

## Fighting for Members at Every Employer

Life as we know it changed with the onset of the COVID-19 outbreak. Every member has already been impacted from the coronavirus or COVID-19.

Our Union has been fighting to ensure that every employer where our members are represented responds to this pandemic in a way that provides for the safety and health of our members. Because the health risks are real, we have reached out to every employer – filing information requests to learn what steps are being taken to mitigate the risk of virus transmission and how each employer plans to keep our members safe, including providing appropriate personal protective equipment (PPE), workplace cleaning procedures, etc. We want to be sure that every employer is developing appropriate plans to respond to this crisis.

Our Union has the legal right to be involved in those plans to protect the health of the members we represent. We are encouraging employers (with more than 500 employees who are



751 Chief of Staff Richard Jackson and District 751 Jon Holden discuss procedures at each employer where members are represented to mitigate the risk of virus transmission and actions our union has taken.

exempt from the legislation) to seek voluntary compliance of worker protections provided in the Families First Coronavirus Response Act.

Chief of Staff Richard Jackson and Business Rep Pat Bertucci are working with employers at NAS Whidbey and JBLM to ensure members working there are remaining safe, have required PPE, and to explore options during this difficult time.

Business Rep Greg Campos worked closely with Collins Aerospace in Everett, who suspended operations for 14 days and agreed to pay our members during the temporary shutdown.

Campos is also working with Cadence Aerospace to provide more options for members working there.

The situation is different for each

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## Union Advocacy Helps Protect Workers

Our Union was active and engaged throughout the legislative process to pass the Coronavirus Aid, Relief and Economic Security (CARES) Act and other bills.

District 751 President Jon Holden was in daily contact with our Congressional leaders, as well as with IAM International President Robert Martinez and our IAM Legislative Department in a coordinated effort to provide assistance and support to our members across the country.

The Families First Coronavirus Response Act (FFCRA) was signed into law on March 18. Then, the CARES Act was signed into law on March 27, which contained many provisions to provide relief to workers impacted by the coronavirus outbreak. We believe more can and should be done and will continue working with our elected officials. By working closely with our allies on Capitol Hill, the relief bill was vastly improved from its original form.

Some of the highlights of the legislation members need to be aware of:

- Direct Stimulus Payments (see Q&A page 5);
- Pandemic Unemployment Compensation, which will increase unemployment insurance payments by \$600 per week for

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## 751 Here to Help During These Trying Times

Throughout the temporary suspended operations at Boeing (March 25-April 7), our reps and staff remain available to help you answer members' questions and work issues that come up. You can reach them by phone or email. If you don't have their direct number, the general phone line for Western Washington is 206-763-1300 and will be answered Monday-Friday 8 a.m. to 5 p.m.

You can email questions or concerns to [Machinists@iam751.org](mailto:Machinists@iam751.org). Please include your BEMSID, contact phone, plant, and building number so we can get it to the proper rep.

Members in Eastern Washington can call 1-800-763-1305 Monday-Friday 7:30 a.m. to 4:30 p.m.

## Safe Jobs: You've Got a Right! Article 16.1 Empowers Members to Stop Unsafe Work

IAM 751 members working at Boeing have unique power to ensure that they are safe on the job. Article 16.1 of our contract with Boeing gives members the power to stop work if you believe there is "imminent danger" to your health or physical safety. During this COVID-19 outbreak, every member needs to understand their rights under Article 16.1. This Imminent Danger Stop Work language provides a structured way with established processes to identify serious safety concerns and resolve them as quickly as possible.

The language was negotiated in the 2002 contract, but as membership concerns about the COVID-19 virus increased, so has membership use of this contractual provision. After the temporary shutdown ends, we will continue to encourage our members to utilize this important contractual provision to ensure their work area is safe. It is incumbent upon all of us to hold Boeing to their own safety practices and enforce them



Business Rep Howard Carlson assisted several crews who utilized Imminent Danger due to COVID-19.

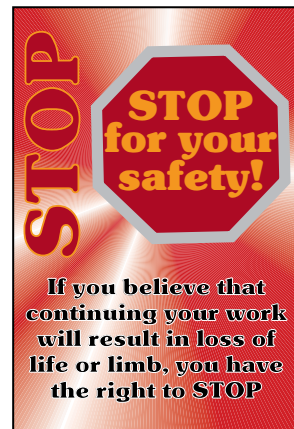
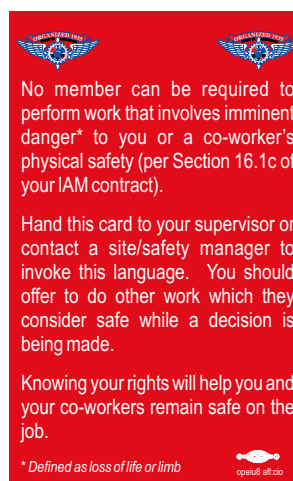
on the shop floor. In areas where there is an Imminent Danger identified, members should use the Article 16 stop work clause to enact the contractual process designed to ensure members are safe in the workplace before work continues.

Bottom line: You have the right to a safe workplace.

A recent example of how Article

16.1 Imminent Danger was effective involved an incident in 777X Aft Body Structures on March 18. Union Stewards Brad Woods and Adam England notified Business Rep and Site Safety Rep Howard Carlson that an imminent danger condition had been invoked by the first shift 777X Aft Body Structures crew, involving approximately 60-70 members.

Per the process, production work in the affected area was shut down. Then, area management and Environmental Health Services (EHS) were notified and called out to investigate. IAM Site Safety Committee members Kristi Kidrick and Shane Schneider were also contacted to investigate and began gathering information from our members and coordinating communications



Every member should have an imminent danger card, which can hang behind your Boeing badge. Members can use it to stop work they believe will result in imminent danger to themselves or their co-workers.

with 777X leadership and EHS, per the process.

The concern arose after members working second shift showed signs of illness and were sent home. Other members who had worked in close proximity were also sent home as part of Boeing's quarantine protocol in response to the COVID-19 virus pandemic. Per

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REPORT FROM THE PRESIDENT

# Union Working Non-Stop to Address COVID-19 Crisis

By JON HOLDEN  
IAM 751 District President

I write my column this month as the impact of COVID-19 unfolds affecting all of our members and their families. I hope that you all are able to stay safe during this pandemic by following the guidance we are receiving from the experts in the healthcare industry.



These are unprecedented times and uncharted territory for our nation and the world. During this COVID-19 crisis, what remains constant is there are more questions than answers on every front.

Every day we see thousands of workers continuing to provide services to others under great stress, and I imagine concern for their own families. Our membership is no different, as we have hundreds of our co-workers cleaning our factories and performing essential work all across Washington State, Edwards AFB and Victorville, CA during suspended operations at Boeing in Washington State. We also see members at the suppliers, contractors on military bases and other employers where District 751 represents hundreds being impacted by layoffs in the beginning of uncertain times.

Each day our Union leaders strive to address the questions and concerns raised by members at over 45 employers across the state. The situations are different, but our priority is to ensure a safe workplace for those who must go to work, providing economic alternatives for those who believe going to work is unsafe, and economic support through legislation for those who are suddenly off work due to a temporary shutdown or layoff.

The Coronavirus is just one cause for concern over the last few weeks. We are also facing a 9-11 type downturn in the aerospace/commercial airline industry where carriers are flying well below normal passenger levels causing them to reduce capacity by parking airplanes in the desert.

To all our members, I want to say that District 751 is using every lever we have to support our membership across the state. We are engaging with all of our employers to protect our members' health, safety and livelihoods. We want to ensure that each company where our members work is adhering to safety guidelines from the CDC in regard to deep cleaning for potential COVID-19 infections as well as providing proper personal protective equipment (PPE) for our members on the job. We have requested details on how they plan to keep the workplace safe, what steps

are being taken, what PPE is provided, and other COVID-19 type questions.

We are encouraging all companies to offer additional options and flexibility, including attendance policies, for our members who may be struggling to keep their families safe during this difficult

time. Our focus is trying to protect our members' health and economic future during this pandemic. We are working with each employer because every situation is different.

Currently, we are in the middle of the 14-day temporary shutdown at Boeing. We were able to secure 10 workdays pay during that shutdown. Any members who have encountered issues with getting the Suspended Operations pay should contact the union so we can work these issues on a case-by-case basis.

While we appreciate this paid two-week Boeing shutdown, we have long-term concerns about the working environment of our members. We will continue to push for requirements to protect our members in the workplace. When production resumes, members should be aware of our Imminent Danger Stop Work clause and use this contractual process to ensure their workplace is safe.

Things are changing fast, often by the hour, and new legislation is being approved each day. We are working closely with state, federal and local officials to secure protections, extended and improved unemployment benefits and subsidized COBRA coverage where necessary.

We provided daily input and supported passage of the Coronavirus Aid, Relief and Economic Security (CARES) Act for many reasons. Most important is the added assistance it provides workers during this very trying time. But also because our employers needed it. The resources the CARES Act will provide airlines, small, medium and large aerospace suppliers and Boeing will help return the industry to economic security – supporting our jobs in the process.

However, when supporting the additional resources for our employers, we also worked to ensure there were protections against outsourcing and offshoring by aerospace manufacturers who receive the Federal government bailout money, along with protections for pensions in order that plans remain solvent for those counting on their accrued benefits in retirement. The outcomes on these issues remain to be seen, as there have been many legislators

who sided with big business and opposed the protections we put forward.

We have worked hard on your behalf with our members and their families at the forefront of every action we take.

I want to thank our IAM International President Bob Martinez and his Legislative Staff who provided round-the-clock advocacy in both the House and Senate to ensure workers' voices were heard. We were in constant contact throughout this legislative process speaking with one voice to secure protections for IAM members.

Our staff and reps are currently sorting through the various assistance programs being approved to give our members a roadmap to access this assistance. A critical component we are working through with Employment Security is the availability for unemployment insurance if a member chooses to be away from work due to COVID-19 related reasons. We believe this will provide real options for our members to make choices if we are either back at work after suspended operations or if a company was not shutdown in the first place. It is an ever-changing process, but we will keep you informed through our website and email blasts.

Members working at Pexco Aerospace in Yakima – some of whom are already facing layoff – have been provided step-by-step information to expedite the process of filing their unemployment claims. We know for these workers, the additional \$600 weekly expanded federal unemployment benefit from the CARES Act will help them weather these uncertain economic times.

We will continue pushing for additional relief for those members and any others who may suddenly find themselves out of work as a result of this global pandemic.

There are still many uncertainties as I write this on March 31st in the middle of suspended operations at Boeing. Current CDC guidance does not recommend wearing masks unless you are caring for someone who is sick. This guidance may be changing as the CDC is now signaling that masks should be worn when around others. We have requested masks for our members working in close quarters, for extended hours and in conditions that increase the chance of spreading the virus.

However, there are not enough masks for those on the frontlines – caregivers, nurses, doctors and anyone else taking care of those infected with this disease. Therefore, we are exploring opportunities for new suppliers of these

masks in industries that are experiencing a downturn. It could help both workers on the frontline and our members, as well, to have this added protection to slow the spread of this deadly virus.

The current rapidly changing environment has added stress to every aspect of our lives, but I know we will get through these challenging times together. We must all remain vigilant in adhering to social distancing in every situation and following the practical advice of professionals during this global pandemic. Stay safe and take care of yourself, your family and your co-workers.

## District Lodge 751, International Assn. of Machinists and Aerospace Workers

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## 751 AERO MECHANIC

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## April Lodge and Retirement Club Meetings Cancelled

In accordance with the Governor's ban of all gatherings, we are cancelling the April Lodge Meetings in Western and Eastern Washington. All Monday 751 Retirement Club Meetings for the month of April are also cancelled.

We will continue to monitor and make necessary changes to future Local Lodge meetings as the situation evolves.

We have requested and received permission from the International for special dispensation to cancel April's Local Lodge meetings and defer nomination and elections of delegates to the IAM 40th Grand Lodge Convention. At this point, we will move nominations and elections to May and June respectively and will keep you apprised of any future changes.

## Career Advisors and VRC's Are Here to Help During Suspension of Operations

IAM-Boeing Joint Programs Career Advising services are still available to members during the suspension of operations. They offer virtual appointments via phone, Instant message or email. Please call IAM-Boeing Joint Programs to schedule an appointment 1-800-235-3453.

Vocational Rehabilitation Counseling services are also still available to employees during the suspension of operations. They offer virtual appointments via phone, Instant message or email. Please call or email Carol Kochan-Giron at 425-299-3578 or [carol.a.kochan-giron@boeing.com](mailto:carol.a.kochan-giron@boeing.com).



# Union Pushes for Options When Boeing Production Resumes

Throughout the escalating situation with the COVID-19 outbreak, our Union has been continuously working on behalf of our members and speaking with Boeing daily about the situation.

On Monday, March 23, Boeing announced a temporary 14-day suspension of Puget Sound and Moses Lake operations. Through our discussions, Boeing committed to pay wages for 10 workdays during that period (March 25-April 7).

Our Union supports this action and



*Business Rep Jason Chan answers questions from members.*

hopes the shutdown will reduce the rate of infection within our membership at work and in the community at large.

Throughout the temporary Boeing shutdown, our reps and staff are available to answer questions and work through issues members are experiencing. Members can submit questions or issues via email by writing to [Machinists@iam751.org](mailto:Machinists@iam751.org).

Boeing asked for volunteers to fill requirements of essential work during the temporary shutdown based on skill requirements and work packages. Anyone interested in volunteering should let their manager know.

For those employees who volunteer for essential work during the shutdown (March 25-April 7), the Company will provide 1 hour of vacation for every hour worked, which will be capped at 80 hours. Members do not have to wait for their anniversary to accrue the vacation. The vacation award will occur within the following pay period of resumed operations.

We continue working various pay issues for members throughout the Suspension of Operations.

When production resumes, members should be aware of their options.

## 1) You have the right to take time



*Factory Service Attendants Adriana Baetge and Cornelius Wilcox talk with Business Rep Ira Carterman about proper personal protective equipment for their work during this COVID outbreak.*

## off work without fear of an attendance infraction.

Union leadership secured that members who are high risk, or who need to care for children that are out of school, or are “concerned with working on site due to Coronavirus,” can take time off from work, and use excused LWOP, without having to exhaust benefits or face discipline. Be sure that you discuss this with your manager and follow your organization’s requirements for reporting daily absences. (We hope to have information very soon on how these individuals may be able to collect unemployment benefits under new emergency rules and CARES Act

provisions).

Anyone placed on mandatory quarantine and sent home due to

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*Business Rep Spencer Burris answers emails to ensure members understand the options available to them when production at Boeing resumes.*

# Safe Jobs: You’ve Got a Right! Article 16.1 Empowers Members at Boeing to Stop Unsafe Work

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the protocol, a response crew was required to be dispatched to the area and perform a deep cleaning of the area where the ill members had worked.

There was no communication to members working on the floor that the deep cleaning of the area had taken place. First shift members did not feel safe, and did not want to risk further exposure to the COVID-19 virus so they used their contractual right.

After an investigation, EHS communicated they were unable to prove proper cleaning of the affected area had taken place, which was the huge concern to our members. Throughout the investigation several gaps in the protocol were revealed:

- Lack of communication to shop personnel;
- The responsibilities of the deep cleaning facilities crew were unknown;
- No clear assignment of production area cleaning
- Lack of information on the chemicals used and the correct PPE to use

As a result of this incident, EHS created a “Safe Disinfection Practices for Aircraft Bulletin” that detailed the approved chemicals and PPE that is required for safe sanitization of production areas and



*Business Rep Robley Evans explains a member's rights using Article 16.1*



*Business Rep André Trahan talks to members about using Imminent Danger clause in the factory.*

the airplane. EHS also issued a bulletin stating the facilities organization is responsible for cleaning non-production areas and that the shop employees were responsible for cleaning the airplane, tools and support equipment.

After the deep clean was done by facilities, management started seeking volunteers to clean and disinfect the airplane, tools, and support equipment.

At the request of our membership and because the COVID-19 presents new challenges for our members, Business Reps Howard Carlson, André Trahan and Garth Luark, along with IAM/Boeing Joint Programs Administrator Jason Redrup visited the site to ensure the process was working and adapted to this new and serious threat. Our Union leaders reassured our members they are not alone and have the support of our Union. Members appreciated the quick response and face-to-face interaction with union leaders to ensure their concerns were addressed.

“This was a perfect example of our members coming together in solidarity to address and resolve an important issue. They utilized existing contract language to handle a new and threatening situation. I hope other members will continue to use our Imminent Danger clause when they believe a hazard may result in serious injury or illness,” said Business Rep André Trahan.

In Renton, Union Steward Richard Holman invoked 16.1 Imminent Danger after he believed proper personal protective equipment wasn’t provided to members working in the Horizontal Build Line of the 737 wingline. Because

of the work in this area, members were required to work within six feet of each other (not proper social distancing); therefore, Richard pulled the red card and demanded better PPE.

Work stopped while management evaluated the situation because there was no EHS coverage on second shift. As a result of the Imminent Danger clause, cases of masks were released to the manager to provide to our members. When some of our younger members declined the masks saying they just needed to get their bar done and weren’t afraid of the coronavirus, Richard pointed out that behavior could endanger an older member working next to them. To reduce the chance of spreading the virus, he asked all members working in close proximity to wear both gloves and facemasks – presenting a barrier that could potentially slow any spread when social distancing is not possible.

In every shop, no member should waive off personal protective equipment. Safety is not optional - especially during these current times when actions of a co-worker (i.e. a sneeze or cough) could wind up infecting the person next to you.

“Richard did a great job ensuring our members are protected in the wingline when their work makes it impossible to practice proper social distancing. Using the extra PPE could reduce the chance members are exposed and contract COVID-19 while working in close quarters,” said Business Rep Rich McCabe.

Imminent danger was also used in a Renton final assembly area. When a Renton second shift crew didn’t feel safe after being ordered to clean an area where someone was sick, but not confirmed with COVID, our members utilized 16.1



*Business Rep Rich McCabe worked Imminent Danger issues related to COVID-19.*

Imminent Danger. This stopped the work that night and cordoned off the area. EHS did an assessment, put together training for the crew that included how to spray and wipe down the area properly. In addition, EHS provided PPE to make the members feel as comfortable as possible, including using chemicals designed to kill the virus.

“I’m proud of our members at Boeing

for using the Imminent Danger clause. The process worked as designed and members should use this clause when they feel there is imminent danger,” said Business Rep Robley Evans.

We encourage members to continue to utilize 16.1 to deal with safety concerns stemming from the COVID pandemic, as we all strive to keep the workplace safe during these trying times.

## Stop If Workplace is Unsafe! 16.1 - Imminent Danger Clause

If Section 16.1 is invoked, the contract specifies what must happen before work can be resumed.

- First, inform the immediate supervisor and/or site safety manager or a designee (per contract a contact listing must be available to all employees).

- In addition, the employee should contact a Union Steward or HSI Site Committee member for assistance.

- Work will not continue until a final decision has been made by the Site Safety Manager (or designee).

Members should offer to do other work, which they consider safe while a decision is being made.



# Navigating Unemployment with COVID-19 Scenarios

Your Union has been working closely with the Washington Employment Security Department to ensure that any members impacted by COVID-19 have access to unemployment insurance (UI) benefits as quickly as possible. We also pushed for additional UI assistance in the CARES Act to provide another source of financial support.

## Accessing Unemployment Insurance During a Temporary Unpaid Shut Down or Layoff

UI provides partial wage replacement from the state when a worker is laid off or had their hours reduced due to no fault of their own. The Governor has waived the waiting period during this current COVID pandemic so benefits can be received for the week immediately following your layoff or temporary reduction in work. Job searches are also temporarily optional.

When applying, you should choose “laid off” as the primary reason for the separation. If you have a return to work date after a temporary shut down, you should choose “company temporarily closed” as the secondary reason. If you are facing a permanent layoff, you should choose “other reason not listed,” as the secondary reason.

## Accessing Unemployment for other COVID-19 related scenarios.

As the *AeroMechanic* went to print on March 31st, the specific step-by-step process on what options to choose had not been outlined. Check the iam751.org website for updates that will include this information.

Below are tips to help you through the process of applying for unemployment benefits.

### Gather information

When applying either online or via phone, you should have required information readily available. For a list of required information, visit: <https://esd.wa.gov/unemployment/have-this-information-ready>.

If you are interested in receiving benefits via direct deposit, you will be asked for your bank account information, and should have it available to set up direct deposit for your weekly payments.

### Instructions to apply online or by phone:

To apply for UI benefits online, visit: <https://esd.wa.gov/unemployment#step-2>. Scroll down to step 2 for more info.

This provides the exact process and is a helpful resource to preview what questions will be asked and next steps.

For new claimants filing by phone (above link has tips so you are prepared for questions), the claims center number at 800-318-6022 will be open Monday – Friday from 8 a.m. to 4 p.m. as follows:

- Monday: New applications for those with Social Security numbers ending in 0-3.
- Tuesday: New applications for those with Social Security numbers ending in 0-6.
- Wednesday, Thursday and Friday: Everyone (Social Security numbers ending in 0-9) can submit new applications.

There are long wait times to file by phone but it could help ensure your application is correct and benefits are not delayed.

Keep in mind the online application system logs out after 15 minutes of inactivity, so please save frequently. The phone system will also hang up after a short period of inactivity. So be sure you have the information ready before you begin.

## Summary of Federal UI Relief from CARES Act

### Summary of Federal UI Relief

Unemployment Insurance (UI) provisions in the federal CARES Act now provide an additional \$600 per week to UI recipients for up to four months until July 31, 2020, and greatly expand UI eligibility to non-traditional sectors of the workforce, including those uniquely impacted by the COVID-19 crisis. The federal government will also provide temporary full funding for the first week of regular unemployment insurance for states with no waiting period, which currently includes Washington, and extend UI benefits for an additional 13 weeks through December 31, 2020 after an individual exhausts their state UI benefits.

### Q&A Federal UI Relief

**How much can I get from Unemployment Insurance?** If eligible, the exact amount you can receive through Unemployment Insurance depends on your state and your previous earnings. Washington state’s maximum weekly UI benefit is \$790. Washington ESD has a calculator to determine benefits by visiting: <https://esd.wa.gov/unemployment/calculate-your-benefit>

Between now and July 31, 2020, an additional \$600 per week will be paid to

UI recipients.

**What if I’m not eligible for traditional Unemployment Insurance?** The CARES Act temporarily expands unemployment insurance to cover individuals who are not traditionally covered, including the self-employed, gig-workers, independent contractors, and workers with irregular work history. It also expands the list of allowable criteria for claiming unemployment compensation to include many reasons related to the COVID-19 public health emergency. The Employment Security Department is the agency that administers unemployment insurance in Washington and will determine an individual’s eligibility based on state laws and enacted emergency rules, including the new CARES Act provisions.

**Did the CARES Act provide expanded eligibility criteria for UI benefits related to COVID-19?** Yes. The CARES Act expanded eligibility if workers are impacted by COVID-19 and are, for instance: receiving or seeking a diagnosis for COVID-19, experiencing symptoms of the virus, under state-imposed quarantine or self-quarantine, working for a facility that has shut down due to the virus, caring for a family

member or a member of the individual’s household who has been diagnosed with the virus, or caring for a dependent child whose school or day care has shut down due to the virus. People who haven’t worked but whose breadwinner in the household has died due to the virus are also eligible.

**What if I’ve been out of work because of COVID-19 for several weeks already?** If you exhaust the weeks of Unemployment Insurance compensation available to you through your state’s laws, you will be eligible for an additional 13 weeks of benefits until Dec. 31, 2020. Washington offers 26 weeks of standard UI benefits. The additional benefits will be federally-funded, but you will still receive them through your state.

**How long will the expanded benefits be in place?** Expanded eligibility for Unemployment Insurance and the additional 13 weeks provided by the federal government will be in effect until December 31, 2020. The \$600 additional weekly benefit will be added to unemployment compensation until July 31, 2020.


**Is there a waiting period?** The CARES Act includes incentives

*Continued on Page 5*

## COVID-19 Scenarios & Benefits Available

The information shared on this flyer does not necessarily reflect the official policy or position of any other agency or company. It is the reader's responsibility to verify the facts of coverage.

COVID-19 SCENARIOS		Paid Sick Leave (employer paid)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
		Current Law	Current Law	Emergency Rule	Current Law	Current Law
1	Worker is mildly ill with COVID-19.	✓	✗	✓	?	?
2	Worker is severely ill with COVID-19.	✓	✗	✗	✓	?
3	Worker was exposed and quarantined. Business remains open.	✓	✗	✓	✗	?
4	Worker is caring for sick family member.	✓	✗	?	✓	✗
5	Schools are closed by a public official because of COVID-19 and worker has no childcare.	✓	✗	?	✗	✗
6	Worker is immune-compromised and advised to self-quarantine.	?	✗	✓	?	✗
7	Worker is following the advice of public health and government officials to self-quarantine and chooses not to go to work.	✗	✗	✓	✗	✗
8	Employer must shut down due to a quarantine by a public official.	✓	✓	✓	✗	?
9	Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗	?
10	Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗	?
11	Employer stays open in defiance of public health urging to close.	✗	?	?	✗	?
12	Health care workers and first responder are under quarantine.	✓	✗	✗	✗	✓



The Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711

✓ YES

✗ NO

Ⓜ MAYBE (case by case)

ESD.WA.GOV

**\*NOTE from circled area of chart: ESD has not updated eligibility chart for these scenarios when the AeroMechanic went to print March 31, 2020. Check our website (iam751.org) for updates.**

UPDATED: 03.26.20 - 12:00 p.m.



# Q&A on Federal Stimulus Payments Coming to Many U.S. Families

The U.S. Congress enacted a \$2 trillion relief package on March 27, called the CARES Act, to help support American individuals and companies financially hurt by the coronavirus. Among many things, it included an expansion of unemployment insurance benefits, stimulus payments to individuals, student loan changes, and different retirement account rules.

The following is information about the stimulus payments, or “recovery rebates,” many Machinists Union families will receive in the coming weeks. It was provided for informational purposes by the U.S. Senate Finance Committee. Official information can also be found at [www.irs.gov/coronavirus](http://www.irs.gov/coronavirus).

**Q: Who is eligible for a recovery rebate?**

A: All U.S. residents or citizens with adjusted gross income under \$75,000 (\$112,500 for head of household and \$150,000 married), who are not the dependent of another taxpayer and have a work-eligible Social Security Number, are eligible for the full \$1,200 (\$2,400 married) rebate. They are also eligible for an additional \$500 per child.

**Q: What about taxpayers with adjusted gross income over \$75,000 (\$112,500 for head of household and \$150,000 married)? Are they eligible to receive any rebate?**

A: The rebate amount is reduced by \$5 for each \$100 that a taxpayer’s income exceeds the phase-out threshold.

**Charts to Calculate Federal Stimulus Payments**

Single		Married		Head of Household	
Your Income	Your Check	Your Income	Your Check	Your Income	Your Check
\$75,000 and below	\$1,200	\$150,000 & below	\$2,400	\$112,500 & below	\$1,200
\$80,000	\$950	\$160,000	\$1,900	\$117,500	\$950
\$85,000	\$700	\$170,000	\$1,400	\$122,500	\$700
\$90,000	\$450	\$180,000	\$900	\$127,500	\$450
\$95,000	\$200	\$190,000	\$400	\$132,500	\$200
\$99,000 & above	\$0	\$198,000 & above	\$0	\$136,500 & above	\$0

**NOTE: Income level based on 2019 tax return. If you have not prepared your 2019 tax return yet, you can use your 2018 return.**

**\$500 per child added to stimulus check (only applies to children 16 and under). Phases out for higher incomes.**

The amount is completely phased-out for single filers with incomes exceeding \$99,000, \$136,500 for head of household filers, and \$198,000 for joint filers. (see chart above)

**Q. When will the payments arrive?**

The Treasury Department and IRS reported on March 30 that distribution will begin in three weeks and will be distributed automatically, with no action required for most people. However, some seniors and others who typically do not file returns will need to submit a simple tax return to receive the stimulus payment.

**Q: If I receive any stimulus check is it taxable?**

A: No, it is not taxable. There are other provisions you may want to discuss with your accountant.

**Q: Do dependents, other than children under 17, qualify a taxpayer**

**for an additional \$500 per dependent?**

A: No, the additional \$500 per child is limited to children under 17.

**Q: Are individuals with little to no income or those on means-tested federal benefits, such as Social Security Income, eligible for a recovery rebate?**

A: Yes, there is no qualifying income requirement. People on Social Security are eligible to receive coronavirus relief payment as long as their total income does not exceed the limit. Low or no-income individuals qualify so long as they are not the dependent of another taxpayer and have a work-eligible SSN.

**Q: What should I do if I did not file a tax return for 2019 or 2018?**

A: The best way to ensure you receive a recovery rebate is to file a 2019 tax return if you have not already done so. The IRS will provide further instruction if you

haven’t filed a 2019 or 2018 tax return.

**Q: If I have a past due debt to a federal or state agency, or owe back taxes, will my rebate be reduced?**

A: In most cases, no. The only offset that will be enforced applies to those who have past due child support payments that the state has reported to the U.S. Treasury Department.

**NOTE: Be aware of scams. The federal government won’t ask Americans to confirm personal or banking details by email, phone or text message, nor demand a “processing fee” to receive or rush a stimulus payment. People should not click on links in emails or text messages about stimulus checks and avoid providing personal information to anyone who contacts them.**

## Summary of Federal UI Relief from CARES Act

*Continued from Page 4*

for states to waive the waiting week between applying for unemployment compensation and receiving it. Prior to the CARES Act, Washington announced the waiting week will be temporarily waived for state UI recipients.

**How do I file for unemployment insurance?** You can apply for Unemployment Insurance compensation through the agency in the state where you worked that administers the state’s UI system. In most states, including Washington, you can apply online. More information for applying in Washington can be found at [www.esd.wa.gov](http://www.esd.wa.gov).



751 Chief of Staff Richard Jackson on a zoom conference to discuss safety procedures during this outbreak for members at NAS Whidbey.

## Fighting for Our Members at Every Employer

*Continued from Page 1*

employer. Business Rep Steve Warren and Staff Assistant Chris Powers are working with each employer in Eastern Washington.

Some of our members working at Pexco Aerospace in Yakima are already facing layoff as a result of the COVID outbreak. Chris Powers provided guidance to help them file for Unemployment Insurance so there would be no delay in receiving benefits. As a result of the CARES Act, these members will benefit from the expanded federal unemployment benefits of an additional \$600 a week through July 31. This is in addition to state unemployment benefits.

Keep in mind a majority of the employers where our members work are considered essential businesses and are therefore exempt from government shutdowns. It is only through our discussions and interactions can we achieve agreements on temporary shutdowns at those companies.

We recognize the current situation adds additional stress on our members and their families. We continue working hard to address the economic and public health impacts of this crisis. We implore every member to be vigilant in helping prevent the spread of COVID-19. Limit travel outside home and work. Be safe and follow all health advice on social distancing, extra hand washing, etc. and together we will reduce the spread of this virus.



IAM District 751 President Jon Holden talks with 751 Legislative Director Chelsea Mason (while practicing social distancing) about worker protections in the CARES Act that will provide our members expanded unemployment benefits, as well as many will receive stimulus checks. We continue working on other protections for those impacted by the Coronavirus.

## Union Advocacy Helps Protect Workers

*Continued from Page 1*

eligible workers lasting up to 4 months ending July 31.

- Pandemic Unemployment Assistance, which expands those eligible for unemployment insurance to include more COVID-related scenarios including, among others, if a worker is: receiving or seeking a diagnosis, experiencing symptoms of the virus, under state-imposed quarantine or self-quarantine, working for a facility that has shut down due to the virus, caring for a family member or a member of the individual’s household who has been diagnosed with the virus, or caring for a dependent child whose school or day care has shut down due to the virus. People who haven’t worked but whose breadwinner in the household has died due to the virus are also eligible.
- An additional 13 weeks of state UI benefits capped at 39 weeks;
- Requires health plans to cover COVID-19 related qualifying services and treatments with no plan participant co-payments.
- Provides options to help businesses keep operating such as loans, loan guarantees and other transactions;
- Safeguards on Corporate Bailouts that

include: ban on stock buybacks for the term, plus one year, of the federal government assistance to corporations receiving a government loan from the bill. Medium sized businesses (between 500 and 10,000 workers) who receive loans cannot abrogate (or do away with) collective bargaining agreements and must commit to organizing neutrality for the life of the loan. Medium sized businesses will not outsource or offshore jobs for the term of the loan and 2 years after completing repayment of the loan.

Families First Coronavirus Response Act offered the following for employers with fewer than 500 employees:

- 80 hours of paid sick time;
  - Emergency Family and Medical Leave Expansion Act provides additional paid leave based on a rate of not less than 2/3rds of the employee’s regular rate of pay and the number of hours the employee is normally scheduled to work.
- Each day our Union officials are talking with local, state and federal officials to provide maximum assistance for our impacted members and help communicate resources that are available to help our members during this very difficult time.



FREE

WANT ADS

FOR MEMBERS ONLY

TOOLS

ACETELENE/OXYGEN GAS WELD-ER w/122 cu tanks ½ full. 25 ft hose, tips, cart tools, rod, etc. \$125.00 OBO 425-902-1399 leave message

PRECISION LATHE, Model A. 425-776-3862 or 425-218-8810

AUTO PARTS & ACCESSORIES

FALCON all terrain tow bar with inserts and mounting brackets. \$450. Call 206-618-5304

MICHELIN LIGHT TRUCK TIRES 75% plus tread mounted on 15” chrome wheels 31x 10.5 r15, lug-nuts and center covers. Fits 1980’s Ford F150 5 lug. 425-241-9370 leave message \$200 OBO

FURNITURE & APPLIANCES

5 pc BEDROOM SET. Dresser with mirror, 2 night stands, full size head board, armoire. Dark wood, large handles. Late 70’s? Photos available. \$450.00 Text 206-300-8163

OAK ENTERTAINMENT CENTER w/ adjustable shelves 60”Wx72”Hx16.5”D. good condition \$80. Oak hutch with light 32”Wx77”Hx19”D. \$50. Text 206-300-8163

86” CONTEMPORARY SOFA, microfiber, “latte” color, clean, good condition. Photo available. \$600.00 Text 206-300-8163

REC VEHICLES

1983 KOMFORT 23’/8” 5th-WHEEL TRALIER. Shiny, clean, stored indoors. Not used in decades, light use prior. Below NADA \$2,500. Estate sale. Excellent living qtrs., camp site, field office or travel trailer. In the Renton area. 503-860-4526

2004 FLEETWOOD FLAIR 33’ class A RV. 46K miles, 2 slides, new tires and brakes. Much more. Original owners. Well kept. \$29,000. 206-245-5511

Parting out 1989 HONDA GOLDWING with only 67,000 miles. Partially disassembled. All good parts. Bad electrical problems. \$700.00 takes all. Will piece out. Renton area. 425-902-1399 leave message.

NEED ANNUAL TRAILER STORAGE. \$600 per year, \$800 per year indoors. Retiree has 28’ travel trailer. Just need storage, no water or electricity necessary. Do you have a space on the side of your house or business? A corner out on your property? Western Snohomish County preferred. No live in’s. 206-240-9773

SPORTING GOODS

Specialized ROUBAIX SL3 ENDURANCE ROAD BIKE ultralight carbon composite 58CM Red/white. Low mileage, caliper brake, like new. \$1700. 206-772-4070

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price l

OUT DOOR GEAR: Hip boots, men’s size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

COTTAGE INDUSTRIES

HEALTH – n – BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 206-909-2196

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

JIM’S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jrotogoetz@yahoo.com or 425-971-4764

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue  
April 15th

1AM member planning retirement after 31 years; Making URNS FROM OAK WIN BARREL STAVES; barrels from WA wineries; contact Michael for pictures, prices, info. mpscjz@gmail.com

RATES ALL TIME LOW: Buy land – home, downsize–vacationhome?I’mtheappforthat!! Call–text- Barb at John L. Scott 253-353-0650

PRE-RETIREEES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

NEED A HOUSE? Need to downsize? I’m your girl! Call for free information! barbys@johnlscott.com

PROSTRATE HEALTH – want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There’s plant medicine alternatives to BIG pharma’s addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributer ships available

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

AHAPPYHOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKING ABOUT SELLING YOUR HOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Win-dermere. Call now! 206-734-7122

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I’m passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

FOR GOOD VAN MOUNTED CAR-PET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

BUY – SELL – CLOSE. Call a real estate professional Von Provo is available to help you buy or sell. Call, text or email. von@rognow.com/425-359-0165.

HOUSING

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$395,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

FIREWOOD – Approximately two chords. All cedar. 14” length. 2”-5” diameter. Well seasoned (4 years) stored indoors. You haul. Free. Renton area. 503-860-4526

LAUREL BURCH CAT PLATES with Franklin Mint certificate.\$10 each, 6 different designs. Photos available. Text 206-300-8163

Collections of OLDEN MODEL AIRPLANE KITS, engines, supplies bench and some tools. Call for item list. \$900.00 takes all. Renton area. 425-902-1399 leave message

WHALE PRINT – 2’x42” “Shore Patrol” \$100, Hydroplane print “Flight of the Eagle” – by Kenny Youngblood 39/500 26x42 – autographed \$250. 253-875-7944 Toledo, WA

BOOKCASE - 7ft high, gliding glass doors. 253-875-7944 Toledo, WA

WANTED TO BUY: Unlimited hydroplane slides from the fifties-sixties, also old scrap books. 206-557-0282

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. Https://ylessentials4u.vibrantscents.com

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TREASURE HUNT FLEA MARKET, first Saturday of every month. Located at the Eagles Club, 8201 Lake City Way, Seattle. Contact Dori Heck for information. 206-909-0916

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

ANTIQUES & COLLECTIBLES – Yard Birds in Chehalis #105. Dishes, vases, stamps, jewelry. Open Sat & Sun 253-735-1832 or 253-569-4532

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

10 ACRES 8 miles south of COLVILLE WA. Small remodeled home shop. All fenced and ready for animals. Paved county maintained road, offers even more. Call for info. 425-327-2514

1 ACRE 200 FT on KETTLE RIVER frontage, CURLEW WA. Also 31 ft RV with full bath and washer/dryer sitting on covered concrete slab. Bath house with toilet, utility sink and shower is also on the property. \$109,000 OBO 509-684-6931

LOT near 5 MILE LAKE 10K. Interested? Denny 509-685-1778

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

4 CEMETERY PLOTS in FLORAL HILLS CEMETERY Lynnwood in Rhododendron Garden, Lot 17-E, spaces 13, 14, 15 & 16. \$2,500 each or \$4,500 for two or \$8,000 for all four. 360-691-5544

VEHICLES

2014 HONDA PILOT EXL – 4 door, maroon color, beige leather interior, sun roof. Paint protector film on front hood, bumper, grill and side mirrors. Perfect condition. 30,000 miles. \$26,000.00 firm. 360-652-3650

2005 HONDA ST1300 SPORTS TOURER MOTORCYCLE 15,000 miles, one owner, foot pegs, motorized windshield, removable bags, extended fairing kit. Red. Garaged. \$6,000.00 OBO Renton area. 425-241-9370 leave message

1990 NISSAN 300ZX Coupe. One owner, all receipts. Non turbo, auto. Pearl white exterior/tan interior 117,380 miles. Attn: Jim Hansen – still want it? See to believe. Asking \$12,500.00 Firm. Tim M. 425-337-1789

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Ad (25 word limit. Please print).

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The following information must be filled in for your ad to appear:

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Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is April 15th



# Union Pushes for Options When Boeing Production Resumes

Continued from Page 3

COVID-19 or potential exposure to COVID-19 will be paid for up to 14 days. (The Company has defined mandatory quarantine as direction from Boeing Health Services and/or a public health official to quarantine because of a risk of COVID-19).

Anyone sent home by management due to being generally ill or has received direction from Health Services or a medical professional to remain out of work due to a general illness or non-COVID related illness will be able to use their benefits or excused LWOP to cover these absences.

We had reports that some managers



Business Rep Paul Veltkamp helps ensure a member receives pay during the shutdown.

were denying requests for excused LWOP. We asked Boeing to immediately educate their managers to correct this issue. We will continue to enforce these

provisions. If you have an issue and need assistance, please contact your Steward and Business Rep.

[NOTE: For an absence lasting more than 7 consecutive calendar days (other than vacation), contact the Boeing

Leave Service Center at 866-473-2016 to request a leave of absence. When the system asks “How can I help you?” say “Leave Service Center” and have your WorkLife password available. If you are on excused LWOP to care for children that are out of school or are concerned with working on site due to Coronavirus, this will be a nonmedical or personal LOA, which provides three months of continued active medical coverage at the active employee rates.]

**You have the right to continue to earn a living and have a safe workplace**

Excused LWOP provides options for some once the suspended operations ends, but there are members that must have their paycheck and want to come to work. For those, we are pushing to ensure that the workplace is safe. It is

incumbent upon all of us to hold Boeing to their own safety practices and enforce them on the shop floor. In areas where there is an Imminent Danger identified, members should use Article 16 stop work clause to enact the contractual process designed to ensure members are safe in the workplace before work continues (see Article page 1).

**Legislative Actions to Assist Workers**

Our Union is also working hard on the legislative front, at the federal, state and local level. We are pushing for more worker protections and working with the Governor’s office and Employment Security Department (ESD) to remove barriers to access unemployment insurance benefits for those impacted by the COVID-19 situation.

## RETIREMENT NEWS

### 751 Retirement Club Legislative Report

By CARL SCHWARTZ  
Retiree Legislative Chair

Although our Retirement Club meetings for March and April have been cancelled due to the coronavirus social distancing recommendations, the concerns and work of our legislative efforts continues. Before our State Legislature completed its 2020 session, it took the COVID-19 health crisis extremely seriously by appropriating \$200 million to fund our state’s response to the coronavirus outbreak, including monitoring, testing and support for local health departments.

Many bills were enacted that concern our members, especially regarding insulin and other prescription drugs. Senator Karen Keiser (D-Des Moines) introduced three bills around drug prices that will help to curb sharply rising prescription drug prices. SB 6087 will cap out-of-pocket costs to patients for insulin at \$100. SB 6088 will establish a prescription drug affordability board that will review prices and price increases to shine a spotlight on areas where pharmaceutical companies are putting profits ahead of people’s health. Both passed the Legislature with broad bipartisan support and are now waiting for the governor to sign.

A third Keiser proposal to create a centralized purchasing process for insulin based on the approach used by the state to purchase childhood vaccines, did not pass. However, this policy was incorporated into HB 2662 that creates the Total Cost of Insulin Work Group, which will examine various strategies to bring down the cost of insulin long-term, including the possibility of creating a central purchasing plan.

Congress has also worked to pass several bi-partisan agreements on ways to address the problems caused by the COVID-19 outbreak, especially around the need for paid sick leave and extended unemployment benefits. And, our District 751 officers are working

with members to meet these challenges, as well.

Due to the uncertainty caused by the spread of COVID-19, some of the upcoming events for retiree organizations have been postponed. The Washington State Alliance for Retired Americans 2020 Annual Convention scheduled for May 27th, is in that position. When a new date is announced, we will be able to act on our plan to send up to 10 delegates from our Club.

The Alliance for Retired Americans has announced their Western Regional Meeting to be held on May 12 - 13 in Las Vegas, has also been postponed. This regional conference is an excellent opportunity to hear from leading experts and to strengthen our skills as retiree activists, while connecting with other senior advocates from our area. Our Club will consider our participation when the Alliance confirms their new date.

It is important to know that the legislative work of our organization will continue, especially as we get closer to the Congressional primaries and presidential election. Serious issues of concern to seniors and union members will be impacted for years to come by their outcomes. In membership surveys, it was clear we want a candidate who shares our priorities that include everyone having retirement security, quality health care at an affordable cost and that pension benefit promises made in collective bargaining negotiations must be kept. Retired members participated in the democratic process that resulted in the IAM endorsing presidential candidate Joe Biden, a candidate who will support our issues.

Social Security and Medicare are still the primary concerns of our retirees and both are programs we built over many years of political effort, that must be protected and expanded. Our union needs retirees to keep informed, participate as much as possible, VOTE, and wash your hands - often.

**751 Retirement Club meetings for April are cancelled.**  
**NOTE: With cancellation of March 751 Retirement Club Meeting due to COVID-19 virus, there are no Retirement Club business meeting minutes to print.**

### Medicare and COVID-19

Retirees can be assured that Medicare has you covered if you get sick with COVID-19. Below is an outline of what Medicare covers related to COVID-19:

- **Lab Tests for COVID-19.** Medicare and Medicare Advantage must cover lab tests for COVID-19 at no out-of-pocket cost to you
- **Vaccine to Protect Against COVID-19.** Currently, there is no vaccine for COVID-19 and no one has immunity to the virus. However, when a safe and effective vaccine becomes available, Medicare beneficiaries will be able to get it through their Part B coverage at no cost.
- **Prescription Refills for More than a Month.** The recently passed CARES Act requires Medicare Prescription Drug Plan (Part D) to allow prescriptions and refills for covered drugs for up to 3 months.
- **Telehealth.** Seniors and others at heightened risk of serious illness from COVID-19 are advised to stay at home and limit travel, including to doctors’ offices where there is an increased risk of exposure to COVID-19. Telehealth services are very important during this time because it is a way to access your doctor, get questions answered and get the care you need without leaving your home. Congress has recently expanded Medicare telehealth options for beneficiaries and providers because of the public health emergency.
- You can use Medicare telehealth whether you have COVID-19 or not.
- Deductibles and coinsurance apply to telehealth visits as they would for an in-person visit.
- Call your primary provider to see how telehealth virtual check-ins and other services would work for you.

NOTE: Information courtesy of AFSCME Retirees Bulletin.

### RETIREES

Congratulations to the following who retired from our Union:

Laurie Abendroth	Sandra Davick	Scott Garner	Kleeberger	Greg Minerich	Karla Petty	John Sabbatini	Robert Twedt
Susan Aldrich	James Deal	Bruce Gibson	Kurt Kleist	Corazon Mitre	Michael Pineda	Dwight Schultz	Donald Vaughn Jr
Kevin Allen	Bruce Derusha	Scott Goad	Mark Knutzen	Araceli Mondina	Michael Price	Antonio Santa	Russell Verkamp
Darien Anderson	Craig Desjardins	Ronald Gourdeau	David Koval	Edward Moore	Randall Punt	Cruz Jr	Donn Vey
Redentor Balansay	John Diaz	Jeffrey Gustafson	Neil Krause	Anita Morris	Eldon Raplee	Brent Scott	Joel Walker
Lonnie Bowie	Derrick Dooley	Randy Hanson	Frank LaFave	Christopher	Ronald Relethford	Donna Siegel	Craig Walth
Craig Boyden	Douglas Falteisek	Maurice Harris	Dana Lashbaugh	Morrow	John Reynolds	Ronald Small	Craig Weikleenget
John Burkey	Del Faris	Terry Henson	Carlos Laxamana	Jurgen Moses	Glen Riffle	Christopher Sovich	Craig White
Gerard Carlson	Daniel Ferguson	Dennis Henthorn	Ray Lehman	June Murff	Kim Robblee	John Spengler	Terry White
Ronald Clack	Todd Fisher	Eric Hinderlie	James Lingo	Shawn Murphy	Kellie Rockwell	Michael Standing	James Wiemann
Steve Cobb Jr	Jarrett Ford	David Hopkins	Norman Lundgren	Julie Orr	Salvador	Wolf	Gary Williams
Wayne Cook	Craig Forsloff	Michael Hyytinen	Timothy Lyon	Bryan Patterson	Rodriguez	Gregory Staples	Curtis Wolford
Craig Cozza	Kevin Frank	David Janosov	Daniel Maez	Elena Pennino	Bert Rogers	Andrea Stinardo	Michael Wright
Ivan Cusick	Richard Frost	Marc Johns	Greg McMaster	Michael Petersen	Peter Rossman	Linda Stroope	Mark Zozosky
Gary Danzer	Jerry Gann	Richard	Kirk Miller	Donald Peterson	James Rutkosky	Timothy Torget	





District 751 President Jon Holden talks to members from Triumph about their upcoming contract negotiations at a meeting on March 12 (prior to Governor's social gathering limits announced on March 16). Members provided input, asked questions and expressed concerns about how COVID may impact their plant.

## Talking Current Issues at Triumph

For members at Triumph Composites in Spokane, their contract expires on May 11. This is the end of a four-year agreement ratified after our strike in 2016.

Due to the COVID-19 virus, we are looking for options agreeable to both parties in order to meet our bargaining obligation prior to expiration of the contract.

Members have been meeting (prior to Governor's ban on gatherings) to discuss the issues important to them, ways to maintain solidarity and actions they can take to put themselves in the best position possible to negotiate improvements to their bargaining agreement.

District President Jon Holden and Business Rep Steve Warren spoke candidly and discussed the issues our members face today at the meetings on March 12th. Members appreciated having top District leadership at the meetings. All attending reinforced that the strength and power of our membership resides in our solidarity.

Our members at Triumph have weathered the ups and downs of the aerospace industry and with solidarity, we will prevail in the challenges ahead.



Business Rep Steve Warren candidly talks issues of importance with members from Triumph Composites regarding their upcoming contract expiration in May.

## Tell Congress to Support the End Outsourcing Act

The IAM has sent letters to Senators and members of the U.S. House of Representatives urging them to support the End Outsourcing Act (H.R. 6121, S. 3425).

Members should ask Senators and House Representative to co-sponsor the legislation to Support the End Outsourcing Act (visit [iam751.org/takeaction](http://iam751.org/takeaction) for a link to email).



This important legislation, introduced by Rep. Mark Pocan (D-WI) and Sen. Kirsten Gillibrand (D-NY), would utilize the tax code as well as the federal grant, loan and contracting process to stop the rampant outsourcing of U.S. jobs to foreign nations and help bring these jobs back on to U.S. soil. Protecting U.S. jobs is an increasingly important issue as the nation weathers the economic impacts of the COVID-19, a pandemic that has already resulted in many job losses.

"For far too long, U.S. businesses have been free to outsource U.S. jobs to low-cost, low-wage nations in search of ever-increasing cost reductions and short-term profits," IAM International President Robert Martinez Jr. wrote. "It is estimated, based on Trade Adjustment Assistance certifications, that nearly 200,000 U.S. jobs were outsourced in the first two years of the Trump administration alone."

In addition to changing the tax code to make outsourcing less attractive, the legislation would punish outsourcing employers when they seek federal contracts, grants and loans by establishing a negative preference of at least 10% for employers who have outsourced in the previous three years.

## Free Online College for IAM Members and Their Family

One of the most unique benefits of IAM union membership is our free two-year online college program – not just for IAM members, but for family members as well. And "family member" extends a long way to include spouse, children, stepchildren, children-in-law, dependents, grandchildren, siblings, parents and grandparents. It is also available to families of retired members.

Our members who have taken advantage of this program are all pleasantly surprised that the classes really are totally free, easy to enroll in, and work around even the busiest of lifestyles.

During these times of self-quarantine and the COVID-19 outbreak, this free online college might be the perfect option for many family members looking to get additional schooling.

IAM member Link Daukei has been a proud union member since he hired into Boeing in 1997. As a mechanic in Everett, he utilized our rich contractual education benefits earlier in his career and started a side business he still runs in his spare time.

When he saw the flyer for free college for IAM family members, he was intrigued. His children were grown and already in established careers. However, his granddaughter, Brianna 'Bri' Vilmure lived in Missouri and was in high school with college in her near future. He forwarded the information to her and now she is one of several hundred 751 family members taking advantage of this free program.

Bri will complete her two-year program this summer – without having spent a penny – and plans to pursue a career as a realtor. She emphasized the books are online and included in the syllabus from the professor and registering for the program was easy.

"I am really proud of her. She is ambitious and getting straight A's," said her grandfather Link. "She is doing her college the smart way and getting a degree that is absolutely free."

"While in high school I was trying to decide whether to go to a university or take advantage of the free online college. As a senior in high school, there is a lot of pressure to go to a four-year university, but that comes with a big cost. I thought about it a lot and felt the free online college



Bri Vilmure, granddaughter of 751 member Link Daukei, has utilized the free online college for IAM family members. She lives in Missouri and is completing her two year program this summer at no cost to her.

was right for me," said Bri. "I'm very happy with my decision. It has given me a lot of flexibility and saved me a ton of money."

She was impressed with how easy it was to enroll.

"I had done a year at another online college during high school. The IAM union program through Eastern Gateway is easier to navigate," said Bri. "I am a hands-on learner so having the class entirely online is more difficult for my learning style. However, in this program, you have a lot of interaction with the professors. Even though it isn't in person with the professor, they are very helpful, easy to talk to and if I have a question, they answer right away. I appreciate how responsive they are to the students. The professors make it easy."

The program also provides interaction with other students.

"Every week there are a couple discussion boards," Bri said. "The professor asks questions and you respond to two other classmates and get to hear what they are saying and a different insight into the same topic."

The format condenses 16-weeks of content into 8-weeks, which keeps the learning fast paced and moving.

But there is more to this college than simply online classes. This program also provides free tutoring, counselors to help you determine what you want to study and also sends emails throughout the course to help you stay on track.

For many members or retirees who have children or grandchildren, who just graduated from high school but are unsure what they want to pursue, this free online degree is the perfect transition after high school. A person can try several fields of study or change their focus without worrying about the cost or feeling like they wasted money.

It is also good if someone wants to consider a career change or is preparing to return to the workforce, because it is free, you can try several potential fields.

Members from across the state are enrolling their family into this program, including members working at JBLM, NAS Whidbey, UPS in Wenatchee, ASC Machine Tools, Big B's Truck Repair, Triumph Composites and Boeing.

To take advantage of this unique union benefit or to learn more about the program, visit [freecollege.goiam.org](http://freecollege.goiam.org). The program is now enrolling for summer classes starting June 1st, 2020.

## Free Online College for Family a Great Option

Our union offers a Free College Benefit to ALL Machinists Union members, retirees and their families. Currently, this online college allows you and your family members to earn an associate degree free of charge from Eastern Gateway Community College. The two year degree is transferrable to a four-year degree.

This free benefit is open to members in good standing, retirees and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and even siblings). Potential students' membership will be verified by the union.

Programs available include Associates of Arts Degree & certificate programs focusing on: Advertising, Cyber Security, Data Science, Digital and Social Media Marketing, Entrepreneurship, Finance, Healthcare Management, Hospitality: Food & Beverage Management, Hospitality: Event Management, Hospitality: Hotel and Convention Management, Human Resources, Information Systems, Labor Studies, Marketing, Programming & Development, Criminal Justice, Teacher Education Degree, Paralegal and Patient Home Navigator.

To talk with union represented assistants, call 888-590-9009.

**Get Started on Your College Degree.** Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: [freecollege.goiam.org](http://freecollege.goiam.org).



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