PUBLISHED BY THE WORLD'S FINEST WORKERS

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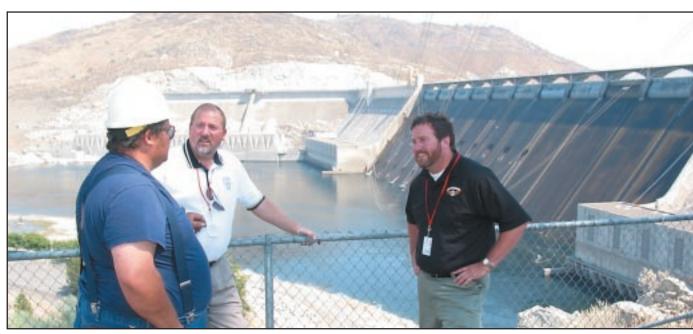
VOL. 57 NO. 8

EDTEMBER 2003

The Best 'Dam' Workers in the World

Every day the power of the mighty Columbia River is harnessed at the largest concrete structure in North America - Grand Coulee Dam. At the heart of this massive structure that stretches nearly a mile across, you will find 18 Machinists Union members, who work diligently every day to keep the dam in tip-top shape and running efficiently. These members are responsible for maintaining the huge generators, turbines, compressors, gates and other equipment that provide electrical power to not only Washington State, but residents throughout 10 other western states, as well. The recent blackout in the east highlights the importance of the work they perform and just how many people are dependent on their efforts.

When you consider the sheer size and age of the dam – not to mention the volume of water passing through, it is no easy task. Since the dam was built in the 1930's, spare parts are non-existent. Over the years as equipment deteriorates, our members in the machine shop at Grand Coulee must continually fabricate replacement parts to keep the dam operating. This perpetual work demands that employees possess journeyman skills and the ability to run a wide variety of machines. For the seven members in the



L to R: Union Steward John Berland explains to Secretary-Treasurer Bruce Spalding and 751 President Mark Blondin the work our members perform at Grand Coulee Dam. Our 18 members maintain this enormous structure that is the largest producer of electricity in the U.S. and third largest producer in the world.

machine shop, virtually no two jobs are the same. In addition, these members maintain and repair the shop equipment, which includes lathes, mills, grinders, drills, etc. Versatility is also required for our members who work in the dams' power plants – one day they might be

repairing the giant turbines and another day performing maintenance work on the air compressors.

Just as amazing as the structure itself is the morale of this talented workforce. These members enjoy job security (no layoffs have occurred in over a decade)

and an average wage of \$27.97 an hour (determined by a survey average of 8 private utility companies), but also have the freedom to choose how to get their job done.

Kim Clark, who has worked at the Continued on page 12

Push for Tanker Deal Continues

In the end, whether or not our members in Everett get to build the 767 tankers for the U.S. Air Force will depend upon politics. The long-awaited deal, which

was first announced in December 2001, has gained approval by three Congressional panels. Despite this widespread support, the lease deal must pass out of the Senate Armed Services Committee. Senator John McCain, who has been the most vocal opponent of the tanker deal, is a member of this crucial Senate committee.

On Friday, August 22, the tanker deal got a bit closer as U.S. Speaker of the House Dennis Hastert toured the 767 line. Hastert, who has been one of the program's strongest supporters, called the tanker program "a good deal for the American government" and added, "rivet for rivet, dollar for dollar, this is the best investment for our government." The House Speaker's comments reflected a sense of urgency as he de-

clared to Everett workers and local reporters, "Let's get this plane rolling."

Hastert joins the entire Washington Congressional

Delegation, led by Congressman Norm Dicks and Senators Patty Murray and Maria Cantwell, in pushing for approval of the tanker deal. Dicks has been a strong proponent and has worked quietly behind the scenes to ensure, when the critical votes are cast, the deal will pass.

Hastert predicted the tankers will receive final approval from Congress. If Congress approves the deal after the summer recess ends, work on the first U.S. Air Force tanker could start in the Everett plant by December. All our members in the Everett plant are acutely aware of the importance this order will have on the 767 line. Currently, the 767 has a backlog of only 29 airplanes. The tanker deal would ensure production continues through at least 2010.



1123 member Joe Gates (l) volunteers his time and horses to give handicapped people a chance to experience horseback riding. Since the Alcoa plant stopped production in 2001, members there have done a variety of community service projects.

Wenatchee Members Are Community Contributors

Members in Wenatchee have made a tremendous contribution to their community ever since the Alcoa plant stopped aluminum production in 2001. Initially, members cleaned up the plant as part of an agreement with Chelan County PUD that continues to pay workers their salary while Alcoa sells back their power.

Once the plant clean-up was complete, employees have used the time to make Wenatchee a better place to live. Projects are as varied as the members themselves. Word spread quickly throughout the region that these skilled craftsmen were available and offering to lend

Continued on page 5



U.S. Speaker of the House Dennis Hastert tells 767 employees he is fighting to ensure the Air Force tanker deal is approved soon.

Reeling in the Money

Fishing derby racks up \$3,000 for political action fund

in the Primary Election

** TUESDAY ** SEPTEMBER 16th

► See Voting ◀
Recommendations,
page 3

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REPORT FROM THE PRESIDENT

Labor Day Highlights Important Role of Unions

by Mark Blondin, **District President**

As we celebrate the Labor Day holiday, it is a good time for our members to stop and reflect on how unions have helped workers in this country. To understand the contri-

butions that unions have made, just imagine what our nation would be like without unions. In fact, you need only read a bit of history to be reminded how workers were treated in the early years of the last century when unions were struggling to establish fundamental rights for working men and women.

Workers are still treated unfairly. And, without unions, would there be a minimum wage? Weekends? Holidays? Sick leave? FMLA? Pensions? Workplace safety? The list goes on, and these battles of yesterday are continually being fought today. Without Unions, could we maintain these gains? I think not.

But today, the battle has shifted to preserving jobs in this country. In the past two years, our nation has lost more than 2.5 million jobs - the majority in manufacturing. This loss of American jobs has devastated the lives of seasoned workers, and hurt the chances of future generations to participate and prosper in an economy stimulated by good-paying manufacturing jobs. Organized labor must develop a new strategy to effectively meet the challenges of today and preserve jobs for the future. Undoubtedly most of the issues must be dealt with in the legislative arena, which is why this Union remains involved in politics at all levels. We need to elect legislators who are for American jobs and American workers. Companies that create jobs in the United States should be rewarded. There should be incentives based on per-



centage of domestic content in the product being manufactured. If a company provides jobs for the American public, then we must find ways to keep them in business. The slogan "American made" or "Buy American" is as important now as it ever was.

The way for Unions to preserve jobs has shifted. We must find a way to work with companies to beat the foreign competition. That is the real threat. We can accomplish this without resorting to adversarial roles – if companies agree to work together toward common goals. Working together is a two-way street. This is true whether we are talking commercial airplanes, washing machines, machine tools, Harley Davidson motorcycles, or any other manufacturing industry in America. It's time this country developed an industrial policy that rewards companies for investing in America. Incentives must be awarded to the companies that provide good-paying jobs for American citizens.

A top aerospace industry lobbyist is pushing for the U.S. government to name the 7E7 "America's Airplane" and help in any way it can – such as with research and development or streamlining the process for certifying the new plane. The lobbyist noted, "I'd like to see the government recognize and say that this is our manufacturer, these are American jobs and we're going to do everything we can to make this (7E7) program successful."

This is exactly the kind of action and direction we need to take and options we need to explore. Continuing efforts to finalize the 767 tanker deal with the Air Force also highlight the importance of being involved in the political arena.

Politics and our involvement have played a key role in attempts to land the

7E7 plane in Washington State. You can be sure that our state would not have been in the running if this Union, along with State, local and county leaders, had not stepped forward and made a concerted effort to make some much needed changes in this state. Issues that had been discussed and debated for years - suddenly were resolved to make us a frontrunner for the future of Boeing Commercial Airplanes. Yet this could not have happened without our members working together toward a common goal and the Union being involved in politics.

Although the proposal for the 7E7 has been submitted and the site selection committee is sorting through the documents, our work is far from over. The Union continues doing everything possible to ensure the 7E7 is built here in Washington. We have all learned that this is a new airplane for Boeing and, as such, the Company is approaching it in a totally new way. This marks the beginning of a new airplane, which also demands creative thinking and departure from the way things have been done in the past. We have a real opportunity to shape the future direction of this Company, and District 751 plans to be a part of that every step of the way. To accomplish success with the 7E7, we must find a way to effectively compete against the heavily-subsidized Airbus. Every member should agree this must be the goal of both the Union and the Company. Our members have a tremendous amount of knowledge and skills in commercial airplane manufacturing (much has been untapped) that can be harnessed to ensure the 7E7 program is successful.

Boeing speaks about partners in the 7E7 and those willing to share in the risks. Our goal is to ensure that we are partners and discover ways for Boeing to minimize the risk - through legislation and also by

working together with their employees. The stakes could not be higher.

Our members in Eastern Washington working at Grand Coulee Dam are a perfect example of such a partnership. In visiting those workers, I heard over and over how this is the best job they ever had. Much of their morale and satisfaction comes from the trusting relationship they have developed with management. Employees are allowed to determine the way to perform the work, which gives management maximum performance and provides employees control in the decision making process.

This creative, cooperative environment is exactly the direction unions across America need to take, if we are going to preserve U.S. manufacturing jobs. So this Labor Day, remember what unions have done and help shape the direction of the future - one that will preserve American jobs.

> District Lodge 751, **International Assn. of Machinists and Aerospace Workers**

Mark Blondin President. Directing **Business Representative** Gloria Millsaps

Vice President Bruce Spalding

Secretary-Treasurer Kim Leufroy Sergeant-at-Arms

Craig McClure Larry Brown Paul Knebel Tommy Wilson Ray Baumgardner Tom Wroblewski **Ernest McCarthy** Jackie Boschok **Emerson Hamilton** Stan Johnson Jerry Shreve Larry Monger Susan Palmer Zack Zaratkiewicz

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- 425-355-8821 • 4226 E. Mission, Spokane
- (509) 534-9690 or 1-800-763-1305 Toll-free to Seattle from: Nationwide 1-800-763-1301 Tacoma 253-627-0822 Hotline: 1-800-763-1310 Web site: www.iam751.org



Contract Provides 2% GWI Effective September 5

IAM members working at Boeing will receive a 2% general wage increase (GWI) effective September 5, 2003. Grade A workers already at the maximum rate will be paid the 2% in a lump sum based on gross wages from 9/2/02 through 9/4/03. The lump sum checks for eligible Grade A's will be paid

Due to fluctuations in the Consumer Price Index, COLA for the last quarter is minus 2 cents. The minus 2 cents was generated for the quarter May, June and

on September 19, 2003.

July 2003. COLA is generated quarterly under the IAM contract and

is based on the federal government's Consumer Price Index. The next quarterly COLA payment will be effective December 5, 2003. This will bring the total hourly gain generated by COLA under the current contract to 27 cents an hour (down from the current

29 cents). With the COLA adjustment and the General Wage Increase, Labor Grade Minimum and Maximums will be as follows:

Grade	Minimum	Maximum
11	\$19.72	\$32.19
10	18.72	31.21
9	17.72	30.35
8	16.72	29.40
7	15.72	28.44
6	14.72	27.52
5	13.72	26.57
4	12.72	25.66
3	11.72	24.75
2	10.72	23.79
1	9.72	22.88
Α	8 72	15 92

Meduna Thanks All for Support in Eating Competition

Ray 'The Bison' Meduna, an Everett Union Steward, is Rated #13 in the World out of 500 Pro Worldwide Eaters and #1 on the West Coast. Ray finished fourth in the world championship ribs eating competition in July eating 6 pounds of pork ribs in 12 minutes. He also did four promo exhibition contests on Fox News against Ed Cookie Jarvis, the #1 Eater in the U.S.A. In August, Ray placed second in the world championship hamburger eating contest by eating 5-1/2 two-third pound fully dressed hamburgers in 10 minutes. ESPN covered the highlights.

Ray would like to thank the following for sponsoring him in these two contests: Mark Blondin, Ernie McCarthy, Bruce Spalding, Stan Johnson, Larry Monger, Linda Lanham, Dave Bowling, Mayo Powell, Dave Burton, Steve Morrison, Billy Lorig, Bob Troll, Bill Dolan, Ken Malone, Ray Baumgardner, Art Typolt, Dave King, Rudy McDaniel, Marc Jouns, Dan Karamoto (CNC Carbide Tools), Rocky Jewell (Up Front Speed Shop), Tim & Kim Krause, Todd Campbell, Art Anderson, Ken Longnecker, Mo Heamo, Chad Thompson, Ron Stevens, Greg Campos, Kevin Elliott, David Mays, Dan Swank, Pasquale Dama, Chris Laverne,



Ray 'The Bison' Meduna (center) downs a hotdog. Stewards Ken Locknecker (r) and Steve Morrison, along with other members, have supported him in eating competition.

Billy Carter, Rod Mesa, Louis Satterlee, Ron Kalles, Rich Perreault, Rich Frantsvog, Steve Lapping, David Day, Steve Reames, Craig Stahlke, Mark Bakers, Willie Curtis, Dennis Anthony, Ms. Berkley.

751 Aero Mechanic

Connie Kelliher, Editor

Member of The Newspaper Guild, CWA #37082

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POLITICAL ACTION

Working to Create Jobs at Federal Level

751 continues to work with the Washington Congressional delegation on issues that are important to our members. More and more of our issues will most likely be resolved in the political arena. Issues such as an industrial policy to create American jobs, Medicare and prescription drug coverage, health care, pensions, workplace safety and even airplane sales.

Below are a few of the federal issues 751 has been working on:

First and foremost, we continue to push to get approval for the U.S. Air Force lease of 767 tankers. U.S. Speaker of the House Dennis Hastert toured the Everett plant on Friday, August 22 (see story page 1) and pledged his support.

The entire Washington Congressional delegation has worked tirelessly to convince their colleagues of the urgency of this tanker deal. Knowing the commitment of our delegation, the pressure will continue until the planes have started production in Everett.

The Union has also been meeting with the Washington delegation to explore ways to help Boeing become more competitive against Airbus, which is heavily subsidized. Recently, a top aerospace industry lobbyist began pushing for the U.S. government to provide help and support to Boeing in developing and building the 7E7. If an actual bill is

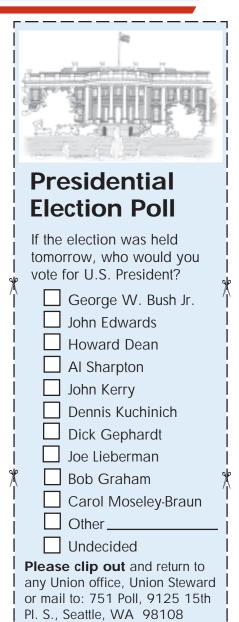


L to R: Rick Humiston, Bruce Spalding, Congressman Rick Larson and Mark Blondin review ways to create and preserve jobs in the current economy, such as supporting a recent bill to increase U.S. content on defense contracts.

proposed, the Union will be first in line to support and push for such legislation.

The House recently passed a bill that increases the amount of U.S. content required in major Pentagon purchases from 50 to 65 percent and requires defense contractors to use American-made machine tools, dies and industrial molds on future contracts. The legislation also adds eight new types of products to the list of defense purchases that must be 100 percent American made. At a time

when millions are out of work, the federal government should do everything it can to maintain and create jobs in this country, by buying American products first. While this has passed the House, it is meeting some tough opposition. Secretary of Defense Donald Rumsfeld is urging President Bush to veto this legislation because 'it could reduce the Department of Defense supplier base and cost the department and its U.S. contractors billions of dollars.'





State Senator Aaron Reardon, who is our endorsed candidate for Snohomish County Executive, has been a true friend to 751. Above he speaks at the Everett rally to land the 7E7.

Opportunity for Members to Help Reardon Campaign

One of the top political races 751 has targeted this year is electing Aaron Reardon Snohomish County Executive. For many years, Aaron has worked hard for 751 members and now is asking for their help in his bid for County Execu-

751 is holding phone banks at both the Everett and Seattle Union halls on behalf of the Reardon campaign. In addition, we are helping with literature drops, doorbelling and will be doing honk and waves near and on election day.

If you would like to help, please contact Janeé on 425-355-8821 or 1-800-763-1301, ext. 3210.

Aaron was instrumental in getting much-needed legislative reform that should keep Boeing in this state. He works hard to create jobs in the region and is exactly the kind of leader we need for the future.

751 RECOMMENDED CANDIDATES & ISSUES

STATE LEGISLATURE

State Representative, District 19, **Position 2**

X Brian Blake

State Senator, District 19

Mark Doumit

KING COUNTY

King County Council, Dist. 2

X Cynthia Sullivan

King County Council, Dist. 8

N Dow Constantine

King County Council, Dist. 9

X Pam Roach

King County Council, Dist. 10

X Larry Gossett

SNOHOMISH COUNTY

Snohomish County Executive

X Aaron Reardon

Snohomish County Assessor

Kent Hanson

Snohomish County Council, Pos. 3

Donald J. Wilson

CITY OF AUBURN

Auburn City Council, Pos. 4

X Nancy Backus

Auburn City Council, Pos. 5

🔀 William Peloza

CITY OF EVERETT

Mayor

K Frank Anderson

Everett City Council, Pos. 5

David Simpson

CITY OF RENTON

Mayor

Kathy Keolker-Wheeler

Renton Fire District 40 Commissioner, Position 5

X Ronnie Behnke

CITY OF SEATTLE

Seattle City Council, Pos. 1

Kollin K. Min

Seattle City Council, Pos. 5

X Tom Rasmussen

Seattle City Council, Pos. 7

K Heidi Wills

Seattle Monorail Board, Pos. 8

K Cindi Laws

CITY OF SPOKANE

Mayor

X John T. Powers

REMEMBER TO VOTE IN THE PRIMARY **ELECTION SEPTEMBER 16!**

IAM/BOEING JOINT PROGRAMS



Santos Lopez (center) receives recognition from the Everett Site Committee for his steadfast efforts that saved a man's life. Roy Moore (l) and Greg Campos present the award.

Lopez Honored for Lifesaving Effort

Thanks to the willingness of 751-member Santos Lopez to get involved in an emergency situation, an area resident is alive today. Santos' diligence and steadfast administration of CPR saved a life, while others chose to simply stand by and watch.

The IAM/Boeing Health and Safety Institute Everett Site Safety Committee honored Santos Lopez for his heroic act at their August monthly meeting. The Committee also submitted him for the Governor's Life Saving Award.

As Santos and his wife were driving home one night, they noticed a crowd on the side of the road gathered around an individual. Two teenagers were trying to administer CPR. Santos asked if they knew what they were doing and immediately took over when they responded no. He and one of the teenagers continued performing CPR for about 12 minutes until the paramedics arrived. Paramedics had to paddle the man four times with electric shocks before he could be moved.

Thanks to the quick and persistent action by Santos, the man is alive today and has no brain damage or organ damage.

"It was amazing to see how many people were just standing there and didn't bother to help. I learned CPR in the military and was recertified at Boeing last year. If you have had CPR training, don't be afraid to use it. Even if it's been a while since the training, you at least have a concept of how it works. Take the risk and get involved," advised Santos.

His wife Karen, beamed with pride, as she added, "When he wanted to pull over, I urged him to keep going because there were a lot of people already there, but he was insistent. He said if there is one thing Boeing taught me, it is to make sure people are okay. He was determined to help, and his efforts saved a life."

Fairs Help Make Safety Fun

The various Site Safety Committees recently sponsored safety and health fairs at their respective locations-spreading the message that safety is 24-hour-a-day project.

Thousands of employees took part in the fairs. Exhibit booths covered a variety of topics and encouraged many hands-on and how-to demonstrations. Members could learn more about personal protective equipment, healthy eating

Plant 2 Safety Fair

Monday, September 8

habits, fitness programs, ergonomics, or home safety. Hands-on booths included massage therapy, footcare, and spinal checks by chiropractors. Participants could also have their blood glucose

levels tested, along with their cholesterol and blood pressure.



Mary Hoang gets her spine checked by a chiropractor at the Everett fair.



Programs Executive Director Gary Jackson sits on the dunk tank, which raised \$689 for Guide Dogs of America. Dunk tanks at Auburn and Frederickson collected \$175 for the charity.



Photo left: The HSI booth drew lots of people at the **Everett** event.

Below: An **Everett** member takes advantage of the free on-site massages offered at the fairs.





Brett Coty (r) hands out information at HSI's booth at the Frederickson Safety Fair.



Photo left: The Renton Training Council brings together Union Reps, Joint Programs, L.E.A.D., and management to coordinate training for Renton employees.

Renton Training Council Coordinates Efforts

Thanks to a concerted effort by the IAM/ Boeing Joint Programs, IAM District 751, L.E.A.D. and Renton management, training for Renton employees will be mapped out in advance of any moves or transfers. The Renton Training Council, as the group has been dubbed, meets twice a month to discuss potential training, evaluate existing training and provide direction for the future. Feedback from all participants is key to ensure resources are used wisely and to eliminate redundancy in training.

What makes the group unique is the forethought and proactive approach to training, as well as the inclusive nature of involving all parties. A recent meeting focused on the upcoming 737 rate increase looking specifically at which people will be

transferred to the area and what skills they will need to minimize the impact on production. This planning before the employees have even arrived is a new concept. The goal is to have affected employees trained and prepared to safely and productively begin their new assignments to avoid the type of production problems that plagued the rate increases of the late 1990's.

"What I appreciate most about the training council is the exacting focus on training for the IAM folks that build the airplanes. Everyone's job at Boeing is important but if we don't have a trained and skilled workforce that actually builds our great airplanes, then the rest of us wouldn't be needed. The partnership between QTTP, LEAD, Manufacturing and the other organizations involved in the Training Council is what allows this focus to happen successfully," stated Bill Warfield, Customer Relations, Learning, Education, Assessments & Development.

IAM 751 Business Rep Larry Brown added, "The Council gets everyone involved and thinking ahead. Training is also vital for members who get transferred from one location to another - not to mention the safety issues. At a recent meeting, training for violence in the workplace for supervisors was identified. The Union was able to suggest that our Union Stewards should attend the same training. This is an example of why the Union is involved in the Council and shaping the direction of training our members receive."

Rodeo Rounds Up Best Drivers

Four 751-members took to the streets to demonstrate their forklift driving skills in the Sixth Annual Forklift Rodeo Regional Competition. Doug Graham, Shane George, Mike McAllister and John Scott spent a Saturday in August competing in the event. Doug finished first and Shane finished second. Both will advance to the finals at the Governor's Safety Conference in September. In addition, Shane, Mike and Doug will compete in the team finals in September.

The competition is designed to promote safe forklift operation and highlight the skill and talent of the men and women who operate forklifts for a living. The competition includes a written

Continued on page 5



John Scott was one of four 751 members who participated in the recent forklift rodeo competition.

Alcoa Members Make a Difference in the Community

Continued from page 1

themselves to help a variety of organizations. It's not surprising how many groups have requested Machinists to help with their facilities and events.

Local 1123 member Mike Bratton noted, "We have finished so many projects in the past two years, it's hard to recall them all. Basically, any organization that called for help, we responded. The projects are rewarding and it's great to get to see others benefit from our efforts."

Some recent projects members have worked on

· Built tent camp pads for Boy Scout camp at



Elmer Wall repairs a building at the Chelan County Fairgrounds.

Bonaparte Lake. In addition, members helped relocate many of the camp sites to a more suitable location. The members had the facility ready before summer camp began so kids got the maximum ben-

· Removed barb wire from the Colockum Game Reserve to help the Fish and Wildlife Department.

· Repaired hand-

rails, stairs, walls and painting at the Good Grief House, which provides a safe haven for teens to go for support during a crisis.

- Repaired sprinklers and the water system at the North Central Gun Club. Weeds were removed from the archery range and around the clubhouse. In addition, members put a fence around the facility to keep kids out and provide a safety barrier.
- · Painted and serviced fire hydrants around the valley in Wenatchee and East Wenatchee.



L to R: Dick Rawlings, Elmer Wall and Steve Reynolds prepare tent pads at Bonaparte Lake Boy Scout Camp, as well as doing other repairs.



L to R: Mike Bratton, Steve Reynolds, Wayne Pretts and Fred McNeil (on tractor) dig trenches to repair the sprinkler and water system at the North Central Gun Club.

- · Repaired buildings at the Chelan County Fairgrounds in Cashmere.
- Maintained and improved little league fields, as well as having built and repaired the dugouts at the fields. In addition, members kept score at the Little League State playoffs and other important games.
- · Area handicapped kids and adults have benefitted from our efforts through the Spurs and Spokes 4-H Club, where members help special needs individuals to ride a horse. Not only do members volunteer their time, but they also offer up their horses. This program gives those handicapped individuals an opportunity to experience the joy of horseback riding and the chance to be around different farm animals. The smiles on their faces portray their sense of accomplishment, which is truly priceless.

The 60 members continue to work hard for their community. Members have noted that while the projects are rewarding to help others, all are eager to get back to their chosen career of producing aluminum. Proposed electric rate increases by the Bonneville Power Administration threaten to possibly close the plant for good. The

Union has been working closely with the Washington Congressional Delegation to ensure this is not the fate of these workers. In May, these members rallied in Olympia and Portland to register their opposition to the BPA rate increase. The current agreement with Chelan County PUD is set to expire in January, 2004. There are rumors of a possible extension of the shutdown, but nothing has been confirmed. A decision is expected to be announced soon, but in the meantime, the Wenatchee members will keep up the good work!



Photo left: Steve Reynolds runs control wire for a sprinkler system members repaired.



Photo above: Wayne Pretts cuts weeds at a community clean up project.

Photo left: Mike McGee keeps score at the Little League State playoff games in East Wenatchee.

IAM Scholarship Competition for 2004 The IAM Scholarship Competition is

Continued from page 4

exam, pre-flight inspection and an obstacle course that tests the skills required to maneuver and stack loads safely. The forklifts used in the competition were rated at 5,000 pounds and equipped with automatic transmissions.

Rodeo Promotes Safety

751 Union Steward Mark Little, who serves on the planning committee for the Governor's Safety Conference, served as one of the judges for the competition and commended the members for participating.



L to R: Shane George, Mike McAllister and John Scott competed in the forklift rodeo.

children throughout the United States and Canada. Awards to members are \$2,000 per academic year, from

open to members of the IAM and their

one to four years, leading

to Bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are: \$1,000 per academic year for college, for a maximum of four years until a Bachelor's degree is obtained. Vocational/ technical School – \$2,000 per year until certification is reached for a maximum of two years.

For rules of eligibility or to obtain an application, complete and return the form at right. No application forms postmarked later than February 25, 2004, will be con-

Please send me an Application Packet for the 2004 IAM Scholarship Competition. If the proper packet is not received within 30 days, advise the Scholarship Department immediately. I understand that this request is not an application, and that the Application Packet must be completed and postmarked no later than February 25, 2004.

REQUEST FOR IAM 2004 SCHOLARSHIP APPLICATION PACKET

REMINDER: Please check the appropriate box listed below and the requested application will be mailed to you. As an IAM member who will have 2 years' continuous membership in the IAM as of February 25, 2004, I am requesting an Application Form for:

IAM Member requesting a College or Vocational/Technical Scholarship

Child of a Member requesting a Vocational/Technical Scholarship

Child of a Member requesting a College Scholarship

Print your name and address clearly:

IMPORTANT: Complete this coupon and attach a SELF-ADDRESSED LABEL for reply.

Mail to: IAM Scholarship Program 9000 Machinists Place Upper Marlboro, MD 20772-2687

Seattle Seven Attend APRI to Help Revive Labor Movement

by Lem Charleston, **Human Rights Committee**

On the morning of July 31, 2003, seven pastors from Seattle, some who are members of organized labor and all who are strong advocates of organized labor, descended on the city of Atlanta, Georgia to attend the A. Phillip Randolph Institute (A.P.R.I.) Conference. As a member of the 751

Human Rights Committee and a pastor, I was proud to attend and represent our District.

One discussion centered on Weapons of Destruction Mass (WMD). The statement was made the real WMD are the sabotage of organized labor, the decimation of health care, the dismantling of workers' rights, discrimination against senior citizens, and the economic destruction of the American middle class! The

true WMD are going unchecked in the United States, yet no one will say it. Bureaucratic assassins are slowly paralyzing the backbone of the U.S. economy - LABOR. Their goal is to galvanize labor to the wages of the late 1960s. As workers in organized labor, we are the last strongholds against corporate America's complete domination of the citizens of the United States!

On every front organized labor is being attacked - especially our jobs! American industries became successful because of the efforts of American workers. Now those jobs are being sent outside the United States faster than ever. We must change the perception that organized labor has always been portrayed as Mafioso thugs, goon-like greedy street warriors extorting protection money from the "decent", "upstanding" merchants of the community. Organized labor is you and me - the workers of this

Congressman John Lewis (D) GA and other speakers encouraged us to revive the sleeping labor movement. Lewis recalled conversations with the religious and labor leaders in the early 1960's leading up to the historic march on Wash-

> ington in 1963. Lewis encouraged everyone to take to the streets before we end up living on them. Help revive the vision of A. Phillip Randolph who organized labor in the most difficult of times - when "racial slurs" were the norm, when there were no real terms describing gender persecution, when workers' rights were in their infancy. A.

Phillip Randoph had a vision for America that all working people would have a fair and decent wage, that all men and women in America would be able to access the statement in our constitution: Life, Liberty and the Pursuit of happiness. I have one last question: after a hard day's work, are you too tired to pursue happiness or are you simply trying to pay the bills? The message from the conference was to get involved, get others involved and make a difference.

On behalf of the Human Rights Committee, I would like to take this opportunity to thank District President Mark Blondin and Verlene Wilder, President of the Seattle Chapter of APRI for allowing a representative of this committee to attend this historic and informative A.P.R.I. Conference.



751 Human Rights Committee member Lem Charleston (r) with Congressman John Lewis at the recent APRI Conference.

Cars and Bikes Shine

More than just the sun was shining on Saturday, July 26, as members and auto collectors turned out for the first Local A Car and Motorcycle Show and Shine. While many took home trophies, the big winner was Guide Dogs of America. This worthwhile charity was the beneficiary of \$3,600 - the proceeds from the show.

Muscle cars, vintage automobiles and a host of motorcycles lined the parking lot of the Seattle Union Hall. A quick walk through the lot and it was easy to see why the vehicles were the pride and joy of many owners. Hundreds of hours of work has gone into maintaining and restoring these exquisite vehicles. Everything from a 1923 Ford to a 1920's Bentley were displayed at the show.

Visitors slowly cruised through the lot - taking time to examine the engines, interiors and paint jobs on the vehicles. Everyone in attendance had the opportu-



Perry Osgood won best vintage cycle with his 1951 Vincent White Shadow.

nity to judge the vehicles and cast vote for who would receive a tro Owners proudly told stories of how acquired, restored or preserved their spective cars.

Participants also could have TNT I test their vehicles for carburetion and injection levels. Test results were discussed and analyzed. Experts the fered suggested options for improved

Competition among the motorcy was fierce - as each thought their bike deserving of a title. Some visitors retre to the vendor booths inside the hall v the bikes got into the "loud pipe" cor

751-member Dennis Brevik, who the Best Mopar category, is the orig owner of his 1970 Plymouth. He boug in the bright green color because he tired of losing his blue Ford in the par lot while working on the 747.

Event organizers Scott Salo and F



After the judging had been completed, th Bentley arrived and drew quite a crowd.



Gordy Runge won best GM category with his 1964 Chevy Impala SS.



Dave Brueher's 1977 Che job won the People's Choi

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Christmas for the Dogs "Shopping for a Cause Fundraiser"



Saturday, September 27 10 a.m. to 5 p.m. 751 Seattle Union Hall 9135 15th Pl. S.

Sponsored by Local Lodge 751-A

- Enjoy some exclusive shopping
- Bring co-workers, friends & family
- Get a jump on finding those holiday Do a good deed for others

All proceeds from sales to benefit Guide Dogs of America. Here are a few of the vendors you'll find at this wonderful shopping experience:

- Princess House
- Pampered Chef
- Party-Lite Candles
- Wood Art by Scrollin Dolan
- Jewelry by Deborah Chittenden
- Tupperware
- Discovery Toys
- Body Works

- Creative Memories
- Homemade Gourmet

Wreaths Etc by Eileen

- Home & Garden
- Quillos & Mirrors
- Avon
- Stampin-Up

Special Thanks to Our Sponsors for

Renton Motorcycle Works 425-226-2928

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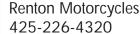
Sip & Spin Espresso 206-240-5958





206-268-5858







206-200-3901



Everett & Tu

as Guide Dogs Clean Up

Osgood did an excellent job putting the event together. Special thanks to Suzan Merritt, Kathy Duran and Stephanie Wilson for their efforts. Thanks also to the following volunteers who helped set up and work the event: Chuck Ayers, Heather Barstow, Pam Black, Janeé Bromiley, Kay Haaland, Michael Hall, Sam Hargrove, Lois Holton, Richard Jackson, Connie Johnson, Traci Keeney, Armand Kepler, Mark Little, Ed Lutgen, Gloria Millsaps, Ruth Moore, Linda Naden, Cheryl Peterson, Jason Redrup, Paul Ross (from TNT Dyno), Ralph Ruiz, Don Shove, Lori Spafford, Stosh Tomala, Paul Veltkamp, and Clifton Wyatt.

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Beyond the vehicles, those attending also could visit a number of vendors that had booths set up inside the Union hall and helped sponsor the event. Special thanks to the following sponsors who helped ensure the event was a success: Griot's Garage, Downtown Harley Davidson, Motorcycle Works, Renton Motorcycles, Eastside Harley Davidson, Financial Consulting Solutions LLC, Brinks Security, Sip & Spin

Espresso, University of Phoenix, Regence Blue Shield, Verizon Wireless, Furney's Nursery, Circuit City, Jarrod's Galleria of Jewelry, Red Robin Restaurants, Game Stop, Amsoil Synthic Lubricants - Mark Meidinger Proprietor, Roy Brown's Auto Service, Honest Performance, and Damon "The Doc" Allen who served as DJ and provided music and sound for the event.

Special thanks to Brian Stillings for helping photograph the vehicles for the paper.



1970 Plymouth Roadrunner Best Ford: Bill Baker - 1955 Thunderbird Best GM: Gordy Runge - 1964 Impala

Best Cruiser: Ron McGaha 1995 Harley Road King

Best Vintage Bike: Perry Osgood 1951 Vincent White Shadow

People's Choice: Dave Brueher 1977 Chevy Pickup

Women's Choice: Melony Clauson 1967 Mustang Convertible

Best Orphan: Anthony Schuma 1969 Dodge Dart



Dennis Brevik proudly shows his 1970 Plymouth Roadrunner, which won best Mopar. Brevik is the original owner. He bought the car in the bright green color because he got tired of losing his blue Ford in the Everett parking lot while working on the 747.



TNT Dyno could test vehicles on the spot and offer suggestions to improve performance.



Don Barker is proud of his 1923 Ford T-Bucket.



vy Pickup with a custom paint



Women's Pick was a pink 1967 Mustang convertible owned by Melony and Bart Clauson.



The motorcycles entered in the show also competed for "loudest pipes" title. Above: Ron McGaha (center bike) and Justin Bailes (right) roar their bikes. McGaha's 1995 Harley Road King won the best cruiser category.

Their Contribution

Downtown Harley Davidson 206-243-5000

Eastside Harley Davidson

jarage .com

kwila







Amsoil Synthetic Lubricants Mark Meidinger Proprietor 425-303-3487





IAM General Vice President Lee Pearson (1) and 751 President Mark Blondin (r) had the honor of presenting the President's Choice to Lou and Shareen Desimone for their classic Chevy.



Retired 751 Business Rep Bill Baker and his wife, Carolyn, won Best Ford with their 1955 Thunderbird.



Winners, participants and volunteers pose for a group photo at the end of the day.

Fishing Derby Reels in Money for MNPL

The first Local C Fishing Derby provided more than a few fish tales, as 58 individuals took to the high seas on Sunday, August 10. Proceeds from the event went to the Machinists Non-Partisan Political League – the Union's political arm. Derby organizers Jim Darrah and Joe Crockett presented a check for \$3,000 to MNPL - an impressive amount for a first year event.

still managed to catch a salmon, as well as earn the 'puker' award for his queasy stomach. Yet Steve's brother-in-law, Business Rep Larry Brown, did much better - reeling in the biggest fish trophy with a 28 pound king salmon (dressed weight). Local F President Don Morris was a close second with a 27 pound, 14 ounce salmon and insisted Larry must have put weights on the salmon to tip the scales in his favor and win the derby. Rodney Soares brought in the third largest catch of the day with a 26+ pound

Despite having to catch a bus at 3 a.m. to make the trip, participants raved about

Despite a shaky day at sea, Steve Ray

Rick McKinney baits his line.

make the venture again next year. The ocean was amazingly calm so only a select few spent any time chumming. Literally evervone took home a fish (although we hear reports that not everyone caught the one they took home). Business Rep Tom Wroblewski confessed he did not actually reel in a salmon, but was happy with the 'charity' fish he took home after another member took pity on him. Steward Bert Groom

the derby and pledged to

September 2003

shocked his shipmates when he proceeded to eat the herring bait. Bragging rights and fish stories abounded as several told of the 'one that got away.'

Local C President Mark Johnson insisted on spreading his "special sauce," guaranteed to attract fish, on 751 President Mark Blondin's bait. Unfortunately, it didn't have the intended affect - everyone around Blondin suddenly began catching fish. Once Blondin rebaited his line without Johnson's special sauce, he immediately reeled in a

751 Political Director Linda Lanham, who chose to remain on the dock, pledged to put the money to work on important legislative issues. Lanham noted, "More than ever before, politics affects our jobs. We must elect candidates that support workers and will make jobs a top priority. This event will help ensure we do that."

Above: Bert Groom (front) amused his shipmates by

eating the bait.



Machinists members were all smiles as the Neddie Rose pulled back into Westport. Everyone went home with a fish (although not everyone caught the one they took home).



Photo left: IAM International President Tom Buffenbarger proudly displays his catch of the day, while helping raise money for MNPL.

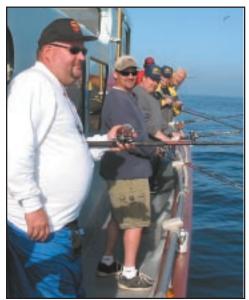


Photo right: Spencer Graham reels in a salmon, as the boat crew waits with a net.



Front to Back: Jim Bearden, Larry Monger and Gary Jackson cast their lines.

Dave Brueher drops his line.



L to R: Mark Johnson, Jon Holden, Pat Kinsella, Dave Henry and Dave Brueher patiently wait for a bite on their line.

The 'Big Catch' Awards



Above: Derby winners display their prize winning catch. L to R: Rodney Soares (3rd place), Don Morris (2nd place), Larry Brown (1st place.

Photo right: Steve Ray (r) was a good sport as he received the "puker award" complete with Pepto Bismal and a towel.

Photo below: At District Council, Mark Johnson, Joe Crockett and Jim Darrah (front L to R) report the derby collected \$3,000 for **MNPL**





RETIREMENT NEWS

August Retired Club Minutes

by Mary Wood, Retired Club Secretary

At the August 11th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present. Minutes were accepted as printed.

Communications: The Club received a letter from Charlotte and Ron Roller's daughter with their address in the nursing home.

Financial Report: The Financial Report was accepted as read.

New Members: The Club welcomed Jim Hutchins, along with Brandon Cristie (5 years old), Kevin Fochtman (11 years old)

Business Rep Report: Business Rep Paul Knebel reported on activities at Boeing and noted the Union will be asking retirees to help with candidate elections this fall.



Two retirees danced to one of their favorite tunes.

Seniors are a huge voting block and can help with get-out-the-vote efforts and targeted races. We need elected officials to be more accountable to the citizens.

Health & Welfare: Ill brothers and sisters this past month included: Jerome Larson, Gilbert Iles, Richard Zinsli, Leland Cook, Mary DeLura, Norma Luedke, June Baker, Shirley Bryan, Rudolph Roth, Andrew Stricker and Frances Varney. Get well cards were sent.

A moment of silence was held for the following members who have passed away: Duane Addison, Dorothy Ballard, Murdock Blakesly, John Braun, Richard Bush, Joe Cassi, Kenneth Clow, Daniel Finney, William Fritz, Willard Goosen, Del Gowdy, Irma Guidi, Neta Jacobs, Robert Kazen, Servanus Kartes, Owen Kniffen, Marion Kuebler, Theodore Lackie, Eric Mailanen, Carl McDaniel, William Neumiller, Dorothy Pattsner, Mark Poon, Calvin Schnell, Don Shamblin, Tony Sorenson, Arlena Stratton, Lester Stull, Donald Tanquary. Sympathy cards were sent to the families.

Calendar of Events:

Sept. 1 - Labor Day Holiday -No Meeting

Sept. 8 Business Meeting

Sept. 15 Bingo

Sept. 22 Video Potluck

Sept. 29 Pie Day

Travel Report: For further information on the following trips, contact Mary King (206-363-5915) or Irene Tilford (425-432-0501):

Sept. 27 - Stampede Pass Rail Express, includes breakfast, train, entrance to Central Washington State Fair \$115

Oct. 19 - Reno, Lake Tahoe - bus tour, many perks, 6 days \$239

Jan. 25, 2004 - Cruise Mexican Riviera on the Carnival Pride, 7 days, \$699

Executive Board: Officers discussed having a chiropractor come and talk to the Club about staying well and ways to help in our daily lives. **Motion/Seconded/**



The Retired Club regularly provides music for those attending, as well as a free lunch every Monday at noon at the Seattle Union hall.

Passed (M/S/P).

It was recommended that the Club send two members and request the District to send six members to the IAM Retirement Conference in Las Vegas in November. M/S/P.

September 2003

The Club will hold Octoberfest celebration on October 27. We encourage members to bring craft items that can be sold at our gift tables. Also we will display hobbies and crafts that our members are involved in. One of our members suggested that we have a "White Elephant" table. Bring gently used items no longer needed, and they can be sold. Proceeds to be used by our Club. M/S/P.

The annual Retired Club Christmas lunch will be on December 8th. Caterer and price to be determined at a later date.

Good and Welfare: The toll-free number to call for prescriptions in

Jim Bostwick, Mary King, and Al Menke are on the nominating committee. The Committee will report the names of candidates at our September meeting. There will also be nominations from the floor. Election will be held at the October business meeting.

Canada is 1-888-621-3039.

Mary Wood reported for the

Alliance of Retired Americans (ARA). As an ARA officer, Mary attended a meeting with Congressman Adam Smith along with other ARA members. The main issue of discussion was the prescription drug bill now being debated in Congress. The Club urges retirees and members to call their Congressman and urge them not to support the pending bills. Call your Representative toll free at 877-331-2000.

Unfinished Business: None.

New Business: None.

Birthdays & Anniversaries: The Club celebrated the following August birthdays: Al Wydick, Mary Allen, Frances Dinwiddie. August anniversaries included: Charlie and Irene Nelson (59 years), Sonny and Margaret Ehkle (42 years), Ron and Rose Cory (46 years).

Adjournment: Adjourned at noon.

RETIRED CLUB OFFICERS

KETIKED CLOB OTTICEKS		
President	Al Wydick	253-815-9601
Vice President	Bill Baker	253-845-6366
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Alvin Menke	206-772-1482
_	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482
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Union Office: (1-800-763-1301) or 206-763-1300

Senior Politics

by Cy Noble, Retired Club Legislative Chair

The citizens of the United States have more opportunities to vote for legislators and issues that affect their lives than any other country in the world. With this in

mind: we are only days away from the Primary Election on September 16. We recommend that you consult page 3 of this paper for a list of candidates the Union has endorsed, as well as checking the State's Voters Guide.

The House of Representatives in Washington DC passed the Reimportation Bill (HR2210). This allows us to purchase FDA-approved prescription medicine from approved facilities in Canada, Europe and other nations. It passed 243-186 and will go to the U.S. Senate and President.

George Kourpias, President of the Alliance for Retired Americans, sent a letter to those who signed the recent rapid action. "President Bush and his allies in Congress and Corporate America are hell bent on dismantling the two most successful government programs in history: Social Security and Medicare. These programs have protected tens of millions of Americans from the suffering and indignity of poverty in their retirement years. I'm confident we can beat the benefit busters if individuals like you continue to take action and keep turning up the heat on our elected officials in Washington DC."

Growing Doubts Loom Over Medicare Debate

Doubts over the wisdom of current efforts to change

the Medicare program continue to escalate. "Among the facts not being made clear to older Americans is the prescription drug benefit won't go into effect until 2006," says Ruben Burks, Secretary-Treasurer of the Alliance for Retired Americans. "Another factor clouding the issue is

how the program will work in 10 years," says Burks who reminds seniors that the House Resolution (H.R. 1) requires Medicare to compete with private plans. The changes would be phased in beginning in 2010. When fully implemented, in 2014, insurance companies would submit bids for how much they would charge per patient each year and beneficiaries would then decide whether to stay in the traditional government-run Medicare or move to a private plan. According to Burks, "Supporters of this approach insist that it will help

curtail costs, but a new study released this week by the Commonwealth Fund shows that Medicare beneficiaries in private plans have seen their out-of-pocket expenses double over the past four years."

The Senate bill (S.1) also allows private plans to participate in Medicare but their costs would have no effect on premiums for the traditional plan. A compromise being considered by the conference committee would set up a demonstration project utilizing the House changes for a limited time to see how they work. "The Alliance opposes any pilot project and calls on older Americans to urge their legislators to vote against such an approach which we fear would give a very distorted picture of how such a plan would really work," says Burks.

Plan to Attend Octoberfest October 27 - 11 a.m. -Seattle Union Hall



Lunch will feature sausage,
German potato salad and
sauerkraut. Bring craft items
to sell or hobbies to display.
Also bring gently used
items no longer needed to
be sold as a White
Elephant.

Retirees

Congratulations to the following members who retired from Boeing:

Merle M. Burns William Hendon Danny Hughley William Larsen Maria Matallana Cuong Nguyen Julia Orcutt David Sacksteder Naomi Swenson

Local 1951: George Shockley - Fluor Daniel (Hanford); Tim Gradl - South Columbia Basin Irrigation District; William Spino - Rabanco; Myron Lassiter - Fluor Daniel (Hanford); Doug Gourley - Motor Freight; Don Carlton - Edwards Equipment; Gary Hammond - Edwards Equipment.

Local 86: Richard Rheinschmidt - Spokesman Review; Theodore Doherr - Triumph Composite Systems; Donald Anderson - Triumph Composite Systems; John Bono - Safeway

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FOR FOR MEMBERS

ANIMALS

COCKATIELS - hand-fed and tame, orangefaced \$45; white-faced \$50; albino \$60; peachfaced lovebirds \$45. 253-839-2159

ST. CROIX/KATAHDIN Hair sheep - reg. stock, meat wethers. No shearing, twin 2 year, extremely healthy, non-aggressive. Great for small farms. 509-773-5988 or blackpackranch@pocketmail.com

AMERICAN PONIES, QUARTER HORSES - CHEAPER IN YAKIMA. Owner/trainer Kim 509-248-9279

PERSIANS - CFA registered chinchilla and shaded silvers (Fancy Feast Kitties). Pet, breeder, and show-quality. Starting at \$400. 360-691-7364

AUTO PARTS

CHEVY S10/BLAZER WHEELS - modern 15x7 bolt pattern 5 x 4.75, off set + 34mm, 5 angle spoke \$200. 306-832-3620 after 4 PM

BEDLINER – Pendaliner fits 87-96 Dakota Longbed. Good shape \$75. 360-832-3620

1976 FORD 302 ENG & TRANNY - out of vehicle. Reasonable. Approx 120K miles. 253-939-0601

TRUCK BOX - 33" W x 20" D \$400 NEW. 62" long large box fits full-size pickup bed, locking unit, mfg by Creative Individual, Kenmare, ND \$225 OBO. 253-839-3539

1987 NISSAN PATHFINDER, 5-speed transmission & transfer case. Recently rebuilt- off 4cylinder engine. Have receipt \$800 OBO. Paul 9 am– 1 pm or leave message 360-895-4159

FOUR AVON P265/74R16 \$65 each - retail \$135. Tires have 12K miles on them. 425-357-

ALUMINUM RIMS & TIRES – BRAND NEW! 15 x 8 Prime rims mounted on P254/60-15 BFG Radial T'A's. Fit Chevy, Dodge or Ford 5-bolt patterns. Including center caps \$600 OBO. 253-826-4378

1965 CHEVROLET PU, 6 CYL, HI-TORK ENGINE 235 & 3-speed transmission. 1962 FORD FALCOLN, 6 Cyl engine & 3-speed transmission. Best offer. 206-937-9697

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

CAR STEREO EQUIPMENT – below retail! CD players and changers, cassette decks, amps, speakers, subwoofers & more. Accessories, too! Pioneer, Sony, JVC, Jensen, MTX & more. Installation also available. 253-826-4378

BOATS

MIRROCRAFT galvanized Easy Load trailer, 15 HP Evenrude. Low, low hours \$1800, 425-255-3631

5-BLADE "High Five" Mercury prop, stainless steel, like new. New price \$600, sell for \$295. 253-631-4125

1988 17' BAYLINER bowrider, 2.3L OMC I/ O, very low hours, well-kept, extras. Email for pictures and more info \$4500. 206-243-6753 or dmangi@attbi.com

1999 EDDYLINE RAVEN, 17.75', bulk heads, rudder, teal deck, cream hull, Swift paddle, cockpit cover. Excellent condition; garaged \$2000. 425-359-2339

BELL BOY BOAT 16' with 75 HP Johnson & Calkins trailer \$1995. 206-244-7948

COTTAGE IND.

SNACK WIZARD VENDING SERVICEShave various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

FRESH BROWN EGGS for sale on the East Hill of Kent. These eggs are laid by free-range chickens and are absolutely yummy! Only \$1.75 per dozen! Give us a call on 253-630-8520. We're easy to find.

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laidoff, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads.

Deadline For Next Issue September 15th

HOST A PEARL PARTY! Enjoy receiving free pearl jewelry or become a consultantmake money and get even more real pearls! Stacy at 206-818-2811

ATTENTION HOME OWNERS - Mortgage rates are the lowest in 40 years, low closing costs, bad credit OK, better rates than any Credit Union. Rick and Jerome 206-369-5196

A NEW CATALOG! Great kitchen tools, stoneware and simple additions on sale. Now is the time to book your kitchen show! Call Debbie 360-793-9679

READY TO STOP SMOKING? Hypnosis can help. Ease cravings, no withdrawals- no weight gain. Ron 360-387-1197

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

EBAY SELLER GOOD-OL-BEAR will sell your items. I pay all costs- do everythingpictures to shipping. 50/50 split selling price. 4-years experience. 253-863-8052 after 4 PM or email OLDTIMES40@MSN.COM

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

NEED YOUR CARPET OR VINYL IN-STALLED? 21 years experience, dependable, with quality work. Licensed and bonded. Call Gregg 425-343-6013

E-GADS GAME HAS ARRIVED! The game that pays you to play! Great fundraiser! Get paid to have fun! 206-941-0114 www.egads.net/?id=SH9123

I MAKE BAR SOAP from all natural ingredients, coconut oil, olive oil, palm oil to name a few- great for sensitive skin \$4 per bar. 253-631-4125

 $HERBALIFE\,Independent\,Distributor-\,call\,for$ products or opportunity. New 100% natural incredible products. Business opportunity that is exploding! Call 1-888-231-9665 or 253-709-0602 or visit www.healthmotivation.com.

WELDING DONE AT REASONABLE PRICES. Small jobs welcome. 206-242-2232

LANWERY MADPC GAME CENTER now open at the Great Wall Mall. Fast Internet connection! Latest games! Great CPU's! Half-Life, Warcraft, Unreal Tournament

ELECTRONICS/ENTRMNT

SHERMAN CLAY UPRIGHT PIANO- good condition \$900, 425-228-7455

TWO 12" PIONEER PREMIERE SUBWOOFERS (800 watts peak), Sub Zero self-cooling trunk box with Phoenix Gold 1000 watts bridged amp \$850. 360-636-4764

SAXOPHONES - Alto \$600, tenor \$1000. Both Buescher Aristocrat. Selmer tenor sax -USA \$2000. All excellent cond. 425-255-1184

NEW & USED POOL TABLES for home. Pool balls, sticks, lights, cover for tables. Will recover pool tables, set-up & level. 253-638-

UPRIGHT PIANO- Antique, all keys are present, in-tune, great for beginners and music lovers of antiques \$800 OBO with bench and stool included. 253-841-4257 evenings in South Hill/Puyallup area

NEW/COMPLETE computer system-CD burner, DVD, 256 RAM, removable 40 GB HD, 17" monitor, many extras. AMD 1.3 \$519.97; XP2000 \$589.97(+ tax). 253-474-

CAR ALARM W/KEYLESS ENTRY. New in box. 2 remotes, siren, impact sensor, etc. Can flash parklights, disable starter, more. All manuals included. Lifetime warranty \$60. Installation available. 253-826-4378

FURNITURE & APPL

UPRIGHT PIANO - Antique, all keys are present, in-tune, great for beginners and music lovers of antiques \$800 OBO with bench and stool included. 253-841-4257 evenings in South Hill/Puyallup area

LIFT CHAIR - good condition, light brown \$300. Stereo console- finish in excellent condition. Good for extra piece of furniture \$25. South Everett 425-337-1754

FLOTEC SINK PUMP SYSTEM, 10-gallon capacity. Pumps 37 gallons per min @ 5 discharge height. Never used-still in box \$125. 206-431-9136

GLIDEAWAY DELUXE BED FRAME \$20 OBO. 253-941-5987

FRIGIDAIRE 4-burner, natural gas cooktop, very clean \$50. New white porcelain cast-iron bath sink \$25. Big band records- 45's & 78's. 425-255-1804

ALMOST NEW CHILD'S BED AND MAT-TRESS w/side arms \$55 and child's seteé with storage \$30. 206-772-1752

BRAND NEW WASHER & DRYER- never used. Kenmore Sears Best. Bought for rentalrenters had their own. Half of what they cost us at \$400 for both. 206-772-1752

TV ARMOIRE \$400, OLD STORE DISPLAY made of oak and comes with two (2) glass shelves and casters for easy moving. Dimensions are 69L x 36H x 26D. 360-659-6486

FIREPLACE INSERT - excellent condition. Will trade for wood burning stove in good working order. 253-471-2762

COMPLETE KING-SIZE BED with headboard, pillowtop mattress, comforter, bedskirts, shams, three sets of sheets, electric blanket extra blanket. All in excellent condition. Asking \$950. 253-804-9754

Housing

EDGEWOOD AREA, 3 bdrm/1.75 bath house, $1820\,sq\,ft\,\$195,\!950.$ Large 2-car garage fits up to 4 cars. Thermal windows, gas heat, 10 minutes from Auburn Boeing plant. 253-927-1098

FOR SALE BY OWNER- SUNRISE EAST, 55+ beautiful gated community park w/clubhouse and pool-2192 sqft, manufactured home, 3 bdrm/2 bath, living/dining room, lg kitchen/ family room, 2-car attached garage plus several upgrades. East Wenatchee 509-884-3542

KONA, HAWAII beachfront condo, large 2 BDRM/2 bath, spectacular view. Sleeps 6. \$700-\$750 a week + tax, 10% discount to Boeing employees, pays taxes. 206-938-9214 or www.bayantreecondo.com.

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. Fireplace. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

FOR SALE OR RENT - 2 bdrm basement house. Selling for \$160K; renting for \$1000. 206-772-1752

FOR SALE - 4 bdrm home with view of Lake Washington. 3 bath, 2 kitchens. Apt bath, kitchen, bedroom, living room. Ideal for a 2family home. \$300K. 206-772-1752

FOR SALE-3 bdrm in excellent neighborhood close to the Boeing plant. All new carpet. Just spent \$10K in refurbishing. Can buy with \$0 down. 206-772-1752

OCEAN SHORES BEACH HOUSE - must sell – health reasons. 2+ bdrms, walk to beach, greenhouse, fruit trees plus more. 3000 sq ft. Reduced for quick sale \$105K. 360-709-0200

FOR SALE- 3 bdrm house close to Renton Boeing plant in excellent neighborhood in culde-sac. \$175K below appraisal. 206-772-1752

3 BDRM/1.5 BATH, 2-car garage, finished rec room downstairs. New paint in rec room, kitchen, dining room, living room, 1 bdrm. Fenced backyard. 5104 34th St NE- Tacoma. 253-927-2119

FOR SALE OR RENT - 55+ senior resort home. 5-star park in sunny Arizona. Fully furnished. Turn-key set-up. Great winter resort. See at www.azrvresort.com 425-228-3138

3 BDRM/2 BATH home on 13+ acres in Ephrata's sun basin. 5 acre apricot orchard plus more. Only \$192K; taxes \$1335. 509-787-1305 or aewydler@bossig.com

TUKWILA 2 BDRM house with appliances \$750/mo lease option to buy. To apply to purchase price. Also galvanized steel building pkg 25' x 40'. Call 360-657-5342.

LATE 1979 24' x 26' 2 bdrm/2 bath mobile home in family park. Fireplace- appliances stay. Close to Everett Boeing plant \$555/mo space rent. 425-353-0564

KENT – 3-yr young condo w/garage on dead end street. Spacious 1 bdrm/1 bath. Priced to sell! \$129,950 compare. 425-351-2007

WONDERFUL LARGE DOUBLEWIDE on .60 acre close-in. Near Spanaway Lake High School. Separate garage and shop. Perfect place for large animals! Dblwide is 1997 move-in condition! \$129,950. 253-370-8864

Circle One:		ELECTRONICS & ENTERTAINMENT FURNITURE & APPLIANCES RECREATIONAL VEHICLES MISCELLANEOUS & ACCESSORIES	PROPERTY RECREATIONAL MEMBERSHIP SPORTING GOODS VEHICLES COTTAGE INDUSTRIES	
Ad (25 word limit. Please print)				
Phone (or Addr	ess):			
The following in	formation must b	pe filled in for your ad to appear:		
Name			Clock Number	
Address			Shop Number	
Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Sept. 15th!				

MISCELLANEOUS

AVON 6 CAPE COD ruby red win goblets, never used, still in box \$40 for set. 206-431-9136

LOVING, CHRISTIAN FAMILY WISHING TO ADOPT an infant. If you would like an adoption plan, please call our attorney collect. Joan, reference #5349. 206-728-5858

LOOKING FOR A SERIOUS RELATION-SHIP? If you are and would like to meet Russian women, please email me at woljo iush@hotmail.com

150 QT IGLOO COOLER \$30, Dirt Devil upright onboard hose \$20, 26" man's and ladies mountain bikes \$25 each, Bissell carpet cleaner \$20, cabinet Singer sewing machine \$25, Lifestyle Cardiofit exercise bike \$30, oak bar stool \$25. 253-841-7108

SNACK WIZARD VENDING SERVICES-have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

UPRIGHT PIANO- Antique, all keys are present, in-tune, great for beginners and music lovers of antiques \$800 OBO with bench and stool included. 253-841-4257 evenings in South Hill/Puyallup area

MAGNA SHOCKEDGE MICRO SHIFT MOUNTAIN BIKE – 20", 6-speed, like new, tires still have nubbies, Cantilever brakes with front shocks, high tensile steel construction, forest green \$60 OBO. 253-841-4257

WOODSTOVE. Orley freestanding. Double glass front. Mobile approved. Includes 10' doublewall chimney pipes \$300 OBO. 253-862-6759

GOLF CLUBS, 2 complete sets with woods, irons, putter, bag and pull carts. Lots of golf balls, both ready to play \$300. Will separate. 253-833-4773

X-BOX game system - used maybe 15 times with 2 controllers, 2 games and the DVD remote system for \$150 firm. First buyer with cash takes it! 425-356-1920

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

WANTED: TV DINNER white food plates 7.75 diameter. No plastic- solid only. 425-432-4336

JOHNSON 9.9 HP motor with gas tank \$600, PORTABLE BASEKETBALL system by Huffy Sports \$30, CAR TOP baggage carrier \$20. 206-355-7056

5BARBIEDOLLS—in great shape. 3 extraheads; 1 Ken. From 1964 & 1966. 206-244-8604

CEDAR SHED – 8' x 12' x 10'. New \$1000. You move. 360-657-5342

2 LOUNGE CHAIR CUSHIONS 3" x 22" x 70" \$4, galvanized bucket with mop \$8; edger \$7, 12 Port Orford cedar planks 2" x 8' and 2" x 10'-planed on flat side, 6 fir planks 2" x 8' and 2" x 10' \$60 total. 206-935-6535

WANTED: FOUR 15" wheels to fit Toyota Camry. 360-568-8818

HERE'S A CHANCE TO AQUIRE a rare, fragrant iris named "Sweet Lena". It has a pronounced, sweet-scented fragrance. Will ship anywhere – post paid. 253-847-5425

2 HARDWOOD WHEELBARROW handles – new \$5, steel 2-step ladder \$7, garden hoe \$8, steel rake \$4, lawn thatcher rake \$8, approximately 210 pieces of fir boards – unplanned 1" x 5.5" x 45" \$45. 206-935-6535

MAKE YOUR OWN APPLE JUICE – solid oak apple press with electric motor \$325 OBO. 360-568-8818

WHEELED YARD VACUUM, 5 HP engine, LWB canopy- very good condition \$295 OBO with boat rack., misc. lumber 425-255-1804

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly and firs. Free hanging baskets. 425-255-1804

GARDEN HOSE REEL, wheeled push cultivator, small bike w/new tires & tubes, wood fruit boxes, 5^{th} wheel lock, 2 wood swing seats. 425-255-1804

CABINET MAKERS? Have finished drawers, doors of cedar, mahogany closet doors with passage and hinges, regular doors, misc. lumber. 425-255-1804

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

32' ALUMINUM EXT LADDER – used 3 times, like new, new price \$250 – sell for \$135. 253-631-4125

STEREO W/CABINET, includes Kenwood dual cassette deck, Kenwood turntable with automatic return 45 & 33.3, Yamaha CD player, Onkyo tuner amplifier with AM/FM \$95. 425-255-1184

SAXOPHONES – Alto \$600, tenor \$1000. Both Buescher Aristocrat. Selmer tenor sax – USA \$2000. All excellent cond. 425-255-1184

SINGLE ELECTRIC BED \$75, tub shower chair \$25, walker \$5, Ping Pong table, net and paddles \$15. 425-255-8343

WANTED: FREE FIREWOOD – Renton area. Leave message 425-226-2506

COMPUTER \$200. New large capacity washer and dryer Sears Best – both never used \$400 (renters had their own). 206-772-1752

NEW, NEVER INSTALLED GAS STOVE TOP and hood, cream color \$300 for both (half of our cost). 206-772-1752

LAYOFF BLUES, depression? Life got you down? Unlock all your answers. Hypnosis can help. Ron 360-387-1197

BE MENTALLY FIT. Improve concentration. Be an excellent thinker, test taker, public speaker. Have courage- all through hypnosis. Let go of fear and improve memory. Ron 360-387-1197

PROPERTY

CEMETERY LOTS - 2 at Greenwood Cemetery in Renton. Mountain view section \$3000 OBO. 425-255-7209

CEMETERY LOT – Greenwood Memorial, Renton. Azalea Garden \$1800. 253-631-5657

2-STORY BEACH HOME. 2 bdrm/1.25 bath. 3000 sq ft. Ocean view. Walk to beach. Bottom floor used for hobby shop. Outbuildings, greenhouse \$115K. 360-709-0200

CEMETERY LOTS –4 side-by-side in Azalea Garden in Greenwood Cemetery in Renton. \$2500 each or all for \$9000. 425-255-1184

CEMETERY LOTS – 2 in Garden of Prayer in Sunset Hills in Bellevue. Both \$5000. Call collect 1-509-674-5867

TWO (2) ACRES on Whidbey Island at Lagoona Point Road. No water view. Asking \$29,900. 253-564-9045

REC MEMBERSHIP

COLORADO RIVER ASSOC membership. RV resorts in Arizona, California & Mexico. Affiliated resorts across states. \$800 + transfer. 206-824-5901

ADVANCE RESORTS OF AMERICA, INC. 2003 dues paid \$3000. 253-941-5987

REC VEHICLES

1991 JAYCO 5TH-WHEELER, excellent cond, 20' awning, stand-up bedroom, full bath, AC, cable-ready, hitch included \$8000 OBO. 206-246-6137

BELL BOY BOAT – 16', 75 HP motor & Calkins trailer \$1995, 1983 HONDA 550 motorcycle (22K miles) \$995. 206-244-7948

1980 HONDA 110 automatic. Very good condition. Starts easy. Low miles. ORV licensed \$1000 OBO. 253-862-6759

1994 LANCE 980 11.5' ARCTIC pkg, sleeps 5, loaded. All available extras. W/ONAN gen, 3-way power, used 4 trips then tarped. Serious inquiries only \$8950. 253-847-5374

28' PROWLER 5th wheel 1994, perfect condition \$9500. 1990 F-250 V-8 (351), CB, Tonneau cover, ready to tow, good truck \$4500. Both for \$13K. 360-653-7150

1997 ALPENLITE 10' camper, electric jacks, AC, microwave, cable ready, roof ladder, roof storage bin, outside shower, tinted windows, brand new \$13K. 360-652-3650

BOBCAT2002249EB, back country equipped, used once- like new \$15K. 360-829-2346

2000 SUNNYBROOK 5th wheel, 24' aluminum structure, stored in winter. Beautiful shape. Call for more details-loaded \$16,900 OBO. 425-334-8790

SPORTING GOODS

GOLF CLUBS, 2 COMPLETE SETS with woods, irons, putter, bag and pull carts. Lots of golf balls, both ready to play \$300. Will separate. 253-833-4773

MAGNA SHOCKEDGE MICRO SHIFT MOUNTAIN BIKE – 20", 6-speed, like new, tires still have nubbies, Cantilever brakes with front shocks, high tensile steel construction, forest green \$60 OBO. 253-841-4257

ARM & LEG EXERCISER – excellent condition \$75. Coffee table, glass & brass- very nice \$40. Apt-size refrigerator \$100. Apt-size table \$15. 206-772-1752

GOALIE PADS – 30" Reactor 3's \$250. 32.25" Vaughn 550 \$400. Call Harry/Ben 360-855-0308

308 WIN-SAVAGE with scope, 2 boxes shells, gun case \$425. .22 cal rifle – like new, 2 boxes shells, 8-shot clip \$150. 206-935-6535

EXERCISE EQUIPMENT – stationery bike, stair stepper, ski machine \$50. Mountain bikes – 26" men's and 26" ladies \$50. Oak bar stool 30"- very nice \$20. Smith Corona electric typewriter \$20. 253-841-7108

7MM REMINGTON, BDL, bolt action rifle (valued at \$750) with Leupold 3x9 scope (valued at \$320). \$800 for both. 253-854-4606

BICYCLE wind trainer "Cyclops" brand. Variable resistance. Like new. Paid \$152, will sell for \$125 OBO. 253-839-3539

GET IN SHAPE NOW! Lightly used Nordic Track Sequoia with scan, speed, dist, and timer monitor \$199. 206-824-6357

TOOLS

CRAFTSMAN 3.8 HP, 9" edger/trimmer \$75; 10" Brushwacker Craftsman \$75. 253-941-5987

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new & used. Terry 206-255-6563

6" JOINTER – cast iron infeed/outfeed tables 34"H x 42"L. 3 @ Cutterhead knives. Good condition \$150. 253-839-3539

VEHICLES

1970 IHC TRAVEL ALL. Excellent cond. 4WD, 4-speed transmission, everything works. Good motor, 345 tires, paint and body garaged. Low mileage \$2000 cash OBO. 206-824-1396

1976 JEEP CJ5, new red paint, 360 AMC T-18 4-speed, Dana 44 front & rear, 4.56 gears, ARB lockers, 4-wheel disc, 36" swampers, onboard air, more. \$10,500. 360-886-1750

1976 PONTIAC TRANS-AM, same owner for 18 years. Always garaged. 93K miles. \$5995. 206-725-1098

1978 CHEV CARGO VAN, V-8, automatic, PS, 82K miles, good shape \$899 OBO. Shelves & ladder. Rack available extra. 425-882-2818

1983 TOYOTA PICKUP with canopy, terracotta red & white, automatic, 2-wheel drive, one owner. Attention: Daryl at Boeing in old 56 building in Auburn, call Millie 253-804-0885

1985 CHEVY PICKUP S/W bed. 4-year old factory engine. Excellent body, rebuilt trans, canopy. \$2500 OBO. 360-659-6486

1987 DODGE ARIES – 4-door, auto, PS, AM/FM cassette, 2nd owner. Have maintenance. Records & drives great. Exc first or work car. \$1500 OBO. 206-723-0116

1992 DODGE STEALTH – gold, auto O/D, V-6 DOHV, 4-wheel disc, AC, CC, CD, PWR win, LOC, mirror, spoiler, rear defrost & wiper, gauges, cloth interior, Pirrelli tires, alum rims. \$5200 OBO. 253-988-3371 or 253-927-2932

1993 PONTIAC GRAND PRIX – only 53K miles, 3.1 V-6 engine, auto trans, new tires, runs great. Very dependable transportation. Only \$3500. 360-435-4253

1993 THUNDERBIRD LX, V-6, loaded. Excellent condition. White w/blue, power sunroof, CD, 115K miles. \$3200 OBO. 206-399-2857

2002 LINCOLN sports car LS model with the Jaguar engine. Silver with 12K miles, built-in phone. All leather \$33. 206-772-1752

LINCOLN CONTINENTAL - all leather interior, hardly broken in, exc cond, 40K miles, green, selling for \$9K, paid \$30K. Drive & see the comfort. 206-772-1752

MAZDATRUCK—automatic, blue, very good running truck \$4000. 206-772-1752

02 DAEWOO LANOS, 18K miles, 33 mpg, AC, radio, 5-speed hatchback, seats fold down rear, 4-mounted studded snow tires. 425-828-7896

1st Annual "Puppy Putt"

Motorcycle run to benefit Guide Dogs of America





Raffles Food Music

Saturday, September 13

EVENT TIMES:

8:30 a.m. - Check-in 10:30 a.m. Last bike out

3 p.m. - Last bike in 5 p.m. Awards ceremony

Participants will meet and start from two locations:

- North End: Indian Motorcycle Burlington, 1851 Bouslog Rd, Burlington, Across from I-5 Auto World
- South End: Hinshaw Honda, 1602 W. Vallev Hwy S.

Ride will conclude at IAM 751 Seattle Hall, 9125 15th Pl. S.

Pre-registration: \$20 donation for rider/driver, \$10 per passenger Day of Ride: \$25 donation for rider/driver, \$10 for passenger.

For more information or to be mailed a brochure, please call 206-764-0335 or www.iam751.org/puppyputt

Best 'Dam' Workers in the World

Continued from page 1

dam for 26 years and served an IAM apprenticeship here, noted, "One of the great things about Grand Coulee is you determine the way and method to do your work. Each job could be done at least 20 different ways. Management lets the worker assigned to the task decide how to complete the project. This empowerment gives employees a sense of ownership and pride."

This employee independence, coupled with trust from management, is not easy to find in the workplace today.

Jim Maher shared similar sentiments and stated, "This is the best job I ever had, by far, and is a great place to work. We have good communication, management is very supportive and gives us whatever tools we need to do our job."

"Each employee has an extreme amount of pride in workmanship," added Jim. "Although our talent levels vary, everyone tries to do their best every day. That's what keeps the lights on!"

Dan Camp, who has worked at the dam since 1976, values that he can fol-



Mike Dalton (r) shows Mark Blondin (1) and Ron McGaha the huge air compressors they maintain in the third power plant.

low a project through from start to finish as far as machining - rather than handing it off to someone else. The variety of work and job security enticed two IAM members to quit Boeing in Puget Sound and accept jobs at Grand Coulee in the early 1990's. Both employees are happy with that decision.

Yet the magnitude and far-reaching implications of the work these 18 members perform is hard to imagine. Grand Coulee Dam is the largest power production facility in the U.S. and the third largest producer in the world. Thirty miles of underground tunnels run throughout and below the dam, which contains nearly 12 million cubic yards of concrete compared to 4.4 million yards in Hoover Dam. Just how big is 12 million cubic yards of concrete? You could build a sidewalk 4 feet wide and 4 inches thick that could go twice around the

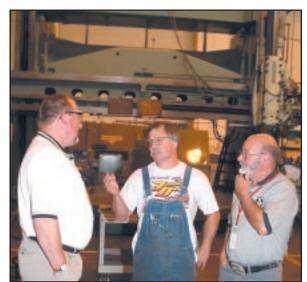
equator or you could build a highway from Seattle to Miami and back. At 550 feet high, Grand Coulee is as tall as the Washington Monument - with as much of the dam visible above the water as rests below the river.

The enormous dam has more than paid for itself with the power it has generated. Yet it also spurred many other jobs in the northwest by offering cheap hydroelectric power to industries such as aluminum and Boeing.

While Grand Coulee Dam is famous for the electricity it generates, it also serves two other critical functions - irrigation and flood control. Water is pumped from Lake Roosevelt (backed up behind the dam) to Banks Lake reservoir, where it eventually provides irrigation for over half a million acres of the Columbia basin from Coulee City in the north to Pasco in the south. To fill Banks Lank, 12 pumps each move more than 1,600 cubic feet per second or 781,128 gallons per minute. Seldom do tourists visiting the dam realize that the

fields of potatoes, corn, apples and other crops they see on their way to Grand Coulee would not exist if the pump/ generator plant had not been constructed or was not working properly.

Visitors to the enormous dam see very little of the activity required to keep the power plants operating. In fact, what appears to be only a trickle of water spills over the dam today. Instead gravity forces millions of gallons of water into a large pipe (called a penstock) and through the



Since there are no spare parts for the dam, the machine shop is continually making parts. Kim Clark (center) tells Bruce Spalding (I) and Craig McClure that employees determine how to build each part. This freedom boosts employee morale.



In the third power plant, members show Union officials one of the giant turbines that produce 850 megawatts, which provides power to 700,000 people. L to R: Jim Maher, Ron McGaha, Craig McClure, Randy Fischer, Bruce Spalding, Mark Blondin and Mike Dalton.

third powerhouse, which was built in the 1970's. There, three generators each deliver 650 megawatts, which serves approximately 500,000 people per generator. Three additional generators in the third powerhouse produce 850 megawatts each to deliver power to 700,000 people per generator.

Joe Bouillon has worked at the dam for 23 years and has been an IAM member since 1956. He, like many others, has stayed at the dam. Joe stated, "This is a

> good job with good wages. The work is interesting and always changing, which is why I stay. You don't do the same thing over and over."

John Berland, who has served as Union Steward at the dam for the past five years, is currently involved in contract negotiations, along with IAM Business Rep Craig McClure. They hope to have a proposal to vote on in late September that would be retroactive to June 1. He noted, "Overall members are pretty satisfied with their jobs. It shows in the low turnover rate here. Once a person is hired they usually stay for years - until they retire."

Each of us have been impacted by these 18 members for without their skills and expertise, the massive power output and the flow of irrigation water provided by Grand Coulee would not continue. IAM members working at Grand Coulee include: Ladd Blankenship, Steven Giese, Randy Fischer, Hubert Minor, Robert Lippert, Eric Smith, William Vancik, Robert Farmer, Gary Rosco, Michael Dalton, Joseph Bouillon, James Maher, Daniel Kosloski, John Berland, Daniel Camp, Michael Dennis, Kim Clark, and Donald Weyer.

Photo right: L to R: Randy

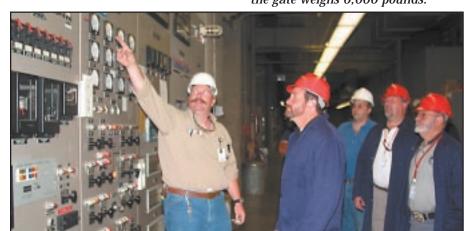
Fischer, Mike Dalton, Jim



Dan Kosloski (l) shows Ron McGaha repairs being made on one of the dam's gates. The chain for the gate weighs 6,000 pounds.



L to R: Union Steward John Berland introduces Bruce Spalding and Mark Blondin to Joe Boullion, who works in the machine shop.



Jim Maher (1) explains the electrical panel that shows how much power the turbine is generating.