



UNION NEWS

Approved for posting,

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Union Steward

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Open Enrollment for Insurance: Nov. 8 - Nov. 30



IAM 751 members will be asked to select their health and dental insurance coverage during the 2016 annual enrollment period, which runs Nov. 8 through Nov. 30, 2016. Any changes employees make during enrollment will go into effect on January 1, 2017. You should have received an information packet in the mail. Review enrollment materials, examine co-pays and out-of-pocket expenses, and a

check list of network providers. The chart below is a brief comparison of the plans. Study the plans carefully before selecting coverage and review how different plans affect your out-of-pocket costs. **Following acceptance of the contract extension in Jan. 2014, there are some dramatic changes coming to our health care coverage in 2017 you need to be aware of in selecting your coverage.**

Things to Remember

◆ Make changes via web outside Boeing at www.boeing.com/express, click TotalAccess or inside Boeing at <https://my.boeing.com> - click TotalAccess. Or call 1-866-473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363.

◆ **Complete the Health Assessment Questionnaire to avoid additional paycheck contributions in 2017.** Taking the questionnaire is not mandatory, but it is a choice members and/or their covered spouse or domestic partner need to make to avoid additional monthly contributions. You can always select "Don't Know" for an answer. Screenings are optional and have no impact on monthly contributions.

◆ **Some of the changes for 2017.** Both Selections and Group Health will be covered at 90 percent (previously 100%). Traditional Medical's annual deductible increased to \$300 individual/\$900 family and a new out of network deductible of \$600 individual/\$1800 family. Co-pay for office visits increased to \$20 for primary care and \$25 for specialist (including chiropractors)

Service/Care	Traditional Medical Plan	Selections CCP	Group Health
NOTE: Monthly contribution reflects completion of health assessment questionnaire			
	Effective 1/1/17-12/31/17	Effective 1/1/17-12/31/17	Eff 1/1/17-12/31/17
Employee Only	\$40.00	\$70.00	\$70.00
Employee & Spouse	\$80.00	\$140.00	\$140.00
Employee & children	\$80.00	\$140.00	\$140.00
Family	\$120.00	\$210.00	\$210.00
Office Visits (network)	\$20 co-pay per visit primary care; \$25 co-pay specialist (including chiropractic)	\$20 co-pay per visit primary care; \$25 co-pay specialist (including chiropractic)	\$20 co-pay per visit primary care; \$25 co-pay specialist (including chiropractic)
Deductible		None if within network.	None
Network	\$300 individual/ \$900 family;	\$400 per individual if non-	
Non-network	\$600 individual/\$1800 family	network used	
Network services (your share)	10% after deductible	10%	10%
Non-network services (your %)	40% after deductible	40%	40%
Prescription coverage	** MEMBER PAY THE DIFFERENCE GENERIC INCENTIVE PRESCRIPTION PROGRAM. For brand formulary and brand nonformulary prescription drugs from a retail pharmacy or the mail-order program, you'll be encouraged to choose generic over brand-name options. That means if you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician's, you'll pay the generic copayment plus the cost difference between the brand-name and generic drug.		
Retail (up to 30 days)			
Generic	\$5 co-pay	\$5 co-pay	\$5 co-pay
Brand formulary	\$25 co-pay**	\$25 co-pay**	\$25 co-pay**
Brand non-formulary	\$40 co-pay**	\$40 co-pay**	--
Mail (up to 90 days)			
Generic	\$10 co-pay	\$10 co-pay	\$10 co-pay
Brand name formulary	\$60 co-pay**	\$60 co-pay**	\$60 co-pay**
Brand non-formulary	\$100 co-pay**	\$100 co-pay**	\$100 co-pay**
	**if no generic OR approved after review, if not you pay generic copay plus cost difference between brand-name & generic.	**if no generic OR approved after review, if not you pay generic copay plus cost difference between brand-name & generic.	**if no generic OR approved after review, if not you pay generic copay plus cost difference between brand-name & generic.
For more information	1-888-802-8776 www.bcbsil.com/boeing	1-888-802-8776 www.bcbsil.com/boeing	1-888-901-4636 or www.ghc.org

REMEMBER: If you do not take action during the open enrollment, your current benefit choices continue automatically.