

DISTRICT 751

AERO MECHANIC

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Members' Skills and Action Save the Company's Skins

The highly skilled workforce and state-of-the-art equipment in Auburn's Cutting Tool Service Center (CTSC) are unmatched anywhere in the world. Therefore, when a shop at Boeing has a change in design or material that requires a new cutting tool, they need look no further than their own brothers and sisters at CTSC.

The responsiveness, service, creativity and talent CTSC delivers was recently demonstrated in helping Frederickson solve a potential production problem. Credit should also be given to our toolmakers, our tool

and die makers and SPEEA tool designers.

The situation arose when an engineering change somehow did not get communicated to the Skin Panel Milling area. With production schedules tight (especially on the 737), it was imperative that the problem be resolved quickly to avoid any missed delivery or the cost associated with having to re-

balance the assembly sequence of the 737 line.

Initially, management contacted an outside firm who estimated it would take 12 to 16 weeks for a new design and cutters. Since this wasn't an option, CTSC was called. Within an hour of getting the call, CTSC arrived in Frederickson and began assessing the situation. Members from three Unions (the IAM, SPEEA, and Operating Engineers), teamed up to demonstrate their ingenuity and resourcefulness by devising a plan to develop a new router, router guides, templates and cutting tools that would enable the existing panels to be reworked without impacting the final

assembly schedule.

Time was of the essence, and all parties stepped up and delivered. Within five (5) manufacturing days, the new tools were delivered and the panels were reworked to keep 737 production on schedule – quite an impressive feat. This is the level of support CTSC routinely provides that an outside vendor cannot match.

Yet it couldn't have happened without the skills, expertise and resourcefulness of all the individuals involved.

Skin Panel Tool Designer Steve Cox determined he could design new templates and router guides that could be used to bring the panels back into conformance. CTSC sent two of its finest to help: Brad Pense, a

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At CTSC, Sam Hobbs developed the NC program and completed the carbide routing tools in just two days. This is the level of support and responsiveness CTSC regularly provides.



L to R: Steve Cox, Gary Boulch, Al Gillespie, Sonny Doering, Ron Dyer and Billy Finnegan teamed up to quickly design and build templates and router guides to bring panels into conformance. Inset shows router and templates used.

Murphy's Anonymous Angel

Christmas came early for 751-member Vennie Murphy and his family. Early in December, they received a call from a local attorney telling them an anonymous donor had contributed \$108,000 for his daughter Amanda to attend college. Amanda is currently a senior at Emerald Ridge

High School in Puyallup and is contemplating attending one of several universities in Oregon or Washington next year.

Disbelief was their first reaction. "My wife and I assumed it was a hoax. We met with the attorney and were shocked to learn it was true. We literally have no idea who could have done such a wonderful thing," Vennie declared.

Vennie and his family are much more accustomed to helping others. Vennie has been one of our most active Union members volunteering over 95 hours so far in 2004 on various community service projects. Nearly every weekend, he is building a wheelchair ramp, serving

Continued on page 11



Vennie Murphy and daughter Amanda volunteer regularly to help others. They were shocked when an anonymous donor contributed \$108,000 to help pay for Amanda's college.



L to R: Aerospace Coordinator Dick Schneider, Connie Kelliher, Mark Blondin, Bruce Spalding and Steve Sleigh develop a negotiations timeline.

Union Gears Up for Talks

Union negotiators have begun meeting to layout a timeline for next year's contract negotiations. In late November, Union leaders held preliminary meetings with Boeing executives to share thoughts on the issues and discuss a negotiations schedule. Much of the discussion centered

on health care with Boeing presenting data on rising health care costs – both at Boeing and nationally.

The Union, via the Union Stewards, will be distributing a health care evaluation survey in late January. Look for the survey, give your input and be a part of the process.



Inhouse Installation

Facilities members install enormous system at DC

12



A Loan That Can Never be Paid

Members are forever impacted by loaned executive program

5



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REPORT FROM THE PRESIDENT

Membership Support Is Key to Our Successes This Year

by **Mark Blondin**,
District President

As we near the end of 2004, I can't thank the membership of District 751 enough for all the support throughout this year and during the past four years. It has never been easy on any of us, but our Union has remained strong and unified, mainly due to our DEDICATED membership. Our Union Stewards, who logged some 9,000 volunteer hours on their own time during the year, helped make us successful. Rank and file members, who came forward and volunteered on their own time, made a huge difference.



Let's recap some of the highlights. We landed the 7E7 for the State of Washington. It may not bring as many jobs as past programs have brought, but it sends a strong signal that we will be part of Boeing's future in THIS region. Many thought we couldn't do it. We said "We Can Do It" and jobs will be created as a result.

We landed the MMA – the military version of the 737. This keeps the Renton Boeing plant in business for years to come. Rates are increasing for the 737 and 777 models which will translate into more recalls. The 747 program is steady, and we will continue to fight for the 767 Tanker.

We successfully negotiated several contracts in Eastern Washington this year. We have organized several shops in the Puget Sound Region, which will help these new members in the areas of wages, benefits, and working conditions. It also protects the benefits of other union shops in the area. Our members at the Alcoa plant are back to work.

We just elected a worker-friendly State House and Senate. This will help our efforts in the 2005 legislative session. Most importantly, more than 1,100 laid off members have been recalled to Boeing. This is welcome news for these families, and the outlook is for many more recalls in 2005.

As many know, 2005 will also bring negotiations with our largest employer, the

Boeing Company. We will have a health care survey in January, along with a full contract survey in March. Although negotiations are always tough, the economic conditions facing our members are quite different than they were in 2001. I look forward to the bargaining table and this opportunity to improve on the contract for our members employed at Boeing. It will be hard work, but I know I can count on our membership for unified support. We will successfully negotiate a contract in 2005 that is acceptable to our members, and shop floor support will be critical to that success. We'll talk more on this next year.

You have all done an outstanding job this year. Enjoy the holiday season with your loved ones, enjoy your deserved and negotiated winter break, and let's come back next year to tackle any challenges before us.

CTSC Skills and Service Are Highly Valued

Continued from page 1

Customer Service Rep, and 751-member Roger Ahrnkiel, who has over 37 years in tool and cutter grind. Roger expressed confidence that CTSC could design a new router, manufacture it from round stock and have it to Frederickson in a few days. Roger and 751 Tool & Cutter Grinder Sam Hobbs began the cutter design effort that same day and developed two carbide router cutting tools (a roughing router and a finishing router) that could be used by the hand-held routers on the skin panels. Sam developed the NC program and tool fixtures used to grind the prototypes and after a few minor adjustments completed the carbide router cutting tools the next day.

Meanwhile at Frederickson, Steve, with input from 751 members, completed his router guide and template designs. He recruited 751-member Sonny Doering, an experienced Tool and Die Maker, to ensure it could be done. Because they didn't have the material in stock and there was no time to order it, the job required them to be resourceful.

Sonny and Steve went out to the "boneyard," found some discarded aluminum chairs that contained the needed material, dismantled the chairs and used them as the sheet stock to build the first router guides. Sonny, along with 751-members Gary Boulch and Ron Dyer, took Steve's designs and built three templates. Billy Finnegan, a Boeing employee who belongs to the Operating Engineers, silver soldered the steel guides. Gary and Ron also helped with the router adapters, in addition to setting the depth of cut for the production shop prior to putting it into use and assisted with the router adapters.

Finally, 751-members Al Gillespie, Bill Nolan, Jim Curry and Doug Craig used the new router and cutter tools to rework the panels and make delivery on schedule. Thanks to the skills of all involved, the new cutters, templates and guides performed perfectly the first time used – a testament to the expertise of our members.

"This was a real TEAM effort where everyone did what they are best at. By being able to communicate with each other, we were able to make the needed changes to the design so the rework was completed on time," declared Gary Boulch, a toolmaker who was instrumental on the job. "This type of communication isn't possible if our work or parts of the jobs are offloaded. It clearly shows we have the skills in-house to accomplish what is needed at any given time. If part of this job was offloaded, it would have taken a lot more time to just complete the paperwork, which would have impacted delivery."

Business Rep Tommy Wilson noted,



Roger Ahrnkiel (2nd from right) shows Tommy Wilson, Sherrie Williams and Rebecca Pohl the cutting tools CTSC designed, fabricated and delivered in 5 days.

"This is a prime example of the tremendous service our members at CTSC can deliver to production and fabrication. It highlights the skills, ingenuity, and flexibility our members (in CTSC and tooling) provide Boeing to work to a short timeline and ensure production remains on schedule."

Roger Ahrnkiel noted, "At CTSC, we work closely with customers to support whatever their needs are. Our focus is quick, responsive service. Outside manufacturers lack the expertise and technical skills. Therefore, they cannot provide the level of support and responsiveness CTSC delivers. Our goal is to become indispensable so the shop will not be considered for offload."

"This situation and effort highlights the talent, skills and resourcefulness of so many of our 751 members and other Boeing employees," sites Sherrie Williams, IAM Work Transfer Site Rep for South Sound. "That is why CTSC should be the preferred supplier for every emergent or unique cutting tool and special grind needs."

For more information on CTSC or to utilize their services for your area, please call 253-931-3188 or visit their website at <http://ctsc.web.boeing.com>.



Bill Nolan (l) and Doug Craig helped in the effort to keep 737 production on schedule.

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

Mark Blondin
President, Directing
Business Representative

Gloria Millsaps
Vice President

Bruce Spalding
Secretary-Treasurer

Kim Leufroy
Sergeant-at-Arms

Larry Brown

Paul Knebel

Tommy Wilson

Ray Baumgardner

Tom Wroblewski

Ernest McCarthy

Jackie Boschok

Emerson Hamilton

Stan Johnson

Jerry Shreve

Susan Palmer

Zack Zaratkiewicz

Paul Milliken

Roy Moore

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd., Everett; 425-355-8821

- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

Nationwide 1-800-763-1301

Tacoma 253-627-0822

Hotline: 1-800-763-1310

Web site: www.iam751.org



News Worth Noting..

IAM Union Dues Reduced for 2005

Monthly Union dues rate for IAM hourly workers at Boeing will be \$56.10 for the year 2005. The 2005 dues are calculated at two times the average hourly wage (based on wages from September 2003 through August 2004) plus \$1.10 per capita tax to the Grand Lodge. Note: This is a decrease of \$3.40 per month – 2004's dues rate calculations included the 8 percent ratification bonus. If you have questions on the dues rate, call 1-800-763-1301, ext. 3310.

COLA Generates 5¢ Effective 12/3/04

Effective December 3, 2004, a 5 cent cost-of-living adjustment (COLA) was added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 73 cents. The new 5 cents was generated for the quarter August, September, October 2004. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index. The next quarterly COLA payment will be March 4, 2005.

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

Union Testifies on Outsourcing

When State Legislators held a panel to discuss outsourcing and jobs, unions had an obvious interest in providing testimony. Therefore, IAM Political Director Linda Lanham was there to weigh in with the Machinists' position.

Rather than going over data on how many jobs have been lost, she urged the committee to take action. "You don't need to study the issue to know jobs have been going overseas. You can read it in the paper every day," stated Lanham. "It's time for us to quit talking about it, quit studying it and decide as a state what to do. We need action now!"

"Our biggest priority is to make sure Boeing can compete and create jobs for our members and our communities," added Lanham.

The Machinists' Union testimony suggested state and federal leaders focus on fixing some of the big problems facing business, including health care costs, which often drives businesses to other places. One specific example would be to have the Legislature create purchasing pools to allow companies to buy prescription drugs and other services in bulk.

"To the extent that it's possible, I think most taxpay-



751 Political Director Linda Lanham (l) testified recently at the State House hearing on outsourcing.

ers agree that tax dollars should stay here and create jobs here," said Representative Steve Conway, chair of the House Commerce and Labor Committee.

Representatives from SPEEA, Communication Workers of America, WashTech and Washington Federation of State Employees also testified at the hearing.

'I Still Got My Guns!'

By Armand Lyle Kepler Jr. and Larry "James" Weckhorst

We all have our reasons for voting, and those reasons range from "Death by a Thousand Cuts", to "The Big Issue." Somewhere in between those polar ends were reasons enough to get more people to vote in this election than ever before. The expert demographers claim the split that put Bush back in the White House was "morality."

As for me, yes, I voted for Kerry. This article is my attempt to serve as a Cub Reporter for the *Aero Mechanic* newspaper (as a volunteer) on election day.

My quick take is there were a whole lot of young people involved, a whole lot of energy, and a positive overall feeling of "Chaos with a Purpose." I found that even amongst the younger folk, their issues were as polarized as the older folk. Being older, my priority was centered on jobs, jobs, jobs. However, the youngsters seemed to swing more on their traditional and religious backgrounds, social issues, and the war. Even the good old draft was a strong concern.

Using the draft as a segue to the moral edge that cut Bush's victory, I recollect my generation had a draft, and

Continued on page 4

Volunteers Sacrifice Day's Pay to Help with Election

Special thanks to the following members who gave up a day's pay to work either the Primary Election or General Election or both. Their efforts ensured many citizens remembered to cast their ballot.

Dennis Adams
Abdul Aleem-Ahmed
Karen Allen
"Zon" Asuncion Anderson
Lucille Anderson
Bill Ash
Justin Bailes
Gayl Bailey
Remedios Banez
Chris Bannister
Heather Barstow
Ray Baumgardner
Anne Baumgardner
Becky Beasley
Kevin R Berry
Chuck Birch

Matt Cooper
Jesse Cote
Chuck Craft
Mike Cramer
D. Joe Crockett
Scott Crookston
Tony Curran
Dan Curtis
Oliver Cushing
Connie Dang
George Darby
Jimmy Darrah
Jackie DeBolt
Thomas DeBolt
Steve Delizo
Doug Denison

Jack Hake
John Hamil
Emerson Hamilton
Keith Hansen
Larry Hasting
Victor Hebert
Michael Heggie
Lois Holton
Richard Horton
Russel Houghton
Steve Hoye
Ken Inglet
Clifford Irvin
John Isaacks
Gary Jackson
Richard Jackson
Lloyd Jarrett
Joseph Jimenez
Stan Johnson
Dan Johnson
Mark Johnson
Dwyane Johnson
James Kakuscke
Greg Karnes
Alex Karooiannis
Charles Kauffman
Connie Kelliher
David Kelliher
Bill Kemp
Armand Kepler
Kevin Kinerk
Charlie King
Pat Kinsella
Ed Kirchner
Paul Knebel
Steve Krance
Kimberly Krause
Mary Lain
Errol Lays
Todd Leadenham
Kim Leufroy
Mark Little
Chris Louie
Garth Luark
Ed Lutgen
Tom Lux
Glen MacInnes
Jimmy Mack

Dan Maez
Robert Martin
Rich McCabe
Ernie McCarthy
Gene McCormick
Thomas McDonald
Michael McDougall
Ron McGaha
Larry McIntosh
Scot McKenzie
Rick McKinney
Kim McNallie
Randy Miles
Gerald Miller
Jonney Miller
Tim Miller
James Miller
Gloria Millsaps
Kevin Mims
Kevin Moe
Sam Monckton
Roy Moore
Connie Morris
Don Morris
Steven Morrison
Dave Muellenbach
Henry Napenas
Travis Nations
Samuel Nelson
Judy Neumann
Quyett Nguyen
Ron Nielsen
Stephen Olson
Sue Palmer
Andres Pantoja
Yvonne Parnell-Smith
Steve Parsley
Patrisco Perez
Margie Pernell
Tony Perry
Cheryl Peterson
Jimmy Pippin
Tom Plummer
Clinton Porter
Gregory Powell
Mayo Powell
Jason Redrup
Andrew Reyes



Machinists at the Seattle Hall pick up their packets before they head out to help voters get to the polls.



Mike Cramer checks the posted voting lists to see who has voted.

Bruce Boe
Kenny Bosik
Gary Bouch
Dave Bowling
Ron Bradley
Robert Briggs Jr.
Dale Brown
Larry Brown
Mark Brown
M. Kathy Brown
Daniel Bruce
Dave Brueher
Randy Burkell
Paul Burton
Michael Busch
Lori Butters
Rocky Caldwell
Todd Campbell
Greg Campos
Kelly Carlson
John Carter
Jimmy Chappell
Mitchell Christian
Howard Churchill
Randy Conway

Daniel Dodson
Bryan DuPaul
Dennis Edgar
George Edgerton
Guerdon Ellis
Robley Evans
Richard Fahlgren
Joe Ferazza
Deaon Ferguson
Wilson Ferguson
Donald Fike
David Flake
Steve Foster
Clark Fromong
Susan Fulcher
Tobin Fuller
Michael Gardiner
Nate Gary
Bob Giannetti
Randie Gillum
Al Gingras
Lawrence Goodwin
Spencer Graham
Phillip Green
Bert Groom

Jim Roberts
Ben Rogers
Duane Roope
Paula Ross
Todd Ruthruff
Scott Salo
David Sattler
John Saywers
Matthew Schuler
Jerry Selman Jr
Ed Shambaugh
Jerry Sherman
Angela Shira
Don Shove
Gary Simon
Kenneth Smith
J. David Smith
Rod Sorenson
Manuel Soto
Bruce Spalding
Kent Sprague
Bill Stanley

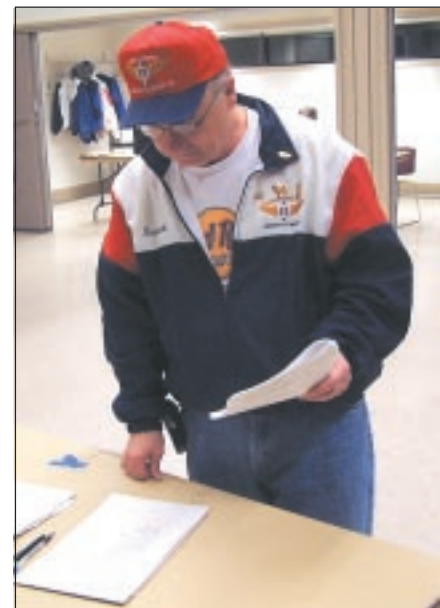
Carolanne Steinbach
Terrance Stuefen
Minde Sunde
Dave Swan
Daniel Swank
Donna Swenson
Dayna Sykes
Dave Syson
John Szalda
Dave Thompson
Ernest Thomson
Curt Thorfinson
Stosh Tomala
Richard Tones
Robert Townsend
Eric Tremblay
John Tschannen
Ray Van Court
Paul Veltkamp
Bryan Waters
Ron Watson
Steve Watts

Larry Weckhorst
Steve Wesala
Brad West
Michael Westerbeck
Roy Wilkinson
David "Otis" Williams
James Williams
Sherrie Williams
Jerry Williams

Tommy Wilson
Tina Wilson
Philip Wolff
Tom Wroblewski
Clifton Wyatt
Tony Young
Zack Zaratkiewicz
Ed Zvonik



Machinists at the Everett Hall receive instructions, as they pick up their packets to get out the vote on General Election Day.



Howard Churchill checks the list of registered voters at the polling place, so he can contact the people who haven't voted yet.

POLITICAL ACTION

Volunteers Who Helped with Election

Special thanks to the following members who volunteered their time before and after work and on weekends to help with the election effort. Their time made a difference in several close races.

Scott Adams
Abdul Aleem-Ahmed
Zon Anderson
Lucille Anderson
Pete Atkinson
Anthony Ayala
Chuck Ayers
Remedios Banez
Heather Barstow
Dena Bartman
Anne Baumgardner
Shayla Bechtle
Ronnie Behnke
Rick Belden
Robert Beyke
Gary Bjarnason
Stephen Blake
Mark Blondin
Elaine Bolar
Ron Bradley

Michael Cole
Randy Conway
Jesse Cote
Brett Coty
Kelly Coty
Dorothy Crace
D. Joe Crockett
Sally Cunningham
Tony Curran
Dan Curtis
Ronald Dahl
Connie Dang
Jimmy Darrah
Vicki Davis
Gregg Dean
Mike Dedinsky
Stephen Dicks
Crisanto Dofredo
William Dolan
Debra Donnell

Fred Hamilton
Carl Hansen
Matt Hardy
Sam Hargrove
Larry Hasting
Eric Haywood
Linda Heather
Mark Henning
Craig Henningsen
Bill Herrman
Bill Hetrick
Thomas Higgins
John Hilburn
William Hoffman
Lois Holton
Dan Curtiss
Fred Hoskins
Cheryl Hughes
Rick Humiston
James Hutchins
Don Ingerslev
Stephen Itter
Gary Jackson
Dave James
Lloyd Jarrett
Aletha Johnson
John Johnson
Jon Johnson
Mark Johnson
Brad Jorren
James Kakuscke
Debbie Karnes
Terry Kartes
Charles Kauffman
John Keene
Connie Kelliher
Paul Kight
Thomas Kim
Pat Kinsella
Ed Kirchner
Paul Knebel
Kimberly Krause
Kelly Kristjanson
Troy Labrum
Theresa LaCoss
Mary Lain
Shawnee Lazzari
Walter Lewis
Mark Little
Rey Lobo
Ethel Long
Chris Louie
Garth Luark
Ed Lutgen
Tom Lux
Joe Maddux
Dan Maez
Penny Mahmood
Charles Masterson
Ron McGaha
Larry McIntosh
Scot McKenzie
Rick McKinney
Dan Meddaugh
Bob Merritt
Randy Miles
James Miller
Gloria Millsaps
Kevin Mims



Stewards volunteered to help the Governor's race with contested ballots on a Saturday.



Volunteers phone to get out the vote.

Noel Brandon
Dale Brown
Gregory Brown
Lyle D. Brown
Mark Brown
Norman Brown
Dave Brueher
Larry Bryner
Tom Buchanan
Randy Burkel
Paul Burton
Michael Busch
Art Busier
Stephen Byrne
David Cannon
Ira Carterman
Dale Chalfant
Lee Chan
Lem Charleston
Mitchell Christian
Howard Churchill
Bart Clauson
Ron Coen
Tim Coffey

Vickie Drysdale
Dennis Edgar
Lori Elfeghih
Ernest Fortson
Paul Foster
John Foy
Clark Fromong
Susan Fulcher
Charles Gangwish
Nate Gary
Bob Gepford
Randie Gillum
Dan Gilman
Jocko Gold
Lee Gotti
Kenneth Gruebel
John Guevarra
Loren Guzzone
Joe Ha
Wayne Haddenham
Gary Hagen
Larry Hagen
Michael Hall
Emerson Hamilton

Ronald Misko
Matt Moeller
Debra Moore
Don Morris
Dave Muellenbach
Charles Kauffman
Robert Oglesby
Perry Osgood
Sue Palmer
Johnny Parsons
Patrisco Perez
Forrest Peringer
Donald Perkins
Hainz Perry
Tony Perry
Erik Peterson
Jimmy Pippin
Wilbert Pogue
Rebecca Pohl
Lester Powell
Joseph Qualls
Dave Rasmussen
Jason Redrup
Jim Rice
Howard Riser
Jim Roberts
Duane Roope
Larry Rose
Jonathan Rosenblum
Phillip Salyers
Scott Sandland
Scott Schafer
Art Schilling
Eli Secor
Joann Shearer
William Sheckler
William Sherburne
Daryl Sherman
Gary Skoog
Robert Skrivan
Kenneth Smith

Kent Sprague
Michael Stabile
Charles Stephens
Ivana Stewart
Jeanne Stille
Dan Stokes
Clarise Strock
Jason Sulkosky
Dave Swan
Charles Swanson
Tom Sweeney
Dave Syson
Claude Theard
Stosh Tomala
John Tschannen
Gilda Turner
Norm Vague
Dean Vandenberg
Donn Vey

Joel Walker
Terry Walter
Larry Weckhorst
Lee Weil
Cecil Welch
Rebecca Wells
David "Otis" Williams
Michael Williams
Sherrie Williams
Allan Winters
Michael Woods
George Woodward
Tom Wroblewski
Clifton Wyatt
Mike Yde
Tony Young
William Young
Denis Youngson



Kent Sprague (l) and Dan Meddaugh phone voters in Auburn.

My View of Election Day

Continued from page 3

once implemented, the War in Vietnam really started to turn unpopular. Seems as long as someone else's kid was dying over there, people didn't mind being gung-ho patriotic. This sheds light on reinstating a draft for "war", because that way, we'd really find out if America wants to fight.

And in terms of "war", nobody can say the reasons Bush used for going into Iraq are the reasons he is using now. Am I suggesting Bush lied to us? "Yes." Is this a moral issue? "Absolutely." Surprisingly, the moral issue experts claim won this election for the GOP was the issue of gay marriage. Eleven states passed initiatives banning gay marriage, and this turnout was motivated by religious principles.

I have a deep respect for people's religious beliefs, and as a kinda'-practicing-Christian, I gotta' wonder what *is* morality if moral issues decided this election. I thought lying, especially telling "The Big Lie" of non-existent WMD's along with non-existent chemical and nuclear capability that gets over a hundred thousand people killed is a moral sin. Evidently, those were just little white lies. I guess I'm really missing the moral connection here.

So what did I experience with this election journey? I felt a unique silent sadness from the Kerry supporters that oddly enough, gives me hope, because this silence feels like it is ready to ignite at any moment. As to the Bush supporters, they have been fairly respectful with their attitudes towards "us losers", although a few have defiantly had their way with me in a loving Brotherly fashion.

Perhaps, the best response that I took to heart was, "Hey, the GOP is in control, they got us into this mess, so let's see if they can get us out." From Supreme Court Justices, taxes, social security, health care, jobs, the economy, you name it, all are now in the hands of a GOP controlled Congress and Administration. If things don't get better, or actually get worse, they can't blame those damned liberal Democrats *again* for their abject failures. Because the nice thing about winning an election on a lame duck majority vote is that in the words of The Kinks, you can now give the people what they want. *Literally.*

Changes to Safety Shoe Reimbursement Process

Beginning January 1, 2005, **ONLY THE FOLLOWING STORES WILL BE ACCEPTED** as an authorized location to purchase one of the seven types of approved safety shoes mentioned on the front of the IAM/Boeing Health and Safety Institute (HSI) reimbursement form:

- Iron Age Industrial Footwear
- Whistle Workwear
- Red Wing Shoe Company
- Work 'N' More
- LeHigh Safety Shoe Co.
- Summit Safety Shoes
- Sanderson Safety Supply
- Shoes for Crews

The process for safety shoe reimbursement will remain the same. Currently, employees purchase shoes at the store of their choosing. Frequently, this results in the purchase of shoes which are not from the approved safety shoe list and, at times, delays an employee's reimbursement. HSI is now providing the above list of appropriate workplace safety footwear stores for the employees to choose from. This list includes stores that have proven they carry appropriate safety shoes for employees working in the factory.

If you have further questions, please contact HSI at 425-965-4269 or 1-800-235-3453. Below is an overview of the reimbursement process, which remains unchanged:

- 1) Employees may submit a new application once per calendar year for safety shoes purchased during that year.
- 2) Employee completes the information on the reimbursement application form.
- 3) Employee submits or mails the reimbursement application form with original itemized sales receipt to HSI at MC 6Y-91 for Puget Sound.

Renton Safety Coordinators Honored

Employee involvement is essential to safety success. The IAM/Boeing Health and Safety Institute (HSI), Wings and Safety, Health and Environmental Action (SHEA) recently honored four hourly members who have been serving as Safety Coordinators in Renton.

Richard McCabe, Jack Smith, Mike Kudlo and Leslie Bingham each made significant safety improvements to our work environment, while serving their term as Safety Coordinator.

The Safety Coordinators, who are hourly employees selected through an application and interview process, were established as a cornerstone of the wing line's Partnering for Safety program. Although the Partnering program has ended, the Safety Coordinator Role lives on as these individuals work daily to make the shop floor safer for all employees.

HSI Safety Administrator Bill Stanley stated, "The Safety Coordinators we recognize today were invaluable to the Partnering for Safety program. They retain the knowledge along with the



Seated L to R: Richard McCabe, Jack Smith, Mike Kudlo (Leslie Bingham was not available for photo) were honored for their contribution as Renton Safety Coordinators.

experience that they gained in this position. They will continue to be a precious resource to our members and to the Boeing Company. The Partnering for Safety program set new standards for employee involvement and paved the way for putting into practice an honest employee engagement system at the shop level."

COMMUNITY SERVICE

Members Demonstrate Executive Power with a Purpose

Passionate, caring, rewarding, and humbling are adjectives our members used to describe the United Way Loaned Executive (LE) Program. Four 751 members – Max McEvoy, Byron Lymburn, Jim Scott and Jim Smith – spent the past four months working in this capacity. The experience has changed each of them forever – leaving them profoundly aware of the social needs in our community and how United Way is there to help.

These individuals beam with pride as they talk about their role at United Way and the tremendous work United Way does in the community, as well as the impact the Machinists Union and Boeing have in this region. Their enthusiasm is contagious, as they eagerly share this “moving experience.” These dynamic leaders became community spokesmen, and each assisted 20 to 40 local companies in running United Way giving campaigns.

Beyond the satisfaction of helping others, these individuals also walked away with many new skills. Each day, they polished their public speaking skills, learned effective time management and project planning, mastered multi-tasking, and gained knowledge of how to read an audience.

The LE program is open to all Boeing employees; yet traditionally, very few hourly employees apply. These four members would like to change that by sharing their experiences. Their goal is to persuade others to get involved in the LE program.

751 member Max McEvoy made a presentation to 50 employees at Globe Manufacturing as if he had been speaking to large groups for years. His confidence came from believing wholeheartedly in United Way. When employees asked a tough question about United Way, he was

ready with the answer – focusing on how many services United Way provides throughout the region.

“This has given me a new outlook on life and what I want to do. It has been a wonderful experience. Every Union member should get an opportunity to apply and experience this,” stated McEvoy. “The Union is involved in so many things for the community, it is good for Union members to see that. I have learned a lot about the community, what United Way, Boeing and the Machinists contribute to our region.”

When he arrived to make one presentation, he realized the employees viewed him as an executive because he was in a coat and tie. He noticed a forklift and explained he drove one at Boeing before being downgraded to factory service following 9-11. The statement got the employees to better relate to him and in return increased their contributions. “Each campaign is unique and you must tailor it to fit the audience – that is the challenge,” McEvoy reported.

751 member Jim Smith has been with Boeing 23 years and currently works in Auburn. He has been active with the Employees Community Fund (ECF) for 18 out of the last 20 years as a booster and building captain. This year he wanted to do more and applied to be an LE.

He was assigned aerospace companies throughout Snohomish County. He noted that LE’s see first hand the exceptional assistance United Way agencies provide and just how well the contributions are managed by United Way.

“Working as an LE is so rewarding, I would like to do this part-time when I retire,” stated Smith. “The main thing on presentations is to be emotionally involved. When you get in front of a group, you have to watch their eyes and body language to get a reaction and ensure you are reach-



751-Member Max McEvoy makes a pitch for United Way to area workers. He encouraged others to apply to be a Loaned Executive because “it gives you a new outlook on life.”



Byron Lymburn applied to be an LE to give back to his community.

ing their heart. I am so thankful I got this opportunity. I want to take this fresh knowledge back to ECF and become part of their leadership team to continue making a difference.”

751 member Byron Lymburn has worked at Boeing for 20 years as an expeditor and learned about the LE program on the Boeing website. “I live in Ballard and see so much homelessness on a daily basis. I thought it was time to do something more than just give my money,” stated Lymburn. “This was a chance to give back to the community.”

Emotions run high as he describes the experience. “I will go back to Boeing a changed person. I only wish I could do it again next year so I could improve on the programs. I’m excited to let others at Boeing know the fantastic work United Way does and help get rid of any misconceptions they may have,” stated Byron.

“There are so many ways to volunteer and so many agencies that do incredible work in the community. I want to inspire others to make a difference.”

Byron added that many people don’t realize that United Way agencies aren’t just for low income people; often times these are the only places to handle a specific situation. The Autism Society of Washington is a prime example.

In his 16 years at Boeing, 751-member Jim Scott has served as an ECF booster and volunteered as a focal on the backpack drive and other community events. He applied as an LE to learn more about United Way of Snohomish County. One of his accounts was the IAM Union Hall in Everett, which raised his awareness of how much the Union is involved in ECF, United Way and the community.

“I have seen what a true impact United Way makes in our community. It was a very humbling experience to see what is going on in the community. On the Day of Caring, I worked with Fred Meyer folks, along with 10,000 volunteers coordinated by United Way Agencies throughout Snohomish, King and Pierce Counties,” Scott added. “I want to encourage everyone to get involved in the community and take advantage of serving in the Loaned Executive Program. You can’t put a value on what you walk out with in four months. It is overwhelming and changes you forever.”

Special thanks to the management of the organizations for allowing these members to serve as LE’s. Employees interested in applying for this program, should call Anne Suyama at 206-544-1321.



Jim Smith (l) and Jim Scott (r) agree serving as an LE has changed them forever.

Labor Agency Helps Union Families – Specific Fund for 751 Members

The King County Labor Agency, which has supported working families of King County for over 30 years, changed its name to the Puget Sound Labor Agency (PSLA) to now cover both Snohomish and King Counties. This was done to expand services and avoid duplicating efforts in both counties. In other words, to make better use of the money donated to them.

Everyone who has been giving to KCLA and Operation Short Fall in Snohomish County will have their donations go to PSLA.

IAM 751 members have an earmarked fund at PSLA – named the “751 Community Fund.” You can also positively designate to this fund through the Employees Community Fund (ECF). The number is 102651. This fund specifically helps 751 members in need. The more money collected, the more people who can be helped.

Over the past few years, there have been a number of 751 members in need of help. With increased contributions to the 751 Fund, even more members can be helped.

As it is now, the need is greater than the contributions.

With the New Year coming, it would be very appreciated if everyone could give a little so in the end we would have a lot. Just a few of the services PSLA provides include a food bank on Mondays (for the community) and Fridays (for Union members). PSLA also assists families with societal norms (beds, chairs, tables, TV, etc). Pick-up of clean, useable household goods can be arranged by calling 206-448-9277. These goods are delivered directly to clients in need.

In 1974, KCLA started the first free wheel chair ramps program in the country. In the past few years, 751 volunteers have worked with KCLA to build over 80 ramps.

The agency also provides: school supplies to children, giving new moms a complete layette, emergency aid, toys for children during the holidays, shelter feeding programs and free tax preparation for lower income union members.

Working with local unions in assisting members is a top priority. Funding for all this comes from United Way, Labor Day Raffle, Hogs for Hunger, Meet the



751 Retiree Jim Hutchins works several days a week at PSLA to help others in need. Members can donate through ECF to a PSLA fund specifically to help 751 members.

Winners and the WSLC Golf Tournament. Thank you to all the wonderful volunteers and donors for their incredible loyalty and support.

You can call 206-448-9277 to volunteer or send a donation to PSLA, 2800 First Ave., Seattle, WA 98121.

Union Volunteers Visible Throughout Puget Sound

751 Union members throughout 2004 have made a tremendous difference in the community. Collectively, members have donated over 9,000 volunteer hours. These efforts make our Union very visible in the community – working to make this a better place to live, work and play.

While the holidays are always a hectic time, Union members still found time to work on a number of worthwhile community projects in the last two months of the year.



Steward Paul Veltkamp and daughter Sydney enjoyed the festive spirit downtown and helping out a good cause.



A child gives a contribution to the station Helen Lowe and Greg Rossoff staffed in front of the downtown Bon-Macy's.



751 members staffed the Everett Mall's King 5 Northwest Harvest Food Drive location. The two-day drive collected 106,000 pounds of food and \$90,000 in contributions.

The annual Salvation Army holiday bell ringing on Friday, December 3rd had Union members swarming the Westlake Mall area. Union jackets were hard to miss and local media interviewed several members over the course of the night.

That same weekend, volunteers showed up again in their red, white and blue Union coats to staff the King 5 Northwest Harvest Food Drives at both the Everett and Tacoma malls. King 5 ran a short piece highlighting the volunteer effort of our members and noting our work in the community.

During the year, members built 16 wheelchair ramps, served food at area missions on 41 different occasions, constructed a playground, built a retaining wall at an area housing project, helped with a paint project, cleaned up stretches of road, built a sidewalk at a community center, volunteered at various food drives, collected toys for needy children, and the list goes on. The projects were as varied as our members. Thanks to all that have given their time this year.



751 volunteers turned out in force to staff Salvation Army bell ringing stations throughout the Puget Sound area. They had a great time helping others and Santa (a.k.a. Mark Johnson) also turned out for the occasion.



L to R: Denis Youngson, Bill Sherburne and Rebecca Pohl get into the holiday spirit while collecting food at the Tacoma Mall Northwest Harvest Food Drive.



751 members and their families volunteer at least one weekend a month at the Tacoma Rescue Mission (a.k.a. The Mission) and the Everett Gospel Mission.

Alan Tripp and his kids, Hattie and Wade, helped out with the food drive at Tacoma Mall.



Darrell Andrews works on the frame for a recent wheelchair ramp project.



Women's Committee Co-Chairs Gloria Millsaps (l) and Sue Palmer stand among some of the food contributions dropped at the Union halls over the past two months.



In November...



Members of the Beacon... returned...

COMMUNITY SERVICE

Northwest Region



Throughout Westlake Mall area. Volunteers at the event.



one above)



Vennie Murphy brings a tray back to the kitchen at the Tacoma Rescue Mission.

Helping Out a Fallen Member

751-member Bob Stonecipher is a prime example of how one minute can change your life. Bob was helping his father-in-law in mid-October trimming trees on his property. When he cut through one branch, it kicked back and knocked him down. The subsequent fall broke his neck.

While he is making progress, he remains in a halo, which restricts any movement of his neck, torso or spine. He is working hard every day and keeping a positive attitude. His doctors remain optimistic that over time and with continued therapy he will be able to achieve more movement, but time will tell how much movement.

Bob has always been one to help others – serving as a Union Steward, Local Lodge Officer, Site Safety Committee member, volunteering on community service projects, assisting others in the shop and



Members organized a work party to help the Stonecipher family after Bob's accident. A fund has been established in his name at BECU (#3572726667).

his community.

A group of co-workers spent one Saturday winterizing his house for the family. Yet Bob's life altering accident has many co-workers asking how they can help.

If you would like to help Bob and his family, below are a couple suggestions. Co-workers set up an account at the Boeing Employees Credit Union (BECU) for his benefit (BECU Benevolent Account #3572726667). Checks should be written to the Robert J. Stonecipher Benevolent Account and can be directly deposited into the account by anyone. BECU has also made it possible to transfer funds from other accounts directly to Bob's.

Meals for the family are being coordinated through Dawn Hills 425-742-2682. Call her, she is great at coordinating this, is very helpful and keeps it simple.

At this time the family is asking for no visitors, please respect this request. Bob is exhausted each day from his therapy and needs his rest so his body can heal.

In January or early February, co-workers may be coordinating another work party at the Stonecipher residence to build ramps, move furniture, etc. If you would like to help with the work party, email Ed Williamson at edward.b.williamson@boeing.com.

If you are thinking of a holiday contribution to a worthy cause, please think of what Bob is going through and how it impacts his wife, his son (age 11) and his daughter (age 12).



Co-workers spent a Saturday at the Stonecipher house - putting away summer furniture and winterizing the house.



...member, members construct a wheelchair ramp for a Federal Way resident.



In December, members built a ramp for a second Beacon Hill resident.



Garth Luark and Ed Lutgen help with a recent road clean-up project (performed quarterly).



...s constructed a wheelchair ramp in November for a resident living in the Hill area. A neighbor also had a need and saw the ramp so volunteers and built the second ramp in December.



Volunteers put finishing touches on a wheelchair ramp.

Northwest Harvest Volunteers Wanted

Over the Christmas holidays, members have an opportunity to help others by volunteering to assist Northwest Harvest on Tuesday, December 28th. Members will be packing and sorting food items at the Northwest Harvest warehouse (Building 50, Terminal 91 -- the big white building at the base of the Magnolia Bridge, 2001 West Garfield).

Volunteers can drop by anytime between noon to 3 p.m. The help is always appreciated. This event is always a fun way to help others during the holiday season.

Members Unanimously Ratify First Contract

On November 22, seven employees at Aerospace Defense Manufacturing in Smokey Point unanimously voted to approve their first contract with IAM District 751.



Jason Kurtz is glad to have IAM representation.

The members were excited at the chance to have Union representation and to get their wages and working conditions outlined in writing. To appreciate their contract, you must understand that prior to voting for Union representation, they had no medical benefits, no retirement plan, no paid vacation or paid holidays.

For members at this small machine shop, the new Union contract was the first time they were provided a health/medical package, and the coverage is fully paid by the company. In addition, members now have a defined pension



Workers at Aerospace Defense Manufacturing unanimously ratified a first contract that included medical benefits, a retirement plan, paid vacation and holidays. Before IAM representation, none of these benefits were available.

plan, seven paid holidays and paid vacation at a specified accrual rate. Members will also get a General Wage Increase each year of the contract – 3.8% in the first year; 4.3% in the second year; and 4.7% in the third year. A state certified apprenticeship program was also established as part of the Agreement.

Letters to the Editor

Members are encouraged to submit letters to the editor by mail (Attention: Editor, 9125 15th Pl. S., Seattle, WA 98108) or e-mail (conniek@iam751.org). Please submit by the 10th of each month to make the next edition. This is a good way to express your opinion and provide input to the Union paper.

Cost of Living in Pension Plans

An issue that continues to concern retirees is the effort to add a cost-of-living feature to defined benefit pension plans.

The consideration is that pervasive creeping inflation in the prices of goods and services gradually erodes the purchasing power of a fixed pension. Over time, a pension sum that once went a long way toward meeting the needs of the retiree, becomes worth less and less.

Resistance to the concept of a cost-of-living provision fosters the idea that increases in pension payments would deplete the pension fund. This is not necessarily the case.

In an economy that experiences financial inflation, the investments of a pension fund also increase in value. We have seen that as a percentage, the fixed (defined benefit) pension payout becomes less and less of an obligation to the fund, and that the fund grows over time.

When the Machinists and Boeing originally negotiated our pension plans, monies were allocated to those funds in lieu of wages – in other words, monies that otherwise would have gone to the employee, now retiree – OUR money. The question becomes, who should benefit from the increases in these funds generated by interest and gains in investments caused by inflation? As the underlying investments of a pension fund increase in value and income, with a general rise in inflation, that fund can reasonably be expected to pay its beneficiaries a calculated increase reflecting that inflation, in other words, a cost-of-living provision.

The calculation of the specific adjustment can be formulated and added to each pension payment on a periodic basis, possibly quarterly.

Such a cost-of-living provision, added to a defined benefit pension plan is a matter of simple justice. As an economic factor it maintains the retiree's purchasing power in the community, benefitting merchants, health care providers and the general economic health of the community.

We seek the passage of federal legislation which would enable and facilitate the incorporation of cost-of-living provisions in pension funds, and urge our political representatives to support such legislation.

Carl Schwartz, Retiree

Thompson Honored for Service



Local E honored B. Allan Thompson (2nd from right) at the December meeting for his long service to the local. Thompson has served on the District Council since 1989 and served as Recording Secretary for 751-E from 1990 through 2003. Presenting him with the award are L to R: Dan Meddaugh, Neil Chance, and Ron Bradley. Thompson was laid-off in December after 35 years at Boeing.

Local A Raffle Benefits Members in Need

Local A would like to thank all of our District 751 members and friends who helped make the Holiday Drawing Bonanza so successful. Thanks to the tremendous ticket sales and donations, over \$4,000 was raised to help 751 families in need – a wonderful gift for the holidays.

Below is the list of names of those who contributed with cash or prizes prior to the event held December 2nd. All proceeds benefited the District 751 Hardship Fund. A special thank you to Jerry Abhold, Laura Williams and Maxine Nickolaus for their support. Thanks Again!

District 751	Wash Mach Council	Jim Bearden
Local 751-C	Lucille Anderson	Ronnie Behnke
Local 751-F	Pat Augustine	Mark Blondin
Local 1123	Chuck Ayers	Jackie Boshok
Local 86	Justin Bailes	Gary Boulch
Local 1951	Gayl Bailey	Carol Brown
District 160	Heather Barstow	Kathy Brown
Local 289	Ray Baumgardner	Larry Brown

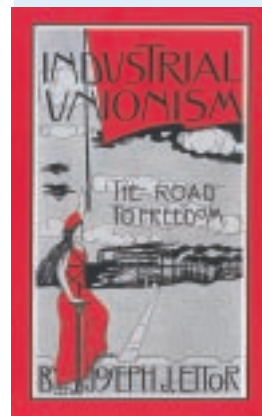


A free children's drawing was part of the Holiday Bonanza at the Local A meeting.

Dave Bruher	Victor Hébert	Rich McCabe	Donnie Smith
Art Busier	Lois Holton	Ernie McCarthy	Ken Smith
Jesse Cote	Rick Humiston	Ron McGaha	Kewanda Smith
Chuck Craft	Jim Hutchins	Danny Maez	Lori Spafford
Joe Crockett	Gary Jackson	Gloria Millsaps	Bill Stanley
Tony Curran	Richard Jackson	Roy Moore	Jay Stendahl
PK Dan	Larry Jacobs	Connie Morris	Joe Stewart
Connie Dang	Mark Johnson	Vennie Murphy	Minde Sunde
Jimmy Darrah	Stan Johnson	Linda Naden	Tom Sweeney
Mike Diteman	Andy Joseph	Perry Osgood	Curt Thorfinson
Rob Doyea	Traci Keeney	Susan Palmer	Fran Todd
Don Fike	Connie Kelliher	Brian Pankratz	Stosh Tomala
Robert Foley	Armand Kepler	Tony Perry	John Tschannen
John Foy	Paul Knebel	Cheryl Peterson	Paul Veltcamp
Dick Frantsvog	Linda Lanham	Tom Plummer	Ron Watson
Nate Gary	Kim Leufroy	Alison Satterlee	Stephanie Wilson
Spencer Graham	John Lispi	Jim Schwalm	Roy Wilkinson
Jay Groh	Mark Little	Rod Sigvartson	Tom Woblewski
Kay Haaland	Garth Luark	Don Shove	Bob Wolsky
Jack Hake	Ed Lutgen	Bruce Spalding	Clifton Wyatt
Mike Hall	Tom Lux	Kent Sprague	Zack Zaratkiewicz

Labor History Calendars \$7

You can get your labor history all year long by purchasing a 2005 Labor History Calendar. The District



751 Labor History & Education Committee has these educational calendars available for purchase at the Everett, Seattle, Renton, and Au-

burn Halls for \$7 each. One dollar of the cost will be donated to Guide Dogs of America.

Almost every day on this calendar features an event from labor's history, which makes it a good educational tool for members and also our families. How many times have you said, "They need to teach more about labor history in the schools." The 2005 edition celebrates the 100th anniversary of the Industrial Workers of the World.

Plan to Attend Martin Luther King Rally - January 17

Garfield High School (23rd & East Jefferson - Seattle).

9:30 a.m. Workshops

11 a.m. Rally

Noon March begins.

RETIREMENT NEWS

Holiday Spirit Abounds

Over 250 retirees and guests turned out for the annual Retired Club Christmas luncheon at the Seattle Union Hall on December 13. Those attending were treated to a wonderful catered lunch consisting of turkey with all the trimmings, festive decorations and music, visiting with old friends, and making new friends. Nearly 100 won a variety of door prizes donated to the Club.

The event put everyone in the holiday spirit and helped kick off this festive time of year.



Carl Case donned a santa hat as he and his wife Brenda enjoy the music.



Shirley Soggee celebrated her 80th birthday at the luncheon and took home a door prize.



Over 250 retirees and guests enjoyed this year's Retired Club Christmas luncheon.



The annual Retired Club Christmas luncheon gave people a chance to catch up with old friends and make some new friends, as well.

A delicious hot turkey dinner with all the trimmings was served for the holiday luncheon.



November Retired Club Minutes

by Mary Wood,
Retired Club Secretary

NOTE: There was no December business meeting, as the holiday luncheon was on that date.

Al Wydick called the November 8 meeting to order at 11 a.m.

Roll Call of Officers: All officers were present. Minutes were accepted as printed.

Communications: A letter from Washington Citizen Action was read.

Financial Report: The Financial Report was accepted as read.

New Members: The Club welcomed Ronald Kohl as a new member.

Business Rep Report: Business Rep Paul Knebel reported 800 members have been recalled this year and another 1,000 are projected to be rehired next year.

Secretary-Treasurer Bruce Spalding noted that getting an increase in pensions is a top priority. We are going forward in trying to change ERISA law so we have the right to bargain for our retirees. However, that task just got twice as difficult because we do not have the majority in Congress or a labor friendly White House. The new Congress and the Bush Administration probably won't make the change because it currently benefits the companies.

Health & Welfare: Ill brothers and

sisters this past month included: Al Wydick, Mary Allen, Irene Tilford and Don Eschbach.

A moment of silence for the following members who have passed away: Delin Abbey, Vivian Anderson, William Bach, Reuben Becker, Loren Boehm, Bert Clemens, Gerald Cox, Marie Harne, Leverne Heitter, Samuel Hicks, Mildred Hill, Kenneth Kruger, Florence McMillan, Matt Nicolich, Sammie Sarff, Colleen Ward, John Weber. Sympathy cards were sent to the families.

Calendar of Events:

- Jan. 3 NO MEETING - HOLIDAY
- Jan. 10 Business Meeting
- Jan. 17 Bingo
- Jan. 24 Potluck
- Jan 31 Pie Day

Good and Welfare: John Guevarra distributed a copy of the Molly Ivins article, "Don't Mourn, Organize!" talking about the outcome of the election. He suggested keeping a journal of political issues weekly that hurt workers and seniors. This written record will help us articulate the need for change in the next election. We must hold politicians accountable and also need to write letters expressing our concern and displeasure when actions are taken.

Unfinished/New Business: None.

Birthdays & Anniversaries: The Club celebrated the following November birthdays: Betty Ness, Hank Hendrickson, Harold Sandberg, Jim Bostwick, Cherie Menke. November anniversaries included: John and Helen Pompeo (56 years), Mel and Mary King (29 years). October anniversary: Don and Ardie Stachlowski (48 years).

RETIRED CLUB OFFICERS

President	Al Wydick	253-876-2147
Vice President	Alvin Menke	425-235-9361
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-852-8927
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361

Union Office: (1-800-763-1301) or 206-763-1300

Retirees

Congratulations to the 1951 member Charles Hutchinson, who retired from Fluor Daniel (Hanford). Also congratulations to the following members who retired from Boeing:

- | | | |
|----------------------|-----------------------|--------------------------|
| Elwood L. Adams | Elaine N. Heinsch | Robert J. Petry |
| Jack R. Allen | George C. Holcomb | Nancy L. Prater |
| Carleen B. Arbogast | James F. Horton | Patrick R. Price |
| Martin F. Baker | Robert R. Hudson | Larry L. Rezek |
| Richard E. Berry | David L. Johnson | Earl N. Robinson, Jr. |
| Nancy A. Blankenship | Wallace E. Juneau | Jack W. Robinson |
| Gay L. Booth | Alvin F. Klein | Allen J. Roehrick |
| George C. Brazee | Herbert J. Kramer | Kenneth R. Schoneman |
| Linda E. Broussard | Carreen I. Lindebak | Judith G. Shea |
| Gretchen A. Brown | Richard Lopez | Bruce M. Sherman |
| John E. Bunch | Richard L. Matson | Christopher G. Sylvester |
| Teddy A. Daniels | Richard A. McKim, Jr. | Michael E. Voss |
| Richard J. Deleys | Virginia Ohman | Maynard D. Wengert |
| Donna S. Edwards | Linda L. Orr | Ernest H. Wilcox, III |
| James F. Girard | Alfredo V. Perales | |

Senior Politics

Keep Informed, Stay Active and Speak Out on Issues

by Carl Schwartz,
Retiree Legislative Chair

This will be a fairly short report. We have all read the results of the elections – most of us are indeed disappointed that John Kerry, our labor/senior endorsed candidate for President, was not elected. On the State level, we did better – especially returning Senator Patty Murray to the Senate.

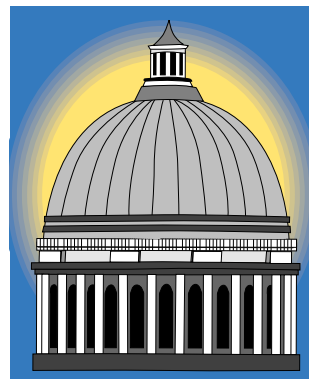
Thanks to all who worked in the election: the phone bankers,

doorbellers, mail workers, financial givers and just plain supporters and voters.

Your Retired Club will continue, of course, to work for those issues that concern us as seniors and as citizens. We

are meeting with the state wide Alliance for Retired Americans to build a stronger, more effective organization. We will continue to speak to the issues – whether Social Security or national defense, education or health care.

Stay informed, meet here with us and keep active.



Investment and Installation Signal Strong Future

Members at the Developmental Center (DC) are excited at the activity and new work they see coming into their shop. Not only is their building involved in several cutting-edge projects for Boeing, including the 7E7, Sea Launch, F-22 and Multi-Mission Maritime Aircraft (MMA), but 751 facilities members are installing new equipment, which is an investment in the future.

For the past month, a crew of 751 technicians, electricians, mechanics, plumbers and millwrights have worked tirelessly to install an enormous Automated Ultrasonic Scanning System (AUSS), which covers approximately 1400 square feet of floor space (7800 square feet for the work area). The AUSS will scan composite layup material for voids on the 7E7, F-22 and Sea Launch parts. Because of the high use of composites on these projects, the AUSS will be a critical component. This 10-axis machine replaces 20 year old equipment that was no longer cost effective to run. Instead of offloading the work and getting rid of the outdated equipment, Boeing chose to invest in new equipment for our inspectors to run. An added bonus was having our members do the installation and maintenance of the new machine.

Business Rep Stan Johnson applauded Boeing's decision stating, "In the past the manufacturer of the equipment would normally do the installation and maintenance work because it is under warranty. Using our members for this job boosted morale. Members see it as



Facilities members at DC are installing an Automated Ultrasonic Scanning System to use on composites, which will cover 7800 square foot work area. No subcontractors are on site working on the installation. L to R: Dale Crueger, Marty Shepard, Chuck Fromong, Business Rep Stan Johnson, Terry Leonard, and Lynn Weaver.

a vote of confidence in their skills and ability."

Chuck Fromong, a 17-year Machine Repair Mechanic, noted "In the five and a half months since I transferred to DC, this building has come alive with activity. Workers are energized and proud to be installing this equipment. We have taken real ownership of the project. It has been a true team effort that brought out the skills and expertise of our members. Even though it is a huge undertaking, there are no subcontractors on the job. With help from the crane crew, we got the frame built and in place, including the towers, in a week and three days, which is earlier than scheduled because we wanted to show Boeing management we could do this."

The crew even had two members recalled from layoff since the installation began. Marty Shepherd was recalled in September and added, "I have a lot of pride being assigned to this job and appreciate Boeing giving us the opportunity to do the installation. It is a huge investment in the future, which will hopefully mean more job security for us."

Once the AUSS is up and running, the crew will begin moving a portmill machine from Kent and perform that installation, as well.

Thanks to the skills and expertise of the following members, who have helped on the job: NC Techs:

Marty Shepard, Terry Leonard, Lynn Weaver, NC Apprentices Dave Faulkner, Nam Ha; NC Mechanics Dale Crueger, Chuck Fromong; Sheet Metal Randy Conway; Electricians Bill England and Jim Bergquist; Millwrights Steve Chilcott, Steve Furlan, Mark Whitley, Glen Robinson, Kevin Powers, and Crane Crew members Fred Bagby, Bill Eklund, Chris Larsen, Steve Long, Steve Marian and Dan Williams.



Mark Whitley (l) and Steve Chilcott were two millwrights that built the grates and did much of the concrete work on the job.



Randy Conway (l) and Chuck Fromong check if a part Randy fabricated will fit the machine.

Washing Away Thoughts of Offload

Thanks to efforts by Union Steward Jason Bailey, 751 members in the Seattle Automotive Center will not only continue to wash the Boeing buses and trucks, but have new state-of-the-art equipment to accomplish the task.

Jason got a tip from a Teamster driver that they were taking Boeing buses to Grayline to be washed, even though hourly members had performed this task for years. In fact, when Jason first hired into Boeing in 1988, one of his main duties was to wash buses two times a week on third shift.

He realized such an offload of work could impact the headcount of his shop and immediately began looking for an alternative that would keep the work in our members' hands. Since the current equipment was aging and cumbersome to use, he began to explore new equipment as a way for the shop to be more efficient with the washes. He enlisted the help and expertise of 751 Maintenance Mechanic Paul Burke, who worked on the old machine and will service the new equipment. Together, with support from their supervisor, they located a new bus washer that was more efficient and also contained a modem as part of the computer system. Paul is currently changing the program so the modem will talk to the shop computer—making it more effective and tracking much easier. In addition, Paul, along with hourly GCU members, performed the installation and will maintain the equip-



Steward Jason Bailey (l) shows Business Rep Paul Knebel the new car wash installed in Seattle to ensure hourly members continue to perform this task.

ment.

Jason stated, "I was pleased the Company did the right thing and appreciated the support from our supervisor in approving the new equipment purchase and ensuring the Teamster drivers are communicated with so they know to bring the buses here for service. There had been a lot of talk and rumors about outsourcing the car wash portion of the Automotive Center – especially since our head count is down following 9-11. This investment in new equipment en-

ures we will continue to do the work and we now have a standing work order for the car wash."

Business Rep Paul Knebel applauded the effort stating, "Every task and job is important for our members. Sometimes it just takes the added effort of looking for new equipment or a better process. In the first two weeks, the new equipment washed 179 vehicles. To ensure it is done by 751, the system will only respond once a BEMSID and vehicle number have been entered."

751 Union Officers Elected by Acclamation

District 751's four Union officers were elected by acclamation at the November 23 District Council meeting. According to the bylaws and the IAM Constitution, officers must be nominated from those elected to District Council in the October elections.

The following officers were nominated and elected by acclamation to a new four year term: District President Mark Blondin, District Secretary-Treasurer Bruce Spalding, District Vice President Gloria Millsaps and District Sergeant-at-Arms Kim Leufroy.

Since the same 13 Western Washington Business Reps (Tommy Wilson, Roy Moore, Sue Palmer, Ernie McCarthy, Paul Knebel, Mark Johnson, Jackie Boschok, Ray Baumgardner, Larry Brown, Zack Zaratkiewicz, Tom Wroblewski, Emerson Hamilton and Stan Johnson) and one Eastern Washington Business Rep (Paul Milliken) were elected in all seven local lodges, therefore, no runoff election is required and those 14 are elected to a four-year term effective February 1, 2005.