

# DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



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## Aerospace Workers Demand Freedom to Choose

Hundreds of 751 members traveled to Olympia for a House Commerce and Labor hearing on February 20th to support the Aerospace Incentive Accountability Act. The goal was to require aerospace companies that are recipients of the \$3.2 billion in tax incentives approved in 2003 to remain neutral if their employees are considering unionization.

Strongly supported by Machinists District 751, the Washington State Labor Council and SPEEA, the Aerospace Incentive Accountability Act attempted to address concerns that good Boeing jobs are being contracted out to aerospace firms that pay lower wages and offer fewer benefits, while these compa-



District 751 President Mark Blondin testified along with other labor leaders.

nies receive a major public subsidy intended to preserve Boeing and other family-wage jobs. Some of these aerospace contractors are aggressively — and illegally — fighting their employees' attempts to form unions.

Eager for progress on this important legislation, District 751 and a coalition of supporters have rewritten the bill to address concerns about the definition of neutrality and employers' rights. The new bill, HB 2351, will restrict employers who want the aerospace tax subsidies from forcing their employees to attend closed-door meetings where they are subjected to anti-union indoctrination. Em-

ployers could still express their views about unionization but could not force their workers to attend these "captive audience meetings" if they want to retain their tax incentives.

District 751 testified on HB2351 at a Finance Committee hearing on March 5, which kept the bill alive and viable for a vote later this month.

At the February 20 hearing, District 751 President Mark Blondin testified before the House Commerce and Labor Committee in front of over 250 volunteer members of District 751 that filled the hearing room and overflowed out of the "overflow" room (see President's column on page 2 for excerpts of the testimony). President Blondin, along with District 160 President Don Hursey, State Labor Council President Rick Bender and SPEEA Executive Director Charles Bofferding eloquently explained how the tax incentives are failing to deliver on

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L to R: Fred McKenzie and Dale Conklin deliver information on our bill to a Rep's office.



751 Political Director Larry Brown (l) briefs 751 members before the hearing.

## Dedication Moves PSD to Renton

The talented group of Machinists Union members working at the Propulsion Systems Division (PSD) recently demonstrated their tremendous skills and adaptability beyond their engine build up assignment. In December, the 737 crew moved their shop from its previous location on East Marginal Way in Seattle to the Renton final assembly building. Beyond the obvious challenges of a move, they also had to deal with power outages, and winter snow storms, but still didn't miss a single delivery.

Their dedication and team work is always impressive, but our members stepped up and did what was necessary to keep delivery on schedule, which was no easy task when you consider the 737 line delivers 28 planes a month — not to mention the additional complications they faced beyond the move.

Anticipating slow downs from the move, the crew built as many pre-engines as possible to be ahead of schedule. Then about 80 percent of the members volunteered to come in two days over the Christmas holidays to make the move. Like moving your home, relocating an entire

shop is a tedious process that requires planning, packing, coordination and organization. No one looks forward to a move, but with the right attitude, the complications can be minimized.

Members not only had to pack up their toolboxes, but also the pre-assembly racks, flush carts, functional test equipment, and dolly stands, as well as helping Boeing

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Thanks to the efforts of our members, PSD moved the 737 engine buildup from Seattle to Renton over the holidays without missing a single delivery.



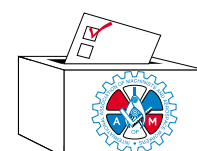
Jay Stendahl prepares a 737 engine to hang on the plane.

## Interim Election March 16

District Lodge 751 will hold an interim election for District President on Friday, March 16, 2007.

In Western Washington polls will be open from 5 a.m. until 8 p.m. at the following locations:

**Auburn:** 201 "A" St. SW  
**Everett:** 8729 Airport Road  
**Renton:** 233 Burnett N.  
**Seattle:** 9135 15th Pl. S.  
**Frederickson:** Tacoma Sportsman's Club - 16409 E. Canyon Rd.



In Eastern Washington, polls will be open from 7:30 a.m. to 8 p.m. at the Spokane Union Hall, 4226 E. Mission Ave.

### VOTING QUALIFICATIONS:

- Members in good standing, with dues paid through January, 2007 may vote with their voter eligibility card.
- Members in good standing who do not receive a voter eligibility card or forget their eligibility card, as well as Retired members, may vote by presenting to the Election Tellers an authorized "Good Standing" card. Good standing cards can be obtained at each location on election day only. Good Standing Card voters surrender the Good Standing Card to the Election Teller upon signing the register. A separate register for those voting by Good Standing Card will be kept at each voting location.
- All persons voting must sign the voter's register with full name and card number.

Members wishing to vote by absentee ballot must have turned in a request by March 6th. If you have any questions, please contact 751 Secretary-Treasurer Susan Palmer at 1-800-763-1301, ext. 3310.



### Master Craftsmen

Apprentice graduates honored at annual banquet.

5



### Helping Hands

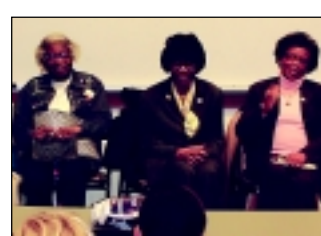
Stewards go above and beyond call of duty to help member

12

### Telling Their Stories

Rosies share their experience with UW students

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# REPORT FROM THE PRESIDENT

## Aerospace Accountability Bill Is Needed to Level Playing Field

by Mark Blondin,  
District President

To help highlight the dialogue on our aerospace bill, I wanted to reprint excerpts of my testimony before the House Labor and Commerce Committee on February 20th. While it has since been replaced with HB2351, the concept remains important to level the playing field and hold the corporations who benefit from the aerospace incentives accountable and ensuring workers are allowed to have a voice.

Testimony excerpts:  
“In 2003, the Machinists Union worked with many others within the state to encourage the legislature to enact tax incentives for the aerospace industry. It



was our hope we could entice Boeing to build the 787 airplane in Washington State and thus create additional family-wage jobs. Our efforts met with partial success when the legislature passed a generous package of \$3.2 billion worth of tax incentives for the aerospace companies of our state. I say we were partially successful because the aerospace businesses have thrived, but neither our Union nor wages have enjoyed the same growth. While we still strongly support these incentives, there have been unforeseen consequences.

In some instances, the tax breaks have helped fund companies’ union avoidance activities. In other instances, the incentives are encouraging aerospace vendors to move into our state only to

replace existing Boeing family-wage union jobs with lower wage nonunion jobs that provide fewer benefits. Neither is a good investment for Washington tax dollars. Nor is this what the legislature had in mind in 2003.

Toray Composites (America), Inc is a perfect example of an aerospace firm receiving the tax incentives and using large sums of money to fight workers’ desire to form a union. This company is a recipient of approximately \$10 billion in contracts from Boeing. In 2005, our union was contacted by Toray employees who asked for help to join our union. These employees were earning between \$10 and \$14 per hour and had standard medical and retirement benefits. How did Toray respond to the workers lawful right to have a union? During the 42-day organizing drive, Toray launched

an aggressive anti-union campaign with reportable costs of \$209,000. And this is only the amount Toray spent on anti-union consultants who actually met face-to-face with the employees. The company did not have to disclose their spending on anti-union attorneys or the post campaign union avoidance package purchased by Toray.

Because there are no constraints on how the incentives are used, the aerospace employers can fund their anti-union campaigns with their tax breaks and ensure the workers do not gain union representation and a voice in their wages, hours and working conditions.

To examine the case of companies moving to our state and replacing Boeing family wage jobs with lower income and fewer benefits, one needs to look no

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## Triumph Members Prioritize Their Issues

Members at Triumph Composites in Spokane continue to prepare for their upcoming round of negotiations. The first week of February, the Union distributed a second survey that asked members to prioritize items within an issue. Members were eager to give their input. Stewards set up tables in the lunchroom to ensure every member was able to participate and spur additional debate.

Members took advantage of the opportunity to give input and help shape the Union proposal, which will be presented to the Company in mid-April.

Member John Warren, who serves on the IAM Gain Share Committee, stated, “I feel that the surveys are well put together, they covered the issues that are most important to my co-workers and myself. These questions hit the heart of what we need to see in the next contract. We have made sacrifices everywhere to make to this company competitive. We helped curb production cost, improved



Members at Triumph get their contract surveys in lunchrooms at the factory, which helped spur discussion among the members.

cycle times and made excellent overall improvements as a supplier. We have waited 4.5 years and now we stand together for a new and improved contract.”

Member Garry Swartz noted, “This is the second survey from the Union. The latest round of surveys in Spokane helped to further define and prioritize many of the objectives on the minds of Union workers. As we come around the final home stretch toward a new bargaining agreement, it is reassuring to know that

once again the IAM leadership has valued our input, stands united with our membership and will continue the course of strong Union presence in Eastern Washington.”

Yet there are many new members at Triumph who will be in their first round of bargaining. With Triumph having such a low starting rate, it is certain to be an issue.

Alisha Rodenbough is one of the new hires and added, “I have worked at Triumph for seven months. I feel it is important that new hires are engaged in their Union. This is the first contract and survey I have ever been involved in. I appreciate the opportunity to give my opinion on concerns that affect all of us. The Union has been visible throughout the shop explaining the contract process. The survey allowed me to add any concerns I have.”



Members took the surveys, filled them out and had open discussion on the issues during lunch.

### Zero COLA for March

Calculations for the March 2, 2007 cost-of-living adjustment (COLA) resulted in a negative 8 cents. However, since previous COLA payments were already rolled into the base rate on September 1, 2006, no money will be taken away from the pay of our members. Pay cards have been printed with a revised date.

The total hourly COLA gain under the current Boeing contract is 58 cents. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index. The next quarterly COLA will be June 1, 2007.

## Accepting the Oath of Office



Local 86 President Steve Warren administers the oath of office to: (from l to r) Bill Nikkola, Trustee; Andy Cashion, Recording-Secretary; Mike Blashill, Secretary-Treasurer; Roy Hays, Trustee; John Kofol, Trustee; Jeff Jones, Vice President (barely visible); and Bob Simpson, Conductor/Sentinel.

District Lodge 751,  
International Assn. of  
Machinists and  
Aerospace Workers

**Mark Blondin**

*President, Directing  
Business Representative*

**Clifton Wyatt**

*Vice President*

**Susan Palmer**

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**Ray Baumgardner**

**Zack Zaratkiewicz**

**Emerson Hamilton**

**Stan Johnson**

**Paul Milliken**

**Ron Bradley**

**Jimmy Darrah**

*Union Business Representatives*

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd., Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Tacoma 253-627-0822  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)



### 751 AERO MECHANIC

**Connie Kelliher, Editor**

Member of The Newspaper Guild,  
CWA #37082

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## POLITICAL ACTION

# Workers Demand Freedom to Choose

Continued from  
page 1

the promise of family wage jobs. Each made a compelling case for a revised arrangement between the state and the aerospace industry. Labor leaders reminded legislators that the \$3.2 billion in tax breaks granted to aerospace companies in 2003 were intended to create and maintain good jobs in Washington state.

"After being targeted as a union sympathizer, the company assigned a security guard to escort me to and from my tools, which made me feel like a criminal," said Juan Martinez of Goodrich ATS, a Boeing contractor.

"This type of company activity created a dismal work environment and everyone was scared to continue efforts to unionize. The NLRB conducted an investigation and found the company to be guilty of three violations. Goodrich just got a slap on the hand.

"How can you justify my tax dollars going toward companies that treat their workforce like this?" he asked legislators.

When workers at Toray Composites contacted the Machinists to help them organize a union, the company — which receives the state aerospace tax breaks —



Workers from Toray, TMX and Goodrich testified along with 751 Organizer Jesse Cote on anti-Union activities. L to R: Nathan Shuder, Scott Clark, Juan Martinez, Daniel Prater, and Jesse Cote.



Dena Bartman delivers one of our packets to Rep Dan Roach's office.



L to R: Ron Misko, K.C. White, Mike Cummins and Sandy Torfin discuss our bill.

launched an aggressive anti-union campaign, spending more than \$209,000 on anti-union consultants in just 42 days.

"Why should our own tax money be used against us in exercising our right to unionize by companies who are responsible for the workplace situation getting that bad in the first place?" asked Toray worker Nathan Shuder. "It's like being robbed, and then having the robber using money he stole from you to pay for his lawyer in court."

# House Passes Employee Free Choice Act

Despite the President's threat to veto the Employee Free Choice Act and more than five hours of contentious debate, the U.S. House of Representatives passed the most important labor law reform legislation in 70 years - the Employee Free Choice Act.

By a margin of 241-185, the House passed H.R. 800, which would level the playing field when workers seek to form a union and bargain. Thirteen Republicans joined 228 Democrats in voting for the bill. Two Democrats and 183 Republicans voted against the bill. In the Washington Congressional delegation votes came down party lines with Democratic Representatives Jay Inslee, Rick Larsen, Brian Baird, Norm Dicks, Jim McDermott, and Adam Smith all voting for the bill. Republican Representatives Doc Hastings, Cathy McMorris, and Dave Reichert opposed the bill.

AFL-CIO President John Sweeney stated, "The House vote marks a momentous turning point in the growing movement to restore our nation's middle class. Today, the voices of tens of millions of working people who deserve the right to make a free choice to bargain for a better life have been heard on Capitol Hill."

"Because of today's vote, the future looks a little brighter to all Americans who have watched corporations celebrate record profits, but have themselves been shut out of the party, left with stagnant wages and facing soaring costs," added Sweeney. "A union card is the single best ticket into the middle-class and, thanks to the Employee Free Choice Act, working people may finally have the chance to be part of a union."

In a last-minute, desperate effort to delay passage of the bill, Republicans tried to get the bill recommitted or sent back to committee. The House also rejected the recommitment by a margin of 225-202. The House rejected several Republican efforts to weaken the Employee Free Choice Act.

The Employee Free Choice Act, H.R. 800, would:

- Allow elections to be certified based on a majority of signed authorization cards supporting union representation;
- Provide a timely mediation mechanism for stalled first contract negotiations; and
- Increase the penalties for employers who use coercion, in violation of the National Labor Relations Act, towards their employees during organizing campaigns and first contract negotiations.

The right to organize means a better future for all of us. It means a future that is economically and socially just, a future where the workplace is safe, a future where our retirement is secure.

751 members turned out in force to support our bill. Photo right: just a portion of the group gathered outside the State Capitol before the hearing.



# Aerospace Tax Incentives Should Not Fund Anti-Union Campaigns

Continued from page 2

further than New Breed Logistics. This company, which boasts on its web page of "reduced plant labor and union-free work environment," recently moved to Everett. This company will be doing inventory control and storekeeping work on the 787. This is work currently performed by over 1500 of our members on the 737, 747, 767 and 777 airplane lines. The New Breed employees will work in a former Boeing building across the street from the Everett plant and earn half the wages with few benefits. Is this good public policy to convert our family-wage jobs to low-income employment?

These examples of the unintended consequence of the aerospace tax incentives produce a loss on both ends for the citizens of our state. We end up with fewer family-wage jobs and the state

gets less tax revenue.

The companies we refer to are multi-billion dollar businesses such as Toray Composites and Goodrich ATS and New Breed. We are not talking about your average mom and pop shop. Reliance on these huge subcontractors is a growing trend in our industry.

When I hired into Boeing in 1978, I looked forward to a future that would include building new models of airplanes, as well as having my children follow in my footsteps in this great industry. Our future began to change in the 1990's as more and more of our jobs were being shipped overseas, out of state and across the factory fence in our own communities.

Since 2000, Boeing has laid-off over 15,000 hourly workers. Although we have seen a turnaround, Boeing has only rehired approximately 7,500. This does

not even keep up with attrition. These are huge losses of family-wage jobs impacting not only individual workers but also affecting our communities. These reductions impact the tax base of our communities, business on Main Street, levies for our schools, and contributions to our charitable organizations.

The State can't force Boeing to retain family wage jobs. If Boeing chooses to outsource work, we would prefer the jobs are located within the state instead of offshore or out of state. However, the state can encourage these aerospace companies to maintain and raise community standards by modifying the state taxing policy.

House Bill 1828 does not limit an employer's right to free speech, as some have suggested. They are simply choosing to give up special incentives never intended to underwrite anti-union activi-

ties. They are free to pay the same business tax rates that other businesses in this state pay.

The unprecedented aerospace tax incentives passed by the Legislature 2003 are a good investment only if they produce family-wage jobs. Again, I want to emphasize the Aerospace Machinists support continuation of the tax incentives but the aerospace workers of this state should also benefit from these incentives."

Since I testified on February 20, HB 2351 was introduced, which says companies receiving the aerospace incentives cannot require their employees to attend mandatory anti-union meetings also known as captive audience meetings. Employees would still have the option to attend, but it would be their choice.



# District Safety Honors Members

On Thursday, February 22<sup>nd</sup>, members of the District Safety Committee gathered at the Seattle Union Hall to honor individuals for their devotion to creating a safer work environment. The annual banquet recognizes members who have served on the committee continuously for 5 years, 10 years, 15 years and those who left the committee in the past year.

The Committee gave a special recognition award to Dick Frantsvog who retired last year for his years of commitment to promoting safety in the workplace.



*District Safety Coordinator Tommy Wilson (center) congratulates John Lopez (l) and John Foy for 10 years of service on the District Safety Committee.*

## Help Is Available for Elder’s Caregiver

More and more American families are providing care for older relatives and loved ones. In fact, informal—and largely unpaid—help is now so common that nearly two-thirds of all home and community-based care in the U.S. is provided by families. That may be good news for many older adults who prefer remaining at home or in their communities, but it can exact a toll on those who become primary caregivers.

Compared to the general population, these caregivers are more frequently depressed and anxious and experience more symptoms of psychological distress. Depression appears to be the most common disorder, with 30 to 59 percent of caregivers reporting depressive disorders or symptoms.

If you care for an older adult, you owe it to yourself—and your loved ones—to take care of you, too.

- Find verified referrals for respite care, occasional in-home help, transportation, and other elder-care support services by calling Boeing Family Care Resources at 1-800-985-6895. In addition to a carefully-maintained database of hundreds of thousands of facilities,



*The District Safety Committee honored District 751 President Mark Blondin for his commitment to safety. L to R: Sue Palmer (background), Jim Coats, John Lopez, Mark Blondin, Tommy Wilson, Jeff Rose.*

Unfortunately, Dick was unable to attend and had the award mailed to him.

John Lopez and John Foy were on hand to receive their ten-year service pin. Others honored who were not in attendance included Brett Coty with five years, and Ron Watson, Mark Little and Clifton Wyatt each with ten years of service on the District Health and Safety Committee.

The Committee also presented a special award at District Council to District President Mark Blondin, who has been a staunch advocate for safety since working in the shop in Renton. Blondin was one of the original HSI Site Safety Committee members in Renton, served as the Business Rep Site Safety Focal in Everett, and has been on the HSI Governing Board since becoming District President in February 2001. He will continue to serve on the Governing Board in his new position as Aerospace Coordinator and has pledged to continue support for HSI in negotiating future contracts with Boeing.

Special thanks to Committee member Jim Coats for his hard work and efforts in organizing the recognition banquet.

centers, and service providers, the elder care specialists work closely with a network of trusted community resource and referral agencies. They’ll give you up-to-date information about what’s available in your community and in other communities across the U.S.

- Talk with a counselor—at no charge to you—about the issues you face when you provide care to an older adult. Since research shows most caregivers are married or living with a partner, have a paid job, and care for a child or another elder, many contend with a great many stressors in their lives. Call the Boeing EAP at 1-866-719-5788 to arrange for a completely confidential consultation.

- Spend a half-hour on the phone with a lawyer or a professional financial advisor—at no charge to you—to understand how to cope with issues like power-of-attorney documents and supplemental income options. Call 1-866-719-5788.

To learn more about the issues involved in caring for elders, visit [www.liveandworkwell.com](http://www.liveandworkwell.com) (and use code 5041), or [www.AchieveSolutions.net/boeing](http://www.AchieveSolutions.net/boeing).



*Boeing has several resources available to help members who are caring for elder parents.*



*Custom Choices Rep Carol Groom shares with Ron Morgan how the cancer coverage paid off when she battled breast cancer 8 years ago. Members are given up to 15 minutes on Company time to talk with representatives on the programs.*

## Custom Choices Offers Financial Security

The Machinists Custom Choices Worksite Benefits program came to Everett starting February 27, 2007. In our 2005 negotiations, Boeing agreed, as noted in Letter of Understanding #33, to provide a payroll deduction service to IAM-represented employees who choose to purchase optional life insurance, long term disability or critical illness with cancer coverage. After members indicated an interest in having these options, the Union worked to provide these programs.

Since 1997, the Machinists Custom Choices Worksite Benefits program has allowed members to provide more financial security for themselves and their families through a series of individual insurance products offered at the worksite through payroll deduction. The Life, Cancer, Critical Illness and Disability products were custom made for Machinists and negotiated with features and values based on the size of our national membership. A few of these features include:

- Life insurance is guaranteed to be issued with NO health questions.
- The cost of life insurance will never go up and the death benefit will never go down.
- Critical Illness/Cancer Coverage provides tax-free \$20,000 or \$50,000 in cash benefits paid to you upon diagnosis of a covered medical condition.
- Long term disability benefits of up to \$2,000 per month are available on a guaranteed issue basis.
- Life and Disability have a 6-month Strike Waiver of Premium feature; so if you are out on strike, your policy will remain in force up to 6 months without any payment and no payback when the strike is over.

The Machinists Custom Choices Plans are designed to supplement the benefits employees receive through our Collective Bargaining Agreement. Participation in these plans is strictly voluntary (no pressure to purchase) with the cost fully paid by individual employees through payroll deduction. The policies are fully portable, designed for a lifetime, so when you leave work, cost and benefits remain the same but you pay the premium directly to the insurer, just like your auto or homeowners insurance.

Understanding how busy everyone is, the Union was able to negotiate introduction of these plans in the workplace for our members’ convenience. Boeing has agreed to allow members the opportunity to learn about the plans and conduct a consultation on the clock during the employee’s shift (lasting up to 15 minutes) in the Everett plant. Again, this is for your convenience.

These plans are only offered to Union-represented employees. Machinists Custom Choices enrollment counselors are also Machinists Union members paid on a salary, not a commission basis.

Custom Choices counselors will be working at the Everett plant through May 4th. Your Shop Steward will let you know when they will be in your area, and will distribute detailed information to you before they come. You can also check our District 751 website at [IAM751.org](http://IAM751.org) for a detailed schedule, including information on the special enrollment period for the deaf and hard of hearing on March 15th in the 40-25 Building.

These policies are now carried by more than 60,000 Machinists across the country. Everett members will receive a mailing with information around March 20th. Take the time to meet with the enrollment counselors when they are in your area and decide if these benefits are right for you and your family.

## Annual Aeronautical Inc. Meeting on 3/13/07

Aeronautical Machinists Inc., which owns and operates the Union’s buildings and property, will hold its annual meeting on Tuesday, March 13 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. District Council meeting.

The Building Corporation, which owns and operates the following properties (Aero Kirkland As-

sociation, M.L. King-Kenyon Association, Juanita View Association, Canal View Association, and Weller Association) will hold its business meeting. These properties provide low-income and senior citizens affordable housing.

Every member of the Local Lodges affiliated with District Lodge 751 can vote on the business at these meetings.



# Graduates Are Masters of Their Trades

On February 23rd, four members were honored at the annual Apprenticeship Graduation Banquet for their hard work and dedication that earned them the right to be called 'journeymen' in their respective trades. Dave Faulkner, Miguel Fletes, Joe Volk and Khai Huynh were the members who completed the program. Yet most people are unaware of the rigorous schedule and standards these members endure to complete the program.

For four years, these individuals rotated shifts every quarter, attended school two to three days a week after working eight hours, and learned a new machine every few months. In addition, their progress was regularly reviewed by a group of people. By the time they graduate, they have logged in 8,000 to 10,000 hours for the model maker apprenticeship. This is just a small sample of what an apprentice goes through in the program.

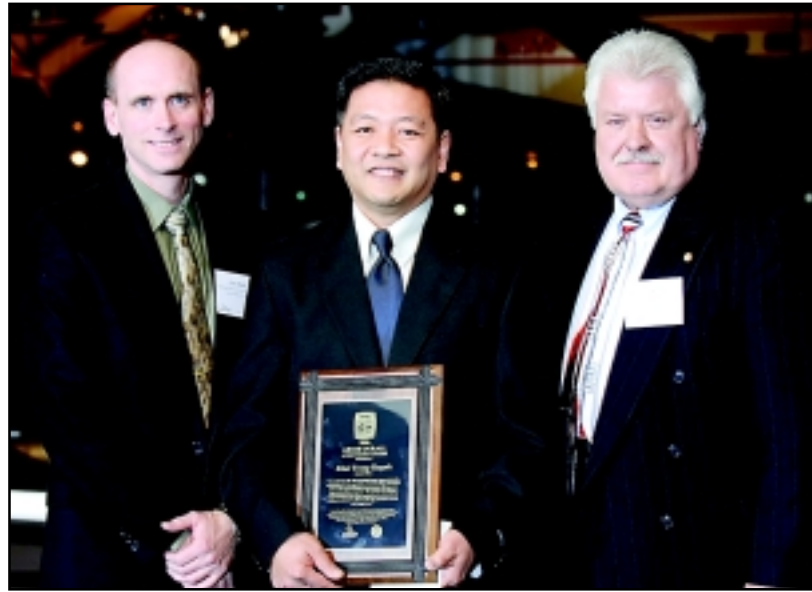
The highlight of the evening was the presentation of the Arnie Durall Achievement Award, which is named after a former Boeing employee who spent over 40 years

as an apprenticeship-related instructor. Khai Huynh received the award for being the graduate receiving the highest marks in both shop work and classroom work over the life of the program.

Dave Faulkner and Joe Volk spoke on

behalf of the graduates. District 751 President Mark Blondin and IAM International President Tom Buffenbarger offered their congratulations to the apprentices and their families.

Congratulations on a job well done!



Jim Davis (l) and Paul Knebel (r) presented Khai Huynh with the Arnie Durall Achievement Award for his outstanding work throughout his apprenticeship program.



Above: Joe Volk speaks on behalf of the graduating apprentices.



Photo left: Graduating apprentice Dave Faulkner addresses the crowd.

## Graduating Apprentices

### Industrial Electronic Maintenance Technicians

- Dwight David Faulkner
- Miguel Fletes
- Joe Volk

### Model Maker

- Khai Huynh



IAM International President Tom Buffenbarger (l) and District 751 President Mark Blondin (r) both congratulated the apprentices and their families for the hard work and dedication to complete the program.



Apprentice Graduates on the job clockwise from top left: Miguel Fletes, Dave Faulkner, Khai Huynh and Joe Volk.

# Apprenticeship Program Will Accept Applications in April

The Boeing/IAM Joint Apprenticeship Program will accept applications for new apprentices in April. Applications will be provided to interested candidates beginning Monday, March 26, 2007 for the following trades:

- Cellular Manufacturing Machinist
- Composite Technician \*\*
- Industrial Electronic Maintenance Technician
- Machine Tool Maintenance Mechanic
- Model Maker
- NC Spar Mill Operator

\*\* Note: The Composite Technician apprenticeship program is currently in development. Applications accepted for Composite Technician will be placed in a pool of eligible candidates.

To obtain an application by in-plant mail or US mail, call the apprenticeship office at 253-351-1918. Leave your name, BEMS ID, and mail code (or mailing address for former employees). An application will be sent you.

To obtain an application electronically, click the IAM/Boeing Joint Programs website link <http://www.iam-boeing.com/apprenticeship.cfm>. Print the application, fill it out completely, sign it where indicated, and send it to any of the locations noted below.

Applications will be accepted beginning April 1st and must be post-marked or received no later than April 30th.

All applicants for an apprenticeship must be at least 18 years of age; be a Washington State Puget Sound area



Apprenticeship Coordinator Gina Ames (l) and Joint Programs Administrator Tony Curran (center) talk with a Frederickson member regarding the new composite technician apprenticeship.

Boeing employee who has been on active payroll within 8 years of the start of the current application acceptance period and who has never been enrolled in or completed a Boeing/IAM Joint Apprenticeship program; have a GED or a high school diploma; have US person status; meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and be able to perform the physical requirements of the apprenticeship. For the Industrial Electronic Maintenance Technician Program, applicants must be able to distinguish between primary

colors.

Submit completed applications to any of the following five locations:

The Boeing/IAM Joint Apprenticeship Office, PO Box 3707 MC 5X-12, Seattle, WA 98124-2207. 253-351-1918

### Auburn 751 Union Hall

201 A Street SW, Auburn, WA 98001  
253-833-5590

### Renton 751 Union Hall

233 Burnett N, Renton, WA 98057  
425-235-3777

### Seattle 751 Union Hall

9125 15th Place S, Seattle, WA 98108  
206-764-0350

### Everett 751 Union Hall

8729 Airport Road, Everett, WA 98204. 425-355-8821

Questions? Call one of the numbers above for help.

Note: When applying, do not send original documents in with your application.

Any documents submitted will not be returned or made available for copying at a later date. Make sure that you retain copies of everything you submit.

Applicants will not be called for an interview until program development is complete and open positions are identified.





# QTTP Provides Training to Launch Music Career

Union Steward Kelly Kristjanson is one member who has taken advantage of the opportunities available through the IAM/Boeing Quality Through Training Program (QTTP). Realizing QTTP Education Assistance has virtually no limit on the types of classes you can take, he used the program to pursue his interest in music. While some may call his area of study unconventional, he diligently pushed on and has a new CD available for download through iTunes.

Kelly's new CD "Granite Falls," brings the partnership of violinist Vicki Ault (fellow UW student) and himself to a new level. The album is spontaneous and consists of mostly first takes. Granite Falls was chosen because it is among the lyrics of "Adreanna." Although Kelly added that it could have been any small town in the Northwest where there is Backyard Living.

The songs on Granite Falls were all written in 2006 and grasp a lot of what Kelly describes as 'life on life's terms' themes such as a death in the family, a

divorce, illness, and car accidents.

Kelly notes, "It's crazy that out of such a downer year I could record, produce and complete a new CD. It proves the theory that everything happens for a reason. We'll see..."

Granite Falls is available for download at the iTunes website and can be purchased online at cdbaby.com.

Before producing the album, Kelly completed a certificate program in Songwriting at the University of Washington in 2005 thanks to QTTP Education Assistance. While attending the program, he got to perform at the Experience Music Project (EMP) with the likes of Sean Nelson (Harvey Danger), Carrie Akre (Sweetness, Hammerbox) and John Auer (Posies). The final assignment to complete his certificate was a class album. The Experience Songwriting Project CD included one of his own compositions "Highway 2U" which featured other UW certificate participants Vicki Ault, Traci Craft and John Auer (Posies) on vocals. You can hear Kelly's Highway2U online at the U of W extension



751 Steward Kelly Kristjanson (r) has a new CD, which also features Vicki Ault. Kelly used QTTP Education Assistance money to pursue his interest in music.

Kelly's new CD Granite Falls is available for download through iTunes and can be purchased online at cdbaby.com. To learn more about Kelly's songs, visit [www.wantsongs.com](http://www.wantsongs.com)



sions audio production page, as well as Vicki Ault's composition Almost Happy at [http://www.extension.washington.edu/ext/certificates/sop/sop\\_gen.asp](http://www.extension.washington.edu/ext/certificates/sop/sop_gen.asp)

However, this just scratches the surface of the many classes he has taken through QTTP. Understanding there is more than just the musical aspect, he has taken classes in songwriting, producing music, music publishing, and lyric writing, as well as workshops in filmmakers networking and pitch and intro to Flash MX and Photoshop to design his CD covers.

Completing the UW program hasn't stopped Kelly's quest to learn more about music. This quarter he is attending a songwriting class at Shoreline Community College as well as taking a figure drawing

class at the UW.

Both he and Vicki Ault are also members of the Seattle Musicians Association AFM 76-493 and would like to remind readers to support local musician union members, as well as students when scheduling entertainment needs.

Kelly is one member who appreciates the opportunities QTTP provides for our members and encourages others to take advantage of this resource (visit [www.iamboeing.com](http://www.iamboeing.com)).

To learn more about Kelly's CD, visit [www.wantsongs.com](http://www.wantsongs.com). Note: The Granite Falls release party will be at STIR art gallery in Pioneer Square Saturday, March 10<sup>th</sup> 7:30pm 216 Alaskan Way S. No cover.



Site Safety Committee members took part in a four-day workshop to improve the safety tour process.

## Value Stream Mapping Workshop for Site Committees

How do you improve a process? Ask the experts, of course! Last month, members of IAM/Boeing Joint Programs Puget Sound Health and Safety Institute Site Committees (Everett, Renton, Plant II, DC/Kent, Auburn, and Fredrickson) came together to do just that. Representatives from all Puget Sound area Site Committees gathered for a four-day Value Stream Mapping workshop to improve the HSI Site Committee Safety Tour process.

The group analyzed the existing Safety Tour processes used at each site to determine best practices. All participants of the workshop had an opportunity to voice their input. Once the team agreed upon the best practices, the process as a whole was examined. By the end of the four days, the result was a streamlined Safety Tour process that can not only be used by all sites, but is easily modifiable for site-specific issues. The new process will be implemented for all Puget Sound HSI Site Committee Safety Tours by the end of 2007. The two Lean Office facilitators stated, "This workshop was an outstanding example of cooperation, and demonstrated true teamwork at its finest."

## VPP Program Launched on 747 Line

The 747 Core Safety team, in conjunction with support from the Union and the IAM/Boeing Health and Safety Institute (HSI), has implemented the Voluntary Protection Program (VPP) in an effort to improve safety. Union Stewards Howard Carlson and David Bowling have met with the Union to keep them informed of the progress. David and Howard's leadership is a great example of what our Stewards can do to impact the daily safety of our people.

The Voluntary Protection Program (VPP) promotes effective worksite-based safety and health. In the VPP, management, labor, and OSHA establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management system. Approval into VPP is OSHA's official recognition of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health. The 747 Core Safety team met with OSHA, HSI and Union officials on February 28th to review



Stewards, who are part of the 747 Core Safety team, review the VPP process.



Above: District President Mark Blondin meets with Steward Howard Carlson on VPP.



Steward David Bowling (l) updates HSI Administrator Dave Brueher on the VPP process.

progress.

### How Does VPP Work?

In practice, VPP sets performance-based criteria for a managed safety and health system, invites sites to apply, and then assesses applicants against these criteria. OSHA's verification includes an application review and a rigorous onsite evaluation by a team of OSHA safety and health experts. Sites that make the grade must submit annual self-evaluations and undergo periodic onsite re-evaluations to remain in the programs.





# Industrial Athlete Helps Members Go the Distance

Bending, twisting and lifting might describe a day in the life of a professional athlete. But our members who build Boeing products crawl out on wings, twist through small fuselage sections and lift heavy equipment. Like professional athletes training for competition, the Boeing Industrial Athlete Program takes aim at eliminating pain and improving the physical resilience of our members. This voluntary, on-hour workplace program focuses on hourly employees in physically demanding jobs and provides free services at the worksite. It is currently offered in Renton and Everett.

Benefits from this program include improved flexibility, increased energy, greater resistance to injury and disease, improved ability to handle stress both on and off the job, and better recovery should an injury occur. The goal is for employees to fully engage in life, without pain, without injury, and go the distance for themselves, their families, and career. With the average age of our membership near 50 years, this program has become even more important.

IAM/Boeing Joint Programs IAM CREST Vocational Rehabilitation Counselors, Exercise Physiologists from Boeing Health and Fitness, Physical, Occupational, and Massage Therapists from Argosy Health/Boeing Medical all work together to provide services at the worksite before an injury occurs. In other words, workers no longer have to wait for an injury in order to receive specialized help.

The program has four main areas: New Job and Job Conditioning, Industrial Athletics, Symptom Intervention, and Work

reviewed, and then a customized program of strengthening and stretching exercises is created. This conditioning program is designed to maximize the ability of each crew member to handle the physical stresses of the job. To help prevent injuries, program exercises focus on improving balance, flexibility and abdominal and back stability. Other exercises are customized for each employee based on specific job needs. As employees progress, they are continually supported and coached by the Boeing Industrial Athlete Team. Employees can also learn about body mechanics, posture, etc. by attending a class taught by a Certified Athletic Trainer – “Prevention, Safety and You.”

**Industrial Athletics** is a voluntary program of personal health consisting of worksite promotion of programs such as flu shots, Harmony Newsletter, BoeingWellness.com, and Free and Clear smoking cessation. These programs will be supplemented by onsite activity programs delivered on an ongoing basis, including factory and office yoga, group fitness programs, and encouraging use of recreational equipment such as table tennis and factory hoops. It is hoped that once employees have gotten used to feeling better and having more energy, they will participate in onsite health and screening opportunities and utilize Fitness Center memberships to maximize the long-term benefits. Employees are also encouraged to participate in the Health Risk Assessment from the Mayo Clinic offered through the BoeingWellness.com website.

**Symptom Intervention** Services are designed for employees who are experiencing either mild discomfort or task difficulty, but have not yet been injured to the point of needing medical care and/or filing a claim. This program provides Deep Tissue Intervention provided by industrial massage therapists, Athletic Training, and Vocational Resources to those employees. For workers in physically demanding jobs with a history of recurrent injury but no open claim, there is assistance through Jobsite Intervention. These services are not treatment, but rather provide experts in the workplace who focus on work demands, body postures, and work methods. Employees may be given customized micro break stretching and conditioning programs. In addition, vocational rehabilitation counselors from the IAM/Boeing Vocational Solutions create ways for employees to minimize stress by using adaptive or protective equipment such as gel knee pads.

**Work Hardening** is an on-hour intensive rehabilitation program through Workers' Compensation for individuals returning from a work-related leave of absence.

*Symptom Intervention can include deep tissue massage. Services are designed for employees who are experiencing mild discomfort, but have not yet been injured.*



**Hardening.** Services are performed at the worksite, except Job Conditioning and Work Hardening, which takes place in specialized Training and Hardening Centers located in the factory.

**New Job and Job Conditioning** Programs are for employees who perform or will be performing physically demanding, highly repetitive jobs. The overall work demands of a crew and each individual are



*Job Conditioning exercises are designed to maximize the ability of each crew member and to help prevent injuries, increase flexibility and balance. Above a Renton crew takes part in the exercise program.*

This program increases work capacity of employees returning from a leave, providing a successful transition to regular work. When the participant's condition allows, light duty jobs may be performed in conjunction with the program, with the goal of progressing to full work capacity. Designed for employees who have suffered a significant injury, this program delivers closely supervised and customized physical conditioning, work simulation, and education. It requires a physician's prescription and approval from Workers' Compensation Insurance. Typically these programs are 2-6 hours per day for 2-6 weeks, and provide a safe bridge between being off work and full return to work. Work simulation done

in association with the Skills Process Center allows accurate duplication of any hourly job at Boeing, so employees can be safely 'built up' to handling the physical demands of their job. Combined with early onsite specialized care through Boeing Medical, employees with injuries can now receive earlier, more comprehensive care.

These specialized resources proactively work to prevent injury, offer worksite fitness programs, decrease discomfort, respond to job issues early, and offer state of the art care and rehabilitation programs in case an injury does occur. We want our members to work, play and retire without pain, in the best health possible, and go the distance.

## Phone Contacts for Industrial Athlete

- Jobsite Intervention - Everett 425-294-2458; Renton 425-965-4611
  - Physical Training - Everett 425-266-9012; Renton 425-965-4611
  - Industrial Massage - Everett and Renton 425-342-7588
- For more info visit <http://industrialathlete.web.boeing.com>

## Program Helps 777 Mechanic

Kevin Daves, Mechanic 777 Cargo Final Assembly, started the Work Hardening Program with not one, but two shoulder injuries. He explains, "I fell on the job and had a shoulder injury then injured it again, fracturing a bone." With his first injury he couldn't work out for six months, and was off for ten weeks with the second. He was losing strength and stamina. Then he "got with" the Boeing Industrial Athlete Work Hardening Program.

"The Industrial Athlete program is one of the best ideas Boeing ever had," says Kevin. "I've been waiting for something like this. It allows you to come back from an injury, to build strength, and get back to your original level of performance. And, not re-injure yourself."

Today, Kevin's shoulder is responding quickly to treatment. He says, "Now I can work out on the bike and do circuit training and also strength building exercises. The trainers focus on the injured area AND the opposite area so that my body is balanced and not trying to compensate. The people who work here are so knowledgeable; they even picked up where I had old injuries! Kevin was in the program for four hours a day for the first two weeks. Now he is "building up to being here eight hours, so I can go



*After two shoulder injuries, Kevin Daves used the Work Hardening Program to ensure he was not reinjured.*

back to my regular shift."

Kevin says, "Work Hardening allows you to know your limitations, you can judge your level of fitness when you work out every day. Being injured really affects your entire lifestyle, you can't play with your kids and you can't do your job." He adds, "The Work Hardening Program is a great reflection on Boeing...it shows me that the company wants me better. They want me at 100 percent."



*Work simulation done in association with the Skills Process Center allows accurate duplication of any hourly job at Boeing, so employees can be safely 'built up' to handling the physical demands of their job.*



Volunteers in the Community

Every month 751 members are in the community making a difference. Members take over the Tacoma Rescue Mission the second and fourth Saturday of each month at 6 a.m. and help at the Everett Gospel Mission at 7 a.m. on the second, third, and fourth Sunday. If you would like to participate, please contact Kay on 1-800-763-1301, ext. 3316.



L to R: Joe Qualls, Christopher Qualls, George Braun, and Chef Jeremiah along with Vennie Murphy (not pictured) helped out at the Tacoma Mission recently.



Retired member George Braun cooks up eggs at the Tacoma Mission.

**Volunteer Machinists Program**  
**Potluck Banquet & Awards**  
**Saturday, April 14th - 5 to 7 p.m.-**  
**Seattle Union Hall**  
 Bring family and friends for this fun -filled evening that recognizes the members who so volunteer their time. Bring a hot dish, salad or dessert – the Union will provide the meat and beverages. RSVP to 206-764-0316

Union Plus Mortgage – Exclusively for Members

Union Plus Mortgage and Real Estate makes refinancing and home-buying easier and more affordable for IAM members. The benefit is offered exclusively for Union members through Chase Home Finance, one of the largest lenders in the United States.

Key program features include:

- Easy application process – over the phone or in person. Call 1-866-729-6016.
- Special first-time home buyers program.
- Strike, layoff and disability assistance.
- Unemployment and disability benefits to help you make mortgage payments when you're out of work.
- Mortgage programs for borrowers with "less than perfect" credit.
- Down payments as low as 5% – and

even lower for qualified buyers.

- \$350 toward closing costs of mortgages (for buyers who use both the real estate and mortgage portions of the program).

• Parents and children of IAM members are also eligible for Union Plus mortgages.

The program's real estate benefit, which is available by calling the same toll-free number, offers members who list a home for sale a comprehensive home warranty plan (a \$350 vlaue) at no additional cost. This home warranty plan provides members with valuable protection from unexpected breakdowns in the home's mechanical systems and appliances while their home is on the mar-

ket, and for a full year after the home is sold. It also enhances the home's marketability.



Former NFL quarterback Jack Thompson is the Union Plus Rep for this region.

Accepting the Oath of Office

Retired Business Rep Jerry Shreve Administers the oath of office to Local E Officers: L to R: Jay Carterman, Robert Woodworth, Dan Meddaugh, Kent Crawford, Guerdon Ellis, Chris Olafson, Al Gibson, Bob Giannetti, and Roy Wilkinson.



District President Mark Blondin (l) administers the oath of office to District Council Delegate Tom Wroblewski.

## Local F Solidarity Bowl Fundraiser, April 22nd

- ✓ Strike up a good time with food, fun, friends and prizes. Money raised from participants goes to MNPL.
- ✓ Trophies will be awarded to high scores and those who "tried."
- ✓ Many door prizes - everyone wins!
- ✓ Bring your family and friends - have fun!
- ✓ \$100 Lane Sponsorships available to support Guide Dogs

**DATE: Sunday, April 22nd**  
**TIME: 3 to 6 p.m.**  
**WHERE: Magic Lanes**  
**10612 15th Ave. SW**  
**Seattle WA**  
**WHO: Any 751 member,**  
**family or friends**

**We'll have fun to spare so sign up today!**

*NOTE: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by April 6th.*

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Make checks for \$50 per bowler payable to MNPL (includes bowling fee, shoes, dinner & prizes). Send check & entry form to: Nathaniel Gary, Local F Bowling Tournament, 9125 15th Pl. S, Seattle, WA 98108 or call 253-988-7333**

Flight for Sight - Fun Run, Walk & Jog on May 19



The sixth annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America, will start at the Everett Boeing Activity Center on Saturday, May 19 with three options: 1 mile walk course; 5K (3.1 miles) run/walk course is flat and easy or 10K (6.2 miles) run/jog only course is challenging. Arrive at the Everett Activity Center for registration any time after 8 a.m. on Saturday, May 19. Runners start at 9:30 a.m. Walkers start at 9:45 a.m. Course closes at noon. For more info, visit [www.iam751.org/funrun.html](http://www.iam751.org/funrun.html) or call 1-800-763-1301, ext. 3335.

**Saturday, May 19**  
**Everett Boeing Activity Center**

- Three Options:**
- 1 mile walk course
  - 5K walk/run (flat & easy)
  - 10K run only (challenging)

**5K & 10K runs start at 9:30 a.m.**  
**1-mile walk begins at 9:45 a.m.**

Registration information coming soon

Here's how you make a difference

Raise Pledges

Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your "pack" with signs, jackets, hats and clever costumes! Make all checks payable to: Guide Dogs of America. Turn in pledges at the walk/run. Any pledges you do not have by the day of the walk need to be gathered ASAP after the walk and mailed to: Flight for Sight Fun Run, 9125 15th Pl. S., Seattle, WA 98108

Where does the money go?

Guide Dogs of America was founded by Machinists Union members. It's mission is to provide guide dogs and instruction in their use, free of charge, to blind and visually impaired individuals from the U.S. and Canada so that they may continue to pursue their goals with increased mobility and independence. Guide Dogs of America is a 501(c) non-profit organization. For more information, visit [www.guidedogsofamerica.org](http://www.guidedogsofamerica.org).



## RETIREMENT NEWS

# February Retired Club Business Meeting Minutes

by **Ruth Render,**  
Retired Club Secretary

The meeting was called to order by President Al Menke on February 12. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America," led by Recording Secretary Ruth Render.

**Roll Call of Officers:** All officers were present or accounted for.

**Minutes:** It was M/S/P to accept the minutes as printed.

**Financial Report:** The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. M/S/P

**Health & Welfare:** Helen Pompeo reported Wavel Halford and James Evanson were ill this month. If members know of anyone who is ill, please contact the Retired Club officers or the 751 Union Health and Welfare Office.

A moment of silence was observed for the following deceased members: Carl H. Brown, Wilbur E. Davis, Robert H. Fortman, Elaine B. Fowler, Duane J. Hagness, Byron J. Heckel, Allen J. Hurinenko, Chester W. Kittle, Peter Luzny, Cindy L. Marquardt, Billy J. Millus, Joan L. McGlasson, Horst G. Munkel, William Rothermel, Anton Selzier, Dorothy I. Thompson, Warren W. Will and Leslie A. Williss. Sympathy cards were sent to the next of kin.

**District President's Report:** DBR Mark Blondin reported our membership is increasing. We are starting to see new-hires come in who are 19 and 20 years old. One new young member recently told Mark he wears a backpack to work everyday and the people in his shop tease him that he just came off the school bus.

We are currently working on an Aerospace Bill that will hold accountable



751 retirees meet every Monday at the Seattle Union Hall at 11 a.m., followed by a free lunch at noon. Above: Retirees play bingo.

those who collect the aerospace tax incentives. We fought for the tax incentives, we went to bat for Boeing to save jobs here in Washington, but they are now using these incentives to outsource our work. We are working to make it so that companies receiving this money remain neutral in an organizing campaign. Please support this bill.

Mark also explained that he has accepted a position with the International. He thanked everyone for their support over the years and reassured everyone that he intends to maintain his ties with the District.

Al Wydick reminded everyone of Mark's dedication to the Retiree Club. He helped us get an increase from 2 cents per member to 5 cents per member. He thanked Mark for everything he has done to help the retirees and wished him good luck in his new position.

Al Peppard made a motion for a vote of heartfelt thanks from the Retiree Club. M/S/P

### Business Representatives' Report:

Business Rep Paul Knebel explained the District is going to miss Mark a lot. He has always been a big advocate for our membership, the Retirees, new-hires and the Apprenticeship Program. When Mark started as President, the Apprenticeship Program was nearly gone. Now, its growing and expanding thanks to his hard work.

Paul thanked Mark for all of his support and wished him good luck in this new endeavor.

**Legislative Report:** Carl Schwartz reported the District is currently working hard on a bill in the legislature that will correct the problems associated with the aerospace tax incentives bill that passed a few years back.

He also reported that the Puget Sound Alliance for Seniors has a carpool going to Olympia later this month to speak with Representatives and Senators about the concerns of Retirees.

Carl asked that everyone call their Representatives and Senators to request

they support House Bill 2351. You can reach them by calling (800) 562-6000. Our jobs and the future of our Union depend on the success of this Aerospace Incentive legislation.

**Old Business:** None.

**New Business:** None.

**Good of the Order:** John Guevarra reported three weeks ago Molly Ivins passed away, which means we have lost a voice for Retired Americans. He played a tape recording of Molly from 1982.

Gene Hoglund explained that there will be a press conference today for the No Tunnel Alliance. Campaign supporters will be present holding the campaign's brand new "No Tunnel/Yes Elevated" signs. Licata and Della will speak, with rush hour traffic and buses in the background exiting the Seneca Street off-ramp.

Tom O'Brien thanked Mark for being both a friend and a leader. He put Washington on the map!

Al Wydick mentioned that planning for the yearly picnic will start soon. We will need to consider whether or not it will be held at the park this year.

**President's Report:** President Al Menke thanked Mark for coming to the meeting. He also thanked him for his years of service and support to the club.

**Birthdays and Anniversaries:** Recording Secretary Ruth Render read the Birthdays and Anniversaries Report. We have two birthdays – John Pompeo, 85 and Doree Graham. Anniversaries were Harold and Dorothea Dalisky – 45 years, Calvin and Vera Doss – 49 years and Al and Joni Morzenti – 48 years. Ruth led everyone in the singing of "Happy Birthday."

**Adjournment:** President Al Menke adjourned the meeting at 11:50 AM.

## Retirees

Congratulations to the following members who retired from Boeing:

William T. Ahlborn	Martin A. Melewski
Dennis W. Andrie	William D. Monti
Guntis Blaubergs	Victor W. Moose
James B. Bundy	Jerald W. Morris
Kenneth W. Bushorn	Steven D. Nelson
Myra S. Eichelberger	Joan N. Nepple
Patrick A. Engle	Ronald D. Newman
Sandra M. Evans	John M. Omlin
Paul R. Fast	Dennis F. Pelto
Bernard T. Finnigan	John L. Peterson
Nancy G. Gilbertson	William G. Roix
William L. Gillingham	Medardo A. Romero
John M. Gonzales	Howard K. Sakumoto
Shirley A. Greene	Naomi Sellers
David L. Haskell	Virgil J. Sides
Paul G. Hatch	Kenneth B. Slattum
Gregory Hudgins	Kathy S. Sroufe
Margaret E. Huff	Evelyn E. Takacs
Gerald R. Huntington	Ronald L. Tomin
Michael D. Kelley	Phyllis J. Trump
Robert J. Koch	Donald R. Walton
Stephen L. Louis	Stephen A. Zagar
Mike P. Mai	Randall E. Zahnow

## Everett Retirees Report

At the February Everett meeting, Health and Benefits Director Abdul-aleem Ahmed reported on retiree medical for those under 65 and those on Medicare who are over 65. He explained the various plans. There are too many plans to think about on our own so the month before your 65<sup>th</sup> birthday, call him and make an appointment. Bring a list of all the prescriptions you are taking and he will take the time to go on the computer and figure out the best plan for you. Open discussion included transportation, medical and prescriptions.

## Bobby Neumann – A True Trade Unionist

Robert "Bobby" Neumann epitomized the words "Trade Unionist." For almost 35-years, he served his Union and his community as a man who led by example. Even after his early retirement in 2001 due to lung disease, Bobby donated his time to the education of others as a volunteer at Providence Medical Center in Everett where he received many awards for his dedication to the Pulmonary Rehab and Lung Rangers Programs.

Bobby began working for Boeing in 1972. During his 29-year career, he spent over 20 years as a Union Steward with IAM District Lodge 751. He also served as Chairman of the Adopt a Highway program for Local Lodge 751A where, over the past 7 years he coordinated roadside clean-up activities along Casino Road in Everett. Bobby was also Sentinel of 751A for about 4 years.

As one of the founding members of the IAM/Boeing Health & Safety Institute, he passionately looked out for his Sisters and Brothers as a champion of safety. Bobby

also served outside of the IAM as a member of the Community Services Committee for the Snohomish County Labor Council. He served his Union and his community inspired by a selfless desire to help others.

On February 25, 2007, Robert "Bobby" Neumann was taken from us to serve a higher calling. He leaves behind his wife Judy who works at Boeing and currently serves on the Council for District 751. He is survived by two daughters, four grandchildren, his father, brother, sister, as well as several nieces and nephews.

We will miss you, Brother Bobby. If we all patterned our lives after yours, this world would

be a much better place to live. Thank you for your leadership, friendship and for your love. God bless you in your journey.

– Roy Moore, Union Business Rep



Bobby Neumann, with wife Judy and daughter Billie. Bobby devoted his life to helping others.

## Calendar

- 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). A free lunch is served at noon.
- Everett Retirees Group meets at the Everett 751 Hall (8729 Airport Rd), the fourth Tuesday (March 27) at 1 p.m.
- Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St) to discuss issues of concern to seniors. Join us and share your opinions. For more info, contact 206-762-3848.

### RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-876-2147
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		







5-STAR WAPATO POINT ON LAKE CHELAN. Spring vacation and Easter week (4/6/07 to 4/13/07). Two timeshare rentals, \$875 each. 2 BDRM (sleeps 6)/2 BATH, full kitchen. #1 most sought after family resort in Eastern Washington, endless activities! 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

5-STAR BIRCH BAY. Spring vacation and Easter week (4/6/07 to 4/13/07). Timeshare Rental, \$875. 2 BDRM (sleeps 6)/1 3/4 BATH, full kitchen. This is a wonderful family resort! Beach across the street. 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

5-STAR OHAU FAIRFIELD HAWAII at Waikiki Beach Walk. Friday to Friday, 4/20/07 to 4/27/07. 1 BDRM (sleeps 4)/1 BATH, full kitchen. \$850. Cheaper than Craig's List. 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

5-STAR KAUAI MARRIOTT'S BEACH CLUB, Kalapaki Beach. Friday to Friday, 4/20/07 to 4/27/07. 1 Bdrm (sleeps 4)/2 bath, partial kitchen. \$1300 (less than 1/2 price). 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

4-STAR MAUI OCEANFRONT PAPAKEA BEACH RESORT. 3/16/07 to 3/23/07. 1 BDRM/1 BATH, full kitchen. Great location. Hawaiian airfair \$333 R/T. Price is more than half off! \$850. 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

KAUAI OCEANFRONT 5-Star Beautiful Marriott's Waiohai Beach Club on Poipu Beach. 4/14/07 to 4/21/07. 2 BDRM (sleeps 8)/2 BATH condo with full kitchen. All Marriott amenities. \$1600 – this is over half off! 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

### MISCELLANEOUS

ANTIQUe TOYS, Tonka, Nylint and Lumar trucks, fire ladder truck, U-Haul – Army trucks, 16 total. \$20 to \$125 each. 253-852-6809

EURO-PRO VAPOR STEAM CLEANER, 1500 watt, with attachments & manual. Like new! \$100. Low back bucket seat covers, sheep skin, tight custom fit. One pair – plum color, new. \$35. 253-852-6809

HOUSE PLANTS – (30) different kinds, nice, big and small. \$3 to \$25 each. Glass 1/2 gallon & gallon jars with covers for food or honey, clean. \$1.50 – \$3 each. White plastic glasson jars with lids, clean for storage use. 10 total. \$1 each. 253-852-6809

BEE SUPPLIES – metal and nylon strainer, gate for bucket, feeder jar, new. \$15 for all. Honey jars, straight pints with new covers (29). \$4 for all, clean. Clothes line pole, 7' long with 5' 3" cross arm. \$10. 253-852-6809

THE JUICEMAN JUICER, vegetable & fruit juice extractor, new, still in box. Was \$159 asking \$50. Bread box (old), metal roll-up lid, 13"x11", good cond. \$25. 253-852-6809

SEARSMEN'S WINTER JACKET with hood, navy, for work or leisure, size 42/44, good cond. \$25. Coveralls, gray stripe, size 42 short, (1) regular length, very good cond. \$20 each. 253-852-6809

LARGE BLUE GRANITE TURKEY ROASTER, 12" x 15", good cond, clean. \$15. Kraft American pasteurized cheese 2 lb wood boxes (collectible). Have several. \$15 each. 253-852-6809

CRYSTAL CHANDELIER, 2 bulbs, tall, beautiful, antique. \$365. Brass patterned antique chandelier, has 6 bulbs, very nice. \$265. 253-852-6809

ULTRA-LITE FOLDING ELECTRIC SCOOTER by Rascal, with carrier. Paid \$5900 New. Never been used. Asking \$2500. 206-354-8716

SECURITY MONITORING for Machinists. Monthly \$19.95/mo., Quarterly \$17.95/mo., Yearly \$15.95/mo. We reprogram your security system to call our station ([www.monitoringamerica.com](http://www.monitoringamerica.com)). References gladly, Alarm Group Services on Whidbey Island. 360-331-5459 or 888-331-5459

1 HP. ELECTRIC MOTOR with forward and reverse switch and Cleveland Worm gear box, 20 AT and 30 IR size. \$25. 206-323-5291

TORO 5 HP. LAWN MOWER with bag. Excellent condition. \$45. 206-244-4823

ALMOST BRAND-NEW SPA, built in – you remove. \$2500. 425-793-5348 or 425-445-7086

FOR SALE – Very beautiful "Tiger Face" artist print painting. Framed size 37" x 37", great for cat lover. \$100 OBO. 425-348-4981

(4) DOUBLE-PANE ALUMINUM WINDOWS, 4' x 5 1/2" x 2' x 5 1/2". \$30. 206-235-5457

BOY'S BICYCLE, like new, \$25 OBO. PUSH LAWN MOWER and catcher, like new, \$40 OBO. 206-235-5457

PORCELIN DOLLS, not to be played with, \$50 to \$300. (2) CONURE PARROTS, very tame and talking, each has large cage on rollers, \$650 and \$850. Call for other items. 425-226-9487

VACATION IS ALMOST HERE! Dog boarding and training, 1<sup>st</sup> class, affordable rates. "mailto:Countryclassick9@aol.com" [Countryclassick9@aol.com](mailto:Countryclassick9@aol.com) 360-653-1959

NORDIC TRACK CROSS COUNTRY, Model 303. Excellent condition, barely used. \$150 OBO. 425-348-4981

FOR SALE – adult ski's with poles and binders, \$10. 8-piece kitchen knife set, \$10. Kennedy tool kit, some tools, \$35. Full set of pool chips with revolving container, \$10. 206-935-6535

FOOTBALL CARDS – 28 boxes, 1990 Score Series. 2 for \$150. More misc. Commons football and hockey cards. 253-875-7944

WANTED – Chipper/shredder, heavy duty; log splitter; 8' regulation pool table and ping pong table. 253-875-7944

### RECREATIONAL VEHICLES

CAR TOW DOLLY, new tires with full size spare mounted on tongue. It has a swivel bed, all new surge brakes. A new one sells for over \$2000, this one is a good buy at \$1250. 253-631-1858

1988 CLASS A MOTORHOME, 32' Pace Arrow. 64,000 miles, full basement, generator, queen bed with new mattress, sleeps 6, tow hitch, new refrigerator/freezer. \$12500. 253-846-2071 after 10 am

1997 29' ALPINLITE 5<sup>TH</sup> WHEEL. Includes wheel chocks, stabilizer bars, all sewer connectors and hitch; \$18000. K & M membership, (8) campgrounds in Washington; \$4000. 253-839-4983

1993 SHASTA 27' TRAVEL TRAILER, sleeps 6. Queen bed, bathroom, kitchen, awning, new A/C, AM/FM/tape/radio, outside shower. Good condition! Must sell! \$7500 OBO. 425-485-0825

1993 MINI WINNI, V8-460, 76000 miles, generator, new air front and back, microwave, awning. Ready to go! \$15500. 425-228-5561 Finance BECU

27' 5<sup>TH</sup> WHEEL TRAVEL TRAILER, self-contained, never smoked or cooked in. Stored inside since new. Looks new inside and out, used very little. \$6000. 425-432-4128

### SPORTING GOODS

ALMOST BRAND-NEW SPA, built in – you remove. \$2500. 425-793-5348 or 425-445-7086

NORDIC TRACK CROSS COUNTRY, Model 303. Exc cond, barely used. \$150 OBO. 425-348-4981

REMINGTON MODEL 740, 30-06 (automatic), 4x scope sling. Good cond. \$250. 360-456-3847

READY FOR HUNTING? Dog training, boarding, obedience puppy to pro. [Countryclassick9@aol.com](mailto:Countryclassick9@aol.com) 360-653-1959

### TOOLS

TORO 5 HP. LAWN MOWER with bag. Excellent condition. \$45. 206-244-4823

JET BELT DRIVE METAL LATHE, Model BD920N, bench, small storage cabinet & some accessories included. \$850. 425-252-9511

12 SPEED HEAVY DUTY DRILL PRESS, Model SDM 12, King Machinery, Inc. 5/8 chuck, 3/4 horse motor, stand included. \$100. 425-252-9511

DELTA 12" PORTABLE PLANER, like new – approx. 60 min. run time. \$150 OBO. 360-802-0810

CRAFTSMAN 4-PIECE MACHINIST COMBINATIONSQUARE, 12". \$15 OBO. 206-878-0601

### VEHICLES

1990 GMC JIMMY S-15 4X4. Mechanic says engine needs to be replaced. It burns oil, fowling plugs (leaky valve?), will run for a time before plugs will fowl. 2-dr, burgundy/grey, alloy rims, automatic, 4.3 liter V6 engine, air, Owner's Manual, hitch with trailer plug connector, pictures and more description available. Located in Pacific one exit south of Super Mall. \$750 OBO. 253-876-2082 or [gfairfield@comcast.net](mailto:gfairfield@comcast.net)

1984 CHEVROLET CAPRICE, 4-door, 305 C.I., auto transmission with overdrive, cruise control, A/C, power windows and brakes. Good gas mileage, good work car. \$780. 206-762-1117

1969 3/4 TON FORD RANCHER PICKUP. \$599. 425-413-9069

1998 DODGE 3/4 TON RAM, one owner. 34K miles, babied. Camper and towing pkg., V-10 engine, reg. cab, 8' bed, auto, built for towing, wired for 5<sup>th</sup> wheel and cab over camper. Extra clean. \$17000 or trade for sports car. 360-249-4432

1986 MONTE CARLO SS CLASSIC, 80K original miles, original owner. Removable T-roof windows, Goodyear tires, Monte rims, all records, maroon paint. \$10000 OBO. See to appreciate! 425-255-7314

1991 SUBARU 4X4 WAGON, back and side damage. Ran perfect before it was hit. Will need clutch soon, great engine, etc. \$200. 253-435-1130

2000 DODGE INTREPID, runs good, clean, sunroof. \$4800. Consider trade for 2-horse slant load trailer. 253-875-7944

## Local C Golf Tournament July 15

The 16th annual Local C Golf Tournament to benefit Guide Dogs of America will be held Sunday, July 15 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.** The scramble format tournament will have

a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. Deadline to enter is June 15th.

If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

### 2007 Golf Tournament Entry Form

Group Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Players wishing to golf together, submit 1 form. 4 players max per team.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

**Entries will not be accepted unless full payment is received by JUNE 15th.**

Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108

## Accepting the Oath of Office

*L to R: District President Mark Blondin administers the oath of office to: Local C Conductor-Sentinel Gary Boulch, Sec-Treas Ron Coen, Audit Bill Young and Trustee K.C. White.*



*Photo left: Business Rep Ron Bradley (l) administers the oath of office to Local E Communicator Allen Myers.*



*Photo right: L to R: Business Rep Zack Zaratkiewicz administers the oath of office to Local A Trustee Spencer Burris and Local A Conductor Mike Hall.*





# Stewards Step Up to Protect Member's Rights

751-Member Todd Small appreciates when a Steward goes above and beyond the call of duty. Todd recently got this extra service from Stewards Bob Belles and Jared Moschkau. These Stewards worked together to ensure that Todd did not get a medical restriction as his supervisor requested, which could eventually put him at risk of layoff. Thanks to their actions, it is no longer an issue and he is working in a different shop.

Todd was recalled from layoff in November 2006 and was eager to be back on the Boeing payroll. He immediately applied his strong work ethic to his assignment in Auburn. Co-workers ap-

preciated his skills, which required little training to bring him up-to-speed despite spending several years on layoff.

When Steward Bob Belles noticed Todd and a supervisor leaving the safety office, he investigated the situation. He learned the supervisor was sending Todd to medical to get restrictions due to his MS (Multiple Sclerosis) because he was assigning Todd to the gantry mill. Bob questioned why Todd would get the only assignment in the shop that required getting on a ladder and onto oily equipment, which would be difficult since Todd uses a cane.

"I was immediately concerned when



751 member Pat Bouchor shows Todd Small one of the programs on a machine in the 17-45 building .

I was being assigned the gantry," Todd recalled. "The Job Safety Analysis (JSA) did not mention walking on a table full of chips with oily coolant."

Bob noted, "It seemed like the supervisor just wanted Todd to have restrictions. I sent Todd to see an IAM Crest Counselor. My job is to protect him, and I knew he didn't need restrictions be-



Stewards Jared Moschkau (l) and Bob Belles (r) ensured member Todd Small did not get unnecessary medical restrictions, which could eventually put him in jeopardy of layoff.

cause he does a fine job. The supervisor insisted there was a verbal rotation, but I had never heard of it. Todd never refused to do any work and let me, as his Steward, represent him."

"I knew if a restriction goes permanent and a shop can't accommodate the member, he could face layoff," added Bob. "There was no reason for this to be happening to Todd. Everyone in the shop could see he was a good Machinist and was willing to take on any work assigned to him."

As a long time Steward, Bob has a good working relationship with many in Auburn. "I made a few phone calls and

explained the situation to Jared because they have the same job title in his shop. Todd transferred to the new shop, Jared helped with the job placement, and Todd is happy to have new work packages and a better machine to work on."

Jared stated, "Todd is a hard worker and a great addition to the shop. It only makes sense to put people where they can be most productive."

Todd added, "As a former Union Steward myself, I appreciate having the Union representation there to help with the situation. Even though it wasn't contractual, the Stewards got involved and my future was protected."



L to R: Business Rep Jimmy Darrah talks with 737 PSD employees Scott Salo, Eric Anderson and Pete Maloney about their move to Renton.

## PSD Shows Adpatability

Continued from page 1

transportation load the trucks. Members in tooling brought the skates.

Our members tackled the move like the many other transformations PSD has endured to help Boeing become more successful. PSD was originally known as Power Pack and Strut and is now responsible for nearly everything under the wing. From 1997 to today, PSD employees have reduced facility square footage by 63 percent. Workers have achieved a 20 to 85 percent reduction in manufacturing flow time across all models by implementing moving lines. On the 737 program, this has reduced the time required to build up an engine from 30 hours to just 4.5.

In their new Renton location, PSD members now build up engines alongside the 737s on which the engines will be hung. While being adjacent to final assembly has improved communication, it also presented additional challenges, which include working in a smaller space. Precision and teamwork are key to PSD's success and part of their daily routine. The first three weeks following the move, our members really had to show their skills as they adapted to a changing new environment.

Member Jay Stendahl, who has worked in PSD for 21 years, noted, "We were very efficient on the move, which was a good thing. It helped ease the transition."

Member Eric Anderson added, "Everyone pulled together as a team and jumped in to help. Even with the power outages and icy weather, we didn't miss a beat. The biggest adjustment has been being in a smaller area. We just tightened our belts and got it done."

Another good example of the tremendous skills, adaptability and commitment our members demonstrate every day.

## Rosies Share their Stories with UW Students

In celebration of Black History Month, the University of Washington's Tacoma campus held a forum that featured three former "Rosies" from Boeing. Sponsored by Dr. Michele Nancy's African American History class, this public event highlighted the experiences of 751 members Ruth Render, Katie Burks and Josie Dunn, as well as Colonel LeRoy Roberts Jr., a former Tuskegee Airman.

The students in Dr. Nancy's class came up with the idea for this event during a discussion about the experiences of African American servicemen and women during the WWII era. Rosanne Lawson, student and secretary for District 751, remembered that the District had recently shown a Rosie Riveters video and made arrangements for the Rosies to attend. Diana Feeley, another student in the class, arranged for Colonel Roberts to speak at the forum. "The class really came together to make this a great event" Rosanne explained.

The students and other visitors in attendance listened to the ladies and Colonel Roberts as they answered questions about their experiences in relation to civil rights issues, segregation and the war. Katie Burks and Josie Dunn brought with them memorabilia from their wartime employment and Colonel Roberts shared a slide-show of photographs. "It was very inspiring to see how humble all of them felt about their life experiences." Diana Feeley said, "I felt like the whole experience brought as much joy to them as having them there brought to us." A visitor to the event, Daniel Smith of the Mel Korum YMCA said "It was very enlightening. I got three different women from the same era with three very unique perspectives on the same issues."

Ruth Render, who shared that she worked at Boeing



L to R: Josie Dunn, Katie Burks and Ruth Render tell UW students about their experiences during World War II.

for fifty years before retiring in 2002, said "It was such a wonderful experience to go to the University and share my experiences. It meant a lot to me and I look forward to coming back again in the future."

At the end of the evening, Dr. Nancy thanked Ruth, Josie, Katie and Colonel Roberts for coming to the event and invited them to come back again. Dale Clark, another student, who gave each of the ladies flowers to thank them, commented, "These ladies are a national treasure who forged the trail for other women and minorities to enter the trades."

"I'm so thankful to the ladies for coming. It's one thing to read about experiences like theirs but it's so much more tangible when you can hear about it from a person who lived it." Rosanne said.

Fellow student Christine Foster agreed "It was amazing to actually see the history in real people and real memories and to be able to apply that to what I have learned in class."

Diana was left "wondering if our generation will be that strong and humble in relation to our own experiences. I hope so."



Students and the instructor chat with the Rosies after the event. L to R: Diana Feeley, Josie Dunn, Tiffany Dickman, Ruth Render and Dr. Michelle Nancy.