

Cycle Time: Union Fights to Save Everett Bike Shop

IAM Work Transfer Reps in Everett are meeting with Boeing Management trying to show them the value of the Everett Bike Shop as a service to the overall site by providing a reliable safe mode of transportation and light duty work opportunities for our injured mem-

bers. Management agrees there is value in repairing the bikes on site, but the bottom line is nobody wants the responsibility of managing the shop. The reps were told that cost is not a major issue and that no one has ever looked at the comparative cost savings between our

members and outside suppliers. The cost for bikes and repairs are included in Factory operating cost as overhead and spread site wide within use of factory square footage.

"In this case, I don't think any vendor can really compete with our members' cost of labor and their quality of services," said Everett IAM Work Transfer Rep Don Fike. "When considering the total labor cost, we need to understand that utilizing light duty members actually saves the Company money, since the injured members would collect supplemental insurance compensation while recovering at home. The Company needs to assess the impact or the cost of each lost time day on their overall safety record."

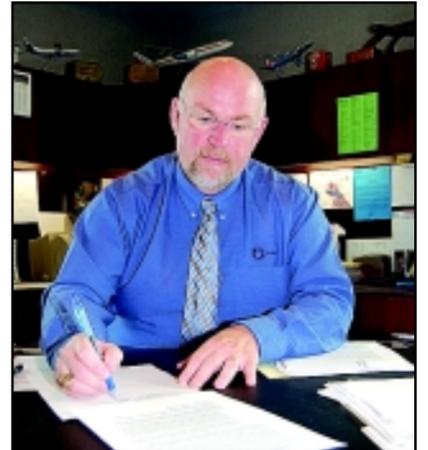
The shop, which is slated to shut down by August 2nd, is run by one IAM member, supplemented by a rotating roster of light-duty personnel returning to work after injuries. It was started in 2005, as part of an effort to gain more control over the fleet of 1,600 bicycles Everett plant workers use to get around the 110-acre site.

Before the shop, "we had problems with bikes being abandoned throughout the facility, in disrepair, willy-nilly," said Jason Redrup, an IAM Work Transfer Representative. The shop was estab-

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Standing L to R: 751-member Kevin James explains the advantages of keeping the bike shop inhouse to Business Rep Richard Jackson and IAM Work Transfer Rep Jason Redrup. Beyond the cost savings, the turnaround time is quicker, they utilize parts from broken bikes and even cut hazardous waste by using expired airplane paint on the bikes.



District President Tom Wroblewski signs the Memorandum of Agreement offering a voluntary layoff option at Boeing.

Voluntary Layoff Benefits Offered

The Union and the Boeing Company continue to work to find ways to mitigate layoffs and in July reached a tentative agreement to allow some IAM 751-represented employees to volunteer for layoff with benefits. This option has not been offered to hourly IAM members since 1993. The Union has made several attempts to reinstate the program in previous layoff cycles.

The program is intended to provide another option for reducing the workforce in a way that allows the Boeing Company to retain employees with critical skills while allowing eligible IAM members with the opportunity to apply to be voluntarily laidoff.

"The Union renewed its push for this option when job cuts were first announced earlier this year. The theory is to offer an option that will accommodate the needs of individual employees, help the Company retain the skills it needs, and at the same time reduce the number of employees being surplussed. I appreciate Boeing working with us to offer this program to hourly members," stated District 751 President Tom Wroblewski. "This is especially appealing for those members who were planning to retire anyway. It is a win-win situation and allows those who want to leave another option, along with some additional benefits."

The Voluntary Layoff Benefits program has specific selection criteria. To be eligible for this program, an employee must be a member of a bargaining unit covered by IAM 751 and must be in a job skill area that has been declared in surplus by Boeing's Skill Management teams. Eligible employees may apply for voluntary layoff benefits, and their applications must be reviewed and ap-

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Short Benefit Year Offers Added Coverage

In converting the health and dental plans at Boeing to the calendar year (rather than July 1 through June 30), there is an added benefit to this change that many members may not have considered, but is certainly worth noting.

While the deductibles and out-of-pocket maximums were cut in half for this short coverage year (July 1 through December 31), many of the annual benefits are covered the same as a 12-month benefit year – giving members an option

to get additional benefits before the end of the year. What this means is that for many of the benefits, members will get additional coverage during this six-month benefit year.

Probably the most visible is the dental plan where the annual maximum benefit of \$1,750 is often reached by individuals in the Incentive Plan. Members will have the full amount for dental coverage between July 1 and December 31, 2009. Then, beginning January 1, they will be

eligible for another \$1,750 worth of dental coverage for calendar year 2010. For those who have put off recommended dental work because of the expensive out-of-pocket costs, they should take advantage of this additional "coverage."

Basically, anywhere in the plan documents that refer to a benefit year, coverage is not reduced as the result of a shorter plan year. This does not include benefits based on a calendar year or other time periods. Examples of other coverage that is not reduced for the six-month benefit year in the Traditional Medical Plan include:

- Individuals are allowed 26 spinal and/or extremity manipulation visits per benefit year. This means members can get 26 spinal manipulations between July 1 and December 31, and get another 26 in the calendar year 2010.
- Home health care allows 120 visits per benefit year.
- Adult routine physical exams are limited to one per benefit year (after age

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Benefits Committee members L to R: Joe Crockett, Susan Palmer, Ed Lutgen, Larry Brown discuss additional coverage thru the short benefit year.



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in the Primary Election



AUGUST 18th



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REPORT FROM THE PRESIDENT

751 Members Should be the Reason Boeing Stays

by Tom Wroblewski,
District President



The past couple weeks have been interesting, what with all the stories in the press and speculation in the blogs about Boeing leaving for South Carolina unless our Union agrees to some kind of a no-strike clause. I know it's been on your mind. I know you're talking about it on the shop floor, and you're probably getting questions about it from your family and friends.

I know this because I hear you. In local lodge meetings and in e-mails, you've made it clear to me that you're not interested in giving up the only tool you have in negotiating with the Company – your right to strike.

But I also heard from a lot of you that you want to make sure that Boeing stays here where it belongs, providing jobs for your future and our children's future. So I will keep talking to the Company, looking for common ground, and when we get something we can support, you will be notified.

We are working to improve our relationship with Boeing, and this Union has made several overtures to that effect. Improving the relationship to bring about

a different result in bargaining is a priority. When both sides negotiate in good faith, strikes can be avoided.

In the meantime, there are some things you can do. For one thing, remember that we've already got a four-year contract that both you and the Company have agreed to live by.

And we have to stay focused on what's important, and that's proving to Boeing just what a valuable asset you are to the Company. The 787 is not going to fly until our members fabricate and install the parts needed to fix the latest challenges.

We need to point out to the politicians, analysts and the media that instead of speculating on all the reasons why Boeing executives might want to move away, we need to remind them – and everybody else – of all the reasons why they should stay.

Despite what a lot of politicians and bloggers may say, Washington is a great place to build airplanes. Washington's aerospace industry taxes are half what they are in South Carolina. Property tax rates here also are less than in Charleston; sales taxes are about the same. Yes, companies here pay higher unemployment taxes, but then, Washington's un-

employment insurance fund isn't bankrupt, like South Carolina's is. Look at Page 7 of this *Aero Mechanic*, which outlines the many advantages this region has (beyond the skilled workforce) over the other areas being talked about.

More importantly, Boeing already has the tools, facilities and – especially – the experienced workers in place to open a second 787 line here. Our members have been working overtime for the past two years, tackling the various challenges we've had with the 787. We know this plane better than anyone, and have decades of experience building airplanes here in the Puget Sound.

Given that Boeing already has the ingredients for success here, I fail to see the benefit of spending hundreds of millions of dollars to open a second 787 line anywhere other than Puget Sound. It won't save dollars, and it doesn't make sense.

Yet none of that matters a bit if the IAM members, working together on the 787 with SPEEA's engineers and Boeing's own managers, can't get that first plane off the ground.

Contrary to what some people may say, this Union is committed to making Boeing and the 787 successful. Boeing airplanes are the best in the world, and our members are proud to build them, using generations of skills and experi-

ence to do it right the first time.

The IAM is not the reason why the 787 is running late, and we're not going to be the reason why the Company leaves the Northwest. Instead, we are 25,000 reasons why the world's best airplanes are built right here, and why Boeing ought to stay.

So next time anyone says that the Machinists Union is the reason for the 787 woes, don't let them get away with it. Remind them that we are the reason for all the successes of past airplane programs at Boeing, and we will be the reason for the success of the 787 and all future programs for years to come.

Thank you for all your dedication in making both the Boeing Company and the Machinists Union successful!

Warren to Serve as Eastern Washington Rep

Effective July 1, Steve Warren was appointed Business Representative for Eastern Washington to fill the opening created when Paul Milliken retired. While Steve is new to the position of Business Rep, he has been an active Union member for over 21 years and brings 14 years of Union leadership experience to his new job.

As President of Local 86 for the past six years, Steve has been exposed to approximately 27 contracts in Eastern Washington. Many of these contracts are connected with multiple types of skills, trades and production work. Steve brings a diverse background that spans many sectors including aerospace, aluminum and service industries for over 25 years. He was one of the original members to hire into the Boeing Spokane plant when it opened and served



Steve Warren is the Business Rep servicing members in Eastern Washington.

as a shop floor Union leader throughout the sale to Triumph. In addition, he served on the 2007 Triumph Negotiating Committee.

Steve has vast experience with organizing drives, coordinating activities with labor councils and other unions, and volunteering for political activities. He has experience in the labor community as well – serving 12 years on the Spokane County Labor Council, attending numerous Washington State Labor Council Conventions, six years on the Washington Machinists Council, and helping with other union activities throughout the region.

"My Union leadership responsibilities have given me an opportunity to represent our members from the shop floor to the bargaining table," stated Steve. "I look forward to this opportunity and the challenge to work with the members in a new capacity and to service our members in Eastern Washington."

Aerospace Conference Focuses on JOBS Now!

Amid one of the most turbulent times in the aerospace industry's history, delegates from across North America gathered in San Diego, CA, for the 2009 IAM Aerospace Conference to focus on keeping and creating good-paying jobs, increasing organizing efforts and preparing for the future in the aerospace industry.

"North America's aerospace industry stands unique from other industries," said International President Tom Buffenbarger. "It is the heart of our manufacturing and industrial know-how and we must protect it."

District 751 was well represented with all the Business Reps, as well as District President Tom Wroblewski, Secretary-Treasurer Susan Palmer, Organizer Jesse Cote and Local Lodge Presidents and Financial Secretaries. Delegates from all Boeing locations met in a break-out workshop to discuss common issues. Delegates examined indepth reports on the financial health of the various aerospace companies.

In less than a year, major sectors of the aerospace industry like Wichita, KS, have gone from backlogs of orders to

mass layoffs with devastating impacts on families and their communities. Key to turning around the aerospace industry and the economy in general is a second economic stimulus program and stopping short-sighted efforts to cut vital defense programs like the F-22 Raptor. "We need to let politicians know that working families need jobs – not banks sitting on bailout money," declared

Buffenbarger. The IAM has launched a JOBS Now! campaign to demand a second stimulus program that includes investments in manufacturing and transportation to create jobs more quickly and a major commitment to vocational training to make sure workers have the skills they need to keep North America's industrial capacity strong.



751 delegates attending the IAM Aerospace Conference, which focused on keeping and creating good-paying jobs, increasing organizing efforts and preparing for the future in the aerospace industry.

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International Assn. of
Machinists and
Aerospace Workers**

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Vice President

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Secretary-Treasurer

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POLITICAL ACTION

Joint Effort on Aerospace Training

Officials behind new aerospace training centers in Everett and Spokane say they'll welcome input from District 751 as they put together programs to give hands-on training to both new and experienced aerospace workers.

"This is where we collaborate," said Jerrilee Mosier, the Edmonds Community College vice president in charge of the new program. "Let's all play in the sandbox together and see what we can get done."

The new training centers are a joint venture of the Snohomish County government and the Aerospace Futures Alliance, a group formed by aerospace companies in the state to lobby on behalf of the industry. They've contracted with Edmonds Community College to provide the training, which will start this fall.

A similar effort is planned in Spokane. It will involve Spokane International Airport and the Community Colleges of Spokane.

The goal is to "make sure we have the skilled workforce in this state to do what we do best – build the best airplanes in the world," said Snohomish County Executive Aaron Reardon. "All of us are concerned about the future of aerospace in Washington state and are willing to do our part."

"We're going to make this the home of the future of aerospace for many, many years to come," he vowed.

District 751 Political Director Larry Brown praised Reardon, Edmonds Community College and others involved in the effort.

"It's important for Washington state to leverage our considerable advantages with respect to a skilled workforce," Brown said.

The idea is not to duplicate the two-year associate degree programs offered by community colleges around the state, Mosier said. "We don't need more airframe, power and maintenance," she said. "This facility is more for concentrated on-the-job training."

The plan is to offer short-term, hands-on training at various levels, on topics like composites, metal bonding or rapid prototyping, she said. Some of it will be advanced skills training for experienced workers who need to upgrade their skills; other courses will target high school students, to give them a taste of what aerospace work is like and to start them on the path to jobs in the industry.



District 751 Legislative Director Larry Brown praises Snohomish County Executive Aaron Reardon and others involved in a new aerospace training center in Everett.

Unions like the IAM should take part in developing the training programs, Mosier said. "They can help us identify what they see as new training needs. We'd love to have that input and feedback."

The center was first proposed by State Rep Mike Sells, D-Everett, who is the chairman of the Snohomish County Labor Council. His legislation to create the training centers died in the Senate during the last Legislative session, but that didn't stop its backers from moving ahead, he said.

"We don't hang back," Sells said. "We step up when we know there's a need and we get things done."

Brown noted that District 751 has been working hard to create new apprenticeship programs for aerospace workers. IAM Organizer Jesse Cote is chairman of the Aerospace Joint Apprenticeship Committee and is trying to launch new programs, in conjunction with Everett and South Seattle Community Colleges and Bates Technical College.

This Aerospace Joint Apprenticeship Committee surveyed the industry, and found an immediate statewide need for new machinists and aircraft mechanics, particularly in Puget Sound. The new apprenticeship programs are intended to address that shortage.

Mosier said she wants the apprenticeship programs to work hand-in-hand with the new training center.

"Apprenticeship training has to be a part of it," Mosier said. "The most-effective programs are those created between business and labor."

751 Endorses Constantine in County Exec Race

IAM District 751 and UFCW 21, two of Washington's largest unions, announced in July their endorsements of Dow Constantine for the next King County Executive.

The two unions have pledged to work hard to educate their King County members in coming months about the strengths of Constantine and his strong record of doing what is right for workers, his near perfect labor voting record, and the fact he has been an advocate for working people throughout his career.

"Dow is young, energetic and just the type of leader we need to revitalize our county in these trying economic times. He is willing to look at innovative changes and new ideas," said IAM 751 Political Director Larry Brown. "The next King County Executive will have an important role improving the lives of not only our members, but the lives of the 1.9 million people living in this wonderful county. As the owner of Boeing Field, the county and county executive play a key role in preserving aerospace jobs."



District 751 endorsed Dow Constantine for King Co. Executive.

Both unions had strong working relationships with former Executive Ron Sims before he was called up to serve in the Obama administration.

The county faces significant challenges in coming years including: housing, transportation, tax reform, population growth, and health care. As all these issues are addressed, the rights of working people and their role in how the challenges are met will be fundamental to the question of how the region creates its future. Will we evolve and meet these challenges as a world leader? Will we develop models for others to follow?

Dow Constantine is the right candidate to lead this county into the future.

IAM Vows to Continue Fight For F-22

The IAM pledged on July 21 to continue fighting for additional funding for F-22 Raptor aircraft, despite a vote in the U.S. Senate to end production at the 187 jets currently on order.

"This is a critical economic security issue as well as a national security issue," declared IAM President Tom Buffenbarger. "More than 95,000 jobs in 44 states are at risk from the shortsighted decision to terminate this program. Entire communities will suffer grievous economic harm and a critical skill base could be lost forever if this decision is not reversed."

IAM members build, assemble and maintain F-22 components in dozens of states, including Washington, Connecticut, Georgia, California and Texas. Specifically, our members' jobs at GKN in Kent, at the 9-101 building and at Edwards Air Force Base are at risk.

"Ending the F-22 will result in immediate layoffs in the supplier base and begin the costly dismantling of a vital part of our defense industrial base—at a time when our nation is facing the most severe economic crisis since the Great Depression and unemployment continues to rise month after month," said Buffenbarger.

751 RECOMMENDED CANDIDATES

Vote in the Primary Election - Tuesday, August 18th

King County Executive

✓ Dow Constantine*, D

Mayor, City of Seattle

✓ Greg Nickels, D

Mayor, City of Everett

✓ Ray Stephanson, D

Mayor, City of Milton

✓ Mark Beaudry*, D

State Court of Appeals

✓ Anne Ellington, NP

Seattle City Council

Position 4
✓ Sally Bagshaw*, D

Everett City Council

Position 1
✓ Paul Roberts, NP

Kent City Council

Position 4
✓ Dennis Higgins*, NP

Port of Seattle Commissioner

Position 1
✓ John Creighton, NP

Position 8
✓ David Miller, D

Tacoma City Council

Position 6
✓ Keven Rojecki*, NP

Bremerton City Council

Position 3
✓ Adam Brockus, NP

* Denotes Challenger

New P.A.C. Will Better Control Who Gets Our Money

by Larry Brown,
751 Political Director &
Dave Schmitz, President UFCW 21

The Machinists Union and UFCW 21 are strong believers in the recently announced change in how we, in the labor movement in our state, will act in future elections. The DIME PAC is a way for unions to be able to control how and where our political contributions are spent. Up until now we have often given money to the political parties' various

political funds, and then the party leadership has determined who gets it or how it should be spent. It has proven to be a failed model.

Why do we feel a need to change the way we operate? Because our political leaders are putting corporate profits ahead of our state's workers and a healthy economy. On the campaign trail, these political leaders conveyed that workers and their unions build the middle class. During the legislative session, these same

leaders delivered on the agenda of wealthy corporations.

We are not naïve about the political arena and are well aware that you win some and lose some. But this recent legislative session was categorically different. The economy and budget crisis, while used as an excuse by leaders to the contrary, was an opportunity for policy changes to be made to support workers, not further erode their position in the

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Unitech Vote Shows Importance of Free Choice Act

District 751 has filed National Labor Relations Board charges against the management at Unitech Composites, alleging that the Idaho company severed workers from employment who were involved in attempting to unionize a bargaining unit there and threatened to close the plant if workers voted to join the Machinists Union.

"Unfortunately, Unitech's management has continued their way of managing heavy-handedly, and through the course of the election cycle, and the actual polling time, has committed several unfair labor practices," said District 751 President Tom Wroblewski.

"As a labor organization, we are compelled to answer this by filing the proper objections with the National Labor Relations Board," he said.

Workers at the Unitech plant in Hayden, Idaho – just north of Coeur d'Alene – make parts for several Boeing divisions, as well as for Spirit AeroSystems in Wichita and Triumph Group in Spokane.

The employees "not only wanted fairness, but also a voice in their wages,

hours and working conditions," Wroblewski said.

District 751 organizers began working with Unitech employees to form a union several months ago.

"I've never ever been in a campaign like this before in my life," organizer Ernie McCarthy reported to other union staffers recently.

In most organizing campaigns, workers at the company are wary when folks from the IAM come knocking on their door. But this time, McCarthy said, the response was "Are you from the union? Please come in. Can we get you something to drink?"

An overwhelming majority of the workers signed "Authorization Cards" requesting a union vote, showing there was widespread support, said District 751 Organizer Jesse Cote. And if that were all it took, IAM representatives would be negotiating a first collective bargaining agreement for Unitech members by now.

But current federal labor law allows for a very lengthy and emotional process. In this case, that meant Unitech managers had six weeks to mount a campaign of fear and to intimidate pro-union workers. The company held a series of mandatory meetings for employees in which they made statements that IAM representatives say were misleading and threatening.

"They scared them," Cote said. "They were scared for their livelihoods and couldn't make that free choice."

The most outrageous act was letting go three employees – including a single mother – who'd been active supporters of the organizing efforts, according to the complaint District 751 has filed with the NLRB. Managers also threatened workers during those mandatory meetings. The threats included



Helping with handbilling at the Unitech facilities were L to R: Dale Ronquille, Loren Guzzone and Dorothy Crace.

- Telling workers the plant would be closed if they voted to form a union.

- Vowing that pay and benefits would actually be cut if the workers unionized, because the company would throw out the old pay scale and negotiate a new one "from zero dollars and zero benefits."

- Promising to take away pay and benefits to off-set the cost of any gains the union could get at the bargaining table.

Managers also made misleading statements, the union alleges, including a claim that the union was blocking it from implementing a new higher wage structure – even though IAM organizers say they specifically asked Unitech management to go ahead with any such plans.

Finally, the union alleges, on the day of the election, Unitech managers defied instructions from NLRB representatives and stood in the middle of the polling area, when the polls were open.

After all that, Unitech workers voted against forming an IAM bargaining unit, by a narrow margin.

But IAM officers believe Unitech's

management clearly violated labor laws, prompting them to file the Labor Board complaint.

"It's our job as a labor organization to prove this employer has been a bad actor," Cote said. "Otherwise, there's no penalty for threatening and coercing these employees and taking away their rights."

This episode shows why reforms like the proposed federal Employee Free Choice Act are important, said District 751 Legislative Director Larry Brown. As proposed, the act would have allowed Unitech workers to organize their union as soon as a majority had signed authorization cards. It also provides for cash penalties when companies are proven to have violated their employees' right to unionize.

The bill, which has the support of President Obama, was approved by the House of Representatives last year, but didn't pass the Senate.

"We believe that if workers get a full and balanced discussion of the issues, they will choose the Machinists Union on every occasion," Brown said.



Celebrating the Success of the 7th Annual Puppy Putt Motorcycle Ride

The sponsors and participants of this year's Puppy Putt, put on in honor of deceased member Bill Dolan, should be proud to hear that over \$18,000 (and money was still being donated as the paper went to print) was raised for Guide Dogs of America at the annual event. This year saw a great turnout as members and their families came out in droves to take part in the motorcycle ride and fun events.

The event started with consecutive bike rides starting on the North and South ends at 8 a.m. followed by a bike show at Downtown Harley Davidson. A total of 169 people took part in the ride altogether. Besides a bike show, members got to see a performance by the Northwest Wings Motorcycle Drill Team, a music show put on by Telemus, and many other fun raffles and activities.

In its 7th year, the Puppy Putt sees 100 percent of all donations given to a very worthwhile cause – Guide Dogs of America.

Thanks to everyone that donated their time and money so that this event could make a significant contribution to such a wonderful organization. This year, we had a remarkable 58 volunteers who donated their Saturday to the success of this wonderful day of fun for a great cause. And for anyone that missed out, the 8th Annual Puppy Putt is just one year away!



Dave Brueher, who helped organize the event, presents trophies to some of the bike show winners at the 2008 Puppy Putt, which raised over \$18,000 for Guide Dogs of America.



Better Control of PAC Money

Continued from page 3

economy.

One stark example helps tell the story. We received a commitment from Democratic leaders that they would support the Worker Privacy Act, the number one priority of our unions and the Washington State Labor Council. Less than two days before cut-off, the bill was suspended from action by the Democratic leadership. The excuse given was an accusation that an email sent by a union leader was potentially illegal and the bill could no longer be considered under that cloud. Within a week, the State Patrol deemed the leadership claims had no merit. Meanwhile, the AP revealed internal communication between industry and the Governor's office about the need to kill the bill and how it would pass without her personal engagement.

The smear created by this political theater was both intentional and reprehensible. And subsequent meetings with Democratic elected leaders have provided little reassurance that we can count on leadership really standing up for working families. Now, in the last week, some political leaders implied that unions should accept a no strike clause with Boeing, adding fuel to this fire.

Why did not one of these politicians say Boeing's alleged no strike demand was outrageous and that companies are equally responsible for strikes? Why did not one of these politicians say loudly the right to strike is a fundamental, field-leveling right in a democracy?

We need legislation and rights that level the playing field for workers and provide for good family wage jobs, the foundation of any strong community. President Obama understands this fundamental fact; our state's elected leaders would be wise to follow his lead.

Members Offering Help to Union Brother

For many years, 751 Union Steward Vennie Murphy has put in countless hours as a tireless volunteer – giving his time to help others whether it was preparing and serving meals at area missions, building wheelchair ramps for residents, sorting food at Northwest Harvest, bellringing for the Salvation Army or any number of other activities. His efforts earned him top volunteer awards in each of the last six years.

Recently, when Vennie found himself out on a medical leave of absence, his Union family was there to help.

Other members wanted to repay Vennie's kindness by helping clean up his yard (probably neglected since he was so busy helping others). Friday, June 26th after first shift, a crew of 23 members and volunteers converged on Vennie's house to help.

"Vennie is such an important part of our Machinists Volunteer Program. His efforts are an inspiration to so many, as he volunteers on so many different community service projects. Everyone was eager to find a way to help so we organized a work party to come to his home,"



When Union Steward Vennie Murphy found himself on a medical leave, Union members were quick to put together a work party to help out. Rick McKinney and Ron Coen do yard work.

stated MVP Chair Jason Redrup.

"I volunteer all the time. I always tell my wife that is what the Union is all about – helping others and that we are one big family," Vennie stated. "When 23 volunteers showed up at our house to help, I told her this is what the Union is about – helping others. That is why I volunteer. My neighbors thought it was a home makeover show when so many

people were here at the same time. Thanks so much, I really appreciate it."

Union Steward David Henry noted, "It was a real eye opener as to what a Union family is about for his wife. We definitely made a big impression, which is what Vennie has done over the years with all his volunteer work."



Photo left: Chris Louie clears brush from Vennie's backyard.

Photo right: Bob Merritt was among the 23 volunteers helping with the project.



Cycle Time: Union Fights to Save Everett Bike Shop

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lished to create a more-rational system of tracking and repairing both bicycles and the tricycles that are used by traveling workers in the Everett plant.

Kevin James, the Machinist who runs the shop, says he documented \$100,000 in direct savings to the Company in the three years he was involved. The savings were achieved in a variety of ways: by repairing old bikes, the shop reduced the need to buy new ones; and by scavenging parts off surplus bikes, shop workers also lowered the cost of keeping the bike fleet maintained.

Each new bike costs the Company about \$600, James said. "If we tear the bikes apart, we can get a little more than \$300 worth of parts."

The shop has turn-around times far faster than what the outside vendor will be able to provide. James said most repairs could be done in an hour – and many as fast as 15 minutes. Most months the shop averages between 150 and 200 repairs.



751 member Kevin James (l) shows Jason Redrup some of the work performed in the bike shop. One of the benefits of the shop is the quick turnaround time. It also is a shop to accommodate members returning on light duty.

In contrast, the vendor picked by management will make two runs a week to pick up bikes for servicing and deliver the repaired ones.

The shop even helps reduce the Company's hazardous waste disposal fees by using expired aircraft paint from the paint hangar to paint the bikes in distinct colors to identify which shops they belong to. "With the cost of hazardous waste disposal, every bit helps," James said.

The savings don't include the increased efficiency of workers who have bikes to move quickly around the Everett plant, James said. Crane crew members in particular are dependent on the bikes to get around quickly; more and more traveling workers have been bringing their tricycles to the shop to have tool carriers welded onto them, making them essentially "rolling tool bins," James said.

It also doesn't account for the work James has done with Boeing Security to launch a registration system for the bikes, so that there's better accounting for them, and to establish designated spaces where each one is to be stored, so that a working bike is available whenever a worker needs to get across the plant quickly.

And the cost savings fails to reflect the value of having the bike shop as an option for members coming back to work after injuries. In the past three years, about 45 people have done light-duty work at the bike shop, which helped lower the Company's payout for workers' compensation claims, James said. "They're here, they're not out. They help the whole factory, even if they're just doing paperwork."

Business Rep Richard Jackson, who represents the shop and served 7 years as an IAM Work Transfer Rep, noted, "This shop performs an important service, is cost effective, efficient and environmentally-conscious. It allows members to perform light duty and return to work, as well as providing a good service. There is no sound business reason to close this shop."

In a letter to management in support of keeping the shop, Everett Disability Management Representative Debbie Daily called it part of "the backbone of our out-of-shop light duty coordination" and noted that her unit gets calls almost daily from teams looking to place



Business Rep Richard Jackson (l), who served 7 years as an IAM Work Transfer Rep, listens to bike shop procedures from Kevin James. The Union is pushing to stop the shop from being offloaded.

light-duty workers into jobs like this.

"There are many reasons why we need and utilize the bike shop," she wrote, "the main reason being the ability to place light-duty employees in a work environment that makes them feel useful and provides a specific service to the site."

But despite all these advantages, the shop is scheduled to close. Fike said the issue is that the Site Service Group management team in Everett has decided that they are not in business to repair bicycles. Therefore they should outsource the operation, even though having Boeing employees doing the work in-house may be more efficient and less costly.

For his part, James said he knew from the start that his assignment to the bike shop was only temporary. Still, he'd rather stay.

"This is the most fun job I've ever had," he said. "I'm working with people, providing good customer services – at least I try to. It's just a hoot. I like my job."

"Airplanes and bikes have been together since the Wright Brothers," James said. "It makes sense to keep it in-house and here."

Voluntary Layoff Offered at Boeing

Continued from page 1

proved by the skill team.

Eligible participants will receive:

- A lump-sum payment of one week of pay for every two years of services (up to a maximum of 13 weeks of pay),
- Are eligible to receive a continuation of medical and dental insurance for up to six months after date of layoff, and
- May become eligible to begin receiving their pension benefits during the six-year period following layoff.

A couple points to keep in mind:

- **Members who take a voluntary layoff forfeit their recall rights and lose seniority** (the same as those accepting lump sum payment option on layoff benefits or those who retire from Boeing). Therefore, anyone requesting the voluntary layoff should be certain they will not return to Boeing in the future.

Those taking voluntary layoff will simply be coded as laidoff for the purposes of reporting to state Employment Security Department.

Voluntary layoffs will not be accelerated for an early release date.

If more individuals apply for voluntary layoff than the required reduction, requests will be approved based on employees with the highest seniority.

Additional information about the Voluntary Layoff Benefits program for IAM 751-represented employees will be communicated as details are finalized. Regularly check the iam website for details at www.iam751.org.

Joint Programs Training Aims to Make Shop Floor Leaders More Effective

A new IAM/Boeing Joint Programs effort aims to make shop floor team leaders and Union Stewards more effective in helping newly-hired workers with hands-on training.

"You have to get your employees up to speed and knowledgeable to build good aircraft," said Tracy Smith, a Program Coordinator with Joint Programs. "You can't expect anybody to come in off the street and build an airplane, just because

they learned something in a class."

The training program began in July, and for now is only being offered in Renton, to team leaders and Union Stewards from the Renton factory and flight line.

It's a three-part program that includes a combination of computer skills training, peer training and leadership courses. The leadership portion will be taught by instructors from Bates Technical College. The first rounds of computer skills training

involve nine people per session; the later rounds will have 15 people in each.

Too often, Smith said, on-the-job training at Boeing has been hit or miss. Newly-hired workers come in with solid classroom training, but that's perhaps only 25 percent of what they need to be successful working in the factory.

Traditionally they've been paired with an experienced worker to show them the ropes, but those people often haven't been trained in the best ways to pass on their practical knowledge, he continued.

This training program is an attempt to help crew leaders become better teachers before problems arise, Smith said, and to "not be a fire extinguisher, basically; not wait until it's too late."

Boeing managers in Renton asked for the program hoping it would help train a pool of team leaders so they could take on some crew leadership tasks, he said. The Union agreed to participate on the condition that Union Stewards also be allowed to enroll.

The first class covered ways to use Out-



The first round of IAM/Boeing Joint Program leadership classes is focused on computer skills. Later classes will cover peer training and leadership techniques.



IAM/Boeing Joint Programs instructor Jeremy Jordan (right) shows the finer points of Microsoft Outlook software to (in alphabetical order) Robert Hoover, Steve Hoye, Tom Masterjohn and Dave Mounts during a recent leadership training class in Renton.

look computer software for communicating and scheduling within a team. It got good reviews.

"Absolutely, I can use it more, now that I understand it," said Dave Mounts, a team leader in Renton final assembly. "It's going to allow me to group my contacts, my support services, my crew. I thought it was an excellent course."

Even for those familiar with the software, "there's always something someone can show you that you can use better," said Tom Masterjohn, a team leader in the Renton standards store. "I'm thinking all the classes are going to have tidbits like that that'll help me be more efficient and do things better."

Career Advisors Offer Help with MyLearning Software

District 751 members who've used the new MyLearning training system are reporting a range of problems that could complicate the process of qualifying for Employee Requests for Transfer (ERT). The best advice to ensure success and avoid frustration, don't try to use MyLearning without help from a IAM/Boeing Joint Programs Career Advisor or an ERT lab instructor.

"The main problem is just navigation," said Mietek Kulik, a Joint Programs Career Advisor. "It's fairly difficult to navigate the MyLearning site." Another common problem involves waiting lists. Members attempt to sign up to get on a waiting list for a class they need to "green light" their ERT transfer, only to find that either through their own error or through a quirk in the software, their name doesn't ever get on that list. "I've seen employees, they've added their name to the wait list in March... and there's nothing in the system when the next class would be available," Kulik said.

"Some of the problems have

occurred as the result of upgrades to the MyLearning system that have significantly changed the procedures 751 members may have learned using MyLearning before," said Laura Bell, another Career Advisor.

"It's hard to log on to a computer program that used to be so easy, but now is not," she said.

Joint Programs staffers have created a step-by-step handout that can help MyLearning users avoid some of the most-common pitfalls, Bell said. People who follow the handout have had little trouble getting onto wait lists and getting notification when the classes they want are available.

The good news is that programmers are working to resolve the problems, Bell said. "It's improving."

"The team that's working on the MyLearning problems have really worked hard trying to make it better for everybody," she added. "In all, the people who've been trying to trouble-shoot MyLearning have been very responsive."



Career Advisor Mietek Kulik (l) meets with a 751 member. Advisors can help members with the MyLearning software and the ERT process.

Getting on MyLearning Waitlist

1. Go to **TotalAccess**
 2. On the left side of the screen under **TotalAccess Menu** click the **MyLearning** link
 3. In the middle of the page under the heading **MyLearning Page** click the link to view your **MyLearning Page**.
 4. On the left side of the screen, click the **Search the Catalog** link.
 5. In the **text box** enter the course number or title that you are looking for.
 6. Open the link to the description of the course and click **Add Item to Plan**
 7. Go back to the MyLearning page in TotalAccess and click on **View Learning Plan**
 8. Find the course you just added to your learning plan, use the **scroll bar** at the bottom of the page to navigate to the **Action** drop-down column at the far right of the page.
 9. Click on the Action drop-down and click on **Request New Learning**.
 10. Click the **Go** button
 11. Enter in the preferred **Start Date** and **Preferred Site** (testing location is not used)
 12. Click the **Submit Request** button
- You should now be on the waitlist for the course.

Facing Surplus? Be Sure to Attend Layoff Orientation

Any members who have received a WARN notice should take the time to attend the layoff briefing orientation. These

briefings are offered by Career Transition Services and cover important topics to assist you in making effective decisions during the layoff transition. Available resources are explained, as well as important information on filing for recall, continuing medical coverage and available retraining benefits.

IAM/Boeing Joint Programs also take part in the layoff briefing to help provide members with additional useful information. Following are times and

locations of Puget Sound hourly layoff briefings:

Everett: 40-32.2 Bldg, Conf Room 24H13
Monday, August 3
4 to 6:30 a.m.
7:30 to 10 a.m.

Auburn: Auburn Theater, 17-44 Bldg.
Wednesday, August 5
3:30 to 6 pm

Everett: 40-81.2 Bldg, Conf Room 21H8
Wednesday, August 12
3:30 to 6 p.m.

Renton: 4-81 Bldg, Renton Town Hall (25H11)
Friday, August 14
3 to 5:30 p.m.



Roy Wilkinson, a Program Coordinator with Joint Programs, explains services Joint Programs offers to those facing layoff.

Short Benefit Year Offers Added Coverage

Continued from page 1

35) covered at 100% up to \$200 maximum for preventive care per benefit year, which includes related charges such as X-ray and lab charges.

The Selections Plan covers 12 acupuncture visits per benefit year and approved physical, occupational, or speech therapy for rehabilitative care will be paid up to \$1,000 per benefit year.

See Attachment A in your contract and the Summary Plan Description for all benefit level coverages or call your provider to ensure you take advantage of the benefits of this short-plan year.

Abandon Negative, Untrue Business-climate Rhetoric – *Build on Washington's Success as a Great State for Business*

The first in a series of articles about Washington's business climate and the united effort to keep Boeing and other aerospace jobs in our state.

by David Groves, Washington State Labor Council, AFL-CIO

When it comes to whether Washington state can continue to maintain and attract good-paying jobs, some of Washington's elected leaders have self-image problems that simply aren't based in reality.

The recommended therapy is simple. Stop believing the politically motivated, untrue rhetoric within the state that suggests this is a bad place to do business. Start looking at what national business publications and public policy organizations — which don't have an agenda or vested interest in the outcome — are saying about us. And finally, build on our considerable business-climate advantages to make Washington an even more attractive place for businesses and industries.

That's what this series of articles from the Washington State Labor Council sets out to do: regain some perspective about our state's business climate, tone down the negative agenda-driven rhetoric, and examine the successes we can build upon as leaders from business, labor and government as we work together to try to maintain and increase the number of good-paying jobs in this state.

THE BOEING COMPANY'S SUGGESTION that it may add a second assembly line for its 787 Dreamliner — though not necessarily in Washington state — has set off

a frenzy of hand-wringing speculation among public officials and opinion-makers about whether our state is competitive enough to keep Boeing from leaving. The Company's recent purchase of a troubled 787 supplier in South Carolina, and the land adjoining that plant, has turned that frenzy into outright panic in some circles.

In this context, it's easy to understand why the state's business lobbying groups — and the various corporate-funded think tanks and public policy organizations within Washington — have jumped on this bandwagon. All continually assail our state's business climate as being "unfriendly" and do so with a clear agenda: cutting business taxes and deregulating industries. That's what they do. The day business lobbying groups decide taxes are low enough and regulations are fair enough is the day they go out of business.

Does that mean we should ignore their gripes? Of course not. Their concerns are sometimes legitimate and deserve to be addressed. But it does mean that when it comes to sweeping claims that Washington has a poor business climate, isn't competitive with other states, or other such hyperbole, our state's elected officials should get out their grains of salt. Given the potential public policy implications of such sentiments, these declarations call for independent analysis and scrutiny.

SO IS IT TRUE? Is Washington state a bad place to do business? As it happens, the answer you get from outside the state is very different from what we're hearing on the

inside.

This year's oft-cited study by Deloitte Consulting comparing Washington with several states competing for aerospace industry jobs can't be considered independent, given that Boeing is one of Deloitte's major clients. Again, that doesn't mean Deloitte's study should be dismissed outright, but it is by no means the final word in whether our state can compete for aerospace jobs. (Deloitte's study will be examined more closely in a separate article in this series.)

National publications, universities and public policy organizations that analyze state policies affecting business consistently rank Washington among the very best states for business. They say we have comparatively low business taxes, a lighter regulatory burden, a highly skilled and highly trained workforce, excellent higher education, and for those reasons and others, our state economy outperforms those of other states.

Below is a sampling of those national rankings, including how Washington compares with South Carolina, North Carolina, Kansas and Texas, the states identified in the Deloitte study as our chief competitors for Boeing and aerospace industry jobs:

YES, THERE ARE A FEW business climate rankings out there that don't rate Washington so highly. For example, Site Selection magazine's annual survey of corporate site seekers didn't place Washington among its Top 25 states for 2009. And of course, this magazine's rankings are often cited by business lobbying groups within Washington state. Meanwhile, with every

new positive assessment of our business climate, state business groups go into "damage-control" mode by picking apart each study's methodology and explaining why these national groups just don't understand the unique burdens state and local governments place on businesses in our state.

The point is not that Washington policymakers should be Pollyannas and ignore opportunities to improve our business climate just because Washington scores highly in these rankings. The point is that the state's internal echo chamber of criticism must not be allowed to create an atmosphere of panic in this discussion. Clearly, Washington has a great deal to offer Boeing and other employers, and even more can be done to build on those advantages and successes.

The Washington State Labor Council is an active participant in the Washington Aerospace Partnership, and its affiliated unions at Boeing are part of Gov. Chris Gregoire's Washington Council on Aerospace. The goal of both groups is for business, labor and government leaders to work together to find ways to keep Boeing and other aerospace jobs here in Washington state.

The WSLC is convinced that Washington's advantages in this competition are considerable, and that the state can build on those advantages and make Washington an even more attractive location for the industry. Politically motivated, demonstrably untrue rhetoric about Washington being unfriendly to business undermines those efforts and distracts from the real action that we should be taking to build on our success.

Washington State: A Business-Friendly State

A sampling of national rankings showing how Washington state compares with South Carolina, North Carolina, Kansas and Texas, the states identified in the Deloitte study as our chief competitors for Boeing and aerospace industry jobs.

Forbes Magazine's "Best States for Business"

Washington ranked near the top in many categories, including access to skilled labor, regulatory environment, and growth prospects. We have risen from 12th to 3rd in the past three years. Forbes also recently ranked Washington No. 1 in retaining our college graduates in jobs in the state as opposed to the "brain drain" many other states are experiencing where graduates move elsewhere.

Washington	3rd
North Carolina	4th
Texas	9th
Kansas	21st
South Carolina	29th

The Small Business & Entrepreneurship Council's 2009 Business Tax Index

This Virginia-based group advocates for lower business taxes across the nation and ranks states "according to the costs of their tax systems for entrepreneurship and small business." Among the taxes included in the assessment are income, property, inheritance, unemployment, and various consumption-based taxes, including state gas taxes. (The state with the lowest taxes ranks 1st.)

Washington	4th
Texas	5th
South Carolina	11th
Kansas	33rd
North Carolina	38th

The Tax Foundation's 2009 State Business Tax Climate Index

The conservative Tax Foundation intends this index to be a "tool for lawmakers" in assessing how their business tax climates compare with other states and points out, "States with the best tax systems will be the most competitive in attracting new businesses and most effective at generating economic and employment growth." The state with the lowest taxes ranks 1st.)

Texas	7th
Washington	12th
South Carolina	25th
Kansas	31st
North Carolina	39th

U.S. News and World Report's "7 Best States to Start a Business"

This ranks which states were the best for entrepreneurship and starting a business. (Only the top seven states are listed.) In ranking Washington No. 1, U.S. News and World Reports cites our tech-intensive economy, low taxes, and the highly productive manufacturing workforce and high wages. The report also notes that Washington state leads the nation in value added per production hour — the difference in value between inputs in the production process and the value of units as finally sold.

Washington	1st
Texas	4th
South Carolina	N/A
North Carolina	N/A
Kansas	N/A

The Kauffman Foundation's 2008 State New Economy Index

As it "works to harness the power of entrepreneurship," this nonpartisan public policy group poses the question, "To what degree does the structure of state economies match the ideal structure of the New Economy?" It measures "knowledge jobs, globalization, economic dynamism, transformation to a digital economy, and technological innovation capacity."

Washington	2nd
Texas	18th
North Carolina	24th
Kansas	31st
South Carolina	34th

The 2008 State Competitiveness Report of the Beacon Hill Institute at Suffolk University

This measures a wide range of variables, from fiscal policy to business development, to compare states' ability "to attract and retain business and to provide a high standard of living for its residents over the long run."

Washington	6th
Kansas	18th
Texas	23rd
North Carolina	27th
South Carolina	46th

The Corporation for Enterprise Development's Development Report Card for the States

CFED is a nonpartisan, best-practices think tank, whose sponsors include Bank of America and Wal-Mart. It assigns letter grades using "67 measures to provide a relative, state-by-state assessment of economic development." Its Performance Measure "captures the 'return' on public and private investment: employment, income, the distribution of each within the population, stewardship of finite natural resources, and social conditions.

Washington	B
North Carolina	B
Kansas	C
South Carolina	C
Texas	F

In the same report, CFED assigns a grade for Development Capacity, which measures "conditions and inputs that firms need to profit" in the future, including "an education system that provides students with skills for 21st century jobs, physical infrastructure, and financial, natural, and technological resources."

Washington	A
Kansas	B
North Carolina	C
South Carolina	D
Texas	D

And finally, CFED's new Asset and Opportunity Scorecard assesses states' performance in terms of "financial security, business development, homeownership, health care, education, and tax policy and accountability."

Washington	B
Kansas	C
North Carolina	D
South Carolina	D
Texas	F

U.S. Department of Labor's Union Density Rankings

This is one of the Washington State Labor Council's favorite rankings. In the context of the above-listed rankings, it dispels the myth that having a strong, vibrant labor movement is bad for business. Washington is among the most heavily unionized states; about one in five workers are union members.

Washington	4th (19.8%)
Kansas	37th (7.0%)
Texas	46th (4.5%)
South Carolina	48th (3.9%)
North Carolina	50th (3.5%)

P.I. 105 Day Strike Makes Publishing History

It was one of the first successful "white collar" strikes in the United States. It was the first time in Seattle's history that a staff of newspaper editors and journalists went on strike. It was the first time in its history that the Seattle Post Intelligencer didn't go to print. It was a brazen stand against media mogul William R. Hearst in response to his decision to fire a well known drama critic and photographer in retaliation for their membership in the American Newspaper Guild. It was a united protest against the many anti-union tactics used by the Hearst publishing empire. And the victory, seen by 35 striking Newspaper Guild members, would positively impact the media industry for years to come.

1936 was not a year of prosperity in Seattle. The nationwide depression of the 1930s had not been kind to any industry and most working class Washingtonians had seen their jobs and income cut significantly. Americans were reeling from the massive economic downturn and big business felt it finally had the upper hand on organized labor. But, 35 Newspaper Guild members working for the Seattle P.I. would quickly educate business leaders about how wrong their



Inside the Seattle Post Intelligencer's city room in 1936. That year 35 Newspaper Guild members went on strike for 105 days, which had a positive impact on the media industry for years to come.

assumptions regarding union strength were.

When, in August of 1936, Hearst made the decision to initiate the arbitrary and capricious dismissal of two senior employees, he ignited the biggest battle that journalists and publishers had seen to date. Everhardt Armstrong, who for 17 years had worked as the P.I.'s drama film critic and Frank "Slim" Lynch, who had been a P.I. photographer for 15 years, were both fired for joining the American Newspaper Guild. "Efficiency changes" that resulted in dismissal of other experienced workers with union ties, only to replace them with inexperienced, cheaper workers

paper went silent for the first time in its 71 years. Joining the strikers on the picket line were Seattle Central Labor Council leaders, members of the American Federation of Teachers, and the Teamsters, Longshoremen's, and Lumbermen's Unions. There were so many supporters present, that the initial 35 picketers swelled to a number that allowed the group to completely surround the massive building off of Sixth and Pine.

The strikers also responded to the unfair practices at the P.I. in print. By the morning of their first day on the picket line, the striking journalists had the first issue of the paper that would replace the P.I. for 105 days on the streets. Their publication that began "The Guild Striker" would change within days to "The Guild Daily" as it officially replaced the P.I. as the morning paper of

Seattle. All contributors to the paper were strikers from the P.I. Ads in the paper provided the community with ways that they could support the paper – and strikers as they continued to stand strong against Hearst. And the strikers got the support they needed. The first issue of the paper sold 20,000 copies.

In his well-known anti-union manner, Hearst responded to the strike with threats wired from his vacation spot in Italy. Certain that he would see a victory over the union workers, a bitter Hearst said, "It has cost me over a million dollars to conduct my paper in Seattle... If the Communists want to relieve me of that cost... it is not an unmixed evil. I would save money. However, there is a greater issue at stake... the issue of a free press and a free country. No press is free that is subject to mob rule. No country is free where the public officials are too cowardly or too corrupt to protect the fundamental rights of law abiding citizens. Whether anybody else makes the fight against Communism and mob rule or not, I am going to make it..."

The president of the Guild that had butted heads with Hearst before, Heywood Broun, replied that "There has been no violence on the part of trade unions picketing the Post Intelligencer... It is no crime, except in the judgment of the Hearst management, to help fellow trade-unionists... The first issue... is the right of organized newspapermen to seek fair working conditions, and the right of organized workers to support them in a strike brought on by a denial of these conditions."

Hearst found no sympathy from Seattle's mayor, either. John Fancis Dore, who had been elected the year before on

Continued on page 11



The number of strikers and supporters swelled so that the group completely surrounded the P.I. building at Sixth and Pine.



IAM District 751 Union Sportsmen's Alliance Membership Campaign August 5 - September 18, 2009

You are Union. You are Sportsman. You Belong. Join or renew your membership in the Union Sportsmen's Alliance (USA), a union-dedicated hunting and fishing club, during the IAM District 751 USA membership campaign, and you'll be entered in a special drawing for a Union-made Remington gun. Three lucky winners from your Union will be drawn at the District 751 Council meeting on October 13, 2009. Join the USA and you could be one of them.



Win a Brand New Remington Gun!

Guaranteeing You a Place to Hunt and Fish

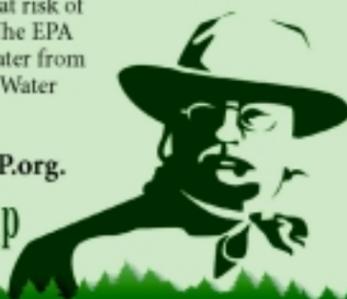
The USA is a program of the Theodore Roosevelt Conservation Partnership (TRCP), a coalition of conservation organizations and grassroots partners working together to preserve our hunting and fishing heritage.

What is the TRCP doing in Washington?

Wetlands and clean water play a vital role in sustaining our hunting and fishing pursuits and health. The Environmental Protection Agency (EPA) estimates that 54 percent of the streams in Washington have no other streams flowing into them and 41 percent don't flow year-round. These smaller water bodies, which include wetlands, are at risk of losing Clean Water Act protections based on recent Supreme Court decisions. The EPA also says that 1,701,824 people in Washington receive some of their drinking water from areas containing these smaller streams. The TRCP is working to pass the Clean Water Restoration Act (S. 787) to restore protection for these areas.

Learn more about what the TRCP is doing for you at www.TRCP.org.

Theodore Roosevelt Conservation Partnership



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RETIREMENT NEWS

751 Well Represented at ARA Conference in Nation's Capitol

by Darrell Wallis and John Guevarra

District 751 retirees were well represented at the 2009 Alliance for Retired Americans (ARA) conference with Darrell Wallis and John Guevarra serving as our 751 Retired Club delegates in our nation's capital. We joined nearly 550 other retirees for a conference that focused on ensuring that seniors are "Getting the Change We Fought For." The conference began with a welcome and thanks for all the work retirees did in electing President Barack Obama, as well as a stronger majority in Congress.

Despite having success in last year's election, the driving force requires us to work harder to fight against wrong-headed policies to privatize Social Security and Medicare and to look for solutions to our current economic woes affecting programs for retirees and all Americans. We are working to get health care for ALL Americans.

We must be recognized and effectively communicate to our elected officials to ensure our voices are heard. We must educate and mobilize our growing communities. We have to work harder and smarter as the new administration and Congress create a sweeping new health care plan and look at how the economic woes affect programs important to retirees.

Darrell and John presented an extensive report and slide show at the July



751 ARA delegates Darrell Wallis (far left) and John Guevarra (3rd from right) were among the Washington seniors meeting with Senator Maria Cantwell.

Retired Club Business Meeting to share information and inspire others to get involved and take action. We are hoping to share what we learned to interested brothers and sisters – potentially at upcoming local lodge meetings.

Beyond the extensive workshops and informative speakers, the culmination of the conference was lobbying on Capitol Hill to ensure our retirees are heard in advance of key votes on health care reform while outlining retirees' stake in the health care debate. Specifically, the attendees advocated for: establishing a public plan option to compete against private health insurance plans; maintaining tax-free health care benefits; and creating the opportunity for early retirees (ages 55-64) to buy into Medicare. Other items on the agenda included: re-

pealing the prohibition against Medicare negotiating volume discounts with pharmaceutical companies; ending taxpayer subsidies to private insurance companies that run Medicare Advantage programs; and including the Community Living Assistance Services and Supports (CLASS) Act in health care reform to help Americans with the daunting costs of long-term care. Delegates also lobbied their lawmakers for passage of the Employee Free Choice Act and legislation to protect and strengthen Social Security.

Retirees must make sure we are heard and included in these massive social legislative efforts. Workshops at the conference focused on our top issues and how to best educate and mobilize current

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July Retired Club Business Minutes

by Ruth Render,
Retired Club Secretary

The meeting was called to order by President Al Wydick. The "Lord's Prayer" was said followed by the flag salute. Members sang "God Bless America."

Roll Call of Officers: All Officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Minutes: It was **M/S/P** to accept the minutes as printed.

Communications: Ruth read a flyer that John submitted from the Aerospace Alliance Conference.

President's Report: President Al Wydick reminded everyone that the Retiree Picnic is Monday, August 10 at Woodland Park, Stove 6. Please bring salad, side dishes, or dessert. Chicken and soda will be provided. The picnic begins at 11 a.m.

Health & Benefits Report: Jackie Boschok reported President Tom Wroblewski, Secretary-Treasurer Susan Palmer and all the Business Reps are attending the Aerospace Conference this week. At the Staff Conference, we will be celebrating the retirement of GVP



Retirees attending the Monday meeting at the Seattle Union Hall are treated to a free lunch at noon.

Lee Pearson.

Jackie also reported Boeing has recently begun the conversion to the new processes under Family Medical Leave Act (FMLA). It's going to be confusing for a while as everyone gets used to the new system. These changes were implemented by President Bush at the end of his term and are part of many changes he made that were very unfriendly to workers.

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Jerry Appelhoff, Peter Hamilton, Cory Hubbard, Larry Hull, Eric Jouglard, Lester Marrelli, Vincent Paseale, Edward Powell, Jr., Robert Senior, Joni Spencer, Scott Walp, Daniel Wasilchen, Betty Wells. Sympathy cards

were sent to next of kin.

Legislative Report: Carl Schwartz reported that the Legislative Committee has written a letter to U.S. Senator Maria Cantwell about healthcare. She is still undecided. We are urging her to vote in favor of a non-profit option for healthcare.

Carl also reminded everyone that the primary election will be held in August this year. Please remember to vote.

Birthdays & Anniversaries: There were three birthdays: Calvin C. Doss, Sonny Ehlke, and Rose Motola. There was one anniversary: Gene and Suzan Hoglund – 48 years. The membership sang "Happy Birthday."

New Members: There was one new member, Aurilla Turner. The Club welcomed her to her first meeting.

Good and Welfare: Tom O'Brien spoke about how unions transformed the

Continued on page 11

Union Retirees:

Congratulations to the following members who retired from the Union:

William Applin	Richard Lenk
Arturo Belleza	Joseph Lesmeister
Lavonne Bellinger	William Lewis
Roy Berry Sr	Janice Little
Douglas Bialza	Luther Little
Bradley Bittner	Daniel Lowell
Marvin Bowers	Eldonna May
Daniel Brown	Paula Mcgladrey
Hope Brown	Leota McKelvin
Allen Buchanan	Kerry McLaughlin
Dianne Buchanan	Lee McMullen
Jeffrey Buckingham	Ronald Miller
Phillip Burgess	Donald Moore
Allan Campbell	Linda Munden
Bruce Carman	Richard Norwood
Michael Chambers	Vicki Oehrle
Douglas Chapman	Michael Pappas
Sherryol Clack	Judy Paulson
James Clark	Kenneth Pearl
Michael Curtis	Arthur Peterson
Thomas Dixon	Lemoyne Pierre
David Doll	Gloria Pikron
Lawrence Duram	Joe Poage
Paul Farnsworth	David Poinier
Richard Ferry	Marshall Pruitt
Jean Gillespie	Carolyn Rawllins
Samuel Glenn	James Renfro Jr
Lee Gotti	Paul Riffe
Cheryl Gray	Scott Rook
Donald Grosenick	Michael Ryan
Kristine Groth	Janice Sandberg
Ronald Hahn	Alan Scott
Henry Hall	Dora Siegle
Don Hamell	Betty Simonson
Richard Harp	Donald Spears
Grace Hatch	Orrin Stapp
James Hawkins	Michael Stroh
Timothy Hickok	Roy Talmadge
Charles Howard	James Testa
Robert Huhtala	Carolyn Tolbert
Roland Jacobson	James Townsend
Larry Johnson	Marilyn Tucker
Raze Johnson Jr	William M Waldo
Cary Joslin	Erik Ward
Dennis Jump	Keith Warvie
Carol Kalmbach	Joseph Waters
Diane Kaszycki	Kenneth Wells
James Kelley	Howard White
Myong Ketchum	Mark Wickstrum
David Kroll Jr	Craig Witherbee
Margo Labolle	Alvin Yarbrough

Save the Date - Retiree Picnic August 10th

• Save the date – **Annual Retired Club Picnic, Monday, August 10th** at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.



• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon on Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office:	(1-800-763-1301) or 206-763-1300	

FREE WANT ADS

FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

FORD CAR SHOP MANUALS. 3 / 1978 – all for \$25. 253-852-6809

CUB CADET INTERNATIONAL MANUAL of general contents (tan color) FESM 3598, 9 sections for tractor engine, fuel system, steering, electrical, etc. Good condition. \$25. 253-852-6809

BOATS

17 FT SPARROW SAILBOAT, swing keel, two sets of sails, cabin sleeps 2. Includes Honda 5 hp motor, EZ loader trailer and much more. \$3,795. 509-762-1282

16 FT REINELL 90 HP, Fish Finder, downriggers, new trailer, runs good. \$3,500 OBO. 425-319-2584

1995 SHORELANDER PWC TRAILER, double place, white, has rust. New tabs for 2010, good tires, wiring good. \$300 OBO. 425-357-9371 Silver Lake, WA

2007 DUCKWATER, 18 FT, .19 welded aluminum for duck hunting, shell fish, scuba. 2006 115 4-stroke Suzuki, Venture trailer w/ tongue lock. Everything but the waders, gun and dog. \$24,000 OBO. 360-661-1217

COTTAGE INDUSTRIES

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the 3rd Thursday each month at Golden Pine Apartments, 2901 10th NE, Renton. Everyone welcome. Contact 425-255-8195 or 425-255-0859 for more info

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? Give me a call. As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call me today at 425-646-5444 ext. 208, ask for Maureen.

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

STUDIO IV SALON & DAY SPA offers a wide range of services and highly trained staff. \$5 off any service for Aerospace Machinists members. Located in Auburn at 119 East Main St. Walk-ins welcome or call 253-333-8617 for an appointment.

VIDEOPHONE TECHNOLOGY – the next wealth trend! Reserve your demonstration today at 253-931-3597. For more info go to www.5linx.net/dmc

NEW WEIGHT LOSS TECHNOLOGY. Looking for 10 people who want to lose weight and make extra money. Call for free info. 800-687-3701

HEALTH ALERT! We are helping 1,000's of people decrease their high blood pressure and cholesterol and also increase their energy. Call for free report. 800-306-4146

EARN EXTRA MONEY working from home. Call for free information pack. 800-649-4032 (24 hr message)

ELECTRONICS & ENTERTAINMENT

THOMAS – CALIFORNIAN 263 ORGAN w/ rhythm section. \$900 OBO. 253-941-3690

ATTENTION TO AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue August 13th

FURNITURE AND APPLIANCES

HOT TUB & GAZEBO, \$600. Corner computer desk, honey oak, \$785. Cuisinart griddler, new – still in box, paid \$135 asking \$75. 425-337-1861 or 425-422-8790

ANTIQU SOLID WOOD DROP LEAF TABLE with small drawers. Refinished, maple stain, seats 4 to 6 people comfortably. \$150. 253-852-5390

HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo – pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$1,025-\$1,175/wk. www.banyantreecondo.com. 206-938-9214

FURNISHED 1 BDRM APT., 10 min. to Everett Boeing. Free Direct TV. \$550/mo, first/last + \$350 damage deposit refundable if clean. 425-347-2982

LAS VEGAS HALLOWEEN GETAWAY, October 30th thru November 3rd. (4) nights Plaza Hotel, Alaska Airlines, NHRA Winter Nationals same weekend. Hotel and airfare \$325 ea – double. Call Rick at 253-630-3394

3 BDRM/2.5 BATH MARYSVILLE TOWNHOUSE. Comfortable and convenient. Close to Quil Ceda Village, only 15 min. from Boeing's Everett plant. \$175,000. 206-858-0855

MISCELLANEOUS

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, lg. Christmas cactus, hanging purple heart, rosary, pregnant onion, hibiscus – red color, etc. \$1 to \$25. 253-852-6809

CLEAN METAL BASE MULTI-PURPOSE GREASE COMPOUND – a vastly superior lubricant for reducing friction, heat-wear and noise. 14 oz. tube, new case of 12. \$80 or \$8.50 ea. 253-852-6809

FOR SALE: Lots of 33 and 78 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

HORSE SHOES, heavy duty. 4 for \$5. 253-852-6809

10 GLASS GALLON JARS plus covers. Great for storage or refrigerator pickles, etc. \$3.50 ea. 253-852-6809

10 HALF-GALLON GLASS JARS, \$1.50 ea. 253-852-6809

50 GLASS JARS for freezer, crafts or storage, with plastic and metal covers – various sizes. 12 for \$3 or \$35 for all. 253-852-6809

35 PLASTIC CONTAINERS with covers – peanut and peanut butter containers, 5 lb size. \$10 for all. 253-852-6809

METAL BED FRAME, Hollywood style. \$5. 253-852-6809

80 GLASS JUICE BOTTLES with new covers – to make your own juice. 66 – qt. bottles, 16 – 64 oz bottles. All for \$50 or by dozen, etc. 253-852-6809

WOOD FRUIT BOXES, 12" x 3 - 4" x 17"L. 7 for \$2 ea. 253-852-6809

10 ANTIQUE JOURNALS/MAGAZINES, 1974, 1975 and (1) 1977. \$5 ea. 253-852-6809

15 "THE ANTIQUE TRADER" WEEKLY book. Complete reprints of all articles from Sept. 1982 – July 1983. 450 pgs, all different. \$15 ea. 253-852-6809

HOT TUB & GAZEBO, \$600. Corner computer desk, honey oak, \$785. Cuisinart griddler, new – still in box, \$135 new asking \$75. 425-337-1861 or 425-422-8790

STARBUCKS COUPONS for FREE drinks, no expiration date, most USA locations, any size, all add-ons included. 40 available – \$2.50 ea. 253-846-8606

COLEMAN PROPANE BBQ w/grill and griddle. Used once with motorhome we sold. \$199 new asking \$100. 360-638-2407 Kitsap

LIFE JACKETS, adult, new. (5) jackets in plastic zip case. \$30 ea, 2 sets. 360-638-2407 Kitsap

CABINET SINK w/faucets attached, \$125. 18 ft wooden ladder, \$15. 2 sheets " plywood, \$20. 206-772-1375 or 206-935-6535

SEARS ZIG-ZAG SEWING MACHINE, lots of extras. \$110 OBO. 253-941-3690

VACUUM CLEANERS, 3 to pick from. Fantom, paid \$350 sell for \$150 OBO. Upright, \$75 OBO. Kenmore, \$40 OBO. CASH ONLY. 425-255-2999

ROYAL 425CX CASH REGISTER. Has only been used for a couple of holiday gift shows – last used 2004. Excellent condition, comes with 13 rolls of tape and instruction manual. Priced to sell quick – tired of storing it. \$45. 360-661-1217

AIR POTS, used. These have only been used for holiday gift shows. Works great! (7) silver (have some scratches from magnets holding labels), \$10 ea. (2) black swivel air pots, \$20 ea. 360-661-1217

DELONGHI COFFEE URN, 60 cup. Excellent condition and very clean. Has only ever been used for hot water. \$60. 360-661-1217

PROPERTY

3.46 ACRES CLE ELUM, view, private, gated with septic, water, power. 1,800 sq ft garage with radiant floor heat, portable car hoist, house amenities, perfect location. \$299,990. 253-839-9169

HEY CLAM DIGGERS & PILOTS!!! Gorgeous Copalis Beach lots. Oceanside Iron Springs, fly-in beach with beach access off SR Hwy 109. Multiple lot discount! \$15,000 ea. 1-877-743-1900 or 863-983-6885

5 ACRE WOODED LOT, peaceful and private. Fraley Mt. River Ranch, just a few minutes east of Arlington. Underground telephone and electricity. \$67,521. 360-435-2430

RECREATIONAL MEMBERSHIP

WORLD MARK TRENDWEST MEMBERSHIP, Premium 6,000/7,000 points yearly memberships available. First class resorts. One-time use points .08/credit. Value \$15,000 Nationwide, \$150 transfer. 253-846-8606

RECREATIONAL VEHICLES

1995 AIRSTREAM, 30 ft, Chevy 454 motor, generator, new tires. Like new, 38,298 miles, sleeps 5, new refrigerator. \$20,000. 206-323-6829

2004 GULFSTREAM, 27 ft BT Cruiser, 450 V10. 26,000 miles, built-in generator, slide out, queen bed, bath, TV, DVR, 2 awnings. Sacrifice at \$31,500. 425-485-0825

1991 KOMFORT 5TH WHEEL, 26 FT. Fully self-contained, good condition, has awning. \$6,000. 253-941-5967

2006 SUN VALLEY X-TREME LITE XT-180, 18 ft. travel trailer. Measures 19.5L x 7.6W x 8.4H to end of hitch. Dry weight is 2,962 lbs. Sleeps 4 people with front queen bed and fold down dinette. Has all the comforts of home. Lot's of extras, including new detachable outside BBQ. Well-maintained, easy to pull! \$12,600. 425-432-6134

SPORTING GOODS

(2) SETS GOLF CLUBS w/all extras. Paid over \$600 but will sell for \$300 OBO. 253-941-3690

WANTED – double barrel shotgun, 16 or 20 gauge. 206-824-2428

BEGINNERS LONG SAILBOARD, 12 ft. Fanatic. \$275. 206-420-1432

SAVAGE 110 .308 CALIBER, wood stock with matte 3x9 Burris Fullfield II scope. Scope is new and rifle is in excellent shape. \$400. 206-304-6255

FOR SELL: Cabela's .54 cal sporterized right-hand Hawken hunter rifle. In very good shape. \$300. 206-304-6255

- | | | | |
|--------------------|-------------------------------------|----------------------------------------|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
 Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Aug 13th!

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Like new. \$300. 253-852-6809

MEAT SAW, 21" long, good condition. \$15. 253-852-6809

PIPE THREADER - BENCHTYPE. Ridged, commercial quality, 4-hole adjustable. \$30. 253-852-6809

PIPE VISE - BENCHTYPE. 1 1/4" std pipe, ridged, BC commercial quality 810 Bench G-gap 1/2" - 8" pipe. \$30. 253-852-6809

SCROLL SAW for woodworking. Hooks up to electric motor. \$10. Miter saw, metal, good condition. \$35. 253-852-6809

BALL BEARING GRINDER, national industrial tool, heavy duty. 1/2 hp, 6" wheel, RPM 3450, Phase 1 Model BG-64. \$45. 253-852-6809

CHIMNEY SWEEP STEEL BRUSH, large and long handle. \$15. Pipe clamps, 4 - 5 ft long, good condition. \$10 ea. 253-852-6809

LATHE / MILL / DRILL and tooling. \$550. 360-638-2407 Kitsap

CEMENT MIXER, 3 cu ft., steel, electric, like new. \$200. 360-638-2407 Kitsap

SANDBLASTER, abrasive, cabinet. \$129 new, asking \$60. 360-638-2407 Kitsap

VEHICLES

2008 TOYOTA TACOMA SR5 extended cab. Low miles, 4x2, 4-spd auto, 25-30 mpg, bed liner and many extras. \$4,000 cash down, take over payments of \$380/mo at 2.9% interest 7 yrs. Warranty included. 360-455-5235

1996 FORD MUSTANG, red. New engine, 5-spd, runs and looks great. \$6,969.69 OBO. 425-319-2584

1994 TOYOTA PICKUP 4X4, rebuilt engine, new tires, set of bloggers, tool box for bed. Runs good. \$4,995 OBO. 425-319-2584

1992 PLYMOUTH COLT VISTA AWD, very clean, runs and looks great. \$800 or will consider trading for riding lawn mower with equal value. 425-226-2506 or 425-417-8706

1997 TOYOTA TACOMA extra cab pickup. Sierra Beige color, 2WD, auto, overdrive, bed liner, 64,000 miles, good condition. \$6,500. 206-767-2468

1965 MUSTANG CONVERTIBLE. Original rebuilt engine and transmission. 289 V8, ivy green body and white top, garaged last 12 yrs. In very good condition. All stock. \$19,950 OBO. 360-387-5083

1965 BELAIR, 4-dr 283, A/T pwr-glide. All original, true classic, rally wheels & centers. No dents, no rust, power steering, radio. My everyday driver for 25 years. \$4,500. 360-863-2048

1994 MERCURY COUGAR, 2-door, power windows, power steering, power locks, AC, heat, Premium CD player, 40K miles on new engine, 3.8L V6, pristine body. Runs great, good commuter car, and very reliable. \$2,000 OBO. Contact Leon at 253-740-6179

P.I. 105-Day Strike

Continued from page 8

a labor ticket, invited the publisher to meet with the labor board and arbitrate. A one-time P.I. reporter himself, Dore was not sympathetic when the invitation was declined. At that point, he said "I'm washing my hands of the business. I don't care now if the P.I. never publishes and I think it would be a good thing for the town if it didn't!" He also refused Hearst's request that strikers be controlled by the police. Doing the exact opposite, he issued a warning to Hearst that he would jail "gunmen strike breakers as I would any other thug."

Hearst tried to get the paper published at the Seattle Times, but was stopped by its union representing typographers who refused to do the work. And, had he gotten that far, the Teamsters made it clear that they would not transport any of the products that the paper needed for print - including the most obvious of necessities, paper.

Following Franklin D. Roosevelt's reelection in November, a win over business sympathizer Alfred Landon, Hearst realized that he would find no support for his anti-union aggression from the White House. Roosevelt, who helped secure the position of unions in the United States with the National Industrial Recovery Act and the National Labor Relations Act, was a supporter of workers rights and unionism.

The strike would last until November 27, 1936 - nearly four months later. After the months-long cessation of the printing and distribution of his Seattle paper, Hearst had to admit defeat. The Seattle P.I. strike marked the first time that the American Newspaper Guild was able to force Hearst to recognize their right to collectively bargain. At the same time, the Seattle local won the 40-hour week and just one year later, members saw the 5-day week established as well.

The 35 P.I. Guildsmen that took a leap of faith and decided to strike on August 14, 1936, even during an era of economic downturn, made a permanent mark on history. The P.I. strike re-established Washington as one of the most progressive states in regard to union activity and the fight for workers' rights. Having been at the forefront of the labor movement during the 1919 Seattle General Strike just 17 years prior, Washington had fallen behind during the depression years. But Washington regained its pro-working class title at the closing of the P.I. Strike. This strike was one of the first significant strikes by journalists in the entire nation. And, unlike any strike prior, it showed an important tie between "white collar" and "blue collar" workers. It proved that cross-industry solidarity is key. And in Washington State, nothing could be more true.

Retired Club Minutes

Continued from page 9

country and establishes strong benefits. He urged everyone to think hard about the issue of healthcare and consider what options there are besides socialized healthcare.

Helen Lowe spoke in response and noted that her healthcare bills are so high that it has impacted her retirement more than she thought it would. She said those who have illnesses should have the option to decide between private or government programs. Costs are way too high now for those needing doctors visits and medication.

New Business: Darrell Wallis and John Guevarra reported on their trip to the Alliance for Retired Americans Conference.

Adjournment: A motion was made to adjourn. M/S/P

751 Well Represented at ARA Conference

Continued from page 9

and future retirees in our community. Just a few of the workshops offered at the conference included:

• **Healthcare Reform: Checking the Pulse** - Participants discussed the current status of health care reform in Congress and discussion about retiree priorities. They reviewed the legislative process that shaped the health care reform initiative and discussed the public plan option, financing, coverage and delivery system. The second part discussed issues such as Medicare, long-term services and supports, the CLASS Act, Medicaid and nursing home issues.

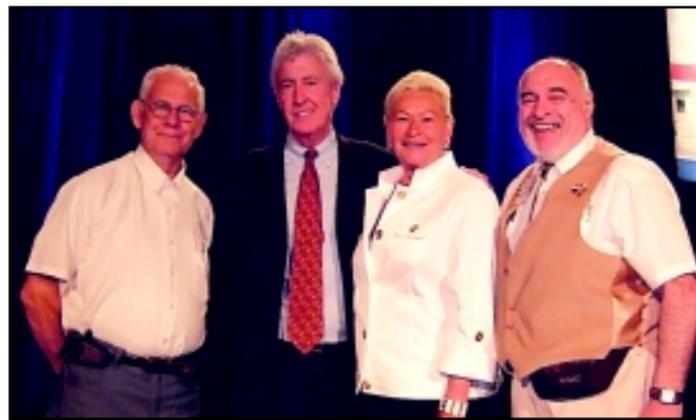
• **State Legislative and Budget Advocacy in a Time of Fiscal Crisis** - This workshop focused on the impact of the national fiscal crisis on state budgets and senior programs including key programs that might need protection and support from state organizations.

• **Strengthening Your Voice: Building Your Community-Based Members** - This workshop helped participants develop a framework for community outreach to bring growth to their chapters, increase community awareness and result in more successful community coalition work.

• **Finding and Training Advocates - Train the Trainer Session** - This session outlined concrete ways to identify potential advocates and to educate and engage them in state advocacy efforts.

• **Six Steps to a Fail-Safe Message** - This workshop offered information to help create an effective presentation to use at a public forum such as an educational briefing, testimony before a government panel or running for office.

• **Lobbying Congress 101** - Participants learned helpful strategies and tips on lobbying or advocating an issue with elected officials. Participants had an opportunity to share their own experiences, as well as practice skills in role-playing



751 Delegates Darrell Wallis (far left) and John Guevarra (far right) meet with ARA Executives Ed Coyle and Barbara Easterling.

exercises prior to visiting their Congressional offices.

• **Yearly Strategic Planning: Critical to Success** - This session offered presentations, information sharing and skill building activities around strategic planning at the state level.

• **Getting Your Message to the Media** - This workshop focused on why communications should be a key part of your advocacy campaigns. It taught specific skills such as writing letters to the editor, developing relationships with local press, and promoting your events.

• **Technology and Advocacy** - This workshop included information sharing around new communications tools and technologies and discussed the benefits and methods of online communications. We are looking forward to serving the needs of retirees, which will include potentially offering computer and internet classes.

We both want to thank District 751 and their professional staff for the great support we received at all levels in support of retirees' needs and the ongoing encouragement provided to our volunteers and officers of the retired club.

We have a continuing priority in our struggle for workers' rights through collective bargaining and social justice for all, including seniors. The open friendship and welcoming atmosphere of all the ARA

members nationwide, made our convention a real success. Of special note as a disabled person (John) in a wheelchair during the lobby day visit to our elected officials, Darrell Wallis and John O'Brien (President of Retired Public Employees Council of Washington) took turns to power my wheelchair (even on the downhill sides), they never let go. Thanks brothers.

The overall impression of the conference was welcoming, a reality check of politics, our goals reinforcing senior skills through many workshops which prepared us to effectively lobby our elected officials, to evaluate our progress and grow our ARA at home. It is a task we accept and realize what we learned cannot be effective unless we delegates willingly pass on all the good we have learned. Our efforts reflect the ARA's mission and goal to advance public policy that protects the health and economic security of older Americans and to educate, energize and mobilize seniors to make a difference through activism. It is goals we all work towards.

We hope all who read this report will understand the value of the ARA's mission and goal so it can be fully recognized when we accept that challenge of social justices for ourselves, retirees and our posterity of those who are to follow. We want to thank all Union members for sending us to the conference in Washington, DC.

Upcoming Fundraising Events in August

Guide Dogs Horseshoe Tournament - Saturday, August 8th

The 6th Annual Local E Shoes for Puppies Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club on August 8 and benefit Guide Dogs of America. Two-player teams will follow Pacer Rules. Team fees are \$50 per person. Prizes are given to the 1st, 2nd and 3rd place teams.

\$5 tickets for the band and \$1 raffle tickets are available at Local Lodge meetings and throughout day of the event. Band starts at 8 p.m. BBQ and beverages available from 11 a.m. to 4 p.m.

751-A Steel & Wheel Super Show - Saturday, August 15

Local 751-A Steel & Wheel Super Show to benefit Guide Dogs of America will take place on August 15 at the Seattle Union Hall (9135 15th Pl. S, Seattle 98108) from 10 a.m. to 3 p.m. Join us for fun, food and music while you browse these incredible cars and bikes.

Raffle tickets for great prizes. Entry fee \$20 per vehicle pre-registration; \$25 day of event. Check-in time 8 am-9:30 am.

For more info call 1-800-763-1301, ext. 3319.

Local 751-F Liberty Bowl - Sunday, August 23

Local 751-F will again sponsor the Liberty Bowl on Sunday, August 23 from noon to 4 p.m. at Secoma Bowling Lanes in Federal Way (34500 Pacific Hwy S). Strike up a good time with food, fun, friends and prizes while raising money for the Machinists Non-Partisan Political League (MNPL). Trophies will be awarded to high scores and those who 'tried'. Many door prizes - everyone wins! Pick up entry forms at any Union office or call 206-763-1300 to have one mailed to you!

Stewards at New Units Receive Training

Four Union Stewards at Doss Aviation and Boeing Aerospace Operations got their first taste of their new roles during a recent training session.

District 751 Education Director Stan Johnson and Steward Coordinator Ed Lutgen led the session, which was designed to help the new stewards play their parts in the newly formed bargaining units at both companies.

"They're the backbone of our organization," said Lutgen. "They're kind of like a mediator and a counselor, a case builder or sometimes even just a beating post, someone to vent to when someone needs to get something off their chest."

The two bargaining units were organized earlier this year by IAM District 751 and Grand Lodge representatives. About a dozen Doss Aviation members are represented, workers who do maintenance and fueling of aircraft at Fort Lewis and the Yakima Firing Center. The Boeing Aerospace Operations contract covers 41 workers who provide a range of support services for C-17s at McChord Air Force Base, including training for pilots and loadmasters, and maintaining simulators.

Most of the workers previously served in the military, Lutgen said. The training gave them general overviews of how unions work, along with specific information about their units' contracts and how to enforce them.

"They are the contract police, and they are there to ensure the company



751 Education Director Stan Johnson (left) and Organizer Jesse Cote (back to camera) address Stewards from new bargaining units during a recent training session. Stewards attending: Jim Schneller, Ruben Ontiveros and Stephon Rainey, all of Boeing Aerospace Operations at McChord Air Force Base; and Dan Kautzman of Doss Aviation at Fort Lewis.

abides by what it's agreed to," Lutgen said. "They're also a benefit to the company. A steward is kind of like a mediator to help resolve issues."

BAO steward Jim Schneller was one of those who took part in last month's training session.

He said he and his co-workers decided to organize over fears about job security. "We were concerned about the current situation that we're in," he said. "There was a rumor that the U.S. government was going to re-work the contract. We didn't know who we were going to work for or even if we'd have jobs."

Having a collective bargaining agreement gives reassurance that even if an-

other company is brought in to provide the service, the workers will have their rights and jobs protected, Schneller said.

Schneller was briefly a member of the Air Line Pilots Association, but this is the first time he's taken an active role in a labor organization. He said one of the main things he got out of his steward training was the idea that, whenever possible, issues should be resolved at the lowest level.

He sees his main task being to "understand what the rules are, understand the contract ... keep your ear to the ground and see if I can interpret the contract for the guys."

Don't Forget - Machinists Can Divert Lump Sum to VIP

Don't forget - Machinists at Boeing can divert 2009 Lump Sum bonus to VIP Savings.

As we mentioned in the July *Aero Mechanic* Newspaper, IAM 751 members who are on the active payroll or on an eligible leave on Sept. 4, 2009 will have the option to divert their 2009 Lump Sum bonus to their Voluntary Investment Plan (VIP) accounts. Here's the upcoming schedule:

September - Plan details and instructions published here and sent to your home.

October - Decision to divert Lump Sum to VIP is due.

November - Your Lump Sum bonus is deposited into your VIP account.

Remember to qualify for the bonus, and the option to divert it to VIP, you must be actively employed, on a leave of absence of 90 days or less or on approved military leave of absence, and be covered by the Boeing collective bargaining agreement as of September 4, 2009.



751 Sec-Treasurer Susan Palmer and District 751 President Tom Wroblewski congratulated General Vice President Lee Pearson on his retirement.

IAM General Vice President Lee Pearson Retires

District 751 bid farewell to a strong leader and advocate when IAM General Vice President Lee Pearson retired. Lee Pearson has continually served the members since joining the IAM in 1966 when he went to work at a small aerospace firm as a sheet metal mechanic and inspector. He immediately became active in his union, serving in many appointed and elected capacities including negotiating committee, chief steward, delegate to the District Lodge, District Vice President and subsequently as Business Representative of IAM District 50.

Pearson was appointed to the IAM's national field staff as a Special Representative in 1981, and as a Grand Lodge Rep in 1986. In 1991, he served as the Administrative Assistant to General Vice President Justin Ostro, whom he succeeded by Executive Council appointment in 1992. He was re-elected to that post in 1993, 1997, 2001 and 2005.

Pearson's work in the IAM has given him a broad base of experience in providing services for workers in the aerospace, electronics, machinery and manufacturing, trucking and mining industries. He was appointed the IAM's national Aerospace Coordinator for the Boeing Company and McDonnell Douglas. In addition to those aerospace giants, the list of companies that Pearson has worked with reads like a Who's Who of American Industry: Greyhound, General Electric, Hughes, Westinghouse, International Harvester, and General Dynamics.

He has been a familiar face at 751, a good friend to many members and a strong leader and advocate who will be greatly missed. Gary Allen became the General Vice President for the Western Territory effective July 1. Allen most recently served as Administrative Assistant to Pearson and is excited at his new position.

Life After Boeing: Maureen Hoff Finds New Ways to Help Others

Throughout her life, Maureen Hoff has strived to help others. During her years at Boeing as a Materials Processor and 751 Union member, she continually volunteered through our Machinists Volunteer Program and was even honored as one of the top member volunteers in 1999. Following her layoff from Boeing in late 1999, she continued her efforts to help others - preparing and serving meals at area missions, assisting on community projects and even speaking at a media event with U.S. Senator Maria Cantwell emphasizing the need for extended unemployment benefits.

Her compassion for others has always been a driving force in her life and lends itself well in her new job as an insurance agent. She is excited at the chance to help others in a new field and is passionate about her work.

Before working at Boeing, Maureen worked at New Horizons (a Christian-based organization) where she would meet young street kids in Seattle, gain their trust and refer them to the proper resources. While her career at Boeing was short due to layoff, her roots with the Machinists Union run much deeper. Her husband, Gary, has been a member for 35 years and served many years as a Union Steward.

Since getting laidoff in 1999, Maureen took advantage of the training benefits available (Education Assistance through Joint Programs and Trade Act) and worked in several different fields before focusing on her current career as an insurance agent. In this capacity, she is excited to carry on her tradition of helping others.

The Union continually seeks to find ways for the membership to have an adequate retirement and ensure every member can retire with dignity. Maureen is working toward the same goal for others. She sees her new position as an opportunity to fulfill an educational role

and hopes to help others achieve financial security - whatever their situation and needs.

Some of the issues Maureen helps to handle as an agent include: risk management through insurance planning, retirement planning through property accumulation and strategy, pension maximization, estate conservation, college funding options, mortgage protection, IRA funding, charitable giving, as well as offering individual life insurance, fixed immediate and deferred annuities, long term care insurance, disability income insurance and even health insurance.

"Like working in the shop on Boeing airplanes, you must have the proper tools to do the right job - the same concept applies to insurance and financial strategies. You have to know which tool to use depending on what that individual needs," Maureen stated. "Most important is working one-on-one to build trust and asking the right questions to fully understand their personal situation."

Surprisingly, it was her volunteer work that led her to become an insurance agent. "While

I was volunteering at the soup kitchens, I met many people who were laidoff from Boeing who had not planned for the future. It made me realize insurance is there to protect people," she noted. "There were things they could have done in insurance and financial strategies to have a different outcome. I wanted to be a part of helping those people and felt I could make a positive impact on the lives of others."

"Basically, insurance keeps people from failure. I try to help secure people's financial future so they will be insulated when good or bad things happen," Maureen added.

Many people think of insurance agents as pushy, but Maureen is driven from concern with the goal of helping others. "Insurance is not a hard sell, it is a solution to a problem. It is all about building trust and relationships with people. It takes a lot of time, but is well worth it."



Maureen Hoff (r), a laid-off 751 member, talks with Larry Brown (of the Benefits Committee) about ways she can help members retire with dignity through financial planning and her new career. Maureen can be reached at 425-466-1623 or via e-mail at mhoff@ft.newyorklife.com.