

IAM DISTRICT 751

- YOUR UNION LEADERSHIP / IN PARTNERSHIP WITH MANY COMMUNITY RESOURCE GROUPS, ORGANIZED THESE MEETINGS
- THE INTENT IS TO LET YOU KNOW WHAT COMMUNITY RESOURCES ARE AVAILABLE TO YOU DURING A STRIKE
- THIS IS NOT A MEETING TO ANSWER QUESTIONS SPECIFIC TO OUR STRIKE, THE CONTRACT, OR PICKET DUTY
- IF YOU HAVE QUESTIONS SPECIFIC TO OUR STRIKE, GO TO THE STRIKE RESOURCES SECTION OF OUR DISTRICT WEBSITE AT IAM751.ORG/STRIKE2024/ OR CALL THE UNION HALL AT 206-763-1300



MEDICAL INSURANCE/COBRA

- YOU WILL HAVE MEDICAL INSURANCE UNTIL SEPTEMBER 30, 2024
- GO TO ANY DOCTOR APPOINTMENTS AND GET PRESCRIPTIONS FILLED NOW
- IF POSSIBLE, GET A LONGER SUPPLY OF ANY PRESCRIPTIONS
- YOU ARE ELIGIBLE FOR COBRA
- FOR INFORMATION REGARDING COBRA COSTS AND HOW TO APPLY, GO TO THE STRIKE RESOURCES SECTION OF OUR DISTRICT WEBSITE

IAM751.ORG/STRIKE2024/



MEDICAL INSURANCE

SPECIAL NOTE: MEMBERS ARE ADVISED TO EVALUATE HEALTHCARE NEEDS CAREFULLY BEFORE PURCHASING COBRA OR USING THE WASHINGTON HEALTH PLAN FINDER. THE UNION CAN'T GUARANTEE BUT WILL WORK TO ENSURE ANY NEGOTIATED STRIKE SETTLEMENT AGREEMENT WILL EVENTUALLY REIMBURSE COBRA-RELATED COSTS, SO WORKERS SHOULD BE CAUTIOUS ABOUT PURCHASING EXTERNAL PLANS UNLESS NECESSARY.



Information Session: IAM



WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711

Agenda



- I. Health Insurance
- II. State and Local Support Services
- III. WorkSource
- IV. Community and Technical Colleges
- V. Unemployment Insurance Information
- VI. Washington State Labor Council

WA Healthplanfinder: Market place healthcare

Health Insurance Options



- **COBRA**
 - Federal mandated law
 - Allows you to continue on current employer health, dental, vision plan
 - Employee responsible for 102% cost of plan
 - 60-day enrollment window
- **Washington Healthplanfinder** (WA's health insurance marketplace)
 - May qualify for subsidies (savings) or Medicaid.
 - 60-day special enrollment window
- **Spouse's or Parent's Health Plan**
 - 30-day special enrollment window

Washington Healthplanfinder Coverage Options

Background Information

- Washington Health Benefit Exchange operates the online health insurance marketplace [Washington Healthplanfinder](#)
- Over 2 million – 1 out of every 4 – Washingtonians use [Washington Healthplanfinder](#) to access high-quality health and dental insurance
- At www.wahealthplanfinder.org you can:
 - ▶ Search for and enroll in a plan that meets your needs
 - ▶ Get access to federal tax credits and Cascade Care Savings (state subsidy)
 - ▶ Sign up for Washington Apple Health (Medicaid)

How Much Does Coverage Through Washington Healthplanfinder Cost?

- **Washington Apple Health** (Medicaid) is free or low-cost
 - *Over 1.5M people are enrolled in Washington Apple Health
- **Qualified Health Plan & Qualified Dental Plan** prices vary based primarily on age, household income and county

Federal and state subsidies are available exclusively through *Washington Healthplanfinder*, which lower your monthly cost.

When Can I Sign Up?

- **Washington Apple Health** (Medicaid) is available year-round
- **Qualified Health Plan & Qualified Dental Plan** coverage is available:
 1. During Fall “open enrollment” period (Nov. 1 – Jan. 15, for 2025 coverage)
 2. Outside of open enrollment if you experience a “[qualifying event](#)” (such as loss of employer coverage; expiration of COBRA; change in household size)
 - ▶ ***You typically have 60 days before/after the date of the qualifying event to enroll***

Where Do I Sign Up?

- **The Official Website:** www.wahealthplanfinder.org
- **Mobile App:** WAPlanfinder– Apple or Google App Store

The screenshot shows the Washington Health Plan Finder website. At the top, there is a dark blue navigation bar with "Home" and "En Español" links, and a search bar containing the text "E.g. How do I renew my cover". Below this is the "washington healthplanfinder" logo with the tagline "click. compare. covered." and a "Sign In" button. A secondary navigation bar includes "HEALTH COVERAGE", "MY ACCOUNT", "TOOLS AND RESOURCES", and "ABOUT US". A dark grey banner below the navigation bar contains a warning icon and the text: "Special enrollment is available to those who qualify for Cascade Care Savings. [Learn more.](#)"

The main content area is divided into two columns. The left column is titled "What would you like to do today?" and contains a vertical list of buttons: "Sign In to Your Account", "Report Changes", "Free or Low-Cost Apple Health", "Renew Your Coverage", "Apply Now", "Browse and Compare Plans", "Frequently Asked Questions", and "Make a Payment".

The right column features a section titled "Health Care Is Self Care" with the text: "Take care of yourself and your family with a Cascade Care plan. With the new Cascade Care Savings program, you could save more than ever." and a "Learn More" button. Below this is a section titled "Free or Low-Cost Coverage" with the text: "Apple Health is free or low-cost coverage for those who qualify. [Sign in](#) and apply to see if you do."

At the bottom right, there is a blue box with the text: "Navigators around the state can answer your questions and get you enrolled." and a "Get Support" button. To the right of this box is a photograph of a smiling man in a blue denim shirt holding a tablet.

Apply

- Sign into *Washington Healthplanfinder* and see what you qualify for.
- From www.wahealthplanfinder.org click "Apply Now"



What would you like to do today?

- ➔ Sign In to Your Account
- ✍ Report Changes
- 🍏 Free or Low-Cost Apple Health
- 🔄 Renew Your Coverage
- 👤+ Apply Now
- 🛒 Browse and Compare Plans
- ❓ Frequently Asked Questions
- 💳 Make a Payment

Reporting Income

What Income do I Report?

Your taxable income including income for any household members that are your tax dependents.

How Can I Report My Income?

Point-in-Time Income

Report income that is received or likely to be received in the month you apply for coverage.

Anticipated Yearly Income

Report all prior received and anticipated income for the current year.

- To get help reporting your income reach out to a local assister

Free Enrollment Assistance Available Statewide

To connect with an **assister**, visit wahealthplanfinder.org and select “Get Support.” From here, you can search for a navigator or broker in your community.

To connect with the **Washington Healthplanfinder Customer Support Center**, call 1-855-923-4633; TTY: 855-627-9604 (language assistance available in 200+ languages).



1,100+ Navigators &
Certified Application
Counselors



100+ Tribal Assisters

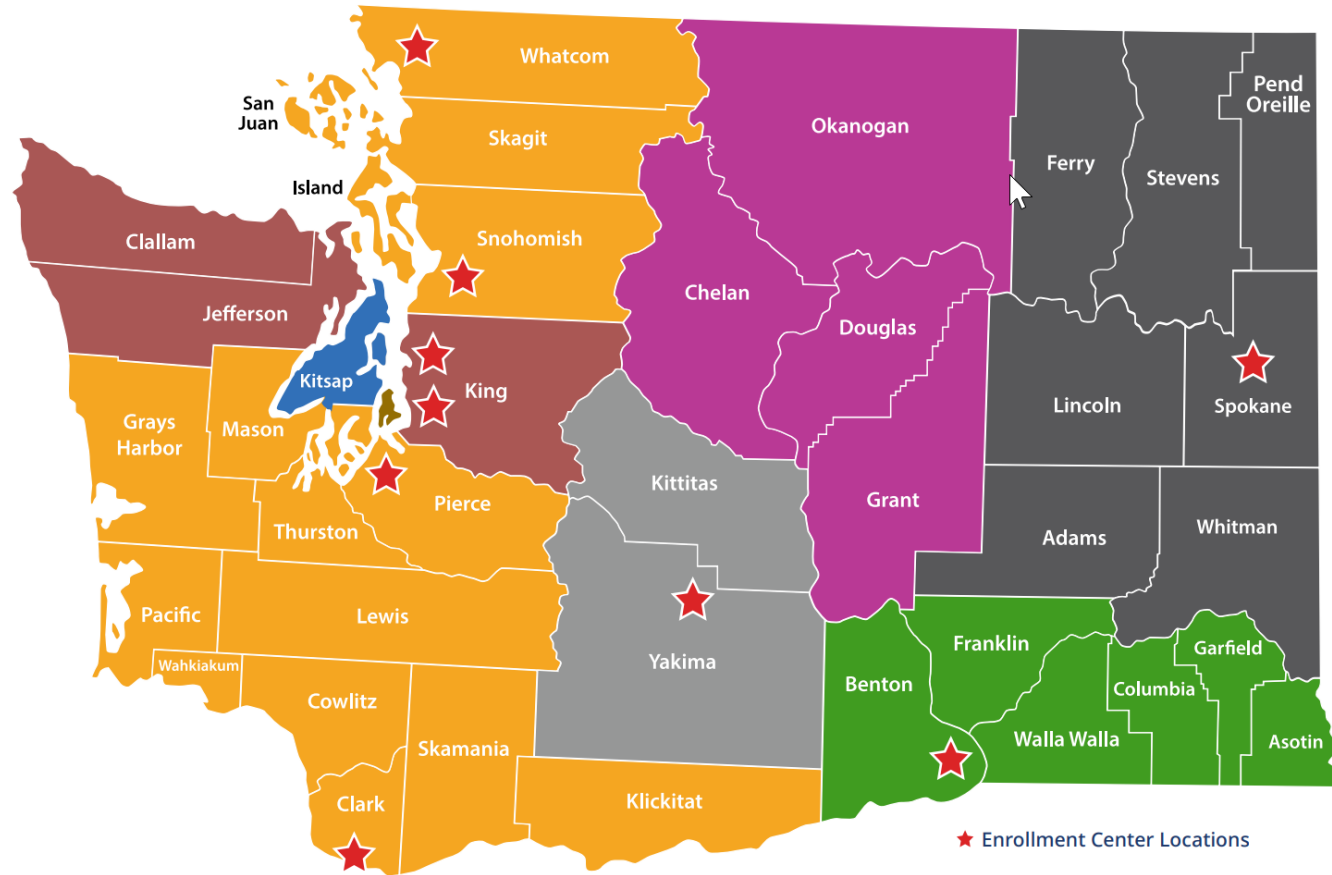


2000+ Certified
Producers



9 Enrollment Centers

Lead Organizations and Enrollment Center Assistance Available



- SeaMar Community Health Clinics
- Public Health Seattle & King County
- Peninsula Community Health Services
- Tri-Cities Community Health
- Confluence Health
- Yakima Neighborhood Health Services
- Better Health Together

Lead Organization Contact Information

SeaMar Community Health Clinics

Phone: 1-855-289-4503

Email: seamaripa@seamarchc.org

Public Health Seattle & King County

Phone: 1-800-756-5437

Email: CHAP@kingcounty.gov

Peninsula Community Health Services

Phone: 1-360-377-3776

Email: eligibility@pchsweb.org

Tri-Cities Community Health

Phone: 1-509-543-1952

Email: EnrollmentHBE@mytcch.org

Confluence Health

Phone: 1-509-433-3383

Email: SM_CH_Lead_Org@ConfluenceHealth.org

Yakima Neighborhood Health Services

Phone: 1-509-853-2377

Email: navigators@ynhs.org

Better Health Together

Phone: 509-370-5605

Email: bhtnavigatorstaff@BetterHealthTogether.org

Enrollment Centers

Bellingham

PCF Insurance Services
2200 Rimland Dr., #305
Bellingham, WA 98226
360-734-1173
Keith.Wallace@pcfins.com

Federal Way

Public Health Seattle & King County
1640 S 318th Pl.
Federal Way, WA 98003
800-756-5437
CHAP@kingcounty.gov

Seattle

Financial Designs
2723 California Avenue SW
Seattle, WA 98116
425-392-7390
cmclure@financialdesignsinsurance.com

Everett

Health Insurance Solutions NW, LLC
7003 Evergreen Way Ste F
Everett, WA 98203
425-252-5105
neil@his-nw.com

Richland

Advisor Health Benefits Group
1446 Spaulding Ave #302
Richland, Washington 99352
509-524-9611
kevin@advisorhealthbenefits.com

Spokane

Better Health Together
157 S Howard, Ste 300
Spokane, WA 99201
509-370-5605
bhnavigatorstaff@BetterHealthTogether.org

Tacoma

FND Insurance & Financial Services, LLC
5515 Steilacoom Blvd SW, Ste 122
Lakewood, WA 98499
253-302-5579
teamfnd@fndinsurance.com

Vancouver

Applied Team Insurance
8513 NE Hazel Dell Ave., Ste 101
Vancouver, WA 98665
360-726-6092
marlena@appliedteamins.com

Yakima

Yakima Neighborhood Health Services
610 Yakima East Avenue
Yakima, WA 98901
509-853-2377
navigators@ynhs.org



WAPlanfinder

Connect With Your State's Exchange

- ▶ **Washington:** www.wahealthplanfinder.org
- ▶ **Oregon:** www.OregonHealthCare.gov / www.healthcare.gov
- ▶ **California:** www.HealthForCalifornia.com

Support Services

Washington Connection Resources



Washington Connection is a link that can help you and your family find benefits and services you may need.

- Services and assistance provided
 - Food
 - if you were eligible for food assistance before the strike, You will still be eligible. Your assistance amount will not go up as a result of the strike
 - Cash
 - Childcare
 - Housing
 - Transportation



www.washingtonconnection.org

DSHS



- Washington Department of Social and Health Services (DSHS)
- We do not have a speaker from DSHS today
- With your change in income, you may be eligible for other assistance www.dshs.wa.gov/food-cash-medical
- Call 211 for additional financial assistance in your area

WorkSource

What Is WorkSource?



WorkSource is a federally funded partnership of state and local organizations that provide employment and training solutions at no cost.

- A “One-stop” employment Resource Center providing **free** access to computers, copiers, phone, fax, and Wi-Fi
- Offices across the state, plus priority of service to Veterans and eligible spouses
- Find a [local WorkSource](#) office
- Access to Youth Services
- On site job search workshops, job fairs, and more
- Online services through WorkSourceWA.com

WorkSource Services



- WorkSource resources, job search services and workshops
**specified workshops count towards Unemployment Insurance (UI) job search requirements*
- Resources to contact UI Claims Center
- Workforce Innovation and Opportunity Act (WIOA) Program
- Veteran & Youth Services
- Computers, Internet, Copiers, Phone, Fax at Resource Centers
- Community Partners such as Division of Vocational Rehabilitation (DVR) and Department of Social and Human Services (DSHS)
- On-site Hiring Events and Employer of the Day

WorkSource Snohomish, King Pierce & Grant

Snohomish County WorkSource Services



WorkSource Everett

www.worksourceonline.com

3201 Smith Ave, Everett

Mon-Weds, Fri 8am-5pm and Thurs 9am-5pm

Sno-Isle & Everett Libraries

www.sno-isle.org and www.epls.org

LETI

www.letiwa.org

6605 202nd St SW, Suite 300, Lynnwood

Volunteers of America

www.voaww.org

103 East 3rd St, Arlington (*Weds, 10am-5pm*)

8021 20th St SE, #A102, Lake Stevens (*Mon, 10am-5pm*)

701 1st St, Sultan (*Weds, 10am-5pm*)

Edmonds College Career Action Center

www.edmonds.edu/student-services/finding-work

2000 68th Ave W, Edmonds (Mt Hall, Room 138)

Weds, 9am-5pm



King County WorkSource Services



- Can provide integrated employment, educational services and public assistance benefits to the unemployed, the underemployed, and their families.



Locations:

- [Auburn](#)
- [Downtown Seattle](#)
- [North Seattle College](#)
- [South Seattle College](#)
- [Rainier](#)



[WorkSource Seattle-King County \(worksourceskc.org\)](https://worksourceskc.org)

Pierce County WorkSource Services



Community Resources: United Way's South Sound 211 provides a comprehensive clearinghouse of community resources such as transportation, housing, healthcare, basic food, and other services and resources
Phone: Call 211 Website: <https://www.uwpc.org/get-help-now-211>

WorkSource Pierce: Connects people with training programs and jobs to help them succeed at any stage in life. Resources are available to job seekers from all backgrounds, regardless of past work history or educational attainment. Visit the one-stop at: 2121 S. State St. Ste. 300, Tacoma WA, 98405
Contact: Deon Lister at: DeonLister@careerteam.com

Temporary Employment: Staffing agencies that offer temporary employment opportunities for Pierce County and the South Sound in manufacturing, healthcare, aerospace, technology, logistics and more:

- Terra Staffing: (253) 568-8545 <https://www.terrastaffinggroup.com/locations/tacoma-wa/>
- Aerotek: (253) 733-4000 www.Aerotek.com
- TruFit Staffing: (253) 242-7598 <https://trufitstaffing.com/>
- Opti Staffing (253) 284-2400 <https://www.optistaffing.com/contact-us/staffing-agencies-tacoma-wa/>

Grant County WorkSource Services



WorkSource Central Basin

309 E 5th Avenue, Moses Lake, WA 98837

Employment Resources, training services and referrals to local resources including food assistance, housing and child care.

Direct connection to Moses Lake area services and resources:

David Nava

(509) 766-4114

David.nava@esd.wa.gov

Workforce Education

What is Workforce Education



Workforce Education can assist and support entry or re-entry into the workforce through career training.

- Funding through Washington's Community and Technical Colleges
- May include tuition, books, and fees
- Professional-Technical training options include
 - Short-term Certificates
- One-on-One Educational and Career Advising with Workforce Education specialist
- Assistance navigating additional funding sources and **MORE!**

Occupations and Training

To learn more about training providers and occupations demand



Washington Career Bridge
[Washington Career Bridge](#)



Community and Technical Colleges

To learn more about funding assistance at Washington's Community and Technical Colleges, go to:

Start Next Quarter

The training you need for the job you want



Washington's Community and Technical Colleges

[Startnextquarter.org](https://startnextquarter.org)

Or scan the QR code to the right to take the survey



bitly



Unemployment Insurance

Washington State



**Employment
Security
Department**
WASHINGTON STATE



Strikes and Labor Disputes

- A labor dispute is a strike or lockout.
- Striking workers generally are not eligible for unemployment benefits. We determine eligibility for unemployment benefits on a case-by-case basis for workers in a labor dispute.
- <https://esd.wa.gov/newsroom/alerts/boeing-strike>



Strikes and Labor Disputes

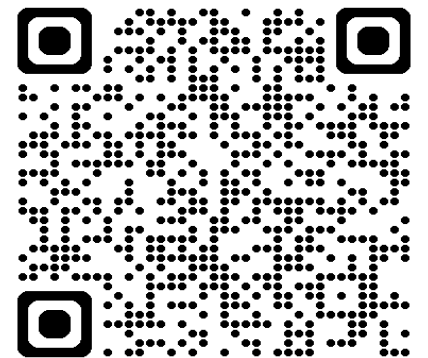
- **You may be eligible for unemployment benefits if:**
 - You are locked out by your employer or laid off due to lack of work because of the strike,
 - If you quit your job during the labor dispute,
 - If you are fired during the labor dispute, or
 - If you are replaced during the labor dispute

Paid Family and Medical Leave (PFML)



- You are eligible for PFML after working 820 hours in your qualifying period (about the 12-month period preceding leave) and after having experienced a qualifying event.
- Available when a serious health condition prevents you from working or when you need time to care for a family member, bond with a new child, or spend time with a family member preparing for military service overseas.
- If you are approved for PFML, it will continue during the duration of the qualifying event, regardless of the strike.

paidleave.wa.gov

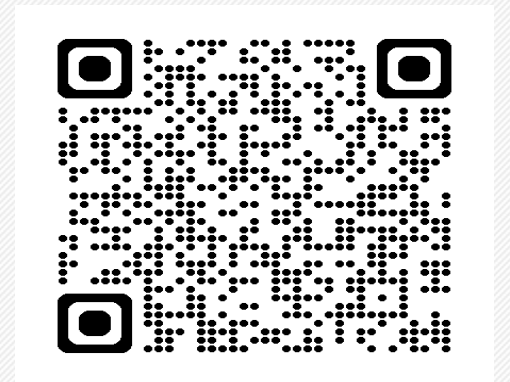


Additional Assistance



Washington Employment Security Department has helpful tutorials and FAQs regarding navigating their system:

- ESD.WA.GOV Boeing FAQs [ESDWAGOV - Updates and Alerts](#)
- Creating a Secure Access Washington account (SAW)
 - [ESDWAGOV - Technical support](#)
- WorkSource
 - [WorkSourceWA](#)



Watch for Fraud and Scams



Beware fake websites and social media

Use only official websites. Employment Security: esd.wa.gov, eServices: secure.esd.wa.gov, WorkSource: WorkSourceWA.com

Scammers sometimes create legitimate-looking state agency social media to lead claimants to fake websites or emails that request private, secure information.

Employment Security's main social-media sites

- Facebook: www.facebook.com/WashingtonESD
- Twitter: www.twitter.com/ESDwaWorks
- LinkedIn: <https://www.linkedin.com/company/employment-security-department>

UNEMPLOYMENT INSURANCE (UI)

MANY MEMBERS HAVE QUESTIONS REGARDING WASHINGTON STATE UNEMPLOYMENT INSURANCE (UI). WHILE EACH CLAIM IS ASSESSED INDIVIDUALLY, IT'S IMPORTANT TO KNOW THAT 751 MEMBERS APPLYING FOR AND RECEIVING UI BENEFITS DURING THE STRIKE MAY HAVE TO PAY IT BACK LATER. WASHINGTON STATE GENERALLY DOES NOT GRANT UI BENEFITS TO STRIKING WORKERS, ONLY TO THOSE LOCKED OUT BY THEIR EMPLOYERS. AS IAM 751 MEMBERS ARE ON STRIKE AND NOT LOCKED OUT, THE STATE'S SYSTEM TYPICALLY FLAGS SUCH CLAIMS AND DENIES PAYMENT WHILE THE CLAIM IS BEING REVIEWED. EVEN IF AN INITIAL CLAIM IS ACCEPTED, IT'S POSSIBLE NO PAYMENT WILL BE ISSUED.

THEREFORE, YOUR UNION ADVISES MEMBERS NOT TO APPLY FOR UI BENEFITS UNLESS THEY ARE PREPARED FOR THE POSSIBILITY OF REPAYING THE MONEY.

TO LEARN MORE, VISIT: [HTTPS://ESD.WA.GOV](https://esd.wa.gov)



Washington State Labor Council

Washington State Labor Council



The Washington State Labor Council, AFL-CIO (WSLC) advocates for union and non-union workers to help them get support across programs. WSLC is also a community-based Unemployment Insurance Navigator.

If you need additional help, please contact their staff.

Chelsea Mason-Placek

Cell 253.973.3324

cmasonplacek@wslc.org

Emmanuel Flores

Cell 360.561.4657

eflores@wslc.org

Points for Success/Wrap-up



- Take time to be intentional
- Read and absorb the information shared with you today
- Reach out to the WA Health Benefit Exchange
- Look at the WA Connections website
- Check out what our WorkSource offices can do for you and your family

Remember, now you have a network. **Reach out for support**

CONTACT YOUR UNION

IF YOU HAVE QUESTIONS SPECIFIC TO OUR STRIKE, GO TO THE STRIKE RESOURCES SECTION OF OUR IAM DISTRICT 751 WEBSITE AT IAM751.ORG/STRIKE2024/ OR CALL THE UNION HALL AT 206-763-1300

THANK YOU FOR ATTENDING THE MEETING

