



UNION NEWS

Union Steward

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Approved for posting,

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ALWAYS Ask for a Union Steward It's Your Right!

No matter how you are contacted by a manager, HR or security...



In person



On the phone



*By Email asking
for a statement*

The answer is the same: “I want a Union Steward!”

The Supreme Court ruled in the Weingarten decision that an employee is entitled to have a union representative present during any interview, phone call or email statement that may result in discipline. **However, you MUST ASK for a Union Steward.**

Boeing has started calling members instead of scheduling an in-person meeting. These phone calls catch members off guard and are without having the benefit of representation. If you get this phone call, your only response should be **“I prefer to meet face-to-face with my Union Steward present.”**

If you receive this phone call outside of your shift, remember you should be paid for all time spent on work related activities.

However, whether on the phone or in person, you should not continue any investigatory interview without a Union Steward.

In addition, if management asks you to give a statement or sends you an email asking for a statement - you have the same rights. Talk to your Union Steward before you draft and turn in any written statement. Keep in mind: it is acceptable to state “I need more information on the situation you are asking about, and I want a Union Steward present.”

It's My Right!



I know my rights, and I request my Union Steward be present at this meeting!

It is up to you to ask for your Union Steward so keep an “It's My Right” card handy at work. You can get one from your Steward or at any Union Hall.