

Union Stops Tooling Offload

Union efforts secured at least 40 additional tooling jobs that otherwise would have gone to an outside contractor. Thanks to a proactive approach by Union Leadership and our IAM Work Transfer Reps, 751-members will be doing the 787 tooling installation work.

751 tooling member Randy Walbrun is already doing the 787 work. He stated, "It is great to see tooling involved in the new airplane. It did not look like we were going to get it. I assumed the vendors would be doing this work. It should be done by Machinists Union members who are Boeing employees."

Credit goes to the Everett IAM Work Transfer Reps Don Fike and Richard Jackson, as well as District 751 President Mark Blondin who made the difference in convincing Boeing to do the right thing on this work package. Securing this work for our membership prompted several of the recent tooling recalls and should bring additional members back on the payroll.

When the Union received a proposal to use a vendor



Our members will perform 787 tooling installation thanks to Union efforts. District President Mark Blondin and IAM Work Transfer Rep Don Fike talk with 777 tooling. L to R: Peter Caldwell, Randy Walbrun, Ken Perrault, Mark Blondin, Don Fike, Harvey Ritland and John Johnson.

for this work, IAM Work Transfer Reps immediately began looking for options to keep the work in-house. This is their standard process for all work transfer requests. They brought in several toolmakers for additional input, to assess the work and listen to the Company's presentation. Throughout the meeting with Boeing, IAM Work Transfer Reps continually emphasized our members currently perform this work and are

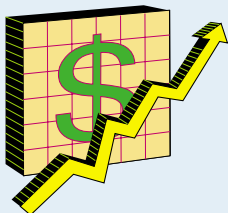
Continued on page 2

Share Value Set to Pay Off

As the *Aero Mechanic* went to print, our members (along with other Boeing employees) were set to receive the second payout from Boeing's ShareValue Program. To produce a payout, the estimate is that Boeing's stock must close above approximately \$47 a share on June 30, 2006. With Boeing stock holding steady above \$80 a share for weeks, members who participated in the full four years were estimated to earn over \$5,000 each in stock.

When Boeing introduced the Program in 1996, the Union ensured our members would share equally in any potential payouts. The actual amount each person will receive is not based on salary, but rather how many participants are in the program and the number of months each person participated during the investment period (July 2002 through June 2006).

Members should have received a letter from Boeing asking them to verify their months of participation to ensure an accurate distribution. It is well deserved for the role you have played in making Boeing successful.



Members Say Union Made the Grade

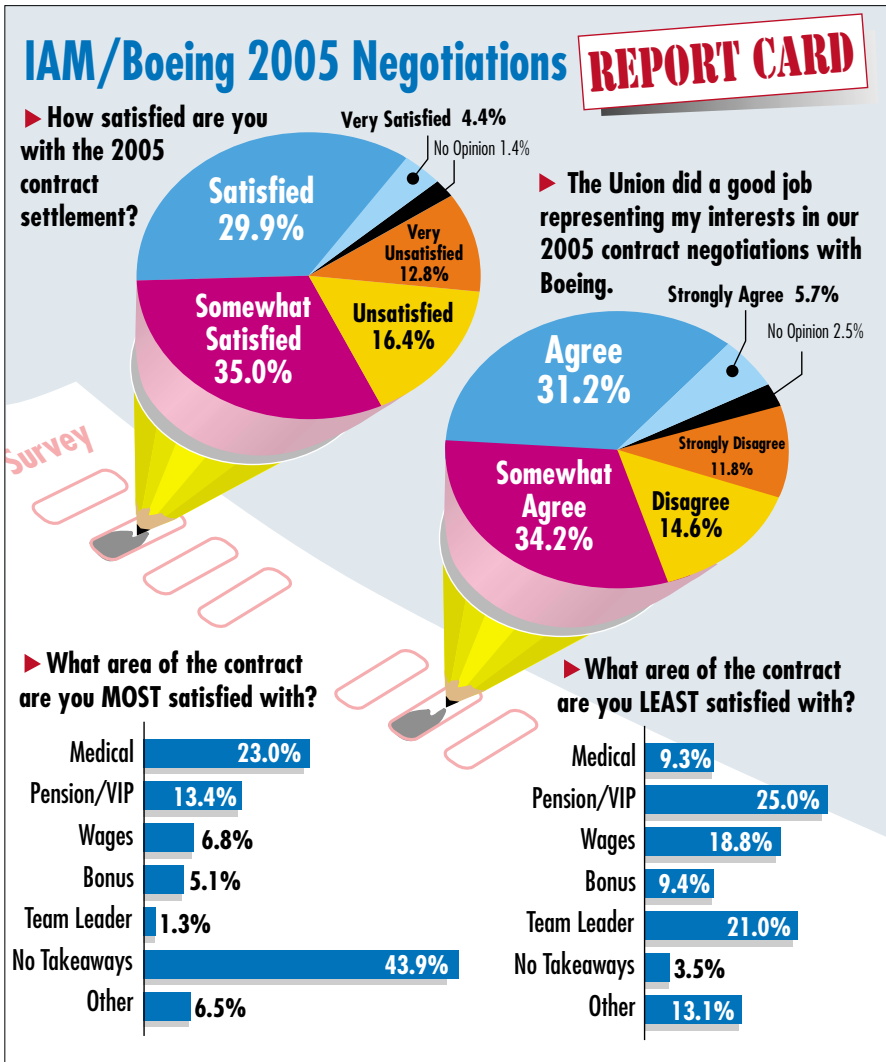
Thanks to the 6,000 members who took the time to fill out the IAM Negotiation Follow-up Survey distributed by Union Stewards. The purpose was to assess the 2005 negotiations and strike – asking members for input on issues, the settlement, communication and other vital information. This feedback will help shape the direction the Union takes for future rounds of bargaining.

While members are usually quick to give their opinion, the response was much lower than in the past. The survey was conducted as a method to get members involved in the Union and to discover things we can do to improve for the 2008 contract negotiations with Boeing.

District 751 President Mark Blondin stated, "The more members we hear from, the better we can represent the membership. This was an opportunity for each person to give honest feedback, and many chose not to respond. We want to provide members with the results. We believe that by sharing this information, it is the first step in building a stronger Union for the next round of bargaining and opening the lines of communication."

Throughout negotiations and the strike, members looked to the Union for

Continued on page 6



SPEEA members rally to delay implementation of new a health plan network.

SPEEA Fights Medical Changes

For any members who doubted the value of keeping our medical plan the same as the 2002 contract, they need look no further than our counterparts at SPEEA and their recent ordeal to maintain their health care and doctors.

SPEEA's contract included a new Select Network Health Plan offered through Regence to replace Selections. This new network was also scheduled to be incorporated into SPEEA's Traditional Medical plan. It was described as a cost-efficient plan offering enhanced medical coverage with no increase in

Continued on page 3



Reeling Them In

Member opens fish and tackle bait store in Everett

12



Testing the Load

Pilot class is designed to improve safety on overhead cranes in skin and spar

4

Inside Index

President's Message	2
Joint Programs	4
Election Notice	5
Puppy Putt	8
Retirement	9
Want Ads	10

REPORT FROM THE PRESIDENT

Preparation and Participation Are Key to Contracts

by **Mark Blondin**,
District President

As this issue of the paper went to press, we are in difficult negotiations at Cummins Northwest in Spokane, Pendleton, Seattle, and Portland. In spite of the company's unfair tactics, our members at all Cummins locations remain very strong. We will do what is necessary to protect our hard won pension and medical benefits.

We are facing tough negotiations at ASC Tooling in Spokane as well. It will be the determined efforts of our members and negotiating team that sees this contract through to a successful conclusion.

Our members at Triumph have completed their first survey, and we have scheduled a membership meeting for



later this month. Although we are nearly a year away, it will take preparation and determination by the members to get the great contract that is deserved in this shop, as well as for the other two mentioned.

On the subject of surveys, I want to thank those in the Boeing Locals who participated in the post contract survey. As the number indicates, it wasn't the perfect contract for everybody. But, as in all contracts, it is the membership who decides the priorities and the membership who vote it up or down. The job of the negotiating committee is to secure the very best offer from the company that we can. One thing is certain: when the Machinists Union walked out of the Boeing factories and withheld our work, it made a difference.

Hats off to SPEEA for protesting the

removal of doctors from the Regence plans. It should never have come to that. One of the reasons we rejected the contract was due to the costs and lack of information provided by Boeing in regards to this new health care plan. Because of the strength and determination of the members in Puget Sound, we maintained our health care plans from the previous agreement. We endorse quality health care at affordable prices. However, when we negotiate a plan, we want to have all our members' questions addressed.

We all have more work to do in regards to the next round of talks with Boeing. We have started the process with this first survey. Those who answered the surveys are already participating. I encourage all members to get involved and educate each other on the issues of importance. Although I believe we will be well positioned to secure another good contract, it will be prepara-

tion, determination and involvement that will make the difference.

I applaud the efforts of our work transfer focals in Everett in ensuring that the 787 tooling work package is performed by the IAM. Don Fike and Richard Jackson worked hard on a business case that showed it made sense to do this work in house. We have tooling members on the recall list with over 25 years' seniority who will benefit from this.

Finally, if the trend continues, our members and other employees at Boeing should do quite well in the upcoming ShareValue payment. This is no gift. It represents your share of the profits, which were generated by the quality work, sacrifices, and productivity of IAM members – the same people who led to the success of the Boeing Company.

Union Keeps 787 Tooling Installation Inhouse

Continued from page 1

more than capable of fulfilling the tooling requirements needed by the 787 program. It is a critical skill base that Boeing should be anxious to preserve for future airplane models.

751-Tooling member Steve Wahlstrom, who gave input in the work transfer meeting, reported, "When I looked at the work package, I knew we could do it. However, at that point during the meeting, it seemed like Boeing was

simply collecting information and had already decided to use a vendor. District President Mark Blondin did a great job in directing them to follow the process outlined in the contract and securing this work for our members."

IAM Work Transfer Rep Richard Jackson recalled, "At the end of the initial meeting, the Company asked us to waive the required 180-day review period to transfer work to a vendor. We let them know we did not have that kind of authority. Then they asked to meet with 751 President Mark Blondin."

After Blondin listened to the presentation, he firmly declared this work is covered under the jurisdiction of our bargaining unit. He insisted Boeing would have to follow the process outlined in 21.7 in the contract. He pointed out that our members' skills are top notch and have ensured all other airplane lines have been launched on time and met initial delivery schedules. This record should have earned our members the right to 787 work. He also emphasized there would be plenty of opportunities to keep these 40 members employed after the completion of the installation.

Yet his effort did not stop at the end of the meeting. Blondin called on top Boeing management to do the right thing. Working together, the IAM Work Transfer Reps, our tooling members and Blondin made a difference and swayed Boeing to keep the installation work inhouse.

Traditionally, our members have not only installed the tooling for new airplane models, but built it as well. Unfortunately, union efforts to secure tool fabrication work for our members did not change Boeing's decision. The Union will continue working to get Boeing to do the right thing and utilize the skills of our members for more 787 work. Work Transfer Reps fight daily to keep existing work in-house, bring work back from vendors and secure new work packages for our members.

Blondin noted, "I was glad to see our members get this work, but believe we should also be building the 787 tooling. We will continue to push to get more work on the 787. Our members have ensured the success of every Boeing airplane, and it is our members who will ensure the 787 is successful, as well."



IAM Everett Work Transfer Rep Richard Jackson puts together an alternative to keep work inhouse.

New Council and District Officers Accept the Oath of Office

Photo right: District President Mark Blondin (l) gives the oath of office to District Sergeant-at-Arms Joe Crockett and District Vice President Clifton Wyatt (r).

Photo below: Vice President Clifton Wyatt (l) administers the oath of office to Local C Council Alternate Greg Campos.



Photo below: L to R: District 751 President Mark Blondin administers the oath of office to Local E Council Alternate Bob Giannetti and Local C Council Alternate John Carter.



**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

Mark Blondin
*President, Directing
Business Representative*
Clifton Wyatt
Vice President

Susan Palmer
Secretary-Treasurer
Joe Crockett
Sergeant-at-Arms

Tommy Wilson
Roy Moore
Ernest McCarthy
Paul Knebel
Mark B. Johnson
Jackie Boschok
Ray Baumgardner
Zack Zaratkiewicz
Tom Wroblewski
Emerson Hamilton
Stan Johnson
Paul Milliken
Ron Bradley
Jimmy Darrah
Union Business Representatives

Union Offices:
• 9125 15th Pl S, Seattle; 206-763-1300
• 201 A St. SW, Auburn; 253-833-5590
• 233 Burnett N., Renton; 425-235-3777
• 8729 Airport Rd, Everett; 425-355-8821
• 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

751 Takes Advice from Renowned Civil Rights Leader

by **Lem Charleston,**
Human Rights Committee

The President of Local 751-A and new Vice President of District 751 Clifton Wyatt, along with other leaders from District 751, had the chance to meet with the legendary Georgia Congressman and great human rights leader John Lewis.

The sheer magnitude of the experiences of Congressman Lewis is awe inspiring, as he is one of the last icons of the most tumultuous era in American history. He was a part of the gut wrenching struggles of the civil rights movement. Congressman Lewis, along with immortals like the Reverend Dr. Martin Luther King Jr, Roy Wilkins, Whitney Young, A. Phillip Randolph, and many others, helped organize and successfully execute the 1963 march on our nation's capitol. This was the backdrop for one of the most powerful speeches in the history of human language – "I have a Dream".

It is a dream Congressman Lewis still pursues today. Before meeting with 751 delegates in D.C., he was arrested for picketing the Sudanese embassy to protest their treatment of citizens. Lewis encouraged our delegates to take back our country and stated, "It is time for us



L to R: Mark Little, Congressman Brian Baird, Clifton Wyatt, Congressman John Lewis, Mark Blondin and Ron Harrell discuss the need to make changes in the November elections.

to build a stronger political movement. This fall we must win Democratic seats and take back the House. The Bush budget is very bad for working people, the elderly, our children, the sick and the poor. It only benefits the super rich. We can do better and must get everyone out to vote like never before."

"People who say nothing has changed should walk in my shoes," added Lewis. "I came to Washington in 1961 at 21 years old when segregation prevented us

from riding in the same taxi or using the same restroom. Those segregation signs are gone. Now, the only place kids see them is in a museum, in books or videos. We have changed and must continue the fight."

Vice President Wyatt, and 751 delegates, will take Congressman Lewis' advice and apply it here in our District. In 751, District President Mark Blondin has fought to ensure fairness by making appointments based not on the color of

one's skin, their age or gender but the competency of one's record. These are the types of efforts that civil rights leaders in days gone by revel in. It gives us hope that their work in those harsh days of prejudices, persecution, and peril, was not in vain. Their pain, sacrifices, humiliation, and agony are paying off.

We are far from where Dr. King's dream becomes a reality, but by God we are on our way! We can readily see in the actions of 751 President Mark Blondin and his new Vice President Clifton Wyatt, that color, gender, and religious affiliation are not an issue here in District 751. As John F. Kennedy stated at American University in 1963, "we all inhabit this small planet, we all breathe the same air."

In keeping these words in mind it is refreshing to see us learning from Congressman Lewis – an icon of the civil rights movement of the 1950's and 1960's. We can see our District embracing and executing the principles, goals, and ideals of an era we should never let die in a never ending effort to make District 751 not only one of the most diverse Districts in the IAM, but one of the best in the IAM!

Congress Said NO to Bush Open Skies Proposal

by **Larry Brown,**
751 Political Director

On Wednesday, June 14th, the U.S. House of Representatives voted 291-137 to pass a transportation bill which contained a provision to restrict foreign ownership of U.S. air carriers. In a debate reminiscent of the Persian Gulf Dubai Ports World ownership of American seaports controversy, the "Open Skies" proposal by the Bush Administration allowing foreign control of U.S. airlines was rejected by Congress.

This is another example of an overreaching and out of step Bush Administration, mindless of national security and national interests, acting with only the interests of his investor and moneyed friends. Ninety-seven Congressional Republicans joined the Democrats in their opposition to the Open Skies proposal.

U.S. Airlines are an essential part of our nation's Armed Forces' emergency deployment plans. If our airlines are

controlled by a Persian Gulf nation, for example, would America be able to obtain their permission to use their airplanes to deploy our troops to, say Afghanistan? Not likely.

This month President Blondin's report at Local Lodge meetings focused on the IAM&AW International Headquarters' Surge Conference held May 8th. The conference, attended by Administrative Assistant Jim Bearden, defense industry leaders and other labor leaders, focused on military industrial production capacity. The work of the conference attendees explored our nation's ability to respond to a national defense emergency. The main question: do we have the ability to rapidly expand production in the case of a war. The news was not good.

Our nation is not currently prepared to meet a military crisis. A recent example of this was clearly shown when our military discovered they did not have enough armored Humvees after the invasion of Iraq. Months went by and lives



Congressman Norm Dicks (at desk) meets with 751 delegates. Dicks helped defeat President Bush's 'Open Skies' proposal.

were lost because our nation could not quickly respond to this important need. There were other examples given illustrating our country's peril because of a lack of a national industrial policy. America would have to depend on Korea for steel and Japan for shipbuilding. Our tanks would be delivered to the U.S. Army, if Brazil chose to produce and deliver them. The electronics components would have to be manufactured by our friends (?) in the Far East.

The bottom line is that given America's current manufacturing capability our national defense depends on the willingness of foreign nations to pro-

duce the military hardware and components we would need to respond to any significant level of national military emergency.

Is this acceptable? No, it is not. We must pressure our elected officials to buy American when it comes to providing the tools needed by our troops, soldiers, sailors and airmen. We cannot allow our service men and women's fate to be left in foreign hands. That is why we must ensure the aerial tanker is built in America, by Americans, for Americans.

SPEEA Gets Delay for New Select Network Health Plan

Continued from page 1

cost to employees.

During the May open enrollment period our members got no surprises – same doctors, same co-pays, same coverage (the monthly premiums did go down). Nearly 6,000 SPEEA members were shocked to receive a letter halfway through the May open enrollment period telling them their doctors were not in the new Select Network because they didn't meet 'quality and efficiency' standards. Adding to their anxiety was the fact that if they continued to see one of the 500 doctors no longer in the network, their coverage for those doctors would be at 0 percent – basically meaning no coverage if they did not change to a Select Network Plan doctor.

To their credit, SPEEA did not sim-

ply accept this decision. Members made phone calls, wrote letters and attended a rally while leadership pressed both Regence and Boeing for help in resolving the issue. Doctors who were suspended from the network raised their concerns about the decision, as well.

SPEEA's activities delayed implementation of the new Select Network until July 1, 2007. Because of the confusion, Boeing also extended SPEEA's open enrollment period until June 16.

Many IAM members called the Union hall during open enrollment to confirm that our plans were not affected, and their doctors would remain on our plans. This same "Select Network" plan was proposed by Boeing and rejected by Machinists Union negotiators.

751 Secretary-Treasurer Susan Palmer, who served on the Benefit Sub-

committee last fall, noted, "The problems that occurred with SPEEA were exactly why this Union objected to the plans when presented at the bargaining table. How could we recommend a new plan when Boeing couldn't tell us either the criteria for determining the doctors or provide a list of the doctors who would be included in the network. We feared that many of our members would be forced to change doctors and that was not a risk we were willing to take with our members' medical care."

In delaying the implementation, Regence has said it will use the coming year to re-measure performance and give health care professionals the opportunity to improve their ranking. SPEEA members will have more time to locate a new doctor or hopefully learn their doctor is again included in the network.



SPEEA protested the elimination of 500 doctors, which would have affected about 6,000 SPEEA members. Implementation of the plan has been delayed until July 2007.

IAM/BOEING JOINT PROGRAMS

Committees Lead Continual Quest for Safety

Nearly every day, members of the IAM/Boeing Health and Safety Institute Site Safety Committees work to improve workplace safety. Whether it is finding an ergonomic solution, researching an incident to prevent it in the future or determining proper personal protective equipment in dealing with a new chemical, the Site Committee plays a key role in resolving safety concerns.

The Auburn Site Committee recently demonstrated its effectiveness in continuing to make changes surrounding the Mazak cell operation in the 17-07 building. This continual search to improve workplace safety is what makes HSI and the Site Committees so successful. Even



L to R: Site Committee member John Lopez checks with Dale Lim and Rick McKinney to ensure a potential problem was resolved.

after implementing one solution, they continued to look for a better, safer way to perform the work and made additional revisions.

The issue initially arose a few years back when Maintenance Mechanic Rick McKinney went to repair a tool magazine on a Mazak machine, a robot suddenly whizzed by his head – missing him by just inches. He wrote a Safety, Health Environmental Action Request (SHEAR) form to ensure such a near miss would not happen in the future.

“When I started to work on this machine, I had no idea it was a Mazak cell where four machines are connected. Because I didn’t know this one piece of information, I could have been killed. I had followed procedure and locked out the machine, but didn’t know about the two robots that work in the cell,” recalls McKinney.

The HSI Site Safety Committee, working with engineers and SHEA, had new protective plates installed and locks were placed so the person performing repairs could not possibly move into the path of the robots. The revision also allowed the other three machines in the cell to continue working rather than taking them all out of service to perform maintenance. This solution worked until during a recent audit it was discovered the locks violated the lockout, tagout process.

Again, McKinney turned to the ex-



New larger placards are being installed on the Mazak cell in the 17-07 building. L to R: Rick McKinney, Jeff Rose, Dale Lim, John Lopez and Mark Rubadue.

pertise of the Site Committee for a solution. Committee members John Lopez, Jeff Rose and Mark Rubadue, met with SHEA and workplace services to find an answer. They identified the multiple energy sources and updated the process to reflect when one part of the machine is locked out for maintenance. New, larger placards were posted on the machine. An electrical bus barrier was also installed that prevents anyone from reaching up and grabbing the bus bar (which would be in the path of the robots). In addition, they have changed the orientation/training process when people come into the building so maintenance employees are

aware there are two live robots on the Mazak cell – one for pallet delivery and one for tool delivery.

“It was a simple fix that solved a multitude of problems. Any craft person can easily understand the purpose of the plate and how to use it when working on the machine,” noted McKinney. “As a Steward, I know safety and regularly go to the Site Committee to facilitate resolution. John Lopez and Jeff Rose, along with the rest of the committee, are a great resource. HSI plays a key role in resolving safety problems and is the best process I have witnessed at Boeing. They go across the entire site and do a great job.”

Crane Operators Test the Load in New Class

In an effort to create a safer work environment, IAM/ Boeing Joint Programs helped develop crane training in Skin and Spar (Auburn and Frederickson). The objective is to reduce ‘near miss’ crane incidents, reinforce prior training, introduce shop specific training for product lines and present safety awareness for everyone.

The training will have several phases that will be delivered over the summer. The initial 20 participants in the ‘pilot’ class gave the training high marks and enjoyed the combination of classroom and hands-on activity. Even the most seasoned veteran learned a few things about cranes.

One member noted, “Great course for both ‘veteran’ and ‘new’ employees. Not everything in this class pertains to my job. However, there’s plenty of information for me to glean from and apply to my job. I think the most important thing is to think before you act. In other words, before you grab the crane box, think about everything – including SAFETY. I believe strong work habits were also strengthened during this class. Together, I believe each of us from the class can share what we learned to our co-workers. The instructor was helpful not only in his knowledge but left the opportunity for each of us to add our input as well.”

Another member stated, “This class re-supplied me with the information needed to do my job safer. I learned I had a couple of bad habits on rigging aspects. General consensus from the other crane opera-



Jay Helman maneuvers a load through an obstacle course during a timed exercise as part of a crane training pilot class.

tors is this training will help most of the crane operators do a better and safer job. The instructor was great.”

The first phase was safety awareness presented during the month of May and was incorporated into the regular monthly safety meeting. It featured a video on crane accidents and emphasized every employee must be aware of the cranes to ensure the crane’s horns don’t become background noise. They are a warning.

In June, a 2-day pilot class covered crane familiarization, daily inspections, control functions, hand signals, rigging and hands-on exercises. Participants were challenged on a number of different skills pertaining to the crane. Each hands-on test was timed and required extreme precision.

In July, they will begin peer-to-peer training on the subject and August will feature shop specific training.

“Overall the class is good, very informative, but I would like to see more time spent on the rigging portion. In machine maintenance, rigging is the most important part when removing/installing parts or spindles on machines.”

IAM/Boeing Joint Programs will continue to strive to develop other such training to meet the needs of our members.



Bob Hawk demonstrates his skill by successfully laying a chain in the appropriate boxes within the allotted time.



Swift action by John Gilham saved a co-worker. On hand to recognize his efforts: L to R: Ron Brown, Greg Campos, John Gilham, Rod Mesa, Ray Baumgardner, Ron Peterson and Todd Campbell.

Effective Action

751-member John Gilham may have saved a co-worker’s life and certainly prevented him from having more serious injuries thanks to his quick reaction and calm thinking. Everett Business Rep and Safety Focal Ray Baumgardner, along with HSI Everett Site Committee member Greg Campos, presented John with a recognition award for his efforts.

The incident occurred when workers were taking down a large trash chute to remove some decking. There was tension on the crane, and before workers could cut it loose a unistrut broke free hitting Rod Mesa, a Boeing welder, in the head. The impact resulted in a huge gash on his forehead.

John, who worked as an ambulance driver years ago, broke his fall, helped Rod to the floor, kept him upright and calm while using a hat as a compress. He kept pressure on the cut until the bleeding had stopped while the crane operator called for help. The Fire Department arrived three minutes later and took over.

John recalled, “Since he may have had a neck injury from the impact, I kept him still. I thought he might have chipped his teeth, which often happens with a head injury, so I had him spit to ensure he wouldn’t choke on anything. Since he is a member of the Operating Engineers, it was truly one Union helping another.”

Rod was thankful for the help and noted, “It got pretty bloody, but John didn’t hesitate to help. I put him in for a Boeing 100 point award and was glad to see recognition from his Union.”

After the incident, 751 members Todd Campbell and Ron Brown, who have been trained in incident investigation, helped determine the root cause and recommended revisions to ensure no future incidents occur.

Continued on page 5

IAM/BOEING JOINT PROGRAMS

Rodeo Drives Out Forklift Safety

Every day 751 members who drive a forklift at Boeing demonstrate their skills and awareness for safety. On Saturday, June 10, seventeen members turned out to take part in the Boeing internal forklift rodeo to select the team to represent Boeing at the regional competition.

The rodeo provided a stage to showcase their driving skills. The event tested each driver's efficiency with forklift operations, safety knowledge, and expertise including negotiating an extremely tight and complicated course, load handling, backing up and maintaining a safe and efficient speed throughout. This year's course offered additional challenges, including maneuvering the course forward and backward with an egg balanced on top of a construction cone and moving an oversized pipe through a tricky obstacle course. Besides testing their skills, participants must also battle the clock.

The top eight participants, who will move on to the regional competition and comprise the Boeing team are: Mike McAllister, Tim Eacrett, Doug Graham, Mike Weinman, Rob Jansen, Joe Henry, Toby Williams and Theresa Doern.



Drivers not only maneuvered a tight course, but had to keep an egg atop a cone at the same time.



Forklift drivers who won the internal competition and will make up the Boeing team in Regional competition. L to R: Mike McAllister, Theresa Doern, Toby Williams, Rob Jansen, Mike Weinman, Doug Graham, Joe Henry, and Tim Eacrett.

Fairs Promote Safety

'Health and Safety Excellence Every Day' will be the theme of this year's Safety and Wellness Fairs. The fairs will include information on wellness, tools and equipment, office safety, personal protective equipment, home and family safety, the environment and information and training.

Plan to attend the fair at your facility:

2006 SAFETY FAIR SCHEDULE

Plant	Date	Time
Kent	July 13	10:30 am-3:30 pm
Auburn	July 21	4 a.m.- 6 a.m. 10 a.m. - 5 p.m.
Frederickson	July 28	4 a.m. - 6 a.m. 10 a.m. - 5 p.m.
Plant II/PSD	Aug. 3	10:30 a.m.-4:30 p.m.
Everett	Aug. 10	4 a.m. - 6 a.m. 10 a.m. - 6 p.m.
Renton	Aug. 16	4 a.m. - 6 a.m. 10 a.m. - 6 p.m.

Quick Action Saves Life

Continued from page 4

Ron Peterson also assisted by serving as a subject matter expert in the cranes.

As a result, a job safety analysis has been written, which put in place a process and check list before any such operation is started in the future. This was especially important since this type of work is usually done on weekends and requires communication between tooling, crane operators and other employees involved.

The Everett Site Committee is submitting John for a Governor's Lifesaving Award for his efforts.

2006 Local Lodge Nomination and Election Schedule

Nominations shall be made for the following Local Lodge officers for a three-year term as described in the table below, in each first Local Lodge meeting in September with elections held in October.

NOMINATION QUALIFICATIONS:

Candidates must be a member of the respective Local at the time of nomination, in good standing, and free from delinquencies of any nature to the Local Lodge, District Lodge or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; and shall be working at the trade for six months prior to the nomination. Candidates in Local 751-F are encouraged to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations. Candidates in Locals 751-E, 1123, and 86 shall have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations.

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter

for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signifying the candidate's acceptance of the nomination to the office to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE:

All 751-E, 751-F, 86 and 1123 members in good standing, whose dues are paid through the month of August 2006, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below – check appropriate box):

☐ I reside more than 25 miles from the designated balloting place.

☐ I am confined with a verified illness.

☐ I will be on vacation.

☐ I will be on IAM business approved by the Local, District or Grand Lodge.

☐ I am on approved employer travel assignment outside the area.

☐ I will be on Reserve Military Leave

☐ I will be on approved Family Medical Leave of absence

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address.

delivered by the member requesting the absentee ballot **no later than 30 days** before the election.

For Locals 751-E and 751-F: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m.

NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 86 and 1123: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	ELECTION DATE/TIME	ELECTION LOCATION
751-E	Sept. 6 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 4 6 a.m. to 7 p.m.	Seattle: 9135 15th Pl. S.
751-F	Sept. 13 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 11 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Everett: 8729 Airport Road Renton: 233 Burnett N. Seattle: 9135 15th Pl. S.
86	Sept. 14 6 p.m.	4226 E. Mission Spokane, WA	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees.	October 12 Noon to 7 p.m.	4226 E. Mission Spokane, WA
1123	Sept. 7 8 p.m.	Aluminum Trades Coun. 180 Rock Island Rd. E. Wenatchee, WA	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, Wenatchee Aluminum Trades Council Representative.	October 5 8 p.m. to 10 p.m.	Aluminum Trades Council 180 Rock Island Rd. E. Wenatchee, WA

IAM/Boeing 2005 Negotiations

REPORT CARD

Continued from page 1

updated information. The internet played a huge role, as the Union's web page was by far the preferred communication method for members.

Members clearly understood that with the skyrocketing medical costs nationwide, keeping health care benefits at the 2002 level was a win – 84 percent indicated it was a victory. Even though health care remains a top issue, only half of those responding were interested in getting additional training on medical care.

The survey showed members realize the Union must be involved in political action – especially when it comes to protecting pension plans. Too many companies have made recent announcements to either terminate or freeze their pension plans. Members overwhelmingly see the need for legislative action as added protection for their pension.

When asked for the area of the contract they are most satisfied with, the Company's withdrawal of takeaway proposals took 43.9 percent, followed by medical which garnered 23

percent. Pensions, team leader and wages were the areas members were least satisfied with.

Members believe the Company could do better for the people who have made it successful and will be preparing early for the next round of bargaining. In fact, the Union is already beginning to put together a strategy and communication plan for the 2008 contract. This survey was just the first in many to get members involved in the Union.

A separate comments page asked members how the Union could improve on communication, strike preparation, membership involvement, union leadership, as well as asking what was done well in negotiations and the strike. The comments page also gave members an opportunity to voice ideas, concerns, opinions or other views they might want to share.

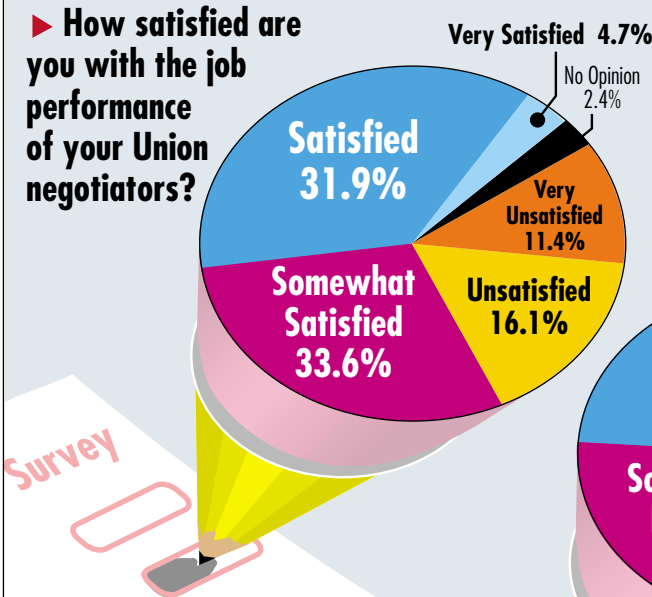
"If members took the time to write a comment, we know it is important to that person and made sure to read through their input," added Blondin.

Many members asked questions about the events leading to the final offer, which was ratified by the members September 29.

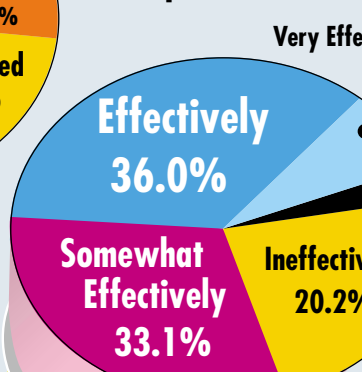
Here is a brief review of the timeline of the final week, which shows things happened quickly. Union gets call asking to meet in Washinton DC with Boeing and to have former Congressman Richard Gephardt act as a mediator.

- Sept. 22 - Union leaders fly to the nation's capitol.
- Sept. 23 - Negotiators met for a very long day and traded numerous proposals across the table.
- Sept. 24 - Union negotiators prepare summary and recommendation to present to members. Continued to talk with Company officials to iron out details.
- Sept. 25 - Early Sunday morning, Business Week reports all details of meeting and proposal.
- Sept. 25 - Sunday Afternoon - Union sends out e-mail to members, posts information and has printed summaries available. (NOTE: The Union had planned to release the information directly to the members before holding a press conference; however, the reporter somehow got the details and released them before we could send out the information.)
- Sept. 26-29 - Summaries were available for members to review. Media does numerous stories on the proposal.
- Sept. 29 - Eighty (80) percent of members voted to accept the proposal.
- Sept. 30 - Members can return to work, but are given deadline of October

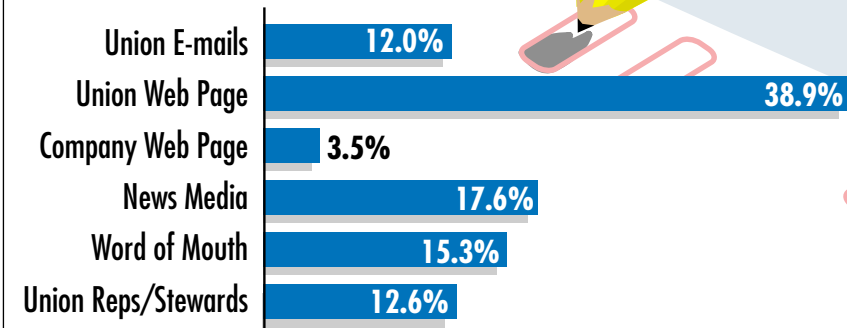
► How satisfied are you with the job performance of your Union negotiators?



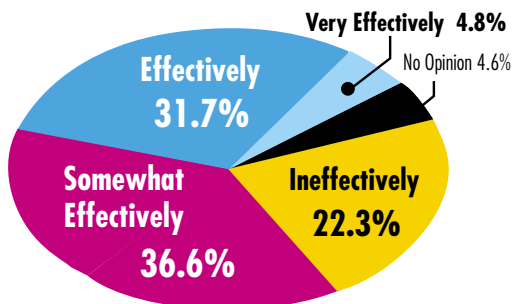
► Do you feel effectively communicated with the members throughout the process?



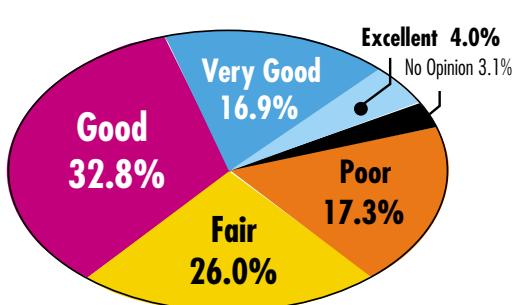
► During the round-the-clock bargaining, what was your BEST source of information about the progress of negotiations?



► During the 28-day strike, do you feel the Union effectively communicated with the members?



► Please rate how well you think the Union did educating members about the main contract issues:



12 to report to the plant.

When the Union went to the meeting on September 23, no one knew if it would produce a potential offer. Announcing the meeting before it occurred would only have resulted in the news media hovering outside the meeting place trying to be the first to get the story. That would have made it difficult to have meaningful talks. The Union's goal was to resolve the strike and get the best possible settlement. Union leaders did not want to give members false expectations if the meeting did not go well.

When Union negotiators decide their recommendation it is based on what is in the best interests of all 18,000+ Union members and their families who have been going without a paycheck. It is a tough decision, but one that must be made.

Again, it was unfortunate the Union

did not get to communicate details of the offer to the members before the media reported the information, which was the Union's plan.

In the end, it is our members who decided on the contract, and 80 percent said yes to this offer, which concluded the strike.

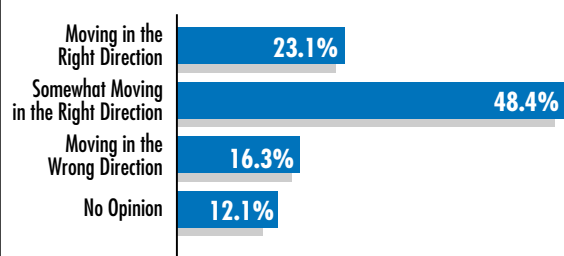
Was it a perfect contract? No, but it touched on every major issue members had identified, and all takeaways were withdrawn.

Since the strike ended, Boeing sales have taken off and rates are projected to increase – meaning good news for our members that will hopefully translate into more at the bargaining table in 2008.

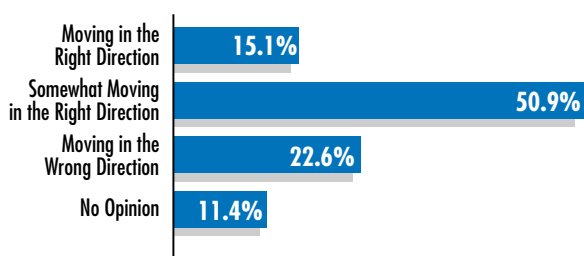
“Boeing is having some of its best years. We deserved a pay raise. The fat cat execs are getting fatter, and we are working harder. With the 787 coming and so many orders, we need to get more next contract.”

► Do you feel the Union is moving in the right direction in regard to:

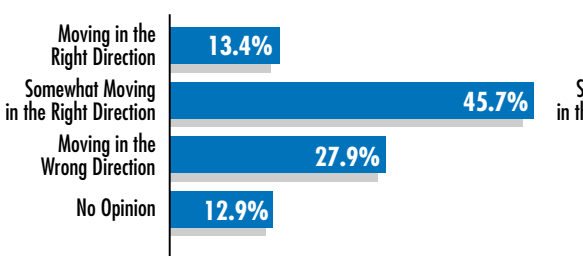
Enforcing the Contract



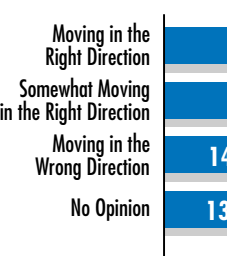
Servicing the Members (Visibility)



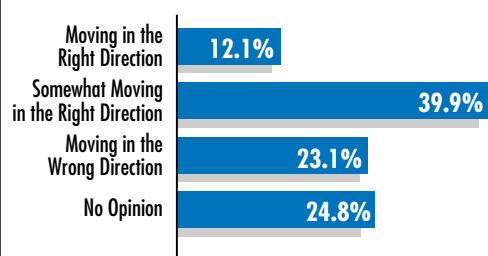
Relationship with Boeing



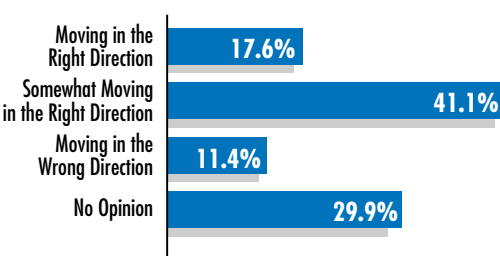
Joint Programs



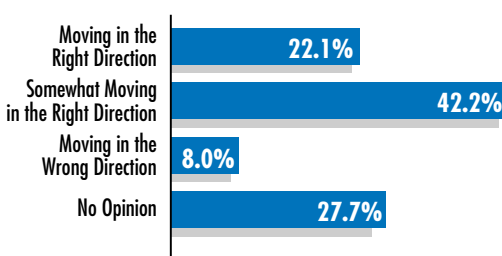
Legislative/Political Action



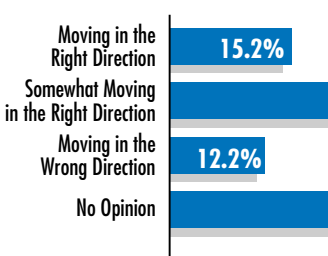
Charitable Contributions/Fundraising

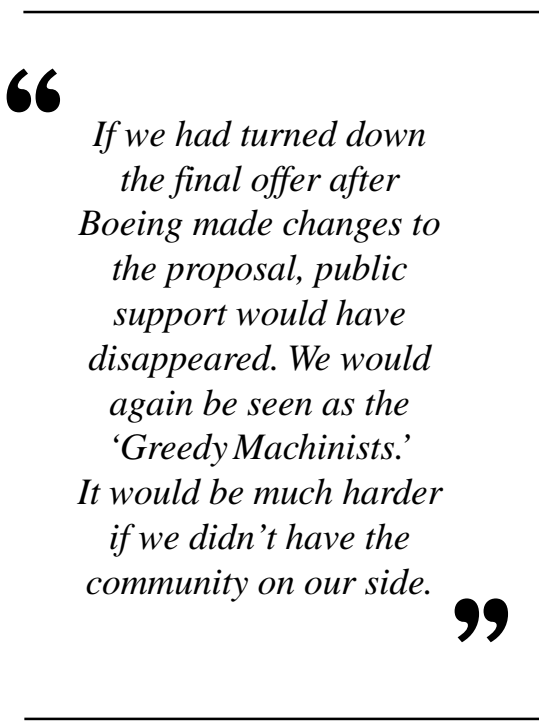
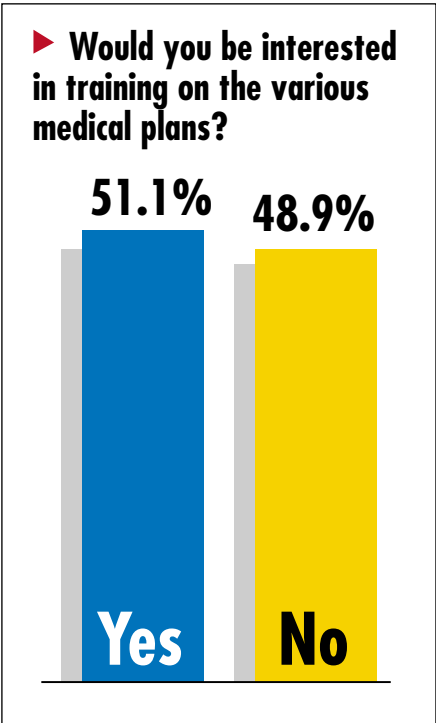
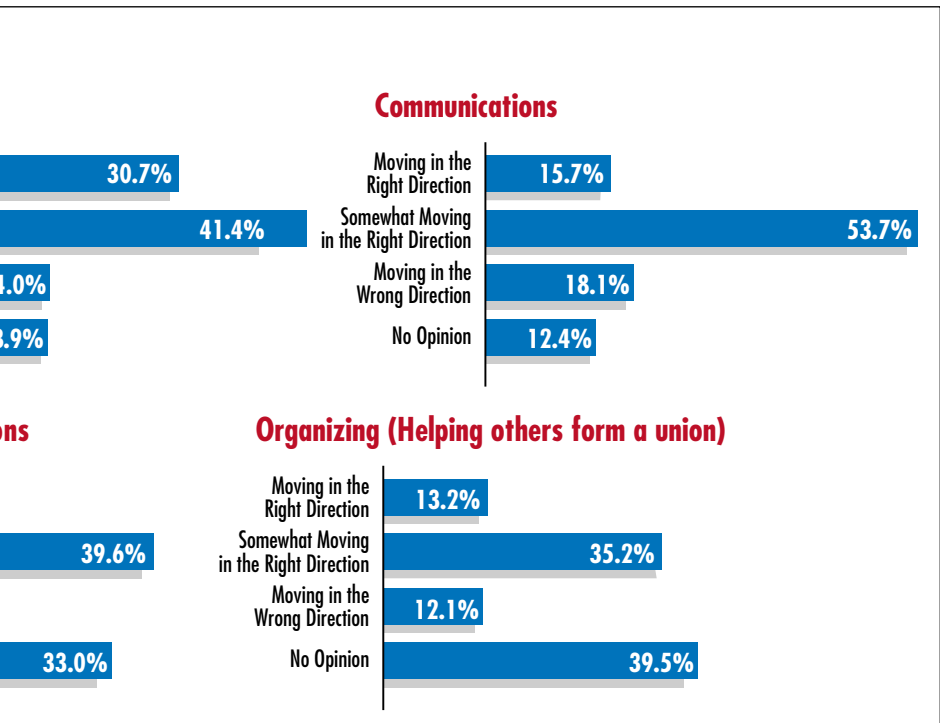
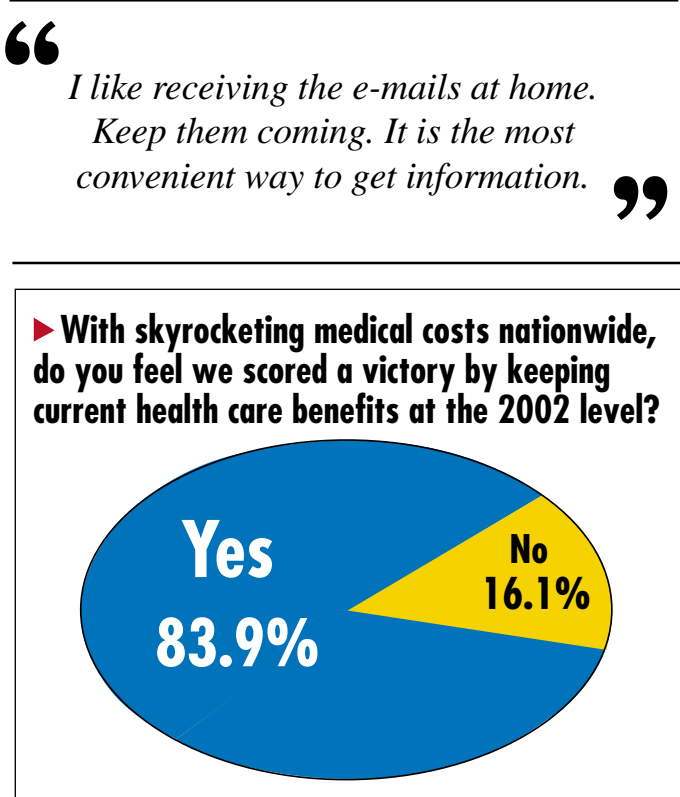
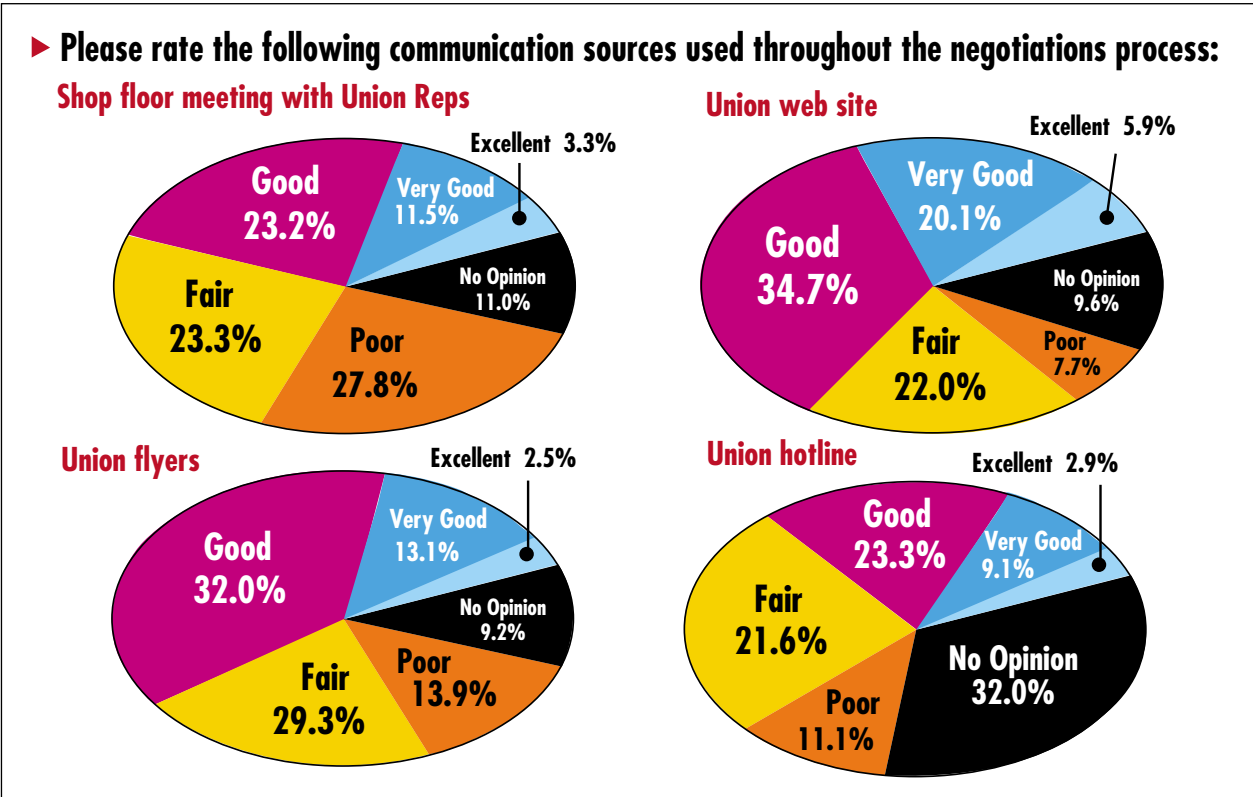
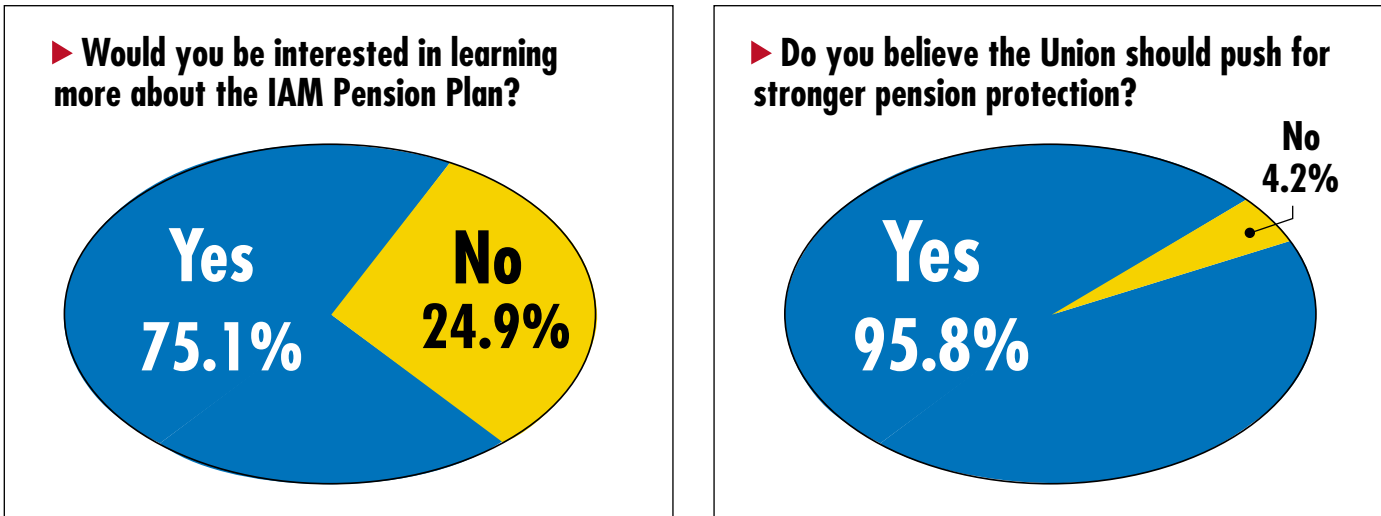
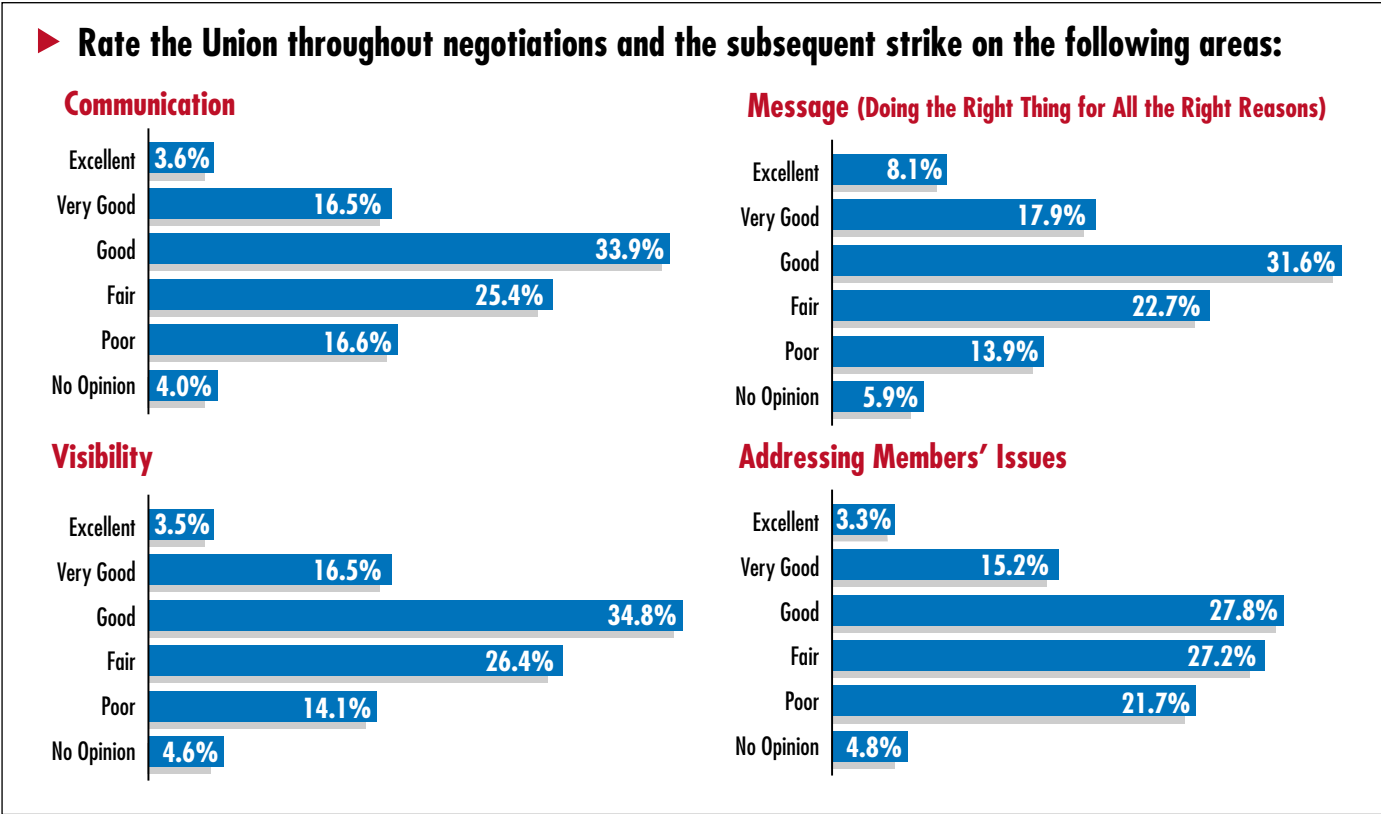
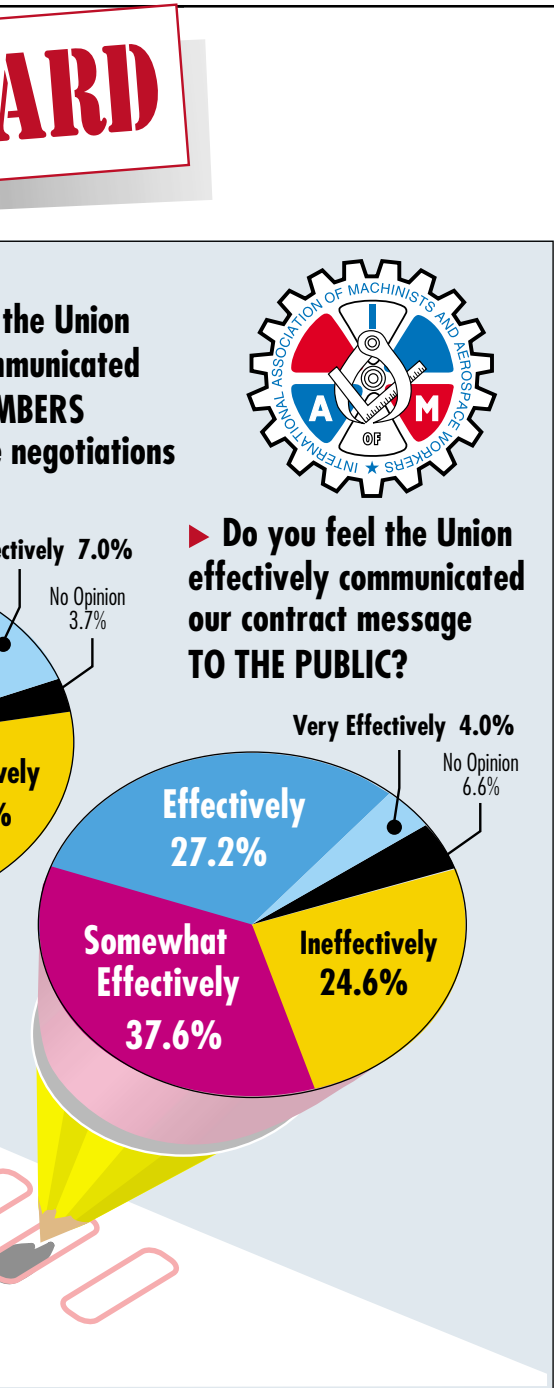


Community Service



Working with Other Unions





Guide Dogs Ride Into Money with Puppy Putt

Eighty bikes and over 100 riders roared down the road for the fourth annual Puppy Putt Motorcycle Ride to benefit Guide Dogs of America. Riders enjoyed the 88 mile route that included stops at Green River Cycle, L&M Firehouse, Log Cabin Pub, Royal Bear Tavern, Hinshaw Honda and the Bull Pen Tavern. Preliminary estimates showed over \$10,000 was raised for Guide Dogs of America and money was still coming in from the event.

Special thanks to Terry Stallcop and RMC Renton Motorcycles for hosting the event. Terry went out of his way to help with logistics and other support. Others that should be commended include:

- The Bull Pen Pub, Bar and Grill (200th & Hwy 99) for being the Number 1 Sponsor.
- Frontier Bank has been a sustaining sponsor every year of the run.
- Ken Lebeck from the Full Throttle Cafe & Lounge at RMC for help with the food and beverages.

Special thanks to committee members who worked months putting together the event and rounding up sponsors: Dave Brueher, Don Shove, Tom Plummer, Jim Kakuschke, Terri Myette, Dan Meddaugh, John Carter, Kevin Mims, Clifton Wyatt, K.C. White, Todd Leadenham and Kristin Burnham.

Thanks to the volunteers who helped on the day of the event: Doug Denison, Randy Haviland, Sandy Torfin, Michael Cummins, Manford Guier, Dave Swan, Don Morris, Pat Kinsella, Tom Lux, Terri Myette, Larry Brown, Don Shove, John Carter, Jim Kakuschke, Tom Plummer, Rich McCabe, Paul Veltkamp, Kevin and Christy Reitan, Chris Louis, Gerald Bailey, Tommy Wilson, Jimmy Darrah, Bill Young, Clark Fromong, Sue Palmer, Debbie Anderson, Evan Anderson. Willie and Carol Williams even drove from Bremerton just to volunteer.

Thanks to our Sponsors

- Global Mortgage, Dickson Meniru, Renton WA
- Trophies & Awards Unlimited, Everett, WA
- Sun & Surf Run

Volunteers Made Fun Run A Success



Above: Kenny Smith and Debbie Anderson help with the water station.

Right: Pat Kinsella gets a hot dog from Randy Haviland and Sandy Torfin.



The fifth annual “Flight for Sight” Fun Run held on Saturday, May 20 raised over \$11,000 for Guide Dogs of America. Thanks to the Women’s Committee for their hard work in planning the event and advertising at various fun runs throughout the region. This event was very successful, thanks to the many volunteers who turned out early Saturday morning to help. Special thanks to Boeing Everett Amateur Radio Club (BEARON’s), who set up a base station at the start finish line and had five operators spread out on the course, including one mobile volunteer on a bike. Also thanks to Saturn of Seattle for providing an official pace car for the race.

Thanks to the following who volunteered:

Debra Anderson	Dave Brueher	Bill Herrmann	Chris Louie	David Muellenback	Mary Sorenson
Mike Atwood	Kris Brueher	Paul Hoffman	Garth Luark	Travis Nations	Rod Sorenson
Eileen Bagby	Michael Busch	Grace Holland	Tom Lux	Quyet Nguyen	Sharon Stuckey
Gerald Bailey	Todd Campbell	Jon Holden	Richard Mast	Susan Palmer	Daniel Swank
Reme Banez	Francis Cheever	Lois Holton	Chaz McKinney	Steve Parsley	Aun Taing
Jerald Beal	Tony Curran	Aletha Johnson	Leonard McKinney	John Philips	Suelina Taing
Jim Bearden	Doug Denison	Brad Johnson	James Miller	Tom Plummer	Sandy Torfin
Mark Blondin	Veronica Dotlin	Debbie Karnes	Kerry Millick	Jason Redrup	Nevada VanVolkenburg
Jackie Boschok	Susan Fulcher	Patrick Kinsella	Gloria Millsaps	David Sattler	Paul Veltkamp
Ron Bradley	Jim Harvey	Linda Klosterman	Larry Monger	Don Shove	William Young
Janeé Bromiley	Lorraine Harrell	Mary Lain	Jeanne Monger	Kenny Smith	
Melissa Bromiley	Randy Haviland	Kim Leufroy	Steve Morrison	Tracy Smith	



Riders lineup at the Log Cabin Pub & Eatery to continue their trek.



Some of the bikes ridden in the event.



Ready to roll.



Riders prepare to hit the highway.



Riders take off from RMC Renton Motorcycles for the 88 mile ride that included six different stops throughout the South Puget Sound region.



Left: A rider revs his motor.

The Trophy Winners



Taking home the trophies were: L to R: Bob Waleshy (grand prize), Diane Lyczewski (1st Best of Show), Puppy Putt Organizer Dave Brueher, Don Shove (2nd Best of Show), Dan Olson (Best of show), K.C. White (People's Choice) & Dan Meddaugh (3rd Best of Show)



Volunteers worked the registration table.

RETIREMENT NEWS

Statewide Alliance Conference Held

by **Carl Schwartz,**
Retired Club Political Chair

The state convention of the Alliance for Retired Americans was held May 31st in our Machinists Seattle Hall. State President Art Boulton presided as the over 200 delegates (including about 20 from our Retiree Club) participated in panel discussions and considered resolutions on Social Security, Medicare and the drug plan.

Congressman Jim McDermott spoke about the importance of the fall election and the need to closely monitor candidate stands on "senior" issues.

Panel members on "Health Care in America," stressed the fact that while health care costs us more as a community in America, about twice as much as in other countries, the standard of care for working Americans is lower in many areas. Employers in our country are either requiring workers to pay a greater, sometimes much greater, share of health care costs or are eliminating employer paid care entirely. Since 1993, coverage has decreased from 60 percent of workers to now 30 percent and it continues to decrease.



Above: 751 retirees take part in the recent Alliance for Retired Americans conference.



Photo left: Panel members on health care in America discuss the crisis and the need for legislative action.

Another panel spoke about the White House Conference on Aging, which was held in Washington DC last December. The Bush Administration made every effort to get the delegates to endorse plans to privatize Social Security, but the delegates overwhelmingly supported the present non-profit Social Security System and also Medicare. (This caused Bush to cancel plans to speak at the conference). Panel members noted this was significant as the majority of the delegates had been chosen by Republicans.

The state convention also adopted 751's resolution asking for cost-of-living in our pensions, support for the "single payer" medical plan, for major revisions in the drug plan, and called for an end to the Iraq war. Art Boulton was re-elected state President and suggested per-capita dues (voluntary at this point) of one dollar per year was recommended to meet the fact that our state Alliance will have to become financially independent in the coming year. Delegates resolved to continue to speak for seniors and to work for "senior-friendly" legislation.

Retirees

Congratulations to the following members who retired from Boeing:

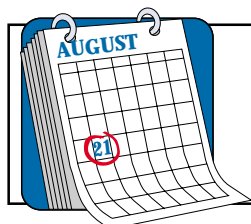
Arnold Alvarado	David Matulka
James Beckett	Michael Merwin
Cherry Bernard	Robert Miller
Clyde Blake	Terence Murphy
Lee Biggs	Dewayne Olson
Robert Botteron	George Penic
Donald Breneman	Howard Riser
Bruce Caldwell	James Riske
Lexine Davis	Gail Rogers
David Day	Mark Sears
Ray Dayley	Edgar Smith
James Doyle	Christine Smith-Shone
Cynthia Edwards	Darcy Sprague
Alvin Eisenbraun	Brian Stillings
Daniel Eugenio	Clarence Stonewell
Richard Fahlgren	Clarise Strock
Karen Ferguson	Mari Takeoka-White
Norman Gipe	James Thompson
Jerry Hart	Christopher Welch
Georgette Hogan	Paul White
Gary Jackson	David Willis
Gary Larson	John Yuna
Helen Lowe	
Thomas Lundstrom	

Everett Retired Club Meeting

District 751 and District 160 retirees living in the North end are invited to attend a retired club meeting at the Everett Union Hall (8729 Airport Road). Everett meetings will be held on the Fourth Tuesday of each month at 1 p.m.

The first meeting will be at 1 p.m. on July 25. Join us!

Tuesday, July 25 at 1 p.m.
Everett Union Hall (8729 Airport Rd)



Retiree Club Picnic Monday, August 21

Begins at 11 a.m. Lunch at noon.

Woodland Park, Stove 6, Seattle (59th & Aurora Ave. N.)

June Retired Club Minutes

by **Ruth Render,**
Retired Club Secretary

At the June 12th business meeting, Al Menke called the meeting to order at 11 a.m.

Roll Call of Officers: All officers were present except Cherie Menke. Minutes were accepted as printed.

Financial Report: The Financial Report was accepted as read.

Health & Welfare: A moment of silence for the following members who have passed away: Pauline Abelhantz, Philip Crandall, Robert Harvey, Michael Hathaway, Laura Oday-Anable, George Osawa, Reinhold Wilde, Robert Zoutte. Sympathy cards were sent to the families.

Travel: Betty Ness noted a bus trip to Lucky Eagle Casino in Rochester, WA is coming up.

Calendar of Events:

July 3 Bingo
July 10 Business Meeting
July 17 Bingo
July 24 Bingo
July 31 Pie Day

Legislative Report: Carl Schartz reported on the Alliance for Retired Americans State Convention on May 31st. We had a good turnout and passed several resolutions. Congressman Jim McDermott spoke about health care issues. We will write letters from this Club asking for changes in the Medicare Prescription Drug Bill so that Medicare will be allowed to negotiate lower prices.

Carl expressed his concern over the Iraq War and asked members to call for an end to the war that was entered into under false pretenses.

Anti-union commercials are running on national TV. Working people should participate in determining conditions of work is the Union's main message.

John Guevarra will be our delegate to the National Alliance Convention in Washington DC in September.

Members are asked to keep active and informed as political races develop and be sure to vote.

Unfinished/New Business: None.

Birthdays & Anniversaries: The Club celebrated the following June birthdays: Dennis Smith. June anniversaries included: Eddie & Ginny Edwards (60 years); Bob & Adel Sheets (60 years).

Worth Noting: Ethel Schwartz will be turning 90 on July 27th and plans to bring a cake to the July 10th business meeting to celebrate and invited others to attend. She worked as an expeditor at Plant II and Renton before retiring in 1978.

RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-876-2147
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		



Attention Retirees!



Intrepid
Learning Solutions



Alliance
For Corporate Education

We need your expertise.

Would you like to earn a little pockey money?
Can you spare a few hours to share your knowledge?

Part Time Instructors Needed!

Alliance (ACE) and Intrepid, both of which are independent training providers, are in need of part time instructors for new and current Boeing employees.

Skills for which instructors are needed include:

- **Soft skills**
(Team Building, Conflict Resolution, etc).
- **Certifications**
- **Industrial Skills**
(Blueprints, Precision Measuring, Drilling for Quality, etc).

View course descriptions here:

www.allianceed.org/industrialskills.htm

or

www.intrepidls.com/company/employment/instructors.asp

For more information about this exciting opportunity, please contact

Intrepid Learning Solutions

Visit website: www.intrepidls.com

Submit your resume to:

intrepidjobs@intrepidls.com
Shane Watkins 206-838-9377

Alliance for Corporate Education

Visit website: www.allianceED.org

Joel Hanson 425-947-9357

jhanson@allianceED.org

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

ALASKAN KLEEKAI – huskies in miniature. We raise, breed and show. UKC Champion lines. Visit us at www.pakkennels.com. 206-384-9535

RAW WOOL for sale, \$1.50 to \$3 a pound. Some last year’s wool at \$1 a pound also. Whites and grays. 2 year old Romney breeding ewes, \$125. 360-802-6640

NELSON WATERER, 700 Series. Great for pets or livestock. Still in box, never installed. Thermostat and pipe insulation, maintenance video. \$200. 360-886-9688

AUTO PARTS & ACCESSORIES

1970 MERCURY COUGAR 351 Cleveland, V8, auto, needs work. 425-776-7091 ask for Ed

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

TIRES AND RIMS for all 4x4 pickup trucks, Toyota, Nissan. (4) Uniroyal 30X9.50R15 for \$80. (4) Uniroyal P235/75R15 for \$80. 425-228-1257

BOATS

1979 BAYLINER 2550 with flybridge, clean 350 engine, Volvo duo prop, GPS, radar, fish finder, VHF radio with intercom, too much more to list. \$13900 OBO. 360-299-1465

2004 MERCURY 4-STROKE, 9.9 hp, big foot sail power, EXLH electric start, long shaft. \$1800 OBO. 425-255-7465

10 FT. CAMOFLAGED FLAT BOTTOM JON BOAT and oars. Boat is in good shape. \$250. 206-363-2154

MOORAGE – 34’ L.O.A. covered boat slip, S. Lake Washington, Parkshore Marina. \$295/month – 1 year contract. 4’x8’ storage included. Live-aboard available. 206-384-9535

SEABACS BOEING BOAT CLUB memberships always welcome. Join for club events and/or free reciprocal moorage. www.seabacs.org. Applications online. \$60/year. 206-384-9535

2000 17’ SMOKERCRAFT with trailer, 115 hp, OB Yamaha 4-stroke FI. Ele. Motor, D.F., F.F., down rig. Kept under cover, much more. \$21500. 360-886-9688

COTTAGE INDUSTRIES

DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30’s, 40’s to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto www.seasilver3plus1.com or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING repair ATV fenders, motorcycle fairings, quad bodies, RV & boat holding tanks, mower chutes, grass catchers. All Thermoplastic Repair. Actual plastic welding, no glues used. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE – organic gourmet dog treats for your “lil yapper”. Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

HANDMADE BABY BLANKETS – perfect baby shower fit \$20-\$65. Call or email goldwing23@verizon.net subjectline “BLANKETS” Lisa. 360-757-7460

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
July 12th**

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. “How to” list available. www.digitalcarousel.com or 206-300-4886

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

I RESTORE AND REPAIR – old firearms as a hobby. I want neglected, distressed or just old guns, especially old shot guns. 206-824-2428

CUSTOM WOODEN STORAGE SHEDS AND GARAGES – many styles and sizes, built on your lot. Best build and best price guaranteed! 866-503-5669

MASSAGE - Relax with a massage. 1st time client special \$45. By appointment only. Lake Stevens 425-760-0968

ANOTHER MAN’S TREASURE – EBay consignment service. Reasonable rates, custom ads, maximum exposure, 100% positive feedback. Get road show prices for your “junk”. Whidbey – Everett – North. 425-608-0233 or 360-301-9659

HOUSEKEEPING – at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES – perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTENTION TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-0651

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

HOME MORTGAGES – Purchases, construction loans, refinances – poor credit ok. Free appraisal on closed loans. Call Kimberly at 425-238-9370

FOR SALE – ceramic supplies, green ware, bisque, molds, glazes, stains, etc. Going out of business. 253-833-4499

SECURITY MONITORING FOR MACHINISTS – Roped into a fine print contract? We bought into www.monitoringamerica.com. Great service, flexible terms. As low as \$15.95 amonth. Alarm Group Services. 425-608-0233 or 360-301-9659

FOR SALE – real blown white goose eggs. Ready for your art and craft project, blown, sanitized, with single hole drilled in bottom. \$1 each. 360-825-5171 evenings – www.smilinggooose.com

RAW WOOL for sale, \$1.50 to \$3 a pound. Some last year’s wool at \$1 a pound also. Whites and grays. 2 year old Romney breeding ewes, \$125. 360-802-6640

ESTATE OR DOWNSIZING TOO MUCH FOR YOU? We take care of everything from antiques to pots and pans. Call 425-238-8002 for free consultation

ELECTRONICS & ENTERTAINMENT

ANTIQUE PHILCO RADIO upright, excellent wood finish. \$400. 253-631-3831

36” TOSHIBA theater-view TV with PIP and surround sound, 3 years old. New \$1000, asking \$200. Call Ray at 425-330-1212

FURNITURE AND APPLIANCES

COUCH & LOVE SEAT – beautiful new 8 ft. couch and 6 ft. love seat, cream background with modern pastel print. \$750. 360-275-5275

SINGLE MURPHY BED for sale – single. Paid \$1000 asking \$350. 425-255-9542

BEAUTIFUL DINING ROOM TABLE, 40”x60” table, 4 chairs and 1 arm chair. Has two 18” leafs and pad – like new. \$800 cash. 206-723-0658

OAK ROLL-TOP DESK, extra large, locks. Excellent cond. \$2000. Sofa & Loveseat, floral print, camel back, rolled arms. Nice cond. \$350. 253-631-3831

ANTIQUE KITCHEN CUPBOARD, wood finish, glass doors, white wood shelves. \$350. Antique Singer sewing machine, oak, excellent cond, works, complete. \$550. 253-631-3831

ENTERTAINMENT CENTER, solid oak. 57 1/4” h, 65 1/4” w, 24 3/4” d. \$250. Small solid oak Rolltop desk, \$75. 9-drawer Dresser/mirror & two 2-drawer nightstands, \$150. 360-897-8672

ANTIQUE WOOD COOK STOVE – “Cole’s Hot Blast.” Includes oven trimmed in nickel, complete. Needs restored. \$500. Oak antique high chair, excellent cond. \$75. 253-631-3831

OAK ENTERTAINMENT CENTER, frontfully doored. One door etched, leaded glass. Space for TV, stereo & more. \$400. 253-631-3831

OAK COFFEE TABLE, 40” round. \$50. 206-242-3445

OAK BEDROOM SET, 7 pc. Burlington House set includes triple dresser with mirror, door armoire, queen headboard, mattress, box spring and one nightstand. \$500. 253-631-3831

SOFA AND LOVE SEAT, dark green with hardwood legs. \$600. With matching marble and wood coffee table and end table, \$800. Call Ray at 425-330-1212

WHIRLPOOL WINDOW ARE CONDITIONER, 10,000 BTU, like new. \$200 OBO. 253-445-2654

SOFA AND LOVE SEAT with pillows, \$200 OBO Cash. Microfiber sectional, light gray with bed, good cond. \$400 OBO Cash. Cock-tail table, 2 for \$200 OBO Cash. 206-284-8909

HOUSING

1979 24’X56’ MOBILE HOME in family park. 2 bdrm, 2 bath, fireplace, appliances stay. Close to Everett Boeing Plant. Space rent \$565/month. \$37500 obo. 425-353-0564

CONDO FOR RENT, 2 BDRM plus bonus room, cathedral ceilings, fireplace, dbl car garage, w/d, alarm system. Quiet area in Federal Way. 1705 SW 307th Pl. \$1,150. Call Millie 206-925-8573

KONA, HAWAII – large 2 BDRM/2 bath oceanfront condo. Spectacular view. Sleeps 4. \$840-\$950/wk plus tax. 11% discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

FOR SALE – 3 BDRM mobile home in Senior Park located at Potholes in Eastern Wash, Grant County. All new appliances, furnace, hot water heater, water softener, A/C. Great area for hunting, fishing, water skiing, etc. Space lease \$217/month. \$30000. 360-651-9290

MISCELLANEOUS

FREE – Wheel Chair. 206-767-5244

BEST SOURCE FOR OMEGA-3 IN HISTORY – better than flax or fish oil. Super energy food of ancient Aztecs. All natural, organic, non-GMO. For information, log onto www.natures-emporium.com/chiaseedoil.html or call 253-826-0510

WOOD PATIO FURNITURE, matching white 5 pc. set. Includes two Adirondack chairs with ottomans and settee. \$150. 253-631-3831

COLLECTING Campbell’s soup labels and General Mills box tops. You can send your labels to Northshore Christian Academy, 5700 23rd Dr W, Everett WA 98203. 425-348-5399

26” FLOOR LOOM, 4 harnesses, 6 treadles, solid construction, book, shuttles, extra treadles included. \$100 OBO. 425-255-4176

RARE FRAGRANT IRIS named “Sweet Lena.” \$7.50 each. Post paid. 253-864-4832

TANNING BED – Sun Quest PRO26 SXF Wolf System. Works great. We just moved & don’t have the room. \$500 obo. 253-874-6443

KELLER ATTIC STAIRWAY, 2000 Series, new in box. \$75. 425-228-7808

FOR SALE – over 150 moving boxes, packing papers and blankets. \$150. 425-357-6164

Circle One:
ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name
Clock Number

Address
Shop Number

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is July 12th!
Submit ads online at www.iam751.org/aero/wantads/wantadform.html or call 1-800-763-1301 ask for Janee

DELUXE PORTABLE MASSAGER, like new, \$35. 4 two-inch swivel casters, 3 three-inch swivel casters \$7. Sears 10 inch elect chainsaw \$20. Heavy duty wheelbarrow, looks new \$25. 206-935-6535

HOUSE PLANTS – ivy, Chinese evergreen, African milk tree, crown of throne, peperomia, shefflera, mooses in a boat. Large, medium & small, \$1–\$35. 4 large Christmas cactus, Bird of Paradise starts, large hibiscus plant. \$7.50–\$35. 253-852-6809

1976 MICKEY MOUSE PHONE – push button. 15" tall, clean, works great. \$75 OBO. Antique canary bird cage, solid brass, stands about 5 ft tall, heavy. \$75. Cruise Coontrol ZT-11 fits any car, van or light truck, includes electronic clutch switch, command module is only 2 1/2" wide, never used \$75. 253-852-6809

FIREPLACE black & brass screen, 38" wide plus brass tools, very good cond. \$100 obo. Desk & chair (antique) 34" wide & 16" deep, 3 large drawers plus flip top front, nice cond \$175. 253-852-6809

NICE GUN CABINET, 5 ft by 21.5", etched glass doors, lined with green velvet shelf. Great cond. \$90. Wood boxes (14) small, medium, various sizes, old. \$35. Medicine cabinet, 3 mirror wood frame doors, 28" wide & 25.5" high \$20. Farmall Cub Tractor Owner's Manual – old one, 1948. \$50. 253-852-6809

AQUA LESIER pool filter pump, model SA3766-110-1204. \$24. Bayliner cowl for 85 horse power boat, new \$40 obo. Nylint toys, 2 trucks, 1 armored bank sound machine, 1 large Tonka jeep, good cond \$80. Milk cans, 5 gal & 10 gal plus 2.5 gal. \$25 to \$45 obo. 4 gallon glass jugs clean with lids \$3 each. 253-852-6809

NOSE MASK for Nissan Pathfinder (standard only), brand new, fits 1986 & up. Models without fender guard moldings \$30 obo. 253-852-6809

COFFEE TABLE, heavy, heavy glass top 40" round, bottom dark wood stand 21" across, good cond. \$100. Carpenter wood tool boxes with carry handles used for garden ornament also \$5 each. Sheep skin, tight custom fit low back seat covers. One (1) pair – plum color, new \$45. 253-852-6809

1951 INTERNATIONAL TD-9 DOZER, engine and final drives good. Have all parts to rebuild undercarriage. Best offer. 360-893-5183

CHIEF SEALTH HIGH SCHOOL Class of 1966 Reunion, October 14, 2006 at The Cove in Normandy Park. Contact Dan Bingham 253-630-0663 or email danbingham@comcast.net

BOOK FOR SALE – America's True Heroes. Author, 13 year old Nicholas Rider, has compiled 118 veteran stories from WWI to Iraq. Read of their bravery, commitment to duty and love for their country. 312 pages, 50+ photos. Listed in the Library of Congress. Order from Nicholas Rider, PO Box 488, Monroe WA 98272. \$20 plus \$3 shipping/handling

FIREPLACE INSERT/Heatator. \$100 OBO. 206-362-2143

FOR SALE – raw Alpaca fiber, mostly white. \$25 per lb. 360-983-8424

PROPERTY

FOR SALE – 3 BDRM, 2 3/4 BATH, 3700 sq. ft. home in Allyn, WA, Lakeland Village Golf Community. Full basement, Mt. Rainier/Case Inlet view on 5th tee. \$519000. 253-826-3233

WANTED – 2+ acres, shop and/or place to do upholstery. 2 BDRM, 1+ bath, prefer Maple Valley, Enumclaw, Sumner, Buckley areas. 206-362-2143

WALK TO BEACH and shopping – Ocean Shores. 3 BDRM/2 BATH HOME. Single car garage. All fenced in. New appliances, carpet and vinyl. Landscaped and trees. \$169K. 253-735-1832

REC MEMBERSHIP

KM RESORTS MEMBERSHIP, Home Park – Travel Inn Elma. Eight resorts in Washington, coast-to-coast affiliated. 2006 dues paid. \$2900. 253-939-8040 ask for Andy

LEISURE TIME RESORTS – \$1500. You pay transfer fees of \$289.50. This year's dues will be paid. Kids grown, we no longer use it. 253-863-7607

RV RESORT MEMBERSHIP, 8 local plus coast-to-coast deluxe, good neighborhood parks and R.P.I. Private party, reasonable, call for details. 360-895-2472

REC VEHICLES

2005 BRAKE PRO (braking system for a tow vehicle). \$750 OBO. 425-334-0661

1986 HONDA SPREE in fair condition. Runs fine, idles rough. \$400. 253-839-1494

1978 WESTERN WILDERNESS 8 1/2' CAMPER, good condition in and out, everything works. \$1500 OBO. 253-829-9041

1999 DUCHMAN 30' FIFTH WHEEL, 12 ft. slide, rear living room with Lazy Boy recliners, sit tub, stand-up and walk-around bet, like new. \$13950. 360-895-2472

VEHICLES

1967 MUSTANG, 6 cyl. auto, runs and drives good. Call for info. \$4700. 253-922-6291

1979 FORD F100 1/2 ton, 350 motor, 130K miles. \$1000 OBO. 425-308-3487

1991 FORD AEROSTAR, 4.0 motor, 6 cyl., electric, AWD, very clean inside and out. \$1500 OBO. 425-308-3487

2001 MUSTANG, 53300 miles, 5-spd, 3.8 V6, blue, fog lights, spoiler, side, hood scoops, 17" Cobra wheels and original 15" wheels and tires. Excellent condition. \$9850. 206-355-1146

2000 DODGE DURANGO SPORT, 90K miles, AC, 4WD, V8, automatic, power locks, tow package, very clean. Cobalt blue, owned by non-smokers. \$8500. 360-568-5260

RARE – 1987 M/C SS AEROCPE-NASCAR body, one of 6052. Documented history, serious collectors only. \$15000. 360-387-2429

1970 MERCURY COUGER 351 Cleveland, V8, auto, needs work. \$800 OBO. 425-776-7091 Ask for Ed

1977 EL CAMINO. \$2500. 206-795-2159

1925 ROADSTER PICKUP, Art Morrison kit car, quarter mile bracket car, 500+ hp, 3-spd. automatic, Dana 60 rear possi. Too much to list. \$12500 very quick. 206-772-2712

1998 DODGE 3/4 TON 4X4, built for towing. Automatic, reg. cab, original owner, Magnum V-10 engine, wired for 5th wheel and cab over camper, factory camper and towing pkg. 33K miles. Invested \$28000, sell for \$18500. 360-249-4432

1963 MERCURY COMET CONVERTIBLE, 5.700 built engine and transmission completely rebuilt. New original interior, new brakes, restored original license plate, extra parts and accessories, red with cream top. \$14000. 425-337-9001 or 425-743-4914

1967 VOLKSWAGON BUG, low miles on rebuilt 1680 cc, very nice in/out, BRM wheels, lots of extras. \$6495 OBO. 253-826-3907

SPORTING GOODS

1970 15 HP JOHNSON SHORT SHAFT, low usage. Home storage last 20 years, first 7 years back-up motor, stand and extras. \$500. 253-639-2545

TOOLS

SURVEYOR'S TRANSIT with tripod and level. A very old tool 100+ years. A good antique collection. \$600 OBO. 425-255-9542



Saturday, July 29 10 a.m. to 3 p.m.

751 Parking Lot - 9125 15th Pl. S., Seattle

Fundraiser to benefit Guide Dogs of America. \$15 per car entry fee.

Get your raffle tickets for:

- \$1,500 certificate toward Hawaii Vacation.
- Big Screen Plasma TV
- VIP Special Car Wash.



Each ticket includes a complimentary car wash.

Join us for fun, food and music while you browse these incredible cars and bikes.

Entry fee \$15 per car, Make checks payable to Guide Dogs of America.

For questions and registration info: contact Suzan at 1-800-763-1301, ext. 3319

3rd Annual Local E Horseshoe Tournament - Saturday, August 12 - 11 a.m.

South Seattle Saddle Club to benefit Guide Dogs of America

The 3rd Annual Local E Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club (22740 SE 228th) on August 12, 2006. Tournament begins at 11 a.m. Teams will consist of two players and will follow Pacer rules (available upon request). Team fees will be \$100 per team. Prizes will be given to the top three teams. Some food and beverages will be provided.

The new location offers additional

amenities such as free camping:

- Free overnight RV parking - bring the family and make a weekend of it.

Check in as early as 7 p.m. Friday

- Alcoholic beverages permitted

- Property adjacent to Cedar River with river access.

Pit sponsorships will be accepted for \$100 contributions.

For more info, contact: Ira J. Carterman 253-740-5565 or Dan Meddaugh 206-849-0294



2006 Horseshoe Tourney Entry Form

Team Names: _____

Address: _____

Contact Phone: _____

Have own horseshoes (set or 4) ☐ YES ☐ No

I volunteer to: ☐ (cook) ☐ (record scores) ☐ (other)

Send entry form, along with with entry fee made out to "Guide Dogs of America" to: Dan Meddaugh, 751E Recording Secretary, 9125 15th Pl. S., Seattle, WA 98108-5100

His Business is Catching On

The old saying ‘it’s time to fish or cut bait’ is exactly what 751-member Mike Herman has done. Through hard work, Mike has reeled in the big one and turned his hobby into a second job. On May 17, he opened Herman’s Big Fish Bait and Tackle Store – a full service bait and tackle shop, which includes referring people to a guide service for area rivers.

The store, located at View Ridge Plaza, is in a prime Everett location near Forest Park at 307 W. Mukilteo Blvd, Everett (www.hermansbigfish.com or 425-252-7920).

“We accommodate both the high-end and low-end fisherman – no matter what your budget, we can help,” Mike explained. “Customers tell us we have the biggest selection they have ever seen of Berkley power bait and gulf products. If it isn’t here, we can custom order it or they don’t make it.”

It all started a few years ago when Mike and his wife Michelle took a basic

rod building class at Greg’s Custom Rod. Before long, he began to share his talents and build rods for others. His clients regularly put in requests for additional items. Word of mouth quickly expanded his customers until he had nearly filled his garage with fishing, tackle and bait supplies. When they had a garage sale as part of Mukilteo Days, people suggested they open a tackle shop. After his dad Al retired in April, they decided to take the next step and opened the store.

“Before we opened, people had to go to other side of Broadway for bait and tackle,” added Mike. “We are on the way to the Mukilteo launch and some people go by on the way to the Everett launch.”

The store carries a wide variety of products including crab pots, shrimp buoys, steelhead gear, buzz bombs, spin-n-glow, flashers, tackle boxes, nets, rods, reels, Gamakatsu hooks, Eagleclaw hooks, Lamiglas rods, Shakespeare rods, Okuma reels, Shimano reels, Pflueger



751-member Mike Herman (l) and his father Al have turned their hobby of fishing into a premiere bait and tackle shop near Forest Park in Everett.

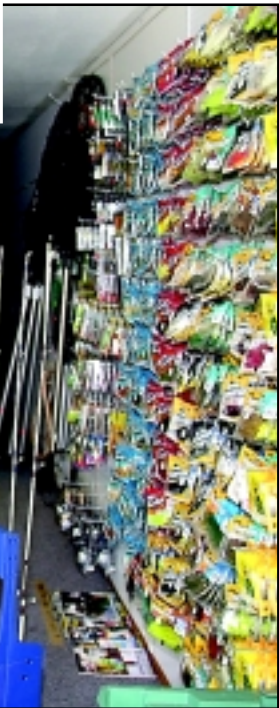
reels, Daiwa reels, Berkley power bait and gulf and other assorted bait and fishing tackle. The store is featured on the Boeing Rod and Reel Club website, which has helped attract additional customers.

Over the years, he has caught every-

thing available on the West Coast from Mexico to Canada giving him lots of experience and fish tales to share.

Now, after Mike puts in a full day on the 747 wing majors, he joins his father at Herman’s Big Fish Bait and Tackle. The store is open Monday through Saturday.

Visit the store at 307 W. Mukilteo Blvd or at www.hermansbigfish.com



751 Honors Top Volunteers Who Made a Difference

Throughout the Puget Sound region, 751 members have helped make life easier and better for those in our surrounding communities by volunteering their time.

The Volunteer Recognition Program (VRP) banquet held on June 3rd honored our members and their families who have donated their time and participated in these worthwhile projects. In the year 2005, our members took part in 101 different events – nearly two per weekend. A video showed a brief overview of the scope and nature of these projects, which included preparing and serving meals at area missions 56 times and



751 members and their families who were top volunteers in the Steward, Member and Officer categories were recognized at the Volunteer Recognition Program Banquet on June 3. Members helped with 101 different events in 2005.

Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout the year.

Members	Officers
1st Vennie Murphy	1st Garth Luark
2nd Norman Holman	2nd Jason Redrup
3rd Dennis Sullivan	3rd Robert 'Gus' Gustavson
Stewards	
1st Michael Cummins	
2nd Randy Haviland	
3rd Elizabeth 'Dee Dee' Oen	

Congratulations to our winners!

building 24 wheelchair ramps/home repairs. We have also collected contributions for the Salvation Army, assisted with a fun run to benefit Guide Dogs of America, sorted food, cleaned up roads, and rallied with other unions - to name just a few of the projects. The impact of these activities on the community cannot be measured.

Representatives from United Way complimented 751 on its commitment to the community. However, our members are not the only ones giving back to the community. Entire families are involved – teaching children the importance of helping others and volunteering their time. Awards were given in three cat-

egories to the top three volunteer members, Stewards and Officers (see chart left).

The highlight of the banquet was the presentation of the “True Trade Unionist Award” which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. Garth Luark was presented the “True Trade Unionist Award” for his tremendous volunteer efforts on community service and other Union programs. In 2005, he volunteered 188 hours – an impressive number.

Special thanks to all who volunteered throughout the year.



Local F Vice President Garth Luark received the ‘True Trade Unionist’ award for his outstanding volunteer efforts. Garth volunteered 188 hours for Union activities in 2005.

Books & Backpacks Annual Drive Kicks in July

Help children succeed in school! Donate new books, backpacks and school supplies during July for children in the greater Puget Sound area who might not otherwise receive these important tools for learning.

Books go to Page Ahead, a local non-profit which helps at risk children get involved in reading programs. New books are used as incentives to read. Books are important for this at-risk population since 61 percent of low-income families have no books at all in their homes for their children.

Backpacks and school supplies go to World Vision and Volunteers of America. Teachers with a high population of

low-income children can “shop” for backpacks and supplies for their students through these organizations.

Employees can also make monetary gifts to Page Ahead or World Vision via an “egiving” Web site where 100 percent of the donation is used to purchase books and supplies. Nonprofits can leverage monetary gifts. For example, every \$1.50 to Page Ahead is matched by Reading is Fundamental, a nonprofit in partnership with Page Ahead. The \$3 total will purchase a new book.

The drive ends July 31. Visit <http://community.web.boeing.com/nwregion> and click on the Books & Backpacks icon to get suggestions on book titles, supplies or to access the online giving page.



Hourly Members Wanted for ECF Trustees

August is the month for members of the Employees Community Fund (ECF) of Puget Sound to apply to run for a position on the board of trustees. Four positions will be open in January.

Trustees administer the general fund to help the community. The employee and manager must make a two-year commitment, the length of the trustees’ tenure. Trustees carry out ECF business part-time on-hours, although some off-hours work is necessary. Required business skills include organizational skills, the ability to communicate verbally and in writing, analytical skills, computer skills and the ability to critically evaluate complex information.

If you are interested, call Colette Ogle at 206-655-6987 to receive an application in August.

