

LETTER OF UNDERSTANDING NO. 26

SUBJECT: ADMINISTRATION OF JOINT PROGRAMS

1 **A. IAM/Boeing Joint Programs National Governing Board.** The Union and
2 the Company agree to establish the IAM/Boeing Joint Programs National
3 Governing Board (Governing Board) comprised of five (5) representatives
4 from each party. The Union representatives will include the IAM/Boeing
5 Aerospace Coordinator, the Directing Business Representatives from
6 District 751, 70 and W24, and the Union's Joint Programs Executive
7 Director. The Company's representatives will include four (4) Senior
8 Executives and the Company's Joint Programs Executive Director. The
9 Joint Programs Executive Directors will be non-voting members of the
10 Board.

11 The Chair of the Governing Board shall serve a one (1)-year term and rotate
12 between the Directing Business Representative of District Lodge 751 and a
13 Boeing Senior Executive.

14 The Governing Board will provide general direction and guidance and
15 establish policy for the IAM/Boeing Joint Programs (Joint Programs). In
16 addition, the Governing Board shall establish the annual budgets and
17 approve expenditures of funds as outlined in the parties' Letter of
18 Understanding No. 18, entitled Expenditure of Funds under Article 16 and
19 Article 20.

20 The Governing Board shall meet twice a year to approve Joint Programs
21 activities and assess if progress is being made towards accomplishing the
22 Mutual Objective of the Joint Programs.

23 **B. IAM/Boeing Joint Programs Executive Directors.** The parties recognize
24 that an efficient administrative support process is essential to attaining the
25 goals of the IAM/Boeing Health and Safety Institute (HSI), the IAM/Boeing
26 Quality Through Training Program (QTTP), the IAM/Boeing Joint
27 Apprenticeships, and any other joint efforts the parties may establish. In
28 order to further this process, the parties have established the positions of
29 IAM/Boeing Joint Programs Executive Directors. The Union and the
30 Company shall appoint their respective parties' Executive Director. As
31 directed by the IAM/Boeing Joint Programs National Governing Board, the
32 Executive Directors will provide oversight for day-to-day operations of the
33 Joint Programs and will coordinate the activities of the administrative staffs
34 established by Sections 16.2(c) and 20.32(c) of the parties' Collective
35 Bargaining Agreement, the IAM/Boeing Joint Apprenticeship Program, and
36 Section C of this Letter of Understanding No. 26.

1 **C. IAM/Boeing Joint Programs Administrative Staff – Co-Directors.** The
2 Union and the Company acknowledge the need for enhanced support of Joint
3 Programs services. Therefore, the parties agree to maintain IAM/Boeing
4 Joint Programs Co-Director positions. The Union and the Company shall
5 appoint their respective parties' Co-Directors. The Co-Directors, as
6 coordinated by the Executive Directors, will provide leadership for the
7 IAM/Boeing Health & Safety Institute, the IAM/Boeing Quality Through
8 Training Program, the IAM/Boeing Joint Apprenticeships and any other
9 programs as approved by the National Governing Board.

10 **D. IAM/Boeing Joint Programs Administrative Staff –**
11 **HSI/QTTP/Apprenticeships.** The combined HSI/QTTP/Apprenticeships
12 Administrative Staff will be comprised of a minimum of nine (9) individuals
13 named by each party. At least one (1) individual of each party shall be from
14 the Wichita and Portland primary locations and will provide support for both
15 the IAM/Boeing HSI and the IAM/Boeing QTTP programs, and the
16 the IAM/Boeing Joint Apprenticeships. The Directing Business
17 Representatives from Districts 751, W24 and 70 will be responsible for
18 selecting their respective Union Representatives.

19 The combined Administrative staff, as coordinated by the Executive
20 Directors, will provide support for the IAM/Boeing Health & Safety
21 Institute, the IAM/Boeing Quality Through Training Program, the
22 the IAM/Boeing Joint Apprenticeships and any other programs as approved by
23 the National Governing Board.

24 Dated: November 2, 2008September 13, 2024