

## **LETTER OF UNDERSTANDING NO. 8**

**SUBJECT: AOG ASSIGNMENTS**

Boeing Commercial Airplane Group employees on emergency field assignments relating to airplane on ground (AOG) involving overnight travel from their home location to a location where the Company has not established an operation, and when such travel is covered by the Company's Business Travel procedures, shall not be subject to the provisions of Sections 5.3, 6.9 and 6.10 of the Agreement.

The employee's work schedule status will be as follows:

- (1) No shift identification will be assigned.
- (2) The work week will be from 1:00 a.m. Monday to 1:00 a.m. the following Monday.
- (3) Monday through Friday will be designated as regular workdays.
- (4) Saturday will be designated as the first day of rest and Sunday will be designated as the second day of rest.

Wage payment basis will be as follows:

- (1) The employee shall receive at least eight (8) hours pay at Labor Grade 109 for each regular workday, to include weekends, on which the employee works or is available for work.
- (2) The employee's regular rate shall include his or her base rate plus the applicable Cost of Living rate and the premium rate of \$2.00 \$3.00 per hour. Additionally, employees who are assigned and performing work as a lead whether at their home location or on travel assignment, in the 92310 – Aviation Maintenance Technician and Inspector – AOG job classification, will receive a premium of \$2.00 per hour while performing such work. Leads in AOG can include the following assignments:
  - AOG Incident Repair
  - Technical Assist
  - Preplanning activity for incident repairs and production projects
  - Production leads on critical projects
- (3) For the first eight (8) hours worked on other than a day of rest, the employee shall be paid at his or her regular rate.

- (4) For time worked in excess of eight (8) hours on other than a day of rest, the employee shall be paid at his or her regular rate for one and one-half times the hours worked through the first two (2) hours and double the hours continuously worked thereafter.
- (5) For time worked on the first day of rest the employee shall be paid at his or her regular rate for one and one-half times the hours worked through the first eight (8) hours of work and twice the hours continuously worked thereafter.
- (6) For time worked on the second day of rest the employee shall be paid at his or her regular rate for twice the hours continuously worked.
- (7) For Company holidays which occur during a travel assignment employees shall receive eight (8) hours' holiday pay, and in addition, for time worked on a holiday, the employee shall be paid at his or her regular rate for twice the hours worked.
- (8) Employees will receive pay for all hours spent traveling from their permanent place of residence until arrival at the assigned destination. If employees are required to depart for a travel assignment after reporting to work, the time spent traveling shall include the retroactive travel time from their permanent place of residence, until arrival at the assigned destination.
- (9) While on travel assignment, employees will receive pay beginning at the time that the employee is assigned to report for transportation to the assigned work location until the arrival time back at the lodging location.
- (10) Employees will receive pay for all hours spent on return travel from their temporary lodging location (or assigned work location) until their arrival at their permanent place of residence.

following telephone and laundry allowance will be authorized:

- (1) An employee will be authorized to telephone his or her home at Company expense in accordance with applicable Company policy. Where available, the Company's BTN system will be used. When necessary to use conventional long-distance service, the employee will be reimbursed for the cost of the call, provided the call is of reasonable duration.
- (2) An employee on a travel assignment will be reimbursed for the cost of any laundry service which is reasonable and necessary in accordance with applicable Company policy.

1 The Union may designate, from among the employees on an assignment  
2 covered by this Letter of Understanding, one (1) employee as a steward;  
3 however, the provisions of Article 4 of the Agreement shall not apply to such  
4 steward. The Union shall notify the Company in writing of such  
5 designation. The Company shall not assign non-bargaining unit employees  
6 to perform AOG jurisdictional work assignments.

7 Employees returning from such a travel assignment will be allowed twelve  
8 (12)sixteen (16) hours between time of arrival at the home terminal, or  
9 clearance from U. S. Customs in the case of employees returning from  
10 international locations, and the start of their next regular shift assignment.  
11 Employees will be granted leave with pay for any unworked portion of their  
12 assigned shift which falls within this twelve (12)sixteen (16)-hour period  
13 provided they report for work at the applicable time so described in this  
14 provision. Exception to the above provision will be in the case where the  
15 twelve (12)sixteen (16)-hour period extends beyond the end of the  
16 employee's regularly scheduled lunch period, in which case the employee  
17 will not be required to report for work and will be paid for the entire shift.

18 Employees on travel assignments for which time enroute exceeds eight (8)  
19 continuous hours will not be required to work their regular shift on the date  
20 of departure and will receive a minimum of eight (8) hours pay for that day  
21 all wages pursuant to section 8 – 10 of the above. When travel time enroute  
22 to a customer work location exceeds twelve (12) continuous hours, a  
23 minimum of twelve (12) hours rest will be provided prior to beginning work  
24 whenever possible within customer required schedules.

25 Employees returning from travel assignment on other than the assigned  
26 return date, as requested by the employee, will be compensated at the  
27 assigned return date rate.

28 Dated: November 2, 2008September 13, 2024