like John Hilburn and Rob Lancaster.

The committee was formed in the 1999 contract, one of six formed to represent workers at sites across Puget Sound. The committees have the right to challenge Boeing outsourcing decisions that Facilities Maintenance – carpenters, plumbers, electricians, millwrights and others – who keep Boeing's factories and offices and the vital tooling and equipment inside of them running.

This is a continual battle for our Facilities Maintenance members to stop Boeing proposed offloads which increased after the Union lost an

arbitration case challenging Boeing's actions in 2002. It is a tough environment to make the argument, but members of the committee pursue it vigorously.

"Boeing continually uses the excuse of lack of headcount while they refuse to increase our headcount so we can do the work – making it that much more challenging," said Hilburn.

Hilburn has been on the committee "since Day One" representing the Seattle Field – Plant 2, North Boeing Field, South Park and the Spares Distribution Center. He's passionate about protecting the work done by Boeing's in-house experts.

"We've been able to prove we work smarter, we work safer," Hilburn said. "We're more experienced and our safety record proves it."

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## District 751 wins settlements for workers at Imaginetics

**NLRB: Company violated workers' rights during unionizing campaign**

Three workers who were severed from employment during a union organizing drive at an aerospace company in Auburn have been reinstated to their jobs and awarded cash settlements.

The National Labor Relations Board has approved the settlements in a case that started with complaints filed by Machinists Union District Lodge 751 against Imaginetics LLC.

The union filed unfair labor practice complaints against Imaginetics in 2015, after the company let three workers go it believed were taking part in a union

organizing effort that started at the Auburn plant in November 2014.

The company brought the workers back about five months later, after District 751 filed the complaint with the NLRB. Lawyers for Imaginetics denied that the workers had been fired as a result of any union involvement, and tried to

portray their dismissal and subsequent recall as a temporary layoff – the first in the company's recent history.

"They tried to say the timing of the terminations and re-hiring was a coincidence, but this was

a pretty clear-cut case of retaliation and attempted intimidation against working people who were exploring their options," said IAM 751 Organizer Jesse

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*Imaginetics inspector Casey Barbion (right) thanks IAM 751 Organizer Loren Guzzone after the union helped him get reinstated to his job and paid back pay.*

## Alcoa layoffs have huge impact on Wenatchee area economy

The New Year delivered a devastating hit to the economy of Wenatchee as 428 workers from the Alcoa Wenatchee Works plant were laid-off on January 5. The layoffs resulted from Alcoa's decision to 'curtail' or idle aluminum production at the Wenatchee plant, along with several other smelters throughout the U.S. including the Intalco smelter in Ferndale, Washington.

Alcoa is one of the largest private employers in Wenatchee and provided higher wages than many other jobs since it was a unionized manufacturing plant. As a result, our members and other Alcoa Wenatchee workers gave back both their money and volunteered their time to improve their community – compounding the impact of the layoffs to this region. Economists estimate the layoffs will take \$60 million annually from the area economy in lost wages, benefits and buying power.

The unions that make up the Aluminum Trades Council immediately filed for Trade Adjustment Assistance to provide a better safety net of resources to help the workers. However, the hole left in

the economy after Wenatchee Works has been producing aluminum for 63 years will not easily be replaced.

The Unions are also working with the regional economic development groups to explore attracting additional manufacturing companies to the region, but there seems to be little interest in trying to save this once great industry that generated \$65 billion a year to the U.S. economy.

For so many, Alcoa has been a family job with multi-generations (see member's view on page 12).

"In the past, shutdowns were called a 'swing' so we kept two or three pots liquid. This time none of the smelting pots will be liquid. That means it will be much more expensive, time consuming and difficult to bring the facilities back to operating condition should a restart occur," said Bailey Olin, who worked 42 years at the plant. "Only a handful of employees will remain until a final decision on the plant is made 15 to 18 months from now."

As one Wenatchee employee noted on his Facebook page, "We



*District 751 leaders talk with union leaders from the Alcoa Wenatchee Works plant that laid-off 428 workers on Jan. 5. L to R: Secretary-Treasurer Susan Palmer, Machinists Bailey Olin, Fred McNeil, and Jim O'Brien, District 751 President Jon Holden and Kelly Woodward, president of the Wenatchee Aluminum Trades Council.*

basically stripped the plant down to nothing. All that's missing is the FOR SALE sign out front."

The reasons behind the shutdown are also disturbing and two-fold.

Unfair Chinese trade practices play a huge role in the decline of the U.S. aluminum industry. In recent years, China has intentionally produced record amounts of aluminum, which caused a world-wide surplus while keeping Chinese factories in production using government subsidies. Lack of environmental and labor standards there have also played a role. These unfair trade practices have caused aluminum

prices to collapse and are a big part of the closure of aluminum smelters across the U.S.

Yet there was more than simply China's policies at play in the demise of this industry that once provided thousands of solid, middle class jobs across America. There was a conscious decision by the companies to invest outside the U.S. That means each year U.S. plants get a little more dated and behind in technology – making it harder to compete.

"Since the 1980's no company has invested in their aluminum facilities here

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*The medallion given to workers at layoff did little to provide hope of a plant restart.*



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## REPORT FROM THE PRESIDENT

# 737MAX taking flight and fighting the good fight!

By JON HOLDEN  
District 751 President

We're only one month into the new year, and already we've seen a lot of activity.

In Renton, Boeing had the first flight of the 737 MAX. In stark contrast to all the problems Boeing experienced with the 787 program with production spread all over the world, the 737 MAX is running right on schedule. In my mind, the main reason for that is simple: The majority of the work has been done in-house by union engineers and mechanics, members of the Machinists Union and SPEEA, who are among the best in the world at what we do.

Everyone who has worked on the 737 MAX – from the machine operators in Auburn to the wire shop in Everett to everyone in Renton – should be very proud of this accomplishment.

We've also made great progress in Olympia, where the Finance Committee in the state House of Representatives held a hearing on House Bill 2638 in January.

Union stewards and officers traveled to the Capitol to testify in favor of the bill, which would tie Boeing's share of the \$8.7 billion aerospace tax incentives from 2013 to the number of jobs it maintains in our state.

This new bill is very similar to one our union supported last year, along with SPEEA. The difference is that this year we've got bi-partisan support for the bill, with two Republican legislators – Rep. Richard DeBolt of Chehalis and Rep. Cary Condotta of East Wenatchee – signing on as co-sponsors.

I have always believed that accountability was a bi-partisan issue, less about political ideology and more a matter of commonsense good



government and the wise stewardship of tax dollars. I'd like to thank Reps. DeBolt and Condotta for their support on this issue – along with our long-time allies like Rep. June Robinson of Everett, who has been a leader on this.

This legislation continues to be a priority for this union, because we have seen what has happened without job requirements. Without any legal or financial incentives to keep work in our state, Boeing has been free to ship 4,000 jobs to other states – typically because doing so allows the company to reap millions of dollars in tax benefits those states offer to companies that “create” jobs for their citizens.

This kind of corporate double dipping isn't fair to us as workers or as taxpaying citizens of Washington State. Creating financial incentives for Boeing to maintain the size of its Washington workforce at its current level is good for us, as union members, and ensuring that our state's citizens get what they're paying for is certainly the right public policy.

January also brought some tough news as Alcoa curtailed its Wenatchee Works plant and laid-off 428 workers (48 are Machinists Union members). I have met with the Local Lodge leaders several times and we have asked elected officials to search for alternatives.

The Wenatchee Aluminum Trades Council filed for Trade Adjustment Assistance to provide a better safety net for those impacted, and we're expecting a ruling as the *AeroMechanic* went to print.

However, it is disturbing that the U.S. aluminum companies chose to invest overseas where there are virtually no environmental or labor standards rather than investing in America. These actions

have decimated this once booming industry that is critical to aerospace, automotive and defense products.

We will continue to work closely with our members affected there.

In January we also finalized the Roth VIP option for members working at Boeing. Effective Feb. 1, Machinists Union members have this option which could provide additional tax savings. It was offered to other payrolls last year and is now an option for Machinists Union members. (See article below and learn if this option is right for you).

Also in January, I was proud to lead a delegation of District 751 stewards and activists who took part in the Martin Luther King Day rally and march in Seattle.

Most of us know Dr. King as a great civil rights leader, whose “I Have a Dream” speech from the steps of the Lincoln Memorial in Washington, D.C., continues to inspire us today, a half-century later.

But Dr. King was also a great believer in labor unions and a fighter for the working class. His last campaign, in fact, was in support of striking sanitation workers in Memphis, Tenn., who had walked off the job – even though they didn't have a union to protect them – after two of them had been killed in on-the-job accidents that highlighted serious safety issues that their employers didn't want to address.

“All labor has dignity,” Dr. King once said. And often times he argued that civil rights and union rights were two sides of the same coin. “What does it profit a man to be able to eat at an integrated lunch counter if he doesn't have enough money to buy a hamburger?”

King also was a leader of a movement to raise the federal minimum wage to \$2 an hour in 1963 – which, adjusted for inflation, works out to about \$15.50 an hour today.

When I look at the world today, I see that our fights are much the same as his. In 1968, Dr. King said that “most of the poor people in our country are working every day, but they're making wages so inadequate that they cannot even begin to function in the mainstream of the economic life of the nation.”

“We look around and see thousands and millions of people making inadequate wages every day,” he continued. “Not only do they work in our hospitals, they work in our hotels, they work in our laundries, they work in domestic service, and they find themselves underemployed.”

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### 751 AERO MECHANIC

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## Roth VIP option available effective Feb. 1

Effective February 1, 2016, Machinists Union members working at Boeing now have another option in planning for their retirement – the Roth VIP option.

Boeing introduced the Roth VIP option to non-represented employees January 2015, and the Union pushed to have this option also available to our membership.

The Roth VIP contribution option could provide additional tax savings, especially for participants who can benefit from years of tax-free, compounded growth or for participants who anticipate their tax rate during their retirement years will be higher than their current tax rate. When distributed, the

Roth contributions *and* any investment earnings are distributed tax free if certain requirements are met.

Both Roth and aftertax contributions are similar because they are made on an after tax basis. The key difference between the two contribution types is the tax treatment of the earnings on these contributions.

Boeing has made a video to help educate members on the Roth VIP option. **To view a 4-minute video on Roth VIP visit: <https://boeing.a.guidespark.com/videos/16731>.** The video compares the three different ways to save in the VIP - pretax, Roth and aftertax. The 4-minute video can help members

understand the differences.

Members wanting to sign up or learn more about this option can visit TotalAccess, then Total Compensation > Benefits > My Retirement Benefits.

Members should consult a financial or tax advisor especially if they are considering the in-plan Roth conversion feature. **The conversion feature may have significant current-year tax consequences such as moving you into a higher tax bracket the year of the conversion and assumes you have the money to pay any taxes owed on the converted funds (since the taxes cannot come out of current VIP funds!)**

## March 1 deadline to file 2015 safety shoe reimbursement

At Boeing, don't forget to apply for your safety shoe reimbursement for your shoes purchased in 2015.

Each year the IAM-Boeing Joint Programs allows a grace period for employees to take care of their previous year's safety shoe business. March 1 marks the deadline for turning in applications for safety shoe reimbursements for purchases made in 2015.

Applications for 2015 purchase reimbursement received after March 1 will not be accepted. Applications



must be accompanied by the ORIGINAL itemized sales receipt. Mail your applications to “HSI – Shoes” at M/C 6Y-90 (inplant) or to 6840 Fort Dent Way, Suite 250, Tukwila, WA 98188.

Now is also a good time to review the reimbursement guidelines online, and browse the frequently asked questions for any possible changes. IAM-Boeing Joint Programs would like to encourage you to check back now and then to make sure you don't miss any information that may be important to you. The better you

understand the reimbursement process, the smoother the experience will be.

Questions can be directed to your local IAM/Boeing Joint Programs office. For Puget Sound call (425) 965-4269 or 1-800-235-3453, or get an application online by visiting the web page at [http://iamboeing.web.boeing.com/shoe\\_general.cfm](http://iamboeing.web.boeing.com/shoe_general.cfm).

Check out all the benefits and services that IAM-Boeing Joint Programs has to offer by visiting <http://iamboeing.web.boeing.com> on the Boeing Intranet or [www.iam-boeing.com](http://www.iam-boeing.com) from your home computer.

## POLITICAL ACTION

# Tax Accountability bill gaining momentum

The relentless work by Machinists and SPEEA members on Aerospace Tax Incentive Accountability is finally gaining traction and helping to change the conversation in Olympia. On Jan 19, the House Finance Committee hearing room was filled with members of the two unions who urged legislators to act now to keep more aerospace industry jobs from leaving the state.

The two unions urged lawmakers to pass House Bill 2638, requiring Boeing to keep specified numbers of

aerospace jobs in Washington in order to receive the full benefit of the \$8.7 billion tax cut the Legislature approved in November 2013.

The tone of the hearing was markedly different than last year as legislators asked for answers of why this job loss occurred. With bi-partisan support, the bill has a better chance to become law. Washington's Legislators are finally beginning to understand the need to act now to keep even more aerospace industry jobs from leaving the state.

The bill, as written, would require Boeing to give back half of the annual tax break it would otherwise receive should its total statewide employment fall below 79,250 workers. It would have to give back all of it if employment fell below 78,250.

Any money Boeing gave back would be funneled into public schools.

Boeing reported having 79,238 Washington State employees as of Dec. 31, 2015 – down by 4,057 people from its employment total on Nov. 9, 2013 when Gov. Jay Inslee signed the bill extending tax breaks.

Rep. June Robinson (D-Everett) is the bill's prime sponsor, along with 11 other Democrats – and two Republicans, Rep. Richard DeBolt of Chehalis and Rep. Cary Condotta of East Wenatchee.

Boeing has moved more than 4,000 jobs out of state since the tax cut was signed into law, and there's absolutely nothing in the law to discourage the



751 Steward Dennis Kronewitter (r) urged lawmakers to support HB 2638 so Boeing is held accountable to maintain jobs in exchange for \$8.7 billion in tax breaks.

company from shipping even more work away, the Machinists said at the Jan. 19 hearing.

"If the current legislation is left alone," said IAM 751 President Jon Holden, "we will continue to see our Washington State jobs used as bargaining chips to secure tax incentives elsewhere. Currently, we are the only state that does not have a jobs requirement tied to our incentives."

"Let's not pay Boeing to move work and jobs to other nations and other states," added Ira Carterman, the president of Local E.

Holden led the delegation of Machinists who testified alongside members of SPEEA and other supporters about the impact Boeing's Washington State job cuts are having on their lives and their families.

District 751 supports the use of tax incentives as a tool to maintain and grow

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**TAKE ACTION and send a note to your legislators urging support of HB 2638. Visit: [www.iam751.org](http://www.iam751.org)**

## Ruling forces Boeing to disclose amount of tax breaks

The citizens of Washington State have a right to know how much of their tax dollars are going to Boeing and other aerospace companies each year, the state's Department of Revenue has decided.

The ruling came after The Seattle Times appealed the way the department was interpreting a 2013 law, which required that all companies disclose the benefits they receive under state tax breaks within two years.

Originally, the Revenue Department said Boeing and other companies wouldn't have to comply with the new law until 2025. Under the new interpretation, which was announced in January, they'll have to file reports starting in May of this year.

District 751 Legislative Director Larry Brown cheered the decision. "The Department of Revenue works for all citizens of Washington, not just a handful of wealthy businesses," he said. "We have a right to know how much we're giving to Boeing."

The 2013 law changed decades of past practice, under which the state was not allowed to disclose how much individual companies benefitted from specific tax breaks. Instead, the state would disclose the value of tax breaks to broader industry sectors – like the \$3.2 billion Boeing and the rest of the aerospace industry was believed to have saved with the first aerospace tax incentive approved in 2003.

# Accountability's a priority for all unions in Olympia

## Bills at top of State Labor Council's 'Shared Prosperity Agenda' for Legislature

By DAVID GROVES

### Washington State Labor Council

The Washington State Labor Council — the state's largest union organization representing the interests of more than 600 labor organizations with more than 450,000 members — outlined its 2016 Shared Prosperity Agenda for the Washington Legislature at a Jan. 13 press conference.

"Both the governor's State of the State speech and the president's State of the Union address identified the need to help hard-working people who are struggling to meet their basic needs," said WSLC President Jeff Johnson. "Every element of our Shared Prosperity Agenda includes policies to accomplish that and to make sure that working families are healthy and sustainable."

Four issues in particular were outlined at the press briefing:

**AEROSPACE TAX BREAK ACCOUNTABILITY** — Chelsea Orvella, Legislative Director for the Society of Professional Engineering Employees in Aerospace, and Jon Holden, President of Machinists Union District Lodge 751, made the case for ensuring that the nation's largest corporate tax break — the \$8.7 billion aerospace tax preference bill approved in November 2013 — meets its original intent to "maintain and grow Washington's aerospace workforce" with good-paying jobs.

"Since these tax preferences were extended in 2013, an astonishing 4,057 Boeing jobs have left our state," Orvella said. "This job loss is not cyclical. It's because the company has decided to move those jobs out of state."

"Other states have required employment guarantees and levels of capital investment in exchange for their incentives," Holden said. "Those states are acting responsibly on behalf of their citizens for the tax incentives they



grant. Our state needs to be responsible as well. We cannot emphasize enough that in exchange for the biggest tax incentive package in U.S. history, Washington state citizens must receive guaranteed numbers of jobs and wage standards."

There may be renewed momentum for this effort given the Department of Revenue's recent decision to more fully disclose the value of

these tax breaks for Boeing and other aerospace companies.

**LEGAL FINANCIAL OBLIGATIONS** — ACLU Legislative Director Shankar Narayan discussed LFOs for people convicted of crimes — victim restitution, fines, prosecution costs, and other penalties — which accrue 12 percent interest in Washington, the highest rate in the nation. This creates a cycle of debt that prevents payment of the victims' principal restitution, erects barriers to reentering society, and increases recidivism.

"We have a system that's unfair and burdensome," Narayan said. "It does not help rehabilitate people. It does not improve public safety. We are essentially running debtors' prisons. We are punishing people for being poor."

He said that in Benton County, more than 20 percent of inmates were there because they couldn't afford to pay their LFOs.

The ACLU and WSLC support House Bill 1390, which passed the House 94-4 last year, to adopt common sense court fee reforms to help ex-offenders reintegrate in to society, and avoid re-imprisonment due to court debt.

**DAIRY FARM SAFETY** — Indra Trejo of the United Farm Workers explained that Washington's dairy farm workers are routinely exposed to dangerous and deadly hazards, yet the industry is exempted from basic

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Machinists and other members in the labor community learn about the upcoming Presidential caucus process.

## Training for upcoming Presidential caucuses

District 751 held a workshop on Jan. 23 to prepare folks to take an active role in the selection of the Presidential nominee, creating the party platform and influencing Washington State politics.

Washington state's Presidential Primary on May 24 only determines 50 percent of our Presidential choice in the Democratic party. The remaining 50 percent is determined in the Precinct Caucuses. The Washington Democratic Presidential precinct caucuses are on Saturday, March 26 at 10 a.m. To find out which precinct you live in and where your caucus will be held, check the Democrats website at <http://www.wademocrats.org>. Information will be posted in the Spring of 2016 as precinct caucus locations are determined.

The Republican Party nominee will be 100 percent based on the voting in the Presidential Primary on May 24, 2016. Republican precinct caucuses on Sat. Feb 20 will begin to determine their national delegates, as well as establish the party platform. To find out the location, contact your local GOP organization by visiting [www.wsrp.org/state-committee](http://www.wsrp.org/state-committee) and click on the name of your county.

Any registered voter can participate in the caucus and help select the Presidential nominee for your party. Voters support their candidate of choice, with each candidate being awarded the proportion of delegates that corresponds with their percentage of support.

# District 751 wins settlements for workers at Imaginetics

*Continued from Page 1*

Cote. Lawyers and CEO for Imaginetics agreed to settle the case after the start of a trial before a federal administrative law judge, which started in November and continued in December.

In addition to getting a cash settlement to cover the back pay they were owed, the workers also won guarantees making them “just cause” employees instead of “At Will” employment-- meaning that they will not be fired in the future unless the company documents specific problems with their work performance or other evidence they were intentionally trying to harm the company.

The NLRB also ordered Imaginetics managers to post 30 day notices stating that workers at the company have the right to join a union and pledging that the company will not retaliate against workers who show interest in union membership.

“All workers should know their federally protected rights under the National Labor Relations Act and be diligent in exercising those rights,” said IAM 751 President Jon Holden. “The Machinists Union has a long and proud history of having all workers’ backs as we continue to help them bring a union to their respective facilities.”

Imaginetics, which is owned by Kidd & Co., a Connecticut-based investment fund, employs about 120 people at its plant in Auburn. Workers there fabricate and assemble parts for the Boeing Co.’s 737, 747, 777 and 787 airplanes, as well as a number of Boeing military planes and

helicopters. The company also provides parts for other suppliers, including Hexcel Corp., Spirit AeroSystems and Zodiac Aerospace.

Boeing has honored Imaginetics as one of the industry’s top suppliers every year since 2010, which is a strong testament to the quality of its workforce, Cote said. “These are highly skilled manufacturing workers, and they deserve to be treated as such.”

Under the terms of the settlement, the size of the cash payments to the three Imaginetics workers cannot be disclosed. But Cote said it was enough to resolve

the issues at hand. Similar settlements in previous cases involving other companies have ranged as high as \$50,000, Cote said.

The settlement was a definite win for the workers, and the union, Cote said. “If we wouldn’t have pursued the legal complaint, it’s very doubtful those three people would have been rehired, or got the back pay they were due.”

There are real tangible benefits to belonging to a union, Cote said. “That includes better pay, better health care and retirement benefits and -- as this episode shows -- better protection from intimidation and retaliation in the

workplace.”

Casey Barbion – an Imaginetics inspector with 12 years’ industry experience – was one of those who was reinstated and received a back pay settlement.

“I’ve always been pro-union, but this experience reinforced that,” Barbion said.

“The sad thing is our country needs more unions, because of stuff like this,” he said. “Managers at companies like Imaginetics need to be held accountable, and the only way to do that is through unions.”

## Fired worker got \$50,000 in previous case

Imaginetics isn’t the first company to have to pay a settlement to workers as the result of charges filed by District 751.

Just ask Scott Clark, a former worker at TMX Aerospace in Auburn, who received a \$50,000 payment from TMX after the National Labor Relations Board ruled in favor of the union, which had accused the company of violating his rights under federal labor law.

Clark had been a top employee at TMX, to the point that he’d been identified as a potential future manager by the company, which was paying for him to go to college.

It was a difficult time at TMX. The company consistently ordered as much as 30 hours a week of mandatory overtime, and managers pushed workers to their limits – and beyond – in order to meet production deadlines.

Given what was going on, when unionizing volunteers from District 751 came to his door, Clark decided to invite them in to talk about forming a union at TMX. He filled out a form asking for a union election at the plant, and attended one union meeting.

Four days after attending that meeting, he was fired.

District 751 took his case to the NLRB, which ruled that the company had violated Clark’s rights, and ordered the \$50,000 payment, which included money for back pay, lost tuition reimbursement and general damages.

“People need to realize the union is there for them,” Clark told the Aero-Mechanic after the case was settled. “Without help from the union, a single



Scott Clark (l) thanks IAM 751 Organizer Jesse Cote.

employee is powerless against a large company.

“People should not be afraid of standing up for what is right,” he concluded. “Because right will win.”

## Committee fights facilities offloading

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That has allowed them to score a lot of smaller wins that, over time, have added up. Sometimes it’s as little as pulling back four hours of work for an in-house sheetmetal worker and sometimes it’s a weeklong project for a carpenter.

All of that adds up to a bigger backlog of work that keeps our Facilities Maintenance people busy.

“You’re not always going to be successful, but when managers see me in the room, they know that’s my intent,” Hilburn said.

“I work around some of the brightest and most-experienced craftspeople there are,” he said. “There’s no reason somebody else should be doing our work. That’s why I fight as hard as I do.”

Hilburn and Lancaster meet weekly with managers in their areas to go over outsourcing proposals. They push back whenever they can, and have gotten some success in pulling work back.

It’s a challenge, he explained. When Boeing compares the cost of doing the work in-house versus contracting it out, it doesn’t just factor in the wages it pays our electricians or plumbers who actually do the work. Instead, Boeing also adds in a portion of the overhead cost of all the Boeing managers and support staff. Boeing frequently notes they must subcontract due to lack of headcount (which they control). In addition, Boeing often accelerates the timeline to get the job done as another excuse to subcontract work.

District 751 President Jon Holden brought all the Facilities Maintenance committee members from across Puget Sound together in October for a renewed push to keep this work in-house. “Our folks want the ability to review potential subcontracted work to determine whether our Facilities Maintenance members could do the work within budget and schedule. We believe if given a chance, we are the better choice,” said Holden.

“Our Union is concerned about all forms of job erosion within our bargaining unit. We believe with our members’ skills, they are the right choice to bring any



Steward John Hilburn regularly argues on the Facilities Maintenance Subcontracting Committee to keep work in-house.

projects to conclusion on budget and on time,” said District 751 President Jon Holden. “With all the modifications in the Boeing plants, we should be increasing headcount in Facilities Maintenance. There is certainly no reason to go down in headcount so we will continue to argue for more people to work in these crafts.”

Hilburn, an HVAC (heating/ventilation/air conditioning) technician, emphasized there is a difference in the way Boeing facilities maintenance people approach their job, compared to the short-term contractors Boeing brings in.

Contractors are under pressure to get in and get out quickly. Their employers won the job by submitting the lowest bid, and the workers

themselves must work fast to ensure the company still makes a profit.

“It’s a matter of ‘beat it to fit and paint it to match,’” he said. “Low bid gets the job and low bid gets the work and sometimes quality gets set aside.”

But Hilburn and his fellow Machinists Union members can’t and will not take short cuts.

“We’re here to answer to our work. Contractors, they do the work and they leave,” he said.

That commitment to excellence in the work they do as skilled craftsmen is “what makes it worthwhile to fight to keep work in-house,” he said. “We deserve that work.”

Most Boeing managers are good to work with, Hilburn said. But the company is continually looking to off-load work, and Hilburn said his volunteer commitment to the Subcontracting Committee has nearly become a full-time job for him.

But you don’t need to be a union steward or committee member to help in the fight, he said. “I encourage all craftspeople, when they hear about work going out, go to your management and share your concerns.”

## Financial planning workshops scheduled

District 751 members who work at Boeing can learn how to maximize their retirement benefits at a series of free retirement-planning workshops scheduled for early in 2016.

The workshops will cover a range of topics to help you calculate your real post-Boeing income, including:

- Options for your Boeing VIP, potential taxes and penalties;
- Maximizing your Boeing pension options;
- Tax-favored investing and proper asset allocation;
- Creative budgeting techniques and dealing with debt.

The schedule is:

### Everett Union Hall (8729 Airport Road)

Thur, Feb 18 – 11:30 am-1:30 pm & 2:30-4:30 pm

Thur, Mar 17 – 11:30 am -1:30 pm & 2:30-4:30 pm

### Seattle Union Hall (9135 15th Pl. S.)

Wed, Mar 23 – Noon - 2 pm & 3 - 5 pm

### Auburn Union Hall (201 A St SW)

Wed, Feb 17 – 9:30-11:30 am & 2:30-4:30 pm

Wed, Mar 9 – 9:30-11:30 am & 2:30-4:30 pm

### Renton Union Hall (233 Burnett N)

Tue, Feb 16 - Noon-2 pm & 3 - 5 pm

Tue, Mar 15 - Noon-2 pm & 3 - 5 pm

The workshops are offered by Money Management Educators. To reserve a seat, call (888) 223-8311 or e-mail [mmepugetsound@mmeducators.com](mailto:mmepugetsound@mmeducators.com)



## 737MAX taking flight and fighting the good fight!

*Continued from Page 2*

Unions can – and must – play a key roll in correcting that, Dr. King said.

“The labor movement was the principal force that transformed misery and despair into hope and progress,” he said in 1965. “Out of its bold struggles, economic and social reform gave birth to unemployment insurance, old-age pensions, government relief for the destitute and, above all, new wage levels that meant not mere survival but a tolerable life.”

Our goal for this year – and every year – should be to continue the work Dr. King started until all working people are free at last from poverty and injustice.

# Members at Triumph declare “One Equal Team 2016”

Members at Triumph in Spokane are gearing up for their next round of contract negotiations, with the current agreement expiring on May 10.

Since early last year, an in-plant committee has been working with union leaders to increase participation, raise awareness on issues and promote solidarity on the shop floor to win back some of the dramatic takeaways implemented in the last contract when the membership soundly rejected the offer but fell just short of a strike vote.

Starting early and having a large in-plant committee has resulted in better two-way communication. Ideas from the shop floor have worked to unite the membership there like never before.

In January, District President Jon Holden, Business Rep Steve Warren,

along with the in-plant committee mapped out a week by week plan to mobilize the members.

The first contract survey was distributed the last week of January. To encourage additional participation, committee members took turns setting up a table in the single lunchroom at the plant so members could have better access and awareness on the survey.

The group selected a new solidarity t-shirt that members are ordering. The neon “Seahawk” green will make it stand out. The group continued with the theme of “One Equal Team 2016” in reference to the effort to remove the two-tier wage and the fact that new hires are no longer eligible for the IAM Pension and senior employees are excluded from the 401(k) match. Ending this division of the membership is a goal in this round of bargaining.

One of the committee’s ideas that has been made into a flyer urges members to save their IRS tax refund to add to their Individual Strike Fund.

“A great way to add to your savings and individual strike fund is to put aside your IRS tax refund,” said Business Rep Steve Warren. “The timing of the refund



Discussing strategies to mobilize the members (L to R) Jerry Womble, District 751 President Jon Holden, Jerry Purser, Don Munter, and Rick Olson.

should be perfect with our contract expiring on May 10.”

“It will not be easy, but pensions are reasonable and you deserve to share in the wealth you help create for Triumph. The two-tier wage is unfair and divisive. There is no reason why after a certain date in time workers should not be able to make as much as those who came before them. That is not the American way to make less going forward,” said District 751 President Jon Holden. “Your focus, solidarity and determination are needed to make it a reality.”

The group also drafted issue flyers to distribute so members are informed

and educated on each issue that will be a part of the negotiations, as well as the financial background on Triumph.

“Our number one priority is to negotiate a contract that reflects our contributions to the profits of Triumph Group. There are a few indices that our members are insisting must be in place to warrant a positive contract acceptance. They are all employees participating in our pension and dissolving the two tier wage scale,” said Local 86 President Rick Olson. “Hence our motto “One Equal Team 2016.”

“Triumph Group has a gem in  
*Continued on page 12*



L to R: Helen Evans, Business Rep Steve Warren, Ida Auckerman talk about flyer distribution.

## Elections result in more overall stewards/representation

In the month of January, District 751 members throughout the state had the opportunity to elect the Union Steward in their shop. The voting and election date of January 20 was called out in the new bylaws implemented by outgoing International President Tom Buffenbarger.

District leaders worked hard to outline a fair and organized system to hold what could have been hundreds of elections on the same day. The biggest challenge was trying to establish a clear way to self nominate, identify voting locations and times for each shop, and determining a correct list of eligible voters for each shop. Boeing continually is moving workers, loaning them to other organizations and e-classing them into other areas, which made getting an accurate eligibility list difficult.

Volunteer tellers were recruited from members not on the ballot to run the elections in the shop, post the notification and count the ballots.

As noted in the last *AeroMechanic* paper, members were required to self nominate by phone, email, fax or in person at Union Halls between Jan. 4 and before 5 p.m. January 15. Notices couldn’t be posted until all

candidates were nominated at the cutoff time, leaving a very short amount of time to post notices where elections would occur.

In the interest of giving every member an opportunity to vote, tellers were instructed to give members not on that shop’s eligibility list a challenged ballot that would be placed in an envelope and eligibility determined later.

The Steward Coordinator conducted investigations to all elections where a challenged ballot could determine the outcome and had them resolved within a week.

In many areas that were without a Steward, members stepped up to serve as Steward – bringing additional representation to the members. We will have 95 more Stewards on the shop floor throughout Puget Sound to enforce the contract, represent membership and challenge management on contract issues – making us stronger going forward.

Additional training classes will be offered so that these new stewards can hit the ground running and most effectively represent the membership.

In the end, the nearly 100 elections went fairly smooth – considering we started from scratch to build



Teller volunteers at the Auburn Hall get a briefing on how the voting process will work and their duties.

a process for such a monumental task. There were a few issues and all are being dealt with. District 751 will make changes to the process going forward based on issues that arose, suggestions from members and input gained from this first time election process.

## Machinists seeing red to raise heart awareness

IAM 751 officers and staff will wear red clothing on Feb. 5 as part of a nationwide effort to raise awareness of heart disease, particularly in women.

“Heart disease is the No. 1 killer of women,” said Grace Holland, the co-chairwoman of the district’s Women’s Committee. “We need to do more to make sure we’re taking care of ourselves.”

Heart disease affects both men and women, but women who have gone through menopause are more prone to develop it, in part because their body’s production of estrogen stops.

As a result, about one woman in four will die from heart disease, studies show. And two-thirds of women who have heart attacks never fully recover.

To combat this, the National Heart Lung and Blood Institute – which organizes the Wear Red Day campaign nationally – recommends that women speak to their doctors about heart health if they have any

of these risk factors:

- High blood pressure
- High cholesterol
- Diabetes
- Smoking
- Being overweight
- Being physically inactive
- Family history of early heart disease
- Being older than 55

If you have one or more of these risk factors, talk to your doctor about improving your heart health. Be open with your doctor, and answer questions truthfully, and make sure your doctor explains treatment options in terms you understand.

Details are available online at [www.hearttruth.gov](http://www.hearttruth.gov).

Protecting your heart can be as simple as taking brisk walks and eating healthy foods like vegetables to maintain a healthy weight, said Women’s Committee Co-chairwoman Dena Bartman. “Wear Red Day is a way for all of us to get started.”



Women’s Committee members and Machinists Union leaders wore red before the Jan. 26 District Council meeting to raise awareness on heart disease, particularly in women. Feb. 5 is ‘wear red day’ to increase awareness nationwide.

# Members march to remember MLK's pro-worker legacy

District 751's Human Rights Committee and many Stewards took part in the annual Martin Luther King Day march and rally in Seattle on Jan. 18. (Photo right) Machinists and their children line up behind the Human Rights Committee banner prior to the march.

King, who would have been 87 this year, is best-known as a civil rights activist, but he also was a strong supporter of labor unions. His last campaign before his assassination was in support of striking sanitation workers in Memphis, Tenn.

(Photo below left) Machinists members listen to speakers during the rally, held at Seattle's Garfield High School.

(Photo below right) Union Stewards Sav Sal and Princie Stewart led the IAM 751 delegation on a march to the Federal Building in downtown Seattle.



# Tax Accountability bill gaining momentum

Continued from Page 3

the kind of middle-class jobs that build communities, Holden told the Finance Committee.

But the current aerospace incentives aren't working, he said. Boeing has moved thousands of jobs out of Washington, even though it is going through a period of "record profits, record deliveries and record production of airplanes."

Carterman described how Boeing's decision to move work to Oklahoma has devastated the shop where he works in Kent.

He had been part of a team of six electronics technicians before Boeing sent their work to Oklahoma City, where it is reaping \$6 million for "creating" new jobs.

Two of his fellow electronics techs have already lost their jobs, Carterman said, "and two of us were declared 'surplus' in November. Next month, the lab will have only two, if nothing changes."

The engineering team that used to support the electronics lab has been gutted, he said.

"This group was told their jobs would be relocated to Oklahoma City," Carterman said. Fourteen of the 15 engineers declined to move. A few found other jobs with Boeing, but the rest left the company.

"In 2003, when the Legislature approved the first tax break for Boeing, worth \$3.2 billion, I took the day off



District 751 President Jon Holden thanks Rep. June Robinson for sponsoring and pushing this important legislation.

work, without pay, to come to Olympia to lobby in support of those tax breaks, because I thought they would provide secure, family-wage, tax-paying jobs," he said.

"Today I'm back to tell you that this is about corporate greed, and power," Carterman continued. "As a union, we cower to no one, but we need our legislators to fight for Washington State, its residents and taxpayers."

Similarly, Local F President Robley Evans told the panel that Boeing had eliminated 10 percent of the jobs in his shop in Auburn over the past two years. Boeing managers are talking openly about further job cuts this year, he said.

"Boeing broke the deal," Evans told the lawmakers. "The agreement with the state was to 'maintain and grow' our aerospace workforce, and Boeing isn't doing either one. We need the tax breaks to be tied to job numbers."

"If Boeing is going to take our tax dollars, it would be appropriate for our state to say we need a certain amount of jobs in order to maintain our schools, our libraries, and our parks," said 751 Steward Dennis Kronewitter. "We must have enough of a tax base from the employees at Boeing to maintain these things



Local F President Robley Evans (2nd from left) testified to the job loss in his shop and urged passage of HB 2638.

so everybody would benefit in the community."

IAM 751 Legislative Director Larry Brown said that Washington State will have to compete to build all future Boeing airplanes. But the state has a huge advantage, because the Legislature has poured hundreds of millions of dollars into workforce training programs.

"You have created programs at the community and technical colleges, funded apprenticeship programs, created a student loan program for the Washington Aerospace Technology and Research Center and increased slots for engineering programs at the state's public colleges," Brown noted.

Yet all those training dollars will go to waste if Boeing continues to move work to other states in order to qualify for their tax incentive packages, he said.

"While other states require jobs in exchange for tax breaks, so must we," Brown said. "Otherwise, we are at a competitive disadvantage."

# Accountability's a priority for all unions in Olympia

Continued from Page 3

workplace health and safety standards.

"The workers who make Washington's dairy industry so successful should not have to fear getting injured on a daily basis," she said.

The UFW, WSLC and their allies support the Dairy Worker Safety Act (House Bill 2484), introduced this week by Rep. Brady Walkinshaw (D-Seattle), which would equip dairy employers, dairy workers, and the Dept. of Labor and Industries

with the tools to prevent injuries and death in this growing industry.

**MINIMUM WAGE / SICK LEAVE** — WSLC Government Affairs Director Joe Kendo said that after three years of unsuccessfully pursuing legislation to raise the state minimum wage and to allow all workers to earn paid sick and safe leave in Olympia, a coalition of unions, faith-based organizations and community groups has introduced a ballot initiative

to accomplish those goals.

Given the opposition to these policies in the Republican-controlled Senate, Kendo said, "we decided to go directly to the people" who overwhelmingly support raising these labor standards, according to polls.

This session, the WSLC will be defending against legislative efforts to undermine the progress being made on minimum wage and paid sick leave at the city level. Last year, Republicans introduced

legislation to preempt cities from enacting higher minimum wages or paid sick leave ordinances, such as those already approved in Seattle, SeaTac, Tacoma, and now Spokane. This year, they have already proposed allowing businesses to subtract the value of health care benefits and pay a sub-minimum wage.

To learn more about the Washington State Labor Council's 2016 Shared Prosperity Agenda, go online at [www.TheStand.org](http://www.TheStand.org)

# SERVICE TO THE COMMUNITY

## Union volunteers make our communities better

Members of the Machinists Volunteer Program at District 751 ended 2015 by volunteering at the Northwest Harvest warehouse in Kent on Dec. 29, where they helped sort and bag pasta to be distributed through food banks throughout Western Washington. (Photo Right) Volunteers pose after bagging 3,240 pounds of pasta that equals 2,492 meals.

(Below left) Jan Mathison, Chris Black, Jon Holden, Margie Pernell and Marieka Pernell seal the pasta bags.

(Below right) Union Steward Cliff Standfill and his son, Cody Standfill (also a member) package the pasta into family size portions.



## IAM 751 Machinists volunteer to help others



Union Steward Mike Hill prepares breakfast at the Everett Gospel Mission.



Rob Curran and retired volunteer George Braun prepare to serve breakfast at The Rescue Mission in Tacoma.



L to R: MVPs Cliff Balka, Joseph Hubach and Jason Armstrong prepared breakfast at the Everett Gospel Mission recently.



MVPs did a road cleanup in Auburn. L to R: Sid Murphy, Rob Curran, Terri Myette, Clark Fromong and Brenda Brammer (not pictured).

# Committees begin work on proposed changes for the future

In February, District 751 members will be asked to fill out surveys on Constitutional changes they would like to see to make our Union stronger. In addition, each local lodge will appoint a Resolutions Committee to propose and review changes to the IAM Constitution that will be voted on at the May meetings. Every member is welcome to take part in the committees which meets before the regular monthly local lodge meetings (see schedule below).

Keep in mind that the IAM Constitution is not an easy document to

change and requires support from other Districts and Locals around the country.

District 751 held workshops in October to educate members on the Grand Lodge Convention, which convenes every 4 years with elected delegates from across the U.S. and Canada. These delegates determine the rules of how our Union runs, debate policies and programs and outline and revise our Union structure based on proposals/IAM Constitution changes submitted by local lodges. The IAM-Constitution governs our Union on everything from electing officers to voting on contracts.

The 751 workshops in October gave 751 members a head start to brainstorm ideas



Workshops in October brought forth ideas of change. In February, members can fill out surveys to help shape the resolutions we put forth.

well ahead of time on changes that will make our Union stronger going forward. Discussion at our workshops focused on a new Members' Bill of Rights to put more power and democracy back into the hands of each and every member.

In May, members will vote on resolutions and constitutional changes

that each Resolutions Committee proposes. Resolutions that are passed at the local lodge meetings will be presented at the Grand Lodge Convention in September.

Our elected Grand Lodge delegates (see nomination and election notice below) will work as a team to network and lobby delegates from across the country for maximum effect to support the positions, which have been passed at each local lodge.

Our elected delegates will have the task of being our voice at the Convention and will vote the will of the members expressed by resolutions from our local lodges. Our delegates must raise awareness of our member concerns and resolutions. In short, our Grand Lodge Convention delegates will shape the future of this Union.

## Resolution Committee Meetings for West. Washington

### Local 751 E

- Feb 3 & Mar. 2 at 10 a.m.
- Feb. 3 & Mar. 2 at 4:30 p.m.

### Local 751 A

- Feb. 4 & Mar. 3 at 4 p.m.
- Feb. 11 & Mar. 10 at 9 a.m.

### Local 751-F

- Feb 10 & Mar. 9 at 4 p.m.
- Feb. 12 & Mar. 11 at 9 a.m.

### Local 751-C

- Feb. 11 & Mar. 10 at 4 p.m.
- Feb. 18 & Mar. 17 at 9 a.m.

# Nomination and Election Schedule for Grand Lodge Convention

Nominations and elections shall be made for Grand Lodge Convention Delegates and Grand Lodge Convention Alternate Delegates as described in the table below. Nominations will be at each Local Lodge business meeting in April, 2016 and elections in each first Local Lodge meeting in May 2016, pursuant to Article II, of the IAM Constitution.

## NOMINATION QUALIFICATIONS:

In Local Lodges 751-E, 86, 1951, and 1123, a nominee shall be required to have attended at least 50 percent of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50 percent of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

According to the IAM Constitution, delegates to the Grand Lodge Convention must be a member of the Local Lodge or of a Local Lodge affiliated with District 751 for one year at the time of nomination. This qualification shall not be required of a member working at the trade transferred to a Local Lodge with the approval of the International President or Executive Council.

Every delegate to the Convention of the Grand Lodge shall be free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM, and at the time of nomination and for six months prior thereto working at the trade. The qualification "working at

the trade" shall not apply to members who are salaried full-time employees of any Local Lodge, District Lodge or Grand Lodge, a council, conference, the AFL-CIO or the Central Labor Council, nor shall it apply to members who experienced a layoff during the 6-month period prior thereto, or to members who have been unable to obtain employment at the trade because of a strike, lockout, discrimination or temporary physical disability or to members who are retired on pension and paying full dues, whether or not they hold a retirement card or an exemption card.

## NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

## ELIGIBILITY TO VOTE:

All members in good standing, members whose dues are paid through the month of March, 2016 or retired

## Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of \_\_\_\_\_. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined with a verified illness.
- I will be on vacation (per IAM International not a valid reason for retirees)
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave
- I will be on approved Family Medical Leave of absence

NAME: (printed) \_\_\_\_\_ Local Lodge: \_\_\_\_\_

NAME: (signature) \_\_\_\_\_ Union Book #: \_\_\_\_\_

Address: \_\_\_\_\_

Social Security Number or BEMSID: \_\_\_\_\_

All absentee ballot requests must be received no later than 10 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. Locals A, C, E & F, send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Locals 86, 1951 & 1123 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

Union members, are eligible to vote in their respective Local Lodge election.

## ABSENTEE BALLOTS:

Absentee ballots are issued in accordance with the IAM Constitution (you can use form above). Any member entitled to receive an absentee ballot (per reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot **no later than 10 days** before the election.

**For Locals A, C, E & F:** direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport

Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

**For Local 86, 1123 and 1951:** Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

Members can pick up a copy of their Local Lodge bylaws or the IAM Constitution at any of the Union offices. If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	ELECTION DATE/TIME	ELECTION LOCATION
751-A	April 7 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	12 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 5 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Renton: 233 Burnett Ave. N Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd E Everett: 8729 Airport Rd. Seattle: 9135 15th Pl. S.
751-C	April 14 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	12 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 12 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Renton: 233 Burnett Ave. N Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd E Everett: 8729 Airport Rd. Seattle: 9135 15th Pl. S.
751-E	April 6 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	2 Grand Lodge Convention Delegates & 1 Grand Lodge Convention Alternate	May 4 6 a.m. to 7 p.m.	Seattle: 9135 15th Pl. S.
751-F	April 13 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	12 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 11 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Renton: 233 Burnett Ave. N Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd E Everett: 8729 Airport Rd. Seattle: 9135 15th Pl. S.
86	April 14 6 p.m.	4226 E. Mission Spokane, WA	3 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 12 Noon to 7 p.m.	Spokane Machinists Hall, 4226 E. Mission Spokane, WA
1123	April 6 5:30 p.m.	Grand Coulee Fire Station, 205 Spokane Way	1 Grand Lodge Convention Delegate & 1 Grand Lodge Convention Alternate	May 4 5:30 p.m. until close of meeting	Grand Coulee Fire Station, 205 Spokane Way, Grand Coulee, WA
1951	April 5 7:30 p.m.	1305 Knight St. Richland, WA	2 Grand Lodge Convention Delegates & 2 Grand Lodge Conv Alternates	May 3 8 a.m. to 8 p.m.	1305 Knight Richland, WA

# RETIREMENT NEWS

## 751 Retirement Club meeting minutes from January

The meeting was called to order by President Jackie Boschok. John Guevarra led the prayer which was followed by the flag salute and God Bless America.

President Jackie Boschok suspended the regular order of business. She announced Mike Lough resigned from the Sergeant-at-Arms position. She then opened up nominations for the position. Vennie Murphy was nominated and elected by acclamation. District President Jon Holden swore in the new officers.

Jackie thanked Mike Lough for his service and also Louise Burns who served over 20 years as a Trustee.

**Roll Call of Officers:** All officers were present or excused.

**Minutes:** The October and November meeting minutes were approved.

**Financial Report:** Tom Lux gave the report that included a year end wrap up of expenses. The report was M/S/P

**Health and Welfare:** Tom Lux gave the report. A moment of silence was observed for the following deceased IAM 751 retirees: Rose C. Badillo, Horace Bolton, Eunice Hazelton, Richard Hendrie, Michael A. Johnson, and Timothy Timmons. Sympathy cards were sent to the next of kin.

**Legislative Report:** Carl Schwartz reported the state legislature started their 2016 session today. With an almost even division between Democrats and Republicans, not much agreement can be expected. We do expect some minor adjustments on the state budget and hope issues of concern to seniors will receive a positive response.

Senior Lobby Day will be Monday, February 25. The District will arrange for transportation to the event (see box below).

Washington State's precinct caucuses are the first step to elect delegates to the national party presidential nominating conventions. Republican caucuses are on February 20, and Democratic caucuses are on March 26. We urge members to participate and advocate for the issues of concern to seniors and to all Americans.

Carl mentioned the Group Health merger with Kaiser. If you are a Group Health member, you will get a mailing about the merger. Lastly, he urged everyone to participate in the Martin Luther King Jr. rally and march on Monday, January 18.

District 751 President Jon Holden spoke about several issues including the Affordable Care Act battle, the Presidential elections, the Tax Accountability Act, attacks on Social Security, TTP and several other topics. He also announced that due to the retirement of Bus Rep Ray Baumgardner, Garth Luark is now a permanent Bus Rep in Everett and Rod Sigvartson is now a permanent Health and Benefits Representative. Jon thanked the club for being one of the best in the country and for their involvement in senior issues.

**Health & Benefits Report:** Rod Sigvartson noted it has been an honor to serve in the office since May and he looks forward to continuing to help the members. John Guevarra asked if Rod had any recommendation regarding the Group Health/Kaiser vote in March. He replied he would do some research and report back at the February meeting.

**Executive Board Report:** Tom Lux read the following motions



District President Jon Holden administers the oath of office to Retirement Club Officers John Guevarra, Jackie Boschok, Vennie Murphy, Tom Lux, Jim Hutchins, Helen Lowe and Mike Keller.

from the Executive Board. #1 Motion to send up to four members to the ARA Western Regional Conference in Las Vegas on March 8-9 with airfare, hotel and expenses was approved by the Executive Board and I so move. M/S/P.

#2 Motion to spend \$300 dollars for a holiday bonus for the three IAM District 751 maintenance employees to thank them for all they do to support our Club was approved by the Executive Board and I so move. M/S/P.

#3 Motion to spend \$300 dollars for the ten months of \$10.00 Fred Meyer gift cards and two months of \$100. Gift cards for the attendance door prizes of 2016 and I so move. M/S/P

**President's Report:** Jackie Boschok thanked the volunteers who came early to set up for the Christmas luncheon in December. It was the best attended luncheon in years with 232 attending. Jackie announced the new International President is Robert Martinez Jr. and the new Retiree Department Director is Edward Manhart. We look forward to working

with and supporting our new leadership.

Jackie stated the Machinist Volunteer Program is sponsoring a clothing drive through January 29 and money raised will support the District 751 Hardship Fund.

Jackie said John Pompeo has been ordering and bringing the chicken for lunch at Club meetings, but he can no longer do this. If you would like to help with this task that pays \$20 per month, please let Jackie know.

Jackie spoke about how the Trans Pacific Partnership (TPP) will harm seniors, in particular it negatively impacts the costs of prescription drugs and medical devices. The ARA has also taken a strong position against the TPP. Jackie *Continued on page 10*

L to R: Joe Pinczes celebrated a January birthday while Mary and T.J. Seibert celebrated their anniversary.



### RETIRED CLUB OFFICERS

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Lucia Raum	206-772-5110
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	John Guevarra	206-762-3848
	Jim Hutchins	206-369-2309

Union Office: (1-800-763-1301) or 206-763-1300

## RETIREES

Congratulations to the following who retired with the Union:

- |                        |                       |
|------------------------|-----------------------|
| Loralyn E. Alexander   | Van T. Hua            |
| Robert L. Armbruster   | William G. Hudson     |
| Alicia C. Arzaga       | Steven G. Isom        |
| Robert M. Baker        | Darwin L. Jimerson Jr |
| Joseph E. Barcha       | Milton Jones          |
| Edward E. Bass         | William E. Jones      |
| Fred D. Belanger       | Gerard H. Jorgensen   |
| Maria D. Beltran       | Diana F. Kreisher     |
| Rosa M. Bernard        | Jude T. Kuberka       |
| Uruk Blaisure          | Marion T. Lauffer     |
| Patrick L. Bolster     | Jeffrey N. Leveque    |
| Kris W. Brakken        | Joseph R. Linzer Jr   |
| Gwendolyn Campbell     | Jefty L. Magers       |
| Tim J. Campbell        | Kristine M. McDonell  |
| Dana A. Carpenter      | Curtis W. McDowell    |
| Donald P. Caywood      | Lee K. Meheula        |
| Joseph Chodkiewicz     | Herschel R. Musgrove  |
| Civy Chhun             | Shawn J. Nance        |
| Anthony B. Cianciolo   | Mark D. Nash          |
| Carla S. Conley        | Keith A. Nelson       |
| Jimmie R. Dawson       | Paula A. Nickel       |
| Victoria A. Diede      | Nancy D. Overgaard    |
| Rob W. Dunlap          | Somsamay Paophavihanh |
| Hung T. Duong          | Donald J. Paetz       |
| Eric E. Edlund         | Brian A. Pankratz     |
| Sonya J. Eduardo       | Kathie R. Pearce      |
| Michael P. Empens      | Jeffrey B. Planchon   |
| Larry Epps             | Melvin W. Robbins     |
| Runda J. Ervin-Johnson | William E. Roberts    |
| Jeffrey A. Ezell       | Eric L. Roos          |
| Philip G. Feeley       | David A. Rose         |
| Jay D. Fisher          | Richard C. Rose       |
| Steven T. Forsyth      | Gary J. Ruscho        |
| Roy H. Frandsen        | Dale L. Russell       |
| Susan K. Gebauer       | Debra K. Shaw         |
| Richard B. Gillman     | James E. Skittrall    |
| Michael F. Glover      | Barbara A. Smith      |
| John J. Govern         | Kenneth L. Smith      |
| Robert A. Gridley      | Blagoje S. Stankovic  |
| Paul A. Gunterman      | Jeffrey C. Tate       |
| Robert L. Gustavson    | Margene R. Washington |
| Gary E. Haaland        | Kenneth Wilson        |
| Kervin K. Hagan        | Robert J. Wilson      |
| Pamela Harris          | Michael T. Wright     |
| Michael L. Haws        | Myrtle L. Wright      |
| Mark A. Heikell        |                       |
| Lana G. Hess           |                       |
| Fooi-Fong Ho           |                       |
| Steven J. Holz         |                       |

**Local 86**  
Michael Rowell, Triumph  
John Trapp, ASC

## Join us for Senior Lobby Day – Feb. 25

Join other retirees in visiting legislators in Olympia on Thursday, Feb. 25 for 2016 Senior Lobby Day. There are two locations to catch the bus:

- Meet at 6:30 a.m. at the 751 Seattle Union Hall (9135 15th Pl S). Bus leaves at 7 a.m.
  - Meet at 7:30 a.m. at Lakewood Grocery Outlet (11011 Pacific Hwy SW, Lakewood, exit 127 off I-5)
- Registration will be paid for 751 Retirement Club

members and associate members. Others are welcome to attend at a cost of \$15. **Please RSVP to Jackie Boschok at 206-890-1009 or email jackieboschok@hotmail.com.**

Continental breakfast provided in Olympia. Box lunch provided at noon. Bus leaves Olympia no later than 3 p.m. This is your chance to talk to state legislators about issues of importance to seniors and workers.

## Retired Members Check-In Form

Cut out the mailing label bearing your name and address attached to this issue's front page. Paste, tape or staple the label in the space above. Place coupon in an envelope and mail to Susan Palmer, Secretary-Treasurer, IAM District 751, 9125 15th Place S., Seattle, WA 98108. The Union requests this information each year to ensure we have your current address. Please mail this coupon as soon as possible or call the information into the Dues Office at 206-763-1300 or 1-800-763-1301 or email the information to retirees@iam751.org.

NAME: \_\_\_\_\_ BEMS or last 4 of SS# \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

Attach Mailing Label Here

# FREE WANT ADS FOR MEMBERS ONLY

## ANIMALS

MINIATURE POODLE color apricot, female puppy two months old. Potty trained on paper, has 1st shot, dewormed. Very loving and playful. \$500. 361-691-5890

## AUTO PARTS & ACCESSORIES

FORD 9" 3.L25, 31 SN Trac Loc \$400. 1965 Comet body parts. 1970-74 Torino parts. N05 1971 Boss 302 block, oil pan & pick up screen tube. All in original Ford boxes. 360-563-2422 or 425-647-4449

1970 to 1972 CHEVELLE used & new parts. Ask me what parts you need! Too many to list. 425-518-2068 TEXT ONLY

## COTTAGE INDUSTRIES

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 425-413-5354

BUY - SELL - CLOSE. Call your real estate professional Von Provo at 425-359-0165 or email at von@skylineproperties.com

You want the best NATURAL NUTRITIONAL SUPPLEMENTATION you can get. No competitor has a more trusted name in the industry than Shaklee. Call Joe at 206-819-7924

## ELECTRONICS & ENTERTAINMENT

ANTIQUA STREET LIGHT 20 inch aluminum reflector, hangs 80 inches from pole on steel brackets. Night time activated. Would make a nice security night light. Also 3 other outside lights go with. \$80.00 206-243-1378

DIGITAL CANNON: EOS 20D DIGITAL, EF-S 17-85 IS USM L, also Pentax Spermatic ASAHI Made in Germany, all for \$500.00 206-243-1378

TARHEEL-400A ANTENNA w/tuner cables, 6 & 8" whips 2" receiver mount. 425-297-0033

## FURNITURE

MOVING MUST SELL table & six chairs, \$350.00. Table has two leafs. Also included are two bar counter chairs. All are in excellent condition. Must see. Email me at: krausekm42@yahoo.com for pic. 425-297-0912

## HOUSING

NEW 2,900 SQ FT FRAME HOME on 10 acres 5 miles NE of Colville, WA. Valley & mountain views. Big shop, call for more info. 425-327-2514

### AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue Feb. 16th**

HOME FOR RENT DES MOINES, WA. 4 bedroom, 2 full bath, rambler, large yard, big deck, 2 car garage. \$1,700/month includes utilities. More info: 425-327-2514

DES MOINES REMODEL 4 bedrooms, 2 full baths, new roof, gutters, painted inside and out. New bath rooms, kitchen, large fenced yard. Move in ready. \$299,950. 425-327-2514.

OCEAN FRONT 2 BDRM/2BATH, Kona Hawaii. Enjoy luxurious view on top floor, 2 bdrm, 2 bath fully equipped condo. See www.banyantreecondo.com. Amenities: Parking, elevator, DSL for Wi-Fi, pool, Jacuzzi & much more. Sleeps 4. Discount to Boeing employees. \$1,050-1,250/wk. 206-459-3444

### MISCELLANEOUS

ZIPPER 4 MOBILITY SCOOTER, battery, basket, etc. Breaks down to 3 for transport. \$200. 425-255-0839

3 WHEEL WINNIE WALKER drive rollator expands 16" to 25". Good brakes. Ht 30" to 32". Big carry bag removable. \$40. 425-255-0839

DAVID CLARK H10-40 HEAD SET w/new pads, telex P200 push-to-talk. Pilot flight case. A/C flight manuals and extras. \$150. 218-343-6366

DOG CRATE Bay Isle model 1830. Polyethylene rattan, for dogs 26-40#. Slide out tray for cleaning. \$50. 253-852-2154

LAPIDARY EQUIPMENT - Pixie 6 wheel 6" grinder \$800. 70's Fac-Ette machine \$800. Jeweler's lathe (show line) w/attachments \$1,000. Lots of watch repair tools and misc. parts. 425-736-3263

GPS - PORTABLE (TOM TOM) like new (barely used) - make offer, refurbished - XXL 550 call 206-523-9526

QUITTING 45 YEAR LEATHER CRAFT HOBBY. Over \$5,000 value. Hundreds of stamps, craft aids, hardware, tools, books, spray gun, leather craft kits, much more. \$2,500 425-353-0153

### PROPERTY

20 ACRES View of Lake Roosevelt. Great hunting. All private 20 acre tracts surrounding. Power at road. Blowout! \$35,000. 253-218-5546

TWO 20 ACRE FOREST LAND PARCELS FOR SALE on Anderson Island. Property is located next to Anderson Island Park with Beach Access. Standing timber, Douglas Fir, Cedar. Call for pricing. For Sale by Owner 253-863-8372

### REC VEHICLES

PRODIGY ELECTRONIC TRAILER BRAKE CONTROL. You remove. \$25. 253-839-2519

250cc, HONDA, REBEL STREET This is a great little starter bike, short commuter, 65 mpg, one owner, newer front, rear tires, brakes and chain 13091 miles current tabs. \$1300.00 OBO or trade for 4 stroke, 9.9 HP outboard 206-243-1278

### SPORTING GOODS

WANTED: ELLIPTICAL MACHINE, gym quality. 206-794-1949

BIKE RACK (fits 2004 to 2009) Toyota Prius (like new) Paid \$324 will sell for \$140. 206523-9526

POCKET KNIVES 7 total, all in their own 6 1/4" X 4 1/8" X 1 3/8" inch Red Wood Case. 2" blade, 4 1/4" handle, with blade lock built into handle. Sold for \$29.99 in the store, \$13.00 each or \$80.00 for all. 206-243-1378

### VEHICLES

1982 CADILLAC FLEETWOOD BROUGHAM new Oldsmobile 350 engine w/17000,00 miles. Beautiful new black exterior paint. Black leather interior. Perfect condition \$10,000. 360-652-3650

CHEVROLET CORVETTE 1981 with only 80,000 miles, automatic 350 engine block, T top. As is. \$10,500 firm. 253-217-6920

2007 H-D WIDE GLIDE 96 cu. In. Vance + Hines pipes, Mustang seats w/back rests. Extra bags, parts. Medical issues, must sell. \$9500 Arlington area 425-876-1365

1991 CADILLAC ALLANTE see to appreciate. Convertible, red, vogue tires, Cadillac rims. \$12,500 or best offer. 206-725-8359 or 206-261-1346

- |                          |                             |                         |
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| ANIMALS                  | ELECTRONICS & ENTERTAINMENT | PROPERTY                |
| BOATS                    | FURNITURE & APPLIANCES      | RECREATIONAL MEMBERSHIP |
| TOOLS                    | RECREATIONAL VEHICLES       | SPORTING GOODS          |
| HOUSING                  | MISCELLANEOUS               | VEHICLES                |
| AUTO PARTS & ACCESSORIES |                             | COTTAGE INDUSTRIES      |

Ad (25 word limit. Please print) \_\_\_\_\_

\_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb. 16th!

## 2016 IAM Scholarship Open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

**Awards to Children of Members are:**  
College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

**Eligibility for Competition**  
Any applicant must be either:  
• an IAM member, or  
• the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--  
• Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 26, 2016.  
• Must be planning to graduate during the winter or by the end of the spring 2016 school year (i.e., normally a high school senior);  
• Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;  
• Will be eligible if parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death.  
For information on all rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). NOTE: Completed Application Packets must be postmarked no later than Feb. 26, 2016.

## 751 Retirement Club minutes

*Continued from page 9*  
encouraged attendance at a rally in Seattle on Jan. 12 to protest against TPP.  
**Good & Welfare:** Carl Schwartz added a motion related to the Senior Lobby Day on February 25 to pay the \$15 registration fee for District 751 members and associate members who attend Senior Lobby Day. **M/S/P**  
There was discussion about Retirement Club members who are also PAARA members. Jackie said it will be determined later who will pay for those who are members of both organizations.  
Jim Hutchins spoke about the IAM Retiree Convention he attended in November. He said 25 states already have Right-to-Work legislation. We need to keep that from happening in our state. He also spoke about ways to avoid falls at home. Hip and head injuries are the most common medical emergencies for seniors. Social Security is not in danger, but there will be no COLA in 2016. Jim said we need to get involved and vote because elections matter.

TJ Seibert also spoke about the convention and reported how to protect yourself against health care scams. He received a list of 12 things to watch for including always reading your Medicare summary statement to check for errors.  
John Guevarra said to check with your doctor about prescriptions and vitamins, including the importance of vitamin D.  
Mike Keller spoke about Medicare fraud. He knew someone who noticed errors on their Medicare summary.  
Vennie Murphy thanked the Club for sending him to the convention and said he discovered that Walgreens offers no co-pay for some drugs so you might want to check with them on their co-pay.  
**Old & New Business:** None.  
**Birthdays & Anniversaries:** Joe Pinczes celebrated a birthday and T.J. and Mary Seibert celebrated an anniversary.  
The Fred Meyer gift card was won by: TJ Seibert.  
Meeting was adjourned at 12:15 p.m.

Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship).

# FINANCIAL \$ENSE: Surprise! Social Security is changing

If you've ever attended a surprise party you know there's a certain order to it. It typically starts when the door opens and everyone yells "SURPRISE!" at the unsuspecting honoree. The November budget compromise between Congress and the President put the party elements in reverse order – they yelled "surprise" then closed the door.

The "surprise" came in the form of new legislation that will "close the door" on some popular Social Security claiming strategies. These changes will provoke dismay from some individuals and a sigh of relief from others. Please keep in mind, this article seeks to simplify a very complex topic. Be sure to explore your options thoroughly.

First things first: People age 70 or older, or those who will be in 2016, will not be impacted by this legislation. Anyone 66 or over, and not yet 70, should reevaluate current claiming strategies before April 30, 2016. Let's discuss the policy changes that could impact your choices when claiming a Social Security benefit.

## Reducing opportunities for "double dipping"

Congress described the changes to Social Security as "closing unintended loopholes" in order to protect the solvency of the overall Social Security

system. The new law will remove a small number of claiming strategies that could have resulted in cumulatively higher benefits for some people under the old law.

## Disappearing claiming strategies

**Filing a restricted application –** Under the old law, individuals who had reached full retirement age were given an option to apply for one benefit, and retain the ability to switch to another at a later date. For example, it was possible to claim only a benefit based on your spouse's earnings, and later claim a retirement benefit based on your own earnings. Under the new law, you can't restrict your application to the benefit you want; instead, you must take the highest available benefit. The new rules apply to people who are not 62 by the end of 2015. Individuals 62 and over are "grandfathered" and can still use the old rules when they reach full retirement age.

**File and suspend –** You can still file for benefits, suspend taking them, and earn delayed retirement credits to get a higher benefit later. But under the new law, your spouse will be unable to collect benefits based on your earnings record, while suspending your own benefit. There is a very short window of opportunity – if you have reached full retirement age or will reach it by April 30, 2016, then you

# SCOTT

WEALTH MANAGEMENT GROUP

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can still take advantage of the "old" rules by filing and suspending your benefits – but you must do so by April 3, 2016.

**Lump-sum reinstatement –** Under the "old" rules, people who chose to file and suspend could later change their mind and retroactively recover the unpaid amounts during suspension. This is no longer possible under the new rules. You can retain your ability to retroactively recover benefits but you must reach full retirement age, file for benefits, and suspend them by April 30, 2016.

## What should you do now?

If you filed a restricted application, or chose to file and suspend, before the new law was enacted, you can continue to enjoy the benefits of those claiming strategies under the "old" rules. Even if you are already receiving benefits, you have an opportunity to re-evaluate whether suspension could benefit you.

The recent budget compromise may have shut the door on some popular claiming strategies, but many other planning opportunities still exist.

Knowing your options and correctly claiming benefits could result in tens of thousands of additional dollars over a lifetime. At Wells Fargo Advisors, we have access to robust software that can help analyze many of the Social Security benefit scenarios available.

You might feel appropriate arriving "fashionably late" to a party, but arrive early to this one – the Social Security Administration is a stickler for punctuality. Being locked out could have significant implications to your retirement lifestyle.

*Proudly serving the I.A.M.A.W. for over 25 years*

*This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthmgmt.com.*

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# Officers take the oath of office to start new year

District President Jon Holden (r) administers the oath of office to Local F officers (L to R): Robley Evans, Christine Fullerton, Terri Myette, Dorothy Crace, Jill Saunders, Terry Castle, Charles Cesmat, Gina Fountain, Denise Strike.



Local F President Robley Evans (r) administers the oath of office to Local F Officers Luizane Chiv and Shane Van Pelt.



Photo Above (L to R): IAM-Boeing Joint Programs Co-Director Ron Bradley administers the oath of office to Local E Officers Ira Jay Carterman, Roy Wilkinson, Lee Verfaillie, Hainz Perry and Bruce McFarland.

Photo Left: IAM-Boeing Joint Programs Co-Director Ron Bradley administers the oath of office to Guerdon Ellis, Travis Oney, John Cowin, Ross Veenker, and Al Gibson.

## Aero Machinists Inc. meets March 8, 2016

Aeronautical Machinists Inc, which owns and operates the Union's buildings and property, will hold its annual meeting on Tuesday, March 8 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. District Council meeting.

Every member of a Local Lodge affiliated with District 751 can vote on the business at the Aero Machinists Inc meeting.

## LABOR HISTORY HAPPENINGS

- February 5, 1830 was the first daily labor paper, the NY Daily Sentinel
- Seattle General Strike February 6 thru February 11, 1919
- February 15, 1901 - 64 miners die, Cumberland, BC Comox Mine #6
- February 16, 1978 BC Federation of Labour condemns sexual harassment
- February 25, 1909 – Women's Suffrage Washington State
- February 26, 1877 – Vancouver Island's first Coal Miners Union



## EASTERN WASHINGTON

# Members at Triumph declare "One Equal Team 2016"

Continued from page 5

Spokane. The Northwest is home to a very unique workforce and employees here have a great work ethic, are motivated and strive to improve their contribution to their employer by being willing to be flexible," Rick added. "We possess the talent to produce the finest quality aerospace parts in the world. All we are asking of Triumph Group is respect, recognition and the reward we have earned."

"I feel the committee has been very determined and cohesive in planning, educating, and mobilizing the shop for this contract," said Don Munter, who works third shift at the plant. "I appreciate the proactive approach and personal visits from Jon Holden and all district officials that have occurred during the last year."



The Triumph in-plant negotiating committee provides a good cross section of the factory representing all three shifts and the various work groups. Front Row L-R: Jon Holden, John Warren, Ida Auckerman, Si Mai, Brenda Burton, Jerry Womble, Rick Olson, Don Munter. Top Row L-R: Helen Evans, Suzie Bellino, Jerry Purser, Bob Six, Ken Howard, Gary Swartz, Tony Wade and Steve Warren.

"An informed membership that is united and mobilized sends a strong message to management. The activities that the committee is planning are focused on that goal," added Holden.

## Alcoa layoffs have huge impact on Wenatchee area economy

Continued from page 1

in the U.S. Instead, these companies have been investing in new plants in foreign countries that have no environmental or labor standards," said Bailey. "It used to be Alcoa Aluminum of America but now they are simply Alcoa Inc. and claim to be a global leader."

Alcoa on its website confirms that belief. The website notes since 1993 they have invested more than \$1 billion in China and now have 15 operating entities in China manufacturing and selling products made of aluminum and titanium. Had the same money and energy been invested in U.S. facilities, the outcome would be very different.

"The new factories around the world lack the quality control measures that have been ingrained in our U.S. factories. The primary aluminum material we produce has always been the highest quality – making them better for use in various products," Bailey added. "You might not care about the quality in a pop can, but you do in an airplane or automobile."

Long term, if U.S. capacity remains reduced and continues to decrease, industries like aerospace, defense, automotive, machine tools and appliances will suffer from availability and pricing – not to mention quality. Our country should not have to depend on other countries for raw materials for these important industries – especially in defense and aerospace.

The smelter closings come after Alcoa announced a multiyear supply contract with Boeing valued at more than \$2.5 billion in Dec. 2015 which means the products for Boeing will come from outside the U.S.

The decline of the aluminum industry parallels much of what happened to our steel industry.

"It is frustrating that no one seems to care that the U.S. is losing this critical industry," said Bailey. "The announcement comes on the news, but no one pays attention or tries to take action."

In the past aluminum smelting was a multi-billion dollar industry for Washington State. In the 1980s, 40 percent of the U.S. aluminum came from 10 plants in the Northwest producing the pliable, lightweight metal for everything from war planes to soda cans. Now there are less than 5 plants left in the U.S. When Intalco in Ferndale is curtailed later this year, there will be no plants operating in the Northwest.

In December, the State of New York intervened when Alcoa announced curtailment at their 100-year old Messena smelter. Alcoa accepted a \$69 million incentive package, which preserved 600 jobs. To get the \$69 million, Alcoa must keep at least 600 of the New York employees working through March 2019 or pay a \$40 million penalty.

For the workers impacted, there are so many unanswered questions. Unfortunately, Washington State did

not craft any type of incentive to try and keep the Wenatchee or Ferndale plants open, which only leads the workers to wonder why. For the future, they are left wondering what to retrain for? Do they leave the area?

The three Machinists tasked with completing the shutdown noted it is like a ghost town. "We are shutting down boilers, pulling steam traps off appliances and doing things we never did in previous curtailments. This plant was built and

designed to run, not to be shut down and winterized," said Bailey. "We have potable water shut off to three-quarters of the plant, so there are no bathrooms or sinks in most of the plant. We will be left with minimum services. After 42 years here, this is not the future I saw or my father did when he retired in 1988."

The day of the layoff, workers were handed aluminum apples engraved with Wenatchee Works 1952-2016 making the shutdown seem all too final.

## Alcoa Machinists members speak out...

It is hard to imagine the impact that the loss of 428 good paying jobs with benefits has on the Wenatchee area. For so many of our members, Alcoa was a part of their family – with multiple generations working at the plant.

### Rod Avey

"Alcoa has always been a part of my family. My dad went to work there in 1954 and raised four kids with Alcoa money. He retired in 1984," said Rod Avey. "I have been working there 24 years. My brother and many cousins also worked there."

"Now at age 61, I'm looking for a new job. It will be hard to find another job in the valley that pays what Alcoa does – some places are close,"

Rod added. "A few years back I tried to get my son to apply at Alcoa, but he felt there was no future. Apparently, his feeling was right. We were all suspicious when they announced Alcoa was dividing into two companies. Not too long after that they announced they were closing the smelters. It has impacted a lot of families here. I think the worst remains to be seen."

### Adam Focht

Adam Focht was born in Leavenworth, lived most of his life in East Wenatchee, and worked at Alcoa for the past 10 years. "I'm a millwright mechanic so I'm trying to get extra training and certifications to find something in this field. Once Trade Adjustment Assistance is approved, I hope it will help others chart a path to a new career. The biggest challenge will be once they get training, do they stay here or do they have to move to find work," said Adam. "This goes beyond the 400+ people laid-off from Alcoa. I heard the railroad has laid-off 7 people and delivery services are laying off workers so there is a ripple effect that impacts so many others."



Machinists Union member Rod Avey pictured with his father several years back combined to put in 54 years at the Wenatchee Works plant. For Rod, Alcoa has always been a part of his family.



Adam Focht

"When the automotive industry was hurting, our government helped them out. But the U.S. automotive industry didn't return the favor to the American people and buy American aluminum to build their cars and keep our jobs here," Adam added. "I bought a Ford car because they didn't take help when their industry was hurting. That meant something. When Alcoa got a huge contract with Ford, I was shocked Ford didn't make a deal to say we want U.S. aluminum not Chinese aluminum for our trucks."

"Alcoa and other companies invested all their money overseas, which set us up to fail," Adam added. "Even with 30+ year old technology, we still made some of the highest grade aluminum that brought top dollar. That was a group effort and a testament to the skills and dedication of our workers and how we make aluminum. You should want the top grade aluminum like we produced if you're making airplanes, defense products or cars."

### Tie Morrison

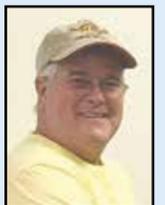
While Tie Morrison has only worked at Alcoa Wenatchee Works for 8 years, he grew up in nearby Pestashin and has known generations of families that worked and retired from the plant. At age 61 he is not as worried about his future, but the future of the younger workers.

"Our paycheck doesn't get too far out of town and sprinkles on the whole community so it's very unfortunate in that regard and will have a huge impact on our economy," said Tie. "My concern is for the younger members. I hope they go back to school using TAA and gain a trade or credentials because without them it is a very tough job market."

"For the older workers, age discrimination is a concern," Tie added. "I had completed an apprenticeship at the sawmill in Winton before coming to Alcoa. As a journeyman millwright machinist, I'll find work."

### Jim O'Brien

Jim O'Brien had 34 years at the plant and many family members connected to Alcoa. His father, who passed away in 1983, worked at the plant for 17 years. His brother and some cousins worked there and his daughter had worked there in the past. "My son was also working at the plant and was laid-off in January," said Jim. "There has always been at least one other family member working at Alcoa. That speaks to the strength of these jobs in the community and the huge impact the layoffs will have in this region."



Tie Morrison