



# UNION NEWS

Union Steward

opeiu8 afl:cio

Approved for posting,

Jon Holden  
District President and  
Directing Business Representative  
IAM&AW District Lodge 751

## 2016 Custom Choices Enrollment for IAM Members Working at Boeing August 15 - September 16th

**Special Offers!** This enrollment only, **NEW Universal Life, Accident & Critical Illness insurance** are available to all employees on a **Guaranteed Issue** basis.

This means all IAM members can apply for any of these three benefits, regardless of health status\* this enrollment only. Speak with a Benefit Coach for details.

*\*Subject to plan limits. Pre-existing condition limitations & exclusions may*

*apply.*

### Six Great Custom Choices Worksite Benefits

**NEW Universal Life insurance** help your family with ongoing expenses. **Member can get up to \$150,000 benefit, guarantee issue this enrollment only** subject to plan limits. This also features a Living Benefit Rider that allows you to take an advance against the death benefit to help pay for chronic condition expenses.

**Critical Illness insurance** cash to help with expenses not covered by health insurance. Entire benefit amount paid directly to the insured upon diagnosis of heart attack, stroke, cancer, organ transplant, end stage renal failure, and/or coronary artery bypass. Member benefit amounts up to \$50,000 (\$15,000 guarantee issue this enrollment only, pre-existing condition limitations apply).

**Disability Income insurance** benefits for disability from an off-the-job accident/ illness. Available to all actively at work members on a guaranteed issue basis during your first year of eligibility. Provides replacement income when you are disabled because of an off the job accident or illness. Members choose a benefit amount of up to 60% of monthly compensation (from \$300 to a maximum of \$2,500 per month). Tax-free benefits begin after 6 months of disability and are payable for up to 5 years

**NEW Identity Theft Program** if your identity were stolen, who would you call? This program offers complete hands off recovery; million dollar reimbursement insurance policy; no premiums, no deductibles, back to pre-theft status, lost wallet feature.

**Cancer Insurance** benefits for cancer and over 30 other specified diseases. Available to all actively at work members on a guaranteed issue basis during your first year of eligibility (pre-existing condition limitations & exclusions apply). Pays a variety of benefits including first diagnosis benefit, second and third surgical options, surgery benefits, donor benefits, drugs and medicines, radiation, chemotherapy benefits, and more. Also provides benefits for over 30 other covered specified diseases like Cystic Fibrosis, Lupus, Lyme Disease, Meningitis, Tetanus, etc.

**Accident Insurance** - cash to help with expenses from covered injuries on or off the job. 24-hour benefits for covered accidents on or off the job. \$350 Emergency Room benefit. \$1,000 hospital admission benefit plus \$250 per day. Up to \$100,000 accidental death benefit. Benefits for transportation, lodging, common accidental injuries, and follow-up care. Benefits pay in addition to any other coverage to help with expenses not covered by health insurance.

#### Enroll by phone

You can enroll with the convenience of a phone call with a Benefit Coach. You can even pre-schedule a phone appointment to review these benefits. If you are an existing policyholder and have questions or would like to make changes in your coverage, the Benefit Coach can help you with that also.

#### Don't miss this opportunity!

Call 1-866-264-3691 or to preschedule your call with a Benefit Coach go online at **Boeing.AppointmentNavigator.com**

Act now so you don't miss out on these benefits & special offers!

Open Enrollment is 8/15-9/16  
M-F, 6 a.m. to 3 p.m. PT  
**call**  
**1-866-264-3691**  
to enroll with a Benefit Coach