

DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

® 80

VOL. 66 NO. 7

AUGUST 2011

Overwhelming Approval for First URS Contract

More than 240 IAM members, who perform aircraft maintenance at Whidbey Naval Air Station, have overwhelmingly ratified a first collective bargaining agreement with URS Corp on July 27. The new agreement provides wage increases of at least 14 percent over the life of the four-year agreement.

The workers were excited to know their wages, hours and working conditions are secured in writing. The 97 per-

cent vote reflected the tremendous solidarity the group has maintained since initially voting for IAM Union representation at the end of last year.

"I believe the agreement touched on every major issue members identified as important in our surveys," said Business Rep Jon Holden, one of the Union negotiators.

URS member Jim Ward, who served on the negotiations, said, "It was a great learning experience with a lot of hard work and a great outcome/income."

The agreement emphasizes the gains workers can make through collective bargaining and union representation. Highlights of the first agreement negotiated under Service Contract Act guidelines includes:

- A General Wage Increase each year of the contract: 3 percent, 3.5 percent, 3.5 percent and 4 percent.

- Workers in five job classifications will receive \$1 an hour increases in each of the first three years prior to receiving a general wage increase to help bring them above or near the Area Wage Determination.

- Increased shift differential premium for employees working mid, weekend or night shifts annually for the first three years of the agreement.
- Introduced Special Assignment Differentials and increased several existing differentials.
- Company will provide hourly



Union negotiators join URS negotiators to sign off the tentative first contract agreement. Seated (right) Business Rep Jon Holden. Other Union negotiators standing Don Fabrao (2nd from left), Business Rep Richard Jackson (2nd from right), Greg Ringelstetter (far right). Members ratified the agreement



Jeff Samuels gets a ballot from Mark Koontz, as daughter Hannah observes. URS workers approved the offer with a 97 percent vote.

Union Fights Boeing Plan to Close NLRB Hearing

As this month's *AeroMechanic* went to press, lawyers for District 751 were battling against a Boeing plan to close parts of the National Labor Relations Board hearing to the press, public – and to union members whose future job security is at stake in the hearing.

"We suspect the documents Boeing wants to keep secret prove that Boeing executives didn't make a legitimate business decision to transfer work from Everett to Charleston, but instead broke the law by moving because of union activity here," said District 751 spokeswoman Connie Kelliher.

The battle over public access to a courtroom that's typically open to the public was the latest step in the NLRB's complaint against Boeing over the company's decision to move the second 787 line from Everett to Charleston. The federal government has charged that this decision was motivated by unlawful discrimination, which is a violation of federal labor laws.

Among the things Boeing doesn't want the public to know are specifics related to its decision to move the second 787 line away from Everett, financial specifics that the Union believes will show it was in the best financial interest of Boeing to keep the 787 assembly program in Everett.

The company's lawyers have filed court documents proposing a procedure by which the judge would clear the courtroom whenever these and other topics Boeing

doesn't want discussed come up.

"It's very unusual in this type of proceeding to try to restrict public access in this way," Kelliher said. "Clearing the courtroom is a very dramatic step that isn't justified in this case."

Boeing's lawyers also want the judge to excuse the company from having to turn over key documents in the case, and to put extreme limits on who would get to see the documents it does turn over.

Among those documents are studies comparing the cost of moving the second 787 line to Charleston with the cost of leaving it in Everett, and also documents showing what the company expects to spend to shut down a temporary third assembly line in Everett.

"If Boeing succeeds with this order, our members won't have the right to hear the facts Boeing's leaders considered when they decided to take their work away, so they can judge for themselves whether it really was a smart business decision or merely retaliation for our union activity," Kelliher said.

This latest Boeing maneuver comes after the company failed in its attempt to have the complaint thrown out entirely.

On June 30, Federal Administrative Law Judge Clifford Anderson rejected Boeing's petition to dismiss the NLRB's complaint.

The judge's order "reaffirmed what we have said all

amounts (increased each November) to be used by the employee to purchase health and welfare benefits (medical, dental and vision). Any unused monies

Continued on page 5



Business Rep Brett Coty (l) and District President Tom Wroblewski review an update on activity on the NLRB complaint against Boeing.

Continued on page 2



Far left Dan Kautzman and 751 Organizer Jesse Cote negotiated the proposal for members at Doss Aviation.

Doss Agreement Delivers for Members

As the *AeroMechanic* newspaper went to print, IAM members working for Doss Aviation at Joint Base Lewis-McChord were set to vote on a new tentative collective bargaining agreement.

This is the second collective bargaining agreement for these members who perform fueling services at Joint Base Lewis McChord and the Yakima Training facility.

The new offer reaffirms why workers there originally voted for Union representation – security and to enhance their wages and benefits. The proposal did both and offered improvements throughout.

If approved, highlights of the new agreement include:

- Members there will receive a 3 percent pay raise in each year of the contract.
- Contributions to the IAM Pension Plan will increase each year until third year contributions reach \$2 an hour.
- Added new holiday: day after Thanksgiving.
- Vacation improvement – 40 hours are now al-

Continued on page 5



Machinists' Milestone

Volunteer program completes 300th wheelchair ramp for retired member and veteran

VOTE
in the Primary Election
TUESDAY AUGUST 16th

▶ See Voting Recommendations, page 3 ▶

Inside Index

President's Message 2	Guide Dog Fundraisers ... 8
Political Action 3	Retirement 9
Custom Choices 4	Want Ads 10
Community Service 6	Eastern Washington 12



REPORT FROM THE PRESIDENT

Contracts Give Members the Ability to Plan for the Future

**by Tom Wroblewski,
District President**

This union's relationship with Boeing gets a lot of attention. That's not surprising: Boeing is a globally recognized company and we're the largest union for workers at that company.

But because the media and much of the public focuses so much on the give and take between us and Boeing, a lot of really important things get overlooked.

The contract just ratified by our 250 new union brothers and sisters at URS is a prime example.

As you may recall, URS is a defense contractor at Whidbey Island Naval Air Station. The people who work for the company do maintenance on "Prowlers and Growlers" as the Navy says – EA-6B and EA-18G electronic warfare jets.

Those planes play an important role in maintaining our nation's might. A recent Los Angeles Times article talked about how the new Growlers are being used to support the NATO effort in Libya. Using powerful electronic jamming devices, the Growler crews disrupt enemy radars and radio communications, making the skies safer for our allies who are flying attack missions in support of the Libyan rebels.

They've been incredibly successful. As of three weeks ago, NATO pilots had flown more than 5,000 missions over Libya without a single plane lost to enemy fire.

After their vote to join District 751



If those rebels are successful in winning freedom for their country, the men and women of URS can take pride knowing that they did their part to help win liberty and democracy for people who've been ruled by a dictator for more than 40 years.

As you may recall, the workers at URS voted to join the Machinists Union back in December.

The vote capped a year-long effort by our Organizing Department, which had first been contacted by URS workers in early 2010.

The URS workers wanted a union for several reasons. One of them was they wanted union help to bring their pay in line with what other workers in Western Washington are paid for doing similar work – what the federal government calls an "area wage determination."

The URS workers also wanted a written agreement to cover work they do when assigned to remote locations – so-called TDY assignments – and also a more-fair process for filling job openings, promotions and downgrades.

District 751 has a track record of negotiating better wages and benefits for civilian employees at military bases across Washington under the Service Contract Act, the federal law that governs union contracts for defense contractors. That made an impression on the URS workers.

After their vote to join District 751

was certified, District 751 staff and business reps started the process of working with the URS employees to negotiate their first contract.

As anyone who has ever negotiated union contracts will tell you, the first contract is always hard. Management at URS bargained tough. But to their credit, they also bargained fair, and for that I thank them.

And the URS members themselves were uncertain. Most of them are retired military, and this is their first experience with a union. Many had doubts – at first.

"I started the process as a skeptic," said Bill Neighbours, a URS worker who was part of the negotiating team. "But I learned as the process went on and became a strong proponent of the Union."

That faith was rewarded on July 27, when 97 percent of the URS workers voted to ratify a new four-year contract. The deal grants general wage increases of 3 percent to 4 percent each year, and gives workers in five specific job classifications an additional \$1 an hour in each of the first three years.

The contract also clarifies rules for pay when URS workers are deployed away from NAS Whidbey. It improved benefits, set overtime rules and established a grievance procedure.

"Initially, I was skeptical about union representation," said Shannon Carr, who was part of the in-plant committee. "After educating myself on the process, it is clear we needed representation. This

collective bargaining agreement will change a lot of the wrongs that have plagued our workforce for way too long."

There's a widespread perception that union contract negotiations are always rocky and contentious. The media doesn't help – it seems the only time they pay attention to unions is when we're on strike.

So many people may never hear about situations like our recent contract talks with Doss Aviation, another defense contractor that employs District 751 members at Joint Base Lewis-McChord and the Yakima Training Center.

Our union negotiating team sat down with management and in one day worked out a three-year contract that was acceptable to both sides. The deal includes raises of 3 percent a year, plus improvements to

Continued on page 3

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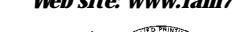
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District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108.

Streetcars May be Coming Machinists' Way

Pacifica, the local IAM shop which built and overhauled Washington's Talgo high-speed trains, will be assembling Seattle's new streetcars if Inekon wins the bid to build Seattle's First Hill Streetcar Line. That would be a nice change.

In recent years very little of Washington State's surface transportation rolling stock has been purchased and manufactured lo-



Machinists Union members at Pacifica may soon be assembling streetcars for Seattle.

cally. And even the small amount of locally produced rail cars has been built in temporary non-union facilities. This local production may have provided good PR for transit agencies but not sustainable family wage jobs for union members. Other recent purchases have been good for out-of-state workers and business but not for our local economy or workers in Puget Sound region. This could all change soon if the Inekon-Pacifica team is chosen late this summer to produce Seattle's First Hill Streetcar rolling stock by Seattle Department of Transportation.

Pacifica recently concluded a contract with IAM represented Alcoa Intalco Works in Ferndale, Washington. Pacifica's unionized workforce upgraded idled equipment to handle the increased worldwide demand for aluminum allowing the company to start up its B-line aluminum smelter pots. This helped create an additional 65 IAM jobs for Local 2379.



If Inekon wins the bid to build Seattle's First Hill Streetcar Line, Machinists Union members at Pacifica could soon be assembling them – bringing more family-wage jobs to our region.

Pacifica has a skilled union workforce and 15 years experience in the rail, streetcar, and general surface transportation field. Good luck, INEKON and PACIFICA on your team's Seattle Streetcar proposal!

Plan to Take Part in Everett Site Team Day

In an effort to promote new ideas and spur improvements, the Everett site is holding a Team Appreciation event and competition. While the judging and awards will take place when the teams display their work on October 19, shops are being asked now to put together teams and brainstorm innovations for better, safer ways to perform their work. The ideas will make a big difference in terms of Boeing's ability to compete.

Last year's event was limited to 777 Operations; this year it has expanded to the whole Everett Site. Teams must sign up for the event in a timely manner. To sign up your team or get more information, visit <http://777employeeinvolvement.web.boeing.com/TAD.asp>. For more info, contact Kimberly Leufroy at 425-512-5640.

Union Fights Boeing Plan to Close NLRB Hearing

Continued from page 1

along, that Boeing provided no facts or legal basis as to why the case should be dismissed," Kelliher said. "The case will now proceed to a trial, as it should, on its merits."

District 751 representatives pointed out three key decisions in that ruling by the judge that represented clear wins for the NLRB:

Judge Anderson rejected claims by Boeing lawyers that comments made by Boeing's CEO – that the company was moving work away from Puget Sound because of past strikes – could not be construed as unlawful threats against workers.

Anderson cited settled NLRB case law in rejecting Boeing's arguments that it was free to place a second 787 line in South Carolina because it was "new work."

"Despite the best efforts of Machinists, Boeing is going to deliver the first 787 almost three-and-a-half years late," Kelliher said. "It seems like Boeing's goal is to drag out this NLRB hearing so that the decision in the 787 complaint will be three years late as well. But just like our members, we're working hard to ensure we can deliver a verdict on time."



POLITICAL ACTION

Members Speak Out Against Attack on NLRB

Dozens of labor advocates gathered at the capitol on July 26 to speak out against the GOP's proposed modifications to the National Labor Relations Board (NLRB). The so-called "Protecting Jobs From Government Interference Act" (HR 2587) prohibits the NLRB from stopping an employer from retaliating against its workforce's right to strike or join a union by relocating, shutting down or transferring its business.

"The reason this highly partisan Republican bill is being rushed to the floor this week is to change the rules in the middle of the trial with respect to a Fortune 500 company – Boeing," said Rep. George Miller (D-CA), referring to the NLRB's recent charge against Boeing for retaliating against IAM members in Washington state by transferring the company's second 787 Dreamliner assembly to the state of South Carolina. "But make no mistake about it, this bill is larger than that issue. It's critical and it's corruptive what they're doing with respect to interfering in the trial. This has



751 member Pat Bertucci (l) and Craig Eddings (r) joined House Minority Leader Nancy Pelosi, far right, House members George Miller, Rosa DeLauro and Tammy Baldwin at a press conference to speak out against Republican attacks on collective bargaining rights.

devastating repercussions for our families, those that aspire to jobs and those who are worried about their current jobs."

"I work for Boeing and I want Boeing to succeed. But no company can suc-

ceed when it breaks the law," said 751 member Pat Bertucci, joined by 751 member Craig Eddings. "I am a good employee. A good union member. When I go to work everyday, I am held accountable to build the best, safest aircraft in the world. The Boeing Company needs to be held accountable for their actions, as well."

"We will not stand idly by while workers' rights are violated and the middle class is under attack," said House Minority Leader Nancy Pelosi (D-CA), noting this most recent attack on workers' rights is part of the same concerted GOP attack on collective bargaining rights in states like Wisconsin, Indiana and Ohio. "This bill would make it easier for corporations to send jobs overseas and allow employers to punish workers for simply exercising their rights to organize, demand better benefits, safer working conditions and to ensure a full day's pay for an honest day's work. Democrats are fighting back."

Contracts Give Members the Ability to Plan for the Future

Continued from page 2

vacations, sick leave and pensions.

The members at Doss were getting ready to vote on this contract as this month's *AeroMechanic* went to press, but the negotiating team was satisfied that the tentative agreement was a good one.

"It is a good package for every member," said Dan Kautzman, a Doss employee who was on the negotiating team. "You never know what the future holds – especially during these recessionary times. Having your wages and benefits in writing gives you security and the ability to plan for your future."

That's what this union strives for above all – giving members security and the ability to plan for their future. From Spokane Valley to Oak Harbor, and from Everett to Fredrickson, we're working every day to make all our companies better places to work, so that you in turn can make our communities better places to live.

Aerospace Council Focuses on Training and Infrastructure



Discussing ways to ensure Washington state remains the largest aerospace cluster in the world L to R: SPEEA's Stan Sorscher, State Rep Phyllis Kenney, 751 Political Director Larry Brown, Executive Director of AJAC Laura Hopkins and State Commerce Dept. Director Rogers Weed.

The Washington Council on Aerospace held its normal quarterly meeting on July 22 during a month of important aerospace events and announcements. The Council, chaired by Washington Department of Commerce Director Rogers Weed, includes members of the Legislature, Boeing, smaller aerospace companies, higher education, the IAM and SPEEA. At this meeting, the council heard an extensive report on numerous initiatives and a follow-up on the Paris Air Show.

Although there were 16 American states represented at the Air Show, Washington was unique. We were the only state to field a delegation that included representatives of the workers who actually manufacture aerospace products. Additionally, Washington was the only state to bring representatives of our workforce training organizations. This demonstrated our states' clear competitive advantage; a highly skilled workforce and well developed workforce training system.

Taylor Washburn, director of Project Pegasus, gave an update on the work of this state-wide effort to ensure the 737 replacement is sited in Washington state. As reported in previous editions of the *AeroMechanic*, Pegasus, launched by Governor Gregoire, marshals the workforce

and economic development communities as well as business, labor and government to create conditions and promote legislation to ensure our state continues to lead the world in aerospace manufacturing. To be successful, Pegasus is proposing improvements in several areas needed to stay ahead of the competition.

Washburn told the Aerospace Council the recent decision by the Boeing Company to re-engine the 737 rather than design a whole new airframe could lead some to believe the work of Pegasus was complete. He assured the Council,

this was NOT the case. The areas of workforce training and transportation infrastructure improvements are still as important as ever if Washington is going to continue to lead the world in aerospace manufacturing. He also stated, "The work of the Council and Project Pegasus are complementary and we should continue to work together."

Reports from Employment Security, the State Board for Community and Technical Colleges and Workforce Training and Education Coordinating Board detailed ongoing efforts to ramp up the state's

investments in aerospace workforce training. These investments are important as Boeing is predicting a need for thousands of new workers as they try to meet the demands for new fuel efficient aircraft.

Deputy Commissioner for Employment Security Joel Sacks reported on a \$3 million Workforce Investment Act distribution of discretionary funds by Governor Gregoire. These investments by the Governor will buy equipment, classroom space and train 180 students in machine maintenance, precision machining and quality assurance. Approximately 175 students will be trained in aircraft assembly, composites and airframe & power plant maintenance. Another 135 students will be recruited to the Washington Aerospace Training Center the Inland Northwest Technology Center and the Renton Technical College. This money will be used to encourage more than 100 high school students to pursue engineering through the Washington Aerospace Scholars Program.

The Council also heard about efforts to implement an aerospace manufacturing curriculum at some of the state's 13 high school skills centers. There will be aerospace jobs and it is vital for the parents and children of our state to understand there are good jobs and careers waiting for them if they take the right courses in math and science.

751 RECOMMENDED CANDIDATES

Vote in the Primary Election - Tuesday, August 16th

King County Council

Position 6
✓ John Creighton

Position 8
✓ Joe McDermott

Seattle City Council

Position 1
✓ Jean Godden

Position 9
✓ Sally Clark

Snohomish County Executive

✓ Aaron Reardon

Snohomish County Assessor

✓ Cindy Portmann

Snohomish County Council

Position 2
✓ Brian Sullivan

Position 3
✓ Stephanie Wright

Renton City Council

Position 5
✓ Robin Jones

Tacoma City Council

Position 1
✓ Anders Ibsen

Federal Way City Council

Position 3
✓ Roger Flygare

Mayor, City of Edmonds

✓ Mike Cooper

City of Tukwila, Prop 1 - Save Our Pool

✓ YES on Prop 1

Machinists Custom Choices: Supplemental Benefits Designed to Fill Gaps in Coverage

The **Machinist Custom Choices** program was designed by Machinists for Machinists. Following are a few of the reasons the program was developed and what has led many of our members to consider electing the supplemental insurance policies available through this program:

- The American public incurs more than \$219 billion a year in cancer related costs. Only 41 percent of these costs are covered by health insurance plans.

- 25 percent of those affected by cancer spend most or all their savings.

- Nearly half of those undergoing treatment for cancer put off care to pay non-medical bills. One in three has struggled to pay for basic necessities such as food.

- Cancer is the second leading cause of death in the U.S.

- 50 percent of the population experiences a Critical Illness before paying off their mortgage.

- People affected by a critical illness lose \$12,000 in family income during the first year after the illness hits and face an average of \$3,000 in out-of-pocket medical costs related to the illness.

- Currently, there are 14 million heart attack survivors.

- On average, someone dies of a stroke every 3 to 4 minutes.

- 33 percent of all heart attacks occur in people under the age of 65.

- Stroke is the leading cause of serious, long term disability in the U.S.

- A disabling injury occurs every 1.3 seconds - on or off the job. That's over 63,000 every day, and over 23 million a year.

- 90 percent of disabling accidents and illnesses are not work related.

- 39 percent of workers who apply for Social Security disability benefits are denied.

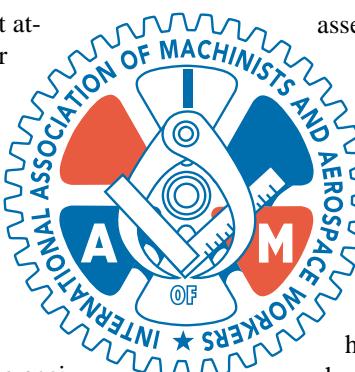
- More than 50 percent of the workforce has no private pension coverage. A third has no retirement savings.

- 62 percent of the working population relies on group term insurance as their sole source of life insurance protection.

For a majority of our members, that coverage terminates upon termination of employment or retirement.

- 32 percent of the population is rated or denied when applying for individual life insurance.

As we prioritize the different aspects of our lives, our assets appear to be at the top of the list. We consider such possessions as cars, homes, and jewelry as our



assets. We fail to realize that our most important asset is "our ability to earn a living." All of our belongings are tied into the ability to make payments and hold on to the valuables that we have attained during our lifetime. What happens when the paycheck stops due to disability or inability to work as a result of illness or injury? Hardship and possible loss of all of ones possessions becomes a reality. The primary goal of the Machinist Custom Choices program is to give members the opportunity to prevent or reduce the possibility of this happening to them.

2011 Open Enrollment Process

New this year - members can enroll in the **Custom Choices** benefits with the convenience of a phone call with a **Machinists Custom Choices** representative. These representatives are not salespeople. Their charge is to distribute information to those members interested in the policies available through the program and enroll those who decide to participate. By conducting the enrollment via the phone, you can have your spouse join you on the phone or the **Custom Choices** representative can conference your

spouse in to the call. The enrollment for those members in the Boeing Puget Sound facilities officially opened on Monday, July 18, but you can call or go online now to pre-schedule your phone appointment with a **Custom Choices** representative.

Even if you have already purchased a policy, this is a good time to ensure it is still meeting your needs. You may want to make a change in your coverage or purchase additional benefits for you and/or your family members.

To schedule your phone appointment, simply go to the website EBS has established for our open enrollment, www.ebsworksuite.org/boeing-seattle.htm and click on "schedule your appointment". Or, if you prefer, call toll-free at 1-877-357-0776 to speak with a coordinator who will pre-schedule your phone appointment for you.

On the day of your appointment, the **Custom Choices** representative will call you at the number you provided, review the program with you, answer any questions you may have, and enroll you in the benefits you choose.

Remember – the enrollment period closes August 12. Don't let time slip away from you. Pre-schedule your phone appointment today.

Members and spouses pre-schedule your phone appointment with a Custom Choices coach today! Logon to: www.ebsworksuite.org/boeing-seattle.htm, Click on schedule your appointment or call 1-877-357-0776 to speak with a scheduling coordinator

Custom Choices Benefits Coaches are available July 18 - August 12, 2011, Monday-Friday 9 a.m. to 6 p.m. Pacific Time

737 Gets Boost With New Engine News

District 751 members celebrated last month as Boeing announced tentative plans to put new engines on its best-selling jet, the 737. Boeing announced the decision on July 20 after American Airlines said it would buy 100 of the re-engined jets – plus 100 current-model 737-800s – as

part of a record-setting order of 460 planes from both Boeing and Airbus.

The decision still must be confirmed by Boeing's board of directors in Chicago. Even so, the announcement represented a step forward for the company, its customers and its Puget Sound workforce.

"We knew from our counterpart 737 management Renton was preparing for either the re-engined 737 or to co-produce a completely new airplane at whatever rate meets their customers' needs," said Joe Crockett, a District 751 Business Rep in Renton. "This union and our dedicated members are ready and able to live up to any challenge put in front of us."

The stakes remain high for Washington state and District 751. If Boeing went with an all-new jet, most observers expected them to hold another nationwide search for a final assembly site, similar to what it did in 2003 with the 787. That prompted the Union to join Gov. Chris Gregoire's Project Pegasus campaign, which aims to convince Boeing to keep the new airplane in Washington.

"Our union is committed to growing Washington's aerospace industry," Crockett said.



Members in Renton have made the factory there the picture of efficiency and will take the production rates on 737 even higher.

But while Boeing executives continued to talk up the all-new-airplane option, behind the scenes, customers were telling them they had strong doubts about the company's ability to deliver. Given the problems with the 787 and its reliance on a globally outsourced supply chain and inexperienced manufacturing workers, they didn't believe Boeing could bring its proposed new plane to market on schedule.

"The customers wanted something they could count on so they pushed Boeing to go that route," said 751 Business Rep Tommy Wilson.

It was a message Boeing management didn't want to hear, according to media reports. In fact, reporters say Boeing management's inability to decide between the all-new plane or revamped 737 almost cost it dearly. While Chicago dithered, Airbus put together a compelling case for American Airlines to buy its new, improved A320NEO, Bloomberg News reported.

It was only a last-minute sales push – including the promise of a re-engined



Business Rep Tommy Wilson (center) talks with 737 Stewards about the rate increases.

737 – that allowed Boeing to capture a share of the American Airlines deal, reporters from Bloomberg said.

Assuming Boeing's board in Chicago approves the plan, Boeing Commercial Airplanes executives say they expect to have the revised 737 ready for customers in about five years – that is, 2016 or 2017.

To meet that demand, as Boeing prepares to introduce the re-engined 737, it's also studying ways to increase production rates to as high as 60 planes a month. That's nearly double today's record rate.

"It seems hard to believe, but managers are telling us they think it's possible, and I know if anyone can do it, our members can," Wilson said. "Kudos to them."

Refurbished Renton Paint Hangar Opens to Meet Increased 737 Rate

In July, Boeing opened a refurbished 737 paint hangar at the Renton plant to help meet rate increases on the 737.

Paint crews began work in the facility at the beginning of July and now have incorporated the facility into the 737 production system. The paint hangar will play a key role if Boeing is going to increase 737 rates to a potential 50+ planes a month.

The state-of-the-art facility was refurbished in collaboration with the City of Renton. Boeing identified the paint han-

gar as a key piece of infrastructure to support their future plans.

Joe Crockett, 751 Renton Business Rep, noted, "It is always encouraging to see Boeing upgrading facilities and investing for the future. It translates into good news for our members, airline customers and the Puget Sound region."

The refurbished hangar is equipped to paint all Next-Generation 737 models: -600, -700, -800 and -900.



A Southwest Airlines 737-700 was the first plane to be painted at the newly refurbished paint hangar in Renton.

Photo courtesy of Boeing media



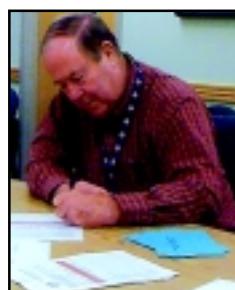
IAM members working at DRG and AAI complete surveys to prioritize issues.

Prioritizing Issues for Upcoming Bargaining at JBLM

Members working at L3, DRG and AAI at Joint Base Lewis McChord are preparing for upcoming collective bargaining.

These skilled members perform flight instruction and load master instruction for active military on the C-17 ATS simulation platform, as well as performing maintenance on the simulators.

For over a decade, Boeing Aerospace Operations had been the sole source contractor. When that contract came up for bid, L-3 was selected as the prime contractor with AAI taking the Maintenance Tech's 2 and 3 while DRG has the Tech I's.



A member from L3 completes a survey.

Despite having three separate contractors, the workers stayed united and the IAM received recognition as the bargaining agent for all three groups.

Recently members at these contractors showed their solidarity with overwhelming strike sanction votes. Members at AAI and DRG were unanimous in granting strike sanction while L3 members delivered a 79 percent strike authorization vote.

The members are currently prioritizing issues for upcoming negotiations with job security, work rules and hourly pay emerging as top issues.

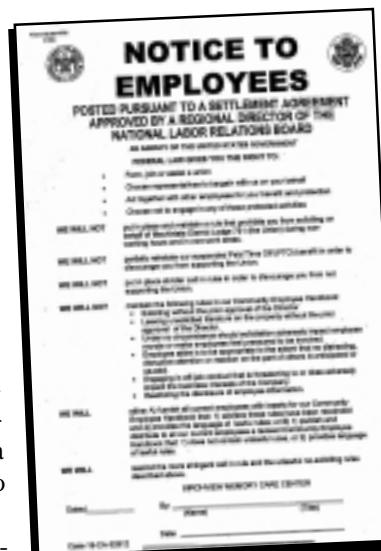
Ensuring Workers Have a Choice in Their Future

Thanks to action from the IAM, workers at Birchview Memory Care Center will have the right to decide if they want union representation without illegal interference from their employer. This is a right guaranteed all Americans under the National Labor Relations Act.

The Union filed unfair labor charges after Birchview violated employee rights' during a recent organizing campaign. After a thorough investigation, the National Labor Relations Board crafted a settlement agreement to ensure a fair election.

The settlement agreement required Birchview post a notice explaining that federal law gives you the right to:

- Form, join or assist a union
- Choose representatives to bargain on your behalf.
- Act together with other employees for your benefit and protection



- Choose not to engage in any of these protected activities.

In addition, the notice also states:

- the employer **WILL NOT** put in place a rule that prohibits you from soliciting on behalf of Machinists 751 during non-working hours and in non-work areas.
- the employer **WILL NOT** partially reinstate suspended Paid Time Off benefit in order to discourage you from supporting the Union

- the employer **WILL NOT** put in place stricter call-in rules in order to discourage you from not supporting the Union.
- the employer **WILL NOT** maintain unlawful rules in the Employee Handbook.

Additional rules are spelled out in the settlement to ensure workers will have the right to freely choose whether or not to have Union representation.

Overwhelming Approval for First URS Contract

Continued from page 1

will remain with the employees. Those who opt out of all benefits keep the entire amount.

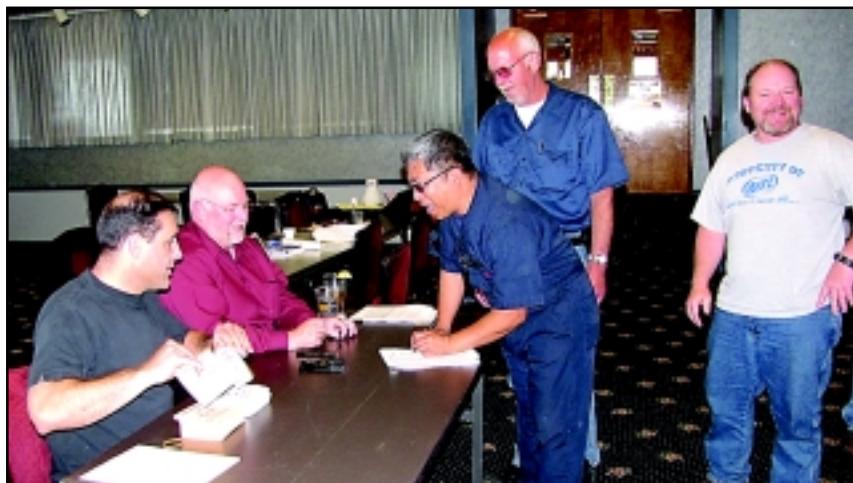
• Established the IAM Pension Plan with an increased company contribution each year of the contract.

Other highlights include grievance and arbitration procedures, safety shoe allowance, rules on hours of work and overtime, a vacation schedule and carryover language, 40 hours sick leave, bereavement leave, and administrative leave for base closures (i.e. snow days).

Field duty had been a top concern and negotiators delivered strong language that ensures workers are paid:

- Actual travel time when traveling commercial from home to destination work site or quarters.
- Actual travel time when traveling military from work site to destination work site or quarters.
- Minimum 8 hours a day while on ship based or shore based TDY assignments.
- Up to 8 hours standby per day during scheduled workweek when on shore-based TDY and required to wait for transport to return home.

"It was an eye opening experience into the union negotiation process. The outcome exceeded my original expectation," said member Mark Koontz. "I am grateful for the opportunity I had to be involved with this process. I look forward to servicing our member-



Seated L to R: Mark Koontz and District President Tom Wroblewski distribute ballots to members working at URS who arrived to vote in good spirits. Members approved the first contract by 97 percent.

ship. Thank you for the experience."

"Initially, I was skeptical about union representation. After educating myself on the process, it is clear we needed representation. This collective bargaining agreement will change a lot of the wrongs that have plagued our workforce for way too long," said Shannon Carr, who was on the implant committee. "Awesome effort to our committee members. Awesome first contract for our organization."

"I started the process as a skeptic, but I learned as the process went on and became a strong proponent of the Union," said Bill Neighbours. "I learned a great deal with an awesome outcome in the contract."

"As a former recruiter, I paid attention to the presentation from the IAM. What was said made sense and at some point blind faith takes over," said Greg Ringelstetter, one of the URS members at the bargaining table. "The IAM laid out the process and true to form, it went just like they said. It is not an easy or short process, but in the end, it is definitely worth it."

"The Negotiating Committee worked tirelessly to address issues members had identified as a priority," said District 751 President Tom Wroblewski. "Union negotiators provided leadership and guidance throughout the bargaining process. Solid, positive contracts like this show the unorganized the value of gaining IAM representation."

District President Tom Wroblewski, Business Reps Jon Holden and Richard Jackson, Organizer Jesse Cote, and Administrative Assistant Jim Bearden want to give a special thanks to the URS Union negotiating committee for all their hardwork: Greg Ringelstetter, Dan Fabrao, Mark Koontz, Bill Neighbours, Ken Wolf, James Ward and Shannon Carr.

Doss Agreement Delivers for Members

Continued from page 1

owed to carry over into next year.

• Sick leave increased by 4 hours annually, as well as an 8-hour increase on the sick leave accumulation limit.

• Additional options for the health and welfare packages with any leftover money going into either the employee's paycheck or their 401K plan – whichever the employee chooses. By offering more options on health and welfare, members can select the coverage that is best for their family and determine where to direct the remaining money.

- Added lead position at Yakima site.
- New \$1 per hour for training for new or incumbent employees.
- \$.25 per hour premium for hazardous waste certification.

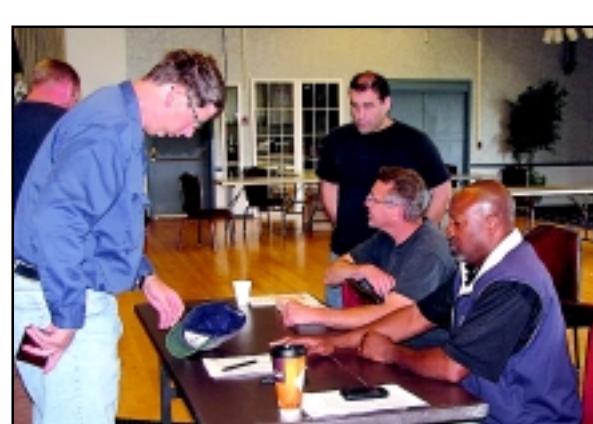
- New language if there are base closures (i.e. snow days, executive order, etc), employees will be allowed to charge administrative leave up to the amount of hours that would have been worked during that scheduled shift.

"In a three year period, you never know what the future holds – especially during these recessionary times. Having your wages and benefits in writing gives you security and the ability to plan for your future," said Dan Kautzman who served on the negotiating committee. "This will keep us above the area wages for these jobs. That can only be achieved with a Union contract. There is nothing better than having a sense of security – especially in today's economic climate. It is a good package for every member."

751 Organizer Jesse Cote who helped negotiate the new agreement said, "Even in these tough economic times, the IAM secures quality agreements. It is a pleasure working with such a good committee and the support staff."

In early 2009 these workers approached the IAM for representation because they were going through changes and faced a lot of uncertainty as Doss Aviation was again bidding for the contract. The IAM offered them security for the future.

"The Union has done great things for us. In our first contract, we established job descriptions, pay raises, a pension plan, and increased health and welfare benefits. This new contract built and improved upon that," said Dan. "It has been a great experience. Having a union benefits both the workers and the company. We have a voice and representation to take care of our needs and concerns. In return, it provides a stronger workforce, good guidelines for the company and consistency and fairness."



Business Rep Richard Jackson (far right) checks members to vote on the agreement on July 27.

Volunteers Step Up for Special Olympics Awards

When the states' Special Olympics athletes took to the podium in June to receive their awards, the platforms were safer and more official looking, thanks to the volunteer efforts of 751.

While helping with Special Olympics, 751 Steward and Council Delegate Jim Roberts mentioned the Union could possibly help with modifications to their award platforms. Initially, the organization contacted the Machinists to see if ramps could be built for the various award platforms. After volunteers assessed the situation, they determined the best solution was

to reduce the height of each of the platforms – making the first place platform just one large step up and adding a handrail to steady the athletes for the awards ceremony.

The Machinists Volunteer Program made the necessary modifications and also repainted the platforms and added stencils to make the platforms more professional looking.

Volunteers helping with the project included: Rob Curran, Robley Evans, Fergie Ferguson, Dave Henry, Jim Hutchins, Garth Luark, Ed Lutgen, Vennie Murphy and Ivana Stewart.

Fergie Ferguson, Dave Henry and Robley Evans cut down the Special Olympic platforms as part of the modification process.



Above L to R: Fergie Ferguson, Garth Luark, Robley Evans, Ivana Stewart and Vennie Murphy were some of the volunteers helping with the Special Olympics project.

Photo left: District President Tom Wroblewski talks with Ivana Stewart as she repaints the platforms.



Volunteers Help Northwest Harvest Fight Hunger Throughout the State

Not only do food donations to Northwest Harvest drop off during the summer, so do the volunteers. When Northwest Harvest needed additional volunteers to help sort and package food at their Kent warehouse, they knew where to turn - the Machinists Volunteer Program.

Since May, Machinists volunteers have been staffing the warehouse each Wednesday for three hours to repackage, label and sort food. It is a casual and fun atmosphere. Volunteers can drop in from 4 to 7 p.m. at the

Kent location (22220 W. Valley Hwy) each Wednesday. No advance registration is necessary.

Northwest Harvest relies on volunteers to keep their overhead costs to a minimum.

Originally, they were just hoping to have our volunteers fill in for one month. When they saw the enthusiasm of our members, they tapped into it for additional months and other activities.

In addition to helping at the warehouse sorting canned food, packaging frozen green beans, packaging rice or whatever commodity might be in the warehouse, members have also helped with food drives at area businesses, at local sporting events and Seafair events this summer.

Machinists are making a difference for this worthwhile organizations with their stepped up volunteer efforts this summer.



Chip Johnson and his daughter Christiana spent an afternoon volunteering at the Northwest Harvest warehouse.

Clark Fromong has volunteered at several NW Harvest events recently.



After cleaning up the yard and building a ramp, volunteers pose with Skyway resident Betty Ward. L to R: Clark Fromong, Ron Coen, Dave Henry, George Braun, Rob Curran, Betty Ward, Charlyne Zepeda, and Vennie Murphy.

Ramp Eases Worries for Resident

751 volunteers again stepped up to help an area Skyway resident after receiving a call from 751 retiree Charlyne Zepeda requesting a ramp for Skyway resident Betty Ward.

751 MVP's not only showed up July 1st after work with tools to build the ramp, but also brought lawn mowers and yard tools to clean up the yard.

"The ramp and railing have been so helpful, it has enabled me to get to my car safely, and I can now take out the garbage and get my

mail by myself," said Betty. "I was feeling rather isolated and now I can get out and plan to even sit in my yard on nice days."

"The guys were so jolly and seemed to really enjoy what they were doing and worked well together. I can't believe there are still people out there who are so giving of their time. They were such a big help to me," she added. "Everything looked so nice after they were done. I had unexpected company the next day, and it was wonderful to have my yard looking so good."



Volunteers built a ramp AND cleaned up the yard!



Rob Curran mows the lawn.



George Braun repackages coffee at NW Harvest warehouse.



Vennie Murphy (l) and Rob Curran package coffee for distribution at food banks across the state.


COMMUNITY SERVICE

300th Ramp Built for Retired Member and Veteran

A Seattle-area veteran and 751 retiree who served his country in Vietnam was the recipient of another kind of service recently when volunteers from the Machinists Union built a wheelchair ramp to help him get in and out of his Tukwila home.

The ramp represented a major milestone for both Dan Olson, the veteran who got the ramp, and for the Machinists Volunteer Program who built it. It was the 300th ramp that the MVPs have built for Puget Sound-area residents since their program launched in 1997.

"We've done a lot of projects that have helped a lot of great people over the years," said Robley Evans, the chairman of the MVP Committee. "But our 300th ramp was particularly rewarding, because we were helping a veteran who had also been a fellow union member."

Together Dan and his daughter, Tina, have over 75 years of service at Boeing. Dan served many years as a Steward on



Lily Lutgen shows her skills with the hammer.

751 in Seattle, and Ed Lutgen, who at the time was a union activist.

Lutgen, who is now District 751's steward coordinator, said that union members had been active in the communities around Seattle for years, but in a sort of "sporadic" ad hoc basis.

Forming the MVP Committee was "a way to get organized in our volunteerism," Lutgen said. "That way, we could give thanks to the people who were taking the time to do things, and also to let the public see that we're giving back."

Wheelchair ramps weren't originally at the top of the to-do list when the MVP Committee was formed, Lutgen said. Another Seattle-area union had been building them for years.

But during the late '90s, the demand for wheelchair ramps grew too fast for the other union's volunteers to keep up. In 1998, the King

Each year Machinists volunteers prepare and serve literally thousands of meals at two area missions.

Four days each month Machinists volunteers take over the kitchen at the

Tacoma Rescue Mission and prepare and serve the meals to area resi-

dents. It has become a ritual to many of the volunteers whose familiar smiles put those visiting the mission at ease.

In the north end, Machinists work the kitchen at the Everett Gospel Mission two Sundays each month.

For more details on volunteer events, contact Kay at 800-763-1301, ext. 3335 or email kaym@iam751.org.

Above: Tom Lindberg volunteers several weekends each month.

Left: Chris Louie travels from Everett to Tacoma to help serve meals.



Tom Lindberg and Vennie Murphy prepare meals.

Dave Henry works in the kitchen.

Dave Henry works in the kitchen.



Volunteers pose on their 300th ramp built for retired Steward Dan Olson. L to R: Garth Luark, Chris Louie, J.T. Gutenberg, Ed and Lily Lutgen, Vennie Murphy, Dan Olson, Ira Carterman, Tom Lindberg and Robley Evans. Not pictured but also volunteering on the ramp: George Braun.

County Labor Agency — the charitable arm of labor in the Seattle area — approached District 751 to see if it could help whittle down the backlog, which led to the MVPs setting aside a weekend to prefabricate seven ramps at their Seattle Union Hall on a Saturday. They then installed all seven the next day.

It's been 13 years, and many of those first seven ramps still are being used by their original recipients today, Lutgen said. In the years since, the MVP Committee has grown, with literally thousands of union members taking part in different community service activities.

Today, volunteers from the group feed the homeless several weekends each month at rescue missions in Everett and Tacoma. More than a hundred typically turn out each December when the union partners with Seattle TV station KING 5 and Northwest Harvest, for an annual holiday food drive. Volunteers also do annual spring cleaning at a local summer camp and scores turn out on weekends during the summer to help with fundraising events that support Guide Dogs of America, a charity sponsored by the Machinists Union, including a fun run, a golf tournament, a motorcycle poker run,

a car show, a horseshoe tournament and an annual weekend of racing at Pacific Raceways.

District 751 is the top fundraiser nationwide for Guide Dogs, contributing some \$276,000 in 2010.

And the MVPs build wheelchair ramps. From the early days of pre-fabbed ramps, the MVPs have developed their skills building custom ramps, including a record 115-footer they built for a retired nurse in Tacoma in 2010.

As the program has grown, it has received more recognition as well. In 2010 and 2011, the White House honored District 751 as a group and eight individual Machinists for their MVP activities with President's Volunteer Service Awards.

The individual Machinists received silver and bronze pins, a certificate and a letter signed by President Obama thanking them for "the kind of commitment to your community that moves America a step closer to its great promise."

"Our union has two goals," said Tom Wroblewski, the Machinists' District President. "We want to make the places we work better, and we want to improve the communities where we live. The outstanding work done by our union MVPs is making a difference, and making our corner of America a better place."

Books & Backpacks

This month we are partnering with the Puget Sound Labor Agency to assemble books and backpacks so every student starts the school year with the essentials they need to succeed. The assembly will take place at the Volunteer of America warehouse located at 2802 Broadway in Everett. Many times are available and are listed below. If you would like to help, contact Suzanne Moreau at the Puget Sound Labor Agency: 206-399-5511 or 425-252-1112 or smoreau@pslaonline.org. Be sure to let her know that you are a District 751 union member.

Saturday - August 13 - 10 am - 2 pm

Sunday - August 14 - 10 am - 2 pm

Monday - Friday - August 15 - August 19

11 am - 2 pm & 2 pm - 5 pm

Saturday - August 20 10 am - 2 pm

Sunday - August 21 10 am - 2 pm



Helping at the Tacoma Rescue Mission recently L to R: Larry Park, Vennie Murphy, Flordelza Park, Rob Curran and Tom Lindberg.



Rob Curran helps in the kitchen.

You're Invited to the M.L. King County Labor Council Labor Day Celebration

Monday, Sept. 5, 11 am to 3 pm
Lower Woodland Park, Shelters 1, 2 & 3

Plan to attend this worker celebration (N. 50th St. & Woodland Park Ave N) that will include live music, face painting, clowns, games, food and raffle prizes. It's all free!

FUNDRAISING FOR GUIDE DOGS OF AMERICA

DRIVING THE GREEN FOR GUIDE DOGS

Nearly 200 golfers on 50 teams turned out for the 20th annual golf tournament to raise money for Guide Dogs of America. With increased participation, golfers spread out across two courses at Willows Run: Coyote Creek and Eagles Talon.

While all participants enjoyed a day of fun, the tournament drove home the green for Guide Dogs by raising more than \$14,500 for this worthwhile charity.

The best ball format provided tight competition that resulted in a tie. The top two teams, replayed a par 5 hole; however, both teams birdied. They then went to a chip off onto the practice green to determine first place.

Special thanks to the Machinists Volunteer Program for their help in setting up the event and various competitions throughout the day.



Brennan Kunzelman won one of the Women's Long Drive



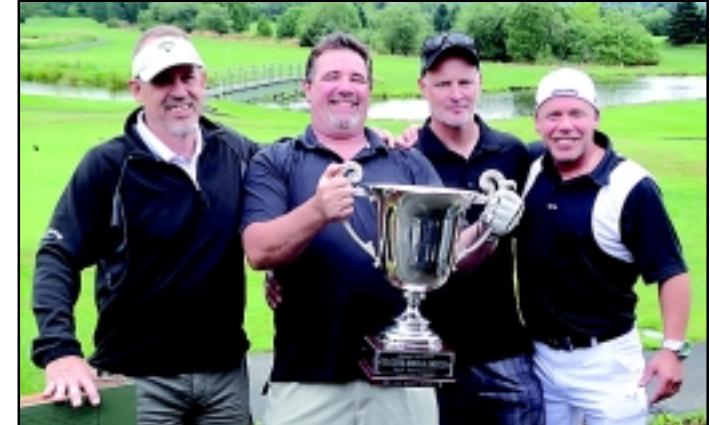
Ron Coen puts while Paul Burton watches



Joe O'Neal took closest to pin.



Ted Wells takes a shot as Mike Savage and Marv Monty watch.



1st place team L to R: Robert Stockcamp, David Borer (also won closest to pin), Jeff Adams and Jim Roberts.



2nd place team L to R: Jon Holden, Scott Chord, Steve Morton and Adam Keck.



Mark Clark applauds Roger Peters (l) for winning longest drive and closest to pin.

Thanks to Our Organization Sponsors

- District 751
- Local 751-A, 751-C, 751-E & 751F



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Thanks to the following individual sponsors:

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Heather Barstow	Chuck Craft	Chris Louie	Wilson 'Fergie' Ferguson
Ray Baumgardner	Joe Crockett	Garth Luark	Joint Programs - Central Site
Jim Bearden	Craig Eddings	Ed Lutgen	Gary Allen, IAM General Vice President
Pat Bertucci	Jon Holden	Rich McCabe	
Ron Bradley	Richard Jackson	Ernie McCarthy	
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Annual Car Show Will Also Feature Battle of the Bands - Aug. 13

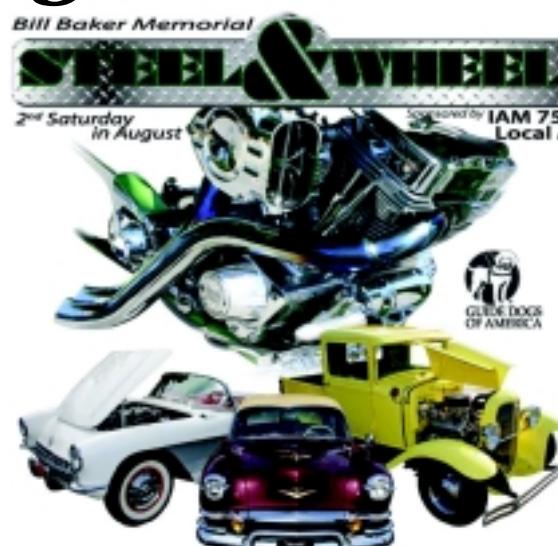
The seventh annual Bill Baker Memorial Steel & Wheels SuperShow is coming to Everett again this year with an added bonus. This year the event will also feature a battle of the bands between IAM and SPEEA member bands. The "battle" is designed to promote solidarity between the two unions and provide a fun event to share the musical talents of our members.

The annual show for hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 13, at the Everett Union Hall, 8729 Airport Road.

The event is sponsored by Local 751-A and is a fundraiser for Guide Dogs of America.

Along with the car show, there will be food and live music. Entries are \$20 for those who pre-register, or \$25 on the day of the event. Forms are available at District 751 halls in Auburn, Everett, Renton and Seattle.

Last year's SuperShow attracted more than 60 custom cars and bikes and raised more than \$15,000 – both records for the event. Overall in 2010, District 751 raised more than \$276,000 for Guide Dogs of America.

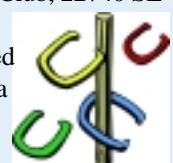


Horseshoes for Guide Dogs - Aug. 6

The eighth annual Shoes for Puppies charity horseshoe tournament will be in Maple Valley on Saturday, August 6. The tournament will start at 2 p.m. Aug. 6, at the South Seattle Saddle Club, 22740 SE 228th St.

The event is sponsored by Local 751-E and is a fundraiser for Guide Dogs of America. Along with the horseshoe tournament, there will be a barbecue with beverages, and tournament participants will be able to camp all weekend free at the tournament site.

Registration costs \$50 per person. Registration forms are available at District 751 union halls in Auburn, Everett, Renton and Seattle.





RETIREMENT NEWS

July Retired Club Minutes

by Ruth Render,
Retired Club Secretary

The meeting was called to order by President T.J. Seibert. The Lord's Prayer was said followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present or excused.

Minutes: It was M/S/P to accept the June meeting minutes as printed.

Financial Report: The June expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. M/S/P.

Business Rep report: The report was given by Business Rep Ron Bradley.

Health & Welfare: Helen Pompeo

gave the report. A moment of silence was observed for the following deceased members: Delores Carr, Sheila Carey, Joe D. Box, Sr., Wallace Greeton, H. Luther Johnson, Hortense Lupkes & Clarence Shively. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz gave the report. The most important issue we face, he said, is the renewed attack on our earned Social Security benefits. Carl asked the members at the meeting to sign a petition to President Obama asking him not to agree to any changes or cuts to Social Security.

Carl announced that several of the Legislative Committee members met recently with 8th District Representative Dave Reichert. Carl said we were able to discuss our concerns about Social Security. Unfortunately he did not agree with us on any of the items we spoke to him about. We will continue to meet with and communicate with all the members of our Washington state congressional delegation regarding Social Security, Medicare and all senior issues.

Carl mentioned the upcoming Washington State Alliance convention on August 17 and the National Alliance convention



Retired Club Officers L to R: Carl Schwartz, Helen Lowe, Leroy Miller and T.J. Seibert were among the many signing a petition asking President Obama to avoid cuts or changes to Social Security.



Celebrating July birthdays and anniversaries L to R: Esther McKee, Aldo and Toni Morzenti, Calvin Doss and George Aspinwall.

in Washington D.C. September 6-9. Delegates from the District 751 Retiree Club will attend both of these important conventions.

Carl reported on the results of the retiree club poll. There were 65 responses. Those who responded said they liked all of the current club activities such as the lunch on Mondays, casino trips, summer picnic and Christmas luncheon. They also liked the conference held earlier this year on Social Security. Carl said he is working with Ron McGaha to put together a possible conference on Medicare to be held in October.

Birthdays & Anniversaries: The following celebrated birthdays in July: George Aspinwall, Calvin Doss, Aldo & Toni Morzenti. There were no anniversaries.

Good & Welfare: Sec-Treasurer Sue Palmer said she is pleased to announce that the District has created a retiree membership card. This came about after receiving a suggestion a

month ago from a retiree asking if the District could issue cards. It will state when the retiree meetings take place and include the retiree mission statement. Sue said she hopes this will encourage more retiree involvement.

President's Report: T.J. Seibert reminded everyone that there would not be a business meeting next month due to the retiree picnic Monday, August 8. Volunteers are still needed to help with set up for the picnic. If you can bring a food item to share that would be appreciated as well. The District will provide chicken and beverages.

T.J. spoke about the meeting with Rep. Dave Reichert. He guessed that Rep. Reichert has to go along with his party line. But it was an interesting meeting.

Adjournment: A motion was made to adjourn at 11:30 p.m. M/S/P

RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Union Office: (1-800-763-1301) or 206-763-1300

Union Retirees:

Congratulations to the following members who retired from the Union:

Dianna L Amundson	Dennis L Kelley
John R Armstrong	Eugene W Kramer
Steinar Asgrimsson	Fred L Kuzmer
Deborah L Askew	An T Lakin
Donna L Barnett	Douglas H McClure
Ronald T Blouin	Stanley A Myron
Gary E Bowyer	Joseph L Newman
Cynthia D Brown	Martha K Pearson
Daniel W Cleveland	David L Perry
Michael D Cobb	Shawn C Rigby
Michael A Crooks	James E Ruhoff
Shirley A Cunningham	Rafael D Ruiz
Glynis J Day	Wayne C Skube
Roy J Dionne	Norman J Smith Jr
Nghiep V Do	Dennis A Sommer
Bryan G Dupaul	William C Strever
Bernard E Ford	Margery E Taylor
James G Fredeen	Clifford W Teats
Dominador D Fuentes	Leanne M Teel
Karon J Gilbertson	Kenneth D Thomson
Raymond W Greene	James A Townsdin
Joyce J Hansen	Dennis A Trovato
Charles C Hart Sr	Carolyn A Vanosdol
Michael G Hiles	Gary E Watson
David B Holder	Shirley G Wells
Teresa L Holder	Richard L Wenger
Kenneth G Holland	Mary M Wightman
Sonja D Huffman	John L Wrenn

Reichert Reluctant to Commit on Social Security

by Carl Schwartz,
Retiree Legislative Chair

On June 30, 2011, a group of our retirees met with Representative Dave Reichert of the 8th Congressional District to discuss some of our concerns about Social Security and some of the proposals coming out of Congress.

We appreciated the Congressman taking the time to hear us and meet with us although we did not agree on all the issues. Reichert indicated he was open to "changes" such as raising retirement age and encouraging individual retirement investments.

He was reluctant to commit to keeping the entire Social Security program separate from the general budget which it has been for the 75 year of its existence.

We were glad to have the opportunity to meet with him and as we wanted to express our concerns to all our Washington state representatives on this and other issues.

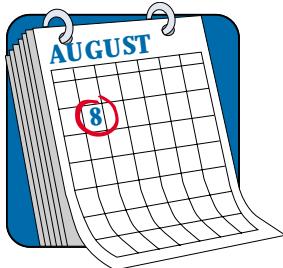


Retired club officers met with Congressman Dave Reichert (center) to express concerns about Social Security and some of the recent proposals coming out of Congress.

It is an issue we need not just senior citizens weighing in on but citizens of all ages. Every citizen should be concerned when government officials begin to look at changing this vital benefit. Social Security is a cornerstone in preserving the middle class for generations to come.

Save the Date - Retiree Picnic August 8th

- Save the date – **Annual Retired Club Picnic, Monday, August 8th** at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.



• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

FREE WANT ADS

**FOR
MEMBERS
ONLY**

ANIMALS

1 1/2 YR OLD BULL TERRIER, brown and white, some training, will stay in kennel, has been neutered, non-aggressive, needs TLC, owner moving can't take him with, presently on a wellness plan with Petsmart that current owners will continue for next year, name is Bubba, weight 65 lbs. 206-304-1689

AUTO PARTS & ACCESSORIES

4 TIRES & WHEELS for a Ford Ranger P225/75-15, wheels are all chrome and tires have 15K on them, \$200. 253-875-9528

BOATS

16 FT ALUMINUM SPORT/fishing boat, Spectrum by Bluefin, walk through windshield, canopy, fish finder, electric trolling motor, 75 horse Mercury, low hours, \$4500. 253-848-3990

COTTAGE INDUSTRIES

SUMMER TUTOR AVAILABLE, Washington State certified teacher available during the summer for tutoring. Current 7th grade math and science teacher looking for summer work - endorsements in K-8 education, math and science. Qualified to tutor all ages and subjects and willing to work around student and family schedules, M-F. Please call 253-208-5999 for more information.

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

AFFORDABLE PROFESSIONAL PHOTOGRAPHY, Studio J Images is a local photography company offering professional wedding, anniversary, engagement, pregnancy, family, graduation, & specialty photography. All digital packages available or design your own package. Flexible, reliable & eager to be a part of your special occasion. Ask about our **SPECIAL FOR MACHINISTS MEMBERS**. More information & slideshows at <http://studiojimages.net> or call Beth at 402-730-8663.

RETIREES FROM KSC shop 2-2165, 18-62 bldg, meet for breakfast monthly in Auburn, contact clintonbonnie@hotmail.com for more info.

RETIRED TOOL GRINDERS from Auburn Shop, meet for lunch 2nd Wednesday of every month at Old Country Buffet in Federal Way at 11:00 AM.

SHAKLEE, a leader in health research, and improving health for over 50 years, the number one nutrition company in America, 100% satisfaction guaranteed, 80,000 tests per year to prove products always safe, always work and always green, ask for Joe. 206-819-7924

FUSSY HOUSE KEEPER, \$25/hour for a thorough, professional job, working the Bellevue, Issaquah, Maple Valley, Covington, Auburn and Burien areas, I use and supply green products, referrals available, call Barb. 206-909-2196

RECRUITER for financial services company, we help people prepare for and invest the right amount of money for retirement, what is your financial independence number? Find out free of charge, call Joe. 206-819-7924

HOME PRICES AT 2002 LEVELS, low interest rates, large inventory, makes for a buyer's market, call a licensed, experienced real estate broker, Von Provo at Admiral Real Estate, free report for home buyers "6 Things You Must Know Before You Buy". 425-359-0165

HAND CARVED CEDAR EAGLE, 57" tall, always been indoors, \$200. 360-387-9642

FURNITURE AND APPLIANCES

SOFA SLEEPER, used very little, like new, very heavy, \$50. 425-353-0564

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
August 15th**

HAND CARVED ORIENTAL teak furniture, dinette hutch, entertainment center, 2 end tables and coffee table, \$3000, consider payments. 360-659-1372

STAINLESS, SINK FRIGIDAIRE, convection oven, and Frigidaire stove top all new never used, paid over \$4000 will sell for \$1000 firm. 425-293-9068

HOUSING

KONA HAWAII OCEANFRONT condo, enjoy spectacular views, 2BD/2BA condo w/ private lanai, pool Jacuzzi, see www.banyantreecondo.com for more info, \$1025-\$1175/wk, Boeing discount pays for taxes. 206-938-9214

LOVELY LARGE 3 BD home in Burien, room for a garden on this level 1/3 acre, has detached garage with shop, chicken house and fruit trees, \$179,921. 360-435-2430

EAST EVERETT mins to Boeing, mall, medical Costco, winco, 2 car garage shop, 2BD/2BA, covered deck, parking for RV, boat, view, \$215,000. 206-697-0468

ASHFORD 5 MILES from Mt Rainier, 3BD/2BA manufactured home, _ acre partially fenced covered back deck, 2 storage sheds, 112,750, owner will negotiate. 360-569-2126

3BD/2BA HOME IN SNOHOMISH COUNTY, family room, separate utility room, large decks, new roof, vaulted ceilings, fenced yard, almost half acre, 30x22 detached shop with 480 Volt 3 phase commercial wiring, \$178,500. 425-345-8285

3BR PLUS BONUS ROOM, NE Tacoma, new paint and carpets, blinds, refrigerator, fireplace, large yard, no pets, \$1250/month. 253-226-6867

7.94 ACRES WITH SOLAR 3BD home near Ephrata, home is completely furnished, close to resort amenities, near many lakes, fishing and hunting, \$122,000 OBO. 253-312-8337

A REAL NICE HOME FOR SALE, Palm Harbor 1550 sq ft, 4 years old, 3BD/2BA, 2 car C/P shed, \$65,000, Mesa, AZ. 480-654-8840

MISCELLANEOUS

4 LINCOLN HUBCAPS, 15" good condition, \$15 for all. 253-852-6809

MOTORHOME CHEVY 454 hub caps, 4, 17", \$25 for all good condition. 253-852-6809

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60 x 80, 6" thick, the Kenkopad deluxe represents the summit of excellence in sleep technology, much more than a mattress, this is a sleep system, very clean & in good condition, \$600. 253-852-6809

MEMORY FOAM PAD, queen size, 60x80, 4" thick, used 2 years, very good condition, \$100. 253-852-6809

2 NIKKEN KENKOPADS, the thinner style that goes over your mattress, featuring a thick layer for added softness, offers portable version of the Kenkopad Deluxe without sacrificing the important features and benefits, \$300 each, new in original boxes, queen size. 253-852-6809

1979 SPORTCOACH MOTORHOME window screens for driver window and table side screen, \$20 both good cond. 253-852-6809

VENT FRAME and screen 16x16 \$10 for motorhome. 18 gallon clean metal cans, \$5 all or .25 each. 253-852-6809

SUPER SPORT HUBCAPS, 3 of them 13", 1 smaller, 1964-1965 from Chevy car, Nova or Chevelle, \$15 each OBO. 253-852-6809

10FT METAL HAND BRAKE, pro II, by Tapco, in great condition. \$1,000 253-852-6809

HOUSEPLANTS, different picta (dumb cane) tropical plant with large leaves, some 3 ft tall, some 2 ft tall, some in dirt; others in water, \$20-\$35, very nice healthy plants. 253-852-6809

NATIONAL PRESSURE COOKER, needs new seal, \$35, have book included, good condition. 253-852-6809

CANNING JARS, Kerr, Ball, clean with rings, 2 dozen regular pts, \$6/dozen, 18 wide mouth with rings, \$8.50/dozen, 14 wide mouth pts no rings, \$8/dozen, 2 dozen half-pint quilted and plain white with white rings, \$5.50/dozen, 1 dozen regular qts with rings, \$8, 23 wide mouth qts, \$10/dozen. 253-852-6809

HEALTHTECH 2 PERSON SAUNA, like new condition, used twice, remote controls, stereo, new green canvas cover, sells for 3K at the fair, will take 2K, delivery possible. 253-230-3263

TREADMILL PROFORM XP, excellent working condition, built-in fan, comes with safety key, \$300. 425-771-5052

ORLY INSERT wood stove, \$50, you haul. 360-387-5083

PIANO UPRIGHT GRAND, old and heavy, good condition, rebuilt key system, \$200 OBO. 206-723-2159

PROPERTY

5 WOODED ACRES just a few minutes east of Arlington, WA, very quiet and private, underground power and telephone to property, \$49,721. 360-435-2430

BEAUTIFUL BUILDING lot 17,996 sq ft, Prescott, AZ, owner contract willing to negotiate, down payment and terms, \$70,000, views, views, views. 360-659-1372

BEAUTIFUL LAKE CHELAN view lot in lake front community, all utilities in place, paved street within Chelan City limits, community tennis courts, call 360-668-9695

CAN'T BEAT OWNING YOUR OWN deeded 2BD/2 BA condo at Peterson's waterfront on beautiful Lake Chelan, 17th week of every year. 253-846-2072

REC MEMBERSHIP

TIMESHARE weeks, I have two extra weeks expiring Oct 2012, most locations, see www.rci.com, \$400 each, call 210-842-3159

K&M MEMBERSHIP, \$2500, plus transfer fees. 360-785-3702

REC VEHICLES

ROAD MASTER 5000 tow bar, \$100. 360-770-8578

2002 MONTANA 5th WHEEL, model 2955RL, 32 ft, 2 slide outs, gently used, no pets, no kids, no smoking, \$20,500. 253-224-3541

2003 ATV POLARIS 600 twin sportsmen 4x4, 68 year old owner, kept in garage, exc cond, looks new, \$3800. 253-848-3990

VEHICLES

1987 CHRYSLER FIFTH AVENUE, white with royal blue interior, body and interior in good shape, needs new motor and transmission, very comfortable car, best offer over \$300. 206-243-4790

1989 FORD TAURUS, \$1500. 206-766-8657

1999 JEEP GRAND CHEROKEE limited 29,000 miles, 4x4 fully loaded, grey metallic with dark grey leather, all terrain tires, new tabs, must see, exc cond, \$8000. 360-652-3650

1968 FORD RANGER PICKUP, new upls, air horns, bedliner, new tires, sliding rear window, 81,000 mi on a rebuilt motor, excellent condition, \$2000. 360-426-6333

1993 PINNACLE 34' TWIN BEDS, 57K miles, AC, awning, generator, hydraulic jacks, very clean, includes 1990 Ford Escort tow vehicle excellent condition, stored in garage, \$18,500. 253-631-5492

1990 AIRSTREAM MOTORHOME 30ft, 454 motors. Generator, new tires, batteries, refrigerator, 38,382, low mileage price, \$18,500 or best offer. 206-323-6829

2005 FORD FOCUS, a/c, automatic, power locks/windows, pioneer stereo with CD player, tinted windows, good gas mileage, one owner, \$6500. 253-508-3266

2003 50TH ANNIVERSARY CORVETTE, only 17,290 miles, loaded with all options available for 2003, with the ISC option package included, \$28,500. 775-770-4880

WANTED

WANTED: 2 FACTORY wheels for 2000 Toyota Tundra 4x4. 253-216-4613

Circle One:	ANIMALS	ELECTRONICS & ENTERTAINMENT	PROPERTY
	BOATS	FURNITURE & APPLIANCES	RECREATIONAL MEMBERSHIP
	TOOLS	RECREATIONAL VEHICLES	SPORTING GOODS
	HOUSING	MISCELLANEOUS	VEHICLES
	AUTO PARTS & ACCESSORIES		COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Aug. 15th!

Events Deliver for Guide Dogs & MNPL

The Women's Committee 10th Annual Flight for Sight Fun Run delivered \$9,661 for Guide Dogs of America bringing the 10 year total to more than \$100,000. L to R: Cindy Ha, Susan Palmer, Gloria Millsaps, Heather Barstow, Dena Bartman, Grace Holland, Tina Wilson, Terri Myette and Tom Wroblewski.



The Local F Unity Bowl raised \$7,500 for Machinists Non-Partisan Political League. L to R: Larry Brown, James Williams, Donovan McLeod, Susan Palmer, Paul Veltkamp, Dwyane Johnson, Grace Holland, Tina Wilson, and Tom Wroblewski

'Dog' Days at Pacific Raceways

District 751 is again teaming with Pacific Raceways in Kent for the annual "Dog Days" charity event.

The District is selling discount tickets to Pacific Raceways' NHRA Lucas Oil Divisional "Olympics of Drag Racing" event on Aug. 19-20 at the track, which is located at 31001 144th Ave. SE in Kent.



The tickets are \$5 and are good for one day's entry to the event. Tickets are on sale at all District 751 union halls in Puget Sound, in Auburn, Everett, Renton and Seattle. Pacific Raceways donates the tickets each year to help fundraising for this very worthwhile charity. All the money collected from ticket sales goes to benefit Guide Dogs of America.

In the last five years, the "Dog" day event has raised more than \$32,000 for Guide Dogs of America.

"For racing fans, this is a chance to see some of the West Coast's fastest cars while also raising money for charity," said Robley Evans, a Local 751-F officer who is one of the organizers of the annual event. "It's always a lot of fun, and it does a lot of good."

Summer Kids' Coloring & Essay Contest

We would like to invite all children in member families to participate in another contest series taking place through the summer. See below for details!

Writing Contest (Grades 7-12)

- 1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member's BEMS or CLOCK (last 4 of SSM), family member's place of work, and contact number on a cover page.

7-8 Grade: What does union membership mean to your family?

9-10 Grade: Why is solidarity important?

11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?
- 2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 9125 - 15th Pl. S., Seattle, WA 98108
- 3) Entries must be post-marked by **October 1, 2011**. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

Writing Contest Prizes:

1st Place - \$200 Visa Gift Card 2nd Place - \$100 Visa Gift Card

Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340
OR
send an e-mail to: rosannet@iam751.org.

All participants must be related to an IAM member or retiree.

Coloring Contest (Grades PreK-6)

- 1) Color the picture below indicating your current grade, school name, family member's name and BEMS or Clock number (last 4 SS#), family member's place of work and contact information.
- 2) Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108
- 3) ALL entries must be post-marked by **October 1, 2011**. Entries will be displayed at November Local Lodge meetings for members to vote on each grade category.
- 4) Three winners will be chosen from each grade PreK through 6th Grade and awarded at the December Local Lodge meetings.

Coloring Contest Prizes: (top 3 in each grade PreK-6 awarded)

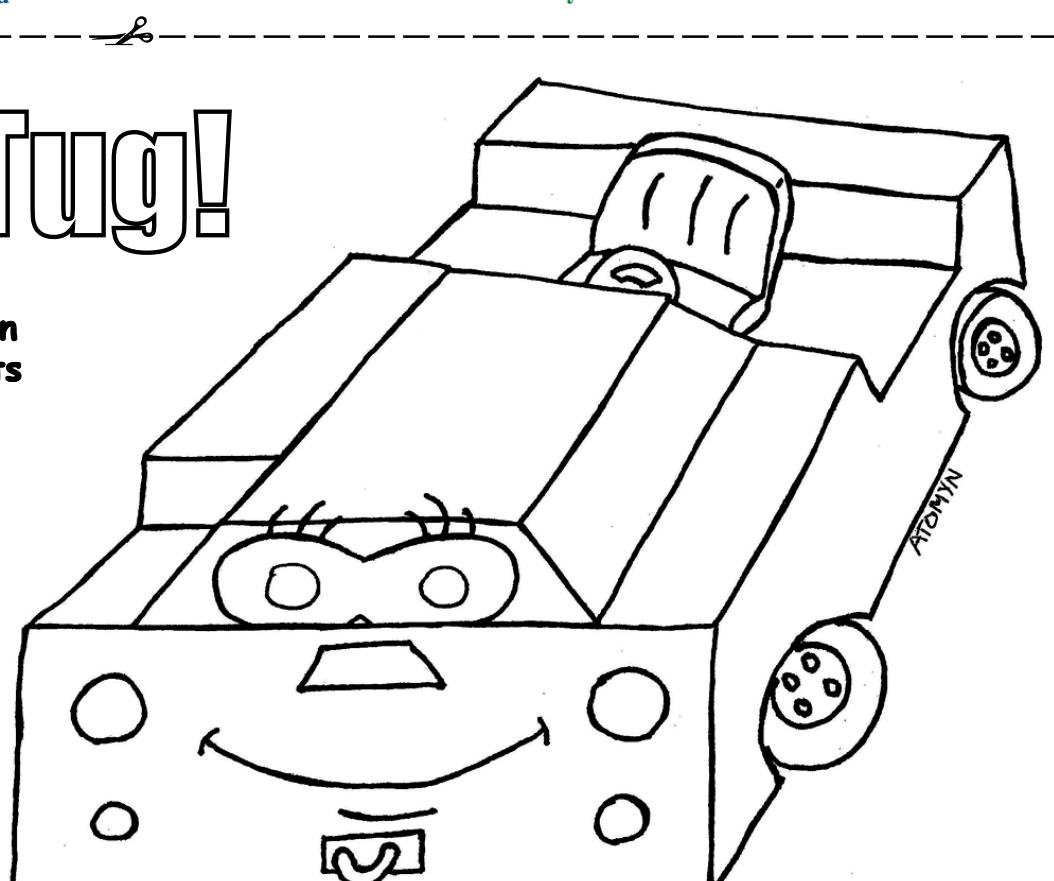
1st Place - Class Pizza Party & \$50 Toys 'R Us Gift Card
2nd Place - \$50 Toys 'R Us Gift Card
3rd Place - \$25 Toys 'R Us Gift Card

Meet Tina Tug!

Tina the Airplane Tug is the first helper on the scene when it's time to move Machinists planes.

Machinists Union drivers hop in and Tina steers into the shops that new planes are stored safely within.

And the planes just smile because they know that Tina and the Machinists can drive them safely for miles!



Name: _____

Age: _____

School: _____

Current Grade (circle one):

PreK K 1st 2nd 3rd 4th 5th 6th

Member Relative's Name: _____

Member Relative's Workplace: _____

Member Relative's BEMS or Clock (last 4): _____

Phone: _____


EASTERN WASHINGTON

Family Appreciates Union Compassion

When member Tim Busch confided to a co-worker Doug Kinchloe the medical issues his son was experiencing, the co-worker wanted to find a way to help. The family had a flyer that had been distributed to area businesses, but response had been minimal.

Doug turned to the Union and contacted Business Rep Steve Warren. When Steve told District Secretary-Treasurer Susan Palmer, she suggested passing the hat at the June union meetings on the west side and giving members in Puget Sound a chance to help. Members responded enthusiastically by giving \$2,300.

Tim and his wife Monique were speechless at the generosity and wanted a chance to express their appreciation. They wrote the following letter to all who helped.

"Dear Union Brothers & Sisters:

We are writing today to express sincere and heartfelt thanks for the continued support that we have received from our Union. As many of you already know, our 11 year old son Seth has been in and

out of the hospital since 2009 when he was initially diagnosed with Cerebral Palsy and Epilepsy.

After multiple tests that showed us our son was not only battling a severely atrophied frontal lobe, we also discovered that he was resistant to the medications that could have helped with his seizures. His neurologist decided that it was time to "bring out the big guns." This past December, on the day after Christmas, we packed up and left for Seattle. There, Seth stayed at Seattle Children's Hospital where the doctors and nurses diligently ran tons of tests and completed multiple scans of his body. After the series of tests, it was decided that he was a candidate for surgery.

Our family rang in the New Year watching the fireworks shoot off the Space Needle and waiting for word of Seth's impending surgery. On January 5, we met with the neurosurgeon who decided that the severity of our son's illness was such that he needed surgery as soon as possible.

While waiting for the already rushed



At the Triumph Plant in Spokane, Tim Busch (l) was astounded by the generosity of union members and thanks co-worker Doug Kinchloe and Business Rep Steve Warren for their help in spreading the word about his son's medical condition.

Union Barbecues Build Solidarity

In July, the Union held solidarity barbecues at several locations in Eastern Washington.

For the first time, Pexco in Yakima allowed the barbecue to be held on company property. This allowed members to drop by on lunch or before the start of their shift, bolstered attendance and demonstrated a cooperative effort between the Union and company.

Members working at Grand Coulee Dam had the chance to enjoy a picnic for family and friends, as well as talk to Union Rep Steve Warren and Staff Assistant Ken Howard at Spring Canyon campground.

Last year the Union purchased a barbecue and trailer to be used for these types of events and to promote solidarity and participation from the members. Ken and Steve have scheduled barbecues at locations throughout the Eastern side of the state to promote solidarity and get that important face-to-face interaction between union members and union staff.



Above and right: Members at Pexco enjoyed the barbecue which was held on company property. Left: Staff assistant Ken Howard talks with a member.



Members brought their families to the picnic at a camp-ground near Grand Coulee



Above: Members talk with Union staff at the Pexco barbecue.



Right: The Grand Coulee barbecue included a raffle.



The Busch family (Tim, Seth and Monique) are so grateful to the generous outpouring from Union members who learned of their son's medical condition.

surgery date, Seth continued to decline and nearly needed emergency intervention. After 13 days in the hospital in Spokane, he was air lifted to Seattle Children's Hospital where he had his surgery.

After months of commuting back and forth from Seattle, and a long recovery period that continues to today, our family feels tremendously blessed to have received such an outpouring of support, both emotional and monetary, from our Union brothers and sisters.

In June, fellow members of District 751 held "pass the hat" collections at each of the Local Lodge meetings from both here in Spokane as well as the Seattle area. Not only did that raise over \$2,300 to help our family begin to recover from our medical and travel expenses, but it also raised our spirits. That collection served as a wonderful surprise that showed just how much sup-

port was out there for Seth and our family.

Thank you all so much for your generous contributions and continued thoughts and prayers. He's got a long road to recovery still ahead of him, but

Seth's spirits are still riding high – and our family feels grateful for that.

*In Unity,
Timothy &
Monique Busch*

If you would like to show your support for the Busch family as they continue working to recover from travel and medical expenses, as well as cover the continued medical expenses that Seth's recovery requires, donations can be made at any Spokane Teachers Credit Union (STCU) in the name of the "Seth E. Busch Epilepsy Fund" or stop by any of the union offices and drop off your donation to the 751 Hardship Fund with Seth Busch in the memo line.